

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

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**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

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**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Members Mr F W Baker, Vice Chair (appointed 16 December 2014)
Mrs J Gill, Vice Chair (resigned 1 September 2014)
Mrs Z Hill, Principal
Cornwall College - Mr R Humphreys
Mr N Lake, Chair of Trustees (appointed 25 September 2014)
Mrs S J Newham, Vice Chair (appointed 25 September 2014, resigned 1 September 2015)

Trustees Mr F W Baker, Vice Chair¹
Mrs C A Bragg (appointed 25 September 2014)
Mrs J Gill, Vice Chair (resigned 1 September 2014)¹
Mrs Z Hill, Principal¹
Mr R Humphreys
Mr P Jones, Staff Trustee
Mr N Lake, Chair of Trustees¹
Mrs M J Thomas (resigned 5 March 2015)
Miss G Tonkin (resigned 1 September 2014)
Mr N Hamblin
Mrs M A Anson
Mrs S A York, Staff Trustee
Mrs S J Newham, Vice Chair (resigned as Vice Chair 1 September 2015)
Mrs A R Burton (appointed 11 December 2014)
Mr S W Eathorne (appointed 11 June 2015)

¹ Finance, Resources and Staffing Committee

Company registered number 07525178

Principal and Registered office Pool Academy
Church Road
Pool
Cornwall
TR15 3PZ

Company secretary Mr J Mitchell

Accounting officer Mrs Z Hill

Senior Leadership Team Mrs Z Hill, Principal
Mr C Challis, Vice-Principal (resigned 31.8.15)
Miss C Meakin, Vice-Principal
Mr J Webb, Assistant Principal
Mrs L Neesham, Assistant Principal (appointed 1.9.15)
Mr S Walker, Assistant Principal (appointed 1.9.15)
Mr P Ryder, Assistant Principal (appointed 1.9.15)
Mr J Mitchell, Business Manager

Independent auditors Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Administrative details (continued)

Bankers	Natwest 11 Fore Street Redruth Cornwall TR15 2BB
Solicitors	Browne Jacobson 1 Manor Court Dix's Field Exeter EX1 1UP

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2015. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 11 to 16 in Camborne, Pool, Redruth area of Cornwall. It has a pupil capacity of 1,050 and had a roll of 867 in the school census on 1 October 2015.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Pool Academy are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Trustees' Indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim.

TRUSTEES

Method of recruitment and appointment or election of Trustees

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding

- up to 10 Trustees who are appointed by Members.
- up to 2 parent Trustees who are elected by parents of registered pupils at the Academy.
- up to 3 staff Trustees appointed by Trustee board.
- additional community Trustees who are appointed by such process as Members may determine.
- the Principal who is treated for all purposes as being an ex officio Governor.

Trustees are appointed for a four year period, except that this time limit does not apply to the Principal. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

Policies and Procedures adopted for the Induction and Training of Trustees

All new Governors are provided with an Induction pack and all Governors are encouraged to partake of training offered by the Cornwall Governor Network and other providers. Regular in-house training is provided to Governors by members of the Academy Senior Management Team.

Organisational Structure

The Board of Trustees normally meets once each term. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There is 1 Committee as follows:

- Finance, Resources and Staffing Committee - this meets monthly and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the auditor and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Principal and Clerk to the Trustees, to approve the Annual Development Plan and budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Principal and Senior Leadership Team (SLT).

The SLT consists of the Principal, Vice-Principal, four Assistant Principals and the Academy Business Manager. The SLT controls the Academy at an executive level, implementing the policies laid down by the Governors and reporting back to them.

The Principal is the Accounting Officer.

Connected Organisations, including Related Party Relationships

There are no related parties which either control or significantly influence the decisions and operations of Pool Academy. There are no sponsors or formal Parent Teacher Associations associated with the Academy.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Academy is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities.

Objectives, Strategies and Activities

Key priorities for the year are contained in our Academy Development Plan which is available from the Academy website. Improvement focuses identified include:

- At least 3 Levels of Progress of all groups of students
- Narrow the gap between the outcomes of boys and girls
- Narrow the gap between Pupil Premium and non-Pupil Premium students
- Improve persistent absence statistics
- Offer a personalised curriculum to suit the needs of all learners
- Maintain pupil numbers against a background of a falling demographic

**POOL ACADEMY
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.

STRATEGIC REPORT

Achievements and Performance

The Academy again enjoyed excellent exam results with the 'headline' 5 A*-C including English and Maths pass rate improving to 61% (52.8% for all schools in England) and 25% of students achieving the prestigious EBAC (22.5% in England).

