

Registration number: 07511610

Fairfield High School for Girls

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2016

FRIDAY



A669AFYY

A21

12/05/2017

#20

COMPANIES HOUSE

Beever and Struthers
Chartered Accountants and Statutory Auditors
215 - 219 Chester Road
Manchester
M15 4JE

Fairfield High School for Girls

Contents

Reference and Administrative Details	1 to 2
Trustees' Report	3 to 7
Governance Statement	8 to 13
Statement on Regularity, Propriety and Compliance	14
Statement of Trustees' Responsibilities	15
Independent Auditor's Report on the Financial Statements	16 to 17
Independent Reporting Accountant's Report on Regularity	18 to 19
Statement of Financial Activities incorporating Income and Expenditure Account	20
Balance Sheet	21
Statement of Cash Flows	22
Notes to the Financial Statements	23 to 41

Fairfield High School for Girls

Reference and Administrative Details

Members	Mr R Lingard Mr P Shackleton Mr B Hesketh Ms B Derbyshire (appointed 1 December 2015) Ms B Worthington (appointed 1 December 2015)
Governors and Trustees (Directors)	Mr A Sever Ms L Richards Ms K Chappell Mr A Eyre Ms B Derbyshire Ms B Worthington Mr A Sever Ms L Richards Mr P Cooper Mr S Birtles Ms A McGarry Ms H Weston Ms A Mutter Ms R Rasul Mr N Gallagher Ms M McGranaghan (resigned 30 April 2016)
Company Secretary	Ms J Murphy
School Business Manager	Mr J Moran
Senior Management Team	Mr B Hesketh, Headteacher Ms S Bateman, Deputy Headteacher Ms J Mawdsley, Assistant Headteacher Ms Lealman, Assistant Headteacher Mr J Beckett, Assistant Headteacher
Principal and Registered Office	Fairfield Avenue Droylsden Manchester M43 6AB
Company Registration Number	07511610

Fairfield High School for Girls

Reference and Administrative Details (continued)

Auditors

Beever and Struthers
Chartered Accountants and Statutory Auditors
215 - 219 Chester Road
Manchester
M15 4JE

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2016

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2016. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates an Academy for pupils aged 11 to 16 serving a catchment area in Tameside. It has a pupil capacity of 975 and had a roll of 974 in the Summer census of 2016.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The Trustees of Fairfield High School for Girls are also the Directors of the charitable company for the purposes of company law. The charitable company is known as Fairfield High School for Girls.

Details of the Trustees who served during the year are included in the Reference and Administrative Details.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required not exceeding £10 for the debts and liabilities contracted before they ceased to be a Member.

Trustees' indemnities

Under The Companies Act 2006 section 236 the Directors confirm there are no third party indemnity provisions in operation.

Method of recruitment and appointment or election of Trustees

The Governors are appointed under the terms of the Articles of Association. The term of office for any Governor is usually four years. The Headteacher's term of office runs parallel with his contract of employment. Subject to remaining eligible to be a particular type of Governor any Governor may be reappointed or re-elected.

Policies and procedures adopted for the induction and training of Trustees

During the period under review the Governors held six meetings. The training and induction provided for new Governors will depend on their existing experience. All new Governors are given a tour and the chance to meet with staff and pupils. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees and Directors of the charitable company.

Organisational structure

The Governing Body of the Academy have delegated the day-to-day running of the Academy Trust to the Headteacher and the Academy's Senior Leadership Team:

Brendan Hesketh - Headteacher
Stephanie Bateman - Deputy Headteacher
James Beckett - Assistant Headteacher
Jane Mawdsley - Assistant Headteacher
Fiona Lealman - Assistant Headteacher

Financial considerations over £5,000 are referred to the Building & Finance Committee and, where considered necessary, comprise at least three quotations.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2016 (continued)

Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration for all staff, including all Key Management Personnel, is set by the Personnel Committee annually and is based on the nationally agreed pay scales (teaching and non-teaching).

