

# Registration of a Charge

Company Name: SONOVATE LIMITED

Company Number: 07500445



XR7IZIN6

Received for filing in Electronic Format on the: 04/07/2022

# **Details of Charge**

Date of creation: 29/06/2022

Charge code: **0750 0445 0014** 

Persons entitled: BCI FINANCE LIMITED AS SECURITY TRUSTEE

Brief description: INTELLECTUAL PROPERTY: TRADE MARK: UK00002606487; CLASSES:

35, 42; MARK TEXT: SONOVATE; FOR MORE DETAILS PLEASE REFER TO

THE CHARGING INSTRUMENT.

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or

undertaking of the company).

Contains negative pledge.

# **Authentication of Form**

This form was authorised by: a person with an interest in the registration of the charge.

# **Authentication of Instrument**

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT

TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL

INSTRUMENT.

Sertified by:	ASHURST LLP



# CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 7500445

Charge code: 0750 0445 0014

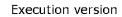
The Registrar of Companies for England and Wales hereby certifies that a charge dated 29th June 2022 and created by SONOVATE LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 4th July 2022.

Given at Companies House, Cardiff on 7th July 2022

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006









# Debenture

The companies listed in schedule 1

and

BCI Finance Limited as Security Agent

# CONTENTS

CLAUSE	PAGI	Ε
1.	DEFINITIONS AND INTERPRETATION	1
2.	COVENANT TO PAY	5
3.	CHARGING CLAUSE	5
4.	FURTHER ASSURANCE	
5.	REPRESENTATIONS AND WARRANTIES	8
6.	UNDERTAKINGS - GENERAL	
7.	PROPERTY	
8.	SUBSIDIARY SHARES	
9.	BOOK DEBTS1	
10.	BANK ACCOUNTS	
11.	INTRA-GROUP LOANS 1	
12.	INTELLECTUAL PROPERTY	
	ASSIGNED AGREEMENTS	
14.	INSURANCES	
15.	ATTORNEY	
16.	ENFORCEMENT	
17.	EXTENSION AND VARIATION OF STATUTORY POWERS	
18.	STATUS, POWERS, REMOVAL AND REMUNERATION OF RECEIVER	
19.	PROTECTION OF THIRD PARTIES	
20.	PROTECTION OF THIRD FARTIES	
21.	APPLICATION OF ENFORCEMENT PROCEEDS	
22.	PROTECTION OF ENTORCEMENT PROCEEDS	
23.	SET-OFF	
24.	CHANGES TO PARTIES	
2 <del>4</del> . 25.	MISCELLANEOUS	
25. 26.	GOVERNING LAW AND JURISDICTION	
	ILE 1	
	s	
	ILE 2	
	/	
	ILE 3	
	ry Shares	
	ILE 4	
	s	
	ILE 5	
	d Agreements	
	ILE 6	
	ce Policies	
	ILE 7	
	ual property33	
	ILE 8	
	oup Loans	
	ILE 9	
	f notice to counterparties3	
	Form of notice to counterparties of Intra-Group Loans	
	3	
	notice to counterparties of Assigned Agreements3	
	39	
	notice to insurers3	
	LE 104	
	notice to Account Banks4	
	LE 114	
Form of	Security Accession Deed4:	3

THIS DEED is made on	29	_June 2022.
BETWEEN:		

- (1) **THE COMPANIES** listed in schedule 1 (Chargors); and
- (2) **BCI Finance Limited** as security trustee for itself and the other Secured Parties (the "Security Agent", which expression shall include any person from time to time appointed as a successor, replacement or additional trustee in relation to the interests created by this deed).

# WHEREAS:

By a facility agreement dated \_\_\_\_\_\_ June 2022 (the **"Facility Agreement"**) the Security Agent has been appointed by the Secured Parties to act as their agent and as trustee of the interests created by this deed.

### THE PARTIES AGREE AS FOLLOWS:

#### 1. **DEFINITIONS AND INTERPRETATION**

### 1.1 Definitions

In this deed:

"Assigned Agreements" means the contracts listed as Assigned Agreements in schedule 5 (Assigned Agreements) or listed as Assigned Agreements in any Security Accession Deed and any other agreement designated as an Assigned Agreement by the relevant Chargor and the Security Agent;

"Bank Accounts" means all rights in relation to cash-deposit, current or other accounts held with any bank, financial institution or other person listed in schedule 4 (Accounts) or listed as Bank Accounts in any Security Accession Deed, and any other Bank Account which is designated as such by the relevant Chargor and the Security Agent, and any replacement account or any sub-division or sub-account of those accounts, excluding in all cases the Securitisation Accounts;

**"Book Debts"** means all book and other debts of any nature and all monetary claims (excluding any such debts or claims in relation to the Bank Accounts, the Assigned Agreements and the Insurances), excluding in all cases the Excluded Property;

**"Charged Property"** means the assets mortgaged, charged or assigned to the Security Agent by this deed, excluding in all cases the Excluded Property;

"Chargors" means each of the companies listed in schedule 1 (Chargors) and each company which grants security over its assets in favour of the Security Agent by executing a Security Accession Deed;

"Declared Default" means an Event of Default which has resulted in the Facility Agent exercising any of its rights under clause 15.18 (Acceleration) of the Facility Agreement;

"Delegate" means any delegate, agent, attorney or co-trustee appointed by the Security Agent;

"Event of Default" means an Event of Default under the Facility Agreement;

### "Excluded Property" means:

- (a) cash and all rights in relation to the Securitisation Accounts; and
- (b) any Securitisation Receivable;

**"Finance Documents"** means the Finance Documents as defined in the Facility Agreement;

"Finance Parties" means the Finance Parties as defined in the Facility Agreement;

"Floating Charge Asset" means an asset charged under clause 3.4 (Floating Charge);

"Insurances" means the benefits arising from all policies of insurance (including all rights of recovery and all proceeds of them) either now or in the future held by, or written in favour of, a Chargor or in which it is otherwise interested, including those policies (if any) listed in schedule 6 (Insurance Policies) or in any Security Accession Deed but excluding any third party liability or public liability insurance and any directors' and officers' insurance;

"Intellectual Property" means any patents, trademarks, service marks, designs, business names, copyrights, database rights, design rights, domain names, moral rights, inventions, confidential information, knowhow and other intellectual property rights and interests, whether registered or unregistered, the benefit of all applications and rights to use such assets including the intellectual property rights (if any) listed in schedule 7 (Intellectual Property) or in any Security Accession Deed;

"Intra-Group Loans" means any loan outstanding from time to time between members of the Group listed in schedule 8 (Intra-Group Loans) or in any Security Accession Deed.

"Investment" means any stock, share, debenture, loan stock, security, interest in any investment fund and any other comparable investment (whether or not marketable) whether owned directly by or to the order of a Chargor or by any trustee, fiduciary or clearance system on its behalf (including the Subsidiary Shares);

"Lenders" means the Lenders as defined in the Facility Agreement;

"Obligors" means the Obligors as defined in the Facility Agreement;

"Master Framework Agreement" means the master framework agreement dated 27 June 2022 between, inter alia, the Receivables Purchaser, Sonovate Limited as English seller and master servicer and Sonovate International Holdings Limited as performance guarantor, retention holder and subordinated noteholder;

"Property" means all freehold and leasehold property and the buildings and fixtures (including trade fixtures) on that property from time to time including the property (if any) listed in schedule 2 (Property) and in any Security Accession Deed;

"Receivable" means any monetary claim or other obligation (including any Tax, duty or interest), present, future or contingent, of any Debtor under a Commercial Contract and all associated rights;

"Receivables Purchaser" means Sonovate Trade Receivables Designated Activity Company;

"Receiver" means a receiver or receiver and manager in each case appointed under this deed;

# "Related Rights" means, in relation to any asset:

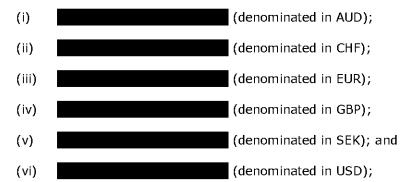
- (a) the proceeds of sale of that asset or any part of that asset;
- (b) all dividends, distributions, interest and/or other income paid or payable in relation to that asset (including on any Investment), together with all shares or other property derived from that asset and all other allotments, accretions, rights, benefits and advantages of all kinds accruing, offered or otherwise derived from or incidental to that asset (whether by way of conversion, redemption, bonus, preference, option or otherwise);
- (c) any monies and proceeds paid or payable in relation to that asset;
- (d) all rights under any licence, agreement for sale or agreement for lease in respect of that asset; and
- (e) the benefit of all other rights, powers, claims, consents, contracts, warranties, security, guarantees, indemnities or covenants for title in respect of that asset;

"Secured Obligations" means all present and future liabilities and obligations at any time due, owing or incurred by any Chargor to any Secured Party under any Finance Document, both actual and contingent and whether incurred solely or jointly and as principal or surety or in any other capacity;

"Secured Parties" means the Finance Parties and any Receiver or Delegate;

#### "Securitisation Accounts" means:

(a) the bank accounts of Sonovate Limited held by HSBC Bank plc with IBAN:



(b) the bank accounts of Sonovate Limited held by Barclays Bank UK plc with:



(c) the bank accounts of Sonovate Limited held by PayrNet Limited with IBAN:



(d) any other account into which collections in respect of Securitisation Receivables are paid; and

(e) any replacement account or any sub-division or sub-account of any such accounts.

