# **MEMORANDUM AND ARTICLES OF ASSOCIATION**

of

METHODIST INDEPENDENT SCHOOLS TRUST
Company No. 7649422 and Registered Charity No. 1142794
(Amended by Written Resolution passed on 6<sup>th</sup> July 2011)

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# Companies Acts 1985 to 2006

# Company limited by guarantee

# **MEMORANDUM OF ASSOCIATION**

of

# METHODIST INDEPENDENT SCHOOLS TRUST

Each subscriber to this Memorandum of Association wishes to form a company under the Compa Act 2006 and agrees to become a member of the company				
Name of each subscriber	Authentication by each subscriber			
DAVID GERALD DEEKS				
DAVID GAMBLE				

Date

# Companies Acts 1985 to 2006 Company limited by guarantee

# ARTICLES OF ASSOCIATION OF METHODIST INDEPENDENT SCHOOLS TRUST

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# 1 Objects

- 1 1 The Objects of the Charity are -
- 1 1 1 the advancement of education in accordance with the Principles of the Methodist Church, and
- 1 1 2 such other charitable purposes of the Methodist Church as the Conference shall from time to time by resolution direct

# 2 Powers

The Charity has the following powers, which may be exercised only in promoting the Objects -

- 2 1 to take over the assets and functions of the unincorporated charity known as the Board of Management for Methodist Independent Schools,
- 2 2 to delegate in a manner consistent with the Code of Practice to a body of local governors or to a company all or any part of their functions, the constitution, powers and duties of such local governors or company to be set forth for each of the Schools in the Instrument of Government drawn up by the Trustees and, in the case of any such company, in its memorandum and articles of association.
- 2 3 to administer the Schools in particular by -
- 2 3 1 working with the Chairs of the Governors and Heads to ensure that the Schools are effectively governed and managed,
- 2 3 2 encouraging and assisting the Schools, in acknowledgement of their accountability to the Conference, to play their full part in pursuing the mission of the Methodist Church,
- 2 3 3 encouraging and assisting the Schools to be faithful to their common Mission Statement,
- 2 3 4 exercising effective and prudent stewardship of the assets of the School and help them maintain robust financial health and encourage them to invest in new facilities and programmes,
- 2 3 5 generating a culture and system for developing long term strategies and development plans for the Schools and to support the Schools as they work towards the aspirations and objectives in their own development plans, and
- 2 3 6 facilitating collaboration between all the Schools to help raise their operating efficiency and enhance the breadth and quality of their activities,
- 2.4 to establish or support any charitable trusts, associations or institutions for the charitable purposes (or any of them) of any of the Schools or otherwise for such purposes in connection with the charitable objects of the Methodist Church as the Conference shall from time to time by resolution direct,

- 2 5 to vest in the 1903 Trustees as (or to retain the vesting of the 1903 Trustees as) the holding trustees any real or personal property held by them as at the date of the incorporation of the Charity and to vest the legal estate and title of any real or personal property acquired after that date in the names of the 1903 Trustees.
- 2 6 to provide advice or information,
- 2 7 to carry out research,
- 2 8 to co-operate with other bodies,
- 2 9 to support, administer or set up other charities,
- 2 10 to accept gifts and to raise funds (but not by means of taxable trading),
- 2 11 to borrow money,
- 2 12 to give security for loans or other obligations (but only in accordance with the restrictions imposed by the Charities Act),
- 2 13 to acquire or hire property of any kind,
- 2 14 to let or dispose of property of any kind (but only in accordance with the restrictions imposed by the Charities Act),
- 2 15 to set aside funds for special purposes or as reserves against future expenditure,
- 2 16 to deposit or invest its funds in any manner (but to invest only after obtaining such advice from a financial expert as the Trustees consider necessary and having regard to the suitability of investments and the need for diversification),
- 2 17 to delegate the management of investments to a financial expert, but only on terms that
- 2 17 1 the investment policy is set down in writing for the financial expert by the Trustees,
- 2 17 2 timely reports of all transactions are provided to the Trustees,
- 2 17 3 the performance of the investments is reviewed regularly with the Trustees,
- 2 17 4 the Trustees are entitled to cancel the delegation arrangement at any time,

