

Company Registration No. 07644077 (England and Wales)

GREENWICH ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

GOVERNORS' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2018



GREENWICH ACADEMY TRUST

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GREENWICH ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Governors (Directors and Trustees)

Name	Role	Appointed	Resigned
S Bora * **	Principal		29 September 2017
I Purushothaman* **	Principal	30 October 2017	
E Colin *	Vice Chair		29 September 2017
E Robinson * **	Chair (until 31 August 2018)	19 July 2013. Extended 27 June 2017	
J Somaiya **	Vice Chair	27 February 2017	
D Woodley *		31 October 2017	
K Ekers *		02 November 2017	19 June 2018
J Welch *		02 November 2017	
L Merle **		15 January 2018	
A Bates * **	Chair (from 1 September 2018)	17 April 2018	
A Cairns **		4 July 2018	
S Hernandez **		5 July 2017	
S Owen *		09 December 2016	
L Williams *			25 July 2018
F Pasquon *		13 November 2013. Extended 7 November 2017	
N Zienau * **		Appointed 23 May 2011. Extended May 2015	

* Members of the Finance and General Purposes Committee

** Members of the Curriculum Committee

Members

Name	Role	Appointed	Resigned
E Robinson	Chair		
J Somaiya	Vice Chair	4 October 2017	
M Doucy			29 September 2017
H Farrow			
J Flottweg			
D Flottweg			

Senior management team

- Principal
- Deputy Principal
- Rob Gratton

Indira Purushothaman (from October 1 2018)
Ennelyn Schmidt-Roberts (until 31 July 2018)
Vice Principal (from 1 April 2018)

Company registration number

07644077 (England and Wales)

Registered office

Trojan House
34 Arcadia Avenue
London
N3 2JU
United Kingdom

GREENWICH ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor

Baxter & Co
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Bankers

Lloyds Bank Commercial
PO Box 1000
BX1 1LT

Solicitors

Stone King
13 Queen Square
Bath
BA1 2HJ

GREENWICH ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

The governors present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006, the Statement of Recommended Practice 2015, "Accounting and Reporting by Charities", and the Academies' Accounts Direction 2017/18 issued by the EFSA.

The principal activity of the company is the operation of a state-funded Academy, providing a state education for students aged 11 to 19. The Academy has a student capacity of 275 and in the school census on 4 October 2018 it had a roll of 238.

Structure, governance and management

Constitution

The Academy Trust was incorporated as a company on 23 May 2011 and the Academy opened for students on 1 September 2016. Prior to that date, the company was dormant, other than dealing with pre-opening activities. The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The governors of Greenwich Academy Trust are also the directors of the charitable company for the purposes of company law and they are trustees of the charitable company.

The charitable company operates as the International Academy of Greenwich.

Details of the governors who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

No indemnities have been given to any third parties on behalf of any governors.

Method of recruitment and appointment or election of governors

In accordance with the articles, the governors of the charitable company are the trustees and directors of the charitable company. They are appointed as follows;

- a) up to 15 governors appointed by the members;
- b) members may appoint staff governors provided that the number of staff governors does not exceed one third of the total number of governors;
- c) up to 3 Co-opted governors may be appointed by the other governors;
- d) A Local Authority governor may be appointed by the Local Authority;
- e) A minimum of 2 parent governors, elected by parents of registered pupils at the school;
- f) The Principal
- g) The Secretary of State may appoint additional governors in certain circumstances.

The term of office for any governor (other than the Principal, who serves ex-officio) shall be 4 years, after which time they may be re-appointed or re-elected. A chairman and a vice chairman is appointed from among the governors at the first meeting of each year. Governors are appointed on the basis of their personal competence and specialist skills.

GREENWICH ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

Policies and procedures adopted for the induction and training of governors

New governors are inducted in to the workings of the International Academy of Greenwich, and the Academy Trust. All governors are provided with the NGA Code of Practice for Academy School Governors, and are requested to confirm their adherence to the Code. New governors are also required to become Directors in Companies House and DBS checks are raised. A biography and photo is also obtained and uploaded to the Academy's website.

Organisational structure

The company was incorporated on 23 May 2011 with a purpose to set up and operationalise a new Free School, namely the International Academy of Greenwich. The school opened in temporary accommodation in September 2016. The plans for the new site have been made available to view as a part of the public consultation.

During the second year of operations from 1 September 2017 to 31 August 2018, the governors met regularly and were responsible for supporting the senior team to deliver the vision for the Academy, setting general policy, reviewing and monitoring plans, approving the budget and monitoring the financial statements, and working with the relevant government bodies to plan and monitor progress.

The board of governors, the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The board meets at least 3 times a year and has 2 committees which deal with policies, developments and assessment of different areas of the running of the Academy. The committees are as follows:

- Finance & General Purposes Committee
- Curriculum Committee

All of the committees are formally constituted with terms of reference and comprise appropriately qualified and experienced members. Governors delegate specific responsibilities to its committees, the activities of which are reported to and discussed at full Governing Body Meetings. The committees meet each term.

The Senior Leadership Team is responsible for implementing policies and reporting to the governors and is also responsible for the authorisation of spending within agreed budgets and limits.

All policies and budget decisions are approved by the Governing Body.

