THE SILVERSTONE ACADEMY TRUST (A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2023

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18/12/2023 **COMPANIES HOUSE** Company Limited by Guarantee Registration Number: 07649183

(England & Wales)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS, TRUSTEES AND ADVISORS

Members

The University of Northampton Higher Education Corporation Silverstone Circuits Limited

The Bedford College Group

I Pryce – Chair of Trustees (Resigned 31/07/2023) K Campbell – Chair of Trustees (appointed 01/08/2023)

N Petford – Corporate Representative for The University of Northampton

(resigned 05/07/2022)

A Kilday – Corporate Representative for The University of Northampton (appointed 01/09/2022)

Board of Trustees

I Pryce – Elected and appointed by the Trustees to the Board on 8/12/2020, elected and appointed by the Trustees as Chair from 11/02/2021, resigned 31/07/2023

K Campbell – Elected and appointed by the Trustees to the Board on 11/02/2021, then appointed by The Bedford College Group as Chair from 01/08/2023

J McAfee - Principal and Accounting Officer

S Banks - Appointed by Silverstone Circuits Limited

J Baxter – Appointed by Board of Trustees until 11/02/2021 then appointed by The Bedford College Group

S Bown – Parent Trustee to 06/02/2023 then appointed by the Board of Trustees from 07/02/2023

G Coles-Hassan – Appointed as Parent Trustee by parents from 07/02/2023

L Chesson – Appointed as Parent Trustee by parents from 07/02/2023

J Dark - Appointed by Board of Trustees

R Garvin-Elliott – Appointed as Staff Trustee by staff from 07/02/2023

B Hart - Appointed by Board of Trustees from 01/09/2022

J Harte - Appointed by Silverstone Circuits Limited

K Jones – Appointed by The University of Northampton from 01/09/2022

I Macaulay – Staff Governor (resigned 01/11/2023)

A Murphy – Appointed by Board of Trustees (resigned 31/08/2022)

J Muscutt - Staff Governor (end of term 03/12/2022)

C Wallace – Appointed by Silverstone Circuits Limited from 01/09/2022 P Williamson – Parent Trustee to 06/02/2023 then appointed by the Board of Trustees from 07/02/2023

Leadership Team

J McAfee - Principal

W Jakeman – Deputy Principal A Murphy – Deputy Principal S Hollies – Assistant Principal R Wheller – Business Manager

Principal & Registered

The Clerk to the Governors Silverstone UTC

Silverstone Circuit, Silverstone

Northants, NN12 BTL

Company Registration No

07649183

Independent Auditor

UHY Hacker Young (Birmingham) LLP

9-11 Vittoria Street Birmingham B13ND

Bankers

Barclays Bank PLC

267 Wellingborough Road Northampton, NN1 4EN

The trustees present their report together with the financial statements and auditor's report of the Silverstone Academy Trust for the year ended 31 August 2023.

The company was incorporated on 26 May 2011 and the school became an academy on 1 June 2012. The Silverstone University Technical College opened in September 2013. The Academy operates an academy for pupils aged 14 to 19 serving a catchment area in Central and South Northamptonshire, North Buckinghamshire and surrounding areas. The trust has a pupil capacity of 576 and had a roll of 453 (2022: 454) in the school census on 5 October 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee with no share capital (registration no: 07649183) and is an exempt charity. The memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees for The Silverstone Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Silverstone University Technical College.

Details of the trustees who served during the year except as noted are included in the Reference and Administrative details on page 3.

Members' Liability

Each member of the Academy Trust undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' Indemnities

The Silverstone Academy Trust has in place directors and trustees liability insurance indemnity cover to a limit of £2,000,000.

Method of Recruitment and Appointment or Election of Directors and Trustees

There are clearly defined and approved procedures for the selection and appointment of trustees which are outlined in the Company's memorandum and articles of association. These include application, short listing and interviewing procedures. Consideration is given to the skills of directors and trustees which would enhance the effectiveness of the trust. Parent, Community and Staff Trustees have been nominated and elected.

Policies and Procedures Adopted for the Induction and Training of Trustees

During the year under review the trustees held 6 full Board meetings and several sub-committee meetings. The training and induction provided for new trustees depends on their existing experience. Where necessary, induction will provide training on charity and educational, legal, and financial matters. All new trustees meet with the Chair of trustees and will be given a tour of the academy and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees.

Organisational Structure

The Academy Trust board for directors (the 'Board') is responsible for the overall strategic direction of the academy and for fulfilling statutory duties. The board is responsible for setting general policy, adopting and monitoring the financial plan and budget, monitoring capital expenditure, agreeing legal contracts and for making senior staff appointments.

The Principal is Accounting Officer and is responsible for the authorisation of spending within agreed budgets.

Trade union facility time

Relevant union officials

There were no employees who were union officials during the relevant period.

Numbers

FTE's

Nil

Nil

Arrangements for setting pay and remuneration of key management personnel

The appointment to the role of Principal is carried out by the governing body and led by the Chair of Trustees. Appointments of members of the Senior Leadership Team should wherever possible include one or more members of the governing body in the selection process and at interview.

The Academy will, in its absolute discretion, review salaries and pay bonuses annually. There will be no review of the salary after notice has been given by either party to terminate the employment; this includes any bonus, award, gift or salary increment.

Arrangements for setting pay and remuneration of key management personnel (cont'd)

This also applies to staff who are who are under a formal performance management process and to those still in their probationary period. In practice, this means that a member of staff may not receive a salary increment for a period in excess of a year if their employment starts part way through the academic year.

The executive team have their pay and remuneration reviewed by the Principal according to SMART targets agreed in advance annually in line with the Academy's Pay Policy. The Principal's performance is reviewed by the Finance and Remuneration Committee whose terms of reference include the statement that "To make arrangements for the appraisal and development of the Principal. To review the salary of the Principal for 1st November of each year, taking account of any targets set for the previous year, and taking advice from the School Improvement Partner according to Regulations."

The list of members are: The University of Northampton Higher Education Corporation, Silverstone Circuits Limited, Bedford College and Ian Pryce, Chair of Trustees.

Board of Trustees

A Kilday (Member), appointed by The University of Northampton 01/09/2022

S Pringle (Member), appointed by Silverstone Circuits Limited

I Pryce, Chair nominated by The University of Northampton, resigned 31/07/2023

J McAfee, Principal and Accounting Officer, appointed 01/09/2022

S Banks, appointed by Silverstone Circuits Limited

J Baxter, appointed by Bedford College Group

S Bown, Parent Trustee then appointed by Board of Trustees 06/02/2023 to 07/02/2023

K Campbell, appointed by Bedford College Group

J Dark, appointed by Board of Trustees

R Garvin-Elliott, Staff Trustee

B Hart, appointed by Board of Trustees

J Harte, appointed by Silverstone Circuits

K Jones, appointed by The University of Northampton

I Macaulay, Staff Trustee

A Murphy, appointed by Board of Trustees, resigned 31/08/2022

J Muscutt, Staff Trustee resigned 06/12/2022

C Wallace, appointed by Silverstone Circuits 01/09/2022

P Williamson, Parent Trustee then appointed by Board of Trustees 06/02/2023 to 07/02/2023

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Academy Trust is "to advance for the public benefit education in the United Kingdom, in particular without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad curriculum with a strong emphasis on high performance engineering and technical events management".

