Registered number: 07649974 Charity number: 1147791

THE CARPENTER'S ARMS (MIDLANDS) TRUST

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

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FOR THE YEAR ENDED 30 JUNE 2022

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 30 JUNE 2022

Trustees

Andrew Golba (resigned 10 October 2022)
Judith Spence
Joan Smidowicz
Simon Day (resigned 22 September 2022)
Gerhard Schulz
Timothy Monaghan

Company registered number

07649974

Charity registered number

1147791

Registered office

3 Newhouse Business Centre Old Crawley Road Horsham West Sussex RH12 4RU

Independent auditors

Baldwin Scofield Ltd Chartered Accountants Statutory auditors 3 Newhouse Business Centre Old Crawley Road Horsham West Sussex RH12 4RU

Bankers

NatWest Bank plc Northgate Hunstanton Norfolk PE36 6BB

TRUSTEES' REPORT FOR THE YEAR ENDED 30 JUNE 2022

The Trustees present their annual report together with the audited financial statements of the Company for the 1 July 2021 to 30 June 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

Policies and objectives

The Carpenter's Arms is a Christian organisation that helps men who are challenged by homlelessness and have drug and alcohol addiction.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Strategies for achieving objectives

The main strategy is for the individual to recognize the root cause of their addiction and for their key-worker and any other appropriate person to work with them to find a better way to manage similar situations in the future.

Activities undertaken to achieve objectives

The charity will provide structured group sessions around a syllabus five days a week as well as weekly one-on-one sessions. Regular risk assessments and reviews are undertaken. Working in partnership with local employers, back to work skills, interviews and trials are also organised for clients where possible. During this financial year we delivered more than 1,900 hours of group sessions and 2,900 hours of weekly one-on-one sessions.

A balanced lifestyle includes gym, work parties, cooking, football, self-care, volunteering and the like.

Grant-making policies

The Trustees consider grant making an effective means of supporting charities with similar objects if there is a need for funding and surplus funds are available.

Volunteers

A number of volunteers are engaged with servicing the charity in various capacities. The number varies but averages around 8. During this financial year more than 5,600 voluntary hours were completed onsite.

Volunteers receive an induction training including confidentiality briefing. Any drivers will be assessed on their capability. Teaching volunteers require credentials, DBS and then induction training and supervision whilst in the early stage of their volunteering. Cooking, administration and others are given different training ensuring that they are conversant with the resident's needs and able to communicate effectively with them.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

Objectives and activities (continued)

Main activities undertaken to further the Company's purposes for the public benefit

The Carpenters Arms is a Christian abstinence based residential programme for men aged 18-65 and challenged with homelessness due to an addictive lifestyle.

We have three phases to the programme and each phase has its own location and purpose:

Phase 1: Admission, carried out in the 12 bed Loughborough centre and 6 bed Kegworth centre where residents are supported whilst they withdraw from the effects of addiction.

Phase 2: The main programme, carried out between the 29 bed Six Hills centre and 12 bed Flaxley centre. This is where stabilisation takes place through one-on-one and group sessions.

Phase 3: Move on, carried out in multiple 5 bed houses across Charmwood and North West Leicestershire where residents live in a house with one staff member who helps them adjust to more independent living.

The vision for the charity is to see broken lives made new through Christ, and the charity is overtly Christian. We have come to see that Christian principles are intrinsic to recovery from addiction. Whilst no applicants or residents need to be Christian, there is a requirement to respect the Christian ethos.

All the staff are committed to helping them find recovery from addiction. We recognise that recovery is the resident's responsibility but the charity will do all it can to support them in this.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

Achievements and performance

Main achievements of the Company

Referrals: During this period the programme received 723 applications through our online portal directly to the referrals team. These nationwide applications varied in ethnic and faith background, with varying levels of criminal history and different styles of support network available.

Admissions: From these 305 admissions were selected after interview and risk assessment process to fill vacancies throughout the year. 42 of these 305 cancelled their application pre-admission. Our final admission figures were 263 for this period.

Progress through the programme: 193 successfully progressed through Phase 1, which supports a local GP led Detox (73% success rate). Of these, 147 completed the Phase 2 programme (76% success rate). With limited spaces available, we were able to offer 35 places in our Phase 3: Move on houses. The remaining 112 resettled elsewhere in the UK with many returning to their original local borough.

