

Registration number: 07511610

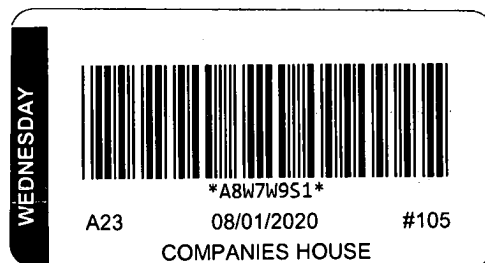
Fairfield High School for Girls

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2019

Beever and Struthers
Chartered Accountants and Statutory Auditors
215 - 219 Chester Road
Manchester
M15 4JE



Fairfield High School for Girls

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Fairfield High School for Girls

Reference and Administrative Details

Members	Mr R Lingard Mr P Shackleton Mr B Hesketh (resigned 22 April 2019) Ms B Derbyshire Ms B Worthington
Governors and Trustees (Directors)	Mr B Hesketh (resigned 22 April 2019) Mr R Lingard Mr P Shackleton Ms B Derbyshire Ms B Worthington Ms L Richards Mr A Sever (resigned 31 March 2019) Ms A Eyre (resigned 31 March 2019) Ms A Mutter (resigned 11 September 2018) Ms S Birtles Reverend P Cooper Mr T Doyle Mr N Gallagher (resigned 31 March 2019) Ms E Rowland Mrs S Bateman (appointed 23 April 2019) Mrs C. Blackburn
Company Secretary	Ms J Murphy
School Business Manager	Mrs J Herbertson
Senior Leadership Team	Mr B Hesketh, Headteacher (resigned 22 April 2019) Mrs S Bateman, Headteacher (appointed 23 April 2019) Ms F Lealman, Deputy Headteacher Ms J Mawdsley, Assistant Headteacher Ms Lealman, Assistant Headteacher Mr J Beckett, Assistant Headteacher Ms V McCormick, Assistant Headteacher (Acting) Mr A Di Paola, Assistant Headteacher (Acting) Mrs J Herbertson, School Business Manager Mrs S Bateman, Deputy Headteacher

Fairfield High School for Girls

Reference and Administrative Details (continued)

Principal and Registered Office	Fairfield Avenue Droylsden Manchester M43 6AB
Company Registration Number	07511610
Auditors	Beever and Struthers Chartered Accountants and Statutory Auditors 215 - 219 Chester Road Manchester M15 4JE
Bankers	Lloyds Bank 91 Old Street Ashton Under Lyne Lancashire OL6 7RU
Solicitors	Eversheds Eversheds House 70 Great Bridgewater Street Manchester M1 5ES

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates an Academy for pupils aged 11 to 16 serving a catchment area in Tameside. It has a pupil capacity of 975 and had a roll of 974 in the Autumn census of 2018.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company registration number is 07511610.

The Trustees of Fairfield High School for Girls and are also the Directors of the charitable company for the purposes of company law. The charitable company is known as Fairfield High School for Girls.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required not exceeding £10 for the debts and liabilities contracted before they ceased to be a Member.

Trustees' indemnities

Under The Companies Act 2006 section 236 the Directors confirm there are no third party indemnity provisions in operation.

Method of recruitment and appointment or election of Trustees

The Governors are appointed under the terms of the Articles of Association. The term of office for any Governor is usually four years. The Headteacher's term of office runs parallel with his contract of employment. Subject to remaining eligible to be a particular type of Governor any Governor may be reappointed or re-elected.

Policies and procedures adopted for the induction and training of Trustees

During the period under review the Governors held six meetings. The training and induction provided for new Governors will depend on their existing experience. All new Governors are given a tour and the chance to meet with staff and pupils. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees of the charitable company.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2019 (continued)

Organisational structure

The Governing Body of the Academy have delegated the day-to-day running of the academy trust to the Headteacher and the Academy's Senior Leadership Team:

Stephanie Bateman - Headteacher

Fiona Lealman - Deputy Headteacher

James Beckett Assistant Headteacher

Jane Mawdsley Assistant Headteacher

Victoria McCormick - Assistant Headteacher (Acting)

Anthony Di Paola - Assistant Headteacher (Acting)

Jan Herbertson - School Business Manager

Financial considerations over £15,000 are referred to the Building & Finance Committee and, where considered necessary, comprise at least three quotations.

Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration for all staff, including all Key Management Personnel, is set by the Personnel Committee annually and is based on the nationally agreed pay scales (teaching and non-teaching).

Objectives and activities

Objects and aims

Vision:

Leaders and all staff have an ambitious vision for providing an outstanding inclusive education experience, which leads to outstanding outcomes for all pupils.

Mission:

- All pupils, in all year groups, make outstanding progress in all subjects
- The curriculum is ambitious for all pupils
- All pupils have outstanding attitudes and behaviour for learning
- The wider curriculum promotes outstanding development for all pupils

In furtherance of the Academy Trust's principal activity, the Academy Trust may exercise the following:

- To operate bank accounts in the name of the Academy Trust.
- To acquire, alter, improve and to charge or otherwise dispose of property.
- To employ such staff as are necessary for proper pursuit of our principal activity and to make all reasonable and necessary provision for the payment of pensions and superannuation to staff and their dependants.
- To co-operate with other Academies, independent and maintained schools, and statutory authorities and to exchange information and advice with them.
- To establish, maintain, carry on, manage and develop the Academy at Fairfield Avenue, Droylsden, Manchester M43 6AB.
- To offer prizes and awards to pupils and otherwise to encourage and assist pupils.
- To provide educational facilities and services to girls within the age group 11 - 16
- To carry out research into the development and application of new techniques in education in particular in relation to the areas of curricular specialisation of the Academy and to its approach to curriculum development and delivery.
- Subject to such consents as may be required by law, to borrow and raise money for the furtherance of its principal activity in such manner and on such security as the Academy Trust may think fit.
- To deposit or invest any funds of the Academy Trust not immediately required for the furtherance of our principal activity subject to the terms and conditions as detailed in the Memorandum and Articles of Association.
- To do all such other lawful things as are necessary for or are incidental to or conducive to the achievement of our principal activity.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2019 (continued)

Public benefit

In setting the objectives, the Governors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Achievements and performance

The academy trust has performed very well against its aims and objectives during the period under review. Some examples are detailed below under the heading 'Key Performance Indicators.'

Key performance indicators

- An Ofsted Outstanding school
- 78% Grade 4 or better in English and Mathematics
- 58% achieving Grade 5 or above in English and Mathematics
- 40% achieving English Baccalaureate Standard Pass
- 30% achieving English Baccalaureate Strong Pass
- Attainment 8 Score 53.1
- Progress 8 Score 0.42 above average in the top 17% of schools in the country
- Inspiring IAG Gold Accreditation
- Inclusion Quality Mark – Flagship Status

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

During the period under review the academy trust received CIF totalling £8,822 to complete a partial window replacement project which took place during August 2019.

Reserves policy

The level of reserves held takes into account the nature of income and expenditure streams, the need to match these with commitments, including future capital projects, and the nature of reserves. The Governors will keep this level of reserves under review.

Any reserves held over and above what is reasonably required to ensure the in-year financial stability of the Academy Trust will be transferred to a high interest savings account following the approval of the Buildings and Finance Committee. A transfer of this type would only usually take place with a specific capital or extra ordinary project planned for the future.

Investment policy

The Academy's Investment Policy was agreed by the Governing Body on 27th November 2012:

- Regularly monitor cash flow and bank balances to ensure immediate financial commitments can be met and that the bank accounts have adequate balances to meet forthcoming commitments. In practice a working balance of around £200,000 is likely to be maintained.
- Periodically, to identify funds surplus to immediate cash requirements and consider transferring to an appropriate savings account bearing a higher interest rate.
- Periodically review interest rates and compare with other investment opportunities.
- The Academy Trust's current policy is to only invest funds in risk free and immediately accessible deposit accounts.
- Any future change in policy requires the approval of the Building & Finance Committee.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Principal risks and uncertainties

Governors regularly review risk management systems. This is summarised in the two documents; Risk Management Strategy and Risk Register.

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2019 (continued)

Funds held as Custodian Trustee on behalf of others

The Academy Trust does not presently hold any funds as a custodian of others.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Report, incorporating a Strategic Report, was approved by order of the members of the Board of Trustees on 4 December 2019 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'R Lingard', written over a dotted line.

