REGISTERED COMPANY NUMBER: 07628816 (England and Wales)

REGISTERED CHARITY NUMBER: 1143732

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2020
For

Cymdeithas Gofal The Care Society

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COMPANIES HOUSE

Cymdeithas Gofal The Care Society Contents of the Financial Statements for the Year Ended 31 March 2020

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TRUSTEES Anthony P Hearn – Chair

John Rees - Vice Chair

Tony Kitchen

Rob Grey (resigned 20/09/2019) Charles A Symons (resigned

20/09/2019) Catherine Shaw Stephen Cripps Peter Saunders

Margaret Gallagher (appointed

24/01/2020)

REGISTERED OFFICE 21 Terrace Road

Aberystwyth Ceredigion SY23 1NP

REGISTERED COMPANY NUMBER 07628816 (England and Wales)

REGISTERED CHARITY NUMBER 1143732

AUDITOR Mazars LLP

Regus House Falcon Drive Cardiff CF10 4RU

BANKERS Unity Trust Bank PLC

Nine Brindley Place

Birmingham B1 2HB

Executive Director

Guy Evans

Cymdeithas Gofal The Care Society Chairman's Report for the Year Ended 31 March 2020

I write this introduction at a very difficult time as the World responds to the Covid 19 pandemic. Over these past few months there has never been stronger need for the services of The Care Society in supporting the community to effectively respond to this challenge. The board and I have been humbled by the continued dedication and resourcefulness of our Care Society colleagues, both paid and volunteers – we are immensely proud of you and thank you again for demonstrating that you are The Care Society.

The Care Society's position is of course strengthened immensely from being part of the Tai Ceredigion Group, and together we have worked throughout the year to ensure the business remains effective and improve efficiencies. At the end of our second year in a group structure, I would like to thank the Board and colleagues at Tai Ceredigion and the Board of The Care Society for this support.

We continue to build and maintain our strategic relationships with our partners, most notably Ceredigion County Council and Welsh Government, to help influence and shape policy and design services to meet the needs of the communities we serve.

I would like to personally thank Rob Gray who stood down from the Board and his role as Chair this year, after many years of providing a huge support to The Care Society.

The Care Society is made up at all levels of people who are deeply passionate about their work and want to see progressive change in their communities. It is my pleasure to continue to work with you and witness the huge impact you have on people's lives.

A P Hearn

Chair

Executive Director's Report

Throughout 2019/2020, The Care Society has focussed on ensuring quality assurance and delivering services that truly support and meet the needs of service users. This is evidenced by the numbers of people who access existing support and accommodation services and is why The Care Society has expanded existing service provision, for example The Care Society Community Support & Befriending Service and Shop Mobility Scheme. It is also why The Care Society has developed new and innovative services as detailed in this report.

All of our services ensure we achieve our charitable objectives aided by the continued support of Welsh Government, the Local Authority, our parent body Tai Ceredigion and strategic partners. The Care Society's solid infrastructure, good reputation and growing profile ensure services meet the needs of people living in our mid-Wales communities.

The Care Society continues to benefit from the generous donations of kind individuals, businesses, schools and community groups and all food donations, bedding, clothes and items for our Charity Shop as well as cash donations directly help vulnerable people in need. Thank you.

The Care Society would not be in a position to support, accommodate and provide invaluable services without the often-unseen support, commitment and dedication of our Board, Tai Ceredigion staff and the inspiring compassion and professionalism of my colleagues. Thank you.

G Evans

Executive Director

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives and aims of the charity are:

To promote Social Inclusion for the public benefit by preventing people from becoming socially excluded by reason of homelessness, being at risk of losing their home, living in inadequate accommodation or unsettled circumstances in Ceredigion and surrounding counties by;

- a) The provision of quality, customer focused-services,
- b) Working in a flexible, innovative and responsive way,
- c) The recognition and provision of suitable housing and by supporting people in realising their full potential.

Public benefit

Our main activities and the people we try to help are described below. All our charitable activities further our Charity's objectives having regard to Charity Commission guidance and for the public benefit. The impact of our work goes far beyond the people we help directly and has a positive impact on building stronger communities, improved health and wellbeing, crime reduction, employment and training in rural Mid-Wales. However, the main focus of charity activities is on providing advice and accommodation and providing support to help maintain tenancies and help people live fulfilled lives.

Through working in conjunction with the local authority, Registered Social Landlords and other key agencies, we have continued to develop our services to meet our objectives and to meet the needs of the people we support.

These objectives are delivered though the provision of the following services:

- The Night Shelter and Resettlement project
- Managed Emergency Accommodation units
- The Bond Scheme
- Accommodation Officer Scheme and Estates and Lettings Services
- Young People's Supported Accommodation Project
- County-wide Tenancy Support Scheme
- Shop Mobility Scheme
- Community Support and Befriending Services

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The 2019/2020 period has been an extremely busy year for Cymdeithas Gofal The Care Society. The Care Society has continued to build upon and improve its infrastructure with a focus on ensuring Quality Assurance. Recommendations have been implemented from the following three independent audits - Health & Safety, Rent & Service Charge Collection and an Investors in People Review. Further quality assurance has been obtained based upon introducing procedures to ensure GDPR compliance, an internal review of existing employee skill sets and updating Cymdeithas Gofal The Care Society's training programme. This has resulted in improved financial performance, efficiencies, processes and procedures.