- 2 17 5 the investment policy and the delegation arrangement are reviewed at least once a year,
- 2 17 6 all payments due to the financial expert are on a scale or at a level which is agreed in advance and are notified promptly to the Trustees on receipt, and
- 2 17 7 the financial expert must not do anything outside the powers of the Charity,
- 2 18 with the consent of the 1903 Trustees to arrange for investments or other property of the Charity to be held in the name of a nominee company acting under the direction of the Trustees or controlled by a financial expert acting under their instructions and to pay any reasonable fee required,
- 2 19 to deposit documents and physical assets with any company registered or having a place of business in England or Wales as custodian and to pay any reasonable fee required,
- 2 20 to insure the property of the Charity against any foreseeable risk and take out other insurance policies to protect the Charity when required,
- 2 21 subject to Article 6 3, to employ paid or unpaid agents, staff or advisers,
- 2 22 to enter into contracts to provide services to or on behalf of other bodies,
- 2 23 to establish or acquire subsidiary companies,
- 2 24 to act as a holding trustee, and
- 2 25 to do anything else within the law which promotes or helps to promote the Objects,

#### 3 The Trustees

- 3.1 The Trustees as charity trustees have control of the Charity and its property and funds
- The subscribers to the Memorandum (being the first Members) are also the first Trustees For the avoidance of doubt the period between incorporation of the Charity and the date with effect from which the Conference re-appoints the first Trustees at the Conference in 2011 shall not constitute a term of office
- The Trustees, when complete, consist of at least 10 and not more than 14 individuals over the age of 18, all of whom must support the Objects and of whom at least 50% shall be members

of the Methodist Church PROVIDED THAT at no time shall more than 50% of the Trustees be serving Governors AND FURTHER PROVIDED THAT until and including 31 August 2011 the minimum number of Trustees and the quorum for meetings of the Trustees shall be 2

- A Trustee may not act as a Trustee unless he/she has signed a written declaration of willingness to act as a charity trustee of the Charity
- The Trustees shall be appointed by the Conference and, with effect from the Conference in 2011, shall consist of the following -
- 351 the Chair,
- 3 5 2 3 Chairs of Governors Trustees,
- 3 5 3 no more than 5 Methodist Council Trustees, and
- 3 5 4 no more than 5 Nominated Trustees,
- 3 6 The Trustees shall be appointed for terms of no more than 3 years but may be eligible for reappointment in the manner as set out below
- 3 7 The Chair, the Methodist Council Trustees and the Nominated Trustees may be reappointed at the expiry of their terms of offices provided that no such trustee may serve more than 3 consecutive terms
- The Chairs of Governors Trustees shall only be eligible to serve a single term of no more than 3 years but shall be eligible for reappointment 12 months after the date of retirement or at any subsequent time
- 3 9 A Trustee's term of office as such automatically terminates if he/she -
- 3 9 1 ceases to be a member of the Methodist Church (having been a member of the Methodist Church at the time of his/her appointment) and is requested to resign by the Chair,
- 3 9 2 is disqualified under the Charities Act from acting as a charity trustee,
- 3 9 3 is incapable of managing his/her own affairs,
- 3 9 4 is absent without permission from 2 consecutive meetings of the Trustees and is asked by a majority of the other Trustees to resign,

- 3 9 5 resigns by written notice to the Trustees (but only if at least 2 Trustees will remain in office),
- 3 9 6 becomes a Governor and is requested to resign by the Chair, or
- 3 9 7 is removed by the Members at a general meeting under the Companies Act
- 3 10 The Trustees may at any time co-opt any individual who is eligible under Article 3 3 as a Trustee to fill a vacancy in their number or (subject to the maximum number permitted by Article 3 3) as an additional Trustee, but a co-opted Trustee holds office only until the next Conference
- 3 11 A technical defect in the appointment of a Trustee of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting

#### 4 Trustees' proceedings

- 4 1 The Trustees must hold at least 4 meetings each year
- 4 2 A quorum at a meeting of the Trustees is at least five Trustees or one half of the Trustees (if greater)
- A meeting of the Trustees may be held either in person or by suitable electronic means agreed by the Trustees in which all participants may communicate with all the other participants but at least one meeting in each year must be held in person
- The Chair or (if the Chair is unable or unwilling to do so) the Deputy Chair presides at each meeting
- Any issue may be determined by a simple majority of the votes cast at a meeting, but a resolution in writing agreed by all the Trustees (other than any Conflicted Trustee who has not been authorised to vote) is as valid as a resolution passed at a meeting. For this purpose the resolution may be contained in more than one document
- 4 6 Every Trustee has one vote on each issue but, in case of equality of votes, the chair of the meeting has a second or casting vote
- 4 7 The Chief Executive and Finance Director shall be entitled to attend and speak (but not vote) at meetings of the Trustees but may be required to withdraw from any such meeting at the request of the Chair

- 4 8 2 Heads shall be entitled to attend and speak (but not vote) at meetings of the Trustees but may be required to withdraw from any such meeting at the request of the Chair
- 4 9 A procedural defect of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting

#### 5 <u>Trustees' powers</u>

The Trustees have the following powers in the administration of the Charity in their capacity as Trustees -

- to appoint (and remove) any person (who may be a Trustee) to act as Secretary in accordance with the Companies Act,
- to appoint a Deputy Chair, a Treasurer and other honorary officers from among their number,
- to delegate any of their functions to committees consisting of two or more individuals appointed by them including, without limitation, a Nominations Committee,
- 5 4 to establish and support Heads Meetings and Chairs Meetings,
- to make standing orders consistent with the Memorandum, the Articles and the Companies Act to govern proceedings at general meetings,
- to make rules consistent with the Memorandum, the Articles and the Companies Act to govern their proceedings and proceedings of committees,
- to make regulations consistent with the Memorandum, the Articles and the Companies Act to govern the administration of the Charity and the use of its seal (if any),
- to establish procedures to assist the resolution of disputes or differences within the Charity, and
- to exercise in their capacity as Trustees any powers of the Charity which are not reserved to the Members themselves in their capacity as Members

#### 6 Benefits and Conflicts

The property and funds of the Charity must be used only for promoting the Objects and do not belong to the Members but subject to compliance with Article 6.4 -

- 6 1 1 Members (being Trustees) and Connected Persons may be paid interest at a reasonable rate on money lent to the Charity,
- 6 1 2 Members (being Trustees) and Connected Persons may be paid a reasonable rent or hiring fee for property let or hired to the Charity, and
- 6 1 3 Members (being Trustees) and Connected Persons may receive charitable benefits on the same terms as any other beneficiaries
- 6 2 A Trustee must not receive any payment of money or other material benefit (whether directly or indirectly) from the Charity except -
- 6 2 1 as mentioned in Articles 6 1 or 6 3,
- 6 2 2 reimbursement of reasonable out-of-pocket expenses (including hotel and travel costs) actually incurred in running the Charity,
- 6 2 3 the benefit of indemnity insurance as permitted by the Charities Act,
- 6 2 4 an indemnity in respect of any liabilities properly incurred in running the Charity (including the costs of a successful defence to criminal proceedings),
- 6 2 5 in exceptional cases, other payments or benefits (but only with the written consent of the Commission in advance and, where required by the Companies Act, the approval or affirmation of the Members)
- No Trustee or Connected Person may be employed by the Charity except in accordance with Article 6 2 5, but any Trustee or Connected Person may enter into a written contract with the Charity, as permitted by the Charities Act, to supply services or services and associated goods in return for a payment or other material benefit but only if -
- 6 3 1 the services or services and associated goods are actually required by the Charity, and the Trustees decide that it is in the best interests of the Charity to enter into such a contract,
- 6 3 2 the nature and level of the remuneration is no more than is reasonable in relation to the value of the goods or services and is set in accordance with the procedure in Article 6 4, and
- 6 3 3 no more than half of the Trustees are subject to such a contract in any financial year

