Registered number: 07640198

BARROW 1618 THE SCHOOL CO

GOVERNORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

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23/12/2015 COMPANIES HOUSE

Whittingham Riddell

chartered accountants

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BARROW 1618 THE SCHOOL CO

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ GOVERNORS AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2015

Governors

Mrs Selina L Graham, Chair of Governors, Chair of HR Committee and EYFC Link Governor

Ms Natasha Branston, Chair of Curriculum and Standards Committee, Outdoor Learning / Environment / Sustainability Link Governor and SSGC Link Governor Mr Richard Jackson, Chair of Finance Committee and Numeracy Link Governor Ms Carolyn N Jones, Literacy Link Governor

Ms Victoria Mantle, SEN Link Governor

Ms Elizabeth J Moseley, Staff Governor

Mr John A Newton, Head Teacher and Staff Governor

Ms Annabel Prideaux, Parent Governor, Chair of Admissions Committee, Training and Governor Induction Link Governor and Monitoring / Standards / Pupil Premium Link Governor

Mr Maylin J Ware, RE Link Governor

Mr Gregory D Watson, Chair of Marketing Committee and Safeguarding / LAC / Child Protection Link Governor

Ms Jacquie Thomas-Clemson, ICT Link Governor

Ms Penny Wells, Chair of Premises, Security, Health and Safety Committee and Extended Schools Link Governor (resigned 6 November 2015)

Ms Brynley Evans, Parent Governor and Science Link Governor (appointed 26 September 2014)

Ms Kay Garrison, The Arts Link Governor (appointed 22 October 2014) Mr Nicholas W Swankie, Parent Governor (appointed 6 November 2015)

Company registered number

07640198

Principal and registered office

Barrow 1618 School Barrow Broseley Shropshire TF12 5BW

Senior Management Team

Headteacher / Chief Executive Officer - Mr John A Newton Deputy Headteacher - Mrs Charlotte E Hayes Chief Financial Officer - Mrs Jenny A Williams

Independent auditors

Whittingham Riddell LLP Chartered Accountants Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG



GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2015

The Governing Body(who are also directors of the charity for the purposes of the Companies Act and Trustees) present their annual report which includes the Strategic Review together with the audited Financial Statements of Barrow 1618 The School Co (the academy (also referred to as the "School")) for the ended 31 August 2015. The Governors confirm that the Annual Report and Financial Statements of the academy comply with the current statutory requirements, the requirements of the academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

Structure, governance and management

a. Constitution

The academy (also referred to as the "School") is a charitable company limited by guarantee and was set up by a Memorandum of Association on 18 May 2011. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The principal object of the academy (also referred to as the "School") is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Governors

All members of the Governing Body are appointed and/or elected in accordance with the Articles of Association of the academy.

The number of governors shall not be less than three.

d. Policies and procedures adopted for the induction and training of Governors

The academy provides access for Governors to suitable training, and ensures that any new Governors are familiarised with the work and procedures of the academy, so that they can play a full role on the Governing Body. Governors are provided with access to the academy's reports, budgets and plans so that they have the information to carry out their duties, and are encouraged to meet with staff, students and parents. Where necessary, training will be provided on the charity, educational, legal and financial matters.

e. Organisational structure

The Governing Body is collectively responsible for the overall direction and strategic management of the School: This includes setting general policy, development plans, monitoring activities, and making decisions about capital expenditure and staff appointments. The Governing Body is also responsible for ensuring that the School meets all its statutory obligations and through the Accounting Officer, that it complies with financial regulations.

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2015

The Governing Body recognised that it would be impractical to undertake all the day to day activities itself in discharging its responsibilities and that it is necessary to delegate come of its functions through committees and to the Headteacher of the School. There are six sub committees, the Finance Committee, the Human Resources Committee, the Premises, Security, Health and Safety Committee, the Curriculum and Standards Committee, the Admissions Committee and the Marketing Committee, that have delegated powers assigned to them by the full Governing Body. The Headteacher controls the School at an executive level, implementing the policies laid down by Governors and reporting back on a regular basis.

f. Risk management

The Governors have assessed the major risks to which the School is exposed, in particular those relating to the operations and finances of the academy. Systems are in place in order to minimise risk. Controls and procedures are subject to on-going review.

g. Governors' indemnities

As part of its insurance cover, the academy has purchased Governors' Liability Insurance, as detailed in note 13 of the accounts.