Throughout 2019 and 2020 Cymdeithas Gofal The Care Society have improved property standards, including the fitting of a new kitchen and wet room facility in the Night Shelter, and have also successfully introduced new services to meet the needs of services users, including –

- > An innovative Housing First for Youth project accommodating and supporting up to five young and vulnerable people between the ages of 16 and 25 in Aberystwyth
- > A Rough Sleeper Drop-in facility based from 26 Cambrian Street
- ➤ Additional Warden services across 17 new units providing Temporary Emergency Accommodation. Throughout 2019/20 in total Cymdeithas Gofal The Care Society provided Warden and Support services to 51 units of Temporary and Emergency Accommodation
- > A Universal Credit assistance project delivered through the Social Lettings department.

Our Bond Scheme administered 74 tenancies established with the provision of a Welsh Government Bond.

Cymdeithas Gofal The Care Society Estates and Lettings Agency service continued to provide accommodation for vulnerable people throughout Ceredigion, leasing and managing 51 properties and 117 individual units of accommodation. During the period of this report and as a consequence of the continued demand for our county-wide Tenancy Support Scheme, Cymdeithas Gofal The Care Society provided 327 hours of tenancy support per week to a total of 423 single people, care leavers, people presenting with physical disabilities and families and individuals living in Emergency Accommodation.

Cymdeithas Gofal The Care Society was also successful in a tender process commissioned by Ceredigion County Council to join an Innovation Partnership Framework to provide much-needed Community Support & Befriending. As a result, Cymdeithas Gofal The Care Society's' existing Community Support and Befriending service has grown and at year end, provided up to 378 hours of support per week to 58 individuals throughout Ceredigion and North Pembrokeshire.

Demand for Cymdeithas Gofal The Care Society Shop Mobility Scheme continued to grow, resulting in 295 mobile scooter hires and 132 wheelchair hires. The customer feedback for this service remains very positive. The financial performance of Cymdeithas Gofal The Care Society Charity Shop continues to improve, generating much-needed unrestricted income for Cymdeithas Gofal The Care Society, with continued praise for the layout of the shop, the imaginativeness of our window displays, the price and range of stock and the friendliness of staff and volunteers.

Coronavirus Pandemic Response and Implications

Early 2020 saw the developing national emergency arising from the Coronavirus pandemic. The response to this has been unprecedented amongst the voluntary sector as a whole, who have had to adapt quickly to ensure their service users continued to receive the services that could be delivered safely.

Cymdeithas Gofal The Care Society took a range of early steps to ensure it was well prepared to respond to the pandemic. The governance arrangements established where vital to ensure that all aspects of operational and organisational performance and service delivery were responding to the evolving position. The safety and wellbeing of the workforce was considered paramount and staff who could work from home did. Some staff who couldn't do their usual work from home were deployed to other roles such as contacting vulnerable clients on a weekly basis. Resources were pooled to ensure service delivery as much as possible, and ways of working for frontline and back office functions were adapted, with both internal and external meetings being held electronically. Many staff continue to work from home, with some now back in the workplace with appropriate social distancing arrangements firmly in place and PPE provided.

Tai Ceredigion's (Cymdeithas Gofal The Care Society's parent body) Chief Executive and Director of Housing & Support had weekly virtual meetings with Ceredigion County Council on the response to the pandemic and homelessness in the county. Cymdeithas Gofal The Care Society provided extra wardening in emergency accommodation to the Council during this time and this will continue as we come out of lockdown in Wales.

The future and consequences of the pandemic are still very uncertain and the Executive Team, other staff members and the Board are continually reviewing how we work and continue to provide services and support our tenants.

FINANCIAL REVIEW

Principal funding sources

The principal income generated by the Charity is currently through grant income, contract income from Ceredigion County Council and partner agencies, together with self-generated income from management fees, rents receivable and shop income. As a result of increasing financial pressures on the local authority and reduced contract income, the Charity needs to seek additional income from alternative sources.

Investment policy and objectives

The Charity has no investment powers except to place any surplus income into deposit accounts. Having considered the options available, the Trustees have decided to ensure reserves are available to meet the working capital requirements of the Charity.

Reserves policy

The Trustees have reviewed the requirement for reserves in view of continued reduction in public funding and risks to the organisation.

- To enable the Charity to meet its contractual obligations, including possible redundancy payments, amounts due to creditors and commitments under leases in the event of loss or deferral of major funding streams.
- To enable the Charity to continue to provide a stable and quality service to those who need it whilst it seeks to find alternative sources of income.
- To cover large items of expenditure such as repairs to premises and equipment replacement necessary to ensure a safe and reasonable working environment for both clients and staff.

