(A company limited by guarantee)

Annual Report and Consolidated Financial Statements

for the Year Ended 31 August 2014

Registration number: 07519888

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## **Reference and Administrative Details**

Members

Dr A P Gray

Mr M J Cox

Mrs K Quinn

Directors (Trustees) Mr G G Bond

Mr M J Cox

Mrs R Dennis (appointed 5 December 2013)

Mr N T Duffy Mr A P Flanagan Ms M J Gitsham Mr A P Gray Mrs PS Henchie

Ms M Judge Mr A A Lumb Mr V G Millard Mrs S Minty-Dyke

Mrs K A Saunders

Company Secretary Mrs K Quinn

Senior Management Mr A P Gray, Principal - Teignmouth Community School

Mr J Newman, Senior Vice Principal - Teignmouth Community School

Mr G Cosby, Assistant Principal - Teignmouth Community School Ms G Endacott, Vice Principal - Teignmouth Community School Mr J Lunn, Vice Principal - Teignmouth Community School Ms R Mullins, Vice Principal - Teignmouth Community School Mrs K Quinn, Vice Principal - Teignmouth Community School Ms K Ray, Vice Principal - Teignmouth Community School

Mr K Templeman, Assistant Principal - Mill Lane

Mr R Wilmott, Assistant Principal - Teignmouth Community School Ms M Stone, Assistant Principal - Teignmouth Community School

Principal and **Registered Office**  Teignmouth Community School

**Exeter Road** Teignmouth

Devon **TQ14 9HZ** 

Company

07519888

**Registration Number** 

## Reference and Administrative Details (continued)

Auditors Francis Clark LLP

Chartered Accountants and Statutory Auditor

Sigma House Oak View Close Edginswell Park

Torquay Devon TQ2 7FF

21/11/2013 00:00:00

Bankers Lloyds TSB

41 Courtenay Street Newton Abbot

**TQ12 2QW** 

**Solicitors** Foot Anstey LLP

Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN

## Directors' Report for the Year Ended 31 August 2014

The Directors present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2014. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

### Structure, governance and management

The Academy Trust comprises of one secondary school and one primary school.

#### Constitution

The Academy Trust is a company limited by guarantee, and is an exempt charity, which was incorporated on 07 February 2011. The company registration number is 07519888. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The directors act as the trustees for the charitable activities of Teignmouth Learning Trust and are also the directors of the Charitable Company for the purposes of company law. The charitable company is known as Teignmouth Learning Trust.

Details of the Directors who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

The Academy directors are legally responsible for the overall management and control of the academy and meet six times a year. Day to day management is delegated to the executive team, which includes the Principal, Senior Vice Principal, five Vice Principals, two Assistant Principals, Key Stage Leaders, Foundation Stage Leader and the School Manager.

## Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

## Directors' indemnities

The Academy through its Articles has indemnified its directors to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its directors.

## Method of recruitment and appointment or election of Directors

The Academy's elected and nominated directors are appointed at a meeting of the Governing Body. The composition of the Governing body is specified in the Articles of Association of the Academy. Whilst there are a number of provisions to appoint directors in varying circumstances the normal membership will be:

Community Directors 8
Parent Directors 4
Staff Directors 6

The Governing Body will conduct audits to ensure that it maintains an appropriate breadth of skills and experience and that new directors are recruited to meet any needs identified on the basis of eligibility, personal competence, specialist skills and local availability. Parent directors will be nominated by the parent body and staff directors will be nominated by all staff.

## Directors' Report for the Year Ended 31 August 2014 (continued)

## Policies and procedures adopted for the induction and training of Directors

The Trust buys in the provision from Devon Governor Services for induction and support training for all directors. All directors are required to attend and ensure that their knowledge and expertise are up to date. The training and induction provided for the new directors will depend on their existing experience. Where necessary, induction will provide training on charity, educational, legal and financial matters. All new directors will be given a tour of the Academy and the chance to meet with staff and students. All directors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as directors. As there will normally only be two or three new directors a year, induction will be done informally and will be tailored specifically to the individual. Mentoring of new directors will also be offered, as appropriate, during the first year following appointment.

## Organisational structure

The management of the Academy Trust exists at two levels. The executive responsibility sits with the Senior Leadership Team and the scrutiny and strategic responsibility sits with both the Senior Leadership Team and the directors. The purpose of this structure is to ensure participation by all parties. The directors are responsible for ensuring that agreed policy is implemented, adopting the Strategic Plan and budget, monitoring the Academy performance, capital expenditure and being involved in senior staff appointments.

The Senior Leadership Team consists of the Principal, Senior Vice Principal, 5 Vice Principals, 2 Assistant Principals Key Stage Leaders, Foundation Stage Leader and the School Manager. These managers control the Academy at an executive level implementing the policies agreed by the directors and reporting back to them. As a group the Senior Leadership Team is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Senior Leadership Team always contain a director. These managers are also responsible for the day to day operation of the Academy, in particular organising the teaching staff, facilities and students.

## Risk management

The risks facing Teignmouth Learning Trust were considered and addressed at the time of transition to Academy status. These included, financial risks, personnel, students, premises, health and safety and community perception.

The directors have implemented management systems, namely policy development and a regular schedule of policy review, alongside reporting to director committees to assess operational risks that the school faces: these include financial control, teaching and learning, health and safety, discrimination and school trips. New systems have also been introduced to ensure separation of interest such as vetting of new staff and visitors, contractual matters and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured that they have adequate insurance cover. These procedures including all policies are reviewed and updated on a regular basis.

## Directors' Report for the Year Ended 31 August 2014 (continued)

## Connected organisations, including related party relationships

The following 'entities' have a relationship with the Trust in that Trust facilities are used by them to carry out their activities. Their financial activities are not under the control of the directors of Teignmouth Learning Trust.

- Teignmouth Learning Centre (formally Inverteign Family Learning Centre)
- Canonteign Sea Cadets
- Exeter City Football Club
- Skill Force
- Fun In School Holidays (FISH)
- Premier Sport

## Objectives and activities

#### Objects and aims

The principal object and activity of the company is to provide education for the community of Teignmouth and its surrounds.

Article 1 of the Trust's Articles of Association states the Trust's overarching purpose: to advance for the public benefit education in the United Kingdom in particular without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.