Mr R Lingard
Member

Fairfield High School for Girls

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Fairfield High School for Girls has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to Mrs S Bateman, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Fairfield High School for Girls and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	4	4
Mr R Lingard	5	6
Mr P Shackleton	6	6
Ms B Derbyshire	5	6
Ms B Worthington	5	6
Ms S Birtles	5	6
Reverend P Cooper	4	6
Mr T Doyle	6	6
Ms A Eyre	2	4
Mr N Gallagher	1	4
Ms A Mutter	0	0
Ms E Rowland	6	6
Ms L Richards	5	6
Mr A Sever	3	4
Mrs S Bateman	2	2
Mrs C. Blackburn	1	2

The Governing Body has delegated various roles to the following sub-committees:

Building & Finance Committee (Quorum three Directors)

To assist the decision making of the charitable company, by enabling more detailed consideration to be given to the best means of fulfilling the charitable company's responsibility to ensure sound management of the Academy's finances and resources, including proper planning, monitoring and probity.

Fairfield High School for Girls

Governance Statement (continued)

The Building & Finance Committee has formally met six times during the year. Attendance during the year at meetings of the Building & Finance Committee was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	3	4
Mr R Lingard	5	6
Mr P Shackleton	6	6
Mr T Doyle	5	6
Ms A Eyre	2	4
Mr N Gallagher	1	4
Ms E Rowland	4	6
Mr A Sever	4	4
Mrs S Bateman	2	2
Mrs C. Blackbourn	1	1

Curriculum & Standards Committee (Quorum three Directors)

The Curriculum & Standards Committee has formally met twice during the year. Attendance during the year at meetings of the Curriculum & Standards Committee was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	1	1
Mr R Lingard	1	2
Ms S Birtles	1	2
Mr T Doyle	2	2
Ms E Rowland	2	2
Mr N Gallagher	0	1
Ms L Richards	1	2
Ms B Worthington	2	2
Mrs S Bateman	1	1

Fairfield High School for Girls

Governance Statement (continued)

Pupil Issues Committee (incorporating Admissions Committee, Pupil Disciplinary Committee, Inclusion Panel - Quorum three Directors)

The Admissions Committee has formally met once during the year. Attendance at this meeting was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	1	1
Mr R Lingard	1	1
Mr P Shackleton	1	1
Mrs B Derbyshire	1	1
Reverend P Cooper	1	1
Mrs S Birtles	-	1
Ms A Eyre	1	1

The Disciplinary Committee has formally met three times during the year. Attendance at these meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	3	3
Mr R Lingard	3	3
Mr P Shackleton	3	3
Mrs B Derbyshire	1	1
Mrs S Birtles	1	1
Mrs B Worthington	1	1

The Pupil Issues Panel has formally met once during the year. Attendance at these meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	1	1
Mr R Lingard	1	1
Mr P Shackleton	1	1
Mrs B Derbyshire	1	1
Reverend P Cooper	1	1
Ms A Eyre	1	1
Mrs S Birtles	-	1

Fairfield High School for Girls

Governance Statement (continued)

Review of value for money

As Accounting Officer the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in the return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each Academic Year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available.

The purpose of the system of internal control

The system of Internal Control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of Internal Control is based on an on-going process designed to identify and prioritise the risks to the achievement of the academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of Internal Control has been in place at Fairfield High School for Girls for the year to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Building & Finance Committee of reports which indicate financial performance against forecasts and other major purchase plans, capital works and expenditure programmes.
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. Following the resignation of Mr Anthony Sever as a Director and his role as 'Responsible Officer' the Trustees are in the process of sourcing a new internal control monitoring function.

Fairfield High School for Girls

Governance Statement (continued)

The role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchasing systems
- testing of control account/bank reconciliations

The Board of Trustees will be looking for termly reports on the operation of the systems of control and on the discharge of the Board of Trustees's financial responsibilities.