Objectives and activities

Objects and aims

In furtherance of the Academy Trust's principal activity, the Academy Trust may exercise the following:

- to operate bank accounts in the name of the Academy Trust.
- to acquire, alter, improve and to charge or otherwise dispose of property.
- to employ such staff as are necessary for proper pursuit of our principal activity and to make all reasonable and necessary provision for the payment of pensions and superannuation to staff and their dependants.
- to co-operate with other Academies, independent and maintained schools, and statutory authorities and to exchange information and advice with them.
- to establish, maintain, carry on, manage and develop the Academy at Fairfield Avenue, Droylsden, Manchester M43 6AB.
- to offer prizes and awards to pupils and otherwise to encourage and assist pupils.
- to provide educational facilities and services to girls within the age group 11 – 16.
- to carry out research into the development and application of new techniques in education in particular in relation to the areas of curricular specialisation of the Academy and to its approach to curriculum development and delivery.
- subject to such consents as may be required by law, to borrow and raise money for the furtherance of its principal activity in such manner and on such security as the Academy Trust may think fit.
- to deposit or invest any funds of the Academy Trust not immediately required for the furtherance of our principal activity subject to the terms and conditions as detailed in the Memorandum and Articles of Association.
- to do all such other lawful things as are necessary for or are incidental to or conducive to the achievement of our principal activity.

Objectives, strategies and activities

- The progress of all pupils, including all identifiable groups, in all subjects exceeds expected rates of progress and are high compared to national figures.
- Teaching in all Year Groups and all subjects, results in all pupils, including all identifiable groups, making outstanding progress over time.
- Enhance pupils' application of cross-curricular skills in Literacy, Mathematics and independent learning; provide advice and guidance which results in sustained transition to the next stage of their education.
- Develop further curriculum opportunities (including extra-curricular participation) to ensure SMSC and British Values result in all young women becoming successful learners, confident individuals and responsible citizens, capable of thriving in modern Britain.
- Amend the curriculum and assessment practises accordingly, in light of national changes, to ensure outstanding progress and personal development for all.

Public benefit

In setting the objectives, the Governors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2016 (continued)

Strategic Report

Achievements and performance

- Currently an Ofsted Outstanding school.
- 78% Grade C or better in English and Mathematics.
- 41% English Baccalaureate.
- Attainment 8 Score 55.8
- Progress 8 Score 0.06
- 94% staying in education or entering employment.
- 96.3% attendance.
- IAG Gold Accreditation.
- Inclusion Quality Mark – Flagship Status.
- Religious Education Quality Mark Gold Award.
- SSAT (Schools, Students and Teachers Network) Educational Outcomes Award 2015.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

Some funds accumulated from previous GAG underspends have been invested in improving school facilities. This places the Academy Trust better to target key elements of our School Improvement Plan and, ultimately, to achieve improved outcomes.

During the period under review the Academy Trust invested in building works on a two storey extension to the existing sports hall to incorporate a purpose built dance studio and conference facility. Contractors Walter Carefoot Construction completed the work in February 2016.

Reserves policy

The level of reserves held takes into account the nature of income and expenditure streams, the need to match these with commitments, including future capital projects, and the nature of reserves. The Governors will keep this level of reserves under review.

Any reserves held over and above what is reasonably required to ensure the in-year financial stability of the Academy Trust will be transferred to a high interest savings account following the approval of the Buildings and Finance Committee. A transfer of this type would only usually take place with a specific capital or extra ordinary project planned for the future.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2016 (continued)

Strategic Report

Investment policy

The Academy's Investment Policy was agreed by the Governing Body on 27th November 2012:

- Regularly monitor cash flow and bank balances to ensure immediate financial commitments can be met and that the bank accounts have adequate balances to meet forthcoming commitments. In practice a working balance of around £200k is likely to be maintained.
- Periodically, to identify funds surplus to immediate cash requirements and consider transferring to an appropriate savings account bearing a higher interest rate.
- Periodically review interest rates and compare with other investment opportunities.
- The Academy Trust's current policy is to only invest funds in risk free and immediately accessible deposit accounts.
- Any future change in policy requires the approval of the Building & Finance Committee.

Principal risks and uncertainties

The Members of the Building & Finance Committee have approved a 'Risk Management Strategy' and 'Risk Register' and the contents therein have been reviewed and systems and procedures have been established to manage those risks.

Plans for future periods

The principal source of funding for the Academy Trust has been via the EFA and this continues to be the case. Recent improvements to facilities, as highlighted above, allow for potential extra revenue from lettings of these facilities. This is an area of focus in the coming financial year.