The Academy was successful in a joint bid with Truro and Penwith College in becoming one of the first regional Maths Hubs. It also started delivering Subject Knowledge Enhancement in Mathematics; up skilling existing teachers to become specialist Maths teachers.

As part of the Principal's role as a National Leader in Education the Academy continues to support a number of schools in the locality, both Primary and Secondary.

The management team at the Academy was restructured during the year with a number of new appointments made, increasing leadership capacity.

The Academy was also delighted that two of its teachers were successful in their nominations in the Teacher of the Year Awards; both being awarded Silver Teaching Award in the category 'The Award for Teacher of the Year in a Secondary School' by the judges.

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention - In the period under review, £nil GAG funds were carried forward..

As funding is based on pupil numbers this is also a key performance indicator. Pupil numbers for 2015 were 867, compared to 911 in 2014. Pupil demographics indicate a decline in numbers for the next year followed by a period of stability at around 925 for a number of years. The future is more positive with a significant increase of numbers entering primary education and housing development in the area.

Another key financial performance indicator is staffing costs as a percentage of GAG. For 2015 this was 89.9% (before LGPS valuation adjustments), compared to 84.2% in 2014.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going concern policy.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

FINANCIAL REVIEW

Most of the Academy's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2015 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2015, total expenditure of £6,107,925 was covered by recurrent grant funding from the DfE, together with other incoming resources of £5,778,636. The excess of expenditure over income for the year (excluding restricted fixed asset funds) was £71,424.

At 31 August 2015 the net book value of fixed assets was £9,244,529 and movements in tangible fixed assets are shown in note 19 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The land, buildings and other assets were transferred to the Academy upon conversion. Land and buildings were professionally valued on 31 August 2012 at £9,129,218. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its non teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 27 to the financial statements.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Principal, managers, budget holders and other staff, as well as delegated authority for spending.

Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free cash reserves should be approximately £500,000. The reason for this is to provide sufficient working capital to cover delays to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Academy's current level of reserves (unrestricted funds) is £228,101.

The defined benefit pension scheme reserve has a negative balance of £1,139,000. The effect of the deficit position of the pension scheme is that the Academy is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the academy.

Investment Policy

All funds surplus to immediate requirements are invested to optimal effect. On a daily basis this is achieved by automatic transfer of surplus funds to overnight deposit.

Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Trustees has reviewed the major risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the EFA. In the last year 95% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Academy is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Academy has appointed Bishop Fleming to carry out checks on financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Trustees examine the financial health formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

PLANS FOR FUTURE PERIODS

The Academy will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy will continue to work with partner schools to improve the educational opportunities for students in the wider community.

Full details of our plans for the future are given in our Academy Development Plan, which is available on our website or from the Clerk to the Trustees.

The Academy is a designated teaching school and continues to work with its partners. It is also part of the Regional Maths Hub working to develop numeracy skills and additional to this potential Maths and Physics teachers.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015**

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as company directors, on 10/12/15 and signed on the board's behalf by:



**Mr N Lake
Chair of Trustees**

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Pool Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Pool Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board of Trustees has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr F W Baker, Vice Chair	5	5
Mrs C A Bragg	5	5
Mrs Z Hill, Principal	4	5
Mr R Humphreys	3	5
Mr P Jones, Staff Trustee	5	5
Mr N Lake, Chair of Trustees	5	5
Mrs M J Thomas	2	5
Mr N Hamblin	5	5
Mrs M A Anson	3	5
Mrs S A York, Staff Trustee	5	5
Mrs S J Newham, Vice Chair	4	5
Mrs A R Burton	2	5
Mr S W Eathorne	2	2

Mr M Thomas resigned as a Trustees on 1 March 2015.

Mrs C A Bragg was appointed as a Trustees on 1 September 2014.

Mrs A R Burton was appointed as a Trustees on 1 December 2014.

Mrs S W Eathorne was appointed as a Trustees on 1 June 2015.

Governance reviews:

The Trustees review the governance structure of the Academy on an annual basis. A skills review is carried out at the start of the academic year. A new structure for governor visits was introduced during the year to give a clear structure to the visits to ensure the appropriate level of support and challenge to the Academy leadership. Panels of governors have been formed covering the following areas: Achievement and Standards, Behaviour and Safety, Teaching and Learning and, Leadership and Management. Termly visits are undertaken observing lessons where appropriate, meeting with both staff and students, inspecting books and liaising with the relevant members of the leadership team. Reports and any recommendations are then made to the full Governing Board.