In accordance with the articles of association the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the academy, the catchment areas from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum with an emphasis on high performance engineering and technical events management.

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry, commerce and the local community; and
- to conduct the academy's business in accordance with the highest standards of integrity, probity and openness.

Principle Activities

The Academy Trust's object in its Articles of Association is to advance for the public benefit in the United Kingdom by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum, which includes provision for technical education. Under the Funding Agreement with the Department for Education, the curriculum is further defined to include an emphasis on high performance engineering and technical events management.

Objects, Strategies and Activities

The Silverstone University Technical College opened in September 2013 and focuses on high performance engineering and technical events management. It will cater for 576 students of 14-19 years primarily from Central and South Northamptonshire, North Buckinghamshire and surrounding areas. The Silverstone University Technical College aims to initiate and support the development of well-educated and work ready students who not only have the qualifications, but also the functional skills, knowledge and personal qualities to make an impact in the world of work and/or further and higher education.

Our unique status of working very closely with a range of employers in the region means that we are able to shape the curriculum to produce students with a professional ethos and culture that is in high demand in today's working world. The focus of the curriculum will be grounded in real business-focused, practical problems and challenges that reflect fully the world of work. We will give them an experience of real value, one that will lead to them being 'work ready'.

Recruitment of students was a key task and focused on open days and evenings, advertising, principal surgeries, PR, and by working through the networks available to us from the Local Authorities and from our employer partners.

Equal Opportunities Policy

The trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled Persons

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the academy. The policy of the academy is to support recruitment and retention of students and employees with disabilities. The academy does this by adapting the physical environment, by making support resources available and through training and career development.

Public Benefit

The Trust Governors have complied with the duty in Section 17 of the Charities Act 2011, to have due regard to public benefit guidance published by the Charity Commission in exercising their powers or duties. In particular, the Trustees consider how planned activities contribute to the aims and objectives they have set. The Silverstone University Technical College provides a fully comprehensive education to all pupils in its care. It complies with all statutory guidance and seeks to support its wider educational objectives via a strong community role.

STRATEGIC REPORT

Achievements and Performance

Key Stage 4

Although the data shows us that there is much to be done to improve academic outcomes at SUTC, it is pleasing to see that there continues to be progress from the previous assessments undertaken earlier in the academic year. Internal measures undertaken in November 2023 bode to a positive trajectory for outcomes in 23/24 and whilst work still needs to be done to secure that progress it is pleasing to note the upturn so far.

As recognised by the DfE's own Inspection Data Summary Report (IDSR), 'Progress 8 is not the most appropriate measure for UTCs' and as such our internally calculated P8 figure of -0.89 should be treated with extreme caution although it is an improvement on the 2019 figure of -1.1.

Perhaps more meaningfully, we can measure performance against other national benchmarks and when we do this, it's clear to see that despite the challenges posed by Covid, SUTC is on an improving trajectory in a number of subjects at Key Stage 4.

Key Stage 4 (cont'd)

One pleasing outcome within the data that attendance figures are now much aligned with national averages despite the fact that our students have a significant commute, typically over an hour and that we are an 14-19 cohort where typically poor attendance has been imbedded in earlier years. The fact that we have secured attendance levels comparable with schools of the 11-19 age range is an outcome that will only assist in raising attainment in our cohort.

At SUTC in 2022/23, 57% of students achieved at least a Grade 4 in both (in 2019, it was 46% and in 22 it was 54%) compared to 64% nationally in 2203. Clearly there is still work to be done here to meet the national average figure but nevertheless, this is an improving picture.

Attainment 8 (average total points score across 8 subjects) for 2022 is 38.7, up by 3.7 points since 2019. This suggests that on average, across each of their 8 subjects, students made an improvement of just below half a grade. This is pleasing to see, particularly in light of the impact of Covid over the past 2 years. In 2019, SUTC was in the bottom quintile (lowest 20%) of all schools nationally for A8 and this improvement may (depending on national performance in 2022) see SUTC move up into the next quintile.

The English element of Attainment 8 has also improved from 7.2 in 2019 (English is double weighted) to 8.1 in 2023.

The Maths element of Attainment 8 has also improved from 7.7 in 2019 (Maths is double weighted) to 8.3 in 2023. This recognised as not is significantly different to national and in the 34th percentile.

Key Stage 5 the picture for 2023 remains much the same as before:

The DfE themselves acknowledge this difficulty and have said the following:

"We will not produce or publish value added progress measures for any cohort at 16 to 18 in 2021/22. This is because this measure relies on KS4 prior attainment data, to consider how well students do in their qualifications, compared to students with similar prior attainment at the end of KS4. For 2021/22 performance measures, the majority of this KS4 prior attainment data would be from 2020, as many students finish 16 to 18 study after two years. We have committed not to use data, including prior attainment data, from qualifications achieved between January 2020 and August 2021 in future performance measures."

Our progress against ALPs targets indicates that students performance was highest in EAL Engineering, BTEC Sport, BTEC Business and BTEC Travel and Tourism (although this was the last year of this subject). A level Mathematics students struggled to make strong progress against their target grades as did Physics and Computing. Again we need to remain cautious about this due to the potential inflation of their year 11 grades resulting in inappropriately high target grades for students.

Key Financial Performance Indicators

The academy trust established a financial budget at the start of the year and a Finance & Remuneration Committee to monitor performance against budget during the period. Additional KPIs, both financial and non-financial, are reported to the Board at each meeting.

	2023	2022
Pupil numbers	453	454
Staff numbers	57	58
Staff costs (Including on-costs) as a percentage of total income	77%	80%
Pupil: teaching staff ratio	14.61	13.76
Total expenditure per pupil	£7,806	£7,714
Average salary	£33,246	£31,586

Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

Overview

The principal source of funding for the Academy Trust is the General Annual Grant. Most of the Academy Trust's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2023 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The academy also receives grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice' 'Accounting and Reporting by Charities' (SORP 2019), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2023, total expenditure was £3,718,000 (2022: £3,502,000). After adjusting for capital grant income and depreciation there is a deficit for the year of £106,000 (2022: £87,000 deficit).

At 31 August 2023 the net book value of fixed assets was £4,211,000 (2022: £4,287,000) and movements in tangible fixed assets are shown in note 12 to the financial statements. This includes the valuation of the land and buildings. The assets were used exclusively for providing education and the associated support services to the pupils of the academy.