Appropriate bids will be submitted for Condition Improvement Funding (CIF) in relation to the flat roof and windows of our existing Art/Music block. Any funding received would be used to improve condition, security, safety and energy efficiency in this area of our school building.

Fairfield High School for Girls

Trustees' Report for the Year Ended 31 August 2016 (continued)

Funds held as Custodian Trustee on behalf of others


The Academy Trust does not presently hold any funds as a custodian of others.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Report, incorporating a Strategic Report, approved by order of the members of the Governing Body on ~~5 Dec 2016~~ and signed on its behalf by:


Mr R Lingard
Member

Fairfield High School for Girls

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Fairfield High School for Girls has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to Mr B Hesketh, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Fairfield High School for Girls and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 6 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	6	6
Mr R Lingard	6	6
Mr P Shackleton	6	6
Ms B Derbyshire	5	6
Ms B Worthington	4	6
Ms L Richards	4	6
Mr A Sever	4	6
Mr P Cooper	3	6
Mr S Birtles	3	6
Ms A McGarry	6	6
Ms H Weston	4	6
Ms K Chappell	5	6
Mr A Eyre	5	6
Ms A Mutter	6	6
Ms R Rasul	6	6
Mr N Gallagher	5	6
Ms M McGranaghan	2	4

Fairfield High School for Girls

Governance Statement (continued)

The Governing Body has delegated various roles to the following sub-committees:

Building & Finance Committee (Quorum three Directors)

To assist the decision making of the charitable company, by enabling more detailed consideration to be given to the best means of fulfilling the charitable company's responsibility to ensure sound management of the Academy's finances and resources, including proper planning, monitoring and probity.

The Building & Finance Committee has formally met six times during the year. Attendance during the year at meetings of the Building & Finance Committee was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	6	6
Mr R Lingard	6	6
Mr P Shackleton	6	6
Mr A Sever	3	6
Ms H Weston	3	6
Mr A Eyre	5	6
Ms A Mutter	5	6
Mr N Gallagher	3	6
Ms R Rasul	4	6

Curriculum & Standards Committee (Quorum three Directors)

The Curriculum & Standards Committee has formally met three times during the year. Attendance during the year at meetings of the Curriculum & Standards Committee was as follows:

Trustee	Meetings attended	Out of a possible
Mr B Hesketh	3	3
Mr R Lingard	3	3
Mr P Shackleton	3	3
Ms L Richards	2	3
Ms A McGarry	3	3
Ms K Chappell	3	3
Mr N Gallagher	2	3

Fairfield High School for Girls

Governance Statement (continued)

The following Governors have attended Curriculum & Standards Committee Meetings as an Observer:

Name	Meetings attended	Out of a possible
Mrs. Barbara Derbyshire	1	3
Mrs. Bev Worthington	3	3
Reverend Philip Cooper	1	3
Mrs. Sharman Birtles	1	3
Mrs. Helen Weston	2	3
Mrs. Ruksana Rasul	1	3

Pupil Issues Committee (incorporating Admissions Committee, Pupil Disciplinary Committee, Inclusion Panel) - Quorum three Directors

The Admissions Committee has formally met once during the year. Attendance at these meetings was as follows:

Name	Meetings attended	Out of a possible
Mr. Brendan Hesketh	1	1
Mr. Roger Lingard	1	1
Mr. Peter Shackleton	1	1
Mrs. Barbara Derbyshire	1	1
Miss Kim Chappell	1	1
Miss Abigail Eyre	1	1
Mrs. Angela Mutter	1	1
Mrs. Sharman Birtles	0	1
Reverend Philip Cooper	0	1
Mrs. Anne McGarry	1	1
Mrs. Maria McGranaghan (resigned 30 th April 2016)	0	1

The following Governor attended the Admissions Committee Meeting as an Observer:

Name	Meetings Attended	Out of a possible
Mrs. Bev Worthington	1	1

The Disciplinary Committee has formally met once during the year. Attendance at these meetings was as follows:

Name	Meetings attended	Out of a possible
Mr. Brendan Hesketh	1	1
Mr. Roger Lingard	1	1
Mr. Peter Shackleton	1	1
Mrs. Barbara Derbyshire	1	1

