

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018



**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

CONTENTS

	Page
Reference and Administrative Details	1 - 2
Trustees' Report	3 - 9
Governance Statement	10 - 12
Statement on Regularity, Propriety and Compliance	13
Statement of Trustees' Responsibilities	14
Independent Auditors' Report on the Financial Statements	15 - 17
Independent Reporting Accountant's Assurance Report on Regularity	18 - 19
Statement of Financial Activities Incorporating Income and Expenditure Account	20
Balance Sheet	21
Statement of Cash Flows	22
Notes to the Financial Statements	23 - 44

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018

Members	Mr C Bramley, Chair of Governors (appointed 4 September 2017) Mr F W Baker, Vice Chair of Governors Mrs B Sharples Miss C Meakin, Principal (appointed 1 September 2017) Mr I Briant (appointed 1 September 2017) Ms T Ovenden-Hope (appointed 1 September 2017) Mr C Steel (appointed 4 September 2017) Mr R Humphries (resigned 1 November 2018)
Trustees	Mrs M A Anson Mr F W Baker, Vice Chair ¹ Mr J Best (appointed 10 July 2018) Mrs C A Bragg ¹ Mr C Bramley, Chair of Governors (appointed as Chair of Governors 4 September 2017) ¹ Mrs A R Burton Mr P Coombs, Staff Trustee (appointed 13 December 2017, resigned 10 July 2018) Ms K Cotton Ms V Cox (appointed 6 July 2017) Mr S W Eathorne Mr N Hamblin, Staff Trustee (appointed 21 September 2017) Mr P Jones, Staff Trustee (resigned 11 October 2018) Miss C Meakin, Principal (appointed 1 September 2017) ¹ Mrs S J Newham Mr L Roberts Mr R Schofield (appointed 27 September 2018) Ms J Smith, Staff Trustee (appointed 21 September 2017) Ms K St Leger Ms S Thompson (appointed 4 September 2017) Ms J Williams (appointed 10 November 2017, resigned 26 September 2018) Mrs S A York, Staff Trustee (resigned 13 December 2017) Mrs L Neesham (appointed 18 December 2017, resigned 10 December 2018) Mr P Jones (appointed 10 December 2018)

¹ Finance, Resources and Staffing Committee

Company registered number	07525178
Company name	Pool Academy
Principal and Registered office	Pool Academy Church Road Pool Cornwall TR15 3PZ
Company secretary	Colin Barco (resigned 14 December 2017) Mrs L Neesham (appointed 18 December 2017) Mr P Jones (appointed 10 December 2017)
Accounting officer	Miss C Meakin
Senior Leadership Team	

Miss C Meakin, Principal (appointed 1 September 2017)
Mr J Webb, Assistant Principal (resigned 30 November 2017)
Mrs L Neesham, Assistant Principal
Mr S Walker, Assistant Principal (resigned 31 August 2018)
Mr P Ryder, Assistant Principal (resigned 31 August 2018)

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2018**

Advisers (continued)

Mrs A Ludlow, Assistant Principal
Mr C Barco, Finance Director (resigned 14 December 2017)
Mrs K Boyall, Assistant Principal (resigned 31 December 2017)
Mr W McKensie, Assistant Principal (appointed 1 November 2017)

Independent auditors

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Chy Nyverow
Newham Road
Truro
Cornwall
TR1 2DP

Bankers

National Westminster Bank Plc
11 Fore Street
Redruth
Cornwall
TR15 2BB

Solicitors

Browne Jacobson
1 Manor Court
Dix's Field
Exeter
EX1 1UP

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2018**

The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year ended 31 August 2018. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 11 to 16 in Camborne, Pool, Redruth area of Cornwall. It has a pupil capacity of 1,050 and had a roll of 703 in the school census on 5 October 2018.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Pool Academy are also the directors of the Charitable Company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	2
Full-time equivalent employee number	2

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	2
51%-99%	-
100%	-

Percentage of pay bill spent on facility time £

Total cost of facility time	350
Total pay bill	3,817,098
Percentage of total pay bill spent on facility time	0.01 %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
---	-----

Trustees' Indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

The Academy shall have the following Trustees as set out in its Articles of Association:

- up to 10 Trustees who are appointed by Members
- a minimum of 2 parent Trustees who are elected by parents of registered pupils at the Academy
- up to 3 staff Trustees appointed by Trustee board
- up to 3 Co-opted Trustees who are appointed by such process as Members may determine
- the Principal who is treated for all purposes as being an ex officio Governor

Trustees are appointed for a four-year period, except that this time limit does not apply to the Principal. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re appointed or re elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

Policies and Procedures Adopted for the Induction and Training of Trustees

All new Governors are provided with an Induction pack and all Governors are encouraged to partake of training offered by the Cornwall Governor Network and other providers. Regular in house training is provided to Governors by members of the Academy Senior Leadership Team.

Organisational Structure

The Board of Trustees normally meets once each term. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There is 1 Committee as follows:

- Finance, Resources and Staffing Committee - this meets monthly and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the auditor and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Principal and Clerk to the Trustees, to approve the Annual Development Plan and budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Principal and Senior Leadership Team (SLT).

The SLT consists of the Principal, Vice Principal, five Assistant Principals. The SLT controls the Academy at an executive level, implementing the policies laid down by the Governors and reporting back to them.

The Principal is the Accounting Officer.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Trustees consider the Board of Trustees and the Senior Leadership Team comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and no Trustee received remuneration in the year for fulfilling their duties as a Trustee.

Details of Trustees' remuneration (in respect of their employment with the Academy), expenses and related party transactions are disclosed in the notes to the accounts.