The academy was admitted to the Local Government Pension Scheme (LGPS) on a fully funded basis as at 1 June 2012, with there being no past service liabilities or assets.

The figures as at 31 August 2023 are based on projecting forward the estimated position at 1 September 2020 and assume that the experience over the year, apart from investment returns, has been in line with the assumptions made at the start of the year.

The estimated FRS102 liability at 31 August 2023 is £Nil (2022: £49,000). This is because there is no difference in fair value of the schemes assets against the fair value of the schemes liabilities.

It should be noted that the balance sheet, income and expenditure, and statement of recognised gains and losses figures will be volatile over time. This is generally because the FRS 102 liabilities are largely linked to corporate bond yields whereas the scheme invests a large part of its assets in equities.

Financial and Risk Management Objectives and Policies

The trust's financial and risk management objectives are documented in its:

- Official budgets;
- Finance Policy;
- Scheme of Delegation;

The finance policy and scheme of delegation are available on request, and particular items which warrant specific disclosure are noted within this annual report.

Reserves Policy

The trustees review the reserve levels of the academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The trustees have determined that the appropriate level of reserves should be equivalent to 4 weeks expenditure, approximately £200,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The net reserve figure of £4,784,000 (2022: £4,771,000) covers this.

Financial Position

The academy held fund balances at 31 August 2023 of £4,784,000 (2022 £4,771,000) comprising £4,568,000 (2022: £4,591,000) of restricted funds and £216,000 (2022: £180,000) unrestricted funds.

Investment Policy

All investments are made in accordance with the policy of the trust. The trust's policies on investments are one of minimum risk with all investments being held with the trust's bankers or other banking institutions regulated by the Financial Conduct Authority. The Academy Trust will nevertheless seek to maximise interest receipts within this arrangement. This policy will be reviewed in the year ending 31 August 2023. Investments are made with regard to Charity Commission guidance in relation to investments.

PRINCIPLE RISKS AND UNCERTAINTIES

The Board has considered the risks faced by the trust throughout its normal operational business. It has sought to address the risks faced by the trust by establishing appropriate governance and management arrangements, including the appointment of senior staff and other managers, and establishing robust operational policies. The Board considers that these arrangements have been effective throughout the period being reported.

The Board has built on this success by establishing a formal risk management policy, which will continue to be adapted and improved which will enable future risk management to be more systematic.

At the time of reporting, the trust's identified key risks are:

- the risk of progress in subjects being below expectations;
- being able to recruit staff of the right calibre;
- the impact of changes to funding regulations;
- loss of personal and sensitive information.

Mitigating action, both current and planned, has been identified to address these risks. This is also true of all other risks that have been formally identified which have a lower level of impact and/or likelihood.

The Board ensures that the estate remains safe and well managed by clearly defining and designating responsibilities for health and safety issues, taking appropriate actions to minimise any avoidable risks and monitor risks and issues. This is carried out in line with our health and safety policy and overseen by the Audit Committee.

Risk Management

The trustees have assessed the major risks to which the academy is exposed, in particular those relating to the teaching, provision of facilities and other operational areas of the academy, and its finances. The trustees have implemented a number of systems to assess risks that the school faces. They have introduced operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

Fundraising

Under the provisions of the Charities (Protection and Social Investment) Act 2016 the academy trust approach to fundraising practices is as follows:

We do not work with any professional fundraisers. We reviewed the option of an external company to manage our external hire a number of years ago but the location of our site meant that they could not bring any positive benefits to the school.

Plans for Future Periods

Following a comprehensive review of the KS4 curriculum offer, changes have been made to ensure that subjects no longer on Performance tables are replaced. Carefully planned, detailed and properly sequenced curriculum plans have been written throughout this academic year and the next stage is to embed the T&L and academic benefits that these plans will offer in the future. Changes in structure to line Management has seen the sharing of expertise led by an experienced and knowledgeable Deputy Principal. Fortnightly, in-faculty CPD sessions on curriculum planning will ensure a cohesive, well sequenced and competently delivered curriculum developed through the coming academic year. This is remains a priority from both an achievement perspective and an OFSTED readiness perspective.

We are also continuing to develop a more effective approach to tracking student progress to ensure that all subject areas are responding to the gaps in student knowledge and skill as they are identified. The implementation of Go4schools has seen better sharing of information with students, staff and parents and improved our identification of priorities around vulnerable groups as well as within the main student cohort. The implementation of low stakes assessments have reaped benefits that will continue to be developed in the coming academic year and beyond.

The process for student academic target setting is to be reviewed for 23/24 to ensure that it recognises Key Stage 2 prior attainment data which is contextualised (rather than completely replaced by) cognitive ability assessment scores.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023

Plans for Future Periods (cont'd)

The Academic Deputy Principal has through this academic year used consistently applied criteria of accountability and support in her line management of all Heads of Faculty/Subject Leads that has honed the focus on a 'curriculum as the progression model' approach. Her line management of the SENCO has been complemented by the sharing of SEN9D) teaching techniques with all staff using 5 pillars of support to maximise SEN(D) students access to their studies. This alongside on-going reviews of SEN(D) communications and continued refinement of student passports has, and will continued to establish a more simplified and visible approach to supporting SEN learners in the classroom.

The overarching aim of these initiatives remains as before to ensure that a greater understanding of our students needs and an awareness of gaps they have in their knowledge which will lead to the delivery of a high quality curriculum in the classroom which in turn will lead to improved outcomes.

Auditors

In so far as the trustees are aware:

- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, UHY Hacker Young (Birmingham) LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

K Campbell

Chair of Trustees
5 December 2023

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2023

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that The Silverstone Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Silverstone Academy Trust and the Secretary of State for Education. The Principal is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the trustees' report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of a Possible
A Kilday	· • 1	1
S Pringle	1	1
S Banks	6	6
J Baxter	5	6
S Bown	4	6
K Campbell	2	6
L Chesson	2	4
G Coles-Hassan	3	4
J Dark	5	6
J Harte	4	6
K Jones	1	6
I Macaulay	5	6
J Muscutt	2	2
I Pryce	6	6
C Wallace	5	6
P Williamson	6	6

Conflicts of Interest

An up-to-date register of interests that captures relevant business and pecuniary interests of members, trustees, local governors and senior employee is maintained and published on our website. The register also identifies relevant material interests from close family relationships between the academy trust's members, trustees or local governors. In addiction trustees are asked to declare at the beginning of committee and board meetings if they believe that they have a conflict of interest based on the agenda of that meeting.

Governance Review

An external review of governance was commissioned by the Board of Directors at Silverstone UTC. The review took place in March 2023. The methodology was as follows:

- Research of key strategic documents, Board and committee minutes, reports, website and published school performance data in preparation for review.
- Meetings with Principal Chair of Board of Directors and Chair of Finance.
- Meeting with members of the full Board and facilitated self-review session

The review found that Governance is effective. Directors have a clear understanding of their strategic roles and statutory responsibilities in term of holding the Principal and senior leaders to account for the educational and financial performance of the College. There is an unwavering conviction that the vision and values which define Silverstone UTC create the positive learning environment needed to ensure that students achieve their potential and are prepared for the challenges and opportunities in work and the wider world.