Fairfield High School for Girls

Governance Statement (continued)

Personnel Committee

The Personnel Committee incorporates the following;

- Staff Appointments, Pay, Staff Dismissal, Staff Dismissal Appeal)
- Pay Committee (Quorum three Directors)
- Staff Dismissal Committee (Quorum three Directors)
- Staff Dismissal Appeal Committee (Quorum six Directors)

The Personnel Committee has formally met once during the year. Attendance at the meeting was as follows:

Name	Meetings attended	Out of a possible
Mr. Brendan Hesketh	1	1
Mr. Roger Lingard	1	1
Mr. Peter Shackleton	1	1
Mrs. Barbara Derbyshire	1	1
Mr. Anthony Sever	0	1
Mrs. Bev Worthington	1	1
Mrs. Helen Weston	1	1
Reverend Philip Cooper	0	1
Mrs. Anne McGarry	1	1

Review of Value for Money

As Accounting Officer the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources.

The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in the return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each Academic Year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of Internal Control has been in place at Fairfield High School for Girls for the period 1st September 2015 to 31st August 2016 and up to the date of approval of the annual report and financial statements

Fairfield High School for Girls

Governance Statement (continued)

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1st September 2015 to 31st August 2016 and up to the date of approval of the annual report and financial statements.

The Risk and Control Framework

The Academy Trust's system of Internal Control is based on a framework of regular management information and administrative procedures including segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body.
- regular reviews by the Building & Finance Committee of reports which indicate financial performance against forecasts and other major purchase plans, capital works and expenditure programmes.
- setting targets to measure financial and other performance.
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties.
- identification and management of risk.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees continue to appoint Mr. Anthony Sever, a Director, as 'Responsible Officer'. The Responsible Officer's role includes giving advice and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included testing of payroll systems, testing of purchasing systems and testing of control account/bank reconciliations.

On a termly basis the Responsible Officer will report to the Board of Trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Fairfield High School for Girls

Governance Statement (continued)

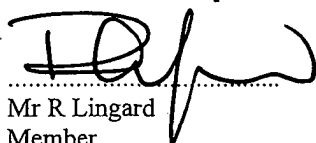
Review of effectiveness

As Accounting Officer, Mr B Hesketh has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the work of other members of senior staff within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Buildings and Finance Committee and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on Dec 2016 and signed on its behalf by:



Mr R Lingard
Member

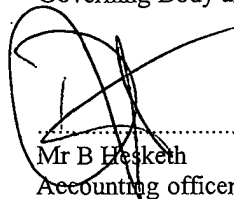
Fairfield High School for Girls

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Fairfield High School for Girls I have considered my responsibility to notify the Academy Trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the Academy Trust Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.



.....
Mr B Hesketh
Accounting officer

Date: 5/12/16

Fairfield High School for Girls

Statement of Trustees' Responsibilities

The Trustees (who are the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

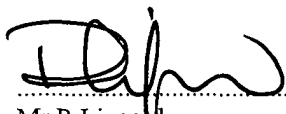
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on ~~SD~~ Dec 2016 and signed on its behalf by:



Mr R Lingard
Member

Fairfield High School for Girls

Independent Auditor's Report on the Financial Statements to the Members of Fairfield High School for Girls

We have audited the financial statements of Fairfield High School for Girls for the year ended 31 August 2016, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditors

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 15), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Academies Accounts Direction 2015 to 2016; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

Fairfield High School for Girls

Independent Auditor's Report on the Financial Statements to the Members of Fairfield High School for Girls (continued)

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Beever and Struthers

Andrew McLaren (Senior Statutory Auditor)
For and on behalf of Beever and Struthers, Statutory Auditor

Chartered Accountants and Statutory Auditors
215 - 219 Chester Road
Manchester
M15 4JE

Date: 5/12/16

Fairfield High School for Girls

Independent Reporting Accountant's Report on Regularity to Fairfield High School for Girls and the Education Funding Agency

In accordance with the terms of our engagement letter dated 21 July 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Fairfield High School for Girls during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Governing Body and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to the Governing Body and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Governing Body and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Governing Body's funding agreement with the Secretary of State for Education dated 23 March 2011 and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review and testing of financial systems of control
- Sample testing of transactions
- Discussions with management

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Fairfield High School for Girls

**Independent Reporting Accountant's Report on Regularity to Fairfield High School for
Girls and the Education Funding Agency (continued)**

Beever and Struthers

Andrew McLaren

For and on behalf of Beever and Struthers, Chartered Accountants

Chartered Accountants and Statutory Auditors

215 - 219 Chester Road

Manchester

M15 4JE

Date: 5/12/16 .