Objectives and Activities

a. Objects and aims

The main objectives of the school are summarised below:

- To ensure that every pupil enjoys the same high quality education;
- To raise the standard of educational achievement of all pupils;
- To comply with all statutory and curriculum requirements by ensuring continual review;
- To provide value for money for the funds expended; and
- To conduct all elements of the academy's business in accordance with the highest standards of integrity, professionalism and openness.

Reviews of practice and monitoring are carried out throughout the year to ensure that aims objectives are met. Governors work along the Headteacher to promote and support the highest standards in all areas.

b. Objectives, strategies and activities

Termly meetings of the Governing Body ensure that a discrete agenda is formally presented. These cover a range of curriculum, personnel, financial and health and safety matters which are comprehensively reviewed.

Weekly meetings with staff and school management also take place to ensure that the School objectives are being efficiently disseminated and effectively met.

c. Activities for achieving objectives

Review of practice and monitoring of delivery are part of the norm. All Governors participate in a monitoring role and work alongside staff to ensure that high standards are met.

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2015

d. Public benefit

The Governors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charities Commission's general guidance on public benefit.

Achievements and performance

a. Going concern

After making appropriate enquiries, the Board of Governors has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. Review of activities

The School has continued to grow following the increase of PAN to 12 in each year, with the September 2015 term starting with a full cohort of 84 pupils. There are waiting lists for in year applications and the reception applications continue to significantly exceed available places. The academic performance of pupils shows the continued focus on teaching and learning to make sure that every pupil has the opportunity to reach their full potential. The School has outperformed national benchmarks in statutory assessments throughout the School.

Year R

Outcomes of the EYFS Profiling showed that 100% of our pupils achieved a 'Good Level of Development', replicating last year. Nationally, 61% of pupils achieve this outcome. Analysis of progress from baselines showed that all pupils achieved or exceeded the expected 'three steps' of progress across the year in Prime and Specific Areas of Learning.

Year 1

100% of pupils in last year's Year 1 Cohort 'passed' the Phonics Screening Check, up from 90% the previous year. Nationally, 77% achieved a 'pass' grade.

Year 2

In Reading, 100% of pupils achieved Level 2b+ (82% national) and 70% achieved Level 3 (32% national). In Writing, 100% of pupils achieved a level 2b+ (72% national) and 50% achieved Level 3 (18% national).

In Mathematics, 100% of pupils achieved Level 2b+ (82% national) and 70% achieved Level 3 (26% national).

Year 6

In Reading, 100% of pupils achieved Level 4+ (89% national) with 100% of pupils making 2 levels progress, and 60% making 3 levels progress.

In Writing, 91% of pupils achieved a level 4+ (87% national), with 100% of pupils making 2 levels progress, and 40% making 3 levels progress.

In Mathematics, 100% of pupils achieved Level 2b+ (82% national), with 100% of pupils making 2 levels progress and 27% making 3 levels progress.

Sports

The School was proud to receive the School Games 'Gold' Mark at the end of the last academic year. The School participates regularly in competitive, inter-school competitions, with considerable success. Notably, the School won the prestigious annual tag rugby tournament and the Year 4 girls came first in the East Shropshire Schools Sports Partnership Cross Country competition.

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2015

Learning outside the classroom

The School has successfully gained the learning outside the classroom mark following scrutiny of evidence by CLOtC. We are the only school in Shropshire to have achieved this significant title and are proud of its significance particularly considering the school's commitment to maximised learning outside the classroom.

Financial review

a. Financial and risk management objectives and policies

The School receives its principal funding from the EFA (Education Funding Agency). Additional income relating to SEN has been received from the Local Authority.

All of the grants received from the EFA and LA during the year, along with associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The academy also receives capital funding from the EFA. The grants are shown as restricted income in the fixed asset fund. The restricted fixed asset balance is reduced by annual depreciation charges over the expected useful life for the assets held.