## Objectives, strategies and activities

Teaching and Learning -

- The headline figure for the quality of Teaching and Learning at Teignmouth Community School for 2013 -2014 currently stands at 91% Good or Outstanding.
- Key priorities across both site for the coming year are;
- 1. Stretch and Challenge for all groups
- 2. Quality of feedback
- 3. Literacy and Communication

## Public benefit

The Academy provides educational services to all children in the local area. The directors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

## Directors' Report for the Year Ended 31 August 2014 (continued)

## **Strategic Report**

#### Achievements and performance

School Performance:

The Academy receives funding for the provision of education from the Department for Education (DfE) via the Young People's Learning Agency (YPLA).

· Early Years Profile

80% children in EYFS achieving expected progress - a 30% increase from last year

Year 1 Phonics Check

82% children in Year 1 achieving a pass mark of 32 or more in their phonic screening - a 10% increase from last year

Key Stage 1

Children achieving our best ever KS1 SATs results – all scores are either in line or improved from last year. All except L3 writing are above national.

· Key Stage 2

71% of children in Year 6 achieved Level 4 and above in English and Maths. Key Stage 2 also saw a 10% increase on the number of children achieving Level 4 or above in Spelling, Punctuation and Grammar papers.

• Key Stage 4

62% achieving 5 or more top grade passes including English and Maths. 25% of students also met the criteria to be awarded the English Baccalaureate, a rise from 18% last year.

Key Stage 5

Students and staff at Teignmouth Community School are delighted with A level results. Every student applying to university has achieved a place with most going to their first choice.

## Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

## Directors' Report for the Year Ended 31 August 2014 (continued)

## Strategic Report (continued)

#### Principal risks and uncertainties

The major risks to which the Academy is exposed are a reduction in funding due to pupil numbers, damage to the reputation of the Academy, risks associated with the loss of key staff, and damage to property.

Maintaining the reputation of the Academy is the responsibility of all staff and the Principal makes it clear to all staff that all engagement with stakeholders needs to reflect this. The need to ensure parents continue to choose the Academy for their children is a key part of the strategic intents for the Academy.

The Academy has a comprehensive insurance policy to cover third party liability and damage to property.

#### Financial review

The main sources of funding for the Academy are the General Annual Grant and School Standards Funds from the EFA and the Special Educational Needs / High Needs grant from the LA. Incoming resources in the period totalled £8,261,000 and resources expended totalled £8,259,000. After the actuarial loss of £106,000 on the pension scheme the total net movement in funds for the period was a deficit of £104,000.

#### Financial and risk management objectives and policies

The directors of the Academy have adopted a risk management policy that sets out a process to ensure that risk management is a central part of everyday good management. The directors recognise that some risks will always exist and that the purpose of their policy is to ensure that risks are identified and the chance of them occurring assessed. Action will then be taken to mitigate major risks to an acceptable level.

## Reserves policy

The directors assess the level of free reserves held annually, and review in the light of the Academy's financial position and future commitments. The total amount of unrestricted funds as of 31 August 2014 was £186.000.

The Academy has no investments other than small prize funds. The Academy has no significant cash or other reserves.

## Investment policy

Although the company has powers to invest as detailed in Articles of Association there has been neither investment nor plans for investment of any surplus cash balance. During the course of the year directors may consider the adoption of an investment policy which will include consideration of social, environmental, and ethical issues.

## Directors' Report for the Year Ended 31 August 2014 (continued)

## Strategic Report (continued)

## Plans for future periods

The directors have agreed the following strategic intentions for Teignmouth Community School: Our intentions over the next three years will focus on the following 5 areas:

- Teaching and Learning. Our destination is for 100% of lessons to be good or outstanding and student learning to be exemplary. Our intention is to develop curricula, teaching expertise and to maximise student attainment at every opportunity.
- Developing exceptional facilities and expanding our offer. The best school in the West requires outstanding, top quality buildings and facilities to deliver its teaching and learning. Our intention is to seek out and explore every opportunity to improve the quality of our environment.
- Seeking collaborations and working with families for the benefit of individual learners, TCS and the community. The federation of Teignmouth Community School and Inverteign Community and Nursery School was made so that families and individual learners would benefit from the collaboration. This collaborative approach will continue so that new partners will be sought to ensure better opportunities for all.
- Maximising individual potential. It is recognised that this diverse community of learners, both adult and child, need a wide range of learning opportunities. To do this we will pursue a creative curriculum seeking to expand the range of provision to include 3-90.
- Developing as one school. Teignmouth Community School is a new project that will take sometime to become established as one school. Our intention is to take every opportunity to make this identity apparent to children, parents, staff and the community.

## Directors' Report for the Year Ended 31 August 2014 (continued)

## **Auditor**

In so far as the Directors are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by order of the board of directors on 9 12 2014. and signed on its behalf by:

Mr M J Cox Director

## Governance Statement -

## Scope of responsibility

As directors, we acknowledge we have overall responsibility for ensuring that Teignmouth Learning Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to Mr A P Gray, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Teignmouth Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

## Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The Governing Body has formally met 6 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
Mr G G Bond	3	6
Mr M J Cox	4	6
Mrs R Dennis	5	5
Mr N T Duffy	5	6
Mr A P Flanagan	5	6
Ms M J Gitsham	5	6
Mr A P Gray	6	6
Mrs P S Henchie	2	6
Ms M Judge	3	6
Mr A A Lumb	3	6
Mr V G Millard	6	6
Mrs S Minty-Dyke	3	6
Mrs K A Saunders	4	6

## **Governance Statement (continued)**

#### Governance reviews

The governors reviewed the effectiveness of their work and established a portfolio system, when the academy trust was established in 2011. This linked the work of governors directly with members of the senior leadership team. This structure has been reviewed annually. The portfolio areas are; Springboard, pathways, teaching and learning, performance, learning support, behaviour and attendance, finance, human resources, physical resources, community, leadership and management, pupil premium. Portfolio reports are submitted for each half termly meeting.

In the last academic year the governors recognised that the level of financial scrutiny has increased in the last two years and so set out to create a finance committee to receive and scrutinise management accounts. This committee has been established. In addition the governors established a portfolio for pupil premium, to ensure that the performance of students for whom this is applicable improves at a rate faster than for the whole student body.

The portfolio system will continue to be reviewed on an annual basis.

## The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Teignmouth Learning Trust for the year ended 31 August 2014 and up to the date of approval of the annual report and financial statements.

## Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

## The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- · identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided:

to appoint Mr R Wilcox as internal auditor

## **Governance Statement (continued)**

The auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On an annual basis in 2014, the auditor reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

There were no material control or other issues reported by the internal auditor to date.

#### Review of effectiveness

As Accounting Officer, Mr A P Gray has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal auditor;
- · the work of the external auditor;
- · the financial management and governance self assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Directors on 9 12 2014 and signed on its behalf by:

Mr A P Gray Accounting Officer

Mr M J Cox Director

## Statement on Regularity, Propriety and Compliance

As accounting officer of Teignmouth Learning Trust I have considered my responsibility to notify the academy trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.