The pay of key management personnel is reviewed annually and increased, if applicable taking account of average earnings, benchmarking against pay levels in other academies of similar size and the Academy's budget.

Connected Organisations, including Related Party Relationships

There are no related parties which either control or significantly influence the decisions and operations of Pool Academy. There are no sponsors or formal Parent Teacher Associations associated with the Academy.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Academy is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a school offering a broad range of curriculum for pupils of different abilities.

Objectives, Strategies and Activities

Key priorities for the year are contained in our Academy Development Plan which is available from the Academy website. Three focus areas are defined that are broken into subsections as follows:

- **Highest standards of outcomes for all students** focusing on embedding key principles, effective marking and feedback and support for specific groups
- **Happy, Healthy Students** focusing on high attendance, positive behaviour at all times and high levels of student well being
- **Effective Leadership Across The Academy** focusing on clear systems and processes, effective communication and effective leadership of teaching

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.

STRATEGIC REPORT

Achievements and Performance

The overall outcomes for the Academy were not as strong as we would have wanted them to be but key areas showed continued improvements. This academic year has seen a significant restructure of the leadership team to ensure consistency of high expectations across all areas of the Academy and internal data for 2019 shows significant predicted improvements. Teaching and learning continues to be a priority as we work to share best practice across all subject areas.

The Academy was also delighted that one of its teaching and learning staff were successful at the Cornwall Teacher of the Year Awards.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention. In the period under review, £16,633 GAG funds were carried forward and £255,704 unrestricted funds were carried forward.

As funding is based on pupil numbers this is also a key performance indicator. Pupil numbers for 2018 were 703, compared to 765 in 2017. Pupil demographics indicate a decline in numbers for the next 2 years followed by a year of growth, a smaller year and then sustained. The future is more positive with a significant increase of numbers entering primary education and housing development in the area.

Another key financial performance indicator is staffing costs as a percentage of GAG. For 2018 this was 91.4% (before LGPS valuation adjustments), compared to 89.8% in 2017.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the Going Concern basis in preparing the financial statements. Further details regarding the adoption of the Going Concern basis can be found in the Going Concern policy.

FINANCIAL REVIEW

Financial Review

Most of the Academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2018 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2018, total expenditure of £4,975,611 was mainly covered by recurrent grant funding from the DfE, together with other incoming resources of £4,936,263. The excess of expenditure over income for the year (excluding restricted fixed asset funds) was £(39,348).

At 31 August 2018 the net book value of fixed assets was £8,961,852 and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The land, buildings and other assets were transferred to the Academy upon conversion. Land and buildings were professionally valued on 31 August 2012 at £9,129,218. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its non-teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 23 to the financial statements.

Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have set a long-term aspirational objective of free cash reserves at approximately £500,000. The reason for this is to provide sufficient working capital and the headroom to deal with unexpected emergencies

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

such as urgent maintenance. The Academy's current level of reserves (unrestricted funds) is £255,704, excluding the net book value of assets funded from unrestricted funds.

The Trustees are cognisant that the predicted decline in pupil numbers over the next few years, based on the numbers of eligible pupils in our catchment area will result in further pressure on unrestricted funds. The Trustees have therefore tasked the Senior Leadership team with delivering this objective. They will aim to achieve this by continuing to explore other income generating schemes, the continual review of cost savings and a drive for more efficient and effective deployment of resources. The Academy's actual performance in terms of the delivery against this objective will be monitored by the Finance, Resources and Staffing Committee.

The defined benefit pension scheme reserve has a negative balance of 1,221,000. The effect of the deficit position of the pension scheme is that the Academy is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy.

Investment Policy

All funds surplus to immediate requirements are invested to optimal effect. On a daily basis this is achieved by automatic transfer of surplus funds to overnight deposit.

Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme.

Principal Risks And Uncertainties

The Board of Trustees has reviewed the major risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the ESFA. In the last year 93% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Academy is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - the Academy has appointed Bishop Fleming to carry out checks on financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Trustees examine the financial health formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

FUNDRAISING

The Academy uses fundraising to finance specific projects that would improve the school facilities or provide extra curricular activities but could not be covered by the years budget. The Academy does not engage any professional fundraisers but it's fundraising is coordinated by the funding strategy committee that meets termly. This committee is able to explore new opportunities and evaluate existing or completed projects and is comprised of members of the academy and the fundraising arm "The Friends of Pool Academy". There have been no complaints about the Academies fundraising activities. The fundraising activities of the Academy are largely centered around corporate donations or assistance protecting the public from intrusive approaches.

PLANS FOR FUTURE PERIODS

The Academy will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy will continue to work with partner schools to improve the educational opportunities for students in the wider community.

Full details of our plans for the future are given in our Academy Development Plan, which is available on our website or from the Clerk to the Trustees.