The School generated its own income from the operation of its extended school clubs. A successful programme of lettings to different community organisations also generated an income stream for the School.

During the year ended 31 August 2015, total expenditure of £450,357 was more than covered by EFA funding and other incoming resources. The excess of income over expenditure for the year (excluding pension movements) was £42,618.

b. Reserves policy

The Governors review the reserve levels of the School annually. Governors feel it is important that funding received during a financial year is spent for the benefit of the pupils on roll at that time, whilst recognising the need for prudent financial management. Governors have determined that the appropriate level of unrestricted reserves in any one year should be sufficient to cover three months running costs, which for the 2014/15 year amounts to just over £100,000. Additional reserves are held to provide sufficient working capital to cover delays between spending and receipt of capital grants, and to provide a cushion to deal with unexpected emergencies such as urgent unforeseen maintenance, maternity or redundancy.

The academy's current level of unrestricted reserves is £98,744 (2014 - £77,301). If reserves continue to increase, additional expenditure will be identified and budgeted to enhance the learning environment for our pupils.

c. Investment policy

The School aims to manage its cash balances to provide for the day to day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. In addition, the School aims to invest surplus cash funds to optimise returns, but ensuring that the investment instruments are such that there is no risk to the loss of these cash funds.

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2015

Plans for future periods

a. Future developments

As the school is now full, our attentions continue to focus on developing the quality and scope of teaching and learning both within the curriculum and through extra-curricular activities. We are developing close relationships with local businesses and local primary and secondary schools in order that pupils can access specialised teaching and learning facilities.

Disclosure of information to auditors

Each of the persons who are Governing Body at the time when this Governors' Report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable company's auditors are unaware; and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of
 any relevant audit information and to establish that the charitable company's auditors are aware of that
 information.

This report was approved by order of the Governors on 17 December 2015 and signed on the board's behalf by:

Mr Richard Jackson Chair of Finance Mr John A Newton
Governor and Accounting Officer

GOVERNANCE STATEMENT

Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that Barrow 1618 The School Co has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Governors has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Barrow 1618 The School Co and the Secretary of State for Education. They are also responsible for reporting to the Board of Governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Governors' Responsibilities Statement. The Board of Governors has formally met 3 times during the year. Attendance during the year at meetings of the Board of Governors was as follows:

Governor	Meetings attended	Out of a possible
Mr Richard Jackson, Chair of Finance Committee and Numeracy Link Governor	3	3
Ms Natasha Branston, Chair of Curriculum and	3	3
Standards Committee, Outdoor Learning /		
Environment / Sustainability Link Governor and		
SSGC Link Governor	2	2
Ms Carolyn N Jones, Literacy Link Governor	3 3	3
Ms Victoria Mantle, SEN Link Governor	3 3	3 3
Mr John A Newton, Head Teacher and Staff Governor	3	3
Ms Annabel Prideaux, Parent Governor, Chair of	3	3
Admissions Committee, Training and Governor	_	-
Induction Link Governor and Monitoring /		
Standards / Pupil Premium Link Governor		
Mr Maylin J Ware, RE Link Governor	3	3
Mr Gregory D Watson, Chair of Marketing	3	3
Committee and Safeguarding / LAC / Child		
Protection Link Governor		
Ms Jacquie Thomas-Clemson, ICT Link	3	3
Governor		
Ms Brynley Evans, Parent Governor and	3	3
Science Link Governor	_	_
Ms Kay Garrison, The Arts Link Governor	3	3
Mr Nicholas W Swankie, Parent Governor	2	3 3
Ms Elizabeth J Moseley, Staff Governor	2	3

GOVERNANCE STATEMENT (continued)

The Finance Committee is a sub-committee of the main Board of Governors. Its purpose is to appropriately deal with the financial matters of the school that arise during the year and agree on the financial strategy of the school.