Fairfield High School for Girls

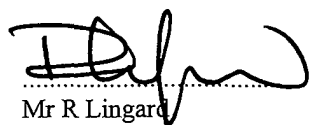
Statement of Financial Activities for the Year Ended 31 August 2016 (including Income and Expenditure Account)

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total 2016 £ 000	Total 2015 £000s
Income and endowments from:						
Donations and capital grants	2	-	-	20	20	20
<i>Charitable activities:</i>						
Funding for the Academy trust's educational operations	3	-	5,264	-	5,264	5,287
Other trading activities	4	158	-	-	158	152
Investments	5	2	-	-	2	3
Total		160	5,264	20	5,444	5,462
Expenditure on:						
Raising funds	6	136	-	-	136	163
<i>Charitable activities:</i>						
Academy trust educational operations	7	-	5,424	638	6,062	5,851
Total		136	5,424	638	6,198	6,014
Net income/(expenditure)		24	(160)	(618)	(754)	(552)
Transfers between funds		(225)	(766)	991	-	-
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	22	-	(635)	-	(635)	301
Other recognised gains/(losses)		-	(28)	-	(28)	(1)
Net movement in (deficit)/funds		(201)	(1,589)	373	(1,417)	(252)
Reconciliation of funds						
Total funds brought forward at 1 September 2015		266	326	16,380	16,972	17,224
Total funds/(deficit) carried forward at 31 August 2016		65	(1,263)	16,753	15,555	16,972

Fairfield High School for Girls
(Registration number: 07511610)
Balance Sheet as at 31 August 2016

	Note	2016 £ 000	2015 £ 000
Fixed assets			
Tangible assets	11	16,753	16,380
Current assets			
Investments		7	7
Debtors	13	21	38
Cash at bank and in hand		268	1,323
		296	1,368
Creditors: Amounts falling due within one year	14	(74)	(81)
Net current assets		222	1,287
Total assets less current liabilities		16,975	17,667
Net assets excluding pension liability		16,975	17,667
Pension scheme liability	22	(1,420)	(695)
Net assets including pension liability		15,555	16,972
Funds of the Academy:			
Restricted funds			
Restricted general fund		157	1,021
Restricted fixed asset fund		16,753	16,380
Restricted pension fund		(1,420)	(695)
		15,490	16,706
Unrestricted funds			
Unrestricted general fund		65	266
Total funds		15,555	16,972

The financial statements on pages 20 to 41 were approved by the Trustees, and authorised for issue on ~~5 Dec 2016~~ and signed on their behalf by:


 Mr R Lingard
 Member

Fairfield High School for Girls

Statement of Cash Flows for the Year Ended 31 August 2016

	Note	31 August 2016 £000	31 August 2015 £000
Cash flows from operating activities			
Net cash provided by (used in) operating activities	18	(35)	42
Cash flows from investing activities		-	-
Cash flows from financing activities	19	(1,020)	(306)
Change in cash and cash equivalents in the reporting period		(1,055)	(264)
Cash and cash equivalents at 1 September 2015		1,323	1,587
Cash and cash equivalents at 31 August 2016	20	268	1,323

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016

1 Accounting policies

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Fairfield High School for Girls meets the definition of a public benefit entity under FRS 102.

Reconciliations to previous UK GAAP for the comparative figures are included in note 23.