The Principal is the Accounting Officer.

The day to day management of the Academy is undertaken by the Principal, supported by the Senior Leadership Team.

Arrangements for setting pay and remuneration of key management personnel

The Senior Leadership Team (SLT) are the key management personnel of the trust. Governors receive no pay or other remuneration in respect of their role as governors.

The pay of the Principal is set annually by the Principal's Performance Management Review panel, having regards to performance against objectives set the previous year. Pay of other SLT members is set by the Governors, again having regard to performance against previously agreed objectives and any recommendations made by the Principal.

Related Parties and other Connected Charities and Organisations

During 2017-2018 Greenwich Academy Trust was a single Academy Trust and was not part of a Multi Academy Trust.

Post Balance Sheet Event

In September 2018 Greenwich Academy Trust joined Big Education Trust.

GREENWICH ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

Objectives, strategies and activities

The principal objective of the charitable company under its articles of association is the advancement for public benefit, education in the UK, by establishing, maintaining, managing and developing an academy (The International Academy of Greenwich) offering a broad and balanced curriculum.

The vision for the International Academy of Greenwich:

Our overarching vision is to offer an excellent education which will harness and build on the linguistic and cultural diversity in Greenwich and nearby Boroughs.

The International Academy of Greenwich will enable students to feel at ease in different cultures and equip them to live, study and work in the UK or abroad. It will impart the skills, outlook and confidence students need to succeed as citizens in a globalised world, while stressing the value of serving the local community.

The Academy will promote the value of cultural understanding and create students who enjoy thinking for themselves. The students will excel at the International Baccalaureate and at whatever they choose to do afterwards. We want them to discover a passion for learning and for languages, and be part of a school community which will accompany them on this journey.

We believe that:

Speaking a foreign language well should be considered the norm. All students will learn at least one foreign language to a high level. They can expect an immersive experience through contact with bilingual children and adults. Bilingual students will be able to use and develop both their languages.

Students' education should be tailored to their needs. A system of supervised Personal Time and an extended day will allow monolingual English speakers to learn a language at an accelerated pace, while bilingual students can be stretched with projects in their mother tongue. It will also offer scope to focus on other areas which require work or further challenge.

Children deserve a high-quality education which equips them for a globalised world. Our teachers will be excellent practitioners. They will use IB MYP to provide a holistic approach, looking outwards at the world, while focusing on qualities that will help a young person succeed within it.

Communication is key. We will create an open school which invites parents to contribute, to see their children learning and to value the efforts of students and teachers. We will make sure that parents and children alike know exactly who is responsible for each student's progress and achievement.

A school should care for its students. In our small school, a system of Tutor Groups will ensure students' well-being, monitor their progress and help create a cohesive community in which all teachers know their students.

The key objectives for the Trust in the phase for the period ended 31 August 2018 are summarised below:

- To work alongside the Education and Skills Funding Agency to ensure the appropriate additional premises were ready for opening and resourced appropriately;
- To appoint appropriately qualified staff for the running of the second year of the school;
- To further develop and implement appropriate procedures for the operation of the school;
- To seek to ensure students in Yrs 7 & 8 had an effective year;
- To prepare additional space for the accommodation of additional students in 2018; and
- To comply with all statutory requirements and provide value for money for funds expended.

GREENWICH ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

The temporary building with the use of an additional wing in September 2017 achieved the aim of translating the vision for the Academy into a bright, welcoming, purposeful space for the students. A further number of qualified staff in core, EBacc subject areas were appointed ensuring academic rigour and high expectations. Students continued to have a good range of extra curricula opportunities and visits. Recruitment of students for a third year 7 has been successfully undertaken. A third round of support staff has been appointed and now is in post. Use of an additional floor of the temporary premises is ready for occupation by students in September 2018.

Public benefit

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. In particular the provision of an education that enhances the life chances of children in the area is bound to bring benefit to both the individuals and to the community at large.

The school will be of public benefit in providing a high quality education for an eventually anticipated 700 pupils, when International Academy of Greenwich moves in to a permanent building, who will be recruited non-selectively and without regard to their previous attainment or family background.

Their education is largely funded by the Educational and Skills Funding Agency although the school will also be able to raise additional funds from sponsors or donations to fund further opportunities and facilities for the pupils use.

The Academy is also committed to collaboration and support for other schools in areas in which it has expertise and proven good practice. In particular this is aimed for in the teaching and support of languages and multilingualism and in the International Baccalaureate.

Strategic report

Achievements and performance

- A Senior Leadership Team (SLT) is in place
- Governors and senior team have an accurate understanding of the school's strengths and areas for development and are demonstrating the capacity to make rapid changes
- Strategic development plans have been drawn up for each department
- There is increased middle leadership for curriculum and pastoral care and a pastoral system is now in place
- Routines and rituals have been established creating a positive learning and safe environment for students
- Weekly learning walks are carried out to monitor learning and provide coaching and feedback for staff
- An increased Personal Time programme and a structured system - has clarified the options available and given a more transparent system for students choosing options

GREENWICH ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

- The Teaching and learning Policy reviewed as part of INSET
- Staff have a clear understanding of the elements of an excellent lesson and are increasingly applying them.
- Regular observations and learning walks are undertaken which do involve link governors.
- Data collection and monitoring systems have been put in place and performance is being monitored appropriately at every level
- Appropriately qualified staff have been appointed to ensure academic rigour
- Additional well qualified governors have been appointed
- Governors receive regular updates on progress and areas for development

Going concern

After making appropriate enquiries, the board of governors has a reasonable expectation that the International Academy of Greenwich has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

Review of activities

Local public awareness of the International Academy of Greenwich is strong, with the establishment of a detailed website, media coverage, public and consultation meetings, primary school meetings and a strong parent council.