Attendance at meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
Richard Jackson	3	3
Selina Graham	2	3
Maylin Ware	3	3
John Newton	3	3
Greg Watson	3	3

GOVERNANCE STATEMENT (continued)

Review of Value for Money

As Accounting Officer, the Chief Executive has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Governors where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- •Changing cleaning contractor in the year, following an extensive tender process to provide a higher level of service and provision to the School;
- •Additional educational sessions for small groups and individuals have been delivered by both staff in school and external providers to raise attainment for targeted pupils across the school, including pupils with a statement of SEN and gifted and talented pupils; and
- •Following a tender process, a new sports pitch has been competed in the year, giving pupils a larger, purpose built venue to allow further development of the high quality sporting achievements of pupils.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Barrow 1618 The School Co for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the Annual Report and Financial Statements.

Capacity to Handle Risk

The Board of Governors has reviewed the key risks to which the academy's is exposed together with the operating, financial and compliance controls that have been implemented to manage those risks. The Board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the Annual Report and Financial Statements. This process is regularly reviewed by the Board of Governors.

The Risk and Control Framework

The academy's's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Governors;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties; and
- identification and management of risks.

GOVERNANCE STATEMENT (continued)

The Board of Governors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed Whittingham Riddell LLP, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the academy's's financial systems. In particular the checks carried out in the current period included:

The auditors report to the Board of Governors on the operation of the systems of control and on the discharge of the Board of Governors' financial responsibilities.

Review of Effectiveness

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors:
- the financial management and governance self-assessment process; and
- the work of the executive managers within the academy's who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Governors on 17 December 2015 and signed on its behalf,

by:

Mr/Richard Jackson Chair of Finance

Mr John A Newton Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Barrow 1618 The School Co I have considered my responsibility to notify the academy's Board of Governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy's and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the academy's Board of Governors are able to identify any material, irregular or improper use of funds by the academy's, or material non-compliance with the terms and conditions of funding under the academy's's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Governors and <u>EFA</u>.

Mr John A Newton Accounting Officer

Date: 17 December 2015

GOVERNORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 AUGUST 2015

The Governors (who act as Trustees of Barrow 1618 The School Co and are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the Financial Statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare Financial Statements for each financial year. Under company law the Governors must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these Financial Statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Governors and signed on its behalf by:

Mr Richard Jackson Chair of Finance

Date: 17 December 2015

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARROW 1618 THE SCHOOL CO

We have audited the Financial Statements of Barrow 1618 The School Co for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Governors and auditors

As explained more fully in the Governors' Responsibilities Statement, the Governors (who are also the Directors of the academy for the purposes of company law) are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the Financial Statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the Financial Statements sufficient to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governors; and the overall presentation of the Financial Statements. In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited Financial Statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on Financial Statements

In our opinion the Financial Statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARROW 1618 THE SCHOOL CO

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Governors were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report.

Andrew Malpass BA FCA (Senior statutory auditor)

for and on behalf of

Whittingham Riddell LLP

Chartered Accountants Statutory Auditors

Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG

Date:

17 December 2015

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO BARROW 1618 THE SCHOOL CO AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 26/8/15 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Barrow 1618 The School Co during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Barrow 1618 The School Co and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Barrow 1618 The School Co and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Barrow 1618 The School Co and EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Barrow 1618 The School Co's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Barrow 1618 The School Co's funding agreement with the Secretary of State for Education dated July 2012, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO BARROW 1618 THE SCHOOL CO AND THE EDUCATION FUNDING AGENCY (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Andrew Malpass BA FCA (Senior statutory auditor)

for and on behalf of

Whittingham Riddell LLP

Chartered Accountants Statutory Auditors

Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG

Date:

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses) FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015	Restricted funds 2015 £	Restricted fixed asset funds 2015	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES					•	
Incoming resources from generated funds:						
Donations	2	15,916	-	-	15,916	2,710
Activities for generating funds	3	38,439	-	-	38,439	43,791
Investment income	4	125	-	-	125	<i>544</i>
Incoming resources from	_					
charitable activities	5	•	386,704	51,791	438,495	750,113
TOTAL INCOMING RESOURCES		54,480	386,704	51,791	492,975	797,158
RESOURCES EXPENDED						
Costs of generating funds: Fundraising expenses and other costs	3	2,613	_	-	2,613	1,676
Charitable activities	7	30,424	371,700	40,309	442,433	367,550
Governance costs	6	-	5,311	· -	5,311	4,950
TOTAL RESOURCES EXPENDED	8	33,037	377,011	40,309	450,357	374,176
NET INCOMING RESOURCES BEFORE TRANSFERS		21,443	9,693	11,482	42,618	422,982

