
BOURNE RM ACADEMY LTD
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

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BOURNE RM ACADEMY LTD
(A company limited by guarantee)

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BOURNE RM ACADEMY LTD
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Members

Mr R Moore, Chair of Governors (resigned 16 September 2014)
Mr R Roberts, Chair of Finance Committee
Mr L Reilly, Head Teacher

Trustees

Mr P Bryan
Mrs L Dray
Mrs E Dilley, Staff Governor
Cllr C Farquharson # (resigned 26 July 2014)
Mr S Haigh
Mr W Hawkins
Mrs S Jackson, Staff Governor
Mrs A Jones (resigned 17 October 2013)
Mr J Kirkman #
Mr D Pickering
Mrs H Powell
Mrs K Roche, Staff Governor
Cllr S Woolley
Mrs C Wookey #

Members of the Audit Committee

Company registered number

07559187

Principal and registered office

Bourne Academy, Edinburgh Crescent, Bourne, Lincs, PE10 9DT

Senior Leadership Team

Mr L Reilly, Headteacher
Mrs L Conley, Deputy Headteacher
Mrs R Le Caplain, Assistant Headteacher
Mr J Hind, Assistant Headteacher
Mr T Martin, Assistant Headteacher

Independent auditors

Streets Audit LLP, Windsor House, A1 Business Park at Long Bennington, Notts, NG23 5JR

Bankers

Lloyds TSB, 8 North Street, Bourne, Lincs, PE10 9ED

Internal Auditor

A C Cushing FCCA, 26 North Road, Bourne, Lincs, PE10 9AP

BOURNE RM ACADEMY LTD
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GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2014

The Governors (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Bourne RM Academy Ltd (the Academy) for the period 1 September 2013 to 31 August 2014. The annual report serves the purpose of both a trustee's report, and a directors' report under company law. The Governors confirm that the Annual report and financial statements of the Academy comply with the current statutory requirements, the requirements of the Academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

The trust operates an academy for pupils aged 11 to 18 serving a catchment area of Lincolnshire. It has a pupil capacity of 1,225 and had a roll of 1,254 in the school census of October 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Academy Trust is a company limited by guarantee with no share capital and an exempt charity. The trust was incorporated on 10 March 2011, in the name of Bourne RM Academy Ltd. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The governors act as the trustees for the charitable activities of Bourne RM Academy Ltd and are also the directors of the charitable company for the purposes of company law.

Details of the governors who served throughout the year are included in the Reference and Administrative Details on page 1.

The Trust is responsible for providing education to students aged 11-19. This includes establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF GOVERNORS

The articles of association require the members of the charitable company to appoint at least three governors to be responsible for the statutory and constitutional affairs of the charitable company and the management of the Academy.

The articles of association require that the Members of the Academy Trust shall comprise

- a) the signatories to the Memorandum
- b) one person appointed by the Secretary of State, in the event that the Secretary of State appoints a person for this purpose
- c) the Chair of the Governors

The members may appoint additional governors. Governors may be removed by the person or persons who appointed them.

No additional governors were appointed nor made by the Secretary of State in 2013/14.

BOURNE RM ACADEMY LTD
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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

The governors who were in office at 31 August 2014, and served throughout the period, are listed on page 1.

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF GOVERNORS

All trustees and governors are provided with copies of procedures, minutes, accounts, budgets plans and other documents that they will need to undertake their role as trustees and governors.

All trustees and governors have access to a range of training programmes.

ORGANISATIONAL STRUCTURE

The organisational structure of the Academy consists of three levels: The Members Board, Governors and the Senior Leadership Team (SLT).

The Academy is governed by the Trustee Board which delegates functions as appropriate to the Governing Body who are appointed by the trustees as a committee. Trustees are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. The trustees and governors exercise their powers and functions with a view to fulfilling a largely strategic role in the running of the Academy.

The governing body is responsible for setting general policy, adopting an annual School Development Plan (SDP) and budget, monitoring the Academy's use of budgets and making major decisions about the direction of the Academy and senior staff appointments. The governors are responsible for monitoring the performance of the Headteacher and SLT on a regular basis.

The SLT consists of the Headteacher, Deputy Headteacher and three Assistant Headteachers.

CONNECTED ORGANISATIONS INCLUDING RELATED PARTY RELATIONSHIPS

The trust works closely with its main feeder primary schools, local community organisations and charities and a number of schools within Lincolnshire, but is not part of a wider federation.

BOURNE RM ACADEMY LTD
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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

OBJECTIVES AND ACTIVITIES

OBJECTS AND AIMS

The Academy Trust's principal object is to advance, for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

The aim of the school is to provide a quality education in a caring and disciplined community:

- By maintaining the school's reputation for excellent examination results;
- By allowing pupils of all abilities to attain their full potential and develop their own special qualities;
- By offering a wide range of extracurricular activities and sports;
- By maintaining the high standards and expectations of the school;
- By developing a positive attitude towards equal opportunities for all, regardless of sex, religion or personal difficulties;
- By expecting pupils to value all members of the school's community and its environment;
- By allowing pupils to acquire attitudes and skills which enable them to give purposes to their lives and to make a contribution to the wider community.