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2023

Governance Review (cont'd)

The Finance, Remuneration and Personnel Committee is a sub-committee of the main governing body. Its purpose is to develop the strategic direction and governance procedures on financial matters. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a Possible
l Pryce	2	3
J McAfee (in attendance)	3	3
K Campbell	0	3
J Dark	3	3
C Wallace	3	3
P Williamson	3	3

Review of Value for Money

As accounting officer the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- external lettings Increased which generates additional income and provides inspirational and aspirational opportunities for students and staff.
- a review of existing maintenance contracts was undertaken to ensure that they were still required and represented value for money.
- benchmarking all areas of budgeted expenditure using Baker Dearing Trust benchmarking tool.
- maximising our capital funding for maintenance and improvement of our building and facilities.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Silverstone Academy Trust for the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board.

The Risk and Control Framework

The Silverstone Academy Trust system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board;
- regular reviews by the Finance and Audit Committees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2023

The Risk and Control Framework (cont'd)

Internal audit reviews were carried out throughout the year using a bought-in internal audit service from an individual who has extensive experience as a School Business Manager. We chose to use an experienced former School Business Manager as we feel this gives us the opportunity for them to also offer guidance and support alongside the internal audit process. The internal auditor carried out the audit in line with the program of work, as identified by the Audit Committee, to evaluate the suitability and level of compliance with financial and non-financial controls. This includes assessing whether procedures are designed effectively and efficiently and also whether agreed procedures have been followed. The internal auditor attended and delivered their findings to the Audit Committee.

The internal auditor has delivered the schedule of work as planned and no material control issues were identified however some areas on the program of work were beyond the auditors expertise.

Review of Effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- internal financial management and governance self assessment;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal controls and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 5 December 2023 and signed on its behalf by:

K Campbell

Chair of Trustees

Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2023

As accounting officer of The Silverstone Academy Trust I have considered my responsibility to notify the Academy Trust Board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that there has been no instance of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and the ESFA.

J McMee

Principal & Accounting Officer

5 December 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2023

The trustees (who act as governors of The Silverstone Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Academy will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 5 December 2023 and signed on its behalf by:

K Campbell
Chair of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SILVERSTONE ACADEMY TRUST FOR THE YEAR ENDED 31 AUGUST 2023

Opinion

We have audited the financial statements of The Silverstone Academy Trust (the 'academy trust') for the year ended 31 August 2023 which comprise Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and notes to the financial statement, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the The Silverstone Academy Trust's affairs as at 31 August 2023 and of its incoming resources and application of resources, including income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statement is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the The Silverstone Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SILVERSTONE ACADEMY TRUST FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report (incorporating the Strategic Report, and the Trustees Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- e. certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 15, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the The Silverstone Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the The Silverstone Academy Trust and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the acts by the The Silverstone Academy Trust, which were contrary to applicable laws and regulations including fraud, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, Charities SORP 2019 and Academies Accounts Direction 2022 and 2023. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to inflated revenue and the The Silverstone Academy Trust's net income for the year.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SILVERSTONE ACADEMY TRUST FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

Audit procedures performed included: review of the financial statement disclosures to underlying supporting documentation, review of correspondence with and reports to the regulators, including correspondence with the Education and Skills Funding Agency review of correspondence with legal advisors, enquiries of management and review of internal audit reports in so far as they related to the financial statements, and testing of journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- ldentify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the academy trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SILVERSTONE ACADEMY TRUST FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

Use of our report

This report is made solely to the The Silverstone Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the The Silverstone Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the The Silverstone Academy Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

Malcolm Winston

Senior Statutory Auditor

UHY Hacker Young (Birmingham) LLP, Statutory Auditor

9-11 Vittoria Street

Birmingham

B1 3ND

5 December 2023

INDEPENDENT REPORTING ACCOUNTANT'S REPORT ON REGULARITY TO THE SILVERSTONE ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2023

In accordance with the terms of our engagement letter dated 5 July 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether, in all material respects, the expenditure disbursed and income received by the academy trust during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Silverstone Academy Trust and the ESFA in accordance with our engagement letter. Our review has been undertaken so that we might state to the governing body and the ESFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Silverstone Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Silverstone Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Silverstone Academy Trust funding agreement with the Secretary of State for Education dated 8 November 2012, and the Academy Trust Handbook extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies: Accounts Direction 2022 to 2023. We report to you whether, anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountants issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Summary of the work undertaken was as follows:

- Analytical review of the academy trusts general activities are within the academy trusts framework of authorities;
- Consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance;
- ° Review of the general control environment for the academy trust on financial statements and on
- Sample testing of expenditure transactions to ensure the activity is permissible within the academy trusts framework of authority;

INDEPENDENT REPORTING ACCOUNTANT'S REPORT ON REGULARITY TO THE SILVERSTONE ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd)

Approach (con't)

- Confirmation that a sample of expenditure has been appropriately authorised in accordance with the academy trust's delegated authorities;
- Formal representations obtained from the board of trustees and the accounting officer acknowledging
 the responsibilities including disclosing all non compliance with laws and regulations specific to the
 authorising framework;
- Confirmation that any extra contractual payments such as severance and compensation payments have been appropriately authorised;
- Review of credit card expenditure for any indication of personal use by staff, principal or trustees;
- Review of specific terms of grant funding within the funding agreement;
- Review of related party transactions for connections with the principal/strategic business manager or trustees:
- Review of income received in accordance with the activities permitted within the academy trust's charitable objectives.

Conclusion

Nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Jorng (Birmingham) LLP

Reporting Accountant

UHY Hacker Young (Birmingham) LLP

9-11 Vittoria Street

Birmingham

B1 3ND

5 December 2023

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2023 (Including Income and Expenditure Account)

	6	stricted Funds £'000	Restricted General Funds £'000	Restricted Fixed Asset Funds £'000	Total 2023 £'000	Total 2022 £'000
Income from:	•			40	40	40
Donations and capital grants Charitable activities: - Funding for the academy trust's	3	4	(2.	40	40	13
educational operations	4	ê	3,448	÷	3,448	3,035
Other trading activities	5	48	, = .	:-	48	68
Investment income	6		:₩.	æ.e	a /	£
Total	;	48	3,448	40	3,536	3,116
Expenditure on: Raising funds	7	=	:=:	'	æ	
Charitable activities: - Academy trust's educational operations	7	12	3,590	116	3,718	3,502
Other		₹.	·=·	.	æ	
Total	·÷	12	3,590	116	3,718	3,502
Net income/(expenditure)	•	36	(142)	(76)	(182)	(386)
Transfers between funds		F	* .	=	•	-
Other recognised gains and losses Actuarial gain on defined benefit pension						
schemes	26	-	195	-	195	1,001
Net movement in funds	- 	36	53	(76)	13	615
Reconciliation of funds Total funds brought forward	15	180	177	4,414	4,771	4,156
Total funds carried forward	15	216	230	4,338	4,784	4,771

All of the academy trust's activities derive from acquisitions and continuing operations during the above two financial periods.