"Securitisation Assigned Agreements" means each Sonovate Agreement (together with any related security or other agreements) in respect of Securitisation Receivables.

"Securitisation Documents" the Programme Documents as defined under the Master Framework Agreement and any other document designated as a "Securitisation Document" by the Agent and the Parent;

"Securitisation Receivable" means any Receivable sold or eligible to be sold pursuant to the Securitisation Documents and all Ancillary Rights (as such term is defined in the Securitisation Documents) relating thereto;

**"Security"** means a mortgage, charge, pledge, lien or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect;

**"Security Accession Deed"** means a deed executed by a member of the Group substantially in the form set out in schedule 11 (Form of Security Accession Deed); and

"Subsidiary Shares" means all shares owned by a Chargor in its Subsidiaries including the shares (if any) listed in schedule 3 (Subsidiary Shares) or in any Security Accession Deed.

# 1.2 Construction

- (a) In this deed, unless a contrary intention appears, a reference to:
  - (i) words and expressions defined in the Facility Agreement have the same meanings when used in this deed unless otherwise defined in this deed;
  - the principles of construction contained in clause 1.2 (Construction) of the Facility Agreement apply equally to the construction of this deed, except that references to the Facility Agreement will be construed as references to this deed;
  - (iii) "assets" includes present and future properties, revenues and rights of every description;
  - (iv) any "Chargor", any "Secured Party" or any other person shall be construed so as to include its successors in title, permitted assignees and transferees and, in the case of the Security Agent, any person for the time being appointed as Security Agent or Security Agents in accordance with the Finance Documents;
  - (v) this "deed" includes any Security Accession Deed;
  - (vi) a "Finance Document" or any other agreement or instrument is a reference to that agreement or instrument as amended, novated, supplemented, extended, restated or replaced;
  - (vii) "including" means including without limitation and "includes" and "included" shall be construed accordingly;
  - (viii) "losses" includes losses, actions, damages, claims, proceedings, costs, demands, expenses (including fees) and liabilities and "loss" shall be construed accordingly;

- (ix) a "person" includes any person, firm, company, corporation, government, state or agency of a state or any association, trust or partnership (whether or not having separate legal personality) or any two or more of the foregoing;
- (x) a "regulation" includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation;
- (xi) a provision of law is a reference to that provision as amended or re-enacted;and
- (xii) any clause or schedule is a reference to, respectively, a clause of and schedule to this deed and any reference to this deed includes its schedules.
- (b) Section, clause and schedule heading are for ease of reference only.
- (c) The terms of the documents under which the Secured Obligations arise and of any side letters between any Chargor and any Secured Party relating to the Secured Obligations are incorporated in this deed to the extent required for any purported disposition of any Property contained in this deed to be a valid disposition in accordance with section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989.
- (d) The parties intend that this document shall take effect as a deed, notwithstanding the fact that a party may only execute it under hand.

# 1.3 Third Party Rights

- (a) Any Receiver or Delegate will have the right to enforce the provisions of this deed which are given in its favour however the consent of a Receiver or Delegate is not required for the rescission or variation of this deed.
- (b) Subject to paragraph (a), a person who is not a party to this deed has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this deed.

# 2. COVENANT TO PAY

Each Chargor as primary obligor covenants with the Security Agent (for the benefit of itself and the other Secured Parties) that it will on demand pay the Secured Obligations when they fall due for payment.

### 3. CHARGING CLAUSE

### 3.1 Fixed Charges

Subject to clause 3.7 (Excluded Property), each Chargor, as security for the payment and discharge of the Secured Obligations, charges in favour of the Security Agent with full title guarantee all of its right, title and interest in the following assets, both present and future, from time to time owned by it or in which it has an interest and, in each case, all Related Rights:

- (a) by way of first legal mortgage, all Property; and
- (b) by way of first fixed charge:
  - (i) all other interests (not effectively charged under clause 3.1(a)) in any Property;

- (ii) all Subsidiary Shares;
- (iii) all Investments (other than Subsidiary Shares);
- (iv) all Book Debts;
- (v) all Intellectual Property;
- (vi) its goodwill and uncalled capital; and
- (vii) to the extent not effectively assigned by clause 3.2 (Security Assignment):
  - (A) its rights as lender under any Intra-Group Loans;
  - (B) the Assigned Agreements; and
  - (C) the Insurances.

# 3.2 Security Assignment

Subject to clause 3.7 (Excluded Property), as further security for the payment and discharge of the Secured Obligations, each Chargor assigns absolutely with full title guarantee in favour of the Security Agent all its right, title and interest in the following assets, both present and future, and, in each case, all Related Rights:

- (a) the Assigned Agreements;
- (b) the Intra-Group Loans; and
- (c) the Insurances,

provided that on payment or discharge in full of the Secured Obligations the Security Agent will at the request and cost of the relevant Chargor re-assign the relevant rights, title and interest in the assigned assets to that Chargor (or as it shall direct).

# 3.3 Fixed Security

Clause 3.1 (Fixed Charges) and clause 3.2 (Security Assignment) shall be construed as creating a separate and distinct mortgage, fixed charge or security assignment over each relevant asset within any particular class of assets specified in this deed. Any failure to create effective fixed security (for whatever reason) over an asset shall not affect the fixed nature of the security on any other asset, whether within the same class of assets or not.

# 3.4 Floating Charge

Subject to clause 3.7 (Excluded Property), as further security for the payment and discharge of the Secured Obligations, each Chargor charges with full title guarantee in favour of the Security Agent by way of first floating charge all its present and future assets not effectively charged by way of fixed charge under clause 3.1 (Fixed Charges) or assigned under clause 3.2 (Security Assignment).

# 3.5 Conversion of Floating Charge

- (a) Subject to paragraph (b) below, if:
  - (i) a Declared Default has occurred; or
  - (ii) the Security Agent is reasonably of the view that any legal process or execution is being enforced against any Floating Charge Asset or that any

Floating Charge Asset is in danger of being seized or otherwise in jeopardy; or

(iii) the Security Agent reasonably considers that it is necessary to protect the priority of the security,

the Security Agent may, by notice to any Chargor, convert the floating charge created under this deed into a fixed charge as regards those assets which it specifies in the notice.

- (b) Subject to paragraph (c) below, the floating charge created under this deed may not be converted into a fixed charge in relation to a Chargor solely by reason of:
  - (i) the obtaining of a moratorium; or
  - (ii) anything done with a view to obtaining a moratorium,

in relation to that Chargor under Part A1 of the Insolvency Act 1986.

(c) Paragraph (b) above does not apply if the floating charge created under this deed is a floating charge referred to in section A52(4) of Part A1 of the Insolvency Act 1986.

# 3.6 Automatic Conversion of Floating Charge

If:

- (a) any Chargor creates (or purports to create) any Security in breach of clause 6.2 (Negative Pledge) over any Floating Charge Asset (except as permitted by the Finance Documents or with the prior consent of the Security Agent); or
- (b) any person levies or attempts to levy any distress, attachment, execution or other legal process against any Floating Charge Asset,

the floating charge created under this deed over the relevant Floating Charge Asset will automatically and immediately be converted into a fixed charge.

# 3.7 Excluded Property

- (a) There shall be excluded from this deed (including, without limitation, all Security created hereunder, including the charge created by clause 3.1 (Fixed Charges), the assignment created by clause 3.2 (Security Assignment) and from the operation of clause 4 (Further Assurance), the fixed charges and security assignments created pursuant to each Security Accession Deed and, all representations and covenants made by the Chargors herein and for all and any other purpose) any Excluded Property of each Chargor including, for the avoidance of doubt, any Permitted Security granted by the relevant Chargor.
- (b) There shall be excluded from this deed (including, without limitation, all Security created hereunder, including the charge created by clause 3.4 (Floating Charge) and the floating charges created pursuant to each Security Accession Deed, the operation of clause 4 (Further Assurance) and, all representations and covenants made by the Chargors herein and for all and any other purpose) any Excluded Property of each Chargor including, for the avoidance of doubt, any Permitted Security granted by the relevant Chargor.