The website demonstrates a wide range of activities has been undertaken by the students, including international as well as local visits with a range of individual students achievements promoted.

Financial review

We receive our income from a number of different sources. The majority of our income comes from central government via the Education and Skills Funding Agency who provide us with grant, based largely on our student numbers to cover our staffing and other general running costs (General Annual Grant -GAG). The ESFA may provide us with additional grants which are earmarked for specific purposes (such as Pupil Premium which must be used to raise the attainment of disadvantaged pupils). These appear in the accounts as DfE/ESFA grants. Where we receive grant or other funding from the Local Authority (such as where we undertake responsibilities on their behalf in respect of our students) this appears in the accounts as other government grants. Such income is collectively referred to as "Restricted Funds".

Other income is received from parents (for example as contributions to trip or other costs) and from third parties (for example from our bank for interest on our account balances or from others who are charged for their use of our facilities). Such other income may be restricted or unrestricted, depending on whether it comes to us with conditions as to its use or whether it is available for spending at the discretion of the trustees.

We hold funds in two broad categories; funds which are available for spending and other funds which are not available for spending. Spendable funds are in turn sub-categorised between those which are available for spending at the discretion of trustees ("Unrestricted Funds") and those which are subject to condition or restriction, ("Restricted Funds").

GREENWICH ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

Funds not available for spending include the book value of fixed assets such as land, buildings and equipment. These have a value and are therefore included as assets in the accounts but clearly, we cannot spend this value. In common with all academies and Local Authorities, our share of the Local Government Pension Scheme deficit must also be reflected in our accounts and as this is not a conventional liability, it does not need to be deducted from spendable funds. We meet our obligations in respect of the LGPS by paying over pension contributions due as calculated by the scheme's actuaries.

The following balances held were held at 31 August;

Fund	Category	2018 £'000	2017 £'000
GAG	Restricted General Funds	20	214
Other Grants	Restricted General Funds	0	0
Other Income	Restricted General Funds	0	0
	Sub-total	20	214
	General Restricted Funds		
Other Income	Unrestricted General Fund	112	55
	Sub-Total	132	269
	Spendable Funds		
Net Book Value of Fixed Assets	Restricted Fixed Asset Fund	489	524
Share of LGPS Deficit	Restricted Pension Reserve	(28)	(14)
	Total	593	779
	All Funds		

During the year under review and after transfers, there was a deficit of £(194)k on general restricted funds, a surplus of £57k on unrestricted funds and after LGPS valuation adjustments, depreciation and capital income and expenditure, an overall deficit of £(186)k.

Reserves policy

The principal policy on reserves is that accumulation of unspent GAG balances should not breach any limits thereon set out in the Funding agreement. The level of reserves should never be in deficit.

Each year the Governors review the resource requirements and grant and other income that is forecast for the coming year and an annual budget is formulated and approved.

The governors have examined the Trust's requirements for reserves in light of the main risks to the organisation. To date the operating costs are covered by funds receivable from the Education and Skills Funding Agency. The Education and Skills Funding Agency will also fund the cost of establishing and initially equipping the school's temporary and permanent accommodation, once this has been secured. The governors will review the reserves policy annually as well as the opportunity to carry forward any surplus from the Education and Skills Funding Agency general annual grant or to build up unrestricted reserves from donations.

Investment policy and powers

There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

GREENWICH ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

Principal risks and uncertainties

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to academic performance/finances/child welfare/admissions. The governors have implemented a number of systems to assess risks that the Academy faces, and have developed policies and procedures to mitigate those risks. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The principal financial risk faced by the company is that ongoing pressure on funding results in a risk that deficits may be experienced. The budgeting and reporting process, including scrutiny by the governors of actual financial performance, mitigates the risk.

As the nature of the financial instruments dealt with by the company is relatively simple (bank balances, debtors and "trade" creditors), governors consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

Most of the company's income is obtained from the DfE (via the Education and Skills Funding Agency) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2018 and the associated expenditure are shown as restricted funds in the statement of financial activities.

Our fundraising practices

There have been no fundraising activities in 2017/2018.

Plans for future periods

Greenwich Academy Trust has now completed its second year of opening, and the key objective is to successfully plan for the years 2018/2019 and build upon the achievements of 2017/2018.

Significant efforts have been made over the year by all parties to plan for the permanent site, details of which are as follows:

- Additional refurbishment of the Temporary site was completed in August 2017 so that the school was able to open an additional wing in Sept 2017.
- The DfE is currently developing detailed plans regarding the new school buildings and a full planning application has been submitted in November 2018. The projected completion date for the building depends upon the duration taken for the planning determination and ultimately relies upon planning approval for the scheme. A lease is in place until August 2021 at the church buildings.
The DfE has considerable experience and resources to tackle these challenges and is committed to the chosen permanent site for the school.
- In September 2018 The International Academy of Greenwich joined Big Education Trust.