OBJECTIVES, STRATEGIES AND ACTIVITIES

The main objectives of the Academy during the year ended 31 August 2014 are summarised below:

- To ensure that every pupil enjoys the same high quality education in terms of resourcing, tuition and care;
- To raise the standard of educational achievement of all pupils;
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To comply with all appropriate statutory and curriculum requirements;
- To maintain close links with industry and commerce;
- To conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

PUBLIC BENEFIT

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Academy's objectives and aims and in planning future activities for the year. Given the activities of the Academy and the student population that it services, the trustees consider that the company's aims are demonstrably to the public benefit.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

- The Academy has a School Development Plan (SDP) approved by Governors to cover the next academic year. This consisted of a 'smart' target plan under the four Ofsted headings of Leadership & Management, (Quality of) Teaching, Achievement and Behaviour & Safety. The main priorities and outcomes from the 2013-2014 plan are listed below.

Target 1 Leadership & Management

- **Quality Assurance Framework:** To further improve the consistency of teaching and assessment via:
 - o Department inspection reviews and partial SEFs
 - o Review Team programme of lesson observations
- **Further develop staff teaching and learning groups** in order to address SDP priorities across the school
- **'Diamond' Leadership Model:** Continue to apply the '*Diamond Leadership Model*' at all key stages
- **A Quality Assurance Framework** addressed 'Within School Variation' and department inspection reviews were carried out in areas that required improvement.
- **SLT Link Review.** A rigorous SLT Link Review framework was established, to challenge and support department leaders and individual teachers to maximise success with their GCSE and A Level classes.
- **Governors Link Reviews.** These were held with the Heads of Faculty and Pastoral Leads meeting their link governor, with a focus on standards.

Target 2 Teaching

- Ensure that **Learning Objectives** are transparent and that Success Criteria are specific, understood by students – and linked to levels/grades where possible
- **Lesson Planning:**
- Ensure that students' '**learning journey**' within a lesson is planned and that there are opportunities for independent learning
- **Plan key questions** in lessons & develop techniques to ensure that all students have the time and opportunity to develop their responses eg 'Pose, Pause, Pounce, Bounce'
- **Drafting/re-drafting:** Ensure that students have time to rework their ideas either individually or by providing feedback in pairs/groups ie develop peer interaction
- **Quality of Teaching:** Use the ASCL Departmental SEF to focus on moving an analysis of teaching within each faculty (in 2012-13 86% were good or better across the school)
- There was a focus on moving towards all lessons being at least good. Over the year, with all observed lesson being judged to be good or better.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Target 3 Achievement

- **Assessment Books/Folders:** Use these in a consistently effective manner across the whole school, to provide feedback via:
 - o self or peer (red pen)
 - o teacher assessment (green pen)
 - o which is then acted upon by students (purple pen) so that they know what grade/level they are achieving at present and how to improve, leading to progress over time.
- Ongoing Formative Feedback
- Aim to provide this during lessons to enable students to progress from prior to desired outcomes, using self and peer assessment as well as teacher feedback, support and praise, so that students are used to reworking / redrafting / redoing as a key process in their development (John Hattie approach)
- In line with our revised **Literacy Policy**:
 - o Provide written feedback to students in their assessment books to include:
 - o Capital letters
 - o Spelling of technical terms
 - o Paragraphs
 - o Punctuation
- **Reduce underachievement:** To use the ASCL Departmental SEF to analyse departmental results at KS4, to include the following groups: Pupil Premium, FSM, CLA, EAL, SA, SA+, SEND & Gender eg via 'Period 6' sessions
- **Literacy & Numeracy:** Further develop whole school curriculum and support to improve reading, comprehension and numeracy of weakest students
- **Curriculum.** Our curriculum timetable and option procedures were further refined at Key Stages 4 (GCSE) and 5 (Sixth Form), to assist students in achieving their potential.

Target 4 Behaviour and Safety

- **House System.** This was successfully embedded in 2012-13 with students placed in vertical ('all age') tutor groups within the Houses. It has led to greater integration across year groups and an improved school community, particularly through numerous inter-house competitions.
- **Behaviour.** There was an increased focus on our 4-Point Behaviour Plan, resulting in the superb behaviour in lessons and around school that typify Bourne Academy.
- **Absence.** Increased strategies for tackling absenteeism were introduced resulting in an improved overall attendance figure of 95%.
- **Rewards and Activities.** A reward and activity programme was extended in 2013-14, which was well received by students of all ages as it further increased their motivation to success through our increased recognition of their efforts.

These processes led to the following results in the summer of 2014:-

	Target	Actual
GCSE 5A*-C including English and Mathematics	65%	63%
A Level Pass Rate	100%	99.5%

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

In addition to its ongoing aim of continuously improving standards, the Academy is committed to promoting the wider education of its students. This is achieved by delivering a range of experiences that come under the heading of SMSC (Spiritual, Moral, Social and Cultural) education. This encompasses:-

- Discrete Religious Education lessons for all students from Year 7 to 11, dealing with Philosophy, Ethics and the major religions, including Christianity.
- Extensive community links, both locally, regionally and internationally
- Sixth Form, Upper School, Lower School and House assemblies, stressing the importance of playing a positive part in the life of the school and wider community
- Charity fund-raising, covering the major national days but also House nominated charities suggested by students
- A wide range of extra-curricular sporting activities, particularly team sports
- A wide range of cultural activities, including Art, Drama and Music, which have enabled us to qualify for the prestigious Artsmark Award.