# 4. FURTHER ASSURANCE

(a) Each Chargor shall promptly (and at its own expense) do all such acts or execute all such documents (including assignments, transfers, mortgages, charges, notices and

instructions) as the Security Agent may reasonably specify (and in such form as the Security Agent may reasonably require in favour of the Security Agent or its nominee(s)):

- to perfect the Security created or intended to be created under or evidenced by this deed or for the exercise of any rights, powers and remedies of the Security Agent, any Receiver or the Secured Parties provided by or pursuant to this deed or by law;
- (ii) to confer on the Security Agent or on the Secured Parties Security over any property and assets of that Chargor located in any jurisdiction equivalent or similar to the Security intended to be conferred by or pursuant to this deed; and/or
- (iii) to facilitate the realisation of the assets which are, or are intended to be, the subject of the Security created by this deed.
- (b) Each Chargor shall take all such action as is available to it (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or maintenance of any Security conferred or intended to be conferred on the Security Agent or the Secured Parties by or pursuant to this deed.

#### 5. REPRESENTATIONS AND WARRANTIES

# 5.1 Matters Represented

Each Chargor represents and warrants to the Security Agent as set out in clause 5.2 (Property) and clause 5.3 (Subsidiary Shares) on the date of this deed and on each day that any Secured Obligation is outstanding.

# 5.2 **Property**

Schedule 2 (Property) identifies all Property situated in England and Wales which is beneficially owned by it as at the date of this deed. There are no proceedings, actions or circumstances relating to any of that Property which materially and adversely affect the value of that Property or its ability to use that Property for the purposes for which it is currently used.

# 5.3 **Subsidiary Shares**

It is the legal and beneficial owner of the Subsidiary Shares identified against its name in schedule 3 (Subsidiary Shares) (save in relation to those Subsidiary Shares which are held by a nominee for it, in which case it is the beneficial owner only of those Subsidiary Shares).

# 6. UNDERTAKINGS - GENERAL

# 6.1 **Duration of Undertakings**

All of the undertakings given in this deed are given from the date of this deed and for so long as any security constituted by this deed remains in force.

# 6.2 **Negative Pledge**

No Chargor may create or agree to create or permit to subsist any Security or Quasi-Security over all or any part of the Charged Property except as permitted by and in accordance with the Facility Agreement.

# 6.3 **Documents Relating to Charged Property**

- (a) Without prejudice to any specific requirements in this deed for the delivery of documents, each Chargor will, subject to the rights of any prior encumbrancer, promptly deliver to the Security Agent all documents relating to the Charged Property which the Security Agent from time to time reasonably requires.
- (b) The Security Agent may retain any document delivered to it under this deed for so long as any security constituted by this deed remains in force and, if for any reason it returns any document to the relevant Chargor (or its nominee) before that time, it may by notice to the relevant Chargor require that the relevant document be redelivered to it and the relevant Chargor shall promptly comply (or procure compliance) with that notice.

# 6.4 **Power to Remedy**

If a Chargor fails to comply with any undertaking given in this deed and that failure is not remedied to the satisfaction of the Security Agent within 14 days of the Security Agent notifying the relevant Chargor that remedy is required, it will allow (and irrevocably authorises) the Security Agent, or any Delegate, to take any action on behalf of that Chargor which is necessary to ensure that those covenants are complied with.

# 7. **PROPERTY**

### 7.1 Maintenance

Each Chargor will keep in good and substantial repair all of the Property in which it has an interest.

#### 7.2 **Inspection**

Each Chargor will permit the Security Agent and any person nominated by the Security Agent to enter into any Property which is part of the Charged Property in which it has an interest at all reasonable times during business hours and on not less than 24 hours' notice to view the state and condition of that Property and will remedy any material defect or want of repair forthwith after service by the Security Agent of notice of the defect or want of repair.

# 7.3 **Property Acquisitions**

Each Chargor will promptly notify the Security Agent if it acquires, or enters any agreement to acquire, any interest in Property.

#### 7.4 Leases

Each Chargor shall:

- (a) comply in all material respects with all covenants and conditions applicable to it (whether as lessor, lessee or in any other capacity) contained in any lease, licence or other document relevant to its interest in any Property;
- (b) enforce the due observance and performance of all material covenants given for its benefit in relation to any Property;
- (c) not accept any surrender of any lease of Property in respect of which it is the lessor, except as permitted by the Facility Agreement or with the prior consent of the Security Agent; and
- (d) give immediate notice to the Security Agent if it receives any notice under section 146 of the Law of Property Act 1925 or any proceedings are commenced against it for the forfeiture of any lease of any Property.

# 7.5 **Perfection of Property Security**

- (a) Each Chargor will, promptly following execution of this deed or (if later) acquisition of Property, deposit with the Security Agent (or as it shall direct) certified copies of all deeds and documents of title relating to all Property in which it has an interest and, if those deeds and documents are with the Land Registry, will promptly deposit them with the Security Agent (or as it shall direct) upon their release.
- (b) In relation to Property situated in England and Wales and charged by way of legal mortgage under this deed, each Chargor hereby irrevocably consents to the Security Agent applying to the Chief Land Registrar for a restriction to be entered on the Register of Title of all that Property in which it has an interest (including any unregistered properties subject to compulsory first registration at the date of this deed) on the prescribed Land Registry form and in the following or substantially similar terms:

"No disposition of the registered estate by the proprietor of the registered estate or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction, is to be registered without a written consent signed by the proprietor for the time being of the charge dated \_\_\_\_\_\_ in favour of BCI Finance Limited (as security agent) referred to in the charges register. "

(c) Subject to the terms of the Facility Agreement, the Lenders are under an obligation to make further advances (which obligation is deemed to be incorporated into this deed) and this security has been made for securing those further advances. In relation to Property which is situated in England and Wales and charged by way of legal mortgage under this deed, the Security Agent may apply to the Chief Land Registrar for a notice to be entered onto the Register of Title of all that Property (including any unregistered Property subject to compulsory first registration at the date of this deed) that there is an obligation to make further advances on the security of the registered charge.

#### 8. **SUBSIDIARY SHARES**

# 8.1 Voting and Distribution Rights

- (a) Until a Declared Default occurs, the relevant Chargor may:
  - (i) receive and retain all Related Rights, dividends, distributions and other monies paid on or derived from the Subsidiary Shares, and all cash dividend or other proceeds of any Related Rights received by the Security Agent or its nominee shall promptly be released to the Chargor; and
  - (ii) exercise all voting and other rights and powers attaching to the Subsidiary Shares provided that it may not exercise any such voting or other rights or powers in a manner which is inconsistent with any Finance Document or which is reasonably likely to be prejudicial to the value of the security given by this deed or the realisation of it.
- (b) On or after the occurrence of a Declared Default:
  - the relevant Chargor will promptly pay all dividends, distributions and other monies paid on or derived from the relevant Subsidiary Shares to the Security Agent for distribution in accordance with clause 21.1 (Order of Application); and
  - (ii) the Security Agent may (in its sole discretion) directly or indirectly (by instruction to the relevant legal owner of the relevant Subsidiary Shares) exercise, refrain from exercising or disclaim any right to exercise any voting

or other rights and powers attaching to the Subsidiary Shares. Any exercise of such voting rights may only be for the purpose of preserving the value of the security given by this deed or facilitating the realisation of it. The relevant Chargor will promptly comply with any direction given by the Security Agent in relation to the exercise of voting or other rights and powers. Any such disclaimer will confer on the relevant Chargor the authority to direct the exercise of the disclaimed right, as if a Declared Default were not continuing, in accordance with paragraph (a)(ii) above.

(c) At any time when any Subsidiary Shares are registered in the name of the Security Agent or its nominee, the Security Agent will not be under any duty to ensure that any dividends, distributions or other monies payable in respect of those Subsidiary Shares are duly and promptly paid or received by it or its nominee, or to verify that the correct amounts are paid or received, or to take any action in connection with the taking up of any (or any offer of any) stocks, shares, rights, monies or other property paid, distributed, accruing or offered at any time by way of interest, dividend, redemption, bonus, rights, preference, option, warrant or otherwise on or in respect of or in substitution for, any of those Subsidiary Shares.

# 8.2 Perfection of Subsidiary Share Security

Each applicable Chargor will promptly following the execution of this deed or (if later) the acquisition of any Subsidiary Shares which become the subject of the security created by this deed deposit with the Security Agent (or as it shall direct) all stock and share certificates and other documents of title relating to the Subsidiary Shares in which it has an interest together with stock transfer forms executed in blank and left undated on the basis that the Security Agent shall be able to hold such documents of title and stock transfer forms until the Secured Obligations have been irrevocably and unconditionally discharged in full and shall be entitled, at any time, following the occurrence of a Declared Default which is continuing, to complete, under its power of attorney given by clause 15 (Attorney) below, the stock transfer forms on behalf of the relevant Chargor in favour of itself or its nominee(s).

# 9. **BOOK DEBTS**

## 9.1 Collection of Book Debts

Each Chargor will, as agent for the Security Agent, collect all Book Debts due to it and pay the proceeds into a Bank Account forthwith on receipt and, pending that payment, hold those proceeds on trust for the Security Agent.