These panels are in addition to the existing governor involvement in individual needs, health and safety and, Pupil Premium.

The Finance, Resources and Staffing Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor the financial performance of the Academy and ensure financial probity. This committee also incorporates the terms of reference of an audit committee.

GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr F W Baker	11	11
Mr N Lake	11	11
Mrs Z Hill, Principal	11	11
Mr J Mitchell, Business Manager	11	11
Mrs C A Bragg	4	5

REVIEW OF VALUE FOR MONEY

As accounting officer, the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Carried out a thorough review of the Senior Leadership team structure of the Academy to ensure effective and efficient management of resources with accountability for delivery and outcomes
- More effective use of Governor visits to both challenge and support the leadership team in monitoring pupil outcomes and resources expended
- The Finance, Resources and Staffing Committee have developed and revised the format in which financial information is reported to them on a monthly basis to further improve the monitoring of financial performance and aid decision making
- Formed a marketing sub-committee to review how the Academy spent money in this area and ensure valuable resources were effectively spent and targeted

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Pool Academy for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance, Resources and Staffing Committee of reports which indicate financial

GOVERNANCE STATEMENT (continued)

performance against the forecasts and of major purchase plans, capital works and expenditure programmes;

- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Bishop Fleming LLP, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included:

- Testing of payroll systems
- Testing of purchase systems
- Testing of control accounts and bank reconciliations
- Testing of income
- Testing of Fixed Asset purchase/disposal
- Testing of Budgets and financial monitoring
- Regularity testing
- Testing of strategic and operational reviews

On a semi-annual basis, the auditors report to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

Two reports have been received covering the full year in which there were no significant issues reported.

REVIEW OF EFFECTIVENESS

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

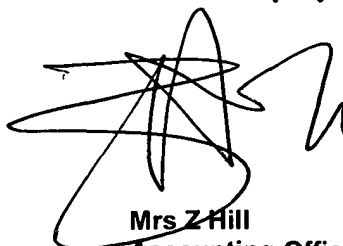
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Resources and Staffing Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 10/12/15 and signed on its behalf, by:



Mr N Lake
Chair of Trustees



Mrs Z Hill
Accounting Officer


**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Pool Academy I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.



Mrs Z Hill
Accounting Officer

Date: 10/12/15

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

The Trustees (who act as governors of Pool Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



**Mr N Lake
Chair of Trustees**

Date: 10/12/15

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF POOL ACADEMY

We have audited the financial statements of Pool Academy for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF POOL ACADEMY

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Pamela Tuckett FCA DChA (Senior Statutory Auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN
16 December 2015

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO POOL
ACADEMY AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 30 October 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Pool Academy during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Pool Academy and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Pool Academy and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Pool Academy and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF POOL ACADEMY'S ACCOUNTING OFFICER AND THE REPORTING
ACCOUNTANT**

The accounting officer is responsible, under the requirements of Pool Academy's funding agreement with the Secretary of State for Education dated March 2011, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO POOL
ACADEMY AND THE EDUCATION FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Pamela Tuckett FCA DChA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN

16 December 2015

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	14,303	141,261	-	155,564	145,824
Activities for generating funds	3,4	119,439	-	-	119,439	93,341
Investment income	5	1,514	-	-	1,514	2,138
Incoming resources from charitable activities	6	153,119	5,329,374	19,626	5,502,119	5,844,369
TOTAL INCOMING RESOURCES		288,375	5,470,635	19,626	5,778,636	6,085,672
RESOURCES EXPENDED						
Costs of generating funds:						
Costs of generating voluntary income	4	46,738	37,889	-	84,627	121,540
Charitable activities		331,267	5,413,009	277,491	6,021,767	6,257,024
Governance costs	8	-	22,321	-	22,321	21,626
TOTAL RESOURCES EXPENDED	11	378,005	5,473,219	277,491	6,128,715	6,400,190
NET RESOURCES EXPENDED BEFORE TRANSFERS		(89,630)	(2,584)	(257,865)	(350,079)	(314,518)
Transfers between funds	22	(69,130)	(91,058)	160,188	-	-
NET EXPENDITURE FOR THE YEAR		(158,760)	(93,642)	(97,677)	(350,079)	(314,518)
Actuarial gains and losses		-	19,000	-	19,000	(541,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		(158,760)	(74,642)	(97,677)	(331,079)	(855,518)
Total funds at 1 September		576,012	(991,332)	9,143,924	8,728,604	9,584,122
TOTAL FUNDS AT 31 AUGUST		417,252	(1,065,974)	9,046,247	8,397,525	8,728,604