STATEMENT OF FINANCIAL ACTIVITIES (continued) FOR THE YEAR ENDED 31 AUGUST 2015

Transfers between Funds	Note 18	Unrestricted funds 2015 £	Restricted funds 2015 £ (10,410)	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
NET INCOME FOR THE YEAR		21,443	(717)	21,892	42,618	422,982
Actuarial gains and losses on		22.,	(* ***)		,	,,,,,,,
defined benefit pension schemes		-	(2,000)	-	(2,000)	(2,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		21,443	(2,717)	21,892	40,618	420,982
Total funds at 1 September 2014		77,301	61,247	583,402	721,950	300,968
TOTAL FUNDS AT 31 AUGUST 2015		98,744	58,530	605,294	762,568	721,950

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 38 form part of these financial statements.

BARROW 1618 THE SCHOOL CO

(A company limited by guarantee) REGISTERED NUMBER: 07640198

BALANCE SHEET AS AT 31 AUGUST 2015

			2015		2014
	Note	£	£	£	2014 £
FIXED ASSETS					
Tangible assets	14		605,294		583,401
CURRENT ASSETS					
Stocks	15	2,094		1,939	
Debtors	16	46,195		159,047	
Cash at bank and in hand		196,175		141,700	
	•	244,464	•	302,686	
CREDITORS: amounts falling due within	17	(E7 400)		(4.40.407)	
one year	- 17	(57,190) ————		(142,137) ————	
NET CURRENT ASSETS			187,274		160,549
TOTAL ASSETS LESS CURRENT LIABILIT	IES	-	792,568	_	743,950
Defined benefit pension scheme liability	23		(30,000)		(22,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			762,568		721,950
FUNDS OF THE ACADEMY		=		=	=
Restricted funds:					
Restricted funds	18	88,530		83,247	
Restricted fixed asset funds	18	605,294		583,402	
Restricted funds excluding pension liability	-	693,824	•	666,649	
Pension reserve		(30,000)		(22,000)	
Total restricted funds	-		663,824		644,649
Unrestricted funds	18	_	98,744	_	77,301
TOTAL FUNDS		_	762,568	_	721,950

The financial statements were approved by the Governors, and authorised for issue, on 17 December 2015 and are signed on their behalf, by:

Mr Richard Jackson Chair of Finance Mr John A Newton Accounting Officer

The notes on pages 21 to 38 form part of these Financial Statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	20	116,552	397,131
Returns on investments and servicing of finance	21	125	544
Capital expenditure and financial investment	21	(62,202)	(441,310)
INCREASE/(DECREASE) IN CASH IN THE YEAR		54,475	(43,635)

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS FOR THE YEAR ENDED 31 AUGUST 2015

	2015 £	2014 £
Increase/(Decrease) in cash in the year	54,475	(43,635)
MOVEMENT IN NET FUNDS IN THE YEAR	54,475	(43,635)
Net funds at 1 September 2014	141,700	185,335
NET FUNDS AT 31 AUGUST 2015	196,175	141,700

The notes on pages 21 to 38 form part of these Financial Statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The Financial Statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The Financial Statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's policies.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £100 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Property Improvements
Motor Vehicles
Fixtures and Fittings

2% Straight Line
25% Straight Line
15% Straight Line
33% Straight Line

Computer Equipment

1.7 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

The property has been made available for use by the Diocese of Hereford and this has been classified by the Governors as an operating lease.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.9 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 23, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.10 Pensions (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Unrestricted