### 10. BANK ACCOUNTS

# 10.1 Perfection of Bank Account Security

Each Chargor will, promptly following execution of this deed:

- (a) give notice (substantially in the form set out in schedule 10 (Form of notice to Account Banks)) to each institution with which it holds any Bank Account (each an "Account Bank"), of the charges created by this deed over those accounts and provide evidence satisfactory to the Security Agent (acting reasonably) of the delivery of that notice; and
- (b) use reasonable endeavours to procure that each Account Bank promptly acknowledges that notice by countersigning a copy of it and delivering that copy to the Security Agent.

#### 11. INTRA-GROUP LOANS

#### 11.1 Perfection of Intra-Group Loans

Each Chargor will, promptly following execution of this deed (or, in respect of any Intra-Group Loans entered into after the date of execution of this deed, promptly thereafter):

- (a) give notice (substantially in the form set out in the relevant part of schedule 9 (Forms of notice to counterparties)) to the other parties to the Intra-Group Loans of the security created by this deed over its interest therein and provide evidence satisfactory to the Security Agent (acting reasonably) of the delivery of that notice, and
- (b) use reasonable endeavours to procure that each counterparty promptly acknowledges that notice by countersigning a copy of it and delivering that copy to the Security Agent.

### 12. INTELLECTUAL PROPERTY

### 12.1 Intellectual Property Acquisitions

Each Chargor will promptly notify the Security Agent if it creates, acquires, or enters any agreement to acquire, any interest in Intellectual Property which is of material value to its business.

# 12.2 Perfection of Intellectual Property Security

Each Chargor appoints the Security Agent as its agent to apply for the Secured Parties' interest in that Chargor's Intellectual Property to be recorded on any of the following registers, in the Security Agent's discretion:

- (a) the relevant Intellectual Property register of the UK Intellectual Property Office;
- (b) the relevant Intellectual Property register of the EU Office of Harmonization for the Internal Market; and
- (c) all other national, regional and international Intellectual Property registers.

# 13. **ASSIGNED AGREEMENTS**

# 13.1 Performance and Maintenance of Agreements

Each Chargor will:

- (a) duly perform all its obligations under the Assigned Agreements;
- (b) enforce the due observance and performance of all covenants given for its benefit in relation to the Assigned Agreements, in each case except to the extent that failure to do so does not have a material adverse effect on the value of such Assigned Agreements; and
- (c) not make or agree to make any amendments (except of a non-material and purely administrative nature) to, waive any of its rights under, or exercise any right to terminate any of the Assigned Agreements, except as permitted under the Facility Agreement or otherwise with the prior consent of the Security Agent.

# 13.2 Proceeds of Assigned Agreements

Each Chargor will, as agent for the Security Agent, following an Event of Default which is continuing, collect all amounts payable to it under the Assigned Agreements and forthwith pay those monies at the direction of the Security Agent, and, pending that payment, hold those proceeds on trust for the Security Agent.

# 13.3 Perfection of Agreements Security

- (a) Each Chargor will, promptly following execution of this deed (or, in respect of any Assigned Agreement designated as such after the date of execution of this deed, promptly thereafter):
  - (i) give notice (substantially in the form set out in the relevant part of schedule 9 (Forms of notice to counterparties)) to the other parties to the Assigned Agreements of the security created by this deed over its interest therein and provide evidence satisfactory to the Security Agent (acting reasonably) of the delivery of that notice; and
  - (ii) use reasonable endeavours to procure that each counterparty promptly acknowledges that notice by countersigning a copy of it and delivering that copy to the Security Agent.
- (b) Where a party to this deed is a counterparty to an Assigned Agreement in existence at the time of creation of security over it by this deed, the execution of this deed by that party (in whatever capacity) will be treated as acknowledgement by it (in its capacity as counterparty to any relevant Assigned Agreement) of notice of the security created by this deed and its confirmation of the matters set out in part 2 of schedule 9 (Form of notice to counterparties of Assigned Agreements)

# 14. INSURANCES

#### 14.1 Proceeds of Insurances

Following an Event of Default which is continuing, Each Chargor will collect all amounts payable to it under the Insurances and forthwith pay those monies at the direction of the Security Agent, and, pending that payment, hold those proceeds on trust for the Security Agent.

# 14.2 Perfection of Insurances Security

- (a) Each Chargor will, promptly following execution of this deed (or, in respect of any Insurances entered into after the date of execution of this deed, promptly thereafter):
  - (i) give notice (substantially in the form set out in the relevant part of schedule 9 (Forms of notice to counterparties)) to the other parties to the Insurances of the security created by this deed over its interest therein and provide evidence satisfactory to the Security Agent of the delivery of that notice, and
  - (ii) use reasonable endeavours to procure that each counterparty promptly acknowledges that notice by countersigning a copy of it and delivering that copy to the Security Agent.
- (b) Each Chargor will, promptly following request by the Security Agent, deposit with the Security Agent (or as it shall direct) all policy documents relating to the Insurances.

#### 15. ATTORNEY

- (a) Each Chargor, by way of security, irrevocably and severally appoints the Security Agent, each Receiver and any person nominated for the purpose by the Security Agent or any Receiver (in writing and signed by an officer of the Security Agent or Receiver) as its attorney (with full power of substitution and delegation) in its name and on its behalf and as its act and deed to execute, deliver and perfect any deed, agreement or other instrument and to do any act or thing:
  - (i) which that Chargor is required to do by the terms of any Finance Document; and/or
  - (ii) which is for the purpose of enabling the exercise of any rights or powers conferred on the Security Agent or any Receiver by any Finance Document or by law,

and each Chargor covenants with the Security Agent and each Receiver to ratify and confirm all such acts or things made, done or executed by that attorney.

- (b) The power given under paragraph (a) may be exercised at any time after:
  - (i) the expiry of 14 days following the failure by the relevant Chargor to do that which it is required to do by the terms of any Finance Document; or
  - (ii) an Event of Default has occurred, which is continuing.

#### 16. ENFORCEMENT

## 16.1 Exercise of Enforcement Powers

At any time after a Declared Default has occurred:

- (a) the security created by or pursuant to this deed is immediately enforceable;
- (b) the Security Agent may enforce all or any part of the security and take possession of and hold, sell or otherwise dispose and/or deal with all or any part of the Charged Property; and
- (c) the Security Agent may exercise the power of sale and all other rights and powers conferred by this deed or by statute (as varied or extended by this deed) on the Security Agent or on a Receiver, irrespective of whether the Security Agent has taken possession or appointed a Receiver of the Charged Property.

# 16.2 **Appointment of Receiver or Administrator**

- (a) Subject to paragraph (d) and (e) below, if:
  - (i) a Declared Default has occurred;
  - (ii) so requested by the relevant Chargor,

the Security Agent may by writing under hand appoint any person (or persons) to be a Receiver of all or any part of the Charged Property.

- (b) Section 109(1) of the Law of Property Act 1925 shall not apply to this deed.
- (c) Paragraph 14 of Schedule B1 to the Insolvency Act 1986 shall apply to the floating charge created by this deed.

- (d) The Security Agent shall be entitled to appoint a Receiver save to the extent prohibited by section 72A of the Insolvency Act 1986.
- (e) A Receiver may not be appointed solely by reason of the obtaining of a moratorium (or anything done with a view to obtaining a moratorium) under Part A1 of the Insolvency Act 1986 in relation to a Chargor, other than in respect of a floating charge referred to in section A52(4) of Part A1 of the Insolvency Act 1986.

# 16.3 **Appropriation**

- (a) In this deed, **"financial collateral"** has the meaning given to that term in the Financial Collateral Arrangements (No 2) Regulations 2003 (SI 2003/3226).
- (b) If:
  - (i) a Declared Default has occurred; or
  - (ii) notice demanding payment of any sum which is due but unpaid in respect of the Secured Obligations has been given by the Security Agent or any other Secured Party to any Chargor,

the Security Agent may appropriate all or part of the financial collateral in or towards satisfaction of the Secured Obligations.

- (c) The Security Agent must attribute a value to the appropriated financial collateral in a commercially reasonable manner.
- (d) Where the Security Agent exercises its rights of appropriation and the value of the financial collateral appropriated differs from the amount of the Secured Obligations, as the case may be, either:
  - (i) the Security Agent must account to the relevant Chargor for the amount by which the value of the appropriated financial collateral exceeds the Secured Obligations; or
  - (ii) the Chargors will remain liable to the Secured Parties for any amount whereby the value of the appropriated financial collateral is less than the Secured Obligations.

# 16.4 Restriction on Withdrawal of Dealing Authority

The Security Agent shall not be entitled to give any notice referred to in paragraph 2(b) of the notice in the form of schedule 10 (Form of notice to Account Banks) unless and until a Declared Default has occurred or any of the circumstances described in clause 3.5 (Conversion of Floating Charge) or clause 3.6(b) (Automatic Conversion of Floating Charge) have arisen.