The Academy is a designated teaching school and continues to work with its partners. It is also part of the Regional Maths Hub working to develop numeracy skills and additional to this potential Maths and Physics teachers.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy and its Trustees do not act as the Custodian Trustees of any other charity.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

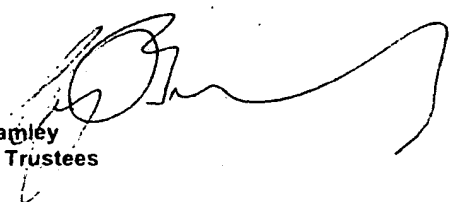
AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as company directors, on 18/12/2018 and signed on the board's behalf by:



**Mr C Bramley
Chair of Trustees**

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Pool Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Pool Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs M A Anson	3	4
Mr F W Baker, Vice Chair	4	4
Mr J Best (appointed 10 July 2018)	0	0
Mrs C A Bragg	0	4
Mr C Bramley, Chair of Governors	4	4
Mrs A R Burton	2	4
Mr P Coombs, Staff Trustee (appointed 13 December 2017, resigned 4 September 2018)	2	2
Ms K Cotton	3	4
Ms V Cox (appointed 21 September 2017)	2	4
Mr S W Eathorne	3	4
Mr N Hamblin, Staff Trustee (appointed 21 September 2017)	3	3
Mr P Jones, Staff Trustee (resigned 11 October 2018)	4	4
Miss C Meakin, Principal (appointed 1 September 2017)	0	0
Mrs S J Newham	4	4
Mr L Roberts	3	4
Mr R Schofield (appointed 27 September 2018)	0	0
Ms J Smith, Staff Trustee (appointed 21 September 2017)	3	3
Ms K St Leger	0	4
Ms S Thompson (appointed 18 September 2017)	3	4
Ms J Williams (appointed 10 November 2017, resigned 26 September 2018)	2	2
Mrs S A York, Staff Trustee (resigned - 13 December 2017)	2	2

Governance reviews:

The Trustees review the governance structure of the Academy on an annual basis. Governor visits to the Academy continued during the year to ensure the appropriate level of support and challenge to the Academy leadership. Panels of governors cover the following areas: Achievement and Standards, Behaviour and Safety, Teaching and Learning and Leadership and Management. Termly visits are undertaken observing lessons where appropriate, meeting with both staff and students, inspecting books and liaising with the relevant members of the leadership team. Reports and any recommendations are then made to the full Governing Board.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Pool Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Pool Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs M A Anson	3	4
Mr F W Baker, Vice Chair	4	4
Mr J Best (appointed 10 July 2018)	0	0
Mrs C A Bragg	0	4
Mr C Bramley, Chair of Governors	4	4
Mrs A R Burton	2	4
Mr P Coombs, Staff Trustee (appointed 13 December 2017, resigned 4 September 2018)	2	2
Ms K Cotton	3	4
Ms V Cox (appointed 21 September 2017)	2	4
Mr S W Eathorne	3	4
Mr N Hamblin, Staff Trustee (appointed 21 September 2017)	3	3
Mr P Jones, Staff Trustee (resigned 11 October 2018)	4	4
Miss C Meakin, Principal (appointed 1 September 2017)	4	4
Mrs S J Newham	4	4
Mr L Roberts	3	4
Mr R Schofield (appointed 27 September 2018)	0	0
Ms J Smith, Staff Trustee (appointed 21 September 2017)	3	3
Ms K St Leger	0	4
Ms S Thompson (appointed 18 September 2017)	3	4
Ms J Williams (appointed 10 November 2017, resigned 26 September 2018)	2	2
Mrs S A York, Staff Trustee (resigned - 13 December 2017)	2	2

Governance reviews:

The Trustees review the governance structure of the Academy on an annual basis. Governor visits to the Academy continued during the year to ensure the appropriate level of support and challenge to the Academy leadership. Panels of governors cover the following areas: Achievement and Standards, Behaviour and Safety, Teaching and Learning and Leadership and Management. Termly visits are undertaken observing lessons where appropriate, meeting with both staff and students, inspecting books and liaising with the relevant members of the leadership team. Reports and any recommendations are then made to the full Governing Board.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

These panels are in addition to the existing governor involvement in individual needs, health and safety and Pupil Premium.

The Finance, Resources and Staffing Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor the financial performance of the Academy and ensure financial probity. This committee also incorporates the terms of reference of an audit committee.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr F W Baker	7	8
Mrs C A Bragg	4	8
Mr C Bramley	8	8
Miss C Meakin, Principal	8	8

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Principal has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy has delivered improved value for money during the year by:

- Carried out a thorough review of the Senior Leadership team structure of the Academy to ensure effective and efficient management of resources with accountability for delivery and outcomes.
- More effective use of Governor visits to both challenge and support the leadership team in monitoring pupil outcomes and resources expended.
- The Finance Director has developed and revised the format in which financial information is reported to the Finance, Resources and Staffing Committee on a monthly basis to further improve the monitoring of financial performance and aid decision making.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Pool Academy for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

These panels are in addition to the existing governor involvement in individual needs, health and safety and Pupil Premium.

The Finance, Resources and Staffing Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor the financial performance of the Academy and ensure financial probity. This committee also incorporates the terms of reference of an audit committee.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr F W Baker	7	8
Mrs C A Bragg	4	8
Mr C Bramley	8	8
Miss C Meakin, Principal	8	8

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Principal has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy has delivered improved value for money during the year by:

- Carried out a thorough review of the Senior Leadership team structure of the Academy to ensure effective and efficient management of resources with accountability for delivery and outcomes.
- More effective use of Governor visits to both challenge and support the leadership team in monitoring pupil outcomes and resources expended.
- The Finance Director has developed and revised the format in which financial information is reported to the Finance, Resources and Staffing Committee on a monthly basis to further improve the monitoring of financial performance and aid decision making.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Pool Academy for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

GOVERNANCE STATEMENT (continued)

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance, Resources and Staffing Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Bishop Fleming LLP, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems;
- testing of purchase systems;
- testing of control accounts and bank reconciliations;
- testing of income;
- testing of Fixed Asset purchase/disposal;
- testing of Budgets and financial monitoring;
- regularity testing; and
- testing of strategic and operational reviews.