Funds held as custodian trustee on behalf of others

The Academy Trust is not acting as custodian trustee for any other external body.

GREENWICH ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the Board of Governors, as the company directors on ~~2.1/12/18~~..... and signed on its behalf by:



A. Bates
Chair of Governors

GREENWICH ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2018

Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Greenwich Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Governors has delegated the day-to-day responsibility, the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Greenwich Academy Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of Governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The board of Governors has formally met 5 times during the year. Attendance during the year at meetings of the board of Governors was as follows:

Governors	Meetings attended	Out of possible
A Bates	2	2
S Bora	1	1
E Colin	1	1
K Ekkers	2	3
S Hernandez	3	5
L Merle	3	3
S Owen	4	5
F Pasquion	5	5
I Purushothaman	5	5
L Robinson	5	5
J Somaiya	5	5
J Welch	2	4
L Williams	5	5
D Woodley	3	3
N Zienau	3	5

Governance reviews

The Trust held 2 extraordinary meetings in relation to its single academy Trust status.
Two away days were held for governor training purposes.

GREENWICH ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2018

Finance and General Purposes Committee

The Finance & General Purposes Committee is a sub-committee of the main Governing Body. Its purpose is to plan and recommend budget for approval by the Full Governing Body. They obtain regular reports from the responsible officer, Principal and the Academy's auditors. The Finance & General Purposes Committee also fulfils the role of an Audit Committee. It has formally met 3 times during the year.

Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
K Ekers	2	3
S Owen	2	3
F Pasquion	1	1
I Purushothaman	3	3
L Robinson	3	3
J Welch	3	3
L Williams	0	3
D Woodley	2	2
N Zienau	2	3

Curriculum Committee

The Curriculum Committee is a Committee of the main Governing Body and was established in March 2013. Its purpose is to develop the curriculum offering of the International Academy of Greenwich. This committee supports the development of the curriculum in line with the aims of IAG. It oversees the implementation of governors' policies in relation to the curriculum and all aspects of teaching and learning. It enables the governing body to discharge its statutory and other duties with regard to the curriculum.

Governors	Meetings attended	Out of possible
S Hernandez	2	3
L Merle	2	2
F Pasquion	2	3
I Purushothaman	3	3
L Robinson	3	3
J Somaiya	3	3

Review of Value for Money

As accounting officer the Principal has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the Academy Trust has delivered improved value for money during the year.

In setting up IAG the Principal has balanced the resources available to the school against the need to provide an effective curriculum for the first Year 7 and Year 8 students. Excellent use has been made of the opportunities available for students in London; recruitment of staff with the expertise to teach more than one subject area and the flexibility of staff and volunteers coming in to support delivery of a broad curriculum have combined to provide a good value for money and a highly enriched curriculum. Each area of operation of the school has been carefully considered to decide whether in house or outsourcing should be used for better value for money and economies of scale. A School Business manager qualified as an Accountant was appointed in July 2018.

GREENWICH ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2018

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Greenwich Academy Trust for year ended 31 August 2018 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Governors has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ended 31 August 2018 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of Governors.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability.

In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Governors;
- regular reviews by the Finance & Personnel Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees considered the need for a specific internal audit function when they opened in September 2016 and has decided not to appoint internal auditors. However a qualified accountant has been appointed to the post of School Business Manager, a risk register is in place which is regularly reviewed by senior leadership and governors and the Board includes qualified accountants and auditors.

GREENWICH ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2018

Review of effectiveness

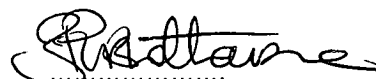
As accounting officer the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of Governors on 21/12/18..... and signed on its behalf by:


A Bates
Chair of Governors


I Purushothaman
Principal and Accounting Officer

GREENWICH ACADEMY TRUST
STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

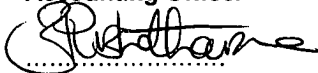
FOR THE YEAR ENDED 31 AUGUST 2018

As accounting officer of Greenwich Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Academy Trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

I Purushothaman
Accounting Officer



21/12/18

GREENWICH ACADEMY TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2018

The trustees (who are also the directors of Greenwich Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the Financial Statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare Financial Statements for each financial year. Under company law the trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these Financial Statements, the trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on ...21/12/18..... and signed on its behalf by:



A Bates
Chair of Governors

GREENWICH ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREENWICH ACADEMY TRUST

FOR THE YEAR ENDED 31 AUGUST 2018

Opinion

We have audited the Financial Statements of Greenwich Academy Trust for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the Financial Statements' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

We draw attention to Note 21 to the financial statements, describing the transfer of the company's operations and activities, assets and liabilities to Big Education Trust on 1 September 2018, for nil consideration. Our opinion is not modified in respect of this matter.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the Financial Statements is not appropriate; or
- the trustees have not disclosed in the Financial Statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the Financial Statements are authorised for issue.

