# SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE UNAUDITED FINANCIAL STATEMENTS 31 AUGUST 2021

Company Registration Number: 07606234

Charity Number: 1151057

\*AB44J001\* A06 16/05/2022 #57 COMPANIES HOUSE

# YEAR ENDED 31 AUGUST 2021

# **REPORT & FINANCIAL STATEMENTS**

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### YEAR ENDED 31 AUGUST 2021

### TRUSTEES' ANNUAL REPORT

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2021. The Trustees have adopted the provision of the Statement of Recommended Practices (SORP) Accounting and Reporting by Charities (FRS 102).

### Structure, Governance and Management

South Bristol Youth (SBY) is a membership organisation. The members are the major secondary schools in South Bristol and the local Universities namely:

- Ashton Park School
- Bedminster Down School
- Bridge Learning Campus
- Merchants' Academy
- Oasis Academy Brislington
- Oasis John Williams
- St. Bernadette Catholic Secondary School
- The University of Bristol
- · The University of the West of England

Each member appoints a trustee/director.

The Nominated Trustees then appoint a minimum of three Independent Trustees. The positions of Chair and Treasurer must be chosen from the Independent Trustees. If a decision is taken for there to be a Deputy Chair, this role must be held by an Independent Trustee. It is preferable that they have experience of youth work and of the areas such as safeguarding that are critical to the effective governance, management and operation of an organisation that deals with young people. At the end of this financial year there were four Independent Trustees.

The Board's role is to direct, lead and govern the charity and specifically, to ensure that appropriate activities and policies are in place to ensure that the charity complies with both the legal and recommended operating practises in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. Other policies that have been adopted by the Board also cover complaints and media relations. All these items are discussed regularly at Board meetings which are currently held four times a year.

The Board recognises the need to ensure that all trustees are aware of their responsibilities, both as a trustee and as a director of a company that is limited by guarantee. The importance of this is underlined by the fact that the member organisations often need to change their appointed trustees for their own operational reasons. Each new trustee is seen by the Chair who takes them through the key responsibilities of the role and explains how the board is structured and operates. They meet also with the Chief Executive who briefs them on the operational aspects of the charity and the key operational risks. From time to time, the Directors receive updates and training on issues that impact their responsibilities as company directors and charity trustees, and in relation to best practice in the charity sector.

A Trustee chairs the Safeguarding and Data Protection Committee which develops and oversees the implementation of the safeguarding policy and the policy on Data Protection. A Risk Management committee chaired by the Chief Executive was established during the financial year. The committee reports to the Board at each Board meeting.

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees but consults with the Chair on all key decisions.

### **Public Benefit**

The trustees confirm that they have complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

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### TRUSTEES' ANNUAL REPORT

### **Objects of the Charity**

The objects of the Charity (the "Objects") are to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (this area being referred to as "South Bristol" in these Articles), including (but not limited to) by:

- developing their skills, education, capacities and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens;
- the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and
- acting as a resource for young people living in and around the area defined as South Bristol by:
  - o providing guidance and personal development to groups and individuals;
  - o working in close association with local schools, education colleges and training providers to advance education and personal development;
  - o providing advice and assistance and organising programmes; and
  - o providing and promoting physical, intellectual and personal development activity;

as a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position.

- For the purposes of these Objects:
  - o "young people" shall mean those individuals aged 25 or under; and
  - o the Charity may work with the parents, guardians and/or carers of young people and, from time to time, other adults where such work advances the Objects for the public benefit.

### **Our Work**

SBY works hard to ensure that disadvantaged young people in Bristol, Somerset and South Gloucestershire have the skills, knowledge and confidence to reach their potential in life and work. It draws together the city's collective capacity to support young people in the most disadvantaged areas.

All our programmes help young people to understand pathways and to successfully access:

- · higher education, or
- apprenticeships, or
- more skilled and better-paying jobs after school

and crucially boost young people's confidence to step into new and unknown experiences.

As well as delivering programmes, SBY works strategically across the city:

- as an influencer to convene partnerships to tackle ward inequalities
- to facilitate closer collaboration between schools in key wards
- to create bridges between schools, employers, funders and HE providers
- and to help decision-makers understand the real barriers that disadvantaged young people face.

Each programme has five common (overt or embedded) elements:

- 1. Advice, guidance and support to understand pathways to work, apprenticeships, FE and HE
- 2. Speaking, listening and writing skills development
- 3. Building cultural and social capital
- 4. Developing positive character traits
- 5. Parental engagement
- 6. Employability

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### TRUSTEES' ANNUAL REPORT

### Our Programmes

We started the academic year with a face-to-face delivery plan but with a belt and braces Plan B of digital delivery for four programmes. During the November to March lockdown, we continued predominantly with online delivery alongside our creation of online and physical resources, which were emailed and posted to families. We moved to in-school delivery, where permitted by the schools, after Easter. Due to reduced access to and capacity in schools we focused on four key programmes. However, we were still able to reach 1695 students through 273 different activities and resources.

It became even more vital as the pandemic progressed that the students continued to feel valued and supported during this difficult time. We were fortunate that all existing grant funding was honoured, and grant funders were supportive and flexible, enabling us to respond quickly and provide the best possible support to young people in the circumstances.

The charity has continued to adapt well to the extraordinary and unexpected circumstances of a global pandemic. The increased use of social media and online offering to students and schools has developed new skills within the team that will continue to be used alongside the Charity's more usual activities once the pandemic is over.

The charity continues its track record of effective governance and delivery, and the trustees remain confident that existing and potential donors can been assured that their donations will be used in accordance with their stated purpose, and in a way that makes a real impact on the lives of the young people who take part in our programmes.

### **Programme Activity**

### **Future Quest**

The Future Quest programme was developed in partnership with the University of the West of England and University of Bristol and is part of a government funded National Collaborative Outreach Programme.

Aim: To increase the number of young people from disadvantaged backgrounds within the Bristol City region progressing to Higher Education. South Bristol Youth is a main delivery partner for Future Quest and delivers the SBY Future Quest cohort programme to 27 schools across the city and region. 2020-21 was the fourth full year of operation.

We continued to deliver the programme to year 10 students in all 27 schools and offered a special programme of online activities and resources to year 11 students in all 27 schools. Due to the reduced capacity of schools, engagement was challenging. Our team were innovative and creative and redesigned our activities in different formats, such as videos, online presentations, and posted resources, as well as developing social media platforms and utilising the charity website to ensure that we could continue to work with our schools in a variety of challenging circumstances. We delivered a range of activities to young people in years 9 to 11, including:

- In person Bristol Old Vic workshops (in person)
- Confidence and team-building activities delivered by Mendip Outdoor Pursuits (in person)
- Personality profiling workshops (in person and virtually)
- Communication focused games
- Positive mindset resource pack
- Online Higher Education information packs
- Online engineering resources
- Skills development challenge
- Celebration and cultural pack including free We The Curious family tickets

### Parents/carers

• 'Many thanks for the work you have done with him over the past few years. He has really enjoyed it.'