On an annual basis, the external auditors report to the Board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

One report has been received covering the full year. Matters reported are being addressed.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Resources and Staffing Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 18/12/2018 and signed on their behalf, by:

Chair of Trustees



Accounting Officer



**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Pool Academy I have considered my responsibility to notify the Academy Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**Miss C Meakin
Accounting Officer**

18-12-18

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Strategic Report, the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

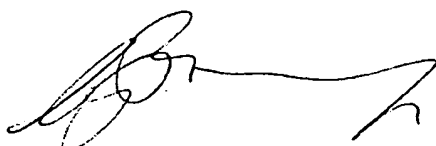
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the Going Concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Mr C Bramley
Chair of Trustees

Date: 18/12/2018

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Strategic Report, the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

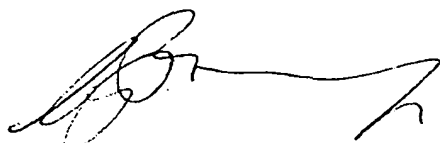
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the Going Concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Mr C Bramley
Chair of Trustees

Date: 18/12/2018

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF POOL ACADEMY

OPINION

We have audited the financial statements of Pool Academy (the 'Academy') for the year ended 31 August 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the Going Concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the Going Concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF POOL ACADEMY

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a Going Concern, disclosing, as applicable, matters related to going concern and using the Going Concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF POOL ACADEMY

Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Oliver FCA (Senior Statutory Auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Chy Nyverow
Newham Road
Truro
Cornwall
TR1 2DP
20 December 2018

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO POOL
ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 30 October 2015 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Pool Academy during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Pool Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Pool Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Pool Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF POOL ACADEMY'S ACCOUNTING OFFICER AND THE REPORTING
ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Pool Academy's funding agreement with the Secretary of State for Education dated March 2011, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO POOL
ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Alison Oliver FCA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Chy Nyverow
Newham Road
Truro
Cornwall
TR1 2DP

Date: 20-12-18

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2018

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
INCOME FROM:						
Donations and capital grants	2	20	585	443,130	443,735	96,507
Charitable activities	3	158,847	4,628,836	-	4,787,683	5,160,008
Teaching schools	28	-	45,439	-	45,439	82,961
Other trading activities	4	102,372	-	-	102,372	109,149
Investments	5	164	-	-	164	713
TOTAL INCOME		261,403	4,674,860	443,130	5,379,393	5,449,338
EXPENDITURE ON:						
Raising funds		26,789	-	-	26,789	74,599
Charitable activities		94,716	4,814,106	225,659	5,134,481	5,705,430
Teaching schools	28	-	40,000	-	40,000	89,608
TOTAL EXPENDITURE	6	121,505	4,854,106	225,659	5,201,270	5,869,637
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		139,898	(179,246)	217,471	178,123	(420,299)
Actuarial gains on defined benefit pension schemes	23	-	515,000	-	515,000	879,000
NET MOVEMENT IN FUNDS		139,898	335,754	217,471	693,123	458,701
RECONCILIATION OF FUNDS:						
Total funds brought forward		432,778	(1,532,881)	8,674,726	7,574,623	7,115,922
TOTAL FUNDS CARRIED FORWARD		572,676	(1,197,127)	8,892,197	8,267,746	7,574,623

The notes on pages 23 to 44 form part of these financial statements.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07525178

BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	14		8,961,852		8,869,084
CURRENT ASSETS					
Debtors	15	183,797		284,679	
Cash at bank and in hand		869,394		366,511	
		<u>1,053,191</u>		<u>651,190</u>	
CREDITORS: amounts falling due within one year	16	<u>(496,297)</u>		<u>(385,651)</u>	
NET CURRENT ASSETS			<u>556,894</u>		<u>265,539</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>9,518,746</u>		<u>9,134,623</u>
CREDITORS: amounts falling due after more than one year	17		<u>(30,000)</u>		<u>-</u>
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			<u>9,488,746</u>		<u>9,134,623</u>
Defined benefit pension scheme liability	23		<u>(1,221,000)</u>		<u>(1,560,000)</u>
NET ASSETS			<u><u>8,267,746</u></u>		<u><u>7,574,623</u></u>
FUNDS OF THE ACADEMY TRUST					
Restricted funds:					
General funds	19	23,873		27,119	
Fixed asset funds	19	8,892,197		8,674,726	
		<u>8,916,070</u>		<u>8,701,845</u>	
Restricted funds excluding pension liability					
Pension reserve		<u>(1,221,000)</u>		<u>(1,560,000)</u>	
Total restricted funds			<u>7,695,070</u>		<u>7,141,845</u>
Unrestricted funds	19		<u>572,676</u>		<u>432,778</u>
TOTAL FUNDS			<u><u>8,267,746</u></u>		<u><u>7,574,623</u></u>

The financial statements on pages 20 to 44 were approved by the Trustees, and authorised for issue, on 18-12-18 and are signed on their behalf, by:


Mr C Bramley
 Chair of Trustees


Miss C Meakin
 Accounting Officer

The notes on pages 23 to 44 form part of these financial statements.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	21	384,140	(31,961)
Cash flows from investing activities:			
Interest received		164	713
Purchase of tangible fixed assets		(324,551)	(17,026)
Capital grants from DfE Group		443,130	18,563
Net cash provided by investing activities		118,743	2,250
Change in cash and cash equivalents in the year		502,883	(29,711)
Cash and cash equivalents brought forward		366,511	396,222
Cash and cash equivalents carried forward	22	869,394	366,511

The notes on pages 23 to 44 form part of these financial statements.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	21	<u>384,140</u>	<u>(31,961)</u>
Cash flows from investing activities:			
Interest received		164	713
Purchase of tangible fixed assets		(324,551)	(17,026)
Capital grants from DfE Group		<u>443,130</u>	<u>18,563</u>
Net cash provided by investing activities		<u>118,743</u>	<u>2,250</u>
Change in cash and cash equivalents in the year		502,883	(29,711)
Cash and cash equivalents brought forward		<u>366,511</u>	<u>396,222</u>
Cash and cash equivalents carried forward	22	<u><u>869,394</u></u>	<u><u>366,511</u></u>

The notes on pages 23 to 44 form part of these financial statements.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Pool Academy constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Trustees assess whether the use of Going Concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a Going Concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a Going Concern, thus they continue to adopt the Going Concern basis of accounting in preparing the financial statements

1.3 INCOME

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where receipt is probable and it can be measured reliably.