GREENWICH ACADEMY TRUST
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREENWICH ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Other information

The other information comprises the information included in the annual report, other than the Financial Statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the Financial Statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

GREENWICH ACADEMY TRUST
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREENWICH ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David John Walsh FCCA (Senior Statutory Auditor)
For and on behalf of Baxter & Co
Statutory Auditor
Chartered Certified Accountants
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Dated: 21 December 2018

GREENWICH ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO GREENWICH ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2018

In accordance with the terms of our engagement letter dated 5 September 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Greenwich Academy Trust during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Greenwich Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Greenwich Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Greenwich Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Greenwich Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Greenwich Academy Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of payments to staff;
- Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- Review of some key financial control procedures;
- Discussions with finance staff;
- Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the programme of risk review and checking of financial controls implemented by the trust in order to comply with its obligations under 2.4.9 of the Academies Financial Handbook 2017, issued by the ESFA.

GREENWICH ACADEMY TRUST
INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON
REGULARITY TO GREENWICH ACADEMY TRUST AND THE EDUCATION & SKILLS
FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Baxter & Co
Independent Reporting Accountants
Chartered Certified Accountants
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Dated: 21 December 2018

GREENWICH ACADEMY TRUST
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

	Notes	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2018 £'000	Total 2017 £'000
Income and endowments from:						
Donations and capital grants	3	-	-	151	151	491
Charitable activities:						
- Funding for educational operations	4	72	1,786	-	1,858	1,344
Other trading activities	5	2	-	-	2	1
Total		<u>74</u>	<u>1,786</u>	<u>151</u>	<u>2,011</u>	<u>1,836</u>
Expenditure on:						
Raising funds	6	(1)	-	-	(1)	-
Charitable activities:						
- Educational operations	7	(16)	(1,949)	(241)	(2,206)	(1,273)
Total	6	<u>(17)</u>	<u>(1,949)</u>	<u>(241)</u>	<u>(2,207)</u>	<u>(1,273)</u>
Net income/(expenditure)		57	(163)	(90)	(196)	563
Transfers between funds	15	-	(55)	55	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	17	-	10	-	10	2
Net movement in funds		57	(208)	(35)	(186)	565
Reconciliation of funds						
Total funds brought forward		<u>55</u>	<u>200</u>	<u>524</u>	<u>779</u>	<u>214</u>
Total funds carried forward		<u>112</u>	<u>(8)</u>	<u>489</u>	<u>593</u>	<u>779</u>

GREENWICH ACADEMY TRUST
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

SUPPLEMENTARY NOTE:
COMPARATIVE INFORMATION FOR THE
YEAR ENDED 31 AUGUST 2017

	Notes	Unrestricted Funds £'000	General £'000	Restricted funds: Fixed asset £'000	Total 2017 £'000
Income and endowments from:					
Donations and capital grants	3	-	-	491	491
Charitable activities:					
- Funding for educational operations	4	112	1,232	-	1,344
Other trading activities	5	1	-	-	1
Total		<u>113</u>	<u>1,232</u>	<u>491</u>	<u>1,836</u>
Expenditure on:					
Charitable activities:					
- Educational operations	7	(58)	(1,023)	(192)	(1,273)
Total	6	<u>(58)</u>	<u>(1,023)</u>	<u>(192)</u>	<u>(1,273)</u>
Net income		55	209	299	563
Transfers between funds	15	-	(17)	17	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	17	-	2	-	2
Net movement in funds		55	194	316	565
Reconciliation of funds					
Total funds brought forward		-	6	208	214
Total funds carried forward		<u>55</u>	<u>200</u>	<u>524</u>	<u>779</u>

GREENWICH ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2018

		2018		2017	
	Notes	£'000	£'000	£'000	£'000
Fixed assets					
Tangible fixed assets	11		489		524
Current assets					
Debtors	12	249		121	
Cash at bank and in hand		355		279	
		604		400	
Current liabilities					
Creditors: amounts falling due within one year	13	(472)		(131)	
Net current assets			132		269
Net assets excluding pension liability			621		793
Defined benefit pension scheme liability	17		(28)		(14)
Total net assets			593		779
Funds of the academy trust:					
Restricted funds	15				
- Fixed asset funds			489		524
- Restricted income funds			20		214
- Pension reserve			(28)		(14)
Total restricted funds			481		724
Unrestricted income funds	15		112		55
Total funds			593		779

The Financial Statements on pages 22 to 43 were approved by the trustees and authorised for issue on 21/12/18 and are signed on their behalf by:


A Bates
Chair of Governors

Company Number 07644077

GREENWICH ACADEMY TRUST **STATEMENT OF CASH FLOWS**

FOR THE YEAR ENDED 31 AUGUST 2018

		2018		2017	
	Notes	£'000	£'000	£'000	£'000
Cash flows from operating activities					
Net cash provided by operating activities	18		131		262
Cash flows from investing activities					
Capital grants from DfE Group		151		491	
Purchase of tangible fixed assets		(206)		(508)	
Net cash used in investing activities			(55)		(17)
Net increase in cash and cash equivalents in the reporting period			76		245
Cash and cash equivalents at beginning of the year			279		34
Cash and cash equivalents at end of the year			355		279

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The Financial Statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Greenwich Academy Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements and have concluded that the academy trust has adequate resources to continue in operational existence on the basis described below.