The Trustees have agreed to aim to establish a level of reserves equal to six months' running costs. Budgeted expenditure for 2020/21 is £1.09 million, therefore the target reserves are £545,000. The current level of reserves falls short of this target. The long-term strategy of the Charity is to build reserves through delivering planned operating surpluses. In the short term, the Charity has explored all possibilities to reduce expenditure, including activities that could be curtailed should circumstance require, and also the level of unrestricted funds committed to fixed assets held by the charity.

Results

The Statement of Financial Activities shows a net surplus from ordinary activities for the year of £130,597 (2019 surplus of £118,303), and reserves now stand at £408,926 (2019 £350,328).

The Charity's funds have all been applied in accordance with its objectives and the Charity's assets are all being maintained in the furtherance of these objectives.

FUTURE PLANS

Cymdeithas Gofal The Care Society, subject to satisfactory and continued funding, intends to continue the activities outlined above to support vulnerable individuals and families and alleviate homelessness throughout Ceredigion and rural mid-Wales. Plans will include -

- Exploring opportunities to scale existing service provision and the charitable objectives of Cymdeithas Gofal The Care Society through providing support services as part of a group structure and opportunities through a future merger between Tai Ceredigion and Mid Wales Housing Association.
- Promoting the services of Cymdeithas Gofal The Care Society.
- Reviewing the performance and financial sustainability of each project and remodelling services in line with commissioners and to meet the needs of service users.
- Implementing new Welsh Government-endorsed service methodologies, in particular Psychologically Informed Environment services.
- Implementing recommendations from a successful Investors in People Accreditation.
- Upgrading IT infrastructure throughout Cymdeithas Gofal The Care Society and reviewing how best to integrate and implement IT following the recent Covid-19 pandemic.
- Continuing to encourage and develop bilingualism throughout Cymdeithas Gofal The Care Society.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The Care Society has a competency-based performance management policy and procedure for recruitment of all personnel, which is used to set performance expectations, objectives and goals, monitor progress and measure results against the objectives of the Charity.

Recruitment of Trustees is reviewed by the Board, with the view to ensuring the needs of the Board are appropriately reflected through the diversity of the Trustee body. All prospective Trustees are requested to complete application forms before induction.

All new Trustees are supplied with a comprehensive induction pack which details:

- The History of Cymdeithas Gofal The Care Society;
- Structure, Governance and Management including information on and pertaining to Charities

Articles of Association

Finances and Finance Policy

Quality Assurance Systems

Health and Safety Policies & Procedures;

- Directors and Trustees;
- Structure and Functions of Board of Trustees;
- Role of Trustees;
- Ensuring Eligibility as a Trustee as Defined in CC3;
- Trustee Codes of Practice: and
- Trustee Job Descriptions.

Organisational Structure

From April 2018, Cymdeithas Gofal The Care Society became a subsidiary of Tai Ceredigion in a group structure. The governance of the structure is bound by the intra-group agreement between the two organisations. The Charity is managed by the Trustees who meet quarterly. The day-to-day responsibility for the provision of services is delegated to the Executive Director, Guy Hamilton Evans, who reports to the Trustees at regular meetings.

Key management remuneration

The Trustees review the pay and remuneration of all the Charity's personnel on an annual basis. The Care Society's remuneration policy principles are as follows:

- 1. To ensure that the aims and objectives of the Charity are being met.
- 2. To be able to attract and also retain staff who have the necessary skills and experience in their specific roles to ensure that the organisation is able to run efficiently.
- **3.** The remuneration policy is fair and consistent across the organisation.
- **4.** Any pay increases need to be appropriate for the type of role within the organisation and agreed by Trustees.

Risk management

The Trustees have reviewed the major risks faced by the Charity and have ensured appropriate systems and procedures have been established to mitigate impact. The Charity has invested significantly in both the training of staff and numerous quality assurance mechanisms, including:

- The QCS Welsh Social Care Management system and a comprehensive library of policies and procedures which are compliant with Care and Social Services Inspectorate Wales standards;
- Internal Monitoring Processes, departmental budgets and Key Performance Indicators linked to organisational strategy; and
- Specific Accreditations including membership of The National Association of Landlords, The Property Ombudsman Service, and Tenancy Deposit Services.

Internal control risks are minimised by the implementation of robust Group Financial Regulations and established procedures for authorisation of all transactions.