Successfully employed post-programme: Whilst we cannot accurately track the post-programme employment of the 112 who resettled elsewhere in the UK, 31 of the 35 (88.6%) in our move on programme entered full time employment.

Graduation: Due to the backlog of graduations from Covid-19 lockdown, the charity worked to see the backlog reduced with a number of graduations, honoring the graduate and their families, as well as the accomplishments in recovery

Review of activities and programme rules: In keeping with good governance strategy, the Carpenters Arms completed the annual review of activities and programme rules. Several items were proposed and passed for incremental implementation over the coming period.

Local community outreach: The Carpenters Arms is eager to have an impact on the areas in which we are located. We have engaged in recovery week with other service providers, spoken at local schools and churches, and have engaged in community forums. Additionally we work with local employers for mutual interest projects.

National community outreach: We were presented with several opportunities through the year to join and speak at recovery events, as well as provide some outreach to areas of concentrated referrals.

Going green: The Carpenters Arms has started a process from supplier to client, of changing the carbon impact of the charity.

Purchase of Six Hills: The Carpenters Arms secured the purchase of the Six Hills site In March 2022, a 29 ensuite bed facility that is occupied by Phase 2, after a 5 year occupation under a lease to buy agreement.

Review of activities

The charity continues to make progressive steps in their application to a regulatory body and has made several changes to governance, infrastructure and the support programme.

• Fundraising activities and income generation

The main sources of income for the charity are in the form of an enhanced housing benefit and a modest rent from each resident's Employment and Support Allowance (ESA) or Universal Credit.

Other income arises from our relationship with Church bodies and sympathetic persons who make irregular donations.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

Financial review

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

• Reserves policy

The Trustees have a reserve policy of £300,000 (being three months running costs) to help smooth out cash flow timings. At year end this was not met due to the financial challenges of the last year and purchase of the property.

Results for the year

Income for the year amounted to £1,599,395 (2021: £1,649,010) and expenditure £1,630,459 (2021: £1,538,329). The purchase of the property resulted in leasehold improvements to be written down and with an impairment provision a charge of £581,867 was made to the SOFA resulting in (£392,019) of unrestricted funds at year end.

Principal risks and uncertainties

The Trustees have considered the major risks to which the charity is exposed and have established systems and procedures to manage those risks. An annual review will be carried out and a risk register updated.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. An outside company is contracted to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre as well as all HR requirements.

• Grant making policies

The Trustees consider grant making an effective means of supporting charities with similar objects if there is a need for funding and surplus funds are available.

Structure, governance and management

Constitution

The Carpenter's Arms (Midlands) Trust is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

Structure, governance and management (continued)

Policies adopted for the induction and training of Trustees

New Trustees are briefed by the existing Trustees and given an extensive tour of our centres with appropriate meetings with the managers. Policies and guidance are provided by a third party organisation with round the clock advice if needed. They are provided with the financial accounts of the charity and a copy of our management accounts. Trustees are encouraged to visit regularly and attend staff meetings.

Pay policy for key management personnel

The goal of a charity's pay policy is to offer fair pay to attract and keep appropriately qualified staff to lead, manage, support and deliver the charity's aims.

• Related party relationships

The charity is connected to Homes for the Homeless Ltd through the majority of Trustees in common.

Phase 1 and Phase 3 of the programme are carried out at properties rented from Homes for the Homeless.

Financial risk management

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

Members' liability

The Members of the Company guarantee to contribute an amount not exceeding £1 to the assets of the Company in the event of winding up.

Engagement with employees and employment of the disabled

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The Company carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Trustees.

The Company has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal opportunities policy
- Volunteers' policy
- Health & safety policy

In accordance with the Company's equal opportunities policy, the Company has long-established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the Company's office.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

ndim Spince

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Baldwin Scofield Ltd, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 27 March 2023 and signed on their behalf by:

Judith Spence

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CARPENTER'S ARMS (MIDLANDS) TRUST

Opinion

We have audited the financial statements of The Carpenter's Arms (Midlands) Trust (the 'charitable company') for the year ended 30 June 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CARPENTER'S ARMS (MIDLANDS) TRUST (CONTINUED)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CARPENTER'S ARMS (MIDLANDS) TRUST (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are those that relate to the reporting framework in conformity with the requirements of the Companies Act 2006 and Charities Act 2011 and the relevant direct and indirect tax compliance regulations in the United Kingdom.