# 17. EXTENSION AND VARIATION OF STATUTORY POWERS

### 17.1 Statutory Powers

The powers conferred on mortgagees, receivers or administrative receivers by statute shall apply to the security created by this deed, unless they are expressly or impliedly excluded. If there is ambiguity or conflict between the powers conferred by statute and those contained in this deed, those contained in this deed shall prevail.

### 17.2 Section 101 LPA Powers

The power of sale and other powers conferred by section 101 of the Law of Property Act 1925 shall arise on the date of this deed and for that purpose the Secured Obligations are deemed to have fallen due on the date of this deed.

# 17.3 Powers of Leasing

The Security Agent may lease, make agreements for leases at a premium or otherwise, accept surrenders of leases and grant options or vary or reduce any sum payable under any leases or tenancy agreements as it thinks fit, without the need to comply with any of the provisions of sections 99 and 100 of the Law of Property Act 1925.

# 17.4 Restrictions Disapplied

The restrictions on the consolidation of mortgages and on exercise of the power of sale imposed by sections 93 and 103 respectively of the Law of Property Act 1925 shall not apply to the security constituted by this deed.

# 18. STATUS, POWERS, REMOVAL AND REMUNERATION OF RECEIVER

# 18.1 Receiver as Agent

Each Receiver shall be the agent of the relevant Chargor which shall be solely responsible for his or her acts or defaults, and for his or her remuneration and expenses, and be liable on any agreements or engagements made or entered into by him or her. The Security Agent will not be responsible for any misconduct, negligence or default of a Receiver.

#### 18.2 Powers of Receiver

Each Receiver appointed under this deed shall have all the powers conferred from time to time on receivers by the Law of Property Act 1925 and the Insolvency Act 1986 (each of which is deemed incorporated in this deed), so that the powers set out in schedule 1 to the Insolvency Act 1986 shall extend to every Receiver, whether or not an administrative receiver. In addition, notwithstanding any liquidation of the relevant Chargor, each Receiver shall have power to:

- (a) develop, reconstruct, amalgamate or diversify any part of the business of the relevant Chargor;
- (b) enter into or cancel any contracts on any terms or conditions;
- (c) incur any liability on any terms, whether secured or unsecured, and whether to rank for payment in priority to this security or not;
- (d) let or lease or concur in letting or leasing, and vary the terms of, determine, surrender leases or tenancies of, or grant options and licences over, or otherwise deal with, all or any of the Charged Property, without being responsible for loss or damage;
- (e) establish subsidiaries to acquire interests in any of the Charged Property and/or arrange for those subsidiaries to trade or cease to trade and acquire any of the Charged Property on any terms and conditions;
- (f) make and effect all repairs, renewals and improvements to any of the Charged Property and maintain, renew, take out or increase insurances;

- (g) exercise all voting and other rights attaching to the Investments and stocks, shares and other securities owned by the relevant Chargor and comprised in the Charged Property;
- (h) redeem any prior Security on or relating to the Charged Property and settle and pass the accounts of the person entitled to that prior Security, so that any accounts so settled and passed shall (subject to any manifest error) be conclusive and binding on the relevant Chargor and the money so paid shall be deemed to be an expense properly incurred by the Receiver;
- (i) appoint and discharge officers and others for any of the purposes of this deed and/or to guard or protect the Charged Property upon terms as to remuneration or otherwise as he may think fit;
- (j) settle any claims, accounts, disputes, questions and demands with or by any person who is or claims to be a creditor of the relevant Chargor or relating to any of the Charged Property;
- (k) implement or continue the development of (and obtain all consents required in connection therewith) and/or complete any buildings or structures on any Property comprised in the Charged Property;
- (l) purchase or acquire any land or any interest in or right over land;
- (m) exercise on behalf of the relevant Chargor all the powers conferred on a landlord or a tenant by any legislation from time to time in force in any relevant jurisdiction relating to rents or agriculture in respect of any part of the Property; and
- (n) do all other acts and things (including signing and executing all documents and deeds) as the Receiver considers to be incidental or conducive to any of the matters or powers in this clause 18.2, or otherwise incidental or conducive to the preservation, improvement or realisation of the Charged Property, and use the name of the relevant Chargor for all such purposes,

and in each case may use the name of any Chargor and exercise the relevant power in any manner which he may think fit.

# 18.3 Removal of Receiver

The Security Agent may by notice remove from time to time any Receiver appointed by it (subject to the provisions of section 45 of the Insolvency Act 1986 in the case of an administrative receivership) and, whenever it may deem appropriate, appoint a new Receiver in the place of any Receiver whose appointment has terminated, for whatever reason.

# 18.4 Remuneration of Receiver

The Security Agent may from time to time fix the remuneration of any Receiver appointed by it. Sections 109(6) and (8) of the Law of Property Act 1925 shall not apply to a Receiver appointed under this deed.

# 18.5 Several Receivers

If at any time there is more than one Receiver, each Receiver may separately exercise all of the powers conferred by this deed (unless the document appointing such Receiver states otherwise).

#### 19. PROTECTION OF THIRD PARTIES

#### 19.1 No Obligation to Enquire

No purchaser from, or other person dealing with, the Security Agent, any Receiver or Delegate shall be obliged or concerned to enquire whether:

- (a) the right of the Security Agent or any Receiver to exercise any of the powers conferred by this deed has arisen or become exercisable or as to the propriety or validity of the exercise or purported exercise of any such power; or
- (b) any of the Secured Obligations remain outstanding or be concerned with notice to the contrary and the title and position of such a purchaser or other person shall not be impeachable by reference to any of those matters.

# 19.2 Receipt Conclusive

The receipt of the Security Agent or any Receiver shall be an absolute and a conclusive discharge to a purchaser, and shall relieve him of any obligation to see to the application of any moneys or other consideration paid to or by the direction of the Security Agent or any Receiver.

### 20. PROTECTION OF SECURITY AGENT AND RECEIVER

# 20.1 Role of Security Agent

The provisions set out in clause 18 of the Facility Agreement shall govern the rights, duties and obligations of the Security Agent under this deed.

### 20.2 **Delegation**

The Security Agent may delegate by power of attorney or in any other manner all or any of the powers, authorities and discretions which are for the time being exercisable by it under this deed to any person or persons upon such terms and conditions (including the power to sub-delegate) as it may think fit. The Security Agent will not be liable or responsible to any Chargor or any other person for any losses arising from any act, default, omission or misconduct on the part of any Delegate.

# 20.3 No Liability

Neither the Security Agent nor any Receiver or Delegate shall be liable in respect of any of the Charged Property or for any loss or damage which arises out of the exercise or the attempted or purported exercise of, or the failure to exercise any of, their respective powers, unless caused by its or his or her gross negligence or wilful default.

# 20.4 Possession of Charged Property

Without prejudice to clause 20.3 (No Liability), if the Security Agent or any Delegate enters into possession of the Charged Property, it will not be liable to account as mortgagee in possession and may at any time at its discretion go out of such possession.

# 21. APPLICATION OF ENFORCEMENT PROCEEDS

## 21.1 Order of Application

All proceeds of enforcement (whether cash or non-cash) received or recovered by the Security Agent or any Receiver pursuant to this deed shall (subject to the claims of any person having prior rights thereto) be applied in the order and manner specified by the

Facility Agreement notwithstanding any purported appropriation by any Chargor in discharging any sums owing to the Security Agent, any Receiver or any Delegate;

# 21.2 Suspense Account

- (a) Until the Secured Obligations are paid in full, each Secured Party may place and keep (to the extent possible and for such time as it shall determine) any recoveries or other proceeds of enforcement (whether cash or non-cash) received pursuant to this deed or otherwise on account of any Chargor's liability in respect of the Secured Obligations in an interest bearing separate suspense account, without having any obligation to apply all or any part of the same in or towards discharge of the Secured Obligations.
- (b) If the security created by this deed is enforced at a time when no amount is due under the Finance Documents but at the time when amounts may or will become due, a Secured Party may pay any recoveries or other proceeds of enforcement into a suspense account.

# 22. PROTECTION OF SECURITY

# 22.1 Continuing Security

This security is to be a continuing security notwithstanding any intermediate payment or settlement of all or any part of the Secured Obligations or any other matter or thing.

# 22.2 Other Security

- (a) This security is to be in addition to and shall neither be merged in nor in any way exclude or prejudice or be affected by any other security or other right which the Security Agent or any other Secured Party may now or after the date of this deed hold for any of the Secured Obligations.
- (b) This security may be enforced against each Chargor without first having recourse to any other rights of the Security Agent or any other Secured Party.