The school was judged to be Good in all aspects by Ofsted in May 2013.

GOING CONCERN

After making appropriate enquiries, the Governors has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

The Trust held fund balances at 31 August 2014 of £11,730,314, comprising £470,631 of restricted funds, a fixed asset reserve of £12,131,653, a pension reserve deficit of £1,165,000 and £293,030 of unrestricted general funds.

Most of the Trust's income is obtained from the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2014 and the associated expenditure are shown as restricted funds (non fixed assets) in the statement of financial activities.

During the year ended 31 August 2014, total expenditure of £6,257,961 was less than recurrent restricted grant funding from the EFA together with other restricted incoming resources. The excess of income over expenditure for the period was £166,317.

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention as the amount of carry forward is restricted. In the year under review, £105,474 was carried forward representing 1.7% (2013 - 0.5%) of GAG. Another key financial performance indicator is staffing costs as a percentage of GAG. For 2014 this was 83.5% (2013 - 81.3%) and this will be monitored in future periods.

The Trust's non-teaching staffs are entitled to membership of the Local Government Pension Scheme. The Trust's share of the Scheme's assets is currently assessed to be less than its liabilities in the Scheme, and consequently the Academy balance sheet shows a net liability of £1,165,000.

Detail is still awaited on future funding for the Trust from 2015 onwards. Pupil members are expected to remain stable.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

PRINCIPAL RISKS AND UNCERTAINTIES

The governors are aware of the major risks to which the Academy Trust is exposed, particularly via regular reports from the Finance Committee, Audit Committee and the Premises/Health & Safety Committee. A risk register has been created focusing on strategic, operational, compliance and financial risks. Specific risks with a higher risk rating include competition risk and the presence of other organisations with similar objects and little scope for differentiation. This also has a direct impact on the level of finance the Academy receives. Insurance risk is closely monitored to ensure there is no financial loss/inability to replace items if the Academy does not have adequate insurance cover. Linked to insurance is the risk of litigation should the Academy not be fully compliant with health and safety legislation. This is discussed and reported through the Premises/Health and Safety Committee. Technology risk is also closely monitored for data protection and general information security and the risks of virus/data corruption and loss. Systems and procedures have been established to manage the risks identified.

RESERVES POLICY

Subject to EFA's constraints on permitted balances, the Academy's policy is to carry forward a prudent level of resources. Due to anticipated future cuts in funding, the situation will be kept under review. The reserves of the Academy are reviewed regularly and are considered to be sufficient for the Academy's requirements.

INVESTMENT POLICY

The Academy operates an investment policy that seeks to maximise returns, minimise risk and maintain flexibility and access to funds. Current funds are held on deposit.

PLANS FOR FUTURE PERIODS

In setting our objectives and planning our activities the trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

The Trust will continue to work to raise both the aspirations and outcomes of all its students at whatever age, closing gaps between the performances of different groups, where this is needed, and ensuring they are able to proceed successfully to the next stage of their education.

The priorities for the following year, consistent with the Objects and Aims of the Academy, will be set out in the annual School Development Plan (SDP), a copy of which will be distributed to Trustees and to all Governors, as well as to the staff of the school. Governors will then be able to oversee the ongoing strategic development of the Academy by challenging and supporting the Headteacher and Leadership Team about the successful achievement of the targets set out in this document. Alongside the SDP, consistent with SDP priorities, a plan of proposed capital developments in the next financial year will be presented annually to Governors for their approval.

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GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the governors are aware:

- there is no relevant audit information of which the 's auditors are unaware;
- the governors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report, incorporating the Strategic report, was approved by order of the Governors, as the company directors, on 02/12/14 and signed on the board's behalf by:

Mr W Hawkins
Chair of Governors



BOURNE RM ACADEMY LTD
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Governors, we acknowledge we have overall responsibility for ensuring that Bourne RM Academy Ltd has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governors has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Bourne RM Academy Ltd and the Secretary of State for Education. They are also responsible for reporting to the Governors any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Governors' report and in the Governors' responsibilities statement. The Governors has formally met 4 times during the period. Attendance during the period at meetings of the Governors was as follows:

Governor	Meetings attended	Out of a possible
Mr R Moore (Chair)	4	4
Mr R Roberts (Vice Chair)	4	4
Mr L Reilly (Accounting Officer/Headteacher)	4	4
Mrs E Dilley (Staff Governor)	3	4
Mrs S Jackson (Staff Governor)	4	4
Mr P Bryan, Staff Governor	1	4
Mr J Kirkman	3	4
Mr D Pickering	4	4
Mrs H Powell	3	4
Cllr S Woolley, Staff Governor	4	4
Mrs L Dray	3	4
Mr S Haigh	3	4
Mr W Hawkins (New Chair)	2	4
Mrs C Wookey	4	4
Mrs K Roche	4	4
Cllr C Farquharson	0	4

Governance reviews:

There have been no governance reviews during the year, nor are any future reviews planned at this stage.

The **Finance Committee** is a sub-committee of the main Governors. Its primary purpose is to assist the decision making of the governing body by enabling more detailed consideration to be given to the best means of fulfilling the governing body's responsibility to ensure sound management of the Academy's finances and resources, including proper planning, monitoring and probity. The other purposes of the committee are detailed on the terms of reference for the committee.