We understood how the charitable company is complying with those frameworks by making enquiries of management to understand how the charitable company maintains and communicates its policies and procedures in these areas and corroborated this by reviewing supporting documentation and minutes of meetings of those charged with governance.

We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur by considering the risk of management override to be a fraud risk. In addition, we considered the risk of management override by sampling from the entire population of journals, identifying specific transactions which did not meet our expectations based on specific criteria and investigated these to gain an understanding and then agree back to source documentation.

Based on this understanding we designed our audit procedures to identify noncompliance with such laws and regulations. Our procedures involved verifying that material transactions were recorded in compliance with Financial Reporting Standards in conformity with the requirements of the Companies Act 2006 and Charities Act 2011.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CARPENTER'S ARMS (MIDLANDS) TRUST (CONTINUED)

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Baldwin Scofield Ltd

Chartered Accountants Statutory auditors 3 Newhouse Business Centre Old Crawley Road Horsham West Sussex RH12 4RU

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27 March 2023

Baldwin Scofield Ltd are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 30 JUNE 2022

		Unrestricted funds	Total funds	Total funds
		2022	2022	2021
	Note	£	£	£
Income from:				
Donations and legacies	2	28,309	28,309	<i>57,591</i>
Charitable activities	3	1,537,870	1,537,870	1,568,355
Other income	4	33,216	33,216	23,064
Total income		1,599,395	1,599,395	1,649,010
Expenditure on:				
Charitable activities	6	1,630,459	1,630,459	1,577,693
Total expenditure		1,630,459	1,630,459	1,577,693
Net movement in funds before other recognised gains/(losses)		(31,064)	(31,064)	71,317
Other recognised gains/(losses):				
Losses on transfer of fixed assets		(581,867)	(581,867)	-
Other gains		8,965	8,965	4,948
Net movement in funds		(603,966)	(603,966)	76,265
Reconciliation of funds:				
Total funds brought forward		211,947	211,947	135,682
Net movement in funds		(603,966)	(603,966)	76,265
Total funds carried forward		(392,019)	(392,019)	211,947

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 15 to 29 form part of these financial statements.

THE CARPENTER'S ARMS (MIDLANDS) TRUST

(A company limited by guarantee) REGISTERED NUMBER: 07649974

BALANCE SHEET AS AT 30 JUNE 2022

	Note		2022 £		2021 £
Fixed assets			-		_
Tangible assets	11		885,073		246,903
Current assets	•				
Debtors	12	185,486		86,333	
Cash at bank and in hand		10,477		1,037	
	•	195,963	_	87,370	
Creditors: amounts falling due within one year	13	(169,263)		(120,330)	
Net current assets / liabilites	_		26,700		(32,960)
Total assets less current liabilities			911,773	_	213,943
Creditors: amounts falling due after more than one year	14		(1,303,792)		(1,996)
Total net assets			(392,019)	=	211,947
Charity funds					
Restricted funds	15		-		-
Unrestricted funds	15		(392,019)		211,947
Total funds			(392,019)	_	211,947

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 27 March 2023 and signed on their behalf by:

Gerhard Schulz

The notes on pages 15 to 29 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2022

	2022 £	2021 £
Cash flows from operating activities	_	_
Net cash used in operating activities	(582,881)	101,162
Cash flows from investing activities		
Loss on impairment and transfer of tangible fixed assets	581,867	-
Purchase of tangible fixed assets	(1,276,762)	(170,763)
Net cash used in investing activities	(694,895)	(170,763)
Cash flows from financing activities		
Cash inflows from new borrowing	1,364,750	-
Repayments of borrowing	(13,337)	(34,270)
Repayments of finance leases	•	(5,986)
Receipt of insurance claim	-	9,590
Net cash provided by/(used in) financing activities	1,351,413	(30,666)
Change in cash and cash equivalents in the year	73,637	(100,267)
Cash and cash equivalents at the beginning of the year	(63,160)	37,107
Cash and cash equivalents at the end of the year	10,477	(63, 160)

The notes on pages 15 to 29 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Carpenter's Arms (Midlands) Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

1. Accounting policies (continued)

1.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line and reducing balance methods.

Depreciation is provided on the following bases:

Freehold property - 2% straight line on buildings

Short-term leasehold property
Plant and machinery
Motor vehicles
- 10% straight line
- 20% reducing balance
- 20% reducing balance

Computer equipment - 33% straight line

1.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the statement of financial activities as a finance cost.