Mr A P Gray

Accounting officer

## Statement of Directors' Responsibilities

The Directors (who are the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and apply them consistently:
- · observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on ...9 12 2014. and signed on its behalf by:

Mr M J Cox Director

## Independent Auditor's Report on the Financial Statements to the members of Teignmouth Learning Trust

We have audited the financial statements of Teignmouth Learning Trust for the year ended 31 August 2014, which comprise the Consolidated Statement of Financial Activities incorporating Income and Expenditure Account, Consolidated Balance Sheet, Balance Sheet, Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's directors, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's directors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its directors as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of governors and auditors

As explained more fully in the Statement of Directors' Responsibilities (set out on page 14), the directors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2014 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Annual Accounts Direction issued by the Education Funding Agency; and
- · have been prepared in accordance with the requirements of the Companies Act 2006.

## Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Independent Auditor's Report on the Financial Statements to the members of Teignmouth Learning Trust (continued)

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Frui, Clel CAP

Christopher Hicks BA FCA DChA (Senior Statutory Auditor) For and on behalf of Francis Clark LLP, Statutory Auditor

Sigma House Oak View Close Edginswell Park Torquay Devon TQ2 7FF

Date: 10 Decembe 2014

## Independent Reporting Accountant's Assurance Report on Regularity to Teignmouth Learning Trust and the Education Funding Agency

In accordance with the terms of our engagement letter dated 21 November 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Teignmouth Learning Trust during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Governing Body and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to the Governing Body and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Governing Body and the EFA, for our work, for this report, or for the conclusion we have formed.

## Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Governing Body's funding agreement with the Secretary of State for Education dated 1 February 2011 and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Annual Accounts Direction issued by the Education Funding Agency We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion has been designed to comply with the requirements set out in The Accounts Direction 2014 and includes:

- · Inspection and review of documentation providing evidence of governance procedures
- Evaluation of the system of internal controls for authorisation and approval
- Performing substantive tests on relevant transactions

## Independent Reporting Accountant's Assurance Report on Regularity to Teignmouth Learning Trust and the Education Funding Agency (continued)

## Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Christopher Hicks BA FCA DChA (Senior Statutory Auditor)
For and on behalf of Francis Clark LLP, Statutory Auditor

Sigma House Oak View Close Edginswell Park Torquay Devon TQ2 7FF

Date: 10 December 2014

# Consolidated Statement of Financial Activities for the Year Ended 31 August 2014

# (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	U Note	nrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total 2014 £ 000	Total 2013 £ 000
Incoming resources	11010	2 000	2 000	2 000	2 000	2 000
Incoming resources from generated	d funds:					
Voluntary income	2	-	54	-	54	76
Activities for generating funds Investment income	3 4	486 1	13	-	499 1	463 1
Incoming resources from charitable activities:	•					
Funding for the Academy's educational operations	5	-	7,155	552	7,707	8,181
Other incoming resources Other incoming resources	6	-	_	_	_	270
Total incoming resources	Ū	487	7,222	552	8,261	8,991
Resources expended					<u> </u>	<u> </u>
Cost of generating funds: Costs of generating voluntary income		-	81	-	81	89
Cost of generating funds		511	4	-	515	439
Charitable activities: Academy's educational operations		(2)	7,195	430	7,623	7,564
Governance costs	9		40	-	40	29
Total resources expended	7	509	7,320	430	8,259	8,121
Net (outgoing)/incoming resources before transfers		(22)	(98)	122	2	870
Gross transfers between funds			(215)	215		
Net (expenditure)/income for the year		(22)	(313)	337	2	870
Other recognised gains and losses						
Actuarial losses on defined benefit pension schemes	26		(106)	<u> </u>	(106)	(81)
Net movement in (deficit)/funds		(22)	(419)	337	(104)	789

## Consolidated Statement of Financial Activities for the Year Ended 31 August 2014

# (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses) (continued)

	U Note	nrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total 2014 £ 000	Total 2013 £ 000
Reconciliation of funds						
Funds/(deficit) brought forward at 1 September 2013		208	(1,157)	15,714	14,765	13,976
Funds/(deficit) carried forward at 31 August 2014		186	(1,576)	<u>16,051</u>	14,661	14,765

All of the Academy's activities derive from continuing operations during the above two periods.

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

# (Registration number: 07519888) Consolidated Balance Sheet as at 31 August 2014

	Note	2014 £ 000	2013 £ 000
Fixed assets			
Tangible assets	13	15,820	14,922
Current assets		•	
Stocks	15	41 -	48
Debtors	16	533	645
Cash at bank and in hand		758	1,169
		1,332	1,862
Creditors: Amounts falling due within one year	17 _	(723)	(511)
Net current assets	_	609	1,351
Total assets less current liabilities	-	16,429	16,273
Net assets excluding pension liability		16,429	16,273
Pension scheme liability	26 _	(1,768)	(1,508)
Net assets including pension liability	_	14,661	14,765
Funds of the Academy:			
Restricted funds			
Restricted general fund		192	351
Restricted fixed asset fund		16,051	15,714
Restricted pension fund	_	(1,768)	(1,508)
		14,475	14,557
Unrestricted funds			
Unrestricted general fund	_	186	208
Total funds		14,661	14,765

Mr M J Cox

Governor and trustee

## (Registration number: 07519888) Balance Sheet as at 31 August 2014

	Note	2014 £ 000	2013 £ 000
Fixed assets			
Tangible assets	13	15,806	14,904
Current assets			
Stocks	15	41	48
Debtors	16	689	736
Cash at bank and in hand	-	623	1,098
		1,353	1,882
Creditors: Amounts falling due within one year	17	(719)	(504)
Net current assets	_	634	1,378
Total assets less current liabilities .	_	16,440	16,282
Net assets excluding pension liability		16,440	16,282
Pension scheme liability	26	(1,768)	(1,508)
Net assets including pension liability	=	14,672	14,774
Funds of the Academy:			
Restricted funds	•		
Restricted general fund		192	351
Restricted fixed asset fund		16,051	15,714
Restricted pension fund	-	(1,768)	(1,508)
		14,475	14,557
Unrestricted funds			
Unrestricted general fund	-	197	217
Total funds	. =	14,672	14,774

The financial statements were approved by the Directors, and authorised for issue on December 2014 and signed on their behalf by:

Mr M J Cox

Governor and trustee

## Consolidated Cash Flow Statement for the Year Ended 31 August 2014

	Note	2014 £ 000	2013 £ 000
Net cash inflow/(outflow) from operating activities	21	320	(184)
Returns on investments and servicing of finance	22	1	1
Capital expenditure and financial investment	23	(732)	606
(Decrease)/increase in cash in the year	24	(411)	423
Reconciliation of net cash flow to movement in net f	unds		
(Decrease)/increase in cash in the year		(411)	423
Net funds at 1 September 2013		1,169	746
Net funds at 31 August 2014		758	1,169

All of the cash flows are derived from continuing operations during the above two periods.