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GOVERNANCE STATEMENT (continued)

There were no changes to the membership of the committee during the year. Attendance at meetings in the period was as follows:

Committee Member	Meetings attended	Out of a possible
Mr R Roberts (Chair of Finance Committee)	4	4
Mr P Bryan	1	4
Mr J Kirkman	4	4
Cllr Sue Woolley	4	4
Mr S Haigh	2	4
Mr W Hawkins (New Chair of Governors)	3	4
Mrs C Wookey	4	4
Mr L Reilly	2	4
Mrs K Roche	2	4
Mrs S Jackson	4	4

The Audit Committee is also a sub-committee of the main Governors. Its purpose is to help promote the highest standards of propriety in the use of public funds and encourage proper accountability for the use of those funds. To promote a climate of financial discipline and control which will help to reduce the opportunity for financial mismanagement and promote the development of internal controls systems which will help satisfy the Governing Body that the Academy will achieve its objectives and targets and is operating. The other purposes of the committee are detailed on the terms of reference for the committee.

There were no changes to the membership of the committee during the year. Attendance at meetings in the period was as follows:

Committee Member	Meetings attended	Out of a possible
Mr J Kirkman	4	4
Mrs C Wookey	3	4
Cllr C Farquharson	3	4

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Bourne RM Academy Ltd for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Governors has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governors.

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GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governors;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governors has considered the need for a specific internal audit function and has decided to appoint Mr A Cushing FCCA as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On a quarterly basis, the internal auditor reports to the Governors on the operation of the systems of control and on the discharge of the Governors' financial responsibilities.

The Internal Auditor assurance opinion is that the finance systems in operation are developing well and remain Good with Outstanding features. The Internal Auditor has recognised the four classifications of assurance opinion recommended by the DFE. These are Outstanding, Good, Satisfactory or Inadequate and he has chosen to modify these to 'Good with Outstanding features' as that reflects his opinion of the financial and associated administration systems being operated.

The Internal Auditor delivered their schedule of work as planned. The quarterly system checks and testing was completed and no material control issues were reported. Ongoing issues include the level of service given by the Academy's payroll provider, which is being monitored. Work on the anti-fraud checklist was completed and the improvement of the documentation recording capital expenditure decisions was raised and rectified.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

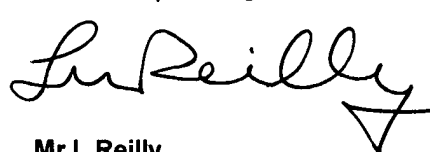
- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governors on 02/12/14 and signed on its behalf, by:



Mr W Hawkins
Chair of Governors



Mr L Reilly
Vice Chair of Governors

BOURNE RM ACADEMY LTD
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Bourne RM Academy Ltd I have considered my responsibility to notify the Academy Governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Governors are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governors and EFA.



Mr L Reilly
Accounting Officer

Date: 02/12/14

BOURNE RM ACADEMY LTD
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**GOVERNORS' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014**

The Governors (who act as governors of Bourne RM Academy Ltd and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governors on 02/12/14 and signed on its behalf by:



Mr W Hawkins
Chair of Governors

BOURNE RM ACADEMY LTD
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INDEPENDENT AUDITORS' REPORT TO THE BOARD OF GOVERNORS OF BOURNE RM ACADEMY LTD

We have audited the financial statements of Bourne RM Academy Ltd for the year ended 31 August 2014 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF GOVERNORS AND AUDITORS

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Governors' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE BOARD OF GOVERNORS OF BOURNE RM ACADEMY LTD

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Mark Bradshaw (Senior statutory auditor)

for and on behalf of

Streets Audit LLP

Windsor House
A1 Business Park at Long Bennington
Notts
NG23 5JR
Date: 8/12/2014

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO BOURNE RM ACADEMY LTD AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 16 September 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Bourne RM Academy Ltd during the year 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Bourne RM Academy Ltd and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Bourne RM Academy Ltd and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Bourne RM Academy Ltd and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF BOURNE RM ACADEMY LTD'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Bourne RM Academy Ltd's funding agreement with the Secretary of State for Education dated 10 March 2011, and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO BOURNE RM
ACADEMY LTD AND THE EDUCATION FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Mark Bradshaw (Senior statutory auditor)

for and on behalf of

Streets Audit LLP

Windsor House
A1 Business Park at Long Bennington
Notts
NG23 5JR

Date: 8/12/2014

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	-	10,387	-	10,387	21,541
Activities for generating funds	3,4	70,690	-	-	70,690	247,780
Investment income	5	2,714	-	-	2,714	1,429
Incoming resources from charitable activities	6	-	6,659,240	521,616	7,180,856	6,614,524
TOTAL INCOMING RESOURCES		73,404	6,669,627	521,616	7,264,647	6,885,274
RESOURCES EXPENDED						
Costs of generating funds:						
Fundraising expenses and other costs	4	31,869	-	-	31,869	-
Charitable activities	10	9,232	6,256,598	54,226	6,320,056	6,440,967
Governance costs	7	-	48,363	-	48,363	68,180
TOTAL RESOURCES EXPENDED	9	41,101	6,304,961	54,226	6,400,288	6,509,147
NET INCOMING RESOURCES BEFORE TRANSFERS		32,303	364,666	467,390	864,359	376,127