1.8 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

1. Accounting policies (continued)

1.9 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Company. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the statement of financial activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.10 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

2. Income from donations and legacies

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	28,309	28,309	32,631
Grants	-	-	24,960
	28,309	28,309	57,591
Total 2021	57,591 ————	57,591	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

3. Income from charitable activities

		Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
	Housing and other benefits	1,537,870	1,537,870	1,568,355
	Total 2021	1,568,355	1,568,355	
4.	Other incoming resources			
		Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
	Other income	33,216	33,216	23,064
	Total 2021	23,064	23,064	
5.	Analysis of grants			
		Grants to Institutions 2022 £	Total funds 2022 £	Total funds 2021 £
	Grants	2,514	2,514	26,094
	Total 2021	26,094	26,094	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Total 2022 £	Total 2021 £
Costs of charitable activities	1,630,459	1,630,459	1,577,693
Total 2021	1,577,693	1,577,693	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

7. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Grant funding of activities 2022 £	Total funds 2022 £	Total funds 2021 £
Costs of charitable activities	1,627,945	2,514	1,630,459	1,577,693
Total 2021	1,551,599	26,094	1,577,693	

Analysis of direct costs

	Total funds 2022 £	Total funds 2021 £
Staff costs	813,780	834,428
Depreciation	54,084	39,363
Rent and rates	229,111	265,070
Heat and light	69,988	78,256
Maintenance and cleaning	86,705	62,524
Equipment and repairs	28,383	11,460
Residents costs	112,076	87,893
Telephone and mobile	18,086	18,982
Printing, post and stationery	27,219	21,022
Insurance	34,244	37,096
Vehicle costs	25,628	23,143
Travel	12,759	7,649
Staff expenses	6,522	15,802
Professional fees	36,391	41,926
Bank and finance charges	67,882	1,946
Sundry	48	-
Governance costs	5,039	5,039
	1,627,945	1,551,599

8. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee of £3,500 (2021 - £3,000), and preparation of statutory accounts of £1,300 (2021 - £1,200).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

9. Staff costs

	2022 £	2021 £
Wages and salaries	738,074	756,136
Social security costs	56,162	56,970
Contribution to defined contribution pension schemes	19,544	21,322
	813,780	834,428
The average number of persons employed by the Company during the year v	vas as follows:	
	2022 No.	2021 No.
Employees	56	56

No employee received remuneration amounting to more than £60,000 in either year.

Mr Richard Spence, the CEO is the son of Mrs Judith Spence who is a trustee of the charity. His remuneration amounts to £43,600 plus pension contributions of £1,308.

10. Trustees' remuneration and expenses

During the year, one or more Trustees or members of their close family has been paid remuneration or has received other benefits from an employment with the Company. The Company is permitted to remunerate trustees in accordance with article 6(4)9B(a) of the Articles of Association. The value of Trustees' remuneration and other benefits (see also note 24) was as follows:

		2022 £	2021 £
Bryan Spence	Remuneration	48,000	46,800
	Pension contributions paid	1,440	1,404
	Other benefits	-	472
Judith Spence	Remuneration	48,375	46,800
	Pension contributions paid	1,451	1,404
•	Other benefits	-	624

During the year ended 30 June 2022, expenses totalling £NIL were reimbursed or paid directly to Trustee (2021 - £1,612 to 4 Trustees). The reimbursed expenses were for travel £823 (2020: £2,944) and food supplies and consumables for residents £789 (2020: £3,052).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

11. Tangible fixed assets

	Freehold property £	Short-term leasehold property £	Plant and machinery	Motor vehicles £	Computer equipment £	Total £
Cost or valuation						
At 1 July 2021	-	247,372	43,353	78,490	4,954	374,169
Additions	1,151,404	118,827	2,350	-	4,181	1,276,762
Disposals	-	-	-	(19,794)	-	(19,794)
Transfers between classes	-	(366,199)	-	-	•	(366,199)
At 30 June 2022	1,151,404	-	45,703	58,696	9,135	1,264,938
Depreciation						
At 1 July 2021	•	49,115	22,342	51,807	4,002	127,266
Charge for the year	4,250	36,621	4,671	6,672	1,870	54,084
On disposals	-	-	-	(17,153)	-	(17,153)
Transfers between classes	-	(85,736)	-	-	-	(85,736)
Impairment charge	301,404	-	-	-	-	301,404
At 30 June 2022	305,654	-	27,013	41,326	5,872	379,865
Net book value	,					
At 30 June 2022	845,750	-	18,690	17,370	3,263	885,073
At 30 June 2021	_	198,257	21,011	26,683	952	246,903