## Notes to the Financial Statements for the Year Ended 31 August 2014

## 1 Accounting policies

#### Basis of preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Annual Accounts Direction issued by the Education Funding Agency and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

## Going concern

The directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The directors make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and its sole subsidiary undertaking. These are adjusted, where appropriate, to conform to group accounting policies. As a consolidated group profit and loss account is published, a separate profit and loss account for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006.

#### Incoming resources

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

### Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

## Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt.

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 1 Accounting policies (continued)

#### **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

## Donated services and gifts in kind

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy Trust's policies.

## Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

### Cost of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

## Charitable activities

These are costs incurred on the Academy Trust's educational operations.

## Governance costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governor's meetings and reimbursed expenses.

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 1 Accounting policies (continued)

#### Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

## **Asset class**

Long leasehold buildings Fixtures, fittings and equipment ICT equipment

### Depreciation method and rate

50 years straight line 4 years straight line 4 years straight line 5 years straight line

## Motor vehicles

The academy's shareholding in the whooly owned subsidiary, Teignmouth Educational Services Limited, is included in the balance sheet at the cost of the share capital owned. There is no readily available market value and the cost of valuation exceeds the benefit derived.

## Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

#### Stock

Unsold uniforms and catering stocks are valued at the lower of cost and net realisable value.

#### Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 1 Accounting policies (continued)

#### Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

## **Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency/Department for Education.

## Subsidiary undertaking

The financial statements include the results of Teignmouth Educational Services Limited, a wholly owned subsidiary. Further details of the subsidiary and its results are set out in note 14. Profits generated by the subsidiary will be passed to the Academy via gift aid.

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

2	Voluntary income				
			Restricted funds £ 000	Total 2014 £ 000	Total 2013 £ 000
	Educational trips and visits		54	54	
3	Activities for generating funds				
		Unrestricted funds £ 000	Restricted funds £ 000	Total 2014 £ 000	Total 2013 £ 000
	Hire of facilities	38	-	38	42
	Catering income	151	-	151	171
	School shop sales	47	-	47	55
	Recharges and reimbursements	-	13	13	28
	Other income	55	-	55	61
	Income from trading activities	195		195	106
		486	13	499	463
4	Investment income				•
			Unrestricted funds £ 000	Total 2014 £ 000	Total 2013 £ 000
	Short term deposits		1	1	. 1

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 5 Funding for Academy's educational operations

		Restricted	Restricted fixed asset	Total	Total
		funds £ 000	funds £ 000	2014 £ 000	2013 £ 000
	DfE/EFA capital grants				
	Academy Capital Maintenance		•		
	Fund	-	523	523	908
	Devolved Formula Capital		29		28_
			<u>552</u>	552	936
	DfE/EFA revenue grants				
	General Annual Grant (GAG)	6,262	-	6,262	6,270
	Pupil Premium	358	-	358	310
	Standards Funds	-	-	-	153
	Other EFA Grants	44	<u> </u>	44	10
		6,664		6,664	6,743
	Other government grants				
	SEN / High Needs Income	182	-	182	300
	Other LA Revenue Grants	286	<u> </u>	286	129
	•	468	-	468	429
	Non-government grants and other income				
	Grants and Other Income	23	<u> </u>	23	73
	Total grants	7,155	552	7,707	8,181
6	Other incoming resources				
	<b>.</b>			Total	Total
				2014	2013
				£ 000	£ 000
	Insurance proceeds				270

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 7 Resources expended

	Staff costs £ 000	Premises £ 000	Other costs £ 000	Total 2014 £ 000	Total 2013 £ 000
Costs of generating voluntary income	· -	-	81	81	89
Costs of activities for generating funds	238	9	268	515	439
Academy's educational operations					
Direct costs	4,610	403	452	5,465	5,345
Allocated support costs	1,195	549	414	2,158	2,219
	5,805	952	866	7,623	7,564
Governance costs including					
allocated support costs	24		16	40	29
	6,067	961	1,231	8,259	8,121

## Net incoming/outgoing resources for the year include:

	2014 £ 000	2013 £ 000
Operating leases - other	43	. 30
Fees payable to auditor - audit	15	8
Fees payable to auditor - other accountancy services	4	5