The Care Society has developed a Risk Map identifying the changes in internal and external factors that may affect the likelihood of a significant risk impacting the organisation. The risk mapping process

is fully embedded within business planning and operational arrangements and is complemented by a risk register. Each risk is assessed as to its 'impact' and 'likelihood' on a scale of 1 -5. The original risk is scored on the assumption that there are no current controls to manage it; this is a starting point to enable the identification of risks which have potentially high exposure levels for the business and is called an unmitigated risk.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Cymdeithas Gofal The Care Society for the purposes of Company Law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company, of the incoming resources and application of resources. This includes the income and expenditure of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are responsible and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the Board of Trustees on 31st July 2020 and signed on its behalf by:

A P Hearn - Chair

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Report of the Independent Auditors to the Members of Cymdeithas Gofal The Care Society

Opinion

We have audited the financial statements of Cymdeithas Gofal The Care Society for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2020 of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you, where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the charity's ability to continue to adopt the going concern basis
 of accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard

Report of the Independent Auditors to the Members of Cymdeithas Gofal The Care Society

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- · the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's members as a body in accordance with Section 3 of Part 16 or the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity' trustees as a body for our audit work, for this report, or for the opinions we have formed

Richard Bott

(Senior Statutory Auditor)

Richard Bost

For and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

45 Church Street, Birmingham, B3 2RT

2 October 2020

Cymdeithas Gofal The Care Society Statement of Financial Activities (Incorporating Income and Expenditure Account) for the Year Ended 31 March 2020

		Unrestricted fund	Restricted funds	31.3.20 Total Funds	31.3.19 Total Funds
	Notes	£	£	£	3
INCOME AND ENDOWMENTS FROM					
Donations and legacies Charitable Activities	2	12,960	•	12,960	5,553
Promotion of social inclusion	5	834,546	293,850	1,128,396	1,155,044
Other trading activities	3	75,921	-	75,921	79,419
Investment income	4	230	-	230	121
Other Income	5	8,592		8,592	
Total		932,249	293,850	1,226,099	1,240,137
EXPENDITURE ON					
Raising funds Charitable activities	7	57,395	-	57,395	48,379
Promotion of social inclusion	8	735,407	302,700	1,038,107	1,073,455
Total		792,802	302,700	1,095,502	1,121,834
NET INCOME/(EXPENDITURE)		139,447	(8,849)	130,597	118,303
RECONCILIATION OF FUNDS	24	(7,769)	7,769	-	-
Total funds brought forward		291,150	59,178	350,328	232,025
TOTAL FUNDS CARRIED FORWARD		422,828	58,097	480,925	350,328

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Cymdeithas Gofal The Care Society

Statement of Financial Position As at 31 March 2020

FIXED ASSETS	Notes	31.3.20 £	31.3.19 £
Tangible assets	14	439,106	433,680
		439,106	433,680
CURRENT ASSETS			
Debtors	15	358,999	251,678
Cash at bank and in hand		165,190	147,528
		524,189	399,206
CREDITORS	16	(402.062)	(104 202)
Amounts falling due within one year	10	(183,062)	(194,393)
NET CURRENT ASSETS		341,127	204,812
TOTAL ASSETS LESS CURRENT LIABILITIES		780,233	638,494
CREDITORS			
Amounts falling due after more than one year	17	(299,309)	(288,166)
NET ASSETS		480,925	350,326
FUNDS	22		
Unrestricted funds		422,828	291,150
Restricted funds		58,097	59,178
TOTAL FUNDS		480,925	350,326

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 31st July 2020 and were signed on its behalf by:

Alleen.

A P Hearn - Chair

Registered number: 07628816

The notes form part of these financial statements

Cymdeithas Gofal The Care Society Statement of Cash Flows For the Year Ended 31 March 2020

Cook flows from an exting pativities	Notes.	31.3.20 £	31.3.19 £
Cash flows from operating activities: Cash generated from operations Interest paid	1	39,041 (11,719)	106,927 (12,082)
Net cash provided by/(used in) operating activities:		27,322	94,845
Cash flows from investing activities: Purchase of tangible fixed assets Grant received		(25,120) 25,342	(8,996)
Interest received		230	121
Net cash provided by/(used in) investing activities:		452	(8,875)
Cash flows from financing activities: Loan repayments in year Intercompany loan		(10,112) -	(9,749)
Net cash provided by/(used in) financing activities:		(10,112)	(9,749)
Change in cash and cash equivalents in the reporting year		17,662	76,221
Cash and cash equivalents at the beginning of the year		147,528	71,307
Cash and cash equivalents at the end of the year		165,190	147,528

The notes form part of these financial statements

Cymdeithas Gofal The Care Society Notes to the Statement of Cash Flows For the Year Ended 31 March 2020

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.4.20 £	31.3.19 £
Net income for the reporting year (as per the statement of financial activities)	130,598	118,303
Adjustments for:		
Depreciation charges	19,694	33,770
Amortisation of intangible assets	(422)	
Interest received	(230)	(121)
Interest paid	11,719	12,082
(Increase) in debtors	(107,321)	(85,778)
(Decrease)/increase in creditors	(14,997)	28,671
Disposal of tangible assets		-
Net cash provided by operating activities	39,041	106,927
	· · · · · · · · · · · · · · · · · · ·	

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property & shop frontage - Straight line over 25 years Motor vehicles – Straight line over 4 years Fixtures and fittings – Straight line over 5 years Computer equipment – Straight line over 5 years

No depreciation is provided on freehold land.