Explanation of transition to FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

1 Accounting policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Freehold Buildings	50 years
Fixtures, fittings and equipment	10 years
ICT equipment	4 years
Other equipment	10 years

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

1 Accounting policies (continued)

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Investments

The Academy's shareholding in the wholly owned subsidiary, is included in the balance sheet at the cost of the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Restricted fixed asset funds £ 000	Total 2016 £ 000	Total 2015 £ 000
Capital grants	20	20	20

3 Funding for the Academy Trust's educational operations

	Restricted funds £ 000	Total 2016 £ 000	Total 2015 £ 000
DfE/EFA revenue grants			
General Annual Grant (GAG)	5,005	5,005	5,036
Local Authority Grants	40	40	251
Other DfE/EFA grants	219	219	-
	5,264	5,264	5,287

4 Other trading activities

	Unrestricted funds £ 000	Total 2016 £ 000	Total 2015 £ 000
Hire of facilities	3	3	5
Recharges and reimbursements	9	9	1
Other sales	146	146	146
	158	158	152

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

5 Investment income

	Unrestricted funds £ 000	Total 2016 £ 000	Total 2015 £ 000
Interest Received	<u>2</u>	<u>2</u>	<u>3</u>

6 Expenditure

	Non Pay Expenditure			Total 2016 £ 000	Total 2015 £ 000
	Staff costs £ 000	Premises £ 000	Other costs £ 000		
Expenditure on raising funds	-	-	136	136	163
Academy's educational operations					
Direct costs	3,711	638	526	4,875	4,522
Allocated support costs	<u>825</u>	<u>213</u>	<u>149</u>	<u>1,187</u>	<u>1,329</u>
	<u>4,536</u>	<u>851</u>	<u>811</u>	<u>6,198</u>	<u>6,014</u>

7 Charitable activities

		Total 2016 £ 000	Total 2015 £ 000
Direct costs - educational operations		4,875	4,522
Support costs - educational operations		<u>1,187</u>	<u>1,329</u>
		<u>6,062</u>	<u>5,851</u>
	Educational operations £ 000	Total 2016 £ 000	Total 2015 £ 000
Analysis of support costs			
Support staff costs	825	825	913
Technology costs	2	2	12
Premises costs	213	213	237
Other support costs	139	139	151
Governance costs	<u>8</u>	<u>8</u>	<u>16</u>
Total support costs	<u>1,187</u>	<u>1,187</u>	<u>1,329</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

8 Staff

Staff costs

	2016 £ 000	2015 £ 000
Staff costs during the year were:		
Wages and salaries	3,606	3,479
Social security costs	308	261
Pension costs	1,476	570
	<u>5,390</u>	<u>4,310</u>
Supply teacher costs	47	7
	<u>5,437</u>	<u>4,317</u>
Out of balance to Staff cost categories	854	(8)

Staff numbers

The average number of persons (including senior management team) employed by the Academy during the year expressed as full time equivalents was as follows:

	2016 No	2015 No
Charitable Activities		
Teachers	66	59
Administration and support	34	39
Management	6	6
	<u>106</u>	<u>104</u>

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2016 No	2015 No
£60,001 - £70,000	1	1
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

9 Related party transactions - trustees' remuneration and expenses (continued)

Mr B Hesketh (Headteacher):

Remuneration: £80,000 - £85,000 (2015 - £75,000 - £80,000)

Employer's pension contributions: £10,000 - £15,000 (2015 - £10,000 - £15,000)

Mr Williams (Staff Governor):

Remuneration: £Nil (2015 - £35,000 - £40,000)

Employer's pension contributions: £Nil (2015 - £5,000 - £10,000)

Mr A Eyre (Staff Governor):

Remuneration: £30,000 - £35,000 (2015 - £30,000 - £35,000)

Employer's pension contributions: £5,000 - £10,000 (2015 - £0 - £5,000)

Ms K Chappell (Staff Governor):

Remuneration: £35,000 - £40,000 (2015 - £35,000 - £40,000)

Employer's pension contributions: £5,000 - £10,000 (2015 - £5,000 - £10,000)

Ms A Mutter (Staff Governor):

Remuneration: £15,000 - £20,000 (2015 - £15,000 - £20,000)

Employer's pension contributions: £0 - £5,000 (2015 - £0 - £5,000)

Ms R Rasul (Staff Governor):

Remuneration: £45,000 - £50,000 (2015 - £45,000 - £50,000)

Employer's pension contributions: £5,000 - £10,000 (2015 - £5,000 - £10,000)

Other related party transactions involving the trustees are set out in note 23.

10 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The cost of this insurance is included in the total insurance cost.