#### 22.3 **Cumulative Powers**

- (a) The powers which this deed confers on the Security Agent, the other Secured Parties and any Receiver appointed under this deed are cumulative, without prejudice to their respective powers under the general law, and may be exercised as often as the relevant person thinks appropriate.
- (b) The Security Agent, the other Secured Parties or the Receiver may, in connection with the exercise of their powers, join or concur with any person in any transaction, scheme or arrangement whatsoever.
- (c) The respective powers of the Security Agent, the other Secured Parties and the Receiver will in no circumstances be suspended, waived or otherwise prejudiced by anything other than an express consent or amendment.

# 22.4 Amounts Avoided

If any amount paid by a Chargor in respect of the Secured Obligations is capable of being avoided or set aside on the liquidation or administration of the relevant Chargor or otherwise, then for the purposes of this deed that amount shall not be considered to have been paid. No interest shall accrue on any such amount, unless and until such amount is so avoided or set aside.

# 22.5 **Discharge Conditional**

If any discharge, release or arrangement (whether in respect of the obligations of any Chargor or in respect of any security for those obligations or otherwise) is made by a Secured Party in whole or in part on the basis of any payment, security or other disposition which is avoided or must be restored in insolvency, liquidation, administration or otherwise, without limitation, then the liability of each Chargor under this deed will continue or be reinstated as if the discharge, release or arrangement had not occurred.

# 22.6 Waiver of Defences

The obligations of each Chargor under this deed will not be affected by an act, omission, matter or thing which, but for this provision, would reduce, release or prejudice any of its obligations under this deed (without limitation and whether or not known to it or any Secured Party) including:

- (a) any time, waiver or consent granted to, or composition with, any person;
- (b) the release of any person under the terms of any composition or arrangement;
- (c) the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or security over assets of, any person;
- (d) any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of any other person;
- (e) any amendment, novation, supplement, extension, restatement (however fundamental and whether or not more onerous) or replacement of a Finance Document or any other document or security;
- (f) any unenforceability, illegality or invalidity of any obligation of any person under any Finance Document or any other document or security; or
- (g) any insolvency or similar proceedings.

# 22.7 Non-competition

Until all amounts which may be or become payable in respect of the Secured Obligations have been irrevocably paid in full and unless the Security Agent otherwise directs, no Chargor will exercise any rights which it may have by reason of performance by it of its obligations under this deed or by reason of any amounts being payable, or liability arising under this deed:

- (a) to claim any right of indemnity or contribution in respect of any payment made or other satisfaction of that Chargor's liability under this deed;
- (b) to take the benefit (whether by way of subrogation or otherwise) of any rights of the Secured Parties under the Finance Documents; and/or
- (c) to claim or prove as a creditor of any Obligor in competition with any Secured Party.

Each Chargor shall hold any benefit, payment or distribution received by it contrary to this clause 22.7 (Non-competition) on trust for the Secured Parties and shall promptly pay or transfer the same to the Security Agent or as the Security Agent may direct for application in accordance with clause 21 (Application of Enforcement Proceeds).

# 22.8 Release of Right of Contribution

If any Chargor (a "**Retiring Chargor**") ceases to be a Chargor in accordance with the terms of the Finance Documents for the purpose of any sale or other disposal of that Chargor, then on the date such Chargor ceases to be a Chargor:

- (a) that Chargor is released by each other Chargor from any liability (whether past, present or future and whether actual or contingent) to make a contribution to any other Chargor arising by reason of the performance by any other Chargor of its obligations under the Finance Documents; and
- (b) each other Chargor waives any rights it may have by reason of the performance of its obligations under the Finance Documents to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Secured Parties under any Finance Document or of any other security taken pursuant to, or in connection with, any Finance Document where such rights or security are granted by or in relation to the assets of the Retiring Chargor.

# 22.9 Subsequent Security - Ruling-off Accounts

If the Security Agent or any other Secured Party receives notice of any subsequent Security or other interest affecting any of the Charged Property it may open a new account for the relevant Chargor in its books. If it does not do so then (unless it gives express notice to the contrary to the relevant Chargor), as from the time it receives that notice, all payments made by the relevant Chargor to it shall (in the absence of any express appropriation to the contrary) be treated as having been credited to a new account of the relevant Chargor and not as having been applied in reduction of the Secured Obligations.

### 22.10 Redemption of Prior Charges

The Security Agent may, at any time after a Declared Default has occurred, redeem any prior Security on or relating to any of the Charged Property or procure the transfer of that Security to itself, and may settle and pass the accounts of any person entitled to that prior Security. Any account so settled and passed shall (subject to any manifest error) be conclusive and binding on each Chargor. Each Chargor will on demand pay to the Security Agent all principal monies and interest and all losses incidental to any such redemption or transfer.

# 23. SET-OFF

- (a) Any Secured Party may set off any matured obligation due from a Chargor under the Finance Documents (to the extent beneficially owned by that Secured Party) against any matured obligation owed by that Secured Party to that Chargor, regardless of the place of payment, booking branch or currency of either obligation. If the obligations are in different currencies, the Secured Party may convert either obligation at a market rate of exchange in its usual course of business for the purpose of the set-off.
- (b) If the relevant obligation or liability of a Chargor is unliquidated or unascertained, the Secured Party may set-off the amount which it estimates (in good faith) will be the final amount of that obligation or liability once it becomes liquidated or ascertained.

# 24. CHANGES TO PARTIES

### 24.1 Assignment by the Security Agent

The Security Agent may at any time assign or otherwise transfer all or any part of its rights under this deed in accordance with the Finance Documents.

# 24.2 Changes to Parties

Each Chargor authorises and agrees to changes to parties under clause 16 (Changes to the Parties) of the Facility Agreement, and authorises the Security Agent to execute on its behalf any document required to effect the necessary transfer of rights or obligations contemplated by those provisions.

# 24.3 Consent of Chargors

Each Chargor consents to the accession to this deed of additional Chargors and agree that any such accession will in no way prejudice the Security granted by it, or affect the covenants given by it, in this deed.

#### 25. MISCELLANEOUS

#### 25.1 Certificates Conclusive

A certificate or determination of the Security Agent as to any amount or rate under this deed is, in the absence of manifest error, conclusive evidence of the matter to which it relates.

# 25.2 Invalidity of any Provision

If any provision of this deed is or becomes invalid, illegal or unenforceable in any respect under any law, the validity, legality and enforceability of the remaining provisions shall not be affected or impaired in any way.

# 25.3 Counterparts

This deed may be executed in any number of counterparts, and this has the same effect as if the signatures on the counterparts were on a single copy of this deed.

#### 25.4 Failure to Execute

Failure by one or more parties ("Non-Signatories") to execute this deed on the date hereof will not invalidate the provisions of this deed as between the other parties who do execute this deed. Such Non-Signatories may execute this deed on a subsequent date and will thereupon become bound by its provisions.

# 25.5 Covenant to Release

Once all the Secured Obligations have been paid in full and none of the Security Agent nor any Secured Party has any actual or contingent liability to advance further monies to, or incur liability on behalf of, any Chargor, the Security Agent and each Secured Party shall, at the request and cost of each Chargor, take any action which is necessary to release the Charged Property from the security constituted by this deed.

# 26. GOVERNING LAW AND JURISDICTION

- (a) This deed and any non-contractual obligations arising out of or in connection with it shall be governed by and construed in accordance with English law.
- (b) The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this deed (including a dispute regarding the existence, validity or termination of this deed or any non-contractual obligation arising out of or in connection with this deed) (a "Dispute").

(c) The parties to this deed agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no party will argue to the contrary.

**IN WITNESS** whereof this deed has been duly executed and delivered on the above date first above written.

# Chargors

Name	Registered Number	
Sonovate International Holdings Limited	13178930	
Sonovate Ltd	07500445	

# **Property**

# Registered Land

(Freehold (including commonhold) or leasehold property (if any) in England and Wales of which the Chargor is registered as the proprietor at Land Registry)

None at the date of this Deed

# **Unregistered Land**

(Freehold or leasehold property (if any) in England and Wales title to which is not registered at Land Registry of which the Chargor is the owner)

None at the date of this Deed

# **Subsidiary Shares**

Chargor	Subsidiary	Number and class of	Details of nominees (if
		shares	any) holding legal title to
			shares
Caraciata International	Caravata Itd	110 402 471 242   /-U	
Sonovate International		119,492,471,342 (all	-
Holdings Limited		ordinary shares)	

# **Accounts**

# Part 1

Name of account holder	Name of entity at which account is held	Currency	Account Number / IBAN	Sort Code / BIC
Sonovate Limited	Barclays Bank UK PLC	GBP		
Sonovate Limited	Barclays Bank UK PLC	EUR		
Sonovate Limited	Barclays Bank UK PLC	USD		
Sonovate Limited	PayrNet Limited	GBP		
Sonovate Limited	PayrNet Limited	EUR		
Sonovate Limited	HSBC Bank plc	SEK		
Sonovate Limited	HSBC Bank plc	USD		
Sonovate Limited	HSBC Bank plc	AUD		
Sonovate Limited	HSBC Bank plc	EUR		
Sonovate Limited	HSBC Bank plc	CHF		
Sonovate Limited	HSBC Bank plc	GBP		
Sonovate Limited	HSBC Bank plc	GBP		
Sonovate Limited	HSBC Bank plc	DKK		