Taxation

Corporation tax

The charity is exempt from corporation tax on its charitable activities.

VAT

All income is shown net of VAT and expenditure is shown inclusive of irrecoverable VAT.

Cymdeithas Gofal The Care Society Notes to the Financial Statements For the Year Ended 31 March 2020

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Capital Grants

Capital grants are recognised using the accrual model and are classified either as a grant relating to revenue or a grant relating to assets. Grants relating to revenue are recognised in income on a systematic basis over the period in which related costs for which the grant is intended to compensate are recognised.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset.

Cymdeithas Gofal The Care Society Notes to the Financial Statements For the Year Ended 31 March 2020

. DONATIONS AND LEGA	CIES		
		31.3.20	31.3.19
5		£	£
Donations		12,960	5,553
. OTHER TRADING ACTIV	ITIES		
		24.2.22	04.0.40
		31.3.20 £	31.3.19 £
Shop income		69,425	63,980
Shop Mobility rental	ncome	6,496	4,581
Mobile phone cash b		-	-
Proceeds of sale		-	6,865
Other misc income		- 75,921	3,993 79,419
		75,921	79,419
. INVESTMENT INCOME			
		31.3.20	31.3.19
		£	£
Deposit account inter	rest	230	121
Deposit account inter		· -	
·	ABLE ACTIVITIES	· -	
. INCOME FROM CHARIT	ABLE ACTIVITIES Activity	230 31.3.20 £	31.3.19 f
. INCOME FROM CHARITA Rents receivable	ABLE ACTIVITIES Activity Promotion of social inclusion	230 31.3.20 £ 183,954	31.3.19 £ 357,603
. INCOME FROM CHARITA Rents receivable Management fees	ABLE ACTIVITIES Activity Promotion of social inclusion Promotion of social inclusion	230 31.3.20 £ 183,954 36,388	31.3.19 f 357,603 31,493
Rents receivable Management fees CCC – Managed	ABLE ACTIVITIES Activity Promotion of social inclusion	230 31.3.20 £ 183,954	31.3.19 £ 357,603
Rents receivable Management fees CCC – Managed Emergency	ABLE ACTIVITIES Activity Promotion of social inclusion Promotion of social inclusion	230 31.3.20 £ 183,954 36,388	31.3.19 f 357,603 31,493
Rents receivable Management fees CCC – Managed Emergency Accommodation Rental and storage	ABLE ACTIVITIES Activity Promotion of social inclusion Promotion of social inclusion	230 31.3.20 £ 183,954 36,388	31.3.19 f 357,603 31,493
Rents receivable Management fees CCC – Managed Emergency Accommodation Rental and storage income	ABLE ACTIVITIES Activity Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion	230 31.3.20 £ 183,954 36,388 28,080	31.3.19 f 357,603 31,493 28,080
Rents receivable Management fees CCC – Managed Emergency Accommodation Rental and storage	ACTIVITIES Activity Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion	230 31.3.20 £ 183,954 36,388	31.3.19 f 357,603 31,493 28,080
Rents receivable Management fees CCC – Managed Emergency Accommodation Rental and storage income Befriending income	ACTIVITIES Activity Promotion of social inclusion	230 31.3.20 £ 183,954 36,388 28,080	31.3.19 £ 357,603 31,493 28,080 225 125,144
Rents receivable Management fees CCC – Managed Emergency Accommodation Rental and storage income Befriending income Credit Card income Service Level	ACTIVITIES Activity Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion	230 31.3.20 £ 183,954 36,388 28,080 213,542 535	31.3.19 £ 357,603 31,493 28,080 225 125,144 191
Rents receivable Management fees CCC – Managed Emergency Accommodation Rental and storage income Befriending income Credit Card income Service Level Agreement Income Miscellaneous	ACTIVITIES Activity Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion Promotion of social inclusion	230 31.3.20 £ 183,954 36,388 28,080 213,542 535 56	31.3.19 £ 357,603 31,493 28,080 225 125,144 191

5. INCOME FROM CHARITABLE ACTIVITIES - continued		
Grants received, included in the above, are as follows:		
	31.3.20	31.3.19
	£	£
Welsh Government – S180 Bond Scheme	42,110	42,066
Welsh Government – S180 Night Shelter Funding	164,410	163,669
Welsh Government – S180 Accommodation Officer	39,225	38,966
Welsh Government – Innovation Funding	46,705	-
Tai Ceredigion – warden service	19,826	14,886
Tai Ceredigion – community benefit fund	1,401	-
Ceredigion County Council – supporting people	297,819	287,310
Young Persons' project – Cardigan	32,285	32,285
Transition funding	1,439	1,439
Shop Mobility	5,954	20,500
Mid-Wales Fire Rescue	576	912
Mid Wales Housing Association	3,904	3,783
Ceredigion County Council	6,617	2,400
Other grants	2,811	
	665,082	608,217
C. OTHER INCOME		
6. OTHER INCOME		
	31.3.20	31.3.19
	31.3.20 £	31.3.19 £
Curlough Income	135	L
Furlough Income	8,035	-
Residual Input Tax	6,035 422	-
Amortisation	422_	<u>-</u>
	8,592	
7. RAISING FUNDS		
Other trading activities	31.3.20	31.3.19
	£	£
Staff costs	31,280	20,894
Other operating leases	16,122	13,556
Insurance	647	604
Subscription	686	140
Sundries	82	123
Utilities	1,260	1,981
Postage, stationery, advertising & telephone	1,287	2,978
Travel & subsistence	520	640
Repairs & maintenance of equipment	1,486	1,952
Professional fees	0	3
Depreciation	332	2,519
Support costs	3,692	2,989
	57,396	48,379