The property at Six Hills, Fosse Way, Melton Mowbray, Leicestershire, LE14 3PD was purchased in accordance with the contract price written into the lease entered into in 2017. The option to purchase in that agreement was exercised during the year and the property purchased for £1,151,404. At the time of the purchase a valuation was performed by professional valuers for lending purposes. The market valuation at the date of the report was £800,000. The trustees have determined that the valuation at which the premises should be recorded as the cost of the property at the balance sheet date is £850,000 as improvements to the property continued after the valuation report date.

The carrying amount under the cost model of the assets after provision for depreciation and impairment is £845,750 (2021 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

11. Tangible fixed assets (continued)

The short-term leasehold property costs relate to the premises Six Hills, Fosse Way, Melton Mowbray, Leicestershire, LE14 3PD. Under the terms of the lease the charity had an option to purchase which it exercised during the year. As a result of purchasing the property and the remainder of the lease expiring the charity has written off the short-term leasehold improvements which are now part of the property owned by the charity.

The purchase of the Six Hills property for £1,151,404 was completed on 12 April 2022 with mortgages amounting to £1,347,440 secured on both the property and those owned by the related charity, Homes for the Homeless (Leicestershire) Ltd. Further details of the loans and security are disclosed in note 14.

12. Debtors

	2022	2021
	£	£
Due within one year		
Trade debtors	52,261	42,649
Amounts owed by participating interests	99,740	
Other debtors	11,746	15,779
Prepayments and accrued income	21,739	27,905
	185,486	86,333