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 8 Charitable activities

Direct costs         2014 £ 000         20           Teaching and educational support staff costs         4,610         4,5           Depreciation         403         33           Educational supplies         278         2           Examination fees         120         11           Staff development         54         1           Allocated support costs         5,465         5,33           Support staff costs         1,097         1,097           FRS 17 service cost adjustment         98         1           Maintenance of premises and equipment         214         44           Cleaning         41         4           Rent and rates         73         1           Energy costs         151         1           Insurance         70         6           Recruitment and support         17         5           Security and transport         37         3           Bank interest and charges         1         1           Expected return on scheme assets         (81)         (8           Interest on defined benefit pension scheme         137         2           Other support costs         303         2	Onarrable activities		
Teaching and educational support staff costs       4,610       4,5         Depreciation       403       3         Educational supplies       278       2         Examination fees       120       1         Staff development       54       1         Allocated support costs       5,465       5,3         Allocated support costs       1,097       1,03         FRS 17 service cost adjustment       98       1         Maintenance of premises and equipment       214       4         Cleaning       41       1         Rent and rates       73       151       1         Insurance       70       0       0         Recruitment and support       17       17       17         Security and transport       37       37       37       37         Bank interest and charges       1       1       1       1       1         Expected return on scheme assets       (81)       (8       1 </th <th></th> <th>2014</th> <th>Total 2012 £ 000</th>		2014	Total 2012 £ 000
Depreciation         403         3           Educational supplies         278         2           Examination fees         120         1           Staff development         54         1           Staff development         54         5           Allocated support costs         3         3           Support staff costs         1,097         1,09           FRS 17 service cost adjustment         98         3           Maintenance of premises and equipment         214         4           Cleaning         41         4           Rent and rates         73         5           Energy costs         151         1           Insurance         70         6           Recruitment and support         17         5           Security and transport         37         3           Bank interest and charges         1         1           Expected return on scheme assets         (81)         (8           Interest on defined benefit pension scheme         137         3           Other support costs         303         22	Direct costs		
Educational supplies       278       2         Examination fees       120       1         Staff development       54       1         Allocated support costs       5,465       5,3         Support staff costs       1,097       1,09         FRS 17 service cost adjustment       98       1         Maintenance of premises and equipment       214       44         Cleaning       41       1         Rent and rates       73       151       1         Energy costs       151       1       1         Insurance       70       6       6         Recruitment and support       17       5         Security and transport       37       5         Bank interest and charges       1       1         Expected return on scheme assets       (81)       (8         Interest on defined benefit pension scheme       137       6         Other support costs       303       22	Teaching and educational support staff costs	4,610	4,573
Examination fees       120       11         Staff development       54       1         Allocated support costs       5,465       5,33         Allocated support costs       5         Support staff costs       1,097       1,09         FRS 17 service cost adjustment       98       4         Maintenance of premises and equipment       214       4         Cleaning       41       3         Rent and rates       73       3         Energy costs       151       1         Insurance       70       6         Recruitment and support       17       37         Security and transport       37       3         Bank interest and charges       1       1         Expected return on scheme assets       (81)       (8         Interest on defined benefit pension scheme       137       3         Other support costs       303       22	Depreciation	403	337
Staff development         54           Allocated support costs         5,365           Support staff costs         1,097         1,08           FRS 17 service cost adjustment         98         6           Maintenance of premises and equipment         214         4           Cleaning         41         3           Rent and rates         73         3           Energy costs         151         11           Insurance         70         6           Recruitment and support         17         37           Security and transport         37         3           Bank interest and charges         1         1           Expected return on scheme assets         (81)         (8           Interest on defined benefit pension scheme         137         3           Other support costs         303         22	Educational supplies	278	246
5,465       5,3         Allocated support costs         Support staff costs       1,097       1,09         FRS 17 service cost adjustment       98       4         Maintenance of premises and equipment       214       4         Cleaning       41       4         Rent and rates       73       5         Energy costs       151       1         Insurance       70       6         Recruitment and support       17       5         Security and transport       37       3         Bank interest and charges       1       1         Expected return on scheme assets       (81)       (8         Interest on defined benefit pension scheme       137       6         Other support costs       303       22	Examination fees	120	137
Allocated support costs       1,097       1,097         Support staff costs       1,097       1,097         FRS 17 service cost adjustment       98       4         Maintenance of premises and equipment       214       4         Cleaning       41       3         Rent and rates       73       5         Energy costs       151       1         Insurance       70       6         Recruitment and support       17       5         Security and transport       37       3         Bank interest and charges       1       1         Expected return on scheme assets       (81)       (8         Interest on defined benefit pension scheme       137       9         Other support costs       303       22	Staff development	54	52
Support staff costs       1,097       1,097         FRS 17 service cost adjustment       98         Maintenance of premises and equipment       214       47         Cleaning       41       41         Rent and rates       73       5         Energy costs       151       11         Insurance       70       6         Recruitment and support       17       5         Security and transport       37       5         Bank interest and charges       1       6         Expected return on scheme assets       (81)       (8         Interest on defined benefit pension scheme       137       9         Other support costs       303       22		5,465_	5,345
FRS 17 service cost adjustment       98         Maintenance of premises and equipment       214       42         Cleaning       41       41         Rent and rates       73       53         Energy costs       151       11         Insurance       70       64         Recruitment and support       17       75         Security and transport       37       75         Bank interest and charges       1       1         Expected return on scheme assets       (81)       (8         Interest on defined benefit pension scheme       137       25         Other support costs       303       22	Allocated support costs		
Maintenance of premises and equipment       214       47         Cleaning       41       31         Rent and rates       73       32         Energy costs       151       11         Insurance       70       62         Recruitment and support       17       37         Security and transport       37       37         Bank interest and charges       1       1         Expected return on scheme assets       (81)       (8         Interest on defined benefit pension scheme       137       9         Other support costs       303       22	Support staff costs	1,097	1,054
Cleaning       41         Rent and rates       73         Energy costs       151       11         Insurance       70       6         Recruitment and support       17       17         Security and transport       37       37         Bank interest and charges       1       1         Expected return on scheme assets       (81)       (8         Interest on defined benefit pension scheme       137       9         Other support costs       303       22	FRS 17 service cost adjustment	98	81
Rent and rates       73         Energy costs       151         Insurance       70         Recruitment and support       17         Security and transport       37         Bank interest and charges       1         Expected return on scheme assets       (81)       (9)         Interest on defined benefit pension scheme       137       9)         Other support costs       303       22	Maintenance of premises and equipment	214	421
Energy costs       151       17         Insurance       70       6         Recruitment and support       17         Security and transport       37       37         Bank interest and charges       1         Expected return on scheme assets       (81)       (81)         Interest on defined benefit pension scheme       137       303         Other support costs       303       22	Cleaning	41	38
Insurance         70           Recruitment and support         17           Security and transport         37           Bank interest and charges         1           Expected return on scheme assets         (81)         (81)           Interest on defined benefit pension scheme         137         9           Other support costs         303         22	Rent and rates	73	70
Recruitment and support       17         Security and transport       37         Bank interest and charges       1         Expected return on scheme assets       (81)       (9)         Interest on defined benefit pension scheme       137       303         Other support costs       303       22	Energy costs	151	171
Security and transport       37         Bank interest and charges       1         Expected return on scheme assets       (81)       (9)         Interest on defined benefit pension scheme       137       90         Other support costs       303       22	Insurance	70	67
Bank interest and charges 1 Expected return on scheme assets (81) Interest on defined benefit pension scheme 137 Other support costs 303 22	Recruitment and support	17	12
Expected return on scheme assets (81) (81) Interest on defined benefit pension scheme 137 Other support costs 303 22	Security and transport	37	35
Interest on defined benefit pension scheme 137 State of their support costs 303 22	Bank interest and charges	1	2
Other support costs 303 22	Expected return on scheme assets	(81)	(52)
	Interest on defined benefit pension scheme	137	91
0.450 0.00	Other support costs	303	229
<u>Z,138</u> <u>Z,Z</u>		2,158	2,219
<u></u>	·	7,623	7,564

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 9 Governance costs

Auditors' remuneration Audit of financial statements Support costs	Total 2014 £ 000 15 24	Total 2013 £ 000 6 23
Audit of financial statements	24	_
	24	_
Support costs		23
	. 1	
Governors' reimbursed expenses	<del></del>	
	40	29
10 Staff costs		
	2014 £ 000	2012 £ 000
Staff costs during the year were:		
Wages and salaries	4,921	4,786
Social security costs	322	310
Pension costs	724	662
Supply teacher costs	78	128
Compensation payments	22	30
·	6,067	5,916

Included in staff restructuring costs is one non-statutory/non-contractual severance payment of £22,000 (2013: £30,000).