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8. CHARITABLE ACTIVITIES COSTS

Promotion of social inclusion	Direct costs (see note 8) £ 963,574	Support costs (see note 9) £ 74,533	Totals £ 1,038,107
9. DIRECT COSTS OF CHARITABLE ACTIVITIES			
Staff costs Hire of plant and machinery Insurance Light & heat Telephone Postage & stationery PR, marketing & promotions Sundries Internal Audit Resettlement expenditure IT, licenses & internet Travel & subsistence Grant expenditure Legal & professional Bank charges		31.3.20 £ 601,804 10,814 7,344 17,272 12,068 1,491 645 2,294 1,361 161,003 5,794 46,178 1,682 10,447 1,146	31.3.19 £ 503,279 10,469 7,116 37,865 11,872 2,227 603 3,455 - 289,489 12,902 35,353 357 5,611 3,768
Bad debts Cleaning Recruitment & training Sub-contractors Volunteer expenses Van costs Depreciation Interest payable and similar charges		6,356 4,134 1,538 37,502 1,621 19,363 11,719	5,737 2,484 - 23,247 126 3,188 31,250 12,082

10. SUPPORT COSTS

	Management	Governance Costs	Totals
	£	£	£
Other trading activities	3,161	531	3,692
Promotion of social inclusion	69,136	5,397	74,533
	72,298	5,927	78,225

Activity

Basis of allocation

Management

Staff costs

Governance costs

Staff costs

Support costs, included in the above, are as follows:

Management	Other trading activities	Promotion of social inclusion	31.3.20	Other trading activities	Promotion of social inclusion	31.3.19
	£	£	£	£	£	£
Wages	-	1,019	1,019	-	8,235	8,235
Social Security	-	68	68	-	717	717
Telephone	-	363	363	-	483	483
SLA Expenditure	3,161	67,687	70,848	2,627	56,503	59,130
•	3,161	69,136	72,298	2,627	65,938	68,565
Governance	Other trading activities	Promotion of social inclusion	31.3.20	Other trading activities	Promotion of social inclusion	31.3.19
	£	£	£	£	£	£
Auditors remuneration	531	5,337	5,868	362	5,038	5,400
Cost of trustee meetings	-	59	59	-	-	•
-	531	5,397	5,927	362	5,038	5,400

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting)

	31.3.20	31.3.19
	£	£
Auditor remuneration	5,868	5,400
Depreciation – owned assets	19,694	33,770
Hire of plant and machinery	10,814	10,469
Other operating leases	31,635	42,874

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' expenses

Trustee expenses paid in the year amounted to £59.40 for 1 trustee (2019: £0)

13. STAFF COSTS

	31.3.20	31.3.19
	£	£
Wages and salaries	577,933	490,287
Social Security costs	41,115	31,438
Other pension costs	8,511	5,937
Redundancy	-	-
·	627,560	527,662

The average monthly number of employees expressed as full time equivalents:

	31.3.20	31.3.19
		(Revised)
Charitable activities	26	23
Administration	4	4
	30	27

No employees received emoluments in excess of £60,000.

Cymdeithas Gofal The Care Society Notes to the Financial Statements For the Year Ended 31 March 2020

14. TANGIBLE FIXED ASSETS

	Freehold property	Improvement to property	Fixtures & fittings	IT equipment £	Motor vehicles £	Totals £
COST	-	~	~		-	-
At 1 April 2019	487,552	63,532	4,225	11,910	2,875	570,094
Additions	11,050	-	11,016	3,054	-	25,120
Disposals			-	-		-
At 31 March 2020	498,602	63,532	15,241	14,964	2,875	595,214
DEPRECIATION						
At 1 April 2019	114,562	10,177	3,673	7,583	419	136,414
Charge for the year	13,966	2,545	834	1,630	719	19,694
Disposats						
At 31 March 2020	128,528	12,722	4,507	9,213	1,138	156,108
NET BOOK VALUE						
At 31 March 2020	370,074	50,810	10,734	5,751	1,737	439,106
At 31 March 2019	372,990	53,355	552	4,327	2,456	433,680

Included in cost or valuation of land and buildings is freehold land of £143,000 (2019 - £143,000) which is not depreciated.