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### TRUSTEES' ANNUAL REPORT

### **Schools**

- 'for our school especially [it] has been fantastic'
- 'you just understand how schools work and you make it so great for the students'
- 'it's really important. It's been really successful'
- 'trips have gone down fantastically with the students. They've all really loved them'
- Overall impact of programme 'definitely overwhelmingly positive'

### Insight into Apprenticeships (South Bristol and Central)

Aim: Young people better understand the range of apprenticeships available to them and develop the skills and attitudes employers are seeking.

Insight into Apprenticeships continued in two south Bristol and two central schools in Bristol; covering approximately 30 students in both areas. In the central area the programme was aimed at black, Asian and minority ethnic students. During the year we recruited two paid mentors from the Babbasa Trailblazer's programme to work alongside the South Bristol Youth (SBY) lead mentor in these two schools to provide positive role models within the programme.

From September until home schooling was mandated we were able to deliver our Insight into Apprenticeships programmes via Microsoft Teams in partnership with teachers in class. During lockdown, sessions were replaced by digital packs including a video and posted home pack with paper and online activities including:

- Post 16 Options
- Personality Profiling
- · Insight into Apprenticeships newsletter.

After Easter we were able to deliver sessions in school, including:

- Employability skills workshops: communication, teamwork and post-16 options
- Next steps
- · A Microsoft Teams meeting with students and the Head of Apprenticeships at City of Bristol
- Walking tour of Temple Quay to see different offices with an internet research challenge on how to find out about specific recruitment processes and requirements for jobs with Burges Salmon, GWR and local government. This was presented back to their peers. Coutts Bank delivered an outdoor session on how to become a Coutts Apprentice
- Visit to Breaking Bread to meet Team Canteen to learn about how it came about, roles involved (chefs, waiting, sourcing responsibly), a trainee Q&A, cooking demo and making their own wraps for lunch.
- Engine Shed to meet entrepreneurs to find out about business start-ups.

In addition, we were able to offer bespoke activities to schools according to individual requirements, for instance:

- a weekly hour-long workshop including post-16 options and employability skills sessions
- a personality profiling session in school.

### Insight into Apprenticeships (Somerset)

This year we introduced six further cohorts in three schools in Somerset (Taunton and Wellington), in addition to the two schools in Weston, and three schools in Bridgwater (one school from last year did not engage this academic year). Though the pandemic has created huge disruption to both schools and employers this year, SBY Somerset have worked hard to ensure we build strong relationships with the schools, students, parents and carers, FE colleges and council services. Relationships are now very strong, and students have been participating in activities. Crucially, SBY staff have been able to get to know the needs of the students.

Activities and posted and digital resources included:

- Student meeting (in school)
- Parent/carer information sent home
- Student profiling questionnaires (in school)
- Profiling challenge (posted home)
- Newsletter issue 1 focusing on roles in the care sector (posted and sent virtually)

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### TRUSTEES' ANNUAL REPORT

- Team building at outdoor ed centres
- Newsletter issue 2 focusing on jobs in engineering and the different levels of apprenticeship (posted and sent virtually)
- Employability skills/ Live Q&A with apprentices
- Profiling workshops
- Newsletter issue 3 focusing on roles in hospitality and leisure, including a Q&A of apprenticeships (posted and sent virtually)

'I just wanted to thank you for organising the trip today. George was nervous this morning but has obviously enjoyed the day. He is absolutely exhausted!!! Thank you again, every positive experience will hopefully help to build up his resilience.' — Parent email

'Thank you so much for a brilliant day. Can you please pass on my thanks to the staff at Mendip, especially Dave who was very patient! I really wish the scheme had started in September, but not to be! The sessions we have had so far have been very rewarding. I learnt a lot about the students.' — Link Teacher

### Learning to Lead

An early intervention programme delivered over 4 years, which aims to reduce the future risk of persistent absenteeism. This is currently estimated as 20% (vs 8.2% national average) for primary school children in Hartcliffe. Learning to Lead completed its second year during 2020-21.

Aims: to develop the children's self-worth, confidence and enable them to get fully involved in their school community as well as the community of Hartcliffe and Bristol.

We worked with 48 children across Hareclive and Bridge Learning Campus primary schools in Hartcliffe. When Bristol went into Tier 3, we had resources ready with activities for the children to do while at home. Each child received a home working pack, supported by videos.

From February 2021 we delivered fortnightly Microsoft Teams sessions, hosted by the Deputy Head Teacher. The young people worked on an activity in the packs, simultaneously with children at home and children at school. By April the programme lead was back in school delivering sessions focused on different Icons and Iconic sites in Bristol to build a sense of ownership of the wider city, e.g. Bristol's Coat of Arms, Concorde, The Harbour and SS Great Britain, The Matthew, Hot Air Balloons, Banksy/Street and the Zoo. Creative activity kits included designing a Coat of Arms.

'The parcels have really helped [in lockdown] as they gave him time off a screen and a chance to do something practical. The Teams meetings really helped him to focus. It's been educational for all the family – we look up things together – Brunel and other things about Bristol.' Elliot's mum

The new year 4 children worked with a professional comic artist. However, she was not permitted to visit the site and therefore created a film to support the programme lead in facilitating a 'Go Sketch' session herself. The children also received holiday activity packs during the summer to keep them engaged.

"Ben really enjoyed it and we are happy he has been picked. In year 1 he was excluded and has moved schools and missed a year of school. He is now back and so we are glad the school chose him to take part. I said to him 'Wow, look how lucky you are — it put a huge smile on his face to realise he had been picked by the school" Ben's mum

"James was pleased to be chosen and it gave him a confidence boost, that's why he asked to join some summer holiday clubs. He says he wants to be ready for year 5, thank you. James liked getting the comic too." (James has joined various summer holiday activities including HWYP - mum said they got the email with the link from us) James' mum

### **Christmas Hampers**

In collaboration with a local business, Boston Tea Party, SBY were able to supply eight families from one of the primary schools with Christmas hampers containing essential foodstuffs and Christmas gifts. We invited

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### TRUSTEES' ANNUAL REPORT

additional donations (either financial or practical gifts) from a selection of our key supporters and SBY staff and Trustees. Families were identified by the school's Home-School Worker, and they distributed these to the families on our behalf.

### **Discover Maths and Unlocking Potential Programmes**

As a result of the ongoing problems caused by the pandemic, we did not offer the Discover Maths or Unlocking Potential programme as fully as we have liked. We did however continue to provide cohorts with a number of postal and digital resources to ensure ongoing contact and engagement with the young people concerned.