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

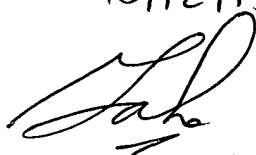
The notes on pages 21 to 40 form part of these financial statements.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07525178

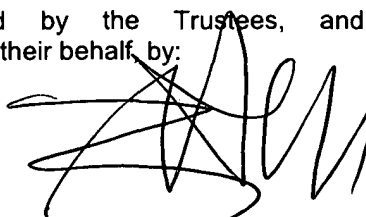
BALANCE SHEET
AS AT 31 AUGUST 2015

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	19		9,244,529		9,333,659
CURRENT ASSETS					
Debtors	20	176,382		355,901	
Cash at bank and in hand		300,736		698,305	
		<u>477,118</u>		<u>1,054,206</u>	
CREDITORS: amounts falling due within one year	21	<u>(185,122)</u>		<u>(597,261)</u>	
NET CURRENT ASSETS			<u>291,996</u>		<u>456,945</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>9,536,525</u>		<u>9,790,604</u>
Defined benefit pension scheme liability	27		<u>(1,139,000)</u>		<u>(1,062,000)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u><u>8,397,525</u></u>		<u><u>8,728,604</u></u>
FUNDS OF THE ACADEMY					
Restricted funds:					
General funds	22	73,026		70,668	
Fixed asset funds	22	9,046,247		9,143,924	
		<u>9,119,273</u>		<u>9,214,592</u>	
Restricted funds excluding pension liability					
Pension reserve		<u>(1,139,000)</u>		<u>(1,062,000)</u>	
Total restricted funds			<u>7,980,273</u>		<u>8,152,592</u>
Unrestricted funds	22		<u>417,252</u>		<u>576,012</u>
TOTAL FUNDS			<u><u>8,397,525</u></u>		<u><u>8,728,604</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 10/12/15 and are signed on their behalf, by:



Mr N Lake
Chair of Trustees



Mrs Z Hill
Accounting Officer

The notes on pages 21 to 40 form part of these financial statements.

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	24	(235,540)	190,850
Returns on investments and servicing of finance	25	1,514	2,138
Capital expenditure and financial investment	25	(163,543)	(312,669)
DECREASE IN CASH IN THE YEAR		<u>(397,569)</u>	<u>(119,681)</u>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015

	2015 £	2014 £
Decrease in cash in the year	<u>(397,569)</u>	<u>(119,681)</u>
MOVEMENT IN NET FUNDS IN THE YEAR	<u>(397,569)</u>	<u>(119,681)</u>
Net funds at 1 September 2014	<u>698,305</u>	<u>817,986</u>
NET FUNDS AT 31 AUGUST 2015	<u>300,736</u>	<u>698,305</u>

The notes on pages 21 to 40 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 INCOMING RESOURCES

All incoming resources are included in the Statement of financial activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.4 RESOURCES EXPENDED

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long term leasehold land and buildings	-	Over the lease term, with a 50 year maximum on buildings
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	20% reducing balance
Computer equipment	-	33% straight line

1.7 OPERATING LEASES

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.8 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 27, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Donations	14,303	1,703	16,006	6,266
Grants	-	139,558	139,558	139,558
	<hr/>	<hr/>	<hr/>	<hr/>
Voluntary income	<u>14,303</u>	<u>141,261</u>	<u>155,564</u>	<u>145,824</u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Lettings	68,211	-	68,211	58,768
Catering income	51,228	-	51,228	34,573
	<u>119,439</u>	<u>-</u>	<u>119,439</u>	<u>93,341</u>

4. COSTS OF GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
ACTIVITIES FOR GENERATING FUNDS				
Lettings expenses	9,975	-	9,975	11,405
Catering expenses	36,763	-	36,763	27,813
Teaching School expenditure	-	37,889	37,889	82,322
	<u>46,738</u>	<u>37,889</u>	<u>84,627</u>	<u>121,540</u>
Total costs of generating funds	<u>(46,738)</u>	<u>(37,889)</u>	<u>(84,627)</u>	<u>(121,540)</u>