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
Transfers between Funds	20	(4,781)	(245,349)	250,130	-	-
NET INCOME FOR THE YEAR		27,522	119,317	717,520	864,359	376,127
Actuarial gains and losses on defined benefit pension schemes		-	(336,000)	-	(336,000)	23,000
NET MOVEMENT IN FUNDS FOR THE YEAR		27,522	(216,683)	717,520	528,359	399,127
<i>Total funds at 1 September 2013</i>		<i>265,508</i>	<i>(477,686)</i>	<i>11,414,133</i>	<i>11,201,955</i>	<i>10,802,828</i>
TOTAL FUNDS AT 31 AUGUST 2014		293,030	(694,369)	12,131,653	11,730,314	11,201,955

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 46 form part of these financial statements.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)
REGISTERED NUMBER: 07559187

BALANCE SHEET
AS AT 31 AUGUST 2014

	Note	£	2014 £	£	2013 £
FIXED ASSETS					
Tangible assets	16		11,934,152		11,414,133
CURRENT ASSETS					
Stocks	17	14,557		8,167	
Debtors	18	141,974		215,059	
Cash at bank and in hand		955,349		486,709	
			<u>1,111,880</u>	<u>709,935</u>	
CREDITORS: amounts falling due within one year	19	(150,718)		(140,113)	
NET CURRENT ASSETS			<u>961,162</u>		<u>569,822</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>12,895,314</u>		<u>11,983,955</u>
Defined benefit pension scheme liability	29		(1,165,000)		(782,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>11,730,314</u>		<u>11,201,955</u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	20	470,631		304,314	
Restricted fixed asset funds	20	12,131,653		11,414,133	
			<u>12,602,284</u>	<u>11,718,447</u>	
Restricted funds excluding pension liability					
Pension reserve		(1,165,000)		(782,000)	
Total restricted funds			<u>11,437,284</u>		<u>10,936,447</u>
Unrestricted funds	20		293,030		265,508
TOTAL FUNDS			<u>11,730,314</u>		<u>11,201,955</u>

The financial statements were approved by the Governors, and authorised for issue, on 02/12/2014 and are signed on their behalf, by:

Mr W Hawkins
Chair of Governors

W B Hawkins

The notes on pages 23 to 46 form part of these financial statements.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014**

	Note	2014 £	2013 £
Net cash flow from operating activities	24	1,045,599	324,853
Returns on investments and servicing of finance	25	(2,714)	(1,429)
Capital expenditure and financial investment	25	(574,245)	(430,408)
INCREASE/(DECREASE) IN CASH IN THE YEAR		468,640	(106,984)

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2014**

	2014 £	2013 £
Increase/(Decrease) in cash in the year	468,640	(106,984)
MOVEMENT IN NET FUNDS IN THE YEAR	468,640	(106,984)
Net funds at 1 September 2013	486,709	593,693
NET FUNDS AT 31 AUGUST 2014	955,349	486,709

The notes on pages 23 to 46 form part of these financial statements.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from Education Funding Agency.

Investment income, gains and losses are allocated to the appropriate fund.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised as tangible fixed assets.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The Academy incurs significant repair and replacement costs such that the Governors believe the property's residual value is not materially different to the cost. Accordingly no depreciation is charged.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	Not depreciated
Motor vehicles	-	25% straight line
Fixtures, fittings and equipment	-	10% straight line
Computer equipment	-	25% straight line

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.8 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions Benefits

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 29, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

2. VOLUNTARY INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Donations	-	10,387	10,387	21,541

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Hire of facilities	13,481	-	13,481	28,679
School fund income	-	-	-	144,225
Other income	14,576	-	14,576	74,876
Insurance receipts	3,397	-	3,397	-
Uniform shop sales	39,236	-	39,236	-
	<u>70,690</u>	<u>-</u>	<u>70,690</u>	<u>247,780</u>

4. TRADING ACTIVITIES

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Fundraising trading expenses				
Cost of fundraising activities	31,869	-	31,869	-
Net expenditure from trading activities	<u>(31,869)</u>	<u>-</u>	<u>(31,869)</u>	<u>-</u>

5. INVESTMENT INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Bank interest	2,714	-	2,714	1,429

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

6. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Academy's educational operations	-	7,180,856	7,180,856	6,614,524

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
DfE/EFA revenue grants				
Capital grants	-	222,116	222,116	169,483
Salary Funding Income	-	51,791	51,791	-
School Fund Income	-	173,476	173,476	-
Other Income	-	969	969	-
General Annual Grant	-	6,055,223	6,055,223	6,035,338
Other DfE/EFA grants	-	231,013	231,013	106,971
	-	6,734,588	6,734,588	6,311,792
Other government grants				
Local Authority grants	-	430,568	430,568	302,732
	-	430,568	430,568	302,732
Other funding				
Non government grants	-	15,700	15,700	-
	-	15,700	15,700	-
	-	7,180,856	7,180,856	6,614,524

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

7. GOVERNANCE COSTS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	<i>Total funds 2013 £</i>
Governance auditors' remuneration	-	7,850	7,850	8,650
Legal and professional fees	-	5,231	5,231	25,440
Personnel fees	-	24,472	24,472	21,844
Charitable donations	-	9,310	9,310	10,746
Internal auditor	-	1,500	1,500	1,500
	<hr/>	<hr/>	<hr/>	<hr/>
	-	48,363	48,363	68,180
	<hr/>	<hr/>	<hr/>	<hr/>