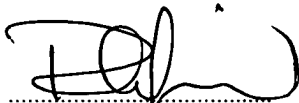
Review of Effectiveness

As Accounting Officer, Mrs S Bateman has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the work of other members of senior staff within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Buildings and Finance Committee and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 4 December 2019 and signed on its behalf by:



Mr R Lingard
Member

Fairfield High School for Girls

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Fairfield High School for Girls I have considered my responsibility to notify the academy trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academics Financial Handbook 2018.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Mrs S Bateman
Accounting officer

4 December 2019

Fairfield High School for Girls

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

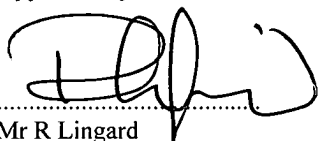
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 4 December 2019 and signed on its behalf by:



Mr R Lingard
Member

Fairfield High School for Girls

Independent Auditor's Report on the Financial Statements to the Members of Fairfield High School for Girls

Opinion

We have audited the financial statements of Fairfield High School for Girls "the academy trust" for the year ended 31 August 2019, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Fairfield High School for Girls

Independent Auditor's Report on the Financial Statements to the Members of Fairfield High School for Girls (continued)

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 15], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control.

Fairfield High School for Girls

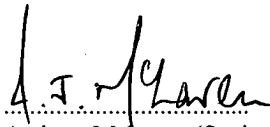
Independent Auditor's Report on the Financial Statements to the Members of Fairfield High School for Girls (continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Academy to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew McLaren (Senior Statutory Auditor)
For and on behalf of Beever and Struthers, Statutory Auditor

Chartered Accountants and Statutory Auditors
215 - 219 Chester Road
Manchester
M15 4JE

Date: 4/12/19

Fairfield High School for Girls

Independent Reporting Accountant's Report on Regularity to Fairfield High School for Girls and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 21 July 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Fairfield High School for Girls during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Fairfield High School for Girls and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Fairfield High School for Girls and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Fairfield High School for Girls and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Governing Body's funding agreement with the Secretary of State for Education dated 23 March 2011 and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

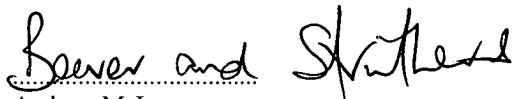
- Review and testing of financial systems of control
- Sample testing of transactions
- Discussions with management

Fairfield High School for Girls

Independent Reporting Accountant's Report on Regularity to Fairfield High School for Girls and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

A handwritten signature in black ink, appearing to read 'Beever and Struthers', with a dotted line underneath.

Andrew McLaren

For and on behalf of Beever and Struthers, Chartered Accountants

Chartered Accountants and Statutory Auditors
215 - 219 Chester Road
Manchester
M15 4JE

4 December 2019

Fairfield High School for Girls

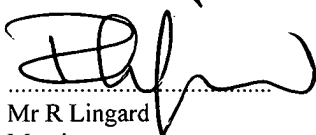
Statement of Financial Activities for the Year Ended 31 August 2019 (including Income and Expenditure Account)

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	2018/19 Total £ 000	2017/18 Total £ 000
Income and endowments from:						
Donations and capital grants	2	-	-	70	70	329
<i>Charitable activities:</i>						
Funding for the Academy trust's educational operations	3	-	5,293	-	5,293	5,120
Other trading activities	4	82	-	-	82	116
Investments	5	1	-	-	1	1
Total		<u>83</u>	<u>5,293</u>	<u>70</u>	<u>5,446</u>	<u>5,566</u>
Expenditure on:						
Raising funds	6	67	-	-	67	111
<i>Charitable activities:</i>						
Academy trust educational operations	7	-	5,382	443	5,825	6,039
Total		<u>67</u>	<u>5,382</u>	<u>443</u>	<u>5,892</u>	<u>6,150</u>
Net income/(expenditure)		16	(89)	(373)	(446)	(584)
Other recognised gains and losses						
Actuarial gains on defined benefit pension schemes	25	-	(710)	-	(710)	374
Net movement in funds/(deficit)		16	(799)	(373)	(1,156)	(210)
Reconciliation of funds						
Total funds/(deficit) brought forward at 1 September 2018		<u>98</u>	<u>(659)</u>	<u>16,935</u>	<u>16,374</u>	<u>16,584</u>
Total funds/(deficit) carried forward at 31 August 2019		<u>114</u>	<u>(1,458)</u>	<u>16,562</u>	<u>15,218</u>	<u>16,374</u>