11 Tangible fixed assets

	Freehold land and buildings £ 000	Other equipment £ 000	Fixtures and fittings £ 000	Computer equipment £ 000	Land & Buildings under construction £ 000	Total £ 000
Cost						
At 1 September 2015	16,909	317	480	612	67	18,385
Additions	-	-	27	72	923	1,022
Disposals	-	(21)	-	(17)	-	(38)
Transfers	990	-	-	-	(990)	-
At 31 August 2016	17,899	296	507	667	-	19,369

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

11 Tangible fixed assets (continued)

	Freehold land and buildings £ 000	Other equipment £ 000	Fixtures and fittings £ 000	Computer equipment £ 000	Land & Buildings under construction £ 000	Total £ 000
Depreciation						
At 1 September 2015	1,180	147	191	487	-	2,005
Charge for the year	347	94	33	164	-	638
Eliminated on disposals	-	(10)	-	(17)	-	(27)
At 31 August 2016	<u>1,527</u>	<u>231</u>	<u>224</u>	<u>634</u>	<u>-</u>	<u>2,616</u>
Net book value						
At 31 August 2016	<u>16,372</u>	<u>65</u>	<u>283</u>	<u>33</u>	<u>-</u>	<u>16,753</u>
At 31 August 2015	<u>15,729</u>	<u>170</u>	<u>289</u>	<u>125</u>	<u>67</u>	<u>16,380</u>

12 Investments

	Investments £ 000
Cost	
At 1 September 2015	<u>7</u>
Provision	
At 31 August 2016	<u>-</u>
Net book value	
At 31 August 2016	<u>7</u>
At 31 August 2015	<u>7</u>

13 Debtors

	2016 £ 000	2015 £ 000
VAT recoverable	20	32
Prepayments	<u>1</u>	<u>6</u>
	<u>21</u>	<u>38</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

14 Creditors: amounts falling due within one year

	2016 £ 000	2015 £ 000
Trade creditors	56	67
Other creditors	2	2
Accruals	16	12
	<u>74</u>	<u>81</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

15 Funds

	Balance at 1 September 2015 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2016 £ 000
Restricted general funds					
General Annual Grant	1,021	5,005	(5,103)	(766)	157
Other EFA / DfE grants	-	219	(219)	-	-
Local Authority Grants	-	40	(40)	-	-
	<u>1,021</u>	<u>5,264</u>	<u>(5,362)</u>	<u>(766)</u>	<u>157</u>
Restricted fixed asset funds					
DfE / EFA grants	15,494	20	(368)	-	15,146
Capital Expenditure from GAG	886	-	(270)	991	1,607
	<u>16,380</u>	<u>20</u>	<u>(638)</u>	<u>991</u>	<u>16,753</u>
Restricted pension funds					
Pension Fund	(695)	-	(62)	(663)	(1,420)
Total restricted funds	16,706	5,284	(6,062)	(438)	15,490
Unrestricted funds					
Unrestricted general funds	266	160	(136)	(225)	65
Total funds	<u>16,972</u>	<u>5,444</u>	<u>(6,198)</u>	<u>(663)</u>	<u>15,555</u>

16 Analysis of net assets between funds

	Unrestricted funds £ 000	Restricted general funds £ 000	Restricted fixed asset funds £ 000	Total funds £ 000
Tangible fixed assets	-	-	16,753	16,753
Investments	-	7	-	7
Current assets	65	224	-	289
Current liabilities	-	(74)	-	(74)
Pension scheme liability	-	(1,420)	-	(1,420)
Total net assets	<u>65</u>	<u>(1,263)</u>	<u>16,753</u>	<u>15,555</u>

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

17 Capital commitments

	2016 £ 000	2015 £ 000
Contracted for, but not provided in the financial statements	-	746

18 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2016 £ 000	2015 £ 000
Net expenditure	(754)	(552)
Depreciation	638	537
Interest receivable	(2)	(3)
LGPS movement	62	126
Loss on sale of fixed assets	11	-
Decrease in debtors	16	2
Decrease in creditors	(6)	(83)
Net cash inflow from operating activities	(35)	42

19 Cash flows from financing activities

	2016 £ 000	2015 £ 000
Dividends, interest and rents from investments	2	3
Purchase of tangible fixed assets	(1,022)	(308)
Purchase of investments	-	(1)
Net cash used in investing activities	(1,020)	(306)

20 Analysis of cash and cash equivalents

	At 31 August 2016 £ 000	At 31 August 2015 £ 000
Cash at bank and in hand	268	1,323
Total cash and cash equivalents	268	1,323

21 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

22 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

22 Pension and similar obligations (continued)

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £168,000 (2015 - £164,000, of which employer's contributions totalled £124,000 (2015 - £120,000) and employees' contributions totalled £44,000 (2015 - £44,000).