### Safeguarding, Health, Safety and Wellbeing

The safeguarding of beneficiaries, employees and others associated with the work of the charity is at the heart of our work. The charity has a well-established Safeguarding and Data Protection Committee that operates under terms of reference defined by the Board. It is chaired by a trustee and is supported by a professional advisor. The Chief Executive and the SBY Safeguarding, Health, Safety and Wellbeing Advisor, are also members of the Committee. The Committee has developed policies and detailed operating procedures that cover all aspects of the safeguarding agenda.

The Committee meets four times a year and reports fully at every board meeting. It updates relevant policies during the year to ensure that they comply with guidance issued by the Charity Commission and other bodies. All updated policies including the Safeguarding, Health, Safety and Wellbeing Policy and Data Protection Policy are passed by the Board for scrutiny and approval.

The Committee receives reports on any incidents that occur during our operations and any concerns relating to a young person's welfare that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Trustees and all adults working or volunteering with SBY are subject to DBS checks and other checks consistent with safer recruitment for the children's workforce.

Our Data Protection Policy was reviewed and re-approved by the Board in February 2021. We continue to review our practice to ensure that we are fully compliant with the General Data Protection Regulation (GDPR).

From 23 March 2020 the charity has responded proactively to the coronavirus outbreak, both in terms of ensuring the safety of our employees and by continuing to provide our activities to our beneficiaries, either remotely during the school closure period from January to March 2021 or in person from April 2021. All risk assessments and operating procedures are changed in response to updates to government guidance. Due consideration was also given to the wellbeing of furloughed employees.

### **Risk Management**

The Board analyses the principal risks faced by the charity; these are recorded in the Risk Register, which was developed using the framework set out by the Charity Commission. This is a standing agenda item at each Board meeting. Since March 2020, the major risk to the charity's work has been the coronavirus outbreak. This was unforeseen and has affected all aspects of the charity's work. An unfortunate outcome of the outbreak is that it will inevitably create greater disadvantage amongst the charity's beneficiaries and therefore greater demand for our work. However, in the short term there are potential reductions in both our established funding streams and opportunities for face-to-face work with young people.

### Environmental and external

External risks relating to the charity would in normal circumstances relate to the government's agenda for the funding of widening participation and our ability to work with partner higher education providers to deliver activities for young people on their behalf. This risk remains, however responding to the UK government response and regulatory framework in place to manage the coronavirus outbreak, is most pressing.

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### TRUSTEES' ANNUAL REPORT

### Governance

The work of the charity is underpinned by a robust system of governance. Trustees meet on a quarterly basis to determine the strategic direction of the charity and monitor finances and risks arising for our operations. The Trustees bring a wide range of skills and expertise which ensures that thorough decision-making practices are adopted to ensure that SBY undertakes its activities in the best interests of all its beneficiaries. As the charity expands its work into Somerset a subsidiary advisory board has been established to oversee this work, (in accordance with SBY articles).

### Financial

The financial risk related to South Bristol Youth programmes arises from its ability to raise the level of funds needed to maintain the delivery of the programmes. The Board places great emphasis on the funding streams being in place ahead of the delivery of the programmes and on the importance of maintaining an effective and long-term approach to funding. The increasing awareness of the programmes delivered by South Bristol Youth within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

The impact of the coronavirus outbreak has led to increasing cornpetition for funds from our usual donors. The charity has been proactive and successful in exploring emerging funding streams and has made use of the Coronavirus Job Retention Scheme to retain our experienced workforce.

### Operational

The major risk in this category would be the loss of the Chief Executive Officer. This is mitigated by two factors.

Firstly, the experience that has developed within the charity means that the organisation would be able to continue to operate in the event of either a sudden departure or an extended absence. Secondly, if the Chief Executive were to leave, she is required to give the charity six months' notice.

Further operational residual risks to the charity relate to safeguarding and data protection. The safeguarding of our beneficiaries underpins all aspects of the charity's work. South Bristol Youth has a comprehensive set of Safeguarding, Health, Safety Policies and Wellbeing Policies and Procedures which are covered elsewhere in the Report Procedures. Their implementation is overseen by the Chief Executive, supported by the charity's Safeguarding, Health and Safety Advisor. Delivery of all activities is supported by a robust, well documented risk assessment process. The charity follows established safer recruitment procedures. For the children's workforce including undertaking enhanced DBS checks are undertaken for all employees, contractors, and trustees.

South Bristol Youth has reviewed its Data Protection Policies and Procedures to reflect the requirements of GDPR. This is of particular importance given the large numbers of young people it works with. Considerable investment of resource has been applied to the development and implementation of a database which is now used to store and access data relating to our beneficiaries securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Schools in England were closed to all students other than the children of essential workers from 5 January – 18 March 2021. This had a significant impact to the charity's ability to deliver its programmes and we consequently moved to a programme of activities delivered through the post and via our website. Increased pressures on schools in terms of implementation of the protective measures required for COVID-19 and compensating for lost schooling during the school closure period has, in some cases affect schools' ability to work with the charity. This risk is offset by strong relationships with our partner schools and our reputation as a charity that takes safeguarding and safety seriously.

### Law and compliance

The trustees are kept up to date with changes in charity/company law and best practice in the charity sector, including by undertaking relevant training. They ensure that key legal and regulatory requirements are in place,

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### TRUSTEES' ANNUAL REPORT

and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission. SBY's Deputy Chair is a solicitor specialising in charity law.

### **Financial Review**

The total income for South Bristol Youth in 2020-21 was £607,366, (£476,428 2019/20) and total expenditure was £490,959 (£620,039 2019/20). This leaves a net surplus of £116,407 (2019/20 net deficit - £143,611). Total net assets at the year-end amounted to £358,870 (2019/20 - £242,463).

Of the total income, £300,445 was funded by grants for the Future Quest programme from the Office for Students via the University of the West of England. The balance of £306,921 was income raised by South Bristol Youth from various sources to cover the operations of its programmes in Somerset and South Bristol and overheads.

The financial position of the South Bristol Youth programmes remains good. Inevitably a second year affected by the pandemic resulted in lower expenditure than the previous year. The furlough scheme was utilised to ensure that the charity could retain key staff. The charity continued with alternative online and posted resources when lockdown was extended and no funder has requested any repayment. This has resulted in the reserves available to be carried forward increasing to £358,870 (£242,463 in previous year),

The charity continues to focus on keeping its operating costs as low as possible, through the use of technology, all staff being home-based and reviewing contracts and operational methods. The charity will also maintain its policy of not implementing any programmes unless there is a secure funding stream for that programme.

### **Reserves Policy**

The Trustees have agreed a policy of holding £150,000, (£150,000 2019/20) by way of cash reserve in case of an unexpected shortage in funds. £150,000 would cover salaries, overheads and programme commitments while an action plan is put in place to recover the situation or cut back activities ensuring all financial commitments are met. This policy will be reviewed annually by the Board of Trustees.

The main risks that the charity has identified that must be covered under the reserves policy are:

- In respect of potential staff redundancies in the event that Future Quest funding was withdrawn.
- Lower than budgeted fundraising results.