Fairfield High School for Girls
(Registration number: 07511610)
Balance Sheet as at 31 August 2019

	Note	2019 £ 000	2018 £ 000
Fixed assets			
Tangible assets	11	16,557	16,834
Current assets			
Investments		8	8
Debtors	13	140	192
Cash at bank and in hand		298	404
		446	604
Creditors: Amounts falling due within one year	14	(116)	(315)
Net current assets		330	289
Total assets less current liabilities		16,887	17,123
Creditors: Amounts falling due after more than one year	15	(77)	(90)
Net assets excluding pension liability		16,810	17,033
Pension scheme liability	25	(1,592)	(659)
Net assets including pension liability		15,218	16,374
Funds of the Academy:			
Restricted funds			
Restricted general fund		134	-
Restricted fixed asset fund		16,562	16,935
Restricted pension fund		(1,592)	(659)
		15,104	16,276
Unrestricted funds			
Unrestricted general fund		114	98
Total funds		15,218	16,374

The financial statements on pages 21 to 41 were approved by the Trustees, and authorised for issue on 4 December 2019 and signed on their behalf by:


 Mr R Lingard
 Member

Fairfield High School for Girls

Statement of Cash Flows for the Year Ended 31 August 2019

	Note	2019 £ 000	2018 £ 000
Cash flows from operating activities			
Net cash inflow from operating activities	20	2	174
Cash flows from financing activities	21	(13)	90
Cash flows from investing activities	22	<u>(95)</u>	<u>(566)</u>
Change in cash and cash equivalents in the year		(106)	(302)
Cash and cash equivalents at 1 September		<u>404</u>	<u>706</u>
Cash and cash equivalents at 31 August	23	<u><u>298</u></u>	<u><u>404</u></u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class

Freehold Buildings

Depreciation method and rate

50 years

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Fixtures, fittings and equipment	10 years
ICT equipment	4 years
Other equipment	10 years

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Investments

The Academy's shareholding in the wholly owned subsidiary, is included in the balance sheet at the cost of the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education & Skills Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education & Skills Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Restricted fixed asset funds £ 000	2018/19 Total £ 000	2017/18 Total £ 000
Capital grants	<u>70</u>	<u>70</u>	<u>329</u>

3 Funding for the Academy Trust's educational operations

	Restricted funds £ 000	2018/19 Total £ 000	2017/18 Total £ 000
DfE/ESFA revenue grants			
General Annual Grant (GAG)	4,835	4,835	4,902
Local Authority Grants	91	91	60
Other DfE/EFA grants	<u>367</u>	<u>367</u>	<u>158</u>
	<u>5,293</u>	<u>5,293</u>	<u>5,120</u>

4 Other trading activities

	Unrestricted funds £ 000	2018/19 Total £ 000	2017/18 Total £ 000
Hire of facilities	8	8	2
Recharges and reimbursements	1	1	1
Other sales	<u>73</u>	<u>73</u>	<u>113</u>
	<u>82</u>	<u>82</u>	<u>116</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

5 Investment income

	Unrestricted funds £ 000	2018/19 Total £ 000	2017/18 Total £ 000
Bank Interest	<u>1</u>	<u>1</u>	<u>1</u>

6 Expenditure

	Non Pay Expenditure			Total 2019 £ 000	Total 2018 £ 000
	Staff costs £ 000	Premises £ 000	Other costs £ 000		
Expenditure on raising funds	-	-	67	67	111
Academy's educational operations					
Direct costs	3,612	463	403	4,478	4,776
Allocated support costs	<u>942</u>	<u>235</u>	<u>170</u>	<u>1,347</u>	<u>1,263</u>
	<u>4,554</u>	<u>698</u>	<u>640</u>	<u>5,892</u>	<u>6,150</u>

Net income/(expenditure) for the year includes:

	2018/19 £ 000	2017/18 £ 000
Operating leases - plant and machinery	22	22
Fees payable to auditor - audit	7	7
- other audit services	1	1
Depreciation of tangible fixed assets	<u>443</u>	<u>452</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