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

8. CHARITABLE ACTIVITIES

	Total funds 2014 £	Total funds 2013 £
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	3,708,268	3,642,933
National insurance	282,220	281,713
Pension cost	513,941	497,347
Depreciation	54,226	32,401
Pension income	20,000	25,000
Educational Supplies	143,584	320,676
Examination Fees	142,296	106,334
Staff Development	23,831	26,811
Other Direct Costs	274,955	42,770
Technology Costs	12,943	62,077
	<u>5,176,264</u>	<u>5,038,062</u>
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	435,811	346,334
National insurance	21,366	17,392
Pension cost	115,635	77,165
Profit on disposal of fixed assets	-	(475)
Recruitment and Support	34,946	49,288
Maintenance of Premises and Equipment	104,932	445,476
Cleaning	119,555	116,784
Rent and Rates	34,771	37,598
Insurance	49,128	54,622
Security and Transport	26,957	20,214
Catering	37,156	42,689
Bank Interest and Charges	1,815	2,034
Other Support Costs	64,152	93,672
Energy	77,369	75,969
Travel and Subsistence	20,199	24,143
	<u>1,143,792</u>	<u>1,402,905</u>
	<u><u>6,320,056</u></u>	<u><u>6,440,967</u></u>

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

9. RESOURCES EXPENDED

	Staff costs	Non Pay Premises	Expenditure Other costs	Total	Total
	2014	2014	2014	2014	2013
	£	£	£	£	£
Fundraising expenses	-	-	31,869	31,869	-
Costs of generating funds	-	-	31,869	31,869	-
Direct costs	4,504,429	-	671,835	5,176,264	5,038,062
Support costs	572,812	193,186	377,794	1,143,792	1,402,905
Charitable activities	5,077,241	193,186	1,049,629	6,320,056	6,440,967
Governance	-	-	48,363	48,363	68,180
	5,077,241	193,186	1,129,861	6,400,288	6,509,147

Included within resources expended are the following transactions. Individual transactions exceeding £5,000 are identified separately:

	Total £	Individual items above £5,000
		Amount £ Reason
Ex-gratia payments	6,000	6,000 An agreed ex-gratia payment was made in order for the department to take forward new technologies and develop a curriculum programme to meet the diverse needs and aspirations of the students.

10. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly	Support costs	Total	Total
	2014	2014	2014	2013
	£	£	£	£
Academy's educational operations	5,176,264	1,143,792	6,320,056	6,440,967

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

11. NET INCOMING RESOURCES

This is stated after charging:

	2014 £	2013 £
Depreciation of tangible fixed assets:		
- owned by the charity	54,226	32,401
Auditor's remuneration - audit fees	7,850	5,600
Auditors' remuneration - non-audit	1,500	2,050
Operating lease	15,116	15,140
	<u> </u>	<u> </u>

12. STAFF

a. Staff costs

Staff costs were as follows:

	2014 £	2013 £
Wages and salaries	4,144,079	3,989,267
Social security costs	303,586	299,105
Other pension costs (Note 29)	629,576	574,512
	<u>5,077,241</u>	<u>4,862,884</u>

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	2014 No.	2013 No.
Teachers	73	72
Administration and Support	58	45
Management	12	9
	<u>143</u>	<u>126</u>

BOURNE RM ACADEMY LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

12. STAFF (continued)

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2014 No.	2013 No.
In the band £60,001 - £70,000	1	1
In the band £70,001 - £80,000	1	0
In the band £80,001 - £90,000	0	1
In the band £90,001 - £100,000	1	0
	<u>3</u>	<u>2</u>

The above employees participated in the Teachers' Pension Scheme. During the period ended 31 August 2014, pension contributions for these staff amounted to £32,693 (2013 - £22,246).

13. GOVERNORS' REMUNERATION AND EXPENSES

The Headteacher and Staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the Academy in respect of their role as governors. The value of the staff governors' remuneration for the period was as follows:

Mr L Reilly, Headteacher	£90k - £100k
Mrs S Jackson, Staff Governor	£10k - £15k
Mrs K Roche, Staff Governor	£15k - £20k
Mrs E Dilley, Staff Governor	£45k - £50k
Mr R Moore, Chair of Governors	£0k - £5k

Related party transactions involving the trustees are set out in Note 30.

14. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2014 was £2,411 (2013 - £1,337). The cost of this insurance is included in the total insurance cost.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

15. PENSION FINANCE COST

	2014	2013
	£	£
Expected return on pension scheme assets	64,000	36,000
Interest on pension scheme liabilities	(84,000)	(61,000)
	(20,000)	(25,000)

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16. TANGIBLE FIXED ASSETS

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £
Cost				
At 1 September 2013	11,301,967	28,500	42,108	84,260
Additions	482,901	-	6,743	84,601
At 31 August 2014	11,784,868	28,500	48,851	168,861
Depreciation				
At 1 September 2013	-	11,750	5,284	25,668
Charge for the year	-	7,125	4,886	42,215
At 31 August 2014	-	18,875	10,170	67,883
Net book value				
At 31 August 2014	11,784,868	9,625	38,681	100,978
At 31 August 2013	11,301,967	16,750	36,824	58,592
				Total £
Cost				
At 1 September 2013				11,456,835
Additions				574,245
At 31 August 2014				12,031,080
Depreciation				
At 1 September 2013				42,702
Charge for the year				54,226
At 31 August 2014				96,928
Net book value				
At 31 August 2014				11,934,152
At 31 August 2013				11,414,133