- 6.4 Subject to Clause 6.5, any Trustee who becomes a Conflicted Trustee in relation to any matter must -
- 6 4 1 declare the nature and extent of his or her interest before discussion begins on the matter,
- 6 4 2 withdraw from the meeting for that item after providing any information requested by the Trustees,
- 6 4 3 not be counted in the quorum for that part of the meeting, and
- 6 4 4 be absent during the vote and have no vote on the matter
- When any Trustee is a Conflicted Trustee, the Trustees who are not Conflicted Trustees, if they form a quorum without counting the Conflicted Trustee and are satisfied that it is in the best interests of the Charity to do so, may by resolution passed in the absence of the Conflicted Trustee authorise the Conflicted Trustee, notwithstanding any conflict of interest or duty which has arisen or may arise for the Conflicted Trustee, to -
- 6.5.1 continue to participate in discussions leading to the making of a decision and/or to vote,
- 6 5 2 disclose to a third party information confidential to the Charity,
- 6 5 3 take any other action not otherwise authorised which does not involve the receipt by the Conflicted Trustee or a Connected Person of any payment or material benefit from the Charity, or
- 6 5 4 refrain from taking any step required to remove the conflict
- This Article may, subject to Article 14, be amended by special resolution but, where the result would be to permit any material benefit to a Trustee or Connected Person, only with the prior written consent of the Commission

# 7 Records and Accounts

- 7 1 The Trustees must comply with the requirements of the Companies Act and of the Charities Act as to keeping records, the audit or independent examination of accounts and the preparation and transmission to the Registrar of Companies and the Commission of information required by law including -
- 7 1 1 annual returns,

7	1	2	annual	reports.	and
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- 7 1 3 annual statements of account
- 7 2 The Trustees must also keep records of -
- 7 2 1 all proceedings at meetings of the Trustees,
- 7 2 2 all resolutions in writing,
- 7 2 3 all reports of committees, and
- 7 2 4 all professional advice obtained
- 7 3 Accounting records relating to the Charity must be made available for inspection by any Trustee at any time during normal office hours
- A copy of the Charity's constitution and latest available statement of account must be supplied on request to any Trustee Copies of the latest accounts must also be supplied in accordance with the Charities Act to any other person who makes a written request and pays the Charity's reasonable costs

#### 8 Membership

- 8 1 The Charity must maintain a register of Members
- 8.2 The subscribers to the Memorandum are the first Members
- 8 3 Membership is open only to the Trustees and any person appointed by the Conference as a Trustee shall thereby become a Member and Membership is terminated if the Member concerned ceases to be a Trustee
- 8 4 Membership is not transferable

### 9 General Meetings

9 1 Trustees, in their capacity as Members, are entitled to attend general meetings in person or by proxy (but only if the appointment of a proxy is in writing and notified to the Charity before the commencement of the meeting)

- General meetings are called on at least 14 and not more than 28 clear days' written notice indicating the business to be discussed and (if a special resolution is to be proposed) setting out the terms of the proposed special resolution
- 9 3 There is a quorum at a general meeting if the number of Members present in person or by proxy is at least eight
- 9 4 The Chair is to act as chair of a general meeting
- 9 5 Except where otherwise provided by the Articles or the Companies Act, every issue is decided by ordinary resolution
- 9 6 Every Member present in person or by proxy has one vote on each issue
- 9 7 Except where otherwise provided by the Articles or the Companies Act, a written resolution (whether an ordinary or a special resolution) is as valid as an equivalent resolution passed at a general meeting. For this purpose the written resolution may be set out in more than one document.
- 9 8 Except at first, the Charity must hold an AGM in every year. The first AGM must be held within 18 months after the Charity's incorporation.
- 9 9 Members being Trustees must annually at the AGM -
- 9 9 1 receive the accounts of the Charity for the previous financial year,
- 9 9 2 receive a written report on the Charity's activities,
- 9 9 3 be informed of the retirement of those Trustees who are retiring by rotation,
- 9 9 4 note the appointment of Trustees to fill the vacancies arising,
- 9 9 5 appoint reporting accountants or auditors for the Charity,
- 9 10 A general meeting may be called by the Trustees at any time and must be called within 21 days of a written request from 1 or more Trustees (being Members)
- 9 11 A technical defect in the appointment of a Member of which the Members are unaware at the time does not invalidate a decision taken at a general meeting or a Written Resolution

#### 10 Limited Liability

The liability of Members is limited

# 11 Guarantee

Every Member promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards -

- 11.1 payment of those debts and liabilities of the Charity incurred before he/she ceased to be a Member,
- 11.2 payment of the costs, charges and expenses of winding up, and
- 11.3 the adjustment of rights of contributors among themselves