7 Charitable activities

		2018/19 £ 000	2017/18 £ 000
Direct costs - educational operations		4,478	4,776
Support costs - educational operations		<u>1,347</u>	<u>1,263</u>
		<u>5,825</u>	<u>6,039</u>
	Educational operations £ 000	2018/19 Total £ 000	2017/18 Total £ 000
Analysis of support costs			
Support staff costs	942	942	933
Technology costs	15	15	3
Premises costs	235	235	174
Other support costs	154	154	153
Governance costs	<u>1</u>	<u>1</u>	<u>-</u>
Total support costs	<u>1,347</u>	<u>1,347</u>	<u>1,263</u>

8 Staff

Staff costs

	2018/19 £ 000	2017/18 £ 000
Staff costs during the year were:		
Wages and salaries	3,445	3,635
Social security costs	340	366
Pension costs	<u>732</u>	<u>764</u>
	4,517	4,765
Supply teacher costs	<u>37</u>	<u>17</u>
	<u>4,554</u>	<u>4,782</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

8 Staff (continued)

Staff numbers

The average number of persons (including senior management team) employed by the Academy during the year expressed as full time equivalents was as follows:

	2019 No	2018 No
Charitable Activities		
Teachers	62	63
Administration and support	35	42
Management	6	6
	<u>103</u>	<u>111</u>

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2019 No	2018 No
£60,001 - £70,000	-	1
£70,001 - £80,000	1	-
£80,001 - £90,000	-	1
	<u>-</u>	<u>1</u>

Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £526,164 (2018: £458,123).

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Mr B Hesketh (Headteacher, resigned 22/4/19):

Remuneration: £55,000 - £60,000 (2018 - £85,000 - £90,000)

Employer's pension contributions: £5,000 - £10,000 (2018 - £15,000 - £20,000)

Ms A Eyre (Staff Governor, resigned 31/03/19):

Remuneration: £15,000 - £20,000 (2018 - £30,000 - £35,000)

Employer's pension contributions: £0 - £5,000 (2018 - £0 - £5,000)

Ms A Mutter (Staff Governor, resigned 11/09/18):

Remuneration: £0 - £5,000 (2018 - £15,000 - £20,000)

Employer's pension contributions: £0 - £5,000 (2018 - £0 - £5,000)

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

9 Related party transactions - trustees' remuneration and expenses (continued)

Ms E Rowland (Staff Governor):

Remuneration: £35,000 - £40,000 (2018 - £35,000 - £40,000)

Employer's pension contributions: £10,000 - £15,000 (2018 - £5,000 - £10,000)

Mrs S Bateman (Staff Governor, appointed 22/04/19):

Remuneration: £70,000 - £75,000 (2018 - £Nil)

Employer's pension contributions: £10,000 - £15,000 (2018 - £Nil)

Mrs C. Blackburn (Staff Governor):

Remuneration: £5,000 - £10,000 (2018 - £Nil)

Employer's pension contributions: £0 - £5,000 (2018 - £Nil)

Other related party transactions involving the trustees are set out in note 26.

10 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The cost of this insurance is included in the total insurance cost.

11 Tangible fixed assets

	Freehold land and buildings £ 000	Other equipment £ 000	Fixtures and fittings £ 000	Computer equipment £ 000	Total £ 000
Cost					
At 1 September 2018	18,878	296	507	706	20,387
Additions	139	-	9	18	166
At 31 August 2019	19,017	296	516	724	20,553
Depreciation					
At 1 September 2018	2,252	290	326	685	3,553
Charge for the year	376	6	49	12	443
At 31 August 2019	2,628	296	375	697	3,996
Net book value					
At 31 August 2019	16,389	-	141	27	16,557
At 31 August 2018	16,626	6	181	21	16,834

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

12 Investments

	Investments £ 000
Cost	
At 1 September 2018	<u>8</u>
Provision	
At 31 August 2019	<u>-</u>
Net book value	
At 31 August 2019	<u>8</u>
At 31 August 2018	<u>8</u>

13 Debtors

	2019 £ 000	2018 £ 000
VAT recoverable	79	14
Prepayments	10	1
Accrued grant and other income	<u>51</u>	<u>177</u>
	<u>140</u>	<u>192</u>

14 Creditors: amounts falling due within one year

	2019 £ 000	2018 £ 000
Trade creditors	44	21
Salix Loans	13	13
Accruals	<u>59</u>	<u>281</u>
	<u>116</u>	<u>315</u>