The average number of persons (including senior management team) employed by the Academy during the year expressed as full time equivalents was as follows:

	2014 No	2013 No
Charitable Activities		
Teachers	156	72
Administration and support	28	99
Management	9	12
	193	183

The number of employees whose emoluments fell within the following bands was:

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 10 Staff costs (continued)

	2014 No	2013 No
£60,001 - £70,000	-	1
£70,001 - £80,000	1	_
£100,001 - £110,000	-	1
£110,001 - £120,000	1	

2 (2013 - 2) of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2014, pension contributions for these staff amounted to £25,000 (2013 - £25,000).

## 11 Trustees' remuneration and expenses

The Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

Mr A P Gray (Principal):	£125,000 - £130,000	(2013 - £120,000 - £125,000)
Mr D A Clifford (Headteacher):	£Nil	(2013 - £50,000 - £55,000)
Ms G A Chinery (Teacher):	£0 - £5,000	(2013 - £Nil)
Ms J Crimmins (Teacher):	£Nil	(2013 - £40,000 - £45,000)
Mrs R Dennis (Teacher):	£25,000 - £30,000	(2013 - £Nil)
Mr J D Forte (Technician):	£Nil	(2013 - £20,000 - £25,000)
Mrs S Minty-Dyke (Teacher):	£15,000 - £20,000	(2013 - £Nil)

During the year ended 31 August 2014, travel and expenses totalling £78 (2013 - £165) were reimbursed to 1 trustee (2013 - 1).

(2013 - £15,000 - £20,000)

Related party transactions involving the trustees are set out in note 27.

Mrs K A Saunders (Teacher): £15,000 - £20,000

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 12 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2014 was £1,000 (2013 - £1,000).

The cost of this insurance is included in the total insurance cost.

## 13 Tangible fixed assets

## Group

	Leasehold land and buildings £ 000	Furniture and equipment £ 000	Motor vehicles £ 000	Computer equipment £ 000	Total £ 000
Cost					
At 1 September 2013	15,329	309	41	75	15,754
Additions	1,078	170		53	1,301
At 31 August 2014	16,407	479	41	128	17,055
Depreciation					
At 1 September 2013	660	118	20	34	832
Charge for the year	256	108	8	31	403
At 31 August 2014	916	226	28	65	1,235
Net book value		•		•	
At 31 August 2014	15,491	253	13	63	15,820
At 31 August 2013	14,669	191	21	41	14,922

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 13 Tangible fixed assets (continued)

#### Company

	Leasehold land and buildings £ 000	Furniture and equipment £ 000	Motor vehicles £ 000	Computer equipment £ 000	Total £ 000
Cost					
At 1 September 2013	15,321	296	41	75	15,733
Additions	1,078	170		53	1,301
At 31 August 2014	16,399	466	41	128	17,034
Depreciation					
At 1 September 2013	660	115	20	34	829
Charge for the year	256	104	8	31	399
At 31 August 2014	916	219	28	65	1,228
Net book value					
At 31 August 2014	15,483	247	13	63	15,806
At 31 August 2013	14,661	<u> 181</u>	21	41	14,904

#### 14 Investments

#### Company

The Academy owns 100% of the Ordinary shares of Teignmouth Educational Services Limited, a company incorporated in England, the cost of this investment included in the accounts is £1. The principal activity of the company is the provision of sporting facilities and catering services. Turnover for the year ended 31 August 2014 was £196,000 (2013: £106,000), expenditure was £198,000 (2013: £115,000) and the profit/(loss) for the year was (£2,000) (2013: £9,000)). The assets of the company at 31 August 2014 were £152,000 (2013: £90,000), liabilities were £163,000 (2013: £99,000) and capital and reserves were (£11,000) (2013: £9,000)).

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 15 Stock

	Group	Group		Company	
•	2014	2013	2014	2013	
	£ 000	£ 000	£ 000	£ 000	
Catering	6	18	6	18	
Stock of Goods - Uniform	35	30	35	30	
	41	48	41	48	

#### 16 Debtors

	Group		Company	
	2014 £ 000	2013 £ 000	2014 £ 000	2013 £ 000
Trade debtors	18	25	18	25
Prepayments	101	66	101	65
Accrued grant and other income	354	488	352	488
VAT recoverable	60	66	60	66
Amounts due from subsidiary undertaking	<u> </u>	<u> </u>	158	92
=	533	645	689	736

#### 17 Creditors: amounts falling due within one year

	Group		Com	Company	
	2014 £ 000	2013 £ 000	2014 £ 000	2013 £ 000	
Trade creditors	194	233	194	233	
Other taxation and social security	92	97	92	97	
Other creditors	4	2	4	2	
Pension scheme creditor	82	78	82	78	
Accruais	283	27	280	22	
Deferred income	68	74	67	72	
	723	511	719	504	

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 17 Creditors: amounts falling due within one year (continued) Group

	2014 £ 000
Deferred income at 1 September 2013	74
Resources deferred in the period	68
Amounts released from previous periods	(74)
Deferred income at 31 August 2014	68
Company	
	2014
•	£ 000
Deferred income at 1 September 2013	72
Resources deferred in the period	67
Amounts released from previous periods	(72)
Deferred income at 31 August 2014	67

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

18 Funds Group

	Balance at 1			Gains, Iosses	Balance at
	September 2013 £ 000	Incoming resources £ 000	Resources expended £ 000	and transfers £ 000	31 August 2014 £ 000
Restricted general funds					
General Annual Grant (GAG)	246	6,262	(6,181)	(258)	69
Pupil Premium	-	358	(358)	-	-
SEN / High Needs Income	-	182	(182)	-	-
School Standards Fund	-	174	(174)	-	-
16-19 Bursary	23	30	(14)	-	39
PE Grant	-	9	(9)	-	-
Challenge Partners	1	1	(2)	-	-
Comenius Funding	-	35	(4)	-	31
Local Area Base	6	-	-	(6)	-
Local Learning Community	22	49	(49)	2	24
Mutual Fund Income	-	2	(2)	-	-
Paul Hamlyn Foundation	36	-	(34)	(2)	-
Stepping Stone Fund	17	31	(25)	6	29
School Fund	-	39	(82)	43	-
Recharges and					
Reimbursements	-	13	(13)	-	<del>-</del>
Year 7 Catch Up Grant	-	15	(15)	-	-
National Centre for Excellence in the Teaching of					
Mathematics	-	2	(2)	-	-
Summer School		20	(20)		<del></del>
	351	7,222	(7,166)	(215)	192
Restricted fixed asset funds					
DfE / EFA Capital Grants	994	552	(73)	-	1,473
Other LA Capital	14,077	-	(233)	-	13,844
Capital Expenditure from GAG	284	_	(96)	215	403
Capital Insurance Proceeds	359		(28)		331
	15,714	552	(430)	215	16,051

