JOHN LAING INVESTMENTS OVERSEAS HOLDINGS LIMITED

(THE "COMPANY") COMPANY NUMBER 7514287

Written Resolution of the Sole Shareholder

Circulation Date: 10 November 2023 (the "Circulation Date")

Under Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution is passed as a special resolution (the "Resolution").

SPECIAL RESOLUTION

THAT the share premium account be reduced to £115,204,735.55 and the amount by which the share premium account is reduced by shall be credited to the Company's profit and loss account.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, a person entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agrees to the Resolution:

Signed by James Abbott:

Date:

10/11/23

For and on behalf of John Laing Investments Limited in its capacity as sole shareholder of the Company.

NOTES

- 1. If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following delivery methods:
- By hand: delivering the signed copy to the Company Secretary, 1 Kingsway, London, WC2B 6AN.
- Post: returning the signed copy by post to Company Secretary, 1 Kingsway, London, WC2B 6AN.
- Email: by attaching a scanned copy of the signed document to an email and sending it to companysecretary@laing.com.

If you do not agree to the Resolution, you do not need to do anything. You will not be deemed to agree if you fail to reply.

- 2. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
- 3. Unless by 23 November 2023, sufficient agreement is received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.
- 4. In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
- 5. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.