# 12 <u>Communications</u>

- 12.1 Notices and other documents to be served on Members or Trustees under the Articles or the Companies Act may be served -
- (1) by hand,
- (2) by post, or
- (3) by suitable electronic means
- 12.2 The only address at which a Member is entitled to receive notices sent by post is an address in the U K shown in the register of Members
- 12.3 Any notice given in accordance with these Articles is to be treated for all purposes as having been received -
- (1) 24 hours after being sent by electronic means or delivered by hand to the relevant address,
- (2) two clear days after being sent by first class post to that address,
- (3) three clear days after being sent by second class or overseas post to that address,

(4) immediately on being handed to the recipient personally,

or, if earlier,

- (5) as soon as the recipient acknowledges actual receipt
- 12.4 A technical defect in service of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting

## 13 <u>Dissolution</u>

- 13.1 If the Charity is dissolved, the assets (if any) remaining after providing for all its liabilities must be applied for such charitable purposes of the Methodist Church as the Conference shall resolve
- 13.2 A final report and statement of account must be sent to the Commission

### 14 Alteration or amendment of the Articles

After the Conference of 2011, no Article may be amended, deleted or altered and no articles added to these Articles without the consent of the Conference whose consent shall be evidenced by a resolution signed by the President of the Conference

#### 15 <u>Interpretation and Definitions</u>

- 15.1 The Articles are to be interpreted without reference to the model articles under the Companies Act, which do not apply to the Charity
- 15.2 In the Articles, unless the context indicates another meaning -

'AGM' means an annual general meeting of the Charity,

'the Articles' means the Charity's Articles of Association and 'Article' refers to a particular Article,

'Associated Schools' means the schools described as Associated Schools in Part 2 of the Schedule hereto,

'Chair' means the chair of the Trustees,

'Chairs of Governors' means the chairs of the governing bodies of the Schools and the Associated Schools,

'Chairs of Governors Trustees' mean those trustees who have been appointed as Trustees by the Conference on the recommendation of the Chairs of Governors or failing such recommendation on the nomination of the Charity,

'Chairs Meetings' means meetings of the Chairs of Governors held in accordance with the terms of reference for Chairs Meetings promulgated by the Charity, and as from time to time amended.

'the Charity' means the company governed by the Articles,

'the Charities Act' means the Charities Acts 1992 to 2006,

'charity trustee' has the meaning prescribed by the Charities Act,

'Chief Executive' means the chief executive or person holding a similar role of the Charity,

'clear day' does not include the day on which notice is given or the day of the meeting or other event,

'the Code of Practice' means the code of practice promulgated by the Charity and as from time to time amended.

'the Commission' means the Charity Commission for England and Wales or any body which replaces it,

'the Companies Act' means the Companies Acts 1985 to 2006,

'Conflicted Trustee' means a Trustee in respect of whom a conflict of interest arises or may reasonably arise because the Conflicted Trustee or a Connected Person is receiving or stands to receive a benefit (other than payment of a premium for indemnity insurance) from the Charity, or has some separate interest or duty in a matter to be decided, or in relation to information which is confidential to the Charity,

'the Conference' means the governing body of the Methodist Church, meeting annually and whose powers and duties are set out in the Standing Orders of the Methodist Church and constituted under and by virtue of the Methodist Church Union Act 1929 and the Deed of Union,

'Connected Person' means, in relation to a Trustee, a person with whom the Trustee shares a common interest such that he/she may reasonably be regarded as benefiting directly or indirectly from any material benefit received by that person, being either a member of the Trustee's family or household or a person or body who is a business associate of the Trustee, and (for the avoidance of doubt) does not include a company with which the Trustee's only connection is an interest consisting of no more than 1% of the voting rights,

'constitution' means the Memorandum and the Articles and any special resolutions relating to them,

'custodian' means a person or body who undertakes safe custody of assets or of documents or records relating to them,

'Deputy Chair' means such Trustee who from time to time is appointed by the Trustees to act as deputy chair

'electronic means' refers to communications addressed to specified individuals by telephone, fax or email or, in relation to meetings, by telephone conference call or video conference,

'Finance Director' the finance director or person holding a similar role of the Charity,

'financial expert' means an individual, company or firm who is authorised to give investment advice under the Financial Services and Markets Act 2000,

'financial year' means the Charity's financial year,

'firm' includes a limited liability partnership,

'Governors' means the members of the governing bodies of the Schools and the Associated Schools,

'the Heads' mean the heads of the Schools and the Associated Schools.