Part 2

Account Name	Name of entity at which account is held	Currency	IBAN	BIC
360 TALENT LONDON LIMITED	Payrnet Limited	GBP		
EDUCATED APPOINTMENTS LTD	Payrnet Limited	GBP		
EMERGENCE PARTNERS LIMITED	Payrnet Limited	GBP		
FEW & FAR GROUP LIMITED	Payrnet Limited	GBP		
FEW & FAR GROUP LIMITED	Payrnet Limited	EUR		
FRANCIS NORTH GROUP LTD	Pa <b>y</b> rnet Limited	GBP		
HR SMART SOLUTIONS LTD	Payrnet Limited	GBP		
OTHBERG ADVISORY LTD	Payrnet Limited	GBP		
PRISMA RECRUITMENT LIMITED	Payrnet Limited	GBP		
SPIRES ENGINEERING CONSULTANCY LIMITED	Payrnet Limited	GBP		
TECHSONOVATETESTI NG LTD	Payrnet Limited	GBP		

Part 3

Name of account holder	Name of entity at which account is	Currency	Account Number / IBAN	Sort Code / Routing Number / Wire Number
Sonovate Limited	Wise Payments Limited	GBP		
Sonovate Limited	Wise Payments Limited	EUR		
Sonovate Limited	Wise Payments Limited	USD		

# **Assigned Agreements**

None at the date of this Deed.

# **Insurance Policies**

Chargor	Insurer	Policy number
Sonovate Limited	Allianz	32/TX/13288865
Sonovate Limited	Markel	FI1423422
Sonovate Limited	Euler Hermes UK	291007501

# Intellectual property

Trade marks						
Proprietor/ADP number	TM number	Jurisdiction / apparent status	Classes	Mark text		
Sonovate Limited	UK00002606487	UK	35, 42	SONOVATE		
	Don	nain Names				
	<u>SOI</u>	novate.com				
	<u>son</u>	ovate.co.uk				
	<u>sc</u>	novate.eu				
	<u>50</u>	novate.net				
	<u>50</u>	novate.co				
	<u>sc</u>	novate.de				
	<u>50</u>	onovate.es				
	sonovate.eu.com					
	<u>s</u> e	onovate.fr				
	<u>mycloud</u>	ecruitment.co.uk				
	<u>re</u>	cuity.com				
<u>buildserver.sonovate.com</u>						
<u>canifundthem.com</u>						
canifundthem.co.uk						
devinfo.sonovate.com						
email.sonovate.com						
ezmati.com.au						
<u>factorasaservice.com</u>						
<u>ínfo.sonovate.com</u>						
issues.sonovate.com						
<u>mailsend.tech</u>						

mail.sonovate.com	
recruitment-finance-and-invoice-factoring.com	
<u>recruitmentfinance.io</u>	
sonoservices.dev	
<u>sonovate.at</u>	
sonovate.ch	
sonovate.company	
sonovate.dev	

# **Intra-Group Loans**

No.	Lender		Borrower	Amount
1.	Sonovate I Holdings Limited	International	Sonovate Ltd	£8,780,100.16
2.	Sonovate Ltd		Sonovate US LLC	£8,048

# Forms of notice to counterparties

# Part 1 Form of notice to counterparties of Intra-Group Loans

To: [insert name and address of counterparty]

Dated: [●]

Dear Sirs

Re: [here identify the relevant Intra-Group Loan] (the "Agreement")

We notify you that [insert name of Chargor] (the "Chargor") has assigned to [insert name of Security Agent] (the "Security Agent") for the benefit of itself and certain other parties (the "Secured Parties") by way of a debenture dated [insert date of the Debenture] (the "Debenture") all its right, title and interest in the Agreement as security for certain obligations owed by the Chargor and others to the Secured Parties.

We further notify you that:

- 1. you may continue to deal with the Chargor in relation to the Agreement until you receive written notice from the Security Agent to the contrary stating that a Declared Default (as defined in the Debenture) has occurred and is continuing. Thereafter, the Chargor will cease to have any right to deal with you in relation to the Agreement and therefore from that time you should deal only with the Security Agent;
- 2. you are authorised to disclose information in relation to the Agreement to the Security Agent on request;
- 3. after receipt of written notice stating that a Declared Default (as defined in the Debenture) has occurred and is continuing in accordance with paragraph 2 above, you must pay all monies to which the Chargor is entitled under the Agreement direct to the Security Agent (and not to the Chargor) promptly following receipt of written instructions from the Security Agent to that effect; and
- 4. the provisions of this notice may only be revoked with the written consent of the Security Agent and the relevant Chargor.

Please sign and return the enclosed copy of this notice to the Security Agent (with a copy to the Chargor) by way of confirmation that:

- (a) you agree to the terms set out in this notice and to act in accordance with its provisions;
- (b) you have not received notice that the Chargor has assigned or charged its rights under the Agreement to a third party or created any other interest (whether by way of security or otherwise) in the Agreement in favour of a third party; and
- (c) you have not claimed or exercised, nor do you have any outstanding right to claim or exercise against the Chargor any right of set-off, counter-claim or other right relating to the Agreement.

The provisions of this notice are governed by English law.

Yours faithf	ully
Name: for and on b	pehalf of ne of Chargor]
[On acknow	wledgement copy]
То:	[insert name and address of Security Agent]
Copy to:	[insert name and address of Chargor]
We acknowl (c) above.	ledge receipt of the above notice and confirm the matters set out in paragraphs (a) to
Name: for and on b	pehalf of ne of Counterparty]
Dated:	[ <b>●</b> ]

#### Part 2

## Form of notice to counterparties of Assigned Agreements

To: [insert name and address of counterparty]

Dated: ●

Re: [here identify the relevant Assigned Agreement] (the "Agreement")

We notify you that [insert name of Chargor] (the "Chargor") has assigned to [insert name of Security Agent] (the "Security Agent") for the benefit of itself and certain other parties (the "Secured Parties") all its right, title and interest in the Agreement as security for certain obligations owed by the Chargor and others to the Secured Parties.

We further notify you that:

- 1. the Chargor may not amend or terminate the Agreement without the prior written consent of the Security Agent;
- 2. you may continue to deal with the Chargor in relation to the Agreement until you receive written notice to the contrary from the Security Agent. Thereafter, the Chargor will cease to have any right to deal with you in relation to the Agreement and therefore from that time you should deal only with the Security Agent;
- 3. you are authorised to disclose information in relation to the Agreement to the Security Agent on request;
- 4. after receipt of written notice in accordance with paragraph 2 above, you must pay all monies to which the Chargor is entitled under the Agreement direct to the Security Agent (and not to the Chargor) unless the Security Agent otherwise agrees in writing; and
- 5. the provisions of this notice may only be revoked with the written consent of the Security Agent.

Please sign and return the enclosed copy of this notice to the Security Agent (with a copy to the Chargor) by way of confirmation that:

- (a) you agree to the terms set out in this notice and to act in accordance with its provisions;
- (b) you have not received notice that the Chargor has assigned or charged its rights under the Agreement to a third party or created any other interest (whether by way of security or otherwise) in the Agreement in favour of a third party; and
- (c) you have not claimed or exercised, nor do you have any outstanding right to claim or exercise against the Chargor any right of set-off, counter-claim or other right relating to the Agreement.

The provisions of this notice are governed by English law.

Yours faithfully

Name: for and on behalf of [insert name of Chargor]		
[On ackno	wledgement copy]	
То:	[insert name and address of Security Agent]	
Copy to:	[insert name and address of Chargor]	
We acknow (c) above.	ledge receipt of the above notice and confirm the matters set out in paragraphs (a) to	
Name: for and on	behalf of me of Counterparty]	
Dated:	•	

#### Part 3

#### Form of notice to insurers

To: [insert name and address of insurance company]

Dated: [●]

Re: [here identify the relevant insurance policy(ies)] (the "Policies")

We notify you that [insert name of Chargor] (the "Chargor") has assigned to [insert name of Security Agent] (the "Security Agent") for the benefit of itself and certain other parties (the "Secured Parties") all its right, title and interest in the benefits arising under the Policies (including rights of recovery and proceeds) as security for certain obligations owed by the Chargor and others to the Secured Parties. The Chargor remains the insured person under the Policies.

We further notify you that:

- 1. the Chargor may not amend or terminate the Policies without the prior written consent of the Security Agent;
- 2. you may continue to deal with the Chargor in relation to the Policies until you receive written notice to the contrary from the Security Agent. Thereafter, the Chargor will cease to have any right to deal with you in relation to the Policies and therefore from that time you should deal only with the Security Agent;
- 3. you are authorised to disclose information in relation to the Policies to the Security Agent on request; and
- 4. the provisions of this notice may only be revoked with the written consent of the Security Agent.