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Gross rent arrears Provision for bad debt Net rent arrears Amount owed by group undertakings Prepayments, accrued income and other debtors	31.3.20 £ 32,293 (7,685) 24,608 4,649 329,742 358,999	31.3.19 £ 50,602 (<u>25,218)</u> 25,384 4,170 <u>222,124</u> <u>251,678</u>
16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Bank loans and overdrafts (see note 18) Trade creditors Social security and other taxes Capital grants deferred income Other creditors Accruals and deferred income	31.3.20 £ 10,568 54,311 11,783 3,254 57,053 46,092 183,061	31.3.19 £ 10,157 72,143 9,383 60,042 42,668 194,393
17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE	YEAR	
Bank loans (see note 18) Capital grant deferred income	31.3.20 £ 277,643 21,666 299,309	31.3.19 £ 288,166

Cymdeithas Gofal The Care Society Notes to the Financial Statements For the Year Ended 31 March 2019

18. LOANS

An analysis of the maturity of loans is given below:	31.3.20 £	31.3.19 £
Amounts falling due within one year on demand: Bank loans	10,568	10,157
Amounts falling between one and two years: Bank loans 1-2 years	10,997	10,570
Amounts falling between two and five years: Bank loans 2-5 years	35,800	34,414
Amounts falling in more than five years: Bank loans more 5 yrs by install	230,846	243,182

19. LEASING ARRANGEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

		31.3.20		31.3.19
	Other £	Property £	Other £	Property £
Within one year	1,118	63,129	9,516	149,691
Between two and five years	-	55,412	1,118	258,594
•	1,118	118,540	10,634	408,285

20. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.20	31.3.19
	£	£
Bank loans	288,211	298,323

The bank loan is secured by way of a first legal charge over the freehold property known as 26 Cambrian Street, Aberystwyth and 21 Terrace Road, Aberystwyth.

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	31.3.20 Total Funds £	31.3.19 Total funds £
Fixed assets	439,106	-	439,106	433,681
Current assets	441,221	58,097	499,318	399,206
Current liabilities	(154,526)	•	(154,526)	(194,393)
Long-term liabilities	(302,974)		(302,974)	(288,166)
_	422,827	58,097	480,924	350,328

22. MOVEMENT IN FUNDS

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	291,150	139,448	(7,769)	422,828
Restricted funds				
Welsh Government – S180 Bond Scheme	36,272	(101)		36,171
Welsh Government – S180 Accommodation Officer	•	(112)	112	-
Welsh Government – S180 Rooflessness	-	(7,847)	7,801	46
Welsh Government – Innovation funding		(790)	790	-
Tai Ceredigion – Community Benefit Fund	-	-	-	-
Transition Funding	3,942	-	-	3,942
Shop Mobility	18,964	-	(934)	18,030
	59,177	(8,849)	7,769	58,096
TOTAL FUNDS	350,327	130,598		480,925

22 MOVEMENT IN FUNDS continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds		_	_
General fund	932,249	792,802	139,448
Restricted fund			
Welsh Government – \$180 Bond Scheme	42,110	42,211	(101)
Welsh Government – S180 Accommodation Officer	39,225	39,337	(112)
Welsh Government - S180 Rooflessness	164,410	172,257	(7,847)
Welsh Government – Innovation funding	46,705	47,495	(790)
Tai Ceredigion – Community Benefit Fund	1,401	1,401	•
	293,851	302,700	(8,849)
TOTAL FUNDS	1,226,100	1,095,501	130,599

General funds – are available for use at the Trustees' discretion in furtherance of the objectives of the Charity.

Restricted accounts are as follows:

Grants have been received under S180 of the Housing Act 1996 or Section 126 of the Housing Grants Construction and Regeneration Act 1966 from the Welsh Government for specific projects. These grants are as follows:

S180 Bond Scheme – The Bond Scheme enables people on low incomes to move into their own private accommodation. Thus people, who are homeless or facing homelessness, are assisted into finding safe, affordable and sustainable rented accommodation facilitated through the provision of a bond guarantee.

S180 Accommodation Officer – The principal objective of the 'Accommodation Officer Scheme' is to alleviate homelessness in Ceredigion through meeting the increased demand for suitable and affordable private rented accommodation. To this end the scheme works with the Welsh Government, the Local Authority and regional private landlords to promote good practice, improve property standards and meet the shortfall from the existing private rented sector, registered social housing and statutory housing provision.

S180 Night Shelter - Rooflessness & Resettlement Initiative

The overall aim of this project is to reduce homelessness and repeat homelessness in Ceredigion and rural mid-Wales through the provision of safe accommodation for 'rough sleepers' and homeless people. The project also aims to achieve positive resettlement outcomes and prevent social exclusion through engagement with service users and by providing support, access to the Accommodation Officer and Bond Schemes, client activities, housing advice, welfare, finance and benefits advice, partnership working and signposting to specialist agencies.