17. STOCKS

	2014 £	2013 £
Uniform stock	14,557	8,167

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**NOTES TO THE FINANCIAL STATEMENTS
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18. DEBTORS

	2014 £	2013 £
Trade debtors	4,340	8,531
Other debtors	56,226	89,288
Prepayments and accrued income	81,408	117,240
	<u>141,974</u>	<u>215,059</u>

**19. CREDITORS:
Amounts falling due within one year**

	2014 £	2013 £
Trade creditors	3,357	31,556
Other creditors	779	3,835
Accruals and deferred income	146,582	104,722
	<u>150,718</u>	<u>140,113</u>

	£
Deferred income	
Deferred income at 1 September 2013	16,084
Resources deferred during the year	45,495
Amounts released from previous years	<u>(16,084)</u>
Deferred income at 31 August 2014	<u>45,495</u>

Deferred income relates to Devolved Capital, rates income, and various trip/music lesson income received in advance.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds - all funds	265,508	73,404	(41,101)	(4,781)	-	293,030
Restricted funds						
General Annual Grant (GAG)	258,713	6,078,973	(6,056,922)	83,423	-	364,187
Other Restricted Funds	45,601	590,654	(201,039)	(328,772)	-	106,444
Pension Reserve	(782,000)	-	(47,000)	-	(336,000)	(1,165,000)
	(477,686)	6,669,627	(6,304,961)	(245,349)	(336,000)	(694,369)
Restricted fixed asset funds						
Transfer from Local Authority on conversion	10,759,699	-	(2,575)	-	-	10,757,124
DfE/EFA capital grants	-	197,500	-	-	-	197,500
Other government grants	-	299,500	-	-	-	299,500
Capital expenditure from other sources including GAG	654,434	24,616	(51,651)	250,130	-	877,529
	11,414,133	521,616	(54,226)	250,130	-	12,131,653
Total restricted funds	10,936,447	7,191,243	(6,359,187)	4,781	(336,000)	11,437,284
Total of funds	11,201,955	7,264,647	(6,400,288)	-	(336,000)	11,730,314

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

Unrestricted funds represent both those resources, as well as funds transferred to the Academy from the Local Authority upon conversion, which may be used towards meeting any of the objects of the Academy at the discretion of the Governors. These are not currently designated for particular purposes.

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FOR THE YEAR ENDED 31 AUGUST 2014**

20. STATEMENT OF FUNDS (continued)

Restricted Fixed Asset funds

Transfer from former school represents the land, buildings and assets transferred to the Academy from the Local Authority upon conversion.

DfE/EFA capital grants relates to an EFA Capital Maintenance Grant received for the new Sixth Form block which has commenced in September 2014.

Other government grants relates to a Section 106 grant from the Local Authority for four new classrooms.

Capital expenditure from other sources represents fixed asset expenditure transferred from other restricted and unrestricted income including GAG.

Restricted Revenue funds

General Annual Grant (GAG) is made up of a number of different funding streams, all of which are used to cover the running costs of the Academy.

Pension Reserve represents the current deficit balance of the Local Government Pension Scheme (LGPS).

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds	265,508	73,404	(41,101)	(4,781)	-	293,030
Restricted funds	(477,686)	6,669,627	(6,304,961)	(245,349)	(336,000)	(694,369)
Restricted fixed asset funds	11,414,133	521,616	(54,226)	250,130	-	12,131,653
	<u>11,201,955</u>	<u>7,264,647</u>	<u>(6,400,288)</u>	<u>-</u>	<u>(336,000)</u>	<u>11,730,314</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
Tangible fixed assets	-	-	11,934,152	11,934,152	11,414,133
Current assets	293,030	621,349	197,501	1,111,880	709,935
Creditors due within one year	-	(150,718)	-	(150,718)	(140,113)
Provisions for liabilities and charges	-	(1,165,000)	-	(1,165,000)	(782,000)
	<u>293,030</u>	<u>(694,369)</u>	<u>12,131,653</u>	<u>11,730,314</u>	<u>11,201,955</u>

22. CAPITAL COMMITMENTS

	2014 £	2013 £
Contracted for, but not provided in the financial statements	<u>-</u>	<u>-</u>

23. FINANCIAL COMMITMENTS

At 31 August 2014 the Academy had annual commitments under non-cancellable operating leases as follows:

	2014 £	2013 £
Other		
Expiring within one year	-	1,972
Expiring within two and five years inclusive	9,448	10,259
Expiring in over five years	-	-
Sub total	<u>9,448</u>	<u>12,231</u>
Total	<u>9,448</u>	<u>12,231</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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24. NET CASH FLOW FROM OPERATING ACTIVITIES

	2014 £	2013 £
Net incoming resources before revaluations	864,359	376,127
Returns on investments and servicing of finance	2,714	1,429
Depreciation of tangible fixed assets	54,226	-
Profit on disposal of fixed assets	-	(475)
Increase in stocks	(6,390)	(8,167)
Decrease/(increase) in debtors	73,085	(81,783)
Increase in creditors	10,605	7,722
FRS 17 adjustments	47,000	30,000
Net cash inflow from operations	1,045,599	324,853

25. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2014 £	2013 £
Returns on investments and servicing of finance		
Interest received	(2,714)	(1,429)
	2014 £	2013 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(574,245)	(434,408)
Sale of tangible fixed assets	-	4,000
Net cash outflow capital expenditure	(574,245)	(430,408)

26. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2013 £	Cash flow £	Other non-cash changes £	31 August 2014 £
Cash at bank and in hand:	486,709	468,640	-	955,349
Net funds	486,709	468,640	-	955,349

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27. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

28. CONTINGENT LIABILITIES

The Academy had no contingent liabilities at the 31 August 2014.