5. INVESTMENT INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Bank interest	<u>1,514</u>	<u>-</u>	<u>1,514</u>	<u>2,138</u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

6. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA grants				
Capital Grants	-	19,626	19,626	30,986
General Annual Grant	-	4,726,680	4,726,680	4,970,870
Pupil Premium	-	273,838	273,838	258,744
Other DfE/EFA grants	-	21,500	21,500	12,500
	-	5,041,644	5,041,644	5,273,100
Other Government grants				
Special Education Needs	-	39,277	39,277	54,762
Teaching School grant income	-	36,566	36,566	40,000
Summer School grant income	-	21,189	21,189	14,961
Freestyle grant income	-	12,000	12,000	66,365
NLE grant income	-	41,000	41,000	1,000
Core Maths and Maths Hub grants	-	46,673	46,673	-
	-	196,705	196,705	177,088
Other Academy income				
Internal catering - pupils	71,673	-	71,673	68,242
Income for hosting trainee teachers	-	4,800	4,800	8,041
Other	81,446	105,851	187,297	317,898
	153,119	110,651	263,770	394,181
	153,119	5,349,000	5,502,119	5,844,369

7. EXPENDITURE BY CHARITABLE ACTIVITY

SUMMARY BY FUND TYPE

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Education	331,267	5,690,500	6,021,767	6,257,024

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

8. GOVERNANCE COSTS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Auditors' remuneration	-	2,710	2,710	2,705
Auditors' non audit costs	-	9,458	9,458	9,938
Legal and Professional	-	1,343	1,343	677
Wages and salaries	-	8,810	8,810	8,306
	-	22,321	22,321	21,626

9. DIRECT COSTS

	Total 2015 £	Total 2014 £
Pension finance costs	16,000	6,000
Educational supplies	348,428	419,004
Examination fees	92,104	65,658
Staff development	69,442	27,192
Other costs	27,917	57,113
Supply teachers	122,470	83,895
Wages and salaries	2,795,450	2,909,998
National insurance	204,020	202,846
Pension cost	372,528	370,456
Depreciation	221,371	261,461
	4,269,730	4,403,623

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

10. SUPPORT COSTS

	Total 2015 £	Total 2014 £
Pension finance costs	3,000	1,000
Other costs	9,687	14,601
Recruitment and support	102,401	105,830
Maintenance of premises and equipment	160,684	273,197
Cleaning	31,374	29,654
Rent and rates	44,912	53,410
Energy costs	112,554	118,107
Insurance	32,256	78,797
Security and transport	33,546	29,489
Catering	82,057	81,279
Technology costs	50,104	53,917
Office overheads	115,920	110,398
Legal and professional	74,533	51,449
Bank interest and charges	4,339	3,879
Wages and salaries	652,886	642,006
National insurance	32,690	32,237
Pension cost	158,166	117,437
Depreciation	50,928	56,714
	1,752,037	1,853,401

11. RESOURCES EXPENDED

	Staff costs 2015 £	Premises 2015 £	Non Pay Expenditure Other 2015 £	Total 2015 £	Total 2014 £
Costs for generating voluntary income	-	-	84,627	84,627	121,540
COSTS OF GENERATING FUNDS	-	-	84,627	84,627	121,540
Education	3,482,538	162,512	624,680	4,269,730	4,403,623
Support costs - Education	855,672	319,413	576,952	1,752,037	1,853,401
CHARITABLE ACTIVITIES	4,338,210	481,925	1,201,632	6,021,767	6,257,024
GOVERNANCE	8,810	-	13,511	22,321	21,626
	4,347,020	481,925	1,299,770	6,128,715	6,400,190

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

12. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2015 £	Support costs 2015 £	Total 2015 £	Total 2014 £
Education	<u>4,269,730</u>	<u>1,752,037</u>	<u>6,021,767</u>	<u>6,257,024</u>

13. NET RESOURCES EXPENDED

This is stated after charging:

	2015 £	2014 £
Depreciation of tangible fixed assets: - owned by the charity	<u>272,299</u>	<u>318,174</u>

14. AUDITORS' REMUNERATION

	2015 £	2014 £
Fees payable to the Academy's auditor and its associates for the audit of the Academy's annual accounts	2,710	2,705
Fees payable to the Academy's auditor and its associates in respect of: All other non-audit services not included above	<u>9,458</u>	<u>9,938</u>

15. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	3,457,146	3,560,310
Social security costs	236,710	235,083
Other pension costs (Note 27)	530,694	487,893
	<u>4,224,550</u>	<u>4,283,286</u>
Supply teacher costs	122,470	83,895
Other costs	-	21,000
	<u>4,347,020</u>	<u>4,388,181</u>

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

15. STAFF (continued)

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teachers	54	55
Administration and support	63	68
Management	5	6
	<u>122</u>	<u>129</u>

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £60,001 - £70,000	0	1
In the band £80,001 - £90,000	<u>1</u>	<u>1</u>

Contributions to pension schemes in respect of the above staff members during the year were £12,422 (2014: £20,229).