'Heads Meetings' means meetings of the Heads held in accordance with the terms of reference for Heads Meetings promulgated by the Charity as from time to time amended,

'indemnity insurance' has the meaning prescribed by the Charities Act,

'Instrument of Government' means the Instrument of Government from time to time promulgated by the Charity specifying the powers and duties delegated to the respective administrative governing bodies for each of the Schools,

'material benefit' means a benefit, direct or indirect, which may not be financial but has a monetary value,

'Member' and 'Membership' refer to a member and membership of the Charity,

'Memorandum' means the Charity's Memorandum of Association,

'month' means calendar month,

'Methodist Church' means the denomination formed under the Methodist Church Union Act 1929,

'Methodist Council Trustees' means those trustees who have been appointed by the Conference on the nomination of the Methodist Council,

'Mission Statement' means the mission statement of the Charity promulgated by the Charity as from time to time amended,

'Nominated Trustees' means those trustees who have been appointed as trustees by the Conference on the recommendation of the Charity,

'Nominations Committee' means the nominations committee which meets in accordance with the terms of reference for the Nominations Committee promulgated by the Charity and as from time to time amended,

'nominee company' means a corporate body registered or having an established place of business in England and Wales which holds title to property for another,

'the Objects' means the Objects of the Charity as defined in Article 1,

'ordinary resolution' means a resolution agreed by a simple majority of the Members present and voting at a general meeting or in the case of a written resolution by Members who together hold a simple majority of the voting power. Where applicable, 'Members' in this definition means a class of Members,

'Principles of the Methodist Church' means the purposes of the Methodist Church as set out in section 4 of the Methodist Church Act 1976 and in accordance with the doctrinal standards of the Methodist Church as set out in Section 2 (4) of the Deed of Union,

'Resolution in writing' means a written resolution of the Trustees,

'Secretary' means a company secretary,

'the Schools' means the schools whose names are set out in Part 1 of the Schedule hereto,

'special resolution' means a resolution of which at least 14 days' notice has been given agreed by a 75% majority of the Members present and voting at a general meeting or in the case of a written resolution by Members who together hold 75% of the voting power,

'taxable trading' means carrying on a trade or business in such manner or on such a scale that some or all of the profits are subject to corporation tax,

'Trustee' means a director of the Charity and 'Trustees' means the directors and 'the 1903 Trustees' means those individuals appointed as holding trustees by the Conference in accordance with the provisions of the Methodist Independent Education Trust Deed of 1903,

'written' or 'in writing' refers to a legible document on paper or a document sent by electronic means which is capable of being printed out on paper,

'written resolution' refers to an ordinary or a special resolution which is in writing

- 15.3 Expressions not otherwise defined which are defined in the Companies Act have the same meaning
- 15.4 References to an Act of Parliament are to that Act as amended or re-enacted from time to time and to any subordinate legislation made under it

# The Schedule

# Part 1 - The Schools

Culford School
Farringtons School
Kent College, Canterbury
Kent College, Pembury
Kingsley School
Queen's College, Taunton
Shebbear College
Truro School
Woodhouse Grove School

Bury St Edmunds, Suffolk IP28 6TX
Chislehurst, Kent BR7 6LR
Canterbury, Kent CT2 9DT
Nr Tunbridge Wells, Kent TN2 4AX
Bideford, Devon EX39 3LY
Taunton, Somerset TA1 4QS
Shebbear, Devon EX21 5HJ
Truro, Cornwall TR1 1TH
Apperley Bridge, West Yorkshire BD10 0NR

#### Part 2 - The Associated Schools

Rydal Penrhos Ashville College Kingswood School Colwyn Bay, Clwyd LL29 7BT Harrogate, North Yorkshire HG2 9JP Lansdown, Bath BA1 5RG