Restricted

Total

Total

2. VOLUNTARY INCOME

2,710
2,710
Total funds 2014 £
43,791
1,676
42,115

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

4.	INVESTMENT INCOME				
		Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
	Interest Received	125	-	125	544
5.	INCOMING RESOURCES FROM CHAR	ITABLE ACTIVITIE	ES		
		Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
	Academy's Educational Operations	<u> </u>	438,495	438,495	750,113
	FUNDING FOR ACADEMY'S EDUCATION	ONAL OPERATION	NS		
		Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
	DfE/EFA revenue grants				
	GAG SEN & Other Grants DFC	- - -	326,482 107,259 4,754	326,482 107,259 4,754	350,241 390,792 9,080
		-	438,495	438,495	750,113
6.	GOVERNANCE COSTS				
		Unrestricted funds 2015 £	Restricted funds 2015	Total funds 2015 £	Total funds 2014 £
	Governance Auditors' remuneration		5,311	5,311	4,950

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

7. CHARITABLE ACTIVITIES

DIRECT COSTS - EDUCATIONAL OPERATIONS	Total funds 2015 £	Total funds 2014 £
Wages and salaries National insurance Pension cost Depreciation Maintenance Cleaning Rent and rates Insurance Educational supplies School trips Other direct costs Staff development	171,456 11,275 14,342 40,309 6,063 9,613 12,624 4,233 9,858 13,211 3,698 5,763	85,613 11,416 13,821 30,461 5,060 9,364 9,773 4,221 9,603 7,312 1,383 3,897
	302,445	191,924
Wages and salaries National insurance Pension cost Insurance Catering Other Support Costs Professional costs Marketing	88,489 1,154 16,621 1,014 14,161 15,750 3,396 (597)	129,679 1,976 8,655 685 11,164 16,458 6,127 882
	139,988 442,433	175,626 367,550

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

8.	RESOURCES EXPENDED				
		Staff costs	Non Pay Expenditure Other costs	Total	Total
		2015 £	2015 £	2015 £	2014 £
	Fundraising expenses	-	2,613	2,613	1,676
	Costs of generating funds	-	2,613	2,613	1,676
	Academy's Educational Operations Support costs - Academy's Educational	197,073	105,372	302,445	191,924
	Operations	106,264	33,724	139,988	175,626
	Charitable activities	303,337	139,096	442,433	367,550
	Governance	-	5,311	5,311	4,950
		303,337	147,020	450,357	374,176
9.	ANALYSIS OF RESOURCES EXPENDED	BY ACTIVITIES	.		
		Activities undertaken directly 2015	Support costs 2015 £	Total 2015 £	Total 2014 £
	Teaching and education	302,445	139,988	442,433	367,550
10.	NET INCOMING RESOURCES				
	This is stated after charging:				
			·	2015 £	2014 £
	Depreciation of tangible fixed assets: - owned by the charity Auditors' remuneration			40,309 5,311	30,461 4,950
	Operating lease rentals: - other operating leases			705	705

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

11. STAFF

a. Staff costs

Staff costs were as follows:

	2015	2014
	£	£
Wages and salaries	238,359	206,145
Social security costs	12,429	13,392
Other pension costs (Note 23)	30,963	22,476
	281,751	242,013
Supply teacher costs	21,586	9,147
	303,337	251,160

b. Staff numbers

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teaching Staff	5	4
Support Staff	7	4
	12	8

c. Higher paid staff

No employee received remuneration amounting to more than £60,000 in either year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

12. GOVERNORS' REMUNERATION AND EXPENSES

The highest paid Governor received remuneration (including pension) of £56,889 (2014 - £56,192).

One or more Governors has been paid remuneration or has received other benefits from an employment with the academy. The Principal and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and other staff members under their contracts of employment, and not in respect of their role as Governors, The value of Governors' remuneration and other benefits was as follows:

	2015 £	2014 £
Ms Elizabeth J Moseley (including pension) Mr John Newton (including pension)	20,000-25,000 55,000-60,000	20,000-25,000 55,000-60,000

During the year, no Governors received any benefits in kind (2014 - £NIL). During the year, no Governors received any reimbursement of expenses (2014 - £NIL).

13. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2015 was £250 (2014 - £202). The cost of this insurance is included in the total insurance cost.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

14. TANGIBLE FIXED ASSETS

	Property Improvements £	Fixtures and fittings	Computer equipment £	Motor vehicles £	Total £
Cost					
At 1 September 2014 Additions	500,063 45,560	86,748 6,143	39,028 10,499	7,250 -	633,089 62,202
At 31 August 2015	545,623	92,891	49,527	7,250	695,291
Depreciation				,	
At 1 September 2014 Charge for the year	7,302 10,110	20,079 13,499	18,682 14,888	3,625 1,812	49,688 40,309
At 31 August 2015	17,412	33,578	33,570	5,437	89,997
Net book value					
At 31 August 2015	528,211	59,313	15,957	1,813	605,294
At 31 August 2014	492,761	66,669	20,346	3,625	583,401

The academy occupies land (including buildings) which is owned by the Diocese of Hereford. The Diocese is the provider of the academy on the same basis as when the academy was a maintained school. The academy trust occupies the land (and buildings) under a mere licence. This continuing permission of the Diocese is pursuant to, and subject to, the Diocese' charitable objects.

The licence delegates aspects of the management of the land (and buildings) to the academy trust company for the time being, but does not vest any rights over the land in the academy trust company. The Diocese has given an undertaking to the Secretary of State that it will not give the academy trust company less than two years notice to terminate the occupation of the land (including buildings). Having considered the factual matrix under which the academy trust company is occupying the land (and buildings) the Governors have concluded that the value of the land and buildings occupied by the academy trust company will not be recognised on the balance sheet of the company.

15. STOCKS

	2015	2014
	£	£
Uniform	2,094	1,939

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

16.	DEBTORS						
						2015 £	2014 £
	Trade debtors					4,891	10,742
	Other debtors					14,162	44,853
	Prepayments and acc	crued income			<u>.</u>	27,142 	103,452
						46,195 ———	159,047
17.	CREDITORS: Amounts falling due	within one y	rear				
	_	•				2015 £	2014 £
	Trade creditors				•	40,236	117,052
	Accruals and deferred	d income			•	16,954	25,085
						57,190 —	142,137
18.	STATEMENT OF FU	NDS					
		Brought	Incoming	Resources	Transfers	Gains/	Carried
		Forward £	resources £	expended £	in/out £	(Losses)	forward £
	Unrestricted funds	~	~	~	2	~	~
	General Funds - all funds	77,301	54,480	(33,037)	<u>-</u>	<u>-</u>	98,744
	Restricted funds						
	Restricted Funds -						
	all funds Pension reserve	83,247 (22,000)	386,704 -	(371,011) (6,000)	(10,410) -	- (2,000)	88,530 (30,000)
		61,247	386,704	(377,011)	(10,410)	(2,000)	58,530
	•						

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

18. STATEMENT OF FUNDS (continued)

Restricted fixed asset funds

Restricted Fixed Asset Funds	583,402	51,791	(40,309)	10,410	-	605,294
Total restricted funds	644,649	438,495	(417,320)	-	(2,000)	663,824
Total of funds	721,950	492,975	(450,357)		(2,000)	762,568

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources	Resources expended £	Transfers in/out £	Gains/ (Losses) £	Carried forward £
General funds Restricted funds	77,301 61,247	54,480 386,704	(33,037) (377,011)	- (10,410)	- (2,000)	98,744 58,530
Restricted fixed asset funds	583,402	51,791	(40,309)	10,410	-	605,294
	721,950	492,975	(450,357)	<u>-</u>	(2,000)	762,568

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015	Restricted funds 2015	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets Current assets Creditors due within one year	98,744 -	- 145,720 (57,190)	605,294 - -	605,294 244,464 (57,190)	583,402 302,685 (142,137)
Provisions for liabilities and charges	-	(30,000)	-	(30,000)	(22,000)
	98,744	58,530	605,294	762,568	721,950