As of 31 August 2021, the free reserves of the charity totalled £150,000 along with £125,440 of unrestricted funds which have been designated for projects across South Bristol in 2021-22.

### **Going Concern**

There are no material uncertainties about the charity's ability to continue as a going concern, despite the continued uncertainty caused by the worldwide COVID-19 crisis. Whilst the trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges. The Charity is embracing digital delivery at this time and the Trustees are reviewing other funding streams and activities which will all contribute to SBY continuing to be in a healthy financial position when the worst of this pandemic is over.

### **Fundraising**

The fundraising plan for each financial year is developed from and is incorporated into the financial budget for that year. It is then approved by the Board as part of the financial budget.

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South Bristol Youth is aware of the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. The Board receives updates on fundraising at each Board meeting and the Trustees maintain effective oversight of the approaches that are being made to grant giving organisations.

The Trustees would like to thank all organisations who have supported South Bristol Youth in the 2020-21 financial year.

### **SUPPORTERS**

Bishop Fox's Educational Foundation **Bristol City Council** Catherine Chapman Fund CMS Cameron McKenna Foundation Chartered Trustees of Unparished Area of Taunton Cowslip Green Fund Georgina Baxter Garfield Weston Foundation Hartcliffe and Withywood Community Partnership High Sheriff of Somerset Charitable Trust HPC Community Fund (via Bridgwater and Taunton College) **KPMG** Fund Medlock Charitable Trust Mohn Westlake Nisbet Trust Office for Students Performa IT Pople Charitable Trust **Quartet Community Foundation** Rebecca Jay Society of Merchant Venturers

Somerset Crimebeat Trust Somerset Freemasons Spielman Charitable Trust Trust in Learning

West of England Combined Authority

WPA Charitable Foundation

University of Bristol

University of the West of England

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### TRUSTEES' ANNUAL REPORT

### Responsibilities of the Trustees

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Small Company Provisions**

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:

Registered office:

Veale Wasbrough Vizards Narrow Quay House Narrow Quay Bristol BS1 4QA Signed by order of the Trustees

Karl Tucker

Date: 3 May 2022

### YEAR ENDED 31 AUGUST 2021

### REFERENCE AND ADMINISTRATION INFORMATION

The South Bristol Consortium for Young People, (SBCYP), operating as South Bristol Youth (SBY) was incorporated as a Company Limited by Guarantee (number 07606234) on 15 April 2011 and registered as a Charity (number 1151057) on 04 March 2013. The Articles of Association were adopted on 24 January 2013.

### **Registered Office**

Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

### **Company Secretary**

Veale Washrough Vizards act as Company Secretary through Velocity Secretarial Services Limited

### Independent Examiner

Joshua Kingston BSc. ACA, Burton Sweet Limited, Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR

### **Trustees**

The Trustees who held office during the financial year ending 31 August 2021 were:

John Arthur Lee (Chair) (Independent Trustee) (appointed 1 September 2020)

James Benson (Treasurer from 20 June 2019) (Independent Trustee) (appointed 27 September 2018)

John Arthur Lee (Vice-Chair) (Independent Trustee) (appointed 15 April 2011; resigned 15 April 2020)

Philip Bailey (resigned as a Nominated Trustee (Bedminster Down School) (appointed 31 August 2019; reappointed as an Independent Trustee 25 September 2019; resigned 31 August 2021)

Suzanne Carrie (Nominated Trustee - University of the West of England) (appointed 14 January 2016)

Laura Chesham (Independent Trustee) (appointed 21 June 2017)

Jacqueline Garrett (Nominated Trustee - St Bernadette Catholic Secondary School) (appointed 6 December 2017)

Ina Goldberg (Nominated Trustee - Oasis Academy Brislington) (appointed 6 April 2017)

Caroline Jenkins (Nominated Trustee - Bridge Learning Campus) (appointed 24 January 2013)

Dr Erik Lithander (Nominated Trustee - University of Bristol) (appointed 20 June 2019; resigned 2 August 2021)

Andrea Rea (Nominated Trustee - Oasis Academy John Williams) (appointed 6 December 2017)

Paul Talarico (Nominated Trustee - Ashton Park School) (appointed 2 October 2015; resigned 12 November 2020)

Sam Williamson (Nominated Trustee - Merchants' Academy) (appointed 6 December 2017)

Dan Goater (Nominated Trustee – Bedminster Down School) (appointed 12 December 2019; resigned 7 September 2020)

Lucinda Parr (Nominated Trustee - University of Bristol) (appointed 2 August 2021)

Thomas Shepheard (Nominated Trustee - Ashton Park School) (appointed 14 January 2021)

Karl Tucker (Independent Trustee) (appointed 10 March 2021)

Jonathan Van Eker (Nominated Trustee - Bedminster Down School) (appointed 7 September 2020)

Each member of SBY appoints a Nominated Trustee to the Board of Trustees of SBY.

Independent Trustees are appointed by majority resolution of the Nominated Trustees.

### **Chief Executive**

Camilla Chandler-Mant

### **YEAR ENDED 31 AUGUST 2021**

### INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of South Bristol Consortium for Young People ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act
  other than any requirement that the accounts give a 'true and fair view which is not a matter
  considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua kingston

Joshua Kingston BSc. ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 3 May 2022

# STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) YEAR ENDED 31 AUGUST 2021

|   |                       | Unrestricted<br>Funds | Restricted Funds | Total Funds<br>2021 | Total Funds<br>2020 |
|---|-----------------------|-----------------------|------------------|---------------------|---------------------|
|   | Note                  | £                     | £                | £                   | £                   |
| Income from:                              |                       |                       |                  |                     |                     |
| Donations and legacies                    | 2                     | 76,815                | 11,536           | 88,351              | 35,390              |
| Charitable activities                     | 3                     | 4,000                 | 514,941          | 518,941             | 440,508             |
| Investments                               |                       | 21                    | -                | 21                  | 528                 |
| Other income                              |                       | 53                    | <del>.</del>     | 53                  | 2                   |
| Total income                              |                       | 80,889                | 526,477          | 607,366             | 476,428             |
| Expenditure on:                           |                       |                       |                  |                     |                     |
| Charitable activities                     | 4                     | 45,601                | 445,358          | 490,959             | 620,039             |
| Total expenditure                         |                       | 45,601                | 445,358          | 490,959             | 620,039             |
| Net expenditure                           |                       | 35,288                | 81,119           | 116,407             | (143,611)           |
| Transfers between funds                   | 13                    | 36,398                | (36,398)         | -                   | -                   |
| Net income/(expenditure) for the in funds | year and net movement | 71,686                | 44,721           | 116,407             | (143,611)           |
| Total funds at start of year              | 13                    | 203,754               | 38,709           | 242,463             | 386,074             |
| Total funds at end of year                | 13                    | 275,440               | 83,430           | 358,870             | 242,463             |

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 16 to 25 form part of these financial statements.