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

13. Creditors: Amounts falling due within one year

Trade creditors Other taxation and social security Obligations under finance lease and hire purchase contracts Pension contributions due Accruals and deferred income 14. Creditors: Amounts falling due after more than one year 14. Creditors: Amounts falling due after more than one year 14. Creditors: Amounts falling due after more than one year 15. Bank loans Net obligations under finance lease and hire purchase contracts Net obligations under finance lease and hire purchase contracts Net obligations under finance lease and hire purchase contracts 1			2022 £	2021 £
Bank loans		Bank overdrafts	-	64,197
Trade creditors Other taxation and social security Othligations under finance lease and hire purchase contracts Pension contributions due Accruals and deferred income 27,126 4,800 169,263 120,330 14. Creditors: Amounts falling due after more than one year Pank loans Net obligations under finance lease and hire purchase contracts 1,303,792 1,996 1,		Bank loans	47,621	-
Other taxation and social security Obligations under finance lease and hire purchase contracts Pension contributions due Accruals and deferred income 27,126 4,800 169,263 120,330 14. Creditors: Amounts falling due after more than one year 2022 2021 £ E Bank loans Net obligations under finance lease and hire purchase contracts 1,303,792 1,996 Included within the above are amounts falling due as follows: 2022 2021 £ E Between one and two years Bank loans 159,624 - Over five years Bank loans 1,094,685 - The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ E Payable or repayable by instalments 1,094,685 - 1,094,685		Other loans	62,000	27,000
Obligations under finance lease and hire purchase contracts Pension contributions due Accruals and deferred income 27,126 4,800 169,263 120,330 14. Creditors: Amounts falling due after more than one year 2022 2021 £ £ Bank loans Net obligations under finance lease and hire purchase contracts 1,303,792 1,996 Included within the above are amounts falling due as follows: 2022 2021 £ Between one and two years Bank loans 49,483 Between two and five years Bank loans 159,624 Over five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ E Payable or repayable by instalments 1,094,685		Trade creditors '	12,998	14,720
Pension contributions due Accruals and deferred income 27,126 4,800 169,263 120,330 14. Creditors: Amounts falling due after more than one year 2022 E Bank loans Net obligations under finance lease and hire purchase contracts - 1,996 1,303,792 1,996 Included within the above are amounts falling due as follows: 2022 2021 E Between one and two years Bank loans 49,483 Between two and five years Bank loans 159,624 Over five years Bank loans 1,094,685 - The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 E Payable or repayable by instalments 1,094,685 - 1		Other taxation and social security	14,154	580
Accruals and deferred income 27,126		Obligations under finance lease and hire purchase contracts	1,998	5,986
14. Creditors: Amounts falling due after more than one year 2022 2021 £ £ £ Bank loans 1,303,792 - Net obligations under finance lease and hire purchase contracts - 1,996 Included within the above are amounts falling due as follows: 2022 2021 £ £ Between one and two years Bank loans 49,483 - Between two and five years Bank loans 159,624 - Over five years Bank loans 1,094,685 - The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ £ Payable or repayable by instalments 1,094,685 -		Pension contributions due	3,366	3,047
14. Creditors: Amounts falling due after more than one year 2022 2021 £ £ Bank loans 1,303,792 - Net obligations under finance lease and hire purchase contracts - 1,996 1,303,792 1,996 Included within the above are amounts falling due as follows: 2022 2021 £ £ Between one and two years Bank loans 49,483 - Between two and five years Bank loans 159,624 - Over five years Bank loans 1,094,685 - The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ Payable or repayable by instalments 1,094,685 -		Accruals and deferred income	27,126	4,800
Bank loans 1,303,792 - Net obligations under finance lease and hire purchase contracts 1,303,792 - Included within the above are amounts falling due as follows: 2022 2021 £ £ Between one and two years Bank loans 49,483 - Between two and five years Bank loans 159,624 - Over five years Bank loans 1,094,685 - The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ Payable or repayable by instalments 1,094,685 -			169,263	120,330
Bank loans Net obligations under finance lease and hire purchase contracts 1,303,792 1,996 1,303,792 1,996 Included within the above are amounts falling due as follows: 2022 2021 £ Between one and two years Bank loans 49,483 Between two and five years Bank loans 159,624 Cover five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ E Payable or repayable by instalments 1,094,685 -	14.	Creditors: Amounts falling due after more than one year		
Bank loans Net obligations under finance lease and hire purchase contracts - 1,996 1,303,792 1,996 Included within the above are amounts falling due as follows: 2022 2021 £ Between one and two years Bank loans 49,483 - Between two and five years Bank loans 159,624 - Over five years Bank loans 1,094,685 - The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ Payable or repayable by instalments 1,094,685 -			2022	2021
Net obligations under finance lease and hire purchase contracts 1,303,792 1,996 Included within the above are amounts falling due as follows: 2022 2021 £ £ Between one and two years Bank loans 49,483 - Between two and five years Bank loans 159,624 - Over five years Bank loans 1,094,685 - The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ Payable or repayable by instalments 1,094,685 -			£	£
Included within the above are amounts falling due as follows: 2022		Bank loans	1,303,792	•
Included within the above are amounts falling due as follows: 2022 2021 £ Between one and two years Bank loans 49,483 - Between two and five years Bank loans 159,624 - Over five years Bank loans 1,094,685 - The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ £ Payable or repayable by instalments 1,094,685 -		Net obligations under finance lease and hire purchase contracts	-	1,996
Between one and two years Bank loans Between two and five years Bank loans 159,624 Cover five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ Payable or repayable by instalments 1,094,685			1,303,792	1,996
Between one and two years Bank loans Between two and five years Bank loans 159,624 Over five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ Payable or repayable by instalments 1,094,685 -		Included within the above are amounts falling due as follows:		_
Between one and two years Bank loans Between two and five years Bank loans 159,624 Over five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ Payable or repayable by instalments 1,094,685				2021 £
Bank loans Between two and five years Bank loans 159,624 Over five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ £		Between one and two years	_	~
Bank loans Over five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ Payable or repayable by instalments 1,094,685		•	49,483	-
Bank loans Over five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ Payable or repayable by instalments 1,094,685		D. 4		
Over five years Bank loans 1,094,685 The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 £ 2021 £ Payable or repayable by instalments 1,094,685		-	450 604	
The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ Payable or repayable by instalments 1,094,685		Bank loans	159,624	<u> </u>
The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is: 2022 2021 £ £ Payable or repayable by instalments 1,094,685		Over five years		
reporting date is: 2022 2021 £ £ Payable or repayable by instalments 1,094,685		Bank loans	1,094,685	-
Payable or repayable by instalments 1,094,685			more than five yea	ars after the
1.094.685		Payable or repayable by instalments	1,094,685	. · · · •
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1,094,685	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

14. Creditors: Amounts falling due after more than one year (continued)

2022 2021 £ £

The charity took out mortgages totalling £1,364,750 for the purpose of purchasing the premises at Six Hills. The loans outstanding amounting to £730,596 are secured on the charity's property Six Hills, Fosse Way, Melton Mowbray which is carried in the accounts at a value of £1,122,619.