16. TRUSTEES' REMUNERATION AND EXPENSES

During the year retirement benefits were accruing to 3 Trustees (2014: 2) in respect of defined benefit pension schemes.

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: Mrs Z Hill between eighty five thousand and ninety thousand pounds (2014: eighty thousand and eighty five thousand pounds), Mr P Jones between thirty thousand and thirty five thousand pounds (2014: thirty thousand and thirty five thousand pounds) and Mrs S York between ten thousand and fifteen thousand pounds (2014: ten thousand and fifteen thousand pounds). The value of Trustees' pension contributions in respect of defined benefit schemes made in the year was as follows: Mrs Z Hill between ten thousand and fifteen thousand pounds (2014: ten thousand and fifteen thousand pounds), Mr P Jones between five thousand and ten thousand pounds (2014: five thousand and ten thousand pounds) and Mrs S York between one thousand and five thousand pounds (2014: one thousand and five thousand pounds). This is not representative of the spread of the salary either for teachers or support staff in the school.

During the year ended 31 August 2015, expenses totalling £559 (2014: £43) were reimbursed to 5 Trustees (2014: 1).

POOL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

17. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2015 was £1,565 (2014: £1,563). The cost of this insurance is included in the total insurance cost.

18. OTHER FINANCE INCOME

	2015 £	2014 £
Expected return on pension scheme assets	91,000	89,000
Interest on pension scheme liabilities	(110,000)	(96,000)
	<u>(19,000)</u>	<u>(7,000)</u>

19. TANGIBLE FIXED ASSETS

	Long term leasehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
COST					
At 1 September 2014	9,814,062	22,886	143,479	260,355	10,240,782
Additions	139,749	-	26,924	16,496	183,169
At 31 August 2015	<u>9,953,811</u>	<u>22,886</u>	<u>170,403</u>	<u>276,851</u>	<u>10,423,951</u>
DEPRECIATION					
At 1 September 2014	624,652	14,237	56,357	211,877	907,123
Charge for the year	199,899	2,883	26,731	42,786	272,299
At 31 August 2015	<u>824,551</u>	<u>17,120</u>	<u>83,088</u>	<u>254,663</u>	<u>1,179,422</u>
NET BOOK VALUE					
At 31 August 2015	<u>9,129,260</u>	<u>5,766</u>	<u>87,315</u>	<u>22,188</u>	<u>9,244,529</u>
At 31 August 2014	<u>9,189,410</u>	<u>8,649</u>	<u>87,122</u>	<u>48,478</u>	<u>9,333,659</u>

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20. DEBTORS

	2015 £	2014 £
Trade debtors	3,734	21,594
VAT	55,860	113,830
Other debtors	1,168	752
Prepayments and accrued income	72,083	113,515
Grants receivable	43,537	106,210
	<u>176,382</u>	<u>355,901</u>

21. CREDITORS:
AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade creditors	20,416	239,982
Other taxation and social security	72,349	68,771
Other creditors	58,053	63,447
Accruals and deferred income	34,304	225,061
	<u>185,122</u>	<u>597,261</u>

DEFERRED INCOME

Deferred income at 1 September 2014	36,566
Amounts released from previous years	<u>(36,566)</u>
Deferred income at 31 August 2015	<u>-</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

22. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
UNRESTRICTED FUNDS						
General funds	386,277	261,701	(347,392)	(72,485)	-	228,101
Assets purchased	189,735	-	(3,939)	3,355	-	189,151
Core Maths	-	8,017	(8,017)	-	-	-
Maths Hub	-	18,657	(18,657)	-	-	-
	<u>576,012</u>	<u>288,375</u>	<u>(378,005)</u>	<u>(69,130)</u>	<u>-</u>	<u>417,252</u>
RESTRICTED FUNDS						
General Annual Grant	-	4,726,679	(4,792,808)	66,129	-	-
Pupil Premium	-	273,838	(273,838)	-	-	-
Year 7 Catch up grant	7,563	21,500	(6,607)	-	-	22,456
Special needs funding	-	39,277	(39,277)	-	-	-
Freestyle grant	-	12,000	-	(12,000)	-	-
Summer School	236	21,189	(14,989)	-	-	6,436
Cluster fund	25,396	-	(30,637)	5,241	-	-
Other restricted funds	29,035	137,228	(123,159)	(14,034)	-	29,070
Teaching School grant fund	14,718	36,566	(33,127)	-	-	18,157
NLE grant	(4,958)	41,000	(37,889)	-	-	(1,847)
Teaching School other restricted income	-	1,800	(1,724)	-	-	76
Maths SKE	-	20,000	(20,000)	-	-	-
PFI Maintenance funds	(1,322)	139,558	(3,164)	(136,394)	-	(1,322)
Pension reserve	(1,062,000)	-	(96,000)	-	19,000	(1,139,000)
	<u>(991,332)</u>	<u>5,470,635</u>	<u>(5,473,219)</u>	<u>(91,058)</u>	<u>19,000</u>	<u>(1,065,974)</u>

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NOTES TO THE FINANCIAL STATEMENTS
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22. STATEMENT OF FUNDS (continued)

RESTRICTED FIXED ASSET FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Fixed assets transferred on conversion	8,684,569	-	(194,510)	-	-	8,490,059
Fixed assets purchased from GAG and other funds	226,923	-	(37,702)	23,794	-	213,015
Fixed assets funded by PFI	199,633	-	(7,250)	136,394	-	328,777
Fixed assets purchased from DFC Capital grants	32,799	19,626	(38,029)	-	-	14,396
	<u>9,143,924</u>	<u>19,626</u>	<u>(277,491)</u>	<u>160,188</u>	<u>-</u>	<u>9,046,247</u>
Total restricted funds	8,152,592	5,490,261	(5,750,710)	69,130	19,000	7,980,273
Total of funds	<u>8,728,604</u>	<u>5,778,636</u>	<u>(6,128,715)</u>	<u>-</u>	<u>19,000</u>	<u>8,397,525</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted Funds

General Annual Grant - Income from the EFA which is to be used for the normal running costs of the Academy, including education and support costs.

Special Needs Funding - Income received by the Local Authority to fund further support for students with additional needs.

Pupil Premium - Income from the EFA which is to be used to address the current inequalities by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

Year 7 Catch-up funding - Income from EFA which is used to support students who have not achieved Level 4 in reading and/or maths at KS2.

Other restricted funds - This represents general donations, parental contributions, other curriculum income and small grants received to be used for the normal running of the Academy, including education and support costs.

Teaching School grant - Income received for covering start up costs associated with the Teaching School, the aim is for this activity to become self-funding.

Pension Reserve – This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy. The

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22. STATEMENT OF FUNDS (continued)

Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

Freestyle grant - Income from the Cornwall Council and Isles of Scilly Partnership Fund which is used for the delivery of extracurricular courses.

Cluster fund - Income in relation to a fund pool for schools in the local area to be used for the normal running of the Academy.

NLE grant - Income from the NCTL for school to school support.

Fixed Asset Funds

Fixed Assets Transferred on Conversion – This represent the buildings and equipment donated to the school from the Local Authority on conversion to an academy.

Fixed Assets Purchased from GAG and other funds - This represents funds transferred from the GAG, other restricted to purchase fixed assets.

Devolved Formula Capital - Income received from EFA for capital projects.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	576,012	288,375	(378,005)	(69,130)	-	417,252
Restricted funds	(991,332)	5,470,635	(5,473,219)	(91,058)	19,000	(1,065,974)
Restricted fixed asset funds	9,143,924	19,626	(277,491)	160,188	-	9,046,247
	8,728,604	5,778,636	(6,128,715)	-	19,000	8,397,525

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	189,151	-	9,055,378	9,244,529	9,333,659
Current assets	371,775	105,343	-	477,118	1,054,206
Creditors due within one year	(143,674)	(32,317)	(9,131)	(185,122)	(597,261)
Pension scheme liability	-	(1,139,000)	-	(1,139,000)	(1,062,000)
	417,252	(1,065,974)	9,046,247	8,397,525	8,728,604