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

20.	NET CASH ELOW EDOM ODERATING ACTIVIT				
20.	NET CASH FLOW FROM OPERATING ACTIVIT	IES		2015 £	2014 £
	Not incoming recourses before revoluctions				
	Net incoming resources before revaluations Returns on investments and servicing of finance			42,618 (125)	422,982 (544)
	Depreciation of tangible fixed assets			40,309	30,461
	Increase in stocks			(155)	(743)
	Decrease/(increase) in debtors		1	27,852	(107,243)
	(Decrease)/increase in creditors			84,947)	45,218
	FRS 17 adjustments		`	(9,000)	7,000
	Net cash inflow from operations		1	 16,552	397,131
				2015 £	2014 £
	Returns on investments and servicing of finar	100		L	٤
	Interest received			405	544
	interest received			125 =	544
				2015	2014
				£	£
	Capital expenditure and financial investment				
	Purchase of tangible fixed assets		(62,202)	(441,310)
22.	ANALYSIS OF CHANGES IN NET FUNDS				
				Other	
		4 Cantamban	Cook flow	non-cash	24
		1 September 2014	Cash flow	changes	31 August 2015
		2014 £	£	£	2015 £
	Cash at bank and in hand:	141,700	54,475	-	196,175
	Net funds	141,700	54,475	<u> </u>	196,175

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

23. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Shropshire County Pension Fund. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

PENSION COMMITMENTS (continued) 23.

The pension costs paid to TPS in the period amounted to £25,938 (2014: £22,373).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £15,344, of which employer's contributions totalled £10,876 and employees' contributions totalled £4,468. The agreed contribution rates for future years are 13.8% for employers and 5.5-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance Sheet are as follows:

	2015 £	2014 £
Present value of funded obligations Fair value of scheme assets	(154,000) 124,000	(127,000) 105,000
Net liability	(30,000)	(22,000)
The amounts recognised in the Statement of Financial Activiti	es are as follows:	
	2015 £	2014 £
Interest on obligation Expected return on scheme assets	(6,000) 6,000	(5,000) 5,000
Total	<u> </u>	_

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

23. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2015	2014
	£	£
Opening defined benefit obligation	127,000	101,000
Interest cost	6,000	5,000
Contributions by scheme participants	4,000	4,000
Actuarial Losses	-	4,000
Current service cost	17,000	13,000
Closing defined benefit obligation	154,000	127,000
Movements in the fair value of the academy's share of scheme assets:	2015 £	2014 £
Opening fair value of scheme assets	105,000	86,000
Expected return on assets	6,000	5,000
Actuarial gains and (losses)	(2,000)	2,000
Contributions by employer	11,000	8,000
Contributions by employees	4,000	4,000
- -	124,000	105,000

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £2,000 (2014 - £2,000).

The academy expects to contribute £11,000 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
European equities	52.60 %	55.60 %
Government bonds	10.50 %	- %
Other bonds	14.10 %	24.50 %
Cash / liquidity	2.60 %	1.30 %
Property	4.50 %	3.90 %
Other	15.70 %	14.70 %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	4.00 %	4.00 %
Rate of increase in salaries	3.70 %	3.70 %
Rate of increase for pensions in pension	2.20 %	2.20 %
Inflation assumption (CPI)	2.20 %	2.20 %

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

23. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today Males	23.9	23.8
Females .	26.3	26.1
Retiring in 20 years	26.1	26.0
Males Females	29.1	26.0 29.0
Amounts for the current and previous four periods are as follows:		

Defined benefit pension schemes

	2015 £	2014 £	2013 £	2012 £	2011 £
Defined benefit obligation Scheme assets	(154,000) 124,000	(127,000) 105,000	(101,000) 86,000	<u>-</u>	- -
Deficit	(30,000)	(22,000)	(15,000)	-	_
Experience adjustments on scheme liabilities Experience adjustments on scheme assets	(2,000)	(4,000) 2,000	6,000	- -	-

24. OPERATING LEASE COMMITMENTS

At 31 August 2015 the academy had annual commitments under non-cancellable operating leases as follows:

	2015	2014
	£	£
Expiry date:		
Within 1 year	705	-
Between 2 and 5 years	-	705

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which a Governor has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures. There have been no such transactions during the year.