Please sign and return the enclosed copy of this notice to the Security Agent (with a copy to the Chargor) by way of confirmation that:

- (a) you agree to act in accordance with the provisions of this notice;
- (b) you have noted the Security Agent's interest as first mortgagee and as first loss payee on the Policies;
- (c) after receipt of written notice in accordance with paragraph 2 above, you will pay all monies to which the Chargor is entitled under the Policies direct to the Security Agent (and not to the Chargor) unless the Security Agent otherwise agrees in writing;
- (d) you will not cancel or otherwise allow the Policies to lapse without giving the Security Agent not less than 14 days' written notice;
- (e) you have not received notice that the Chargor has assigned or charged its rights under the Policies to a third party or created any other interest (whether by way of security or otherwise) in the Policies in favour of a third party; and
- (f) you have not claimed or exercised nor do you have any outstanding right to claim or exercise against the Chargor, any right of set-off, counter-claim or other right relating to the Policies.

The provisions of this notice are governed by English law.

Yours faithfully
[insert name of Chargor]
[On acknowledgement copy]
To: [insert name and address of Security Agent]
Copy to: [insert name and address of Chargor]
We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (f) above.
Name: for and on behalf of [insert name of insurance company]
Dated: •

#### Form of notice to Account Banks

To: [insert name and address of Account Bank] (the "Account Bank")

Dated: [●]

## Re: [Name of Chargor] - Security over Bank Accounts

We notify you that [Name of Chargor] (the "Customer") has charged in favour of [insert name of Security Agent] (the "Security Agent") for the benefit of itself and certain other parties all of its right, title and interest in and to the monies from time to time standing to the credit of the accounts identified in the schedule to this notice (the "Charged Accounts") and to all interest (if any) accruing on the Charged Accounts.

- 1. We irrevocably authorise and instruct you to disclose to the Security Agent any information relating to the Customer and the Charged Accounts which the Security Agent may from time to time request you to provide.
- 2. We also advise you that the provisions of this notice may only be revoked or varied with the prior written consent of the Security Agent.
- 3. Please sign and return the enclosed copy of this notice to the Security Agent by way of your confirmation that:
  - (a) you agree to act in accordance with the provisions of this notice;
  - (b) you have not received notice that the Customer has assigned or charged its rights to the monies standing to the credit of the Charged Accounts or otherwise granted any security or other interest over those monies in favour of any third party;
  - (c) you will not exercise any right to combine accounts or any rights of set-off or lien or any similar rights in relation to the monies standing to the credit of the Charged Accounts, except for the netting of credit and debit balances pursuant to current account netting arrangements previously approved in writing by the Security Agent; and
  - (d) you have not claimed or exercised, nor do you have outstanding any right to claim or exercise against the Customer, any right of set-off, counter-claim or other right relating to the Charged Accounts.

The provisions of this notice are governed by English law.

#### Schedule

Customer	Account Number	Sort Code	Status
[●]	[●]	[●]	[Blocked][Not blocked]

Yours faithfully,
Name: for and on behalf of [Name of Chargor]
Counter-signed by
Name: for and on behalf of [Insert name of Security Agent]
[On acknowledgement copy]
To: [Insert name and address of Security Agent]
We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (d) above.

## Form of Security Accession Deed

# [THIS INSTRUMENT MUST BE REGISTERED AT THE COMPANIES REGISTRY CONSIDER OTHER NECESSARY FILINGS]

## THIS SECURITY ACCESSION DEED is made on ●

#### **BETWEEN:**

- (1) (a company incorporated in [●] with registered number ●) (the "New Chargor"); and
- (2) as security trustee for itself and the other Secured Parties (the "Security Agent").

# **RECITAL:**

This deed is supplemental to a debenture dated ● between, inter alia, the Chargors named therein and the Security Agent, as previously supplemented and amended by earlier Security Accession Deeds (if any) (the "Debenture").

# **NOW THIS DEED WITNESSES** as follows:

#### 1. INTERPRETATION

#### 1.1 Definitions

Terms defined in the Debenture have the same meaning when used in this deed.

## 1.2 Construction

Clause 1.2 (Construction) of the Debenture will be deemed to be set out in full in this deed, but as if references in that clause to the Debenture were references to this deed.

# 2. ACCESSION OF NEW CHARGOR

## 2.1 Accession

The New Chargor agrees to be a Chargor for the purposes of the Debenture with immediate effect and agrees to be bound by all of the terms of the Debenture as if it had originally been a party to it as a Chargor.

# 2.2 Covenant to Pay

The New Chargor as primary obligor covenants with the Security Agent (for the benefit of itself and the other Secured Parties) that it will pay on demand the Secured Obligations when they fall due for payment.

# 2.3 Fixed Charges

Subject to clause 3.7 (Excluded Property) of the Debenture, the New Chargor, as security for the payment and discharge of the Secured Obligations, charges in favour of the Security Agent with full title guarantee all of its right, title and interest in the following assets, both present and future, from time to time owned by it or in which it has an interest and, in each case, all Related Rights:

(a) by way of first legal mortgage, all Property (including as specified in schedule 1 (Property)); and

- (b) by way of first fixed charge:
  - (i) all other interests (not effectively charged under clause 2.3(a)) in the Property;
  - (ii) all Subsidiary Shares (including as specified in schedule 2 (Subsidiary Shares));
  - (iii) all Investments (other than the Subsidiary Shares);
  - (iv) all Book Debts;
  - (v) all Intellectual Property (including as specified in schedule 4 (Intellectual Property));
  - (vi) its goodwill and uncalled capital; and
  - (vii) to the extent not effectively assigned by clause 2.4 (Security Assignment):
    - (A) the Assigned Agreements;
    - (B) its rights as lender under any Intra-Group Loans; and
    - (C) the Insurances.

## 2.4 **Security Assignment**

Subject to clause 3.7 (Excluded Property) of the Debenture, as further security for the payment and discharge of the Secured Obligations, the New Chargor assigns absolutely with full title guarantee in favour of the Security Agent all its right, title and interest in the following assets, both present and future, and in each case, all Related Rights:

- (a) the Assigned Agreements (including as specified in schedule 5 (Assigned Agreements));
- (b) Intra-Group Loans (including as specified in schedule 7 (Intra-Group Loans)); and
- (c) the Insurances (including as specified in schedule 6 (Insurance Policies)).

provided that on payment or discharge in full of the Secured Obligations the Security Agent will at the request and cost of the New Chargor re-assign the relevant rights, title and interest in the assigned assets to the New Chargor (or as it shall direct).

# 2.5 Fixed Security

Clause 2.3 (Fixed Charges) and clause 2.4 (Security Assignment) shall be construed as creating a separate and distinct mortgage, fixed charge or security assignment over each relevant asset within any particular class of assets specified in this deed. Any failure to create effective fixed security (for whatever reason) over an asset shall not affect the fixed nature of the security on any other asset, whether within the same class of assets or not.

# 2.6 Floating Charge

Subject to clause 3.7 (Excluded Property) of the Debenture, as further security for the payment and discharge of the Secured Obligations, the New Chargor charges with full title guarantee in favour of the Security Agent by way of first floating charge all its assets, both present and future, not effectively charged by way of first fixed charge under clause 2.3 (Fixed Charges) or assigned under clause 2.4 (Security Assignment) and, in each case, all Related Rights.

## 3. INCORPORATION INTO DEBENTURE

The Debenture and this deed shall be read together as one instrument on the basis that references in the Debenture to "this deed" will be deemed to include this deed.

# 4. NOTICES

The New Chargor confirms that its address details for notices in relation to clause 27 (Notices) of the Debenture are as follows:

Address: [●]

Email: ●

Attention:

# 5. **LAW**

This deed and any dispute, controversy, proceedings or claims of whatever nature arising out of or in any way relating to this deed (including any non-contractual disputes or claims) shall be governed by, and construed in accordance with, English law.

**IN WITNESS** whereof this deed has been duly executed and delivered on the date first above written.

# Freehold and Leasehold Property

**SCHEDULE 2** 

**Subsidiary Shares** 

**SCHEDULE 3** 

**Accounts** 

**SCHEDULE 4** 

**Intellectual Property** 

**SCHEDULE 5** 

**Assigned Agreements** 

SCHEDULE 6

**Insurance Policies** 

SCHEDULE 7

**Intra-Group Loans** 

# SIGNATORIES TO DEED OF ACCESSION

New Chargor		
Executed as a deed by [insert name in bold and upper case]:	) ) )	
Director		Name:
Director/Secretary		Name:
OR		
Executed as a deed by [insert name of company in bold and upper case]:	) ) )	
Signature of director		
Name of director		
Signature of witness		
Name of witness		
Address of witness		
Occupation of witness		
Notice Details		
Address:		
Email: Attention:		

The Security Agent		
Signed for and on behalