

Company Registration Number: 07657307 (England & Wales)

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

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INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members

G Bull
I Bryant
D Griffiths
M Hardy (resigned 31 October 2020)
A Rysdale (appointed 6 January 2020)

Trustees

S Box, Chief Executive Officer & Accounting Officer (retired 31 August 2020)
G Bull, Chair of Trustees
G Fay, Chief Executive Officer & Accounting Officer (appointed 1 November 2020)
N Habgood
M Hardy
J Holliday (appointed 27 January 2020)
S Louis (retired 31 August 2020)
P R Thomas CBE (appointed 1 August 2020)
A Withell

Company registered number

07657307

Company name

Insignis Academy Trust

Principal and registered office

c/o Sir Henry Floyd Grammar School, Oxford Road, Aylesbury, Buckinghamshire, HP21 8PE

Company secretary

J Huskinson

Senior management team

G Fay, Chief Executive Officer & Accounting Officer (appointed 1 November 2020)
J Huskinson, Chief Operations Officer/ Chief Financial Officer (Accounting Officer 1 September - 31 October 2020)

Independent auditors

Landau Baker Limited, Mountcliff House, 154 Brent Street, London, NW4 2DR

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Bankers

Lloyds Bank PLC, 1 Market Square, Aylesbury, Buckinghamshire, HP20 1TD

Lloyds Bank PLC, 13 Cornmarket, Oxford, Thame, OX9 2BN

Metro Bank PLC, 247-249 Cromwell Road, Kensington, London, SW5 9GA

Solicitors

Browne Jacobson, Mowbray House, Castle Meadow Road, Nottingham, NG2 1BJ

INSIGNIS ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

It is important to begin this report by paying tribute to Stephen Box, the founding CEO of Insignis Academy Trust (IAT) who retired at the end of the 2020 summer term. We want to thank Stephen for his excellent leadership as the CEO of IAT and in particular for the work he undertook in the support of Princes Risborough School when it joined the IAT in 2018. On behalf of all of our Trustees and staff, we wish Stephen the very best for the future.

This has been an unprecedented year for the generation of students and teachers in our schools. The real impact of COVID 19 on our community may not be known for some time, however we have been inspired by the attitude of students and staff across the whole Trust. There is a real resilience to this situation and a community 'can do' spirit that has enabled our community to continue to grow, even in the face of lockdowns, remote learning and the anxieties of the pandemic. We want to pay tribute to all the staff working at schools and to the Central Team for their dedication to the needs of our students, both educationally and emotionally. At times, it has been understandably hard for us all to adapt to the challenges that the pandemic presented us with. But both schools, even with their different contexts responded very well to the challenge.

As we move forward, we are yet again facing a further lockdown in our society and a rise in COVID cases and deaths. Schools have returned to remote learning, examinations are cancelled and we are about to begin Mass Testing at schools. The pressure on schools to react to very late national decisions made by government have been felt by all school and Trust leaders. The true impact of this second phase of school closures will be realised in next year's annual report, but the legacy of school closures and the emergence of a new vulnerable group of students, is likely to become a feature of education in the United Kingdom and therefore at IAT for years to come.

We would like to recognise the actions of Jeanette Cochrane, Headteacher at Sir Henry Floyd Grammar School and Simon Baker, Headteacher at Princes Risborough School, for their relentless attitude towards supporting their school communities. It is also important to recognise the support and the impact of their Senior Leadership Teams, the Local Governing Bodies of each school and the Trustees of IAT, for their unwavering support.

Structure, governance and management

a. Constitution

Insignis Academy Trust (IAT) is a company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the Multi Academy Trust.

The Trustees of IAT are also the directors of the charitable company for the purposes of company law.

Details of the Trustees and Members who served during the year, and to the date these accounts are approved are included in the Reference and Administrative details on page 1.

Insignis Academy Trust (IAT or "the Trust") comprises two secondary academies, Sir Henry Floyd Grammar School (SHFGS) and Princes Risborough School (PRS). They are supported by a Centralised Support Services Team.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

b. Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

c. Method of recruitment and appointment or election of Trustees & Governors

The management of IAT is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

Within IAT each educational organisation will have a Local Governing Body which will be made up of:

- Headteacher
- 2-3 Parent Governors, elected by the parental body
- 1-2 Staff Governors, appointed by the staff body
- 3-6 Governors, appointed by the Trust Board
- Up to 3 Co-Opted Governors.

The term of office for any Trustee and Governor is 4 years. The CEO and Headteacher terms of office run parallel with their term of appointment. Subject to remaining eligible to be a particular type of Trustee or Governor, any Trustee or Governor may be re-appointed or re-elected.

The Chair of IAT Board of Trustees takes overall responsibility for the recruitment of all Trustees and Governors, aiming to achieve a balance of skills and experience across the Trust and Local Governing Bodies.

Headteachers take operational responsibility, directed by the Chair of IAT Board of Trustees, on behalf of the Local Governing Bodies for the recruitment process of Parent and Staff Governors via communication with the respective cohorts and organising elections as required. The Trust Board ratifies the appointment of all Governors, and the Members and Trustees ratify the appointment of all Trustees.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

d. Policies adopted for the induction and training of Trustees and Governors

IAT and the Local Governing Bodies purchase a support service that includes provision for training across a wide range of areas. The Chair of Trustees is responsible for ensuring Trustees and Members take up appropriate training opportunities to improve their knowledge and skills. The Chairs of the Local Governing Bodies ensure all Governors are able to take advantage of the training available and to monitor its effectiveness.

On appointment all new Members, Trustees and Governors:

- meet with the Chair of IAT and/or the Chair of the Local Governing Body (as appropriate), the CEO and/or Headteacher (as appropriate) and the Company Secretary
- are provided with an agreed set of information and guidelines
- are required to attend induction courses
- are invited to attend the full range of committee meetings
- are required to sign a Declaration of Business Interest
- are required to sign the IAT Code of Conduct
- are required to familiarise themselves with the KCSiE guidance

All Trustees attend the IAT Board of Trustees meetings. All Governors attend their Local Governing Body meetings. Trustees may also attend Local Governing Body meetings and Governors may be invited to attend IAT Board of Trustees meetings as required.

e. Organisational structure

IAT is managed by a Board of Trustees. The Trustees delegate responsibility for certain areas of each school's operation to the Local Governing Bodies in line with the agreed Scheme of Responsibility and Financial Scheme of Delegation.

IAT take responsibility for setting the strategic direction of the IAT and its constituent schools, monitoring performance (both academic and financial), agreeing school budgets, authorising financial arrangements above agreed limits, delivering policies and procedures for its schools to operate by, agreeing the overall staff structure, and appointing key members of the Senior Leadership Team (including setting their remuneration).

The IAT Board may delegate responsibility for all areas of the school's operation to its committees except where legal requirements or direction from the Department for Education preclude this.

f. Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration of IAT's key management personnel are agreed and authorised by the Trustees.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

g. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	-
Full-time equivalent employee number	-

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time **£**

Total cost of facility time	-
Total pay bill	-
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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INSIGNIS ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities

a. Objects and aims

IAT objectives as outlined in the Articles of Association are specifically restricted to the following:

"To advance the public benefit, education in the United Kingdom, in particular, but without prejudice to the generality of the forgoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum"

The Trustees have referred to the guidance issued by the Charity Commission in respect of the public benefit when reviewing the aims and objectives of IAT.

In accordance with the Articles of Association, the Trust has adopted a "Scheme of Governance" approved by the Secretary of State for Education. The Scheme of Governance is part of the wider "Master Funding Agreement" between the company and the Secretary of State for Education and "Supplemental Funding Agreements" for each Academy.

A copy of the Articles of Association, Master Funding Agreement and Supplementary Funding Agreements are available on the Trust's website, www.insignis.org.uk.

IAT is comprised of two secondary academies, Princes Risborough School and Sir Henry Floyd Grammar School.

b. Objectives, strategies and activities

Within the objects and the aims of the Trust, the two schools have their own strategic plans.

The strategic aims for our schools are:

- our students will consistently outperform students from similar contexts.
- our students will be compelling candidates in their field for higher education, training and employment.
- our students will be highly literate scientifically, mathematically, technologically and culturally.
- our students will benefit from being students in schools which focuses on their individual needs so that they are committed and engaged in the organisation.
- our students will be excellent learners, dedicated to and equipped for lifelong learning.
- our students will be taught well in well led, supportive environments consisting of positive relationships, high quality equipment well managed finances and highly motivated staff.

The main actions taken by each school to meet these overall ambitions are detailed in the individual School Development Plan (SDP) of each school. The SDP of each school has concise, specific, time related targets that are regularly monitored by their Senior Leadership Teams, Local Governing Bodies and the Chief Executive Officer.

c. Public benefit

By setting objectives and planning for activities, the Trustees have given due consideration to the general guidance published by the Charity Commission relating to public benefit, including the guidance "Public Benefit, running a charity (PB2)".

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report

Achievements and performance

a. Key performance indicators

Sir Henry Floyd Grammar School is a selective secondary school which follows the 11+/Transfer Test admissions requirements for Buckinghamshire. Princes Risborough is a non-selective secondary school.

In the academic year 2019 to 2020, student numbers at both schools remained positive and static (2018 to 2019) 889 at PRS (894) and 1329 at SHFGS (1293). Both settings have seen an improvement in recruitment to the sixth form. PRS has a mixture of student numbers across all year groups as a result of variation in admission numbers across a number of years. Much of this is a legacy to poor student recruitment in previous year 7 year groups, coupled with notable numbers of students leaving mid-year and lower than expected sixth form recruitment prior to IATs involvement. Student recruitment at PRS is a key objective of IAT.

The Academic Outcomes for each school are as follows:

Sir Henry Floyd Grammar School

The table below shows the Key Stage 4 (KS4) metrics for student outcomes:

KS4 Outcomes for SHFGS	2017-18	2018-19	2019-20
% 5 or more standard passes in GCSEs or equivalents	97%	97%	100%
% 9 - 4 in English	99%	98%	100%
% 9 - 4 in Maths	100%	100%	100%
% 9 - 5 in English	95%	97%	99%
% 9 - 5 in Maths	99%	99%	99%
% 9 - 7 in English	56%	62%	66%
% 9 - 7 in Maths	74%	71%	74%
% 9 - 4 (standard passes) in English and Maths	99%	98%	100%
% 9 - 5 (strong passes) in English and Maths	97%	97%	98%
% 9 - 7 (high passes) in English and Maths	46%	46%	55%
% of students achieving the EBacc	36%	34%	20%
SHFGS Progress 8	0.54	0.59	*
SHFGS Average Attainment 8	7.1	7.2	
SHFGS Progress 8 (Disadvantaged Pupils)	0.23	SUP	
SHFGS Average Attainment 8 (Disadvantaged Pupils)	6.8	SUP	

* Progress 8 and Attainment 8 data is not standardised in 2020 due to Centre Assessed Grades.

The table below shows the Key Stage 5 (KS5), A Level and equivalent metrics for student outcomes:

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

KS5 Outcomes for SHFGS	2017-18	2018-19	2019-20
% of students completing A Level (or equivalent courses)	98%	98%	99%
SHFGS average grade	B	B	B+
SHFGS average points score per academic entry	40.2	39.7	43.4
SHFGS average points score per applied general entry	n/a	n/a	n/a
SHFGS % A*- A	39%	36%	48%
SHFGS % A*- B	72%	69%	77%
SHFGS % A*- C	91%	89%	93%
SHFGS % A*- E	100%	100%	100%

Recent initiatives at SHFGS to drive improvement include a full curriculum review, development of the senior leadership team, participation in Challenge Partners reviews of other schools, whole staff training on equalities, a robust approach to Centre Assessed Grades, with input at faculty level challenged and supported by senior leaders within the school and across the Trust.

Princes Risborough School

PRS joined the Trust in September 2018 following an 'Inadequate' judgement by Ofsted in June 2017. This judgement itself followed several 'Requires Improvement' judgements.

The table below shows the Key Stage 4 metrics for student attainment:

KS4 Outcomes for PRS	2017-18	2018-19	2019-20
% 5 or more standard passes in GCSEs or equivalents		52%	66%
% 9 - 4 in English		61%	70%
% 9 - 4 in Maths		61%	72%
% 9 - 5 in English		39%	50%
% 9 - 5 in Maths		35%	41%
% 9 - 7 in English		3%	9%
% 9 - 7 in Maths		7%	10%
% 9 - 4 (standard passes) in English and Maths		54%	63%
% 9 - 5 (strong passes) in English and Maths		26%	35%
% 9 - 7 (high passes) in English and Maths		2%	5%
% of students achieving the EBacc		10%	15%
PRS Progress 8		-0.54	0.01
PRS Average Attainment 8		3.9	4.6
PRS Progress 8 (Disadvantaged Pupils)		-0.76	-0.38
PRS Average Attainment 8 (Disadvantaged Pupils)		3.2	3.7

Note: 2019-20 Progress 8 and Attainment 8 data has been standardised against 2018-19 data to ensure a consistent reporting of our improved student outcomes and progress which is now within national average, including for disadvantaged students. We see this as a positive reinforcement of the work of the Trust and PRS senior leaders over the past two years.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

The table below shows the Key Stage 5 metrics for student attainment:

KS5 Outcomes for PRS	2017-18	2018-19	2019-20
% of students completing A Level (or equivalent courses)		100%	100%
PRS average grade		C-	C+
PRS average points score per academic entry		27.0	35.4
PRS average points score per applied general entry		28.3	31.6
PRS % A*- A		10%	14%
PRS % A*- B		28%	48%
PRS % A*- C		48%	86%
PRS % A*- E		97%	100%

Recent initiatives at PRS to drive improvement include a full curriculum review to ensure all pupils are following the correct learning pathway, continued development of the senior leadership team, the start of a full review of safeguarding processes and practices at PRS, a robust approach to Centre Assessed Grades, with input at Head of Department level challenged and supported by senior leaders within the school and across the Trust. PRS is making continued improvements that demonstrates its capacity to improve further.

Ofsted Inspection Reports

No Ofsted Inspections have taken place at either school during the 2019-20 academic year or in the intervening time of the publication of this report. In 2016 SHFGS was judged to be Outstanding in all areas by Ofsted. In 2018 there was a Safeguarding Inspection at SHFGS which confirmed the school's safeguarding arrangements were fully appropriate.

Prior to joining IAT in 2018, PRS received its third Requires Improvement judgement from Ofsted and was subsequently defined as Inadequate. As a result of this outcome PRS was brokered by the Regional Schools Commissioner, to IAT to begin its improvement journey. PRS currently is without a designation and awaits its first inspection as a new academy within IAT.

Extra-Curricular Activities.

The global pandemic this academic year significantly curtailed the extra-curricular activities at both schools. As schools closed to all but key workers and vulnerable students on 23 March 2020, many of the spring and summer extra-curricular activities were cancelled or postponed.

This meant that some of our bigger events, including SHFGS's summer production at the Waterside Theatre, were cancelled or moved online. To ensure the community was still able to celebrate and interact, the summer production and many other events and activities, such as student voice and parents' evenings, moved online via Google meet, Zoom and YouTube.

At PRS, developments in school activities continued to evolve through to March 2020 when, due to COVID 19, schools closed to the main student body. Students at PRS had, up to that point, been enjoying greater access to extra-curricular activities at school and in particular, associated with the Arts.

Both schools have a positive and vibrant sports tradition and this continued right up to the point that we had to cancel sporting activities due to COVID 19. We are all hoping to see a greater return to community events in 2020-21.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

b. Going concern

The Board of Trustees has a reasonable expectation that IAT, has adequate resources to continue in operational existence for the future. For this reason, they continue to adopt the going concern basis in preparing the financial statement. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial review

a. Reserves policy

The reserves policy requires a minimum level of funding to be held by each school where possible to cover unforeseen events. This is reviewed annually. If a school is unable to comply with this requirement, tighter financial controls are put in place to ensure the long-term financial sustainability of the individual school in question and the Trust overall.

b. Investment policy

The Trust does not permit investment at this time. This will be reviewed annually. Long-term savings at higher interest rates are allowed.

c. Principal risks and Uncertainties

The principal financial risk relates to the financial sustainability of IAT and the impact of Government policy on IAT's operations, particularly with respect to COVID 19 closures, part closures, and direct payments in 2020. Recovering a deficit in one school and managing the Trust as a whole to be financially sustainable whilst also improving the standards and achievements at both schools is a challenge. One of the principal risks that must be avoided is the potential to under invest in PRS because of its deficit position. The Trustees recognise the need for a balanced approach to the deficit reduction and their duty to oversee and manage the principal risk and uncertainties.

Fundraising

Both schools in the Trust have limited fundraising at this time. However, SHFGS appointed a part time Development Officer for the 2020-21 academic year to support the school in developing its alumni programme and fundraising opportunities. This role will be monitored and if it is successful, there may be scope to extend the role to also cover PRS.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Plans for future periods

It is the aim of the IAT, to continue to sustainably grow and to develop the size of the Trust. The Trustees have decided to make an application for a new secondary school that will open in Aylesbury in September 2022. This is via a presumptive free school bid process coordinated by Buckinghamshire Council. We are also very interested in cultivating relationships with other local schools that may be interested in becoming part of our family of schools.

We are continuing to reduce the deficit budget at Princes Risborough School. In 2019-20 we believe that we have identified the final historic financial challenges to the school budget and have now turned a corner in the improvement of the school's financial standing. However, the key development that is required is to attract more students to the school in Year 7 each year. As long as PRS is under capacity, the school will continue to operate in sub optimum funding capacity. While we are ambitious and hopeful of attracting more students in September 2021, the impact of COVID 19 on our marketing and admission process cannot be under estimated. The further unfortunate issue with COVID 19 on admissions at PRS, is the unknown nature of the situation.

Disclosure of Information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware
- Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 21 January 2021 and signed on its behalf by:


G Bull
Chair of Trustees


G Fay
Accounting Officer

INSIGNIS ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Insignis Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between IAT and the Secretary of State for Education. The CEO is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 9 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Box, CEO & Accounting Officer	9	9
G Bull, Chair of Trustees	9	9
N Habgood	9	9
M Hardy	9	9
J Holliday	7	7
S Louis	8	9
A Withell	9	9

Trustees may also serve on a number of committees of the Board of Trustees, e.g. Finance & Audit Committee. They may also attend Local Governing Body meetings.

Meetings of IAT, the Local Governing Bodies and all committees are minuted and all Trustees and Governors receive the papers and minutes of all appropriate meetings.

The Finance & Audit Committee is a committee of the main Board of Trustees. Its purpose is to:

- monitor the integrity of the financial statements
- review internal financial controls and review the Trust's internal control and risk management systems
- make recommendations to the Board of Trustees and Local Governing Bodies in relation to the appointment, re-appointment and removal of the external auditor and approve the remuneration and terms of engagement of the auditor and review the auditor's independence and objectivity.

A self-assessment of the Governance of IAT has been undertaken and submitted the Department for Education as required.

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

It is the responsibility of the Accounting officer to ensure that IAT is delivering good value for money in our use of public funds. Value for money pertains to the use of our funds to support the educational opportunities and wider social opportunities for our students, attending IAT schools.

The Accounting Officer considers how IAT ensures good value for money of the resources we procure both within the year of reporting but also for the future. The Accounting Officer reports to the Board of Trustees regularly and always considers how we can improve the value for money we achieve. This includes the use of appropriate benchmarking to ensure we are always achieving the best value for money for the contracts that we enter into.

We are confident that resources have been used appropriately to develop the strategic aims of IAT and our schools. This has allowed us to avoid waste and extravagance and to ensure appropriate contextualisation of the use of funds centrally and locally at each school. The Accounting Officer has delivered improved value for money in the year as mentioned below:

Outcomes for students

This year's examinations at both Princes Risborough School and Sir Henry Floyd Grammar School were disrupted by the national lockdown and the Department for Education's decision to cancel GCSE, A Level and BTEC examinations for all students. This meant that all examination results were compiled by school staff following their rigorous Centre Assessed Grades (CAG) process. Each school was enabled to create the best CAG process for their schools based on their workforce and subject areas. The CAG process was overseen by both Headteachers who made final decisions on all of the subject entries. In both schools the Headteachers adopted a cautious approach. The allocation of grades to teachers, ranking of students to subject leaders, initial quality assurance to senior leaders and final quality assurance with the Headteacher.

It is important to note that there was no national framework provided by the Department for Education for the CAG process other than the issuing of the final national deadline for the submission of results. The Department for Education subsequently applied a retrospective algorithmic calculation to A Level and BTEC grades. This caused a national outcry as many students saw their grades fall significantly and they lost out on University places. Even though Headteachers at both IAT schools adopted a reasonable, fair and honest approach to the allocation of the CAGs, there was still an initial impact as a result of the Government's algorithm on student's grades at both schools. However, students, in the main, secured their first or second choice based on their UCAS offers and their UCAS predicted grades, which had been submitted in January 2020, before the national lockdown began. As a result, students benefited from the subsequent U-turn by the Department of Education.

GCSEs had a smoother results process as the Department for Education decided to not apply any algorithmic correction to try and standardise the results. This does mean the 2020 GCSE examinations nationally do not fit the normal distribution of results you would expect to see each year. However, at both IAT schools the results are broadly in line with expectation. At Sir Henry Floyd Grammar School, the results demonstrate a small but reasonably expected improvement in outcomes from 2019, and in line with the continuing trend in examination data over the previous 3 years. At Princes Risborough, there was an improvement on previous years' outcomes, in line with internal predictions that predated the lockdown and the reasonable trajectory of improvement at the school in relation to teaching and learning.

There are no national League Tables for 2020, it is therefore impossible to compare our results against other schools locally or nationally with full confidence. This is also exemplified by local and national grade deflection for many schools.

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money (continued)

Staffing decisions

To ensure that we are being both competitive and fair in the recruitment market place, we benchmark our salary ranges for all staff against other Buckinghamshire Schools and equivalent schools nationally using the available frameworks. To further support this our COO is part of a Networking Group of Grammar School Business Managers in Buckinghamshire and also a member of the ISBM. This allows us the ability to quality assure our benchmarking against other similar schools and settings.

Contracts

At IAT we regularly review our contractual arrangements with our suppliers. We also monitor the performance of the companies that we work with. The impact of COVID 19 this year has meant that we have had to review a number of contracts and agreements earlier than scheduled. This has included the appointment and close monitoring of a new cleaning provider for the Trust. During the year we appointed a new catering partner and during the pandemic period we renegotiated our contract to ensure that we were not exposed to any financial risks due to the impact of COVID 19 on our catering partner.

We also have a number of contracts and service level agreements with Buckinghamshire Council. These include Health and Safety, admissions and appeals.

Trust Expansion

This year IAT decided to move to a full time CEO model following Stephen Box's retirement. The Trustees felt that this was a key decision to support Trust expansion plans.

During late 2020, the Trust has had a number of conversations with potential future partners. These discussions are all with secondary providers and we have made an application to run the new secondary school on the new Kingsbrook Development just outside Aylesbury town. We await a response from Buckinghamshire Council on our proposal in early 2021.

The purpose of the system of internal control

We appreciate that risk can never be fully eliminated. The system of internal control is designed to manage and reduce our exposure to risk. The system of internal control is designed to ensure that we are diligent in our planning and continual conversations with Trustees, Local Governing Bodies and Headteachers about risks.

The system is based on an on-going process where we identify known internal and external risks and then develop a dialogue about them. We work to mitigate risks by reviewing policies to maintain our ability to control known risks and challenges if they materialise. We also consult with external providers to support our decision making to further reduce our exposure to foreseeable risks.

Capacity to handle risk

The Board of Trustees has reviewed the key risks that IAT is potentially exposed to. Compliance controls have been initiated to mitigate risks to the organisation. The Trustees are of the opinion that there is a formal ongoing process for identifying and managing the foreseeable risks that IAT is potentially exposed to, including Trustee liability. This has been in place for the year 1 September 2019 to 31 August 2020. This process is reviewed regularly with the Trustees and communicated to the Chairs of the Local Governing Bodies.

The risk and control framework

IAT has a system of financial control that is based on a clear framework controls that are supported by regular management information sharing and clear administrative procedures that support the segregation of duties and

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

a clear system of delegation and accountability. This includes:

- a comprehensive budget and monitoring system with annual budget and half termly financial reports reviewed and agreed by the Board of Trustees
- the Finance & Audit committee reviews the financial health and strategy of the Trust at regular periods. Local Governing Bodies have a representative on this committee to ensure full transparency for stakeholders. This committee also scrutinises the plans for large spending projects and infrastructure work
- the Trustees set clear targets to ensure they can measure and monitor the financial performance of IAT
- clearly defined purchasing guidelines that are followed by our schools and actioned by the central finance team
- delegation of authority and the separation of duties to ensure financial probity
- identification and management potential risks.

In 2018/19 the Board of Trustees decided that there was a need for a specific internal audit function. It was decided to appoint Buckinghamshire Council as the internal auditor for 2019/20. This process began to support the on-going review of the financial situation at Princes Risborough School.

The internal auditor role is to report to the Board of Trustees on a termly basis through the Trust's Finance & Audit Committee on the operation of the systems of control and the discharge of the Trustees financial responsibilities.

It is important to note that the frequency of the Internal Audit in 2019/20 has been affected by COVID 19 and its associated restrictions.

Review of effectiveness

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of our systems of internal control on an ongoing basis. In the year 2019/20 this review has been informed by the following:

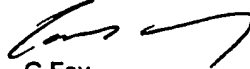
- the work of the internal auditor
- the work of the external auditors
- The challenge and support of Trustees via the Finance & Audit committee.
- The self-assessment of our financial management.

As the Accounting Officer, I have been advised of the implications of the audit processes at IAT. As a result the systems of control will be amended to address any weakness identified. This will ensure the ongoing robustness of our systems of internal control.

Approved by order of the members of the Board of Trustees on 21 January 2021 and signed on their behalf by:



G Bull
Chair of Trustees



G Fay
Accounting Officer

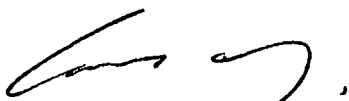
INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As the Accounting Officer of IAT, I have considered my responsibility to notify the Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with the terms and conditions of all funding received by the Trust, under the finding agreements in place between the Trust and the Secretary of State for Education. As part of my consideration, I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the IAT Board of Trustees are able to identify any material irregular or improper use of all funds under IAT's Funding Agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



G Fay
Accounting Officer
Date: 21 January 2021

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the charitable company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

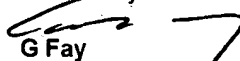
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in their conduct and operation the Group and the charitable company apply financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on IAT's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 21 January 2021 and signed on its behalf by:


G Bull
Chair of Trustees


G Fay
Accounting Officer

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
INSIGNIS ACADEMY TRUST**

Opinion

We have audited the financial statements of Insignis Academy Trust (the 'parent Academy') and its subsidiaries (the 'Group') for the year ended 31 August 2020 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Academy balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Academy's affairs as at 31 August 2020 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's or the parent Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
INSIGNIS ACADEMY TRUST (CONTINUED)**

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the parent Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent Academy has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Academy financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
INSIGNIS ACADEMY TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



FOR LANDAU BAKER LIMITED

Carly Pinkus (Senior statutory auditor)
for and on behalf of
Landau Baker Limited
Chartered Accountants
Statutory Auditors
Mountcliff House

154 Brent Street
London
NW4 2DR

21 January 2021

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO INSIGNIS
ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 31 October 2011 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Insignis Academy Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Insignis Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Insignis Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Insignis Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Insignis Academy Trust's Accounting Officer and the reporting accountant

The accounting officer is responsible, under the requirements of Insignis Academy Trust's funding agreement with the Secretary of State for Education dated 01 July 2011 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO INSIGNIS
ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Landau Baker Limited

Reporting Accountant
Landau Baker Limited
Chartered Accountants
Statutory Auditors

Mountcliff House
154 Brent Street
London
NW4 2DR

Date: 21 January 2021

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	As restated Total funds 2019 £
Income from:					
Donations and capital grants	3	26,622	47,769	74,391	14,008,545
Charitable activities	4	11,952,101	-	11,952,101	11,309,870
Other trading activities	5	876,694	-	876,694	1,190,387
Investments and bank interest	6	5,020	-	5,020	1,110
Total income		12,860,437	47,769	12,908,206	26,509,912
Expenditure on:					
Charitable activities	8	12,950,667	834,887	13,785,554	13,399,907
Total expenditure		12,950,667	834,887	13,785,554	13,399,907
Net expenditure		(90,230)	(787,118)	(877,348)	13,110,005
Transfers between funds	20	(100,754)	100,754	-	-
Net movement in funds before other recognised gains/(losses)		(190,984)	(686,364)	(877,348)	13,110,005
Other recognised gains/(losses):					
Actuarial losses on defined benefit pension schemes	27	(852,000)	-	(852,000)	(753,000)
Net movement in funds		(1,042,984)	(686,364)	(1,729,348)	12,357,005
Reconciliation of funds:					
Total funds brought forward		(5,389,400)	30,851,743	25,462,343	13,105,338
Net movement in funds		(1,042,984)	(686,364)	(1,729,348)	12,357,005
Total funds carried forward		(6,432,384)	30,165,379	23,732,995	25,462,343

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 07657307

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	As restated 2019 £
Fixed assets			
Tangible assets	15	30,165,379	30,851,743
		<u>30,165,379</u>	<u>30,851,743</u>
Current assets			
Debtors	16	764,703	1,023,174
Cash at bank and in hand		862,703	965,901
		<u>1,627,406</u>	<u>1,989,075</u>
Creditors: amounts falling due within one year	17	(936,638)	(1,601,907)
Net current assets		<u>690,768</u>	<u>387,168</u>
Total assets less current liabilities		<u>30,856,147</u>	<u>31,238,911</u>
Creditors: amounts falling due after more than one year	18	(69,152)	(130,568)
Net assets excluding pension liability		<u>30,786,995</u>	<u>31,108,343</u>
Defined benefit pension scheme liability	27	(7,054,000)	(5,646,000)
Total net assets		<u><u>23,732,995</u></u>	<u><u>25,462,343</u></u>
Funds of the Academy			
Restricted funds:			
Fixed asset funds	20	30,165,379	30,851,743
Restricted income funds	20	621,616	256,600
		<u>30,786,995</u>	<u>31,108,343</u>
Restricted funds excluding pension asset	20	30,786,995	31,108,343
Pension reserve	20	(7,054,000)	(5,646,000)
Total restricted funds	20	<u>23,732,995</u>	<u>25,462,343</u>
Unrestricted income funds	20	<u>-</u>	<u>-</u>
Total funds		<u><u>23,732,995</u></u>	<u><u>25,462,343</u></u>

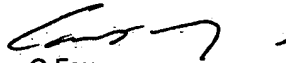
INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

CONSOLIDATED BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2020

The financial statements on pages 24 to 59 were approved by the Trustees, and authorised for issue on 21 January 2021 and are signed on their behalf, by:



G Bull
Chair of Trustees



G Fay
Accounting Officer

The notes on pages 30 to 59 form part of these financial statements.

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 07657307


**ACADEMY STATEMENT OF FINANCIAL POSITION
AS AT 31 AUGUST 2020**

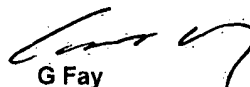
	Note	2020 £	As restated 2019 £
Fixed assets			
Tangible assets	15	30,165,379	30,851,743
		<u>30,165,379</u>	<u>30,851,743</u>
Current assets			
Debtors	16	738,262	987,774
Cash at bank and in hand		862,703	962,076
		<u>1,600,965</u>	<u>1,949,850</u>
Creditors: amounts falling due within one year	17	(910,197)	(1,562,682)
Net current assets		<u>690,768</u>	<u>387,168</u>
Total assets less current liabilities		<u>30,856,147</u>	<u>31,238,911</u>
Creditors: amounts falling due after more than one year	18	(69,152)	(130,568)
Net assets excluding pension liability		<u>30,786,995</u>	<u>31,108,343</u>
Defined benefit pension scheme liability	27	(7,054,000)	(5,646,000)
Total net assets		<u><u>23,732,995</u></u>	<u><u>25,462,343</u></u>
Funds of the Academy			
Restricted funds:			
Fixed asset funds	20	30,165,379	30,851,743
Restricted income funds	20	621,616	256,600
		<u>30,786,995</u>	<u>31,108,343</u>
Restricted funds excluding pension liability	20	30,786,995	31,108,343
Pension reserve	20	(7,054,000)	(5,646,000)
Total restricted funds	20	<u>23,732,995</u>	<u>25,462,343</u>
Unrestricted Income funds	20	<u>-</u>	<u>-</u>
Total funds		<u><u>23,732,995</u></u>	<u><u>25,462,343</u></u>

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

ACADEMY STATEMENT OF FINANCIAL POSITION (CONTINUED)
AS AT 31 AUGUST 2020

The financial statements on pages 24 to 59 were approved by the Trustees, and authorised for issue on 21 January 2021 and are signed on their behalf, by:


G Bull
Chair of Trustees


G Fay
Accounting Officer

The notes on pages 30 to 59 form part of these financial statements.

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	As restated 2019 £
Cash flows from operating activities			
Net cash provided by operating activities	22	58,972	383,159
Cash flows from investing activities	24	(100,754)	(259,036)
Cash flows from financing activities	23	(61,416)	38,574
Change in cash and cash equivalents in the year		(103,198)	162,697
Cash and cash equivalents at the beginning of the year		965,901	803,204
Cash and cash equivalents at the end of the year	25, 26	<u>862,703</u>	<u>965,901</u>

The notes on pages 30 to 59 form part of these financial statements

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of IAT, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Academy and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

IAT has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Legacies**

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the academy trust has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the academy trust, can be reliably measured.

• **Grants**

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related

INSIGNIS ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

1. Accounting policies (continued)

1.3 Income (continued)

conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Consolidated statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Transfer of existing academies into the academy trust**

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risks and rewards of ownership pass to IAT. An equal amount of income is recognised for the transfer of an existing academy into IAT within 'Income from Donations and Capital Grants' to the net assets acquired.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Group's educational operations, including support costs and costs relating to the governance of the Group apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Consolidated statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Consolidated statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Consolidated statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Long Term Leasehold Property	- 5 to 50 years
Furniture and fixtures	- 5 years
Computer equipment	- 5 years
Motor vehicles	- 5 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Consolidated statement of financial activities.

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

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**NOTES TO THE FINANCIAL STATEMENTS
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1. Accounting policies (continued)

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.12 Financial instruments

The Group only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Group and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments' disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment.

1.13 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight-line basis over the lease term.

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NOTES TO THE FINANCIAL STATEMENTS
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1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the Group are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Group in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Group in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Consolidated statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Fund accounting

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

IAT makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	26,622	-	26,622	174,019
Capital grants	-	47,769	47,769	928,392
Transfer from Princes Risborough School	-	-	-	11,806,134
Assets gifted by Buckinghamshire County Council	-	-	-	1,100,000
	<u>26,622</u>	<u>47,769</u>	<u>74,391</u>	<u>14,008,545</u>
Total 2019	<u>(2,740,839)</u>	<u>16,749,384</u>	<u>14,008,545</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

4. Funding for IAT's educational operations

	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
DfE/ESFA grants			
General Annual Grant (GAG)	10,672,354	10,672,354	10,322,839
Other DfE/ESFA Grants	853,660	853,660	389,353
	<u>11,526,014</u>	<u>11,526,014</u>	<u>10,712,192</u>
Other government grants			
Local authority grants	366,805	366,805	347,073
	<u>366,805</u>	<u>366,805</u>	<u>347,073</u>
Other funding			
Other government grants	-	-	121,347
Other income	34,285	34,285	129,258
	<u>34,285</u>	<u>34,285</u>	<u>250,605</u>
Exceptional government funding			
Coronavirus Job Retention Scheme grant	24,997	24,997	-
	<u>11,952,101</u>	<u>11,952,101</u>	<u>11,309,870</u>
Total 2019	<u><u>11,309,870</u></u>	<u><u>11,309,870</u></u>	

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "Exceptional government funding".

The academy furloughed its catering staff under the government's CJRS. The funding received of £25k relates to staff costs in respect of these staff members which are included within note 11 below as appropriate.

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**NOTES TO THE FINANCIAL STATEMENTS
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5. Income from other trading activities

	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Lettings Income	44,124	44,124	69,668
Catering Income	274,035	274,035	449,945
Trip Income	544,341	544,341	619,863
Other Income	14,194	14,194	50,911
	<u>876,694</u>	<u>876,694</u>	<u>1,190,387</u>
<i>Total 2019</i>	<u>1,190,387</u>	<u>1,190,387</u>	

6. Investment income

	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Bank interest	5,020	5,020	1,110
	<u>1,110</u>	<u>1,110</u>	
<i>Total 2019</i>	<u>1,110</u>	<u>1,110</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
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7. Expenditure

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £	<i>As restated Total 2019 £</i>
Educational Operations:					
Direct costs	8,147,566	-	1,276,321	9,423,887	9,082,279
Allocated support costs	1,685,294	877,736	1,798,637	4,361,667	4,317,628
	<u>9,832,860</u>	<u>877,736</u>	<u>3,074,958</u>	<u>13,785,554</u>	<u>13,399,907</u>
<i>Total 2019 as restated</i>	<u>9,644,061</u>	<u>736,800</u>	<u>3,019,046</u>	<u>13,399,907</u>	

8. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2020 £	Total funds 2020 £	<i>As restated Total funds 2019 £</i>
Educational Operations	13,785,554	13,785,554	13,399,907
	<u>13,785,554</u>	<u>13,785,554</u>	<u>13,399,907</u>
<i>Total 2019 as restated</i>	<u>13,399,907</u>	<u>13,399,907</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
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9. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	As restated Total funds 2019 £
Educational Operations	9,423,887	4,361,667	13,785,554	13,399,907
<i>Total 2019 as restated</i>	<i>9,082,279</i>	<i>4,317,628</i>	<i>13,399,907</i>	

Analysis of direct costs

	Educational Operations 2020 £	Total funds 2020 £	Total funds 2019 £
Staff costs	7,999,523	7,999,523	7,120,950
Educational Supplies	282,417	282,417	243,783
Staff Development	32,037	32,037	48,348
Examination fees	288,203	288,203	226,859
Other Direct Costs	67,533	67,533	172,219
Trips and Activities Fund Expenditure	544,336	544,336	603,763
Recruitment and Support	57,579	57,579	120,286
Teaching Supply Costs	148,043	148,043	324,809
Educational Consultancy	4,216	4,216	221,262
	<u>9,423,887</u>	<u>9,423,887</u>	<u>9,082,279</u>
<i>Total 2019</i>	<i>9,082,279</i>	<i>9,082,279</i>	

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**NOTES TO THE FINANCIAL STATEMENTS
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9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational Operations 2020 £	Total funds 2020 £	<i>As restated Total funds 2019 £</i>
Pension finance Costs	101,000	101,000	110,000
Staff Costs	1,671,289	1,671,289	2,156,559
Depreciation	834,887	834,887	755,363
Staff Development	4,926	4,926	-
Energy	281,532	281,532	169,495
Maintenance of Premises and Equipment	242,334	242,334	184,083
Cleaning	267,308	267,308	256,266
Rent and Rates	37,124	37,124	77,811
Security & Transport	25,497	25,497	51,900
Catering	-	-	1,691
Insurance	49,438	49,438	51,939
Other Support Costs	478,736	478,736	338,663
Recruitment and Support	1,325	1,325	-
Agency Cover	5,276	5,276	41,743
Governance Costs	27,621	27,621	12,309
Other Staff Costs	13,144	13,144	36,550
Technology Costs	320,230	320,230	73,256
	<u>4,361,667</u>	<u>4,361,667</u>	<u>4,317,628</u>
<i>Total 2019 as restated</i>	<u>4,317,628</u>	<u>4,317,628</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

10. Net expenditure

Net expenditure for the year includes:

	2020 £	2019 £
Operating lease rentals	53,945	-
Depreciation of tangible fixed assets	834,887	755,363
Fees paid to auditors for:		
- audit	15,000	8,000
- other services	10,000	3,315
	<u>15,000</u>	<u>8,000</u>
	<u>10,000</u>	<u>3,315</u>

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Wages and salaries	6,989,127	7,004,007	6,875,903	6,875,231
Social security costs	697,974	656,690	690,501	656,690
Pension costs	1,983,711	1,616,812	1,957,926	1,616,812
	<u>9,670,812</u>	<u>9,277,509</u>	<u>9,524,330</u>	<u>9,148,733</u>
Teaching supply costs	148,043	324,809	148,043	324,809
Staff restructuring costs	8,729	-	8,729	-
Support staff supply costs	5,276	41,743	5,276	41,743
	<u>9,832,860</u>	<u>9,644,061</u>	<u>9,686,378</u>	<u>9,515,285</u>

Staff restructuring costs comprise:

	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Redundancy payments	8,729	-	8,729	-
	<u>8,729</u>	<u>-</u>	<u>8,729</u>	<u>-</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

11. Staff (continued)

b. Staff numbers

The average number of persons employed by the Group and the Academy during the year was as follows:

	Group 2020 No.	Group 2019 No.
Senior Management	20	15
Teachers	132	112
Support Staff	85	99
	<u>237</u>	<u>226</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2020 No.	Group 2019 No.
In the band £60,001 - £70,000	5	6
In the band £70,001 - £80,000	1	1
In the band £80,001 - £90,000	1	1
	<u>7</u>	<u>8</u>

d. Key management personnel

The key management personnel of IAT comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to IAT was £406,115 (2019 £163,788).

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**NOTES TO THE FINANCIAL STATEMENTS
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12. Central services

IAT has provided the following central services to its academies during the year:

- Executive leadership (through CEO and COO)
- Human Resources including Payroll
- Finance and contracts management
- ICT technicians and network management
- Facilities Management
- Other governance support (e.g. audit, Trust clerking and GDPR)

The academy trust charges these central services to the academies prorata to the number of pupils on the respective academy census. In 2019/20 the split was 60% to SHFGS and 40% to PRS.

In effect this is the same as a percentage top slice of the (£5,000) Minimum Funding Level per pupil in the GAG, or a flat rate per pupil.

The actual amounts charged in 2019/20 was £835k. This was charged to the schools as follows:

- SHFGS £501k
- PRS £334k

This equates to approximately £360 per pupil. As a percentage of the £10.672m GAG funding, this equates to c 7.8%. This includes services which other Multi Academy Trusts might charge directly to their academies, e.g. ICT and Facilities.

2019/20 was the first full year of the central services model, which was created after the Trust sponsored PRS in September 2018.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

13. Related Party Transactions- Trustees' remuneration and expenses

One Trustee has been paid remuneration or has received other benefits from employment with the Academy. The CEO only received remuneration in respect of services they provide in undertaking their roles of CEO under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020 £	2019 £
S Box, Chief Executive Officer	Remuneration	60,000 - 65,000	60,000 - 65,000
	Pension contributions paid	10,000 - 15,000	10,000 - 15,000

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

14. Trustees' and Officers' insurance

IAT has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on IAT business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers' indemnity element from the overall cost of the RPA scheme membership.

15. Tangible fixed assets

Group and Academy

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 September 2019 (as previously stated)	34,982,112	842,327	370,540	16,995	36,211,974
Prior Year Adjustment	(2,857,498)	-	-	-	(2,857,498)
At 1 September 2019 (as restated)	32,124,614	842,327	370,540	16,995	33,354,476
Additions	60,584	16,020	71,919	-	148,523
At 31 August 2020	32,185,198	858,347	442,459	16,995	33,502,999

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**NOTES TO THE FINANCIAL STATEMENTS
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15. Tangible fixed assets (continued)

Group and Academy (continued)

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Depreciation					
At 1 September 2019 (as previously stated)	3,295,281	575,149	258,350	2,266	4,131,046
Prior Year Adjustment	(1,628,313)	-	-	-	(1,628,313)
At 1 September 2019 (as restated)	1,666,968	575,149	258,350	2,266	2,502,733
Charge for the year	700,459	54,927	76,102	3,399	834,887
At 31 August 2020	2,367,427	630,076	334,452	5,665	3,337,620
Net book value					
At 31 August 2020	29,817,771	228,271	108,007	11,330	30,165,379
At 31 August 2019 (as restated)	30,457,646	267,178	112,190	14,729	30,851,743

16. Debtors

	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Due within one year				
Trade debtors	3,659	166,041	3,286	142,078
Other debtors	516,003	373,393	489,935	373,393
Prepayments and accrued income	245,041	483,740	245,041	472,303
	764,703	1,023,174	738,262	987,774

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Creditors: Amounts falling due within one year

	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Other loans	61,416	161,425	61,416	161,425
Trade creditors	-	246,601	-	246,601
Other taxation and social security	360,271	333,318	341,454	320,243
Other creditors	32,498	23,961	24,874	7,389
Accruals and deferred income	482,453	836,602	482,453	827,024
	936,638	1,601,907	910,197	1,562,682
			Group 2020 £	Group 2019 £
Deferred income at 1 September 2019			345,151	340,876
Resources deferred during the year			386,411	345,151
Amounts released from previous periods			(345,151)	(340,876)
			386,411	345,151

At the balance sheet date, the Trust was holding funds received in advance for ESFA 16-19 bursary grant of £15,000 (2019: £22,318) and trips and activities income of £91,339 (2019: £110,119), ESFA sponsorship grant of £nil (2019: £232,819) and ESFA School improvement grants of £56,338 (2019: £61,340).

18. Creditors: Amounts falling due after more than one year

	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Other loans	69,152	130,568	69,152	130,568

At 31 August 2020, the balance owed to Salix Finance (in partnership with the Education & Skills Funding Agency) was £75,347 (2019: £105,180), of which £45,515 (2019: £75,347) is due after more than one year from the balance sheet date. The loan balance funded capital works undertaken and is repayable in biannual instalments, which will be deducted from IAT's GAG funding. In addition, at 31 August 2020, the loan balance owed to the ESFA under the Condition Improvement Fund which was unsecured, and repayable in 2 years' time, totalled £55,221 (2019: £86,814), of which £23,637 (2019: £55,221) is due after more than one year from the balance sheet date.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

19. Financial instruments

	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Financial assets				
Financial assets measured at fair value through income and expenditure	<u>862,703</u>	<u>965,901</u>	<u>862,703</u>	<u>962,076</u>

Financial assets measured at fair value through income and expenditure comprise bank and cash balances.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Restricted general funds						
Restricted Funds - all funds	256,600	12,860,437	(12,394,667)	(100,754)	-	621,616
Pension reserve	(5,646,000)	-	(556,000)	-	(852,000)	(7,054,000)
	<u>(5,389,400)</u>	<u>12,860,437</u>	<u>(12,950,667)</u>	<u>(100,754)</u>	<u>(852,000)</u>	<u>(6,432,384)</u>
Restricted fixed asset funds						
Restricted Fixed Asset Funds- all funds	30,851,743	47,769	(834,887)	100,754	-	30,165,379
Total Restricted funds	<u>25,462,343</u>	<u>12,908,206</u>	<u>(13,785,554)</u>	<u>-</u>	<u>(852,000)</u>	<u>23,732,995</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted fixed asset funds are resources which are to be applied to specific capital purposes.

Restricted general funds are resources for educational purposes.

Under the funding agreement with the Secretary of State, IAT was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

Total funds analysis by school

Fund balances at 31 August 2020 were allocated as follows:

	2020 £	2019 £
Sir Henry Floyd Grammar School	804,341	486,165
Princes Risborough School	(235,006)	(229,565)
Insignis Academy Trust	52,281	-
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	621,616	256,600
Restricted fixed asset fund	30,165,379	30,851,743
Pension reserve	(7,054,000)	(5,646,000)
	<hr/>	<hr/>
Total	23,732,995	25,462,343
	<hr/>	<hr/>

The following academy is carrying a net deficit on its portion of the funds as follows:

	Deficit £
Princes Risborough School	(235,006)
	<hr/>

A PRS deficit was inherited at the point the Trust sponsored the academy in September 2018.

IAT has taken action to return action to return the academy to surplus:

Staff and budget restructuring in 2018/19 and 2019/20 will provide for the cumulative surplus by 2022/23. The small deficit of £5k in 2019/20 was after a £100k legacy utility bill discovered during the year had to be settled.

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20. Statement of funds (continued)

Total cost analysis by IAT cost centre

Expenditure incurred in each cost centre during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £	Total 2019 £
Sir Henry Floyd Grammar School	4,062,602	361,381	129,084	1,603,341	6,156,408	6,504,585
Princes Risborough School	3,698,068	217,864	153,333	944,686	5,013,951	6,139,959
Enterprises (Trading)	-	146,482	-	164,383	310,865	-
Central Support Services	238,851	490,563	-	184,029	913,443	-
Insignis Academy Trust - pensions	-	455,000	-	101,000	556,000	-
IAT Total	7,999,521	1,671,290	282,417	2,997,439	12,950,667	12,644,544

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20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2018 £</i>	<i>Income £</i>	<i>As restated Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2019 £</i>
Restricted general funds					
GAG	216,419	10,322,839	(10,040,855)	(241,803)	256,600
Pupil premium	-	191,892	(191,892)	-	-
Other DfE/ESFA grants	-	197,461	(197,461)	-	-
SEN funding	-	74,012	(74,012)	-	-
Other LA and government funding	-	409,278	(409,278)	-	-
General funds	-	1,207,046	(1,207,046)	-	-
Pension reserve	(1,727,000)	(2,642,000)	(524,000)	(753,000)	(5,646,000)
	<u>(1,510,581)</u>	<u>9,760,528</u>	<u>(12,644,544)</u>	<u>(994,803)</u>	<u>(5,389,400)</u>
Restricted fixed asset funds					
Brought forward Fixed Asset funds - as restated	14,615,919	-	-	-	14,615,919
Restricted Fixed Asset Funds- all funds	-	-	(755,363)	241,803	(513,560)
Transfer from single academy trust	-	14,646,973	-	-	14,646,973
Assets gifted by Buckinghamshire County Council	-	1,100,000	-	-	1,100,000
Devolved formula capital	-	93,273	-	-	93,273
Condition Improvement Fund	-	835,119	-	-	835,119
Donated funds	-	74,019	-	-	74,019
	<u>14,615,919</u>	<u>16,749,384</u>	<u>(755,363)</u>	<u>241,803</u>	<u>30,851,743</u>
Total Restricted funds	<u>13,105,338</u>	<u>26,509,912</u>	<u>(13,399,907)</u>	<u>(753,000)</u>	<u>25,462,343</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	30,165,379	30,165,379
Current assets	22,323	1,605,083	-	1,627,406
Creditors due within one year	(22,323)	(914,315)	-	(936,638)
Creditors due in more than one year	-	(69,152)	-	(69,152)
Provisions for liabilities and charges	-	(7,054,000)	-	(7,054,000)
Total	-	(6,432,384)	30,165,379	23,732,995

Analysis of net assets between funds - prior period

	Restricted funds 2019 £	Restricted fixed asset funds as restated 2019 £	Total funds 2019 £
Tangible fixed assets	-	30,851,743	30,851,743
Current assets	1,989,075	-	1,989,075
Creditors due within one year	(1,601,907)	-	(1,601,907)
Creditors due in more than one year	(130,568)	-	(130,568)
Provisions for liabilities and charges	(5,646,000)	-	(5,646,000)
Total	(5,389,400)	30,851,743	25,462,343

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22. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2020 £	As restated 2019 £
Net (expenditure)/income for the period (as per Statement of financial activities)	(877,348)	13,110,005
Adjustments for:		
Depreciation	834,887	755,363
Capital grants from DfE and other capital income	(47,769)	(928,392)
Defined benefit pension scheme obligation inherited	-	2,642,000
Defined benefit pension scheme cost less contributions payable	455,000	414,000
Defined benefit pension scheme finance cost	101,000	110,000
Decrease/(increase) in debtors	280,794	(689,637)
(Decrease)/increase in creditors	(687,592)	768,751
Assets gifted from Buckinghamshire Country Council	-	(1,100,000)
Assets transferred to multi-academy trust	-	(14,698,931)
Net cash provided by operating activities	58,972	383,159

23. Cash flows from financing activities

	Group 2020 £	Group 2019 £
Cash inflows from new borrowing	-	100,000
Repayments of borrowing	(61,416)	(61,426)
Net cash (used in)/provided by financing activities	(61,416)	38,574

24. Cash flows from investing activities

	Group 2020 £	Group 2019 £
Purchase of tangible fixed assets	(148,523)	(1,187,428)
Capital grants from DfE Group	47,769	928,392
Net cash used in investing activities	(100,754)	(259,036)

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25. Analysis of cash and cash equivalents

	Group 2020 £	<i>Group 2019 £</i>
Cash in hand	862,703	965,901
Total cash and cash equivalents	862,703	<i>965,901</i>

26. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	965,901	(103,198)	862,703
Debt due within 1 year	(161,425)	100,009	(61,416)
Debt due after 1 year	(130,568)	61,416	(69,152)
	673,908	58,227	732,135

27. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Buckinghamshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2020.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and the pension benefits are paid by public funds provided by Parliament.

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**NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £1,099,838 (2019 - £777,355).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Group has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Group has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £551,000 (2019 - £533,000), of which employer's contributions totalled £434,000 (2019 - £419,000) and employees' contributions totalled £117,000 (2019 - £114,000). The agreed contribution rates for future years are 22.9 to 23.0 per cent for employers and the contribution rates for employees varies with pay levels.

As described in note 1.14 the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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27. Pension commitments (continued)

Principal actuarial assumptions

Buckinghamshire Pension Fund

	2020	2019
	%	%
Rate of increase in salaries	3.30	3.70
Rate of increase for pensions in payment/inflation	2.30	2.20
Discount rate for scheme liabilities	1.60	1.85

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
<i>Retiring today</i>		
Males	21.8	22.9
Females	25.1	24.8
<i>Retiring in 20 years</i>		
Males	23.2	24.6
Females	26.6	26.7

Share of scheme assets

The Group's share of the assets in the scheme was:

	2020 £	2019 £
Equities	3,707,000	3,200,000
Gilts	712,000	701,000
Corporate bonds	1,059,000	847,000
Property	423,000	406,000
Cash and other liquid assets	178,000	191,000
Other	681,000	613,000
Total market value of assets	6,760,000	5,958,000

The actual return on scheme assets was £362,000 (2019 - £457,000).

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**NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

The amounts recognised in the Consolidated statement of financial activities are as follows:

	2020 £	2019 £
Current service cost	(853,000)	(724,000)
Past service cost	(31,000)	(104,000)
Interest income	114,000	140,000
Interest cost	(215,000)	(250,000)
Administrative expenses	(5,000)	(5,000)
Total amount recognised in the Consolidated statement of financial activities	(990,000)	(943,000)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September 2019	11,604,000	3,684,000
Transfer of academy trusts	-	5,704,000
Current service cost	853,000	724,000
Interest cost	215,000	250,000
Employee contributions	117,000	114,000
Actuarial losses	1,100,000	1,070,000
Benefits paid	(106,000)	(46,000)
Past service costs	31,000	104,000
At 31 August 2020	13,814,000	11,604,000

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**NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Changes in the fair value of the Group's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September 2019	5,958,000	1,957,000
Transfer of academy trusts	-	3,062,000
Interest income	114,000	140,000
Actuarial gains	248,000	317,000
Employer contributions	434,000	419,000
Employee contributions	117,000	114,000
Benefits paid	(106,000)	(46,000)
Administrative expenses	(5,000)	(5,000)
At 31 August 2020	6,760,000	5,958,000

28. Operating lease commitments

At 31 August 2020 the Group and the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2020 £	Group 2019 £
Not later than 1 year	68,220	29,518
Later than 1 year and not later than 5 years	118,069	70,922
	186,289	100,440

29. Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

30. Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 13.

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**NOTES TO THE FINANCIAL STATEMENTS
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31. Agency arrangements

IAT distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ended 31 August 2020 IAT received £26,040 (2019: £29,139) and disbursed £21,100 (2019: £22,318) from the fund. An amount of £15,000 (2019: £14,699) is included in creditors relating to undistributed funds that are repayable to the ESFA if not used in the following year.

32. Principal Subsidiaries

	2020 £	2019 £
Insignis Enterprises Ltd		
Total Assets as at 31 August 2020	26,441	34,397
Total Liabilities as at 31 August 2020	(26,441)	(34,397)
Total Equity as at 31 August 2020	-	-
Turnover for the period ended 31 August 2020	310,518	454,147
Expenditure for the period ended 31 August 2020	(310,518)	(454,147)
Profit for the period ended 31 August 2020	-	-
	<hr/>	<hr/>
	<hr/>	<hr/>