### **BALANCE SHEET**

### **AS AT 31 AUGUST 2021**

|                                       | •    | 202     | 21        | 202     | 0        |
|---------------------------------------|------|---------|-----------|---------|----------|
|                                       | Note | £       | £         | £       | £        |
| Fixed assets                          |      |         |           |         |          |
| Tangible fixed assets                 | 10   |         | 2,994     |         | 4,670    |
| Current assets                        |      |         | r         |         |          |
| Debtors                               | 11   | 5,960   |           | 27,936  |          |
| Cash at bank                          |      | 451,657 | -         | 296,417 |          |
|                                       |      |         | 457,617   |         | 324,353  |
| Creditors: Amounts falling due within |      |         |           |         |          |
| one year                              | 12   | _       | (101,741) | -       | (86,560) |
| Net current assets                    |      |         | 355,876   |         | 237,793  |
| Net assets                            |      | -       | 358,870   | -       | 242,463  |
| Funds                                 |      |         |           |         |          |
| Unrestricted                          |      |         |           |         |          |
| Designated funds                      | 14   |         | 125,440   |         | 53,754   |
| General funds                         | . 14 |         | 150,000   |         | 150,000  |
| Restricted                            | 14   |         | 83,430    |         | 38,709   |
|                                       |      | -       | 0.50.055  | _       |          |
|                                       |      | =       | 358,870   | =       | 242,463  |

For the period ended 31 August 2021, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 3 May 2022 and are signed on their behalf by:

Karl Tucker Trustee

The notes on pages 16 to 25 form part of these financial statements.

### STATEMENT OF CASH FLOWS

### YEAR ENDED 31 AUGUST 2021

|  | Notes | 2021<br>£ | 2020     |
|--|-------|-----------|----------|
| Not each inflam / (authorn) from an arcting activities |       | -         | (70 007) |
| Net cash inflow / (outflow) from operating activities  | 16    | 156,245   | (70,997) |
| Non-operational cash flows:                            |       |           |          |
| Investing activities:                                  | •     |           |          |
| Investment income                                      |       | 21        | 528      |
| Purchase of tangible fixed assets                      |       | (1,026)   | (5,458)  |
|  |       | (1,005)   | (4,930)  |
| Net cash inflow for the year                           | 17    | 155,240   | (75,927) |

### **Cashflow restrictions**

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 16 to 25 form part of these financial statements.

### NOTES TO THE FINANCIAL STATEMENTS

### YEAR ENDED 31 AUGUST 2021

### 1 Accounting policies

a) The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) or Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the significant uncertainty being caused by the worldwide COVID-19 crisis. Whilst the Trustees expect there to be a significant impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity as defined under FRS102.

- b) Income from donations and grants is included within income when these are receivable, except as follows:
  - i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
  - ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-condition have been met.
- Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs
  related to the category.
- d) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable object at the discretion of the trustees. Free funds represent the free reserves of the charity.
- g) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- i) Fixed assets are stated at cost less accumulated depreciation.
  - Depreciation is calculated to write off the cost of equipment over the estimated useful lives on a straight line basis over 3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.
- I) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

# NOTES TO THE FINANCIAL STATEMENTS

| 2 | Income from donations and legacies   |                            |                          |                          |
|---|--|----------------------------|--------------------------|--------------------------|
|   |  | Unrestricted               | Restricted               | <b>Total Funds</b>       |
|   |  | Funds                      | Funds                    | 2021                     |
|   |  | £                          | £                        | £                        |
|   | Job Retention Scheme (Government grant)  | 47,775                     | -                        | 47,775                   |
|   | Nisbet Family Charitable Trust   | 25,000                     | -                        | 25,000                   |
|   | Quartet Community Foundation   | 250                        | 11,000                   | 11,250                   |
|   | Spielman Charitable Trust  | 3,000                      | -                        | 3,000                    |
|   | Other donations  | 790                        | 536                      | 1,326                    |
|   |  | 76,815                     | 11,536                   | 88,351                   |
|   |  |                            |                          |                          |
|   | Prior year comparatives  |                            |                          |                          |
|   |  | Unrestricted               | Restricted               | Total Funds              |
|   |  | Funds                      | Funds                    | 2020                     |
|   |  | £                          | £                        | £                        |
|   | CMS Cameron McKenna  | -                          | 450                      | 450                      |
|   | Job Retention Scheme (Government grant)  | -                          | 24,068                   | 24,068                   |
|   | Police Community Trust   | -                          | 3,000                    | 3,000                    |
|   | Society of Merchants Venturers   | -                          | 5,000                    | 5,000                    |
|   | Violet Wills   | -                          | 2,000                    | 2,000                    |
|   | Other donations  | 872                        | -                        | 872                      |
|   |  | 872                        | 34,518                   | 35,390                   |
| 3 | Income from Charitable Activities  | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2021<br>£ |
|   | Bridgwater and Taunton College   | -                          | 112,784                  | 112,784                  |
|   | Bristol City Council   | -                          | 26,820                   | 26,820                   |
|   | Crimebeat Trust  | -                          | 25,892                   | 25,892                   |
|   | Hartcliffe and Withywood Community Partnership   | -                          | 49,000                   | 49,000                   |
|   | Trust in Learning  | 4,000                      | -                        | 4,000                    |
|   | University of the West of England  | -                          | 300,445                  | 300,445                  |
|   |  | 4,000                      | 514,941                  | 518,941                  |
|   | Delagona   |                            |                          |                          |
|   | Prior year comparatives  | Unrestricted               | Restricted               | Total Funds              |
|   |  | Funds                      | Funds                    | 2020                     |
|   |  | £                          | £                        | £                        |
|   | Bridguater and Tourton College   | ~                          |                          |                          |
|   | Bridgwater and Taunton College   | -                          | 43,412                   | 43,412                   |
|   | Crimebeat Trust  | -                          | 24,913<br>2,025          | 24,913                   |
|   | Hartcliffe and Withywood Community Partnership University of the West of England   | -                          | 2,025<br>370,158         | 2,025<br>370,158         |
|   | The state of the s |                            | 440,508                  | 440,508                  |
|   |  |                            |                          |                          |