On 1 September 2018, all operations, assets and liabilities of the academy transferred to Big Education Trust, as described in note 21 of the accounts. All costs associated with the transfer are fully provided for within the accounts, and the charitable company has sufficient reserves to meet its obligations as they fall due. The company has not operated since the transfer, other than to deal with transfer matters. The company is effectively dormant and will remain so until all its residual net assets are transferred to Big Education Trust.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies (cont)

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies (cont)

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, trustees' meetings and reimbursed expenses.

1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more per item (or less if they form part of a larger purchase or project where the total cost exceeds £25,000) are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Where tangible fixed assets have been acquired / funded by other income, the fixed asset fund is also credited. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Improv. to property	20% Straight Line
Computer equipment	33% Straight Line
Fixtures, fittings & equipment	25% Reducing Balance

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies (cont)

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 17, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

In preparing these Financial Statements, the trustees have not needed to exercise any subjective judgements that would be critical to the academy trust's Financial Statements.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2018 £'000	Total 2017 £'000
Capital grants	-	151	151	491

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

4 Funding for educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2018 £'000	Total 2017 £'000
DfE / ESFA grants				
General annual grant (GAG)	-	1,387	1,387	926
Other DfE group grants	-	376	376	300
	<u>-</u>	<u>1,763</u>	<u>1,763</u>	<u>1,226</u>
Other government grants				
Local authority grants	-	23	23	6
	<u>-</u>	<u>23</u>	<u>23</u>	<u>6</u>
Other funding				
Other incoming resources	72	-	72	112
	<u>72</u>	<u>-</u>	<u>72</u>	<u>112</u>
Total funding	<u>72</u>	<u>1,786</u>	<u>1,858</u>	<u>1,344</u>

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2018 £'000	Total 2017 £'000
Uniform sales	2	-	2	1
	<u>2</u>	<u>-</u>	<u>2</u>	<u>1</u>

6 Expenditure

	Staff costs £'000	Non Pay Expenditure Premises £'000	Other £'000	Total 2018 £'000	Total 2017 £'000
Expenditure on raising funds					
- Direct costs	-	-	1	1	-
Academy's educational operations					
- Direct costs	948	193	156	1,297	635
- Allocated support costs	141	466	302	909	638
	<u>1,089</u>	<u>659</u>	<u>459</u>	<u>2,207</u>	<u>1,273</u>

Net income/(expenditure) for the year includes:

	2018 £'000	2017 £'000
Fees payable to auditor for:		
- Audit	5	4
- Other services	5	3
Operating lease rentals	282	272
Depreciation of tangible fixed assets	241	192
Net interest on defined benefit pension liability	1	-
	<u>544</u>	<u>568</u>

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

7 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2018 £'000	Total 2017 £'000
Direct costs				
Educational operations	16	1,281	1,297	635
Support costs				
Educational operations	-	909	909	638
	<u>16</u>	<u>2,190</u>	<u>2,206</u>	<u>1,273</u>
Analysis of costs			2018 £'000	2017 £'000
Direct costs				
Teaching and educational support staff costs			948	407
Staff development			10	13
Depreciation			193	154
Technology costs			21	-
Educational supplies and services			73	31
Educational consultancy			32	6
Other direct costs			20	24
			<u>1,297</u>	<u>635</u>
Support costs				
Support staff costs			118	100
Defined benefit pension scheme - staff costs (FRS102 adjustment)			23	16
Depreciation			48	38
Technology costs			13	-
Maintenance of premises and equipment			11	14
Cleaning			29	20
Rent, rates and other occupancy costs			374	352
Insurance			4	2
Catering			89	34
Defined benefit pension scheme - finance costs (FRS102 adjustment)			1	-
Other support costs			88	37
Governance costs			111	25
			<u>909</u>	<u>638</u>

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

8 Staff

Staff costs

Staff costs during the year were:

	2018	2017
	£'000	£'000
Wages and salaries	702	376
Social security costs	73	37
Pension costs	109	54
Defined benefit pension scheme - staff costs (FRS102 adjustment)	23	16
	<u>907</u>	<u>483</u>
Staff costs	907	483
Agency staff costs	182	40
	<u>1,089</u>	<u>523</u>
Total staff expenditure	1,089	523

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2018	2017
	Number	Number
Teachers	11	6
Administration and support	6	6
Management	4	3
	<u>21</u>	<u>15</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2018	2017
	Number	Number
Teachers	11	6
Administration and support	5	6
Management	4	3
	<u>20</u>	<u>15</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018	2017
	Number	Number
£60,000 - £70,000	1	-
£70,001 - £80,000	-	1
	<u>1</u>	<u>1</u>

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

8 Staff

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £192,257.

9 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

S Bora (principal - resigned 29 September 2017):

- Remuneration £5,000 - £10,000 (2017: £75,000 - £80,000)
- Employer's pension contributions £nil - £5,000 (2017: £20,000 - £25,000)

I Purushothaman (principal - appointed 1 October 2017):

- Remuneration £65,000 - £70,000 (2017: not appointed)
- Employer's pension contributions £10,000 - £15,000 (2017: not appointed)

During the year, payments totalling £nil (2017: £11,787) were reimbursed or paid directly to 0 trustees (2017: 1 trustee).