BALANCE SHEET AS AT 31 AUGUST 2023			
	Note	2023	2022
		£'000	£'000
Fixed assets			
Tangible assets	12	4,211	4,287
		4,211	4,287
Current assets		Am Carlo Maria Harris Ha	
Debtors	13	115	117
Cash at bank and in hand		667	606
		782	723
Current liabilities			
Creditors: Amounts falling due within one year	14	(209)	(190)
Net current assets	17	573	533
Het Current assets		3,3	333
Total assets less current liabilities	•	4,784	4,820
Net assets excluding pension liability		4,784	4,820
Defined benefit pension scheme liability	26	₽	(49)
Total Net Assets		4,784	4,771
Funds of the Academy:			
Restricted funds			
- Fixed asset fund	15	4,338	4,414
- Restricted income fund	15	230	226
- Pension reserve	15		(49)
Total Restricted Funds		4,568	4,591
Unrestricted income fund	15	216	180
Total Unrestricted Funds		216	180
Total Founds		4 704	4 774
Total Funds		4,784	4,771

The financial statements on pages 22 to 42 were approved by the trustees and authorised for issue on 5 December 2023 and signed on their behalf by:

K\Campbell
Chair of Trustees

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £'000	2022 £'000
Cash flows from operating activities			
Net cash provided by(used in) operating activities	19	61	(186)
Cash flows from investing activities	20	s⊕⁄	(8)
Cash flows from financing activities	21	:•	. F i
Change in cash and cash equivalents in the reporting p	eriod	61	(194)
Cash and cash equivalents at 1 September		606	800
Cash and cash equivalents at 31 August	22	667	606

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1 Statement of Accounting Policies

A summary of principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Silverstone Academy Trust meets the definition of a public benefit entity under FRS 102.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance sheet in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'.

Donated goods, facilities and services (cont'd)

Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'. Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Transfers of leasehold property

Leasehold property transferred to the Academy from the local authority at little or no consideration will be revalued at fair value in accordance with FRS 102. This value will be recognised as incoming resources in the Statement of Financial Activities and will be included in the appropriate fixed assets category and depreciated over the life of the lease.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives. The principal annual rates used for assets are:

Leasehold buildings2%Engineering and general equipment20%Furniture and equipment25%Computer equipment33.33%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Tangible Fixed Assets (cont'd)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instrument, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is a multi employer scheme with no underlying assets to assign between employers. Consequently the TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a multi funded employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of the scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees. Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for

Critical accounting estimates and areas of judgement

..

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

The critical judgements that the Trustees have made in the process of applying the Academy Trust's accounting policies that have the most significant effect on the amounts recognised in the statutory financial statements are discussed below:

The critical areas of judgement are accounting for government grants, accounting for the write down of assets through depreciation and accounting for the pension lability. Government grants are accounted for as restricted funds. The pension liability is assessed by an independent actuarial valuation. Deprecation rates are based on the expected life of the asset.

In assessing whether there have been any indicators of impairment assets, the Trustees have considered both external and internal sources of information such as market conditions, counterparty credit ratings and experience of recoverability. There have been no indicators of impairments identified during the current financial year.

Agency Arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust does not use any of the allocation towards its own administration costs. The funds received and paid and any balances held are disclosed in note 28.

2 GENERAL ANNUAL GRANT (GAG)

Under the funding agreement with the Secretary of State the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023 (See note 15).

3 DONATIONS AND CAPITAL GRANTS	Unrestricted	Restricted	Total	Total
	Funds	Funds	2023	2022
	£'000	£'000	£'000	£'000
Devolved formula capital grant	-	14	14	13
Other ESFA capital grants	<u>.</u>	26	26	<u>.</u>
, ,		40	40	13

The income from donations and capital grants was £40,000 (2022: £13,000) of which £Nil (2022: £Nil) was unrestricted and £40,000 (2022: £13,000) restricted fixed assets.

4 FUNDING FOR THE ACADEMY TRUST'S OPERATIONS

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
DfE/ESFA grants	£'000	£'000	£,000	£'000
General annual grant (GAG) (note 2)	2	1,622	1,622	1,555
Post 16-19 core funding	-	1,575	1,575	1,302
Rates relief	<u>~</u>	29	29	17
Other DfE/ESFA grants				
Pupil premium grant	÷	48	48	59
Teachers pay grant	 \$	1	1	15
Teachers pension grant	÷	49	49	43
Supplementary grant	÷	59	59	24
Mainstream schools additional grant	s.	23	23	•
Other DfE/ESFA grants	<u></u>	<u> </u>	4	12
		3,410	3,410	3,033
Other Government grants		•	*****	
Other LA Grants		25	25	<u> </u>
	•	25	25	2
COVID-19 DfE/ESFA additional funding				
Covid recovery premium	<i>5</i> .	13	13	6
• •	<u> </u>	13	13	6
		3,448	3,448	3,035

The income from the academy trusts' educational operations was restricted for both 2023 and 2022.

5 OTHER TRADING ACTIVITIES	Unrestricted Funds £'000	Restricted Funds £'000	Total 2023 £'000	Total 2022 £ '000
Lettings income	28	-	28	54
Other income	., 20_	<u>, ,</u>	20	14
	48	200 PM	48	68

The income from other trading activities was £48,000 (2022 : £68,000) of which £48,000 (2022: £68,000) was unrestricted, £Nil (2022: £Nil) restricted and £Nil (2022: £Nil) restricted fixed assets.

6 INVESTMENT INCOME	Unrestricted	Restricted	Total	Total
	Funds	Funds	2023	2022
	£'000	£'000	£'000	£,000
Bank interest received	1 5	*		<u> </u>
	**		:-•	

The income from the academy trusts' investment income was unrestricted for both 2023 and 2022a.