# NOTES TO THE FINANCIAL STATEMENTS

| 4 | Expenditure on charitable activities (by activity) |         |                  |                     |
|---|--|---------|------------------|---------------------|
|   |  | Direct  | Support          | <b>Total Funds</b>  |
|   |  | Costs   | Costs            | 2021                |
|   |  | £       | £                | £                   |
|   | Future Quest                                       | 240,614 | 14,265           | 254,879             |
|   | Unlocking Potential                                | 428     | 2,297            | 2,725               |
|   | Realising Talent                                   | 22,960  | 7,445            | 30,405              |
|   | Discover Maths                                     | 428     | 903              | 1,331               |
|   | Aspire (formerly Ambitions)                        | 7,148   | 759              | 7,907               |
|   | Bristol Apprenticeship Programme                   | 42,769  | 4,968            | 47,737              |
|   | Somerset Apprentice Programme                      | 85,553  | 17,647           | 103,200             |
|   | Learning2Lead                                      | 38,624  | 2,657            | 41,281              |
|   | Hartcliffe Support Fund                            | 1,036   | -                | 1,036               |
|   | BLC Communicate                                    | 219     | 239              | 458                 |
|   |  | 439,779 | 51,180           | 490,959             |
|   |  |         |                  |                     |
|   | Prior year comparatives                            | Direct  | C                | Total Funda         |
|   |  | Costs   | Support<br>Costs | Total Funds<br>2020 |
|   |  | £       | £                | 2020<br>£           |
|   | Future Quest                                       | 320,555 | 49,702           | 370,257             |
|   | Unlocking Potential                                | 34,945  | 2,178            | 37,123              |
|   | Discover Maths                                     | 19,425  | 1,791            | 21,216              |
|   | Apprentice programme                               | 84,404  | 17,813           | 102,217             |
|   | Learning2Lead                                      | 17,496  | 5,143            | 22,639              |
|   | Other - General Funds                              | 46,943  | 19,644           | 66,587              |
|   |  | 523,768 | 96,271           | 620,039             |

# NOTES TO THE FINANCIAL STATEMENTS

| 4 | Expenditure on charitable activities - continued (by natural classific  | ation)   |  |   |
|---|---|--|--|---|
|   | •   | Unrestricted   | Restricted   | <b>Total Funds</b>  |
|   |   | Funds  | Funds  | 2021  |
|   |   | £  | £  | £   |
|   | Direct costs  | 27,367   | 412,412  | 439,779   |
|   | Consultancy   | 171  | 1,401  | 1,572   |
|   | Insurance   | 86   | 2,006  | 2,092   |
|   | General office expenses   | 1,120  | 7,713  | 8,833   |
|   | Advertising and promotion   | 461  | 2,342  | 2,803   |
|   | Legal & professional  | 428  | 1,664  | 2,092   |
|   | Accountancy   | 20   | 117  | 137   |
|   | Training  | 344  | 2,645  | 2,989   |
|   | Bank charges  | 116  | 508  | 624   |
|   | Depreciation  | 553  | 2,149  | 2,702   |
|   | Travel  | 313  | 289  | 602   |
|   | IT support and maintenance  | 875  | 8,617  | 9,492   |
|   | Other staff costs   | 258  | 1,048  | 1,306   |
|   | Fundraising   | 13,260   | -  | 13,260  |
|   | Database  | 45   | 831  | 876   |
|   | Governance costs (note 6)   | 184  | 1,616  | 1,800   |
|   |   | 18,234   | 32,946   | 51,180  |
|   |   | 45,601   | 445,358  | 490,959   |
|   |   |  |  |   |
|   | Prior year comparatives   | Unrestricted   | Restricted   | <b>Total Funds</b>  |
|   | Prior year comparatives   | Unrestricted<br>Funds  | Restricted Funds   | Total Funds<br>2020   |
|   | Prior year comparatives   |  |  |   |
|   | Prior year comparatives  Direct costs   | Funds  | Funds  | 2020  |
|   |   | Funds<br>£   | Funds<br>£   | 2020<br>£   |
|   | Direct costs  | Funds<br>£<br>46,943   | <b>Funds £</b> 476,825   | <b>2020</b> £ 523,768   |
|   | Direct costs Consultancy  | Funds<br>£<br>46,943<br>225  | Funds<br>£<br>476,825<br>5,775   | <b>2020</b> £ 523,768 6,000   |
|   | Direct costs Consultancy Insurance  | Funds<br>£<br>46,943<br>225<br>498   | Funds<br>£<br>476,825<br>5,775<br>1,163  | 2020<br>£<br>523,768<br>6,000<br>1,661  |
|   | Direct costs Consultancy Insurance General office expenses  | Funds<br>£<br>46,943<br>225<br>498<br>6,491  | Funds<br>£<br>476,825<br>5,775<br>1,163  | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333  |
|   | Direct costs Consultancy Insurance General office expenses Legal & professional   | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173   | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842  | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173   |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy  | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505  | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218   | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723   |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training   | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483   | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059  | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542  |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges  | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483<br>354  | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115   | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469   |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges Depreciation   | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483<br>354<br>945   | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115<br>601  | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469<br>1,546  |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges Depreciation Travel  | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483<br>354<br>945<br>1,885  | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115<br>601<br>14,158  | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469<br>1,546<br>16,043  |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges Depreciation Travel IT support and maintenance   | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483<br>354<br>945<br>1,885<br>2,888                                 | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115<br>601<br>14,158<br>6,416                                     | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469<br>1,546<br>16,043<br>9,304   |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges Depreciation Travel IT support and maintenance Other staff costs                                   | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483<br>354<br>945<br>1,885<br>2,888                                 | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115<br>601<br>14,158<br>6,416<br>2,120                            | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469<br>1,546<br>16,043<br>9,304<br>3,165                                  |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges Depreciation Travel IT support and maintenance Other staff costs Safeguarding                      | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483<br>354<br>945<br>1,885<br>2,888<br>1,045                        | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115<br>601<br>14,158<br>6,416<br>2,120                            | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469<br>1,546<br>16,043<br>9,304<br>3,165<br>36                            |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges Depreciation Travel IT support and maintenance Other staff costs Safeguarding Fundraising          | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483<br>354<br>945<br>1,885<br>2,888<br>1,045<br>-<br>8,160          | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115<br>601<br>14,158<br>6,416<br>2,120<br>36                      | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469<br>1,546<br>16,043<br>9,304<br>3,165<br>36<br>8,160                   |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges Depreciation Travel IT support and maintenance Other staff costs Safeguarding Fundraising Database | Funds<br>£<br>46,943<br>225<br>498<br>6,491<br>2,173<br>6,505<br>1,483<br>354<br>945<br>1,885<br>2,888<br>1,045<br>-<br>8,160<br>1,344 | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115<br>601<br>14,158<br>6,416<br>2,120<br>36<br>-<br>4,032        | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469<br>1,546<br>16,043<br>9,304<br>3,165<br>36<br>8,160<br>5,376          |
|   | Direct costs  Consultancy Insurance General office expenses Legal & professional Accountancy Training Bank charges Depreciation Travel IT support and maintenance Other staff costs Safeguarding Fundraising Database | Funds £ 46,943 225 498 6,491 2,173 6,505 1,483 354 945 1,885 2,888 1,045 - 8,160 1,344 870   | Funds<br>£<br>476,825<br>5,775<br>1,163<br>12,842<br>-<br>12,218<br>1,059<br>115<br>601<br>14,158<br>6,416<br>2,120<br>36<br>-<br>4,032<br>870 | 2020<br>£<br>523,768<br>6,000<br>1,661<br>19,333<br>2,173<br>18,723<br>2,542<br>469<br>1,546<br>16,043<br>9,304<br>3,165<br>36<br>8,160<br>5,376<br>1,740 |