Donations are recognised on a receivable basis (where there are no performance-related conditions), where receipt is probable and it can be reliably measured.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the Academy has provided the goods and services.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on raising funds includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Academy's educational operations, including support costs and those costs relating to the governance of the Academy apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000, either individual purchase or purchased in bulk, are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Long term leasehold land and buildings	-	Over the lease term, with a 50 year maximum on buildings
Furniture and fixtures	-	20% reducing balance
Plant and equipment	-	25% reducing balance and 33% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.6 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

1.7 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

1.8 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.9 FINANCIAL INSTRUMENTS

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

1.10 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.11 PENSIONS

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to net income / expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

1.13 OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.14 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy to determine, based on an evaluation of terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
Donations	20	585	-	605	731
Capital Grants	-	-	443,130	443,130	18,563
PFI Grants	-	-	-	-	77,213
	20	585	443,130	443,735	96,507
Total 2017	475	77,469	18,563	96,507	

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
DfE/ESFA grants				
General Annual Grant	-	4,176,925	4,176,925	4,529,076
Pupil Premium	-	251,882	251,882	261,643
Other DfE Group grants	-	37,495	37,495	38,328
	-	4,466,302	4,466,302	4,829,047
Other Government grants				
Special Education Needs	-	45,541	45,541	42,940
Core Maths and Maths Hub grants	-	-	-	6,175
	-	45,541	45,541	49,115
Other funding				
Internal catering - pupils	60,644	-	60,644	76,043
Income for hosting trainee teachers	8,250	-	8,250	12,290
Other	89,953	116,993	206,946	193,513
	158,847	116,993	275,840	281,846
	158,847	4,628,836	4,787,683	5,160,008
Total 2017	114,833	5,045,175	5,160,008	

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Lettings	56,529	-	56,529	62,532
Catering income	45,843	-	45,843	46,617
	102,372	-	102,372	109,149
Total 2017	109,149	-	109,149	

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

5. INVESTMENT INCOME

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Bank interest	164	-	164	713
	<u>164</u>	<u>-</u>	<u>164</u>	<u>713</u>
Total 2017	<u>713</u>	<u>-</u>	<u>713</u>	

6. EXPENDITURE

	Staff costs 2018 £	Premises 2018 £	Other costs 2018 £	Total 2018 £	Total 2017 £
Expenditure on fundraising trading					
Direct costs	-	-	26,789	26,789	74,599
Support costs	-	-	-	-	-
Education:					
Direct costs	3,059,976	165,470	349,358	3,574,804	4,108,131
Support costs	737,986	260,320	561,371	1,559,677	1,686,907
Teaching schools	19,136	-	20,864	40,000	89,608
	<u>3,817,098</u>	<u>425,790</u>	<u>958,382</u>	<u>5,201,270</u>	<u>5,959,245</u>
Total 2017	<u>4,205,842</u>	<u>507,122</u>	<u>1,156,673</u>	<u>5,869,637</u>	

7. DIRECT COSTS

	Total 2018 £	Total 2017 £
Pension finance costs	20,400	25,000
Educational supplies	273,931	295,400
Examination fees	51,102	71,010
Staff development	226	6,603
Other costs	3,699	10,176
Supply teachers	59,049	68,389
Wages and salaries	2,346,816	2,619,674
National insurance	223,645	253,518
Pension cost	430,466	479,800
Depreciation	165,470	188,953
	<u>3,574,804</u>	<u>4,018,523</u>
Total 2017	<u>4,108,131</u>	

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

8. SUPPORT COSTS

	Total 2018 £	Total 2017 £
Pension finance costs	19,600	24,000
Other costs	27,622	10,101
Recruitment and support	9,786	99,117
Maintenance of premises and equipment	153,289	168,489
Cleaning	19,770	28,817
Rent and rates	53,269	39,554
Energy costs	91,515	97,214
Insurance	22,765	26,995
Security and transport	24,846	38,285
Catering	72,578	89,875
Technology costs	29,501	38,167
Office overheads	29,947	102,890
Legal and professional	168,666	63,145
Bank interest and charges	3,496	4,930
Educational Consultancy	1,081	-
Governance	27,648	29,388
Wages and salaries	538,557	579,006
National insurance	32,358	34,837
Pension cost	167,070	170,619
Depreciation	66,313	41,478
	<u>1,559,677</u>	<u>1,686,907</u>
Total 2017	<u>1,686,907</u>	

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

9. STAFF COSTS

a. Staff costs

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	2,877,259	3,188,352
Social security costs	256,003	288,355
Operating costs of defined benefit pension schemes	597,537	650,418
	<u>3,730,799</u>	<u>4,127,125</u>
Agency staff costs	59,049	68,389
Staff restructuring costs	27,250	10,328
	<u>3,817,098</u>	<u>4,205,842</u>

Staff restructuring costs comprise:

Redundancy payments	-	10,328
Severance payments	27,250	-
	<u>27,250</u>	<u>10,328</u>

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are settlement payments totalling £27,250. Individually the payments were: £14,250 and £13,000.

c. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2018 No.	2017 No.
Teachers	42	53
Administration and support	71	89
Management	9	7
	<u>122</u>	<u>149</u>

Average headcount expressed as a full time equivalent:

	2018 No.	2017 No.
Teachers	40	50
Administration and support	50	62
Management	9	7
	<u>99</u>	<u>119</u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

9. STAFF COSTS (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018	2017
	No.	No.
In the band £60,001 - £70,000	1	1
In the band £80,001 - £90,000	1	0
In the band £100,001 - £110,000	0	1

Contributions to pension schemes in respect of the above staff members during the year were £13,562 (2017: £28,330).

e. Key management personnel

The key management personnel of the Academy comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by the key management personnel for their services to the Academy was £417,895 (2017: £571,245).

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2018	2017
	£	£
Depreciation of tangible fixed assets:		
- owned by the Academy	231,783	230,431
Auditors' remuneration - audit	3,000	2,900
Auditors' remuneration - other services	17,463	6,745
Operating lease rentals	98,384	82,488
	<u><u> </u></u>	<u><u> </u></u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

11. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: Mrs Z Hill - £nil (2017: between one hundred thousand and one hundred and five thousand pounds), Miss C Meakin between eighty thousand and eighty five thousand pounds (2017: £nil), Mr P Jones between thirty thousand and thirty five thousand pounds (2017: thirty thousand and thirty five thousand pounds), Mrs S York between fifteen thousand and twenty thousand pounds (2017: fifteen thousand and twenty thousand pounds), Mr P Coombs between one thousand and five thousand pounds (2017: £nil), Ms J Smith between thirty five thousand and forty thousand pounds (2017: £nil) and Mr N Hamblin between fifteen thousand and twenty thousand pounds (2017: fifteen thousand and twenty thousand pounds). The value of the Trustees' pension contributions in respect of defined benefit schemes made in the year was as follows: Mrs Z Hill - £nil (2017: between ten thousand and fifteen thousand pounds), Miss C Meakin between ten thousand and fifteen thousand pounds (£2017: £nil), Mr P Jones between five thousand and ten thousand pounds (2017: five thousand and ten thousand pounds), Mrs S York between one thousand and five thousand pounds (2017: one thousand and five thousand pounds), Mr P Coombs less than one thousand pounds (2017: £nil) and Ms J Smith between five thousand and ten thousand pounds (2017: £nil).

During the year ended 31 August 2018, expenses totalling £884 (2017: £748) were reimbursed to 5 Trustees (2017: 4).

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2018 was £320 (2017: £750).

13. OTHER FINANCE INCOME

	2018 £	2017 £
Interest income on pension scheme assets	68,000	53,000
Interest on pension scheme liabilities	(108,000)	(102,000)
	<u>(40,000)</u>	<u>(49,000)</u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

14. TANGIBLE FIXED ASSETS

	Leasehold property £	Furniture and fixtures £	Plant and equipment £	Total £
COST				
At 1 September 2017	10,007,241	186,849	299,764	10,493,854
Additions	320,864	2,616	1,071	324,551
At 31 August 2018	10,328,105	189,465	300,835	10,818,405
DEPRECIATION				
At 1 September 2017	1,224,125	118,498	282,147	1,624,770
Charge for the year	206,562	14,193	11,028	231,783
At 31 August 2018	1,430,687	132,691	293,175	1,856,553
NET BOOK VALUE				
At 31 August 2018	8,897,418	56,774	7,660	8,961,852
At 31 August 2017	8,783,116	68,351	17,617	8,869,084

15. DEBTORS

	2018 £	2017 £
Trade debtors	-	13,398
VAT	70,724	162,459
Prepayments and accrued income	19,949	67,471
Grants receivable	93,124	41,351
	183,797	284,679

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Trade creditors	293,181	47,660
Other taxation and social security	60,467	73,712
Other creditors	-	63,809
Accruals and deferred income	142,649	200,470
	496,297	385,651

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR (continued)

	2018 £	2017 £
DEFERRED INCOME		
Deferred income at 1 September 2017	15,352	-
Resources deferred during the year	-	15,352
Amounts released from previous years	(15,352)	-
	<u>-</u>	<u>15,352</u>
Deferred income at 31 August 2018	<u>-</u>	<u>15,352</u>

Deferred income refers to grants received in one period that relate to the subsequent period. At the balance sheet date the Academy did not hold any funds received in advance.

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2018 £	2017 £
Trade creditors	30,000	-
	<u>30,000</u>	<u>-</u>

18. FINANCIAL INSTRUMENTS

	2018 £	2017 £
Financial assets measured at amortised cost	93,124	32,233
	<u>93,124</u>	<u>32,233</u>
Financial liabilities measured at amortised cost	465,828	232,778
	<u>465,828</u>	<u>232,778</u>

Financial assets measured at amortised cost comprise trade debtors and accrued income.