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24. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net (outgoing) / incoming resources before revaluations	(350,079)	(314,518)
Returns on investments and servicing of finance	(1,514)	(2,138)
Depreciation of tangible fixed assets	272,299	318,174
Capital grants from DfE	(19,626)	(30,986)
Decrease/(increase) in debtors	179,519	(127,376)
(Decrease)/increase in creditors	(412,139)	284,694
Defined benefit pension scheme adjustments	96,000	63,000
NET CASH (OUTFLOW)/INFLOW FROM OPERATIONS	(235,540)	190,850

25. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	2014 £
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		
Interest received	1,514	2,138
	2015 £	2014 £
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT		
Purchase of tangible fixed assets	(183,169)	(343,655)
Capital grants from DfE	19,626	30,986
NET CASH OUTFLOW FROM CAPITAL EXPENDITURE	(163,543)	(312,669)

26. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	31 August 2015 £
Cash at bank and in hand:	698,305	(397,569)	300,736
NET FUNDS	698,305	(397,569)	300,736

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

27. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

Contributions amounting to £58,053 were payable to the scheme at 31 August 2015 (2014: £63,447) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £492,319 (2014: £493,588).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

27. PENSION COMMITMENTS (continued)

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £218,000, of which employer's contributions totalled £166,000 and employees' contributions totalled £52,000. The agreed contribution rates for future years are 17.1% for employers and between a range of 5.5% and 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(3,165,000)	(2,852,000)
Fair value of scheme assets	2,026,000	1,790,000
	<u>(1,139,000)</u>	<u>(1,062,000)</u>
Net liability	<u>(1,139,000)</u>	<u>(1,062,000)</u>

The amounts recognised in the Statement of financial activities are as follows:

	2015 £	2014 £
Current service cost	(243,000)	(200,000)
Interest on obligation	(110,000)	(96,000)
Expected return on scheme assets	91,000	89,000
	<u>(262,000)</u>	<u>(207,000)</u>
Total	<u>(262,000)</u>	<u>(207,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	2,852,000	1,973,000
Current service cost	243,000	200,000
Interest cost	110,000	96,000
Contributions by scheme participants	52,000	53,000
Actuarial (Gains)/losses	(49,000)	557,000
Benefits paid	(43,000)	(27,000)
	<u>3,165,000</u>	<u>2,852,000</u>
Closing defined benefit obligation	<u>3,165,000</u>	<u>2,852,000</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

27. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	1,790,000	1,515,000
Expected return on assets	91,000	89,000
Actuarial gains and (losses)	(30,000)	16,000
Contributions by employer	166,000	144,000
Contributions by employees	52,000	53,000
Benefits paid	(43,000)	(27,000)
	<u>2,026,000</u>	<u>1,790,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £(691,000) (2014: £(710,000)).

The Academy expects to contribute £175,000 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	41.00 %	53.00 %
Bonds	50.00 %	40.00 %
Property	7.00 %	6.00 %
Cash	2.00 %	1.00 %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.80 %	3.70 %
Expected return on scheme assets at 31 August	3.80 %	4.80 %
Rate of increase in salaries	4.60 %	4.50 %
Rate of increase for pensions in payment / inflation	2.70 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	22.2 years	22.2 years
Females	24.4 years	24.4 years
Retiring in 20 years		
Males	24.4 years	24.4 years
Females	26.8 years	26.8 years

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NOTES TO THE FINANCIAL STATEMENTS
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27. PENSION COMMITMENTS (continued)

Amounts for the current and previous four periods are as follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £	2012 £	2011 £
Defined benefit obligation	(3,165,000)	(2,852,000)	(1,973,000)	(1,639,000)	(1,163,000)
Scheme assets	2,026,000	1,790,000	1,515,000	1,184,000	919,000
Deficit	<u>(1,139,000)</u>	<u>(1,062,000)</u>	<u>(458,000)</u>	<u>(455,000)</u>	<u>(244,000)</u>
Experience adjustments on scheme liabilities	49,000	(557,000)	(49,000)	(222,000)	74,000
Experience adjustments on scheme assets	<u>(30,000)</u>	<u>16,000</u>	<u>84,000</u>	<u>12,000</u>	<u>(68,000)</u>

Pension scheme deficit - This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years with an additional annual contribution of £12,500.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

28. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

	2015	2014
	£	£
EXPIRY DATE:		
Within 1 year	67,055	47,512
Between 2 and 5 years	34,979	93,258

29. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of Trustees being drawn from local public and private sector organisations it is inevitable that transactions will take place with organisations in which a member of the board of Trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.