### NOTES TO THE FINANCIAL STATEMENTS

### YEAR ENDED 31 AUGUST 2021

| 5 | Governance costs   |         |         |
|---|--|---------|---------|
| - |  | 2021    | 2020    |
|   |  | £       | £       |
|   | Independent Examination  | 1,800   | 1,740   |
|   |  |         |         |
| 6 | Staff costs  |         |         |
|   |  | 2021    | 2020    |
|   |  | £       | £       |
|   | Wages and salaries   | 318,049 | 336,371 |
|   | Social security costs  | 24,819  | 20,066  |
|   | Pension  | 6,670   | 6,983   |
|   |  | 349,538 | 363,420 |
|   | The average monthly headcount of employees during the year was as follows: |         |         |
|   | ,  | 2021    | 2020    |
|   |  | No.     | No.     |
|   | Admin staff  | 1       | 1       |
|   | Project staff  | 10      | 12      |
|   |  | 11      | 13      |

The key management personnel are considered to be the Head of Education and Learning, the Office and Business Manager, Chief Executive, Chair and Vice Chair of the Charity. The total employee benefits received by key management personnel including employer national insurance and employer pension was £137,837 (2020: £136,615).

No employee received emoluments of more than £60,000 in the current or prior year.

### 7 Trustee expenses

No (2020: 2) Trustees have been reimbursed for their out of pocket travel expenses (2020: £407). No Trustees received any remuneration during the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £200 (2020: £Nil).

### 8 Taxation

The charity is exempt from corporation tax on its charitable activities.

# NOTES TO THE FINANCIAL STATEMENTS

| 9  | Prior year fund comparatives |              |                |             |
|----|------------------------------|--------------|----------------|-------------|
|    | you rana oomparativoo        | Unrestricted | Restricted     | Total Funds |
|    |                              | Funds        | Funds          | 2020        |
|    |                              | £            | £              | £           |
|    | Income from:                 |              |                |             |
|    | Donations and legacies       | 872          | 34,518         | 35,390      |
|    | Charitable activities        | -            | 440,508        | 440,508     |
|    | Investments                  | 528          | · <del>-</del> | 528         |
|    | Other income                 | 2            |                | 2           |
|    | Total income                 | 1,402        | 475,026        | 476,428     |
|    | Expenditure on:              |              |                |             |
|    | Charitable activities        | 81,809       | 538,230        | 620,039     |
|    | Total expenditure            | 81,809       | 538,230        | 620,039     |
|    | Net expenditure              | (80,407)     | (63,204)       | (143,611)   |
|    | Transfers between funds      | (58,449)     | 58,449         | <u>-</u>    |
|    | Movement in funds            | (138,856)    | (4,755)        | (143,611)   |
|    | Total funds at start of year | 342,610      | 43,464         | 386,074     |
|    | Total funds at end of year   | 203,754      | 38,709         | 242,463     |
| 10 | Tangible fixed assets        |              | Equipment      | Total       |
|    |                              |              | £              | £           |
|    | Cost                         |              |                |             |
|    | At 1 September 2020          |              | 9,490          | 9,490       |
|    | Additions                    |              | 1,026          | 1,026       |
|    | At 31 August 2021            |              | 10,516         | 10,516      |
|    | Depreciation                 |              |                |             |
|    | At 1 September 2020          | •            | 4,820          | 4,820       |
|    | Charge for the year          |              | 2,702          | 2,702       |
|    | At 31 August 2021            |              | 7,522          | 7,522       |
|    | Net Book Value               |              |                |             |
|    | At 31 August 2021            |              | 2,994          | 2,994       |
|    |                              |              |                |             |
|    | At 31 August 2020            |              | 4,670          | 4,670       |

# NOTES TO THE FINANCIAL STATEMENTS

| 11 | Debtors: Amounts falling due within on  | e year     |         |             |            |              |
|----|---|------------|---------|-------------|------------|--------------|
|    | -                                       | -          |         |             | 2021       | 2020         |
|    |   |            |         |             | £          | £            |
|    | Trade debtors                           |            |         |             | 5,960      | -            |
|    | Prepayments                             |            |         |             | -          | 1,457        |
|    | Accrued income                          |            |         |             | -          | 26,479       |
|    |   |            |         | •           | 5,960      | 27,936       |
|    |   |            |         | •           |            |              |
| 12 | Creditors: Amounts falling due within o | ne vear    |         |             |            |              |
|    |   | ,          |         |             | 2021       | 2020         |
|    |   |            |         |             | £          | £            |
|    | Trade creditors                         |            |         |             | 5,572      | 195          |
|    | Taxes and social security               |            |         |             | 7,323      | 7,425        |
|    | Accruals                                |            |         | •           | 4,846      | 3,790        |
|    | Deferred Income                         |            |         |             | 84,000     | 75,150       |
|    |   |            |         | •           | 101,741    | 86,560       |
| 13 | Movement in funds                       |            |         |             |            |              |
|    | As at 31 August 2021                    | 1 Sep 2020 |         | Expenditure | Transfers  | <del>-</del> |
|    | Unrestricted funds                      | £          | £       | £           | £          | £            |
|    | South Bristol Projects                  | 53,754     | 80,889  | (45,601)    | 36,398     | 125,440      |
|    | General Funds                           | 150,000    | -       | (40,001)    | -          | 150,000      |
|    |   | 203,754    | 80,889  | (45,601)    | 36,398     | 275,440      |
|    | Restricted funds                        | 200,704    | 00,000  | (40,001)    | 30,000     | 210,440      |
|    | Aspire (formerly Ambitions)             | 9,559      | _       | (7,907)     | -          | 1,652        |
|    | Unlocking Potential                     | (17)       | -       | -           | 17         | -            |
|    | Realising Talent                        | -          | 26,820  | (30,405)    | 3,585      | -            |
|    | Future Quest                            | 17         | 300,445 | (254,879)   | (40,000)   | 5,583        |
|    | Central Bristol Apprentice Programme    | 6,650      | 10,500  | (6,650)     | -          | 10,500       |
|    | Somerset Apprenticeship Programme       | 20,225     | 138,676 | (103,200)   | -          | 55,701       |
|    | Learning2Lead                           | 2,275      | 49,000  | (41,281)    | · <b>-</b> | 9,994        |
|    | Hartcliffe Support Fund                 | -          | 1,036   | (1,036)     | -          | -            |
|    |   | 38,709     | 526,477 | (445,358)   | (36,398)   | 83,430       |
|    | Total funds                             | 242,463    | 607,366 | (490,959)   |            | 358,870      |
|    |   |            |         |             |            |              |