15 Creditors: amounts falling due after one year

	2019 £ 000	2018 £ 000
Salix Loans	<u>77</u>	<u>90</u>

3 loan balances totalling £90,000 from Salix are included in creditors amounts falling due within one year and after one year. Repayments are to be made over 6 to 8 years.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Funds

	Balance at 1 September 2018 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2019 £ 000
Restricted general funds					
General Annual Grant	-	4,835	(4,712)	-	123
Other EFA / DfE grants	-	367	(357)	-	10
Local Authority Grants	-	91	(90)	-	1
	-	5,293	(5,159)	-	134
Restricted pension funds					
Pension Fund	(659)	-	(223)	(710)	(1,592)
Total restricted general funds	<u>(659)</u>	<u>5,293</u>	<u>(5,382)</u>	<u>(710)</u>	<u>(1,458)</u>
Restricted fixed asset funds					
DfE / EFA grants	15,328	70	(443)	-	14,955
Capital Expenditure from GAG	1,607	-	-	-	1,607
	<u>16,935</u>	<u>70</u>	<u>(443)</u>	<u>-</u>	<u>16,562</u>
Total restricted funds	16,276	5,363	(5,825)	(710)	15,104
Unrestricted funds					
Unrestricted general funds	98	83	(67)	-	114
Total funds	<u>16,374</u>	<u>5,446</u>	<u>(5,892)</u>	<u>(710)</u>	<u>15,218</u>

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2018 £ 000
Restricted general funds					
General Annual Grant	242	4,902	(5,155)	11	-
Other EFA / DfE grants	-	158	(158)	-	-
Local Authority Grants	-	60	(60)	-	-
	<u>242</u>	<u>5,120</u>	<u>(5,373)</u>	<u>11</u>	<u>-</u>
Restricted fixed asset funds					
DfE / EFA grants	15,451	329	(452)	-	15,328
Capital Expenditure from GAG	1,607	-	-	-	1,607
	<u>17,058</u>	<u>329</u>	<u>(452)</u>	<u>-</u>	<u>16,935</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Funds (continued)

	Balance at 1 September 2017 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2018 £ 000
Restricted pension funds					
Pension Fund	(818)	-	(215)	374	(659)
Total restricted funds	16,482	5,449	(6,040)	385	16,276
Unrestricted funds					
Unrestricted general funds	102	117	(110)	(11)	98
Total funds	16,584	5,566	(6,150)	374	16,374

17 Commitments under operating leases

Operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £ 000	2018 £ 000
Amounts due within one year	22	22
Amounts due between one and five years	41	63
	63	85

18 Analysis of net assets between funds

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds £ 000	Restricted general funds £ 000	Restricted fixed asset funds £ 000	Total funds £ 000
Tangible fixed assets	-	-	16,557	16,557
Investments	-	8	-	8
Current assets	114	319	5	438
Current liabilities	-	(116)	-	(116)
Creditors over 1 year	-	(77)	-	(77)
Pension scheme liability	-	(1,592)	-	(1,592)
Total net assets	114	(1,458)	16,562	15,218

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

18 Analysis of net assets between funds (continued)

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £ 000	Restricted general funds £ 000	Restricted fixed asset funds £ 000	Total funds £ 000
Tangible fixed assets	-	-	16,835	16,835
Investments	-	8	-	8
Current assets	109	387	100	596
Current liabilities	-	(406)	-	(406)
Pension scheme liability	-	(659)	-	(659)
Total net assets	<u>109</u>	<u>(670)</u>	<u>16,935</u>	<u>16,374</u>

19 Capital commitments

	2019 £ 000	2018 £ 000
Contracted for, but not provided in the financial statements	<u>-</u>	<u>193</u>

20 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2019 £ 000	2018 £ 000
Net expenditure	(446)	(584)
Depreciation	443	451
Capital grant from DfE and other capital income	(70)	(329)
Interest receivable	(1)	(1)
Defined benefit pension scheme cost less contributions payable	203	192
Defined benefit pension scheme finance cost	20	23
Decrease in debtors	52	160
(Decrease)/increase in creditors	<u>(199)</u>	<u>262</u>
Net cash inflow from operating activities	<u>2</u>	<u>174</u>

21 Cash flows from financing activities

	2018/19 £ 000	2017/18 £ 000
Repayments of borrowing	(13)	-
Cash inflows from new borrowing	<u>-</u>	<u>90</u>
Net cash (used in)/provided by financing activities	<u>(13)</u>	<u>90</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

22 Cash flows from investing activities

	2019 £ 000	2018 £ 000
Dividends, interest and rents from investments	1	1
Purchase of tangible fixed assets	(166)	(896)
Capital funding received from sponsors and others	70	329
Net cash used in investing activities	<u>(95)</u>	<u>(566)</u>

23 Analysis of cash and cash equivalents

	2019 £ 000	2018 £ 000
Cash at bank and in hand	298	404
Total cash and cash equivalents	<u>298</u>	<u>404</u>

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

25 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

25 Pension and similar obligations (continued)

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

Scheme Changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

The employer's pension costs paid to TPS in the period amounted to £732,000 TBC (2018: £764,000). A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £179,000 (2018 - £182,000), of which employer's contributions totalled £133,000 (2018 - £135,000) and employees' contributions totalled £46,000 (2018 - £47,000).

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

25 Pension and similar obligations (continued)

As described in the notes the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019 %	2018 %
Rate of increase in salaries	3.10	3.20
Rate of increase for pensions in payment/inflation	2.30	2.40
Discount rate for scheme liabilities	<u>1.80</u>	<u>2.80</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
Retiring today		
Males retiring today	20.60	21.50
Females retiring today	23.10	24.10
Retiring in 20 years		
Males retiring in 20 years	22.00	23.70
Females retiring in 20 years	<u>24.80</u>	<u>26.20</u>

The academy trust's share of the assets in the scheme were:

	2019 £ 000	2018 £ 000
Equities	2,329	2,139
Gilts	514	-
Corporate bonds	-	503
Property	274	220
Cash and other liquid assets	<u>308</u>	<u>283</u>
Total market value of assets	<u>3,425</u>	<u>3,145</u>

The actual return on scheme assets was £154,000 (2018 - £159,000).

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

25 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2018/19 £ 000	2017/18 £ 000
Current service cost	(336)	(327)
Interest income	90	73
Interest cost	(110)	(96)
Total amount recognised in the SOFA	<u>(356)</u>	<u>(350)</u>

Changes in the present value of defined benefit obligations were as follows:

	2018/19 £ 000	2017/18 £ 000
At start of period	3,804	3,664
Current service cost	336	327
Interest cost	110	96
Employee contributions	46	47
Actuarial (gain)/loss	1,047	(288)
Benefits paid	(53)	(42)
Effect of non-routine settlements	(273)	-
At 31 August	<u>5,017</u>	<u>3,804</u>

Changes in the fair value of academy's share of scheme assets:

	2018/19 £ 000	2017/18 £ 000
At start of period	3,145	2,846
Interest income	90	73
Actuarial gain/(loss)	64	86
Employer contributions	133	135
Employee contributions	46	47
Benefits paid	(53)	(42)
At 31 August	<u>3,425</u>	<u>3,145</u>

26 Related party transactions

Owing to the nature of the Academy Trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Academy Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

27 Statement of Financial Activities for the Year Ended 31 August 2018

	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	2017/18 Total £ 000
Income and endowments from:				
Donations and capital grants			329	329
<i>Charitable activities:</i>				
Funding for the Academy trust's educational operations		5,120		5,120
Other trading activities	116			116
Investments	1			1
Total	117	5,120	329	5,566
Expenditure on:				
Raising funds	110			110
<i>Charitable activities:</i>				
Academy trust educational operations		5,588	452	6,040
Total	110	5,588	452	6,150
Net income/(expenditure)	7	(468)	(123)	(584)
Transfer between funds	(11)	11		
Other recognised gains and losses:				
Actuarial gains on defined benefit pension schemes		374		374
Net movement in funds/(deficit)	(4)	(83)	(123)	(210)
Reconciliation of funds:				
Total funds/(deficit) brought forward at 1 September 2017	102	(576)	17,058	16,584
Total funds/(deficit) carried forward at 31 August 2018	98	(659)	16,935	16,374