7 EXPENDITURE		Non Pay E	xpenditure		
	Staff Costs	Premises	Other Costs	Total	Total
				2023	2022
•	£'000	£'000	£'000	£'000	£'000
Expenditure on raising fund	s				
- Direct costs	-	ĝ	2	-	-
 Allocated support costs 	-	=	₹	-	-
Academy's educational ope	rations				
- Direct costs	2,475	হ	195	2,670	2,528
 Allocated support costs 	234	420	394	1,048	974
	2,709	420	589	3,718	3,502
•	2,709	420	589	3,718	3,502

The expenditure was £3,718,000 (2022 : £3,502,000) of which £12,000 (2022 : £Nil) was unrestricted, £3,590,000 (2022: £3,389,000) restricted and £116,000 (2022: £113,000) restricted fixed assets.

	lotai	lotai
	2023	2022
Net (income)/expenditure for the year includes:	£'000	£'000
Operating leases rentals	3	7
Depreciation	116	113
Fees payable to auditor for:		
- audit	8	7
- other services	2	2

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 3	1 AUGUST 2023 (cont'd)	
8 CHARITABLE ACTIVITIES	Total	Total
	2023	2022
	£'000	£'000
Direct costs - educational operations	2,670	2,528
Support costs - educational operations	1,048	974
	3,718	3,502
Analysis of Support Costs	Aprilia automorphica alae (subject)	
Support staff costs	234	311
Depreciation	116	113
Technology costs	32	14
Premises costs	304	254
Legal costs - other	96	44
Other support costs	244	213
Governance	22	25
	1,048	.974.
9 STAFF	2023	2022
a Staff costs	£'000 ·	£'000
Staff costs during the year were:	•	
Wages and salaries	1,895	1,832
Social security costs	199	194
Pension costs	560	590
	2,654	2,616
Agency staff costs	21	51
- Staff restucturing costs	34	₽
	2,709	2,667
Staff restructuring costs comprise:		
Redundancy payments	₩ ^	.
Severance payments	17	, - .*
Other restructuring costs	17	<u>:</u>
_	34	
h Staff coverages contractual and non-contractual nayments	12 - 12 - 1 - 12 - 12 - 12 - 12 - 12 - 	*

b Staff severance contractual and non contractual payments

The academy trust paid 1 (2022: Nil) severance payment in the year, disclosed in the following bands:

	2023	2022
0 - £25,000	-	-
£25,001 - £50,000	1	-
£50,001 - £100,000	-	-
£100,001 - £150,000	-	-
£150,000+		

c Special staff severance non contractual payments

Included in staff restructuring costs is one non contractual severance payment totalling £17,040 (2022 : $\pm Nil$).

d Staff numbers

The average number of persons (including senior management team) employed by the academy during the year ended 31 August 2023 expressed as whole persons was as follows:

	2023	2022
Charitable Activities	No.	No.
Teachers	31	33
Administration and support - including Teaching Assistants	21	20
Management	5	5
	57	58

9 STAFF (cont'd)

e Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2023	2022
	No	No
£60,001 - £70,000	2 .	1
£70,001 - £80,000	-	-
£80,001 - £90,000	1	
£90,001 - £100,000	1	-
£100,001 - £110;000	<u>چنان در </u>	1

f Key management personnel

The key management of the academy trust comprise the trustees and the senior management team as listed on page 3. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £461,599 (2022 : £447,489).

10 RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff trustees receive remuneration in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy Trust in respect of their role as trustees. The value of trustee's remuneration and other remuneration was as follows:

Í	2023	2022
N Patterson	<u> </u>	
Remuneration	£Njj;= £Njj;	£105,000 - £110,000
Employers pension contributions	£Nil.=£Nil	£20,000 - £25,000
J Muscut (Resigned Dec 22)		
Remuneration	£10,000 - £15,000	£45,000 - £50,000
Employers pension contributions	£0 - £5,000	£10,000 - £15,000
I Macaulay		
Remuneration	£25,000 - £30,000	£25,000 - £30,000
Employers pension contributions	£5,000 - £10,000	£0 - £5,000
J McAfee		
Remuneration	£95,000 - £100,000	£Nil
Employers pension contributions	£20,000 - £25,000	£Nil

During the year ended 31 August 2023 £Nil (2022: £Nil) of training, travel and subsistence expenses were reimbursed to trustees.

Other related party transactions including trustees are set out in note 27.

11 TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2023 was included in the total insurance cost of £13,047 (2022: £13,053).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023 (cont'd) 12 TANGIBLE FIXED ASSETS

	Leasehold Land & Fu		Computer Equipment Coi	Assets Under	Total
	Buildings E £'000	4uipinent	Eduibusur coi	£'000	£'000
Cost	2000				2000
At 1 September 2022	5,075	405	353	.25	5,833
Additions	. s.	35	5	æ³:	40
Disposals	V € 1	*	S=1	.4,,	; æ j
Reclassification			<u>,</u>		<u> </u>
At 31 August 2023	5,075	440	358		5,873
Depreciation					
At 1 September 2022	809	404	333	=	1,546
Charged in year	102	5	9	5	116
Disposals	4	-	_		<u> </u>
At 31 August 2023	911	409	. 342		1,662
Net book value					
At 31 August 2023	4,164	31	16	-	4,211
At 31 August 2022	4,266	1	20	•	4,287

On 1 September 2013 the academy's leasehold land and buildings were donated to the academy by Northamptonshire County Council (NCC) on a 50 year lease at a pepper corn rent. On 31 March 2014 an existing use valuation was prepared for the Education and Skills Funding Agency by a firm of Chartered Surveyors, Mouchel, that the leasehold land and buildings gifted had a fair open market value of £5,034,000.

13 DEBTORS	2023	2022
	£'000	£'000
Trade debtors	60	74
VAT recoverable	30	22
Prepayments & accrued income	25	21
	115	117
14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£'000	£'000
Trade creditors	61	53
Taxation and social security	56	46
Other creditors	76	62
Accruals	16	29
·	209	190
Deferred Income	2023	2022
	£'000	£'000
Deferred income at 1 September	-	17
Resources deferred in the year	-	-
Amounts released from previous years	-	(17)
Deferred income at 31 August	•	-

At the balance sheet date the academy was not holding any funds received in advance.

15 FUNDS

The income funds of the academy comprise the following balances of grants to be applied for specific purposes:

	Balance at 1 September 2022		Resources Expended	Losses & Transfers	Balance at 31 August 2023
Restricted general funds	£'000	£'000	£'000	£'000	£'000
General annual grant (GAG) (note i)	226	3,197	(3,193)	-	230
Rates relief	-	29	(29)	′≂	•
Pupil premium grant (note ii)	-	48	(48)	٠	*
Teachers pay grant (note iii)	-	1	(1)	· 	-
Teachers pension grant	-	49	(49)	-	•
Covid recovery premium	•	13	(13)	; -	₩,
Supplementary grant	-	59	(59)	· -	v.
Maintream schools additional grant	-	23	(23)	4.*	-
Other DfE/ESFA grants	-	4	(4)	· •	v
Other LA grants		25	(25)		-2
	226	3,448	(3,444)	<u> </u>	230
Restricted fixed asset funds	•				
DfE capital grants (note vi)	<u> </u>	26	, -'	*	26
Devolved formula capital (note vi)	107	14	(7)	· -	114
NCC fixed assets donation (note vii)	4,271	ם	(107)	- 差:	4,164
ESFA donated assets	2	=	(1)	•=	1
Other capital grants	34	# '	(1)		33
	4,414	40	(116)	₹.,	4,338
Restricted pension scheme liability			y= 		
Pension reserve (note viii)	(49)		(146)	195	
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(49)		(146)	195	<u> </u>
Total restricted funds	4,591	3,488	(3,706)	195	4,568
Unrestricted Funds					
Unrestricted Funds	180	48	(12)		216
Total unrestricted funds	180	48	(12)	•	216
Total Funds	4,771	3,536	(3,718)	195	4,784