### NOTES TO THE FINANCIAL STATEMENTS

### YEAR ENDED 31 AUGUST 2021

### 13 Movement in funds (continued)

| As at 31 August 2020   | 1 Sep 2019 | Income  | •         | Transfers | 31 Aug 2020 |
|------------------------|------------|---------|-----------|-----------|-------------|
|                        | £          | £       | £         | £         | £           |
| Unrestricted funds     |            |         |           |           |             |
| South Bristol Projects | •          | -       | -         | 53,754    | 53,754      |
| General Funds          | 342,610    | 1,402   | (81,809)  | (112,203) | 150,000     |
|                        | 342,610    | 1,402   | (81,809)  | (58,449)  | 203,754     |
| Restricted funds       |            |         |           |           |             |
| Ambitions              | 9,559      | -       | -         | -         | 9,559       |
| Unlocking Potential    | -          | 6,623   | (37,140)  | 30,500    | (17)        |
| Discover Maths         | -          | 2,330   | (21,216)  | 18,886    | -           |
| Future Quest           | 99         | 370,158 | (370,240) | -         | 17          |
| Apprentice Programme   | 11,240     | 91,227  | (90,404)  | 14,812    | 26,875      |
| Learning2Lead          | 20,707     | 4,688   | (19,230)  | (3,890)   | 2,275       |
| SBY programmes fund    | 1,859      | -       | -         | (1,859)   | -           |
| •                      | 43,464     | 475,026 | (538,230) | 58,449    | 38,709      |
| Total funds            | 386,074    | 476,428 | (620,039) |           | 242,463     |

### **General Funds**

These funds represent the free reserves of the charity.

### **South Bristol Projects**

Funds have been designated by the Trustees for projects across South Bristol in 2021/22.

### **Aspire (formerly Ambitions)**

Funded by the University of Bristol and the University of the West of England to encourage young people in South Bristol to progress into tertiary education.

### **Unlocking Potential**

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

### **Realising Talent**

Offers activities that take a holistic approach to improving the confidence, skills and knowledge of the participants. These are enhanced by activities that will increase employer engagement and optimise the development of personal, social and employability skills, fully equipping participants to make appropriate choices about their futures and to make successful applications to them.

The programme will support the wellbeing of the young people, helping them to develop resilience and a positive mindset.

### NOTES TO THE FINANCIAL STATEMENTS

### YEAR ENDED 31 AUGUST 2021

### 13 Movement in funds (continued)

### **Future Quest**

Future Quest is a widening participation programme for students in years 9 to 13 from 32 schools and colleges across the City of Bristol and the surrounding area. It is run in partnership with the University of the West of England (UWE), the University of Bristol, City of Bristol College and South Gloucestershire & Stroud College (SGS) and it is funded by the Higher Education Funding Council for England (HEFCE).

One big part of Future Quest is the Cohort Programme run by South Bristol Youth. In this, selected students get to take part in a variety of activities, including team and confidence-building activities, communication building activities, cultural activities, university visits and subject/career tasters. For many of these sessions, students will also be working with participants from other local schools.

Involving parents as partners is also an important feature of Future Quest and activities include parent information evenings, visits to universities in the holidays and an annual family fun day.

The Future Quest programme encourages learners to think long-term about their 'futures' and how they're going to get there, exposing them to a multitude of experiences and opportunities that will open their eyes to all the possibilities available.

### **Apprentice Programmes - Central Bristol and Somerset**

This is a programme run in conjunction with interested, local employers and the South Bristol schools. The programme aims to help young people better understand the range of apprenticeships available to them and develop the skills and attitudes employers desire. The programme is intended for students who would otherwise leave school with few qualifications.

### Learning2Lead

This is a new programme which will be piloted at Hareclive Primary School working with 30 children and their families as an early intervention programme aimed at preventing school absenteeism among children in challenging circumstances.

### Hartcliffe Support Fund

The Hareclive Support Fund emerged from the increased need amongst our most vulnerable families for additional support over the Christmas period during the pandemic. We coordinated the generous donations from a variety of local businesses to provide Christmas supplies to those families most in need.

### **Discover Maths**

This is a programme that aims to help young people, particularly young boys, to develop their understanding of how maths is used in everyday life and how becoming comfortable with maths can open up a wide range of interesting careers. The young people are given the opportunity to work with a number of partner organisations and to see, through a range of practical and onsite exercises, how maths is used to solve problems and deliver practical, accurate and interesting outcomes.

### SBY programmes fund

This is funding provided for all South Bristol Youth programmes excluding Future Quest.

### **Fund transfers**

Permission has been obtained to transfer a £40,000 underspend on the Future Quest project to unrestricted funds. Transfers from general funds have also been made to cover the overspend on the Unlocking Potential and Realising Talent restricted funds.

### NOTES TO THE FINANCIAL STATEMENTS

### YEAR ENDED 31 AUGUST 2021

| 14 Analysis c | of funds   |                 |                |                        |         |
|---------------|------------|-----------------|----------------|------------------------|---------|
| As at 31 A    | ugust 2021 | Fixed<br>assets | Current assets | Current<br>liabilities | Total   |
|               |            | £               | £              | £                      | £       |
| Unrestrict    | ed funds   |                 |                |                        |         |
| General fur   | nds        | 2,994           | 248,747        | (101,741)              | 150,000 |
| Designated    | funds      | · -             | 125,440        | -                      | 125,440 |
| Restricted    | funds      | -               | 83,430         | -                      | 83,430  |
|               |            | 2,994           | 457,617        | (101,741)              | 358,870 |
| As at 31 A    | ugust 2020 | Fixed           | Current        | Current                |         |
|               |            | assets          | assets         | liabilities            | Total   |
|               |            | £               | £              | £                      | £       |
| General fur   | nds        | 4,670           | 231,890        | (86,560)               | 150,000 |
| Designated    | l funds    | -               | 53,754         | -                      | 53,754  |
| Restricted    | funds      | -               | 38,709         | -                      | 38,709  |
|               |            | 4,670           | 324,353        | (86,560)               | 242,463 |

### 15 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

### 16 Reconciliation of net movement in funds to net cash inflow / (outflow) from operating activities

|  |         | 2021    | 2020      |
|--|---------|---------|-----------|
|  |         | £       | £         |
| Statement of Financial Activities :Net movement in funds |         | 116,407 | (143,611) |
| Investment income  |         | (21)    | (528)     |
| Depreciation   |         | 2,702   | 1,546     |
| Increase / (decrease) in creditors                       |         | 15,181  | 59,598    |
| (Increase) / decrease in debtors                         |         | 21,976  | 11,998    |
| Net cash inflow / (outflow) from operating activities    |         | 156,245 | (70,997)  |
| 17 Analysis of changes in cash during the year           |         |         |           |
|  | 2021    | 2020    | Change    |
|  | £       | £       | £         |
| Cash at bank and in hand                                 | 451,657 | 296,417 | 155,240   |
|  | 2020    | 2019    | Change    |
|  | £       | £       | £         |
| Cash at bank and in hand                                 | 296,417 | 372,344 | (75,927)  |
|  |         |         |           |