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

### 18 Funds (continued)

	Balance at 1 September 2013 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2014 £ 000
Restricted pension funds Defined Benefit Pension					
Liability	(1,508)		(154)	(106)	(1,768)
Total restricted funds	14,557	7,774	(7,750)	(106)	14,475
Unrestricted funds					
Unrestricted general funds	208	487	(509)		186
Total funds	14,765	8,261	(8,259)	(106)	14,661

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

### 18 Funds (continued)

#### Company

	Balance at			Gains, Iosses	Balance at	
	September 2013 £ 000	Incoming resources £ 000	Resources expended £ 000	and transfers £ 000	31 August 2014 £ 000	
Restricted general funds						
General Annual Grant (GAG)	246	6,262	(6,181)	(258)	69	
Pupil Premium	-	358	(358)	-	-	
SEN / High Needs Income	-	182	(182)	-	-	
School Standards Fund	-	174	(174)	-	_	
16-19 Bursary	23	30	(14)	-	39	
PE Grant	-	9	(9)	-	-	
Challenge Partners	1	1	(2)	_	_	
Comenius Funding	-	35	(4)	_	31	
Local Area Base	6	_	-	(6)	-	
Local Learning Community	22	49	(49)	2	24	
Mutual Fund Income	-	2	(2)	_	_	
Paul Hamlyn Foundation	36	_	(34)	(2)	_	
Stepping Stone Fund	. 17	. 31	(25)	6	29	
School Fund	-	39	(82)	43	_	
Recharges and	•			-		
Reimbursements	-	13	(13)	-	-	
Year 7 Catch-up Grant	-	15	(15)	-	-	
National Centre for Excellence						
in the Teaching of						
Mathematics	` -	2	(2)	-	-	
Summer School		20	(20)			
	351	7,222	(7,166)	(215)	192	
Restricted fixed asset funds						
DfE / EFA Capital Grants	994	552	(73)	_	1,473	
Other LA Capital	14,077	_	(233)	_	13,844	
Capital Expenditure from GAG	284	_	(96)	215	403	
Capital Insurance Proceeds	359	-	(28)	-	331	
	15,714	552	(430)	215	16,051	
Restricted pension funds						
Defined Benefit Pension						
Liability .	(1,508)		(154)	(106)	(1,768)	
Total restricted funds	14,557	7,774	(7,750)	(106)	14,475	
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## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 18 Funds (continued)

	Balance at 1 September 2013 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2014 £ 000
Unrestricted funds					
Unrestricted general funds	217	292	(312)		197
Total funds	14,774	8,066	(8,062)	(106)	14,672

The specific purposes for which the funds are to be applied are as follows:

#### Restricted General Funds

The Challenge Partners Fund is set up to create a world class programme that will narrow the attainment gap between free school meals children and their peers.

The Comenius Fund is to be used to help disadvantaged students to be included in a Foreign Exchange trip.

The Local Area Base Fund is to be used on units within schools who work in partnership together helping students at risk of exclusion to get back into mainstream education or make the transition to 'Chances', a unit in Newton Abbot designed to teach excluded students.

The Local Learning Community Fund is to be used for work in the primary schools in the Teignmouth area.

The Mutual Fund income is insurance proceeds to provide staff cover for those on sick leave.

The Paul Hamlyn Foundation Fund relates to activities for disadvantaged families in deprived areas of Teignmouth.

Stepping stones is targeted support for KS4 students who are significantly underachieving as a result of social, emotional or behaviour issues. It supports intervention to provide individual needs.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 18 Funds (continued)

#### Analysis of academies by fund balance

Fund balances at 31 August 2014 were allocated as follows:

	lotal
	£ 000
Teignmouth Community School	159
Inverteign Community and Nursery School	230
Total before fixed assets and pension reserve	389
DfE / EFA Capital Grants	16,051
Defined Benefit Pension Liability	(1,768)
Total	14,672
Analysis of academies by cost	

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £ 000	Other Support Staff Costs £ 000	Educational Supplies £ 000	Other Costs (excluding Depreciation) £ 000	Total £ 000
Teignmouth Community School Inverteign Community	3,807	910	232	1,293	6,242
and Nursery School	803	211	46	203	1,263
Academy Trust	4,610	1,121	278	1,496	7,505

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

## 19 Analysis of net assets between funds Group

Tangible fixed assets Current assets Current liabilities Pension scheme liability	Unrestricted funds £ 000 15 191 (20)	Restricted general funds £ 000 895 (703) (1,768)	Restricted fixed asset funds £ 000 15,805 246	Total funds £ 000 15,820 1,332 (723) (1,768)
Total net assets	186	(1,576)	16,051	14,661
Company				
	Unrestricted funds £ 000	Restricted general funds £ 000	Restricted fixed asset funds £ 000	Total funds £ 000
Tangible fixed assets	• -	-	15,806	15,806
Current assets	197	911	245	1,353
Current liabilities	-	(719)	-	(719)
Pension scheme liability	<u> </u>	(1,768)		(1,768)
Total net assets	197	(1,576)	16,051	14,672

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 20 Financial commitments

#### Group

#### Operating leases - group

At 31 August 2014 the Group had annual commitments under non-cancellable operating leases as follows:

#### Operating leases which expire:

	2014 £ 000	2013 £ 000
Other		
Within one year	13	2
Within two to five years	32	26
	45	28

#### Company

#### Operating leases

At 31 August 2014 the Academy had annual commitments under non-cancellable operating leases as follows:

#### Operating leases which expire:

operating teacher times and the	2013 £ 000	2012 £ 000
Other	-	
Within one year	11	2
Within two to five years	32	24
	43	26