Notes

- i) General Annual Grant must be used for the normal running costs of the Academy. Under the funding agreement with the Secretary of State the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023 (note 2).
- ii) Pupil premium grant has been used to focus interventions at vulnerable children. Children who meet the pupil premium criteria are given priority, and these include Looked After Children, Free School Meal Children and children of Armed Services personnel.
- iii) The Teachers Pay Grant has been utilised to cover the increase in teaching staff salaries and on costs.
- iv) Other ESFA grants are utilised for the purposes intended. Grants include teachers pension grant and other grants.
- v) Other grants consists of funding received from Cambridge Partnership as a contribution towards the salary of staff training with the academy trust.
- vi) Restricted fixed assets were funded by government grants.
- vii) Northamptonshire County Council transferred on 1 September 2013 assets valued at £5,034,000 to the school under a 125 year lease arrangement, for which a pepper corn rent is charged (note 12).
- viii) The pension reserve represents the deficit on the Local Government Pension Scheme (note 26).

15 FUNDS (cont'd)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021	Incoming Resources	Resources Expended	Losses & Transfers	Balance at 31 August 2022
Restricted general funds	£'000	£'000	£'000	£'000	£'000
General annual grant (GAG) (note i)	381	2,857	(3,012)	-	226
Rates relief	•	17	(17)	,€4,	•
Pupil premium grant (note ii)	•	59	(59)	=.	~
Teachers pay grant (note iii)	-	15	(15)	-	Ę
Teachers pension grant	•	43	(43)	-	-
Recovery premium	•	6	(6)	€.	<u>,</u> 4
Supplementary grant	•	24	(24)	-	₹,
Other DfE/ESFA	-	12	(12)	-	:=
Other LA grants		2	(2)		<u> </u>
	381	3,035	(3,190)		226
Restricted fixed asset funds DfE capital grants (note vi)	<u> </u>	<u> </u>	•		
Devolved formula capital (note vi)	96	13	(2)	•	107
NCC fixed assets donation (note vii)	4,381	•	(110)	-	4,271
ESFA donated assets	3	±	(1)	2	2
Other capital grants	34	· · · · · · · · · · · · · · · · · · ·		i e	34
	4,514	13	(113)	· .	4,414
Restricted pension scheme liability					
Pension reserve (note viii)	(851)		(199)	1,001	(49)
, ,	(851)		(199)	1,001	(49)
Total restricted funds	4,044	3,048	(3,502)	1,001	4,591
Unrestricted Funds					
Unrestricted Funds	112	68	• ,	-	180
Total unrestricted funds	112	68	-		180
Total Funds	4,156	3,116	(3,502)	1,001	4,771

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2023 are represented by:

	Unrestricted Funds £'000	Pension Restricted Funds £'000	General Restricted Funds £'000	Assets Restricted Funds £'000	Total £'000
Tangible fixed assets	-	-	-	4,211	4,211
Current assets	216	-	439	127	782
Current liabilities	-	-	(209)	-	(209)
Pension scheme liability	-	-	-	-	•
	216		230	4,338	4,784

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS (cont'd)

Fund balances at 31 August 2022 are represented by:

	Fund balances at 31 Aug	just 2022 are rep	presented by:			
				_	Fixed	
		11	Pension	General	Assets	
		Unrestricted	Restricted	Restricted	Restricted	
		Funds	Funds	Funds	Funds	
	Tangible fixed	£'000	£'000	£'000	£'00 0 4,286	
	Current assets	180		415	128	•
	Current liabilities	100	িন্দ্র • এ	(190)	120	· (190)
	Pension scheme liability		(49)	(190)	•	• • • • • • • • • • • • • • • • • • • •
	" ension scheme hability	180	(49)	226	4,414	
47	CARITAL COMMITMENT		(133)			
17	CAPITAL COMMITMEN	15			2023	
	Contracted for but not no				£'000	
	Contracted for, but not pr			ents	Ni	
	Authorised by governors,	-			Ni	l Nil
18	COMMITMENTS UNDER	R OPERATING L	EASES			
	Operating leases					
	At 31 August 2023 the to		_	ure minimum lea	ase payment	ts under non-
	cancellable operating lea	ses which expire	: :			
					2023	
	Opposition language which a	!			Other	
	Operating leases which e	expire:			£'000	
	- Within one year				2	3
	- Between two to five yea	rs				
			•	· .	·	3
19	RECONCILIATION OF	NET EXPEN	DITURE TO	CASH FLOV	V FROM	OPERATING
	ACTIVITIES					
					2023	
					£'000	£'000
	Net expenditure for the re	porting period (a	as per the state	ement of		€,
	financial activities)				(182)	(386)
	Adjusted for:					
	Depreciation (note 12)				116	113
	Proceeds from sales of ta	angible fixed ass	ets		•	-
	Capital grants from DfE a	nd other capital	income		(40)	(13)
	Interest receivable (note	,			` -	` <i>-</i>
	Defined benefit pension	,	s contributions	pavable (note		
	26)			, , = (=	143	183
	Defined benefit pension s	cheme finance a	poet (noto 26)		_	
			JUSE (HULE 20)		3	
	Decrease/(increase) in de				2	` '
	Increase/(decrease) in cre			-	19	
	Net cash provided by/(u	sed in) operatir	ng activities	-	61	(186)

	SILVERSTONE ACADEMY TRUST		<u>, </u>	3/
NOT	ES TO THE FINANCIAL STATEMENTS FOR THE Y	EAR ENDED 31 AL	IGUST 2023	(cont'd)
20	CASH FLOWS FROM INVESTING ACTIVITIES		2023 £'000	2022 £'000
	Interest received		£ 000	£ 000
	Purchase of tangible fixed assets		(40)	(21)
	Proceeds from sales of tangible fixed assets		(10)	S 7
	Capital grants from DfE/ESFA		40	13
	Net cash used in investing activities		* · · · · · · · · · · · · · · · · · · ·	(8)
21	CASH FLOWS FROM FINANCING ACTIVITIES	ζ-	2023	2022
			£'000	£'000
	Repayments of borrowing		•=	-
	Cash inflows from new borrowing			<u> </u>
	Net cash (used in)/provided by financing activities	5	<u> </u>	
			At 1 Aug	At 1 Aug
22	ANALYSIS OF CASH AND CASH EQUIVALENTS		2023	2022
			£'000	£'000
	Cash in hand and at bank		667	606
	Total cash and cash equivalents	, 	667	606
23	ANALYSIS OF CHANGES IN NET DEBT		•	•
		At 1 September	Cash	At 31 Aug
		2022	Flows	2023
		£,000	£'000	£'000
	Cash at bank	606	61	667
	Overdraft	<u> </u>	<u>्</u>	
		606	61	667
	Loans within one year	Ç S	e(÷	<u>#</u>
	Loans within more than one year	:÷	च	
		800	61	667

24 CONTINGENT LIABILITIES

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the Academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by

- a) the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy; and
- b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

As a result of the Harpur Trust v Brazel (2011) case, the Supreme Court has ruled that employees who only work for part of the year are entitled to 5.6 weeks of holiday pay the same as employees that work on a full time basis.