Other related party transactions involving the trustees are set out within the related parties note.

10 Trustees and officers insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

11 Tangible fixed assets

	Improv. to property	Computer equipment	Fixtures, fittings & equipment	Total
	£'000	£'000	£'000	£'000
Cost				
At 1 September 2017	565	165	44	774
Additions	40	108	58	206
At 31 August 2018	605	273	102	980
Depreciation				
At 1 September 2017	179	58	13	250
Charge for the year	126	89	26	241
At 31 August 2018	305	147	39	491
Net book value				
At 31 August 2018	300	126	63	489
At 31 August 2017	386	107	31	524

12 Debtors

	2018 £'000	2017 £'000
VAT recoverable	76	38
Other debtors	19	75
Prepayments and accrued income	154	8
	249	121

13 Creditors: amounts falling due within one year

	2018 £'000	2017 £'000
Trade creditors	24	75
Other taxation and social security	26	10
ESFA creditors	302	22
Other creditors	-	13
Accruals and deferred income	120	11
	472	131

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

14	Deferred income	2018 £'000	2017 £'000
	Deferred income is included within:		
	Creditors due within one year	6	-
		<u>6</u>	<u>-</u>
	Deferred income at 1 September 2017	-	-
	Resources deferred in the year	6	-
		<u>6</u>	<u>-</u>
	Deferred income at 31 August 2018	<u>6</u>	<u>-</u>

Deferred income of £6k (2017: £nil) relates to Devolved Formula Capital funding.

15	Funds	Balance at 1 September 2017 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2018 £'000
	Restricted general funds					
	General Annual Grant (GAG)	214	1,387	(1,526)	(55)	20
	Other DfE / ESFA grants	-	311	(311)	-	-
	Pupil Premium	-	65	(65)	-	-
	Other government grants	-	23	(23)	-	-
	Pension reserve	(14)	-	(24)	10	(28)
		<u>200</u>	<u>1,786</u>	<u>(1,949)</u>	<u>(45)</u>	<u>(8)</u>
	Restricted fixed asset funds					
	DfE group capital grants	512	151	(218)	-	445
	Capital expenditure from GAG and other funds	12	-	(23)	55	44
		<u>524</u>	<u>151</u>	<u>(241)</u>	<u>55</u>	<u>489</u>
	Total restricted funds	<u>724</u>	<u>1,937</u>	<u>(2,190)</u>	<u>10</u>	<u>481</u>
	Unrestricted funds					
	General funds	55	74	(17)	-	112
		<u>55</u>	<u>74</u>	<u>(17)</u>	<u>-</u>	<u>112</u>
	Total funds	<u>779</u>	<u>2,011</u>	<u>(2,207)</u>	<u>10</u>	<u>593</u>

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

15 Funds

The specific purposes for which the funds are to be applied are as follows:

The restricted General Funds are used to fund the general operating costs of the academy.

Under the funding agreement with the Secretary of State, the Academy trust was not subject to a limit on the amount of GAG that it would carry forward at 31 August 2018.

The Restricted LGPS Fund represents the Academy's share of the LGPS Pension Fund deficit.

The Restricted Fixed Asset Fund represents the net book value of the fixed assets £489k (2017: £524k). When assets are purchased the fund is increased and depreciation charges reduce the fund.

Unrestricted Funds represent the balances held at the period end that can be applied at the discretion of the Governors, to support any of the Academy's charitable purposes.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2016 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2017 £'000
Restricted general funds					
General Annual Grant (GAG)	-	926	(695)	(17)	214
Other DfE / ESFA grants	6	277	(283)	-	-
Pupil Premium	-	23	(23)	-	-
Other government grants	-	6	(6)	-	-
Pension reserve	-	-	(16)	2	(14)
	<u>6</u>	<u>1,232</u>	<u>(1,023)</u>	<u>(15)</u>	<u>200</u>
Restricted fixed asset funds					
DfE group capital grants	207	491	(186)	-	512
Capital expenditure from GAG and other funds	<u>1</u>	<u>-</u>	<u>(6)</u>	<u>17</u>	<u>12</u>
	<u>208</u>	<u>491</u>	<u>(192)</u>	<u>17</u>	<u>524</u>
Total restricted funds	<u>214</u>	<u>1,723</u>	<u>(1,215)</u>	<u>2</u>	<u>724</u>
Unrestricted funds					
General funds	-	113	(58)	-	55
Total funds	<u>214</u>	<u>1,836</u>	<u>(1,273)</u>	<u>2</u>	<u>779</u>

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

15 Funds

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 September 2016 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2018 £'000
Restricted general funds					
General Annual Grant (GAG)	-	2,313	(2,221)	(72)	20
Other DfE / ESFA grants	6	588	(594)	-	-
Pupil Premium	-	88	(88)	-	-
Other government grants	-	29	(29)	-	-
Pension reserve	-	-	(40)	12	(28)
	<u>6</u>	<u>3,018</u>	<u>(2,972)</u>	<u>(60)</u>	<u>(8)</u>
Restricted fixed asset funds					
DfE group capital grants	207	642	(404)	-	445
Capital expenditure from GAG and other funds	<u>1</u>	<u>-</u>	<u>(29)</u>	<u>72</u>	<u>44</u>
	<u>208</u>	<u>642</u>	<u>(433)</u>	<u>72</u>	<u>489</u>
Total restricted funds	<u>214</u>	<u>3,660</u>	<u>(3,405)</u>	<u>12</u>	<u>481</u>
Unrestricted funds					
General funds	<u>-</u>	<u>187</u>	<u>(75)</u>	<u>-</u>	<u>112</u>
Total funds	<u>214</u>	<u>3,847</u>	<u>(3,480)</u>	<u>12</u>	<u>593</u>