As described in the notes the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	At 31 August 2016 %	At 31 August 2015 %
Rate of increase in salaries	3.40	3.90
Rate of increase for pensions in payment/inflation	2.10	2.70
Discount rate for scheme liabilities	<u>2.10</u>	<u>3.80</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016	At 31 August 2015
Retiring today		
Males retiring today	21.40	21.40
Females retiring today	24.00	24.00
Retiring in 20 years		
Males retiring in 20 years	24.00	24.00
Females retiring in 20 years	<u>26.60</u>	<u>26.60</u>

The Academy Trust's share of the assets and liabilities in the scheme were:

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

22 Pension and similar obligations (continued)

	At 31 August 2016 £ 000	At 31 August 2015 £ 000
Equities	1,783	1,398
Corporate bonds	421	350
Property	149	117
Cash	124	78
Total market value of assets	2,477	1,943
Present value of scheme liabilities - funded	(3,897)	(2,638)
Deficit in the scheme	(1,420)	(695)

The actual return on scheme assets was £404k (2015 - £42k).

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

22 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2016 £ 000	2015 £ 000
Current service cost	186	246
Total operating charge	<u>186</u>	<u>246</u>

Changes in the present value of defined benefit obligations were as follows:

	2016 £ 000	2015 £ 000
At 1 September	2,638	2,643
Current service cost	186	246
Interest cost	104	102
Employee contributions	44	44
Actuarial losses/(gains)	963	(359)
Benefits paid	<u>(38)</u>	<u>(38)</u>
At 31 August	<u>3,897</u>	<u>2,638</u>

Changes in the fair value of academy's share of scheme assets:

	2016 £ 000	2015 £ 000
At 1 September	1,943	1,775
Interest income	76	68
Actuarial gains/(losses)	328	(26)
Employer contributions	124	120
Employee contributions	44	44
Benefits paid	<u>(38)</u>	<u>(38)</u>
At 31 August	<u>2,477</u>	<u>1,943</u>

23 Related party transactions

Owing to the nature of the Academy Trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Academy Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

Fairfield High School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

24 FRS102 transition reconciliation

Reconciliation of net income/(expenditure)	Notes	31 August 2015 £000
Net income/(expenditure) previously reported under UK GAAP		16,972
Change in recognition of LGPS interest cost	A	1
Restated Net income/(expenditure)		16,973
Other recognised gain or loss recognised	A	(1)
Net funds reported under FRS 102		16,972

A - Change in recognition of LGPS interest cost

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in expense. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to reduce the debit to Net income/(expenditure) by £1k and increase the debit in other recognised gains and losses in the SoFA by an equivalent amount.

Fairfield High School For Girls

Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

25 Statement of Financial Activities for the Year to 31 August 2015

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total 2015 £ 000
Income and endowments from:					
Donations and capital grants	3	-	-	20	20
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	4	-	5,287	-	5,287
Other trading activities	5	152	-	-	152
Investments	6	3	-	-	3
Total		155	5,287	20	5,462
Expenditure on:					
Raising funds	8	163	-	-	163
<i>Charitable activities:</i>					
Academy trust educational operations	9	-	5,300	551	5,851
Total		163	5,300	551	6,014
Net expenditure		(8)	(13)	(531)	(552)
Transfers between funds		-	(289)	289	-
Other recognised gains/(losses):					
Actuarial gains on defined benefit pension schemes	33	-	301	-	301
Other recognised gains/(losses)		-	(1)	-	(1)
Net movement in deficit		(8)	(2)	(242)	(252)
Reconciliation of funds					
Total funds brought forward at 1 September 2014		277	324	16,623	17,224
Total funds carried forward at 31 August 2015		269	322	16,381	16,972