The government hopes to amend legislation to allow holiday entitlement to be pro-rated for partyear and irregular hours workers, so that annual leave is directly proportionate to the time they spend working. Pending any law change being approved by parliament, there remains a potential obligation for the Trust of uncertain timing, value and likelihood.

25 MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26 PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff and the Local Government Pension Scheme (LGPS) for non-teaching staff which is managed by the West Midlands Pension Fund. Both are defined multi employer benefit schemes.

The total pension cost to the Academy during the year ended 31 August 2023 was £560,000 (2022: £590,000) of which £332,000 (2022: £306,000) relates to the TPS and £228,000 (2022: £284,000) relates to LGPS.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

Contributions amounting to £47,776 were payable to the schemes at 31 August 2023 (2022: £46,360) and are included within other creditors.

Teachers' Pension Scheme Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 30 October 2023. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million
- the SCAPE discount rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 1.7% above the rate of CPI, and is based on the Office for Budget Responsibility's forecast for long-term GDP growth

The next valuation result is due to be implemented from 1 April 2027.

The employer costs paid to TPS in the year amounted to £331,000 (2022: £306,000).

A copy of the valuation report and supporting documentation is on the <u>Teachers' Pensions website</u>.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

26 PENSION AND SIMILAR OBLIGATIONS (cont'd)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. The total contributions made for the year ended 31 August 2023 was £109,000 (2022: £118,000) of which employer's contributions totalled £82,000 (2022: £85,000) and employees contributions totalled £27,000 (2022: £33,000). The agreed contributions for future years are 19.2% (2022: 19.2%) for employers and 5.5% to 12.5% (2022: 5.5% to 12.5%) for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Principal Actuarial Assumptions

The major assumptions used by the actuary were:

	At 31	At 31
	August	August
	2023	2022
	% per	% per
	annum	annum
Discount rate	5.2%	4.3%
Salary increases	3.5%	3.6%
Pension increases	3.0%	3.1%

Sensitivity analysis for the principal assumptions used to measure the scheme liabilities were as follows:

	2023	2022
	£'000	£'000
Discount rate decreased by 0.1% per annum	33	31
Salary increased by 0.1%	3	1
Pension increased by 0.1%	30	30

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
Longevity at age 65 retiring today	years	years
- Men	23.1	21.7
- Women	21.6	24.1
Longevity at age 65 retiring in 20 years		
- Men	23.9	22.8
- Women	25.9	25.8

26 PENSION AND SIMILAR OBLIGATIONS (cont'd)

Local Government Pension Scheme (cont'd)

The academy's share of the assets in the scheme were:

•	Fair value at	Fair value at
	31 August	31 August
	2023	2022
	£'000	£'000
Equity instruments	808	748
Debt instruments	313	173.44
Property	170	152
Cash/liquidity		<u>11</u> .
Total market value of assets	1,304	1,084
Present value of scheme liabilities	19 ·	Sec 1 2
- Funded	1,304	1,084
- Unfunded	- - :	49
Total liabilities	1,304	1 ₃ 133
Deficit in the scheme		49
The actual return on the scheme assets in the year was a surplus of £	5,000 (2022: defici	t of £71,000).
Amounts recognised in the Statement of Financial Activities		. ,
	2023	2022
	£'000	£'000
Current service cost	225	268
Interest income	(48)	(18)
Interest cost	51	. 34
Total amount recognised in the SOFA	228	284

26 PENSION AND SIMILAR OBLIGATIONS (cont'd)		
Local Government Pension Scheme (cont'd)	2023	2022
	£,000	£,000
Movement in deficit during the year		
Balance brought forward at 1 September	49	851
Movement in year:		
Employer service cost (net of employee contributions)	225	268
Employer contributions	(82)	(85)
Expected return on scheme assets	(48)	(18)
Interest cost	51	34
Actuarial gain	(195)	(1,001)
Deficit in the scheme at 31 August		49
Changes in the present value of defined benefit obligations were as f	ollows:	
	2023	2022
	£'000	£'000
Scheme liabilities at 1 September	1,133	1,891
Current service cost	225	268
Interest cost	51	34
Contributions by scheme participants	27	33
Benefits paid	(6)	(3)
Actuarial gain	(126)	(1,090)
Scheme liabilities at 31 August	1,304	1,133
Changes in the fair value of academy's share of scheme assets:		
	2023	2022
	£'000	£'000
Fair value of scheme assets at 1 September	1,084	1,040
Expected return on scheme assets	ິ 48	18
Contributions by employer	82	85
Contributions by scheme participants	27	33
Benefits paid	(6)	(3)
Actuarial gain/(loss)	69	(89)
Fair value of scheme assets at 31 August	1,304	1,084

The estimated value of employer contributions for the year ended 31 August 2024 is £82,000 (2023: £86,000).

27 RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year ended 31 August 2023 the academy received rental income from Silverstone Circuits Ltd (Member and Co Sponsor) totalling £20,000 (2022: £38,000), the amount outstanding at 31 August 2023 was £20,000 (2022: £19,000).

During the year ended 31 August 2023 the academy purchased services from Bedford College (Member and Co Sponsor) totalling £Nil (2022: £Nil). The amount outstanding at 31 August 2023 was £Nil (2022: £Nil). The academy also purchased services from Silverstone Circuits Ltd (Member and Co Sponsor) totalling £138,155 (2022: £104,140), the amount outstanding at 31 August 2023 was £27,940 (2022: £13,485).

In entering into the transactions the trust has complied with the requirements of the Academy Trust Handbook 2022.

The element above £2;500 has been provided "at no more than cost" and both Bedford College and Silverstone Circuits Ltd have provided a statement of assurance confirming this.

28 AGENCY ARRANGEMENTS

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2023 the trust received £20,282 (2022: £21,793), disbursed £11,438 (2022: £12,198) and repaid to the ESFA £Nil (2022: £108,770) from the fund. An amount of £22,464 (2022: £13,620) is in included in other creditors relating to the undistributed funds that is repayable to the ESFA.

29 EVENTS AFTER THE END OF THE REPORTING PERIOD

There are no material adjusting or non adjusting events arising after the balance sheet date.