16 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	489	489
Current assets	112	492	-	604
Creditors falling due within one year	-	(472)	-	(472)
Defined benefit pension liability	-	(28)	-	(28)
Total net assets	<u>112</u>	<u>(8)</u>	<u>489</u>	<u>593</u>

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

16 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2017 are represented by:				
Tangible fixed assets	-	-	524	524
Current assets	55	345	-	400
Creditors falling due within one year	-	(131)	-	(131)
Defined benefit pension liability	-	(14)	-	(14)
Total net assets	55	200	524	779

17 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Royal Borough of Greenwich. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £Nil (2017: £7k) were payable to the schemes at 31 August 2018 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

17 Pension and similar obligations

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £96k (2017: £47k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 16% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2018 £'000	2017 £'000
Employer's contributions	14	7
Employees' contributions	5	2
	<hr/>	<hr/>
Total contributions	19	9
	<hr/>	<hr/>
Principal actuarial assumptions	2018 %	2017 %
Rate of increase in salaries	3.8	4.2
Rate of increase for pensions in payment/inflation	2.3	2.7
Discount rate for scheme liabilities	2.7	2.6
	<hr/>	<hr/>

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

17 Pension and similar obligations

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
	Years	Years
Retiring today		
- Males	22.7	22.6
- Females	24.8	24.7
Retiring in 20 years		
- Males	24.9	24.8
- Females	27.1	27.0

Scheme liabilities would have been affected by changes in assumptions as follows:

	2018	2017
	£'000	£'000
Discount rate + 0.1%	55	23
Discount rate - 0.1%	59	25
Mortality assumption + 1 year	59	25
Mortality assumption - 1 year	55	23
Salary rate + 0.1%	57	24
Salary rate - 0.1%	57	24
Pension rate + 0.1%	59	25
Pension rate - 0.1%	55	23

Defined benefit pension scheme net liability

Scheme assets	29	10
Scheme obligations	(57)	(24)
Net liability	(28)	(14)

The academy trust's share of the assets in the scheme

	2018	2017
	Fair value	Fair value
	£'000	£'000
Equities	3	1
Other Bonds	5	2
Unitised Insurance Policies	11	4
UK & Overseas Unit Trusts	7	2
Property	3	1
Total market value of assets	29	10

The actual return on scheme assets was £- (2017: £1,000).

GREENWICH ACADEMY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2018

17 Pension and similar obligations

Amount recognised in the Statement of Financial Activities	2018 £'000	2017 £'000
Current service cost	37	23
Interest cost	1	-
Total operating charge	<u>38</u>	<u>23</u>

Changes in the present value of defined benefit obligations	2018 £'000
At 1 September 2017	24
Current service cost	37
Interest cost	1
Employee contributions	5
Actuarial gain	(10)
At 31 August 2018	<u>57</u>

Changes in the fair value of the academy trust's share of scheme assets	2018 £'000
At 1 September 2017	10
Employer contributions	14
Employee contributions	5
At 31 August 2018	<u>29</u>

18 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2018 £'000	2017 £'000
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(196)	563
Adjusted for:		
Capital grants from DfE/ESFA and other capital income	(151)	(491)
Defined benefit pension costs less contributions payable	23	16
Defined benefit pension net finance cost	1	-
Depreciation of tangible fixed assets	241	192
(Increase) in debtors	(128)	(121)
Increase in creditors	341	103
Net cash provided by operating activities	<u>131</u>	<u>262</u>

GREENWICH ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

19 Commitments under operating leases

At 31 August 2018 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £'000	2017 £'000
Amounts due within one year	351	271
Amounts due in two and five years	708	813
	<u>1,059</u>	<u>1,084</u>

The operating lease commitments above relate to the lease of the premises at First Floor, 21 Meadowcourt Road, SE3 9DY. The lease payments are paid by the ESFA, with rental costs and related grant income included in these accounts.

20 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and in accordance with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

During the year, £7,350 was paid to Surrey Square Primary School, which is a related party by virtue of one of the Governors of the academy being the Headteacher of Surrey Square Primary School. At 31 August 2018 no amounts were due to the school.

Additionally, £530 was paid to The Key Support Services Limited, a company incorporated in the UK (registration no. 08268303). The company is a related party by virtue of one of the Governors of the academy being a Director of the company. At 31 August 2018 no amounts were due to the company.

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2017.

21 Post balance sheet events

On 1 September 2018 the operations and activities, assets and liabilities of the trust were transferred to Big Education Trust, a company registered in England and Wales (company number 07648389), for nil consideration. With effect from 1 September 2018, Greenwich Academy Trust was dormant, other than dealing with matters connected with the transfer and dealing with statutory and regulatory obligations.

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.