Financial liabilities measured at amortised cost comprise trade creditors and accruals.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

19. STATEMENT OF FUNDS

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
UNRESTRICTED FUNDS						
General funds	219,856	154,916	(115,381)	(3,687)	-	255,704
Assets purchased from unrestricted funds	212,922	106,487	(6,124)	3,687	-	316,972
	<u>432,778</u>	<u>261,403</u>	<u>(121,505)</u>	<u>-</u>	<u>-</u>	<u>572,676</u>
RESTRICTED FUNDS						
General Annual Grant	-	4,176,925	(4,150,169)	(10,123)	-	16,633
Pupil Premium	-	251,882	(251,882)	-	-	-
Year 7 Catch up grant	3,240	11,389	(14,629)	-	-	-
Rates	-	26,106	(26,106)	-	-	-
Other restricted funds	368	134,686	(134,686)	-	-	368
Teaching School grant fund	-	45,439	(40,000)	-	-	5,439
NLE grant	-	1,433	-	-	-	1,433
PFI Maintenance funds	23,511	-	(33,634)	10,123	-	-
Headstart grant	-	27,000	(27,000)	-	-	-
Pension reserve	(1,560,000)	-	(176,000)	-	515,000	(1,221,000)
	<u>(1,532,881)</u>	<u>4,674,860</u>	<u>(4,854,106)</u>	<u>-</u>	<u>515,000</u>	<u>(1,197,127)</u>
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred on conversion	8,113,653	-	(187,694)	-	-	7,925,959
Fixed assets purchased from GAG	180,714	-	(12,431)	-	-	168,283
Fixed assets funded by PFI	337,479	-	(7,743)	-	-	329,736
Fixed assets purchased from DFC Capital grants	42,880	17,466	(11,374)	(6,000)	-	42,972
CIF grant	-	415,664	(6,417)	6,000	-	415,247
Big Lottery funding	-	10,000	-	-	-	10,000
	<u>8,674,726</u>	<u>443,130</u>	<u>(225,659)</u>	<u>-</u>	<u>-</u>	<u>8,892,197</u>
Total restricted funds	<u>7,141,845</u>	<u>5,117,990</u>	<u>(5,079,765)</u>	<u>-</u>	<u>515,000</u>	<u>7,695,070</u>
Total of funds	<u>7,574,623</u>	<u>5,379,393</u>	<u>(5,201,270)</u>	<u>-</u>	<u>515,000</u>	<u>8,267,746</u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

19. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted Funds

Assets purchased from unrestricted funds - this fund represents net book value of assets purchased from unrestricted reserves.

Restricted Funds

General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

Pupil Premium - Income from the ESFA which is to be used to address the current inequalities by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

Year 7 Catch-up funding - Income from ESFA which is used to support students who have not achieved Level 4 in reading and/or maths at KS2.

Rates Funding - Income received from ESFA towards rates costs.

Summer School - Income from the Cornwall Council which is used for the delivery of extracurricular courses.

Other restricted funds - This represents general donations, parental contributions, other curriculum income and small grants received to be used for the normal running of the Academy, including education and support costs.

Teaching School grant - Income received for covering start up costs associated with the Teaching School, the aim is for this activity to become self-funding.

Core Math and Maths Hub - this fund represents income received from NCTL, supporting mathematics to improve attainment, progress & participation in mathematics through high quality teaching, learning & leadership. Pool Academy is a strategic partner of the Cornwall and West Devon Maths Hub, led by Truro and Penwith College, part of the national network of Maths Hubs that work together in the national Maths Hub programme.

NLE grant - Income from the NCTL for school to school support.

Pension Reserve - This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

Fixed Asset Funds

Fixed Assets Transferred on Conversion - This represent the buildings and equipment donated to the school from the Local Authority on conversion to an academy.

Fixed Assets Purchased from GAG and other funds - This represents funds transferred from the GAG, other restricted to purchase fixed assets.

Devolved Formula Capital - Income received from ESFA for capital projects.

Condition Improvement Funds - Income received from ESFA for capital projects.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

19. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
GENERAL FUNDS						
General funds	257,639	225,169	(137,521)	(125,431)	-	219,856
Assets purchased from unrestricted funds	217,921	-	(5,429)	430	-	212,922
	<u>475,560</u>	<u>225,169</u>	<u>(142,950)</u>	<u>(125,001)</u>	<u>-</u>	<u>432,778</u>
RESTRICTED FUNDS						
General Annual Grant	-	4,529,076	(4,638,754)	109,678	-	-
Pupil Premium	-	261,643	(261,650)	7	-	-
Year 7 Catch up grant	13,096	12,222	(22,078)	-	-	3,240
Rates	-	26,106	(26,106)	-	-	-
Other restricted funds	2,861	185,643	(186,815)	(1,321)	-	368
Teaching School grant fund	6,672	82,961	(89,608)	(25)	-	-
NLE grant	1,520	24,567	(26,130)	43	-	-
	-	6,175	(5,999)	(176)	-	-
PFI Maintenance funds	(1,322)	77,213	(53,702)	1,322	-	23,511
Pension reserve	(2,250,000)	-	(189,000)	-	879,000	(1,560,000)
	<u>(2,227,173)</u>	<u>5,205,606</u>	<u>(5,499,842)</u>	<u>109,528</u>	<u>879,000</u>	<u>(1,532,881)</u>
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred on conversion	8,302,175	-	(188,522)	-	-	8,113,653
Fixed assets purchased from GAG	179,210	-	(12,120)	13,624	-	180,714
Fixed assets funded by PFI	345,222	-	(7,743)	-	-	337,479
Fixed assets purchased from DFC Capital grants	40,928	18,563	(18,460)	1,849	-	42,880
	<u>8,867,535</u>	<u>18,563</u>	<u>(226,845)</u>	<u>15,473</u>	<u>-</u>	<u>8,674,726</u>
Total restricted funds	<u>6,640,362</u>	<u>5,224,169</u>	<u>(5,726,687)</u>	<u>125,001</u>	<u>879,000</u>	<u>7,141,845</u>
Total of funds	<u>7,115,922</u>	<u>5,449,338</u>	<u>(5,869,637)</u>	<u>-</u>	<u>879,000</u>	<u>7,574,623</u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	210,483	-	8,751,368	8,961,851
Current assets	888,488	23,873	140,829	1,053,190
Creditors due within one year	(526,295)	-	-	(526,295)
Pension scheme liability	-	(1,221,000)	-	(1,221,000)
	<u>572,676</u>	<u>(1,197,127)</u>	<u>8,892,197</u>	<u>8,267,746</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	212,921	-	8,656,162	8,869,083
Current assets	605,506	27,119	18,564	651,189
Creditors due within one year	(385,649)	-	-	(385,649)
Pension scheme liability	-	(1,560,000)	-	(1,560,000)
	<u>432,778</u>	<u>(1,532,881)</u>	<u>8,674,726</u>	<u>7,574,623</u>