In the event of Bourne RM Academy Ltd ceasing to operate as an academy provisions are included in the funding agreement relating to the clawback of assets and monies paid to the academy.

29. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lincolnshire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts. First, a standard contribution rate (SCR) was determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and

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29. PENSION COMMITMENTS (continued)

lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

The Public Service Pensions Bill provides for future scheme valuations to be conducted in accordance with Treasury directions. The actuarial valuation report in summer 2014 takes effect from September 2015.

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatting Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatting scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a

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NOTES TO THE FINANCIAL STATEMENTS
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29. PENSION COMMITMENTS (continued)

multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £242,000, of which employer's contributions totalled £188,000 and employees' contributions totalled £54,000. The agreed contribution rates for future years are 22.8% for employers and between 5.0% and 7.5% depending upon income% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance sheet are as follows:

	2014 £	2013 £
Present value of funded obligations	(2,356,000)	(1,709,000)
Fair value of scheme assets	1,191,000	927,000
	<u> </u>	<u> </u>
Net liability	<u>(1,165,000)</u>	<u>(782,000)</u>

The amounts recognised in the Statement of financial activities are as follows:

	2014 £	2013 £
Current service cost	(215,000)	(169,000)
Interest on obligation	(84,000)	(61,000)
Expected return on scheme assets	64,000	36,000
	<u> </u>	<u> </u>
Total	<u>(235,000)</u>	<u>(194,000)</u>
	<u> </u>	<u> </u>
Actual return on scheme assets	<u>125,000</u>	<u>104,000</u>

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29. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2014 £	2013 £
Opening defined benefit obligation	1,709,000	1,392,000
Current service cost	215,000	169,000
Interest cost	84,000	61,000
Contributions by scheme participants	54,000	43,000
Actuarial Losses	310,000	44,000
Benefits paid	(16,000)	-
	<u>2,356,000</u>	<u>1,709,000</u>
Closing defined benefit obligation	<u>2,356,000</u>	<u>1,709,000</u>

Movements in the fair value of the Academy's share of scheme assets:

	2014 £	2013 £
Opening fair value of scheme assets	927,000	617,000
Expected return on assets	64,000	36,000
Actuarial gains and (losses)	(26,000)	67,000
Contributions by employer	188,000	164,000
Contributions by employees	54,000	43,000
Benefits paid	(16,000)	-
	<u>1,191,000</u>	<u>927,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £457,000 (2013 - £121,000).

The Academy expects to contribute £200,000 to its Defined benefit pension scheme in 2015.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2014	2013
European equities	76.00 %	77.00 %
European bonds	13.00 %	12.00 %
Property	11.00 %	11.00 %
Cash	- %	- %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2014	2013
Discount rate for scheme liabilities	3.70 %	4.60 %
Expected return on scheme assets at 31 August	5.80 %	6.10 %
Rate of increase in salaries	4.00 %	5.10 %
Rate of increase for pensions in payment / inflation	2.70 %	2.80 %
Commutation of pensions to lump sums	63.00 %	63.00 %

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29. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014	2013
Retiring today		
Males	22.2	21.2
Females	24.4	23.4
Retiring in 20 years		
Males	24.5	23.7
Females	26.8	25.7

Amounts for the current and previous four periods are as follows:

Defined benefit pension schemes

	2014	2013	2012	2011	2010
	£	£	£	£	£
Defined benefit obligation	(2,356,000)	(1,709,000)	(1,392,000)	-	-
Scheme assets	1,191,000	927,000	617,000	-	-
Deficit	(1,165,000)	(782,000)	(775,000)	-	-
Experience adjustments on scheme liabilities	(310,000)	(44,000)	(159,000)	-	-
Experience adjustments on scheme assets	(26,000)	67,000	15,000	-	-

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NOTES TO THE FINANCIAL STATEMENTS
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30. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Governor has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

Roger Moore, a Governor, invoiced the school during the year for a Maths Department Review. Services provided amounted to £1,050 (2013 - £700). There were no amounts outstanding at 31 August 2014 (2013 - £nil). The contract for this service was agreed prior to the change in legislation. Roger Moore resigned as a Governor of the Academy on 30 June 2014.

Roger Moore also received £140 (2013 - £nil) for invigilation services, as well as reimbursement of expenses totalling £1,000 (2013 - £nil) for which he personally received a governance grant which was paid into the Academy's school fund. The grant balance stands at £nil at 31 August 2014.

Skill Team Central, a business related to Chris Kettle, the site manager, provides electrical engineering services to the school. Transactions totalling £3,844 (2013 - £66,157) relating to these services took place in the year. There were no amounts outstanding at 31 August 2014 (2013 - £nil). Any work over £1,000 undertaken by Skill Team Central was subject to quotations in accordance with the Academy's finance manual.