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

21 Reconciliation of net income to net cash inflow/(outflow) from operating activities			
	2014 £ 000	2013 £ 000	
Net income	2	870	
Depreciation	403	340	
Donated capital and capital grants	(569)	(936)	
Interest receivable	(1)	(1)	
FRS 17 expected return on scheme assets	(81)	(52)	
FRS 17 interest on defined benefit pension scheme	137	91	
FRS17 service cost adjustment	98	81	
Decrease/(increase) in stocks	7	(12)	
Decrease/(increase) in debtors	112	(469)	
Increase/(decrease) in creditors	212	(96)	
Net cash inflow/(outflow) from operating activities	320	(184)	
22 Returns on investments and servicing of finance			
22 Returns on investments and servicing of infance	0044	2242	
	2014 £ 000	2013 £ 000	
Interest received	1	1	
		<u> </u>	
Net cash inflow from returns on investments and servicing of finance	1	1	
23 Capital expenditure and financial investment			
	2014	2013	
4	£ 000	£ 000	
Purchase of tangible fixed assets	(1,301)	(330)	
Capital grants from DfE	569	936	
Net cash (outflow)/inflow from capital expenditure and financial			
investment	(732)	606	
24 Analysis of changes in net funds			
	At 1		
Septem	-	At 31 August	
•	013 Cash flows	2014	
<del></del>	000 £ 000	£ 000	
Cash at bank and in hand1,1	69 (411)	<u>758</u>	

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### 26 Pension and similar obligations

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Devon County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 August 2012.

Contributions amounting to £82,000 (2013 - £78,000) were payable to the schemes at 31 August and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

#### Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 26 Pension and similar obligations (continued)

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

#### **Teachers' Pension Scheme Changes**

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of normal pension age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard 17 (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

#### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £269,000 (2013 - £251,000), of which employer's contributions totalled £205,000 (2013 - £192,000) and employees' contributions totalled £64,000 (2013 - £59,000). The agreed contribution rates for future years are 18.7% for employers and 5.5% - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 26 Pension and similar obligations (continued)

Principal actuarial assumptions

	At 31 August 2013 %	At 31 August 2012
Rate of increase in salaries	4.50	5.10

Rate of increase in salaries	4.50	5.10
Rate of increase for pensions in payment/inflation	2.70	2.90
Discount rate for scheme liabilities	4.00	4.70
Inflation assumptions (CPI)	2.70	2.90
RPI increases	3.50	3.70

#### Sensitivity analysis

A sensitivity analysis for the principal assumptions used to measure scheme liabilities is set out below:

below:			
	+ 0.1%	0.0%	- 0.1%
Adjustment to discount rate	£ 000	£ 000	£ 000
Present value of total obligation	3,254	3,337	3,422
Projected service cost	<u>267</u>	274	281
Adjustment to pension increases	+ 0.1%	0.0%	- 0.1%
and deferred revaluation	£ 000	£ 000	£ 000
Present value of total obligation	3,399	3,337	3,276
Projected service cost	281	274	267
	+ 0.1%	0.0%	- 0.1%
Adjustment to rate of salary growth	£ 000	£ 000	£ 000
Present value of total obligation	3,360	3,337	3,314
Desirated continuous	274	274	274

Projected service cost	274	274	274
	+ 1 Year	None	- 1 Year
Adjustment to mortality age rating assumption	£ 000	£ 000	£ 000
Present value of total obligation	3,223	3,337	3,452
Projected service cost	265	274	283

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

# Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

### 26 Pension and similar obligations (continued)

or choich and similar congations (continued)		
	At 31 August 2013	At 31 August 2012
Retiring today		
Males retiring today	22.70	20.60
Females retiring today	26.00	24.60
Retiring in 20 years		
Males retiring in 20 years	24.90	22.60
Females retiring in 20 years	28.30	26.50
The academy's share of the assets and liabilities in the scheme were:		
	At 31 August	At 31 August
	2014 £ 000	2013 £ 000
Equities	934	£ 000 736
Gilts	93 <del>4</del> 87	160
Alternative assets	29	100
Infrastructure	44	_
Other bonds	64	-
Property	152	110
Cash ·	32	37
Target return portfolio	227	184
Total market value of assets	1,569	1,227
Present value of scheme liabilities - funded	(3,337)	(2,735)
Deficit in the scheme	(1,768)	(1,508)
The expected rates of return were:		
	At 31 August	At 31 August
	2013	2012
Equities	% 6.70	% 7.00
Gilts	3.00	7.00 3.50
Alternative assets	5.90	5.50
Infrastructure	3.60	<u>-</u>
Other bonds	3.60	4.40
Property	5.90	6.00
Cash	2.90	.50
Target return portfolio	5.90	5.00

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 26 Pension and similar obligations (continued)

The expected return on assets is based on the long-term future expected investment return for each asset class at the beginning of the period. The returns on gilts and other bonds are assumed to be the gilt yield and corporate bond yield (with an adjustment to reflect the default risk) respectively at the relevant date. The returns on equities and property are then assumed to be a margin above gilt yields.

The actual return on scheme assets was £127,000 (2013 - £133,000).

#### Amounts recognised in the statement of financial activities

	2014 £ 000	2013 £ 000
Current service cost	303	273
Total operating charge	303	273
Analysis of pension finance income/(costs)		
	2014 £ 000	2013 £ 000
Expected return on pension scheme assets	81	52
Interest on pension liabilities	(137)	(91)
Pension finance costs	(56)	(39)

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is (£548,000) (2013 - (£442,000)).

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 26 Pension and similar obligations (continued)

### Movements in the present value of defined benefit obligation

	2014 £ 000	2013 £ 000
At 1 September	2,735	2,201
Current service cost	303	273
Interest cost	137	91
Employee contributions	64	59
Actuarial losses	116	162
Benefits paid	(18)	(51)
At 31 August	3,337	2,735
Movements in the fair value of academy's share of sche	eme assets	
	2014 £ 000	2013 £ 000
At 1 September	1,227	894
Expected return on assets	81	52
Actuarial gains	10	81
Employer contributions	205	192
Employee contributions	64	59
Benefits paid	(18)	(51)
At 31 August	1,569	1,227

The estimated value of employer contributions for next period is £200,000 (2013 - £191,000).

#### History of experience adjustments

Amounts for the current and previous 3 periods are as follows:

	2014 £ 000	2013 £ 000	2012 £ 000
Present value of scheme liabilities	(3,337)	(2,735)	(2,201)
Fair value of scheme assets	1,569	1,227	894
Deficit in the scheme	(1,768) <b>2013</b>	(1,508) <b>2012</b>	(1,307) <b>201</b> 1
	£ 000	£ 000	£ 000
Experience adjustments arising on scheme assets	10	81	12
Experience adjustments arising on scheme liabilities	45		

Comparative figures have not been restated as permitted by FRS 17.

## Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

#### 27 Related party transactions

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of directors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

The company has taken advantage of the exemption given in FRS 8 not to disclose group transactions.

There were no related party transactions in the year.