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	178,123	(420,299)
Adjustment for:		
Depreciation charges	231,783	230,431
Losses on investments	(164)	(713)
Loss on the sale of fixed assets	-	2,971
Decrease/(increase) in debtors	100,881	(150,429)
Increase in creditors	140,647	135,641
Capital grants from DfE and other capital income	(443,130)	(18,563)
Defined benefit pension scheme cost less contributions payable	128,000	140,000
Defined benefit pension scheme finance cost	40,000	49,000
Past service costs	8,000	-
Net cash provided by/(used in) operating activities	<u>384,140</u>	<u>(31,961)</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

22. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2018 £	2017 £
Cash in hand	869,394	366,511
Total	<u>869,394</u>	<u>366,511</u>

23. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are multi-employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

23. PENSION COMMITMENTS (continued)

employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £311,063 (2017: £339,289).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £192,736 (2017: £221,000), of which employer's contributions totalled £150,832 (2017: £171,000) and employees' contributions totalled £41,903 (2017: £50,000). The agreed contribution rates for future years are 16.9% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2018	2017
Discount rate for scheme liabilities	2.80 %	2.50 %
Rate of increase in salaries	2.40 %	2.50 %
Rate of increase for pensions in payment / inflation	2.30 %	2.40 %
Inflation assumption (CPI)	2.30 %	2.40 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	22.1	22.1
Females	24.5	24.5
Retiring in 20 years		
Males	24.0	24.0
Females	26.4	26.4

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

23. PENSION COMMITMENTS (continued)

The Academy's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	1,440,000	1,234,000
Bonds	1,263,000	1,129,000
Property	206,000	184,000
Cash	29,000	79,000
	<u>2,938,000</u>	<u>2,626,000</u>
Total market value of assets	<u>2,938,000</u>	<u>2,626,000</u>

The actual return on scheme assets was £78,000 (2017: £53,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2018 £	2017 £
Current service cost	(291,000)	(311,000)
Past service cost	(8,000)	-
Interest income	68,000	53,000
Interest cost	(108,000)	(102,000)
	<u>(339,000)</u>	<u>(360,000)</u>
Total	<u>(339,000)</u>	<u>(360,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2018 £	2017 £
Opening defined benefit obligation	4,186,000	4,695,000
Current service cost	291,000	311,000
Interest cost	108,000	102,000
Employee contributions	41,000	50,000
Actuarial gains	(437,000)	(935,000)
Benefits paid	(38,000)	(37,000)
Past service costs	8,000	-
	<u>4,159,000</u>	<u>4,186,000</u>
Closing defined benefit obligation	<u>4,159,000</u>	<u>4,186,000</u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

23. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy's share of scheme assets:

	2018 £	2017 £
Opening fair value of scheme assets	2,626,000	2,445,000
Interest income	68,000	53,000
Actuarial losses/(gains)	78,000	(56,000)
Employer contributions	163,000	171,000
Employee contributions	41,000	50,000
Benefits paid	(38,000)	(37,000)
	<u>2,938,000</u>	<u>2,626,000</u>
Closing fair value of scheme assets		

24. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
AMOUNTS PAYABLE:		
Within 1 year	88,502	100,659
Between 1 and 5 years	25,123	125,039
	<u>113,625</u>	<u>225,698</u>
Total		

25. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

26. RELATED PARTY TRANSACTIONS

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations it is inevitable that transactions will take place with organisations in which a member of the Board of Trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

27. GENERAL INFORMATION

Pool Academy is a company limited by guarantee, incorporated in England and Wales. The registered office is Pool Academy, Church Road, Pool, Cornwall, TR15 3PZ.

28. TEACHING SCHOOL TRADING ACCOUNT

	2018 £	2018 £	2017 £	2017 £
INCOME				
DIRECT INCOME				
Teaching School Grant	40,000		37,400	
Maths SKE Income	5,439		45,561	
TOTAL DIRECT INCOME	45,439		82,961	
TOTAL INCOME		45,439		82,961
EXPENDITURE				
DIRECT EXPENDITURE				
Direct staff costs	15,272		-	
Management costs	-		12,800	
Partner support	20,475		26,755	
Maths SKE expenses	-		49,560	
TOTAL DIRECT EXPENDITURE	35,747		89,115	
OTHER EXPENDITURE				
Other staff costs	3,864		-	
Other support costs	389		493	
TOTAL OTHER EXPENDITURE	4,253		493	
TOTAL EXPENDITURE		40,000		89,608
TRANSFERS BETWEEN FUNDS EXCLUDING DEPRECIATION		-		(25)
SURPLUS / (DEFICIT) FROM ALL SOURCES		5,439		(6,672)
TEACHING SCHOOL BALANCES AT 1 SEPTEMBER 2017		-		6,672
TEACHING SCHOOL BALANCES AT 31 AUGUST 2018		5,439		-