Cymdeithas Gofal The Care Society Notes to the Financial Statements For the Year Ended 31 March 2019

Innovation funding - In 2019/2020 Cymdeithas Gofal The Care Society successfully secured Welsh Government Innovation Grant Funding to provide a psychologically—and-trauma informed accommodation and support service specifically for people up to the age of 25. With this grant income Cymdeithas Gofal The Care Society have established an innovative Housing First for Youth Project based in Aberystwyth from premises provided by Tai Ceredigion. This project has been designed to address the needs of developing young adults by providing them with immediate access to housing that is safe, affordable and appropriate, with the necessary and age-appropriate support that focuses on health, well-being, life skills, engagement in education and employment, and social inclusion. The goal of this project is not simply to provide housing stability, but to support young people as youth and facilitate a healthy transition to adulthood.

Tai Ceredigion Community Benefit fund - Cymdeithas Gofal The Care Society Shop Mobility Scheme received a Community Benefit grant from Tai Ceredigion for purchase of two additional mobility scooters and accessories that will be added to the hire fleet. Models were purchased of a type that were in most demand from our customers. This will enable us to continue to provide improved access to the town and its facilities for those with mobility issues. Feedback has suggested that not only does the service help with general everyday needs such as shopping, attending appointments, etc., but also helps to promote integration, reducing isolation and having a general benefit to people's well-being.

Transition funding – Funded by Ceredigion County Council, Transition funding was provided for the use of the annual Rough Sleeper Count.

Shop Mobility Scheme – To provide the effective delivery of the Shop Mobility project, including staff training, acquisition of suitable mobility equipment, safe storage of such equipment in an appropriate central location in Aberystwyth and delivery to where the equipment is needed. Use of the equipment should be charged on a fair and reasonable basis and effective promotion of the scheme is also required.

23. RELATED PARTY TRANSACTIONS

As of 1st April 2018, Cymdeithas Gofal The Care Society entered a voluntary merger with Tai Ceredigion housing association and became a subsidiary of the association. Any transactions made between Cymdeithas Gofal The Care Society and Tai Ceredigion are made at arm's length on a commercial basis. During 2019/20 the detail of invoices and payments made to Tai Ceredigion are summarised:-

	Invoiced	Paid	Outstanding
Output VAT	£39,272	£39,272	£0.00
IT Equipment	£16,955	£1,456	£15,499
Container Hire	£782	£551	£231
SLA Finance, IT & HR	£69,935	£52,451	£17,484
Misc invoices including: training, audit fee and set up costs for Yr Albion project	£13,481	£13,481	£0.00
Additional Staff costs	£913	£913	£0.00
Service Charges collected	£166	£166	£0.00
	£141,506	£108,990	£33,214

Cymdeithas Gofal The Care Society

Notes to the Financial Statements For the Year Ended 31 March 2019

Within note 16 there is £24,916.88 included in the accruals and deferred income relating to Output VAT claimed by the group of £24,871.25 for January to March 2020 and £45.63 for a grant overspend.

As at 31st March 2020, Cymdeithas Gofal The Care Society held Tai Ceredigion as a creditor balance of £33,213.60. It also held Tai Ceredigion as a debtor balance of £4,649.42, details shown below for clarity:-

	Invoiced	Paid	Outstanding
Quarterly Wardening as per SLA	£19,638	£14,988	£4,649
Utility Costs	£604	£604	£0.00
Exec Director hours as per SLA	£56	£56	£0.00
Staff reimbursement	£14	£14	£0.00
	£20,312	£15,663	£4,649

Cymdeithas Gofal The Care Society is a tenant of Tai Ceredigion in one property. During the financial year 2019/20, rent received from The Care Society was £9,904.

During 2019/20 Tai Ceredigion have been undertaking merger discussions with Mid Wales Housing Association, and on the 19th May 2020 a formal agreement to merge was agreed by both Boards. As at 31st March 2020, Cymdeithas Gofal The Care Society held Mid Wales Housing Association as a debtor balance of £1,135, details shown below for clarity:-

	Invoiced	Paid	Outstanding
SLA for wardening services	£4,540	£3,405	£1,135
Fire servicing	£115	£115	£0.00
Utility Costs	£10.00	£10.00	£0.00
	£4,665	£3,530	£1,135

24. POST BALANCE SHEET EVENT

On the 19th May 2020, the boards of Tai Ceredigion (Cymdeithas Gofal The Care Society's parent) and Mid Wales Housing formally agreed to merge both organisations and their subsidiaries into a new group structure as at 1st October. After shareholder approval, there will be a transfer of engagements from Mid Wales Housing to Tai Ceredigion, the Parent will then change its name to Barcud, which is Welsh for Red Kite, a bird which is synonymous to the Mid Wales region.

Early 2020 saw the developing national emergency arising from the Coronavirus pandemic. The future and consequences of the pandemic are still very uncertain and the Senior Management Team, other staff members and the Board are continually reviewing how we work and continue to provide services and support our service users. The income of the charity has been under review and various stress testing of the financial plan, for scenario's such as increased rent arrears and void costs and a reduction in income from the closure of the shops, have been considered and reported to Board.