The remaining amount totalling £620,817 is secured on the properties owned by the related charity, Homes for the Homeless (Leicestershire) Ltd being 97 Nottingham Road, Kegworth, Derby, DE74 2FH and Carpenters Arms, Wharncliffe Road, Loughborough, LE11 1SL.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

15. Statement of funds

Statement of funds - current year

	Balance at 1 July 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 30 June 2022 £
Unrestricted funds					
General Funds	211,947	1,599,395	(1,630,459)	(572,902)	(392,019)
Statement of funds - prior yea	r				
	Balance at 1 July 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 30 June 2021 £
Unrestricted funds					
General Funds	135,682	1,649,010	(1,577,693)	4,948	211,947

16. Summary of funds

Summary of funds - current year

	Balance at 1 July 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 30 June 2022 £
General funds	211,947	1,599,395	(1,630,459)	(572,902)	(392,019)
Summary of funds - prior year					
	Balance at 1 July 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 30 June 2021 £
General funds	135,682	1,649,010	(1,577,693)	4,948	211,947

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

17. Analysis of net assets between funds

Analysis of net assets between funds '- current year

	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	885,073	885,073
Current assets	195,963	195,963
Creditors due within one year	(169,263)	(169,263)
Creditors due in more than one year	(1,303,792)	(1,303,792)
Total	(392,019)	(392,019)
Analysis of net assets between funds - prior year		
	Unrestricted	Total
	funds	funds
	2021 £	2021 £
Tangible fixed assets	246,903	246,903
Current assets	87,370	87,370
Creditors due within one year	(120,330)	(120,330)
Creditors due in more than one year	(1,996)	(1,996)
Total	211,947	211,947

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

18. Reconciliation of net movement in funds to net cash flow from operating activities

			2022 £	2021 £
	Net income/expenditure for the year (as per Statement of Activities)	Financial	(31,064)	71,317
	Adjustments for:			
	Depreciation charges		54,084	39,363
	Loss on impairment and transfer of fixed assets		(581,867)	-
	Increase in debtors		(87,547)	(14,776)
	Increase in creditors		63,513	5,258
	Net cash provided by/(used in) operating activities		(582,881)	101,162
19.	Analysis of cash and cash equivalents			
	•		2022 £	2021 £
	Cash in hand		10,477	1,037
	Overdraft facility repayable on demand			(64,197)
	Total cash and cash equivalents		10,477	(63,160)
20.	Analysis of changes in net debt			
		At 1 July 2021 £	Cash flows	At 30 June 2022 £
	Cash at bank and in hand	1,037	9,440	10,477
	Bank overdrafts repayable on demand	(64,197)	64,197	•
	Debt due within 1 year	(30,047)	(82,940)	(112,987)
	Debt due after 1 year	•	(1,303,792)	(1,303,792)
	Finance leases	(7,982)	5,984	(1,998)
		(101,189)	(1,307,111)	(1,408,300)
				

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

21. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £19,544 (2021 - £21,322). Contributions totalling £3,366 (2021 - £3,047) were payable to the fund at the balance sheet date and are included in creditors.

22. Operating lease commitments

At 30 June 2022 the Company had commitments to make future minimum lease payments under noncancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	79,000	124,250
Later than 1 year and not later than 5 years	176,500	59,833
	255,500	184,083

23. Related party transactions

The charity is connected to another charity through a majority of trustees in common:

- G Schulz and J Spence are trustees of Homes for the Homeless (Leicestershire) Ltd.

As at the balance sheet date the charity was owed £99,740 by Homes for the Homeless (Leicestershire) Ltd (2021 - £Nil).

The son of Mrs Judith Spence, trustee, is an employee of the charity and received remuneration amounting to £43,600 (2021 - £47,514) and benefits in kind by way of pension payments amounting to £1,308 (2021 - £1,425). Expenses amounting to £8,548 (2021: £15,435) were reimbursed to him during the year.

A company owned by a trustee, Mr G Schulz, provided accounting and professional services during the year amounting to £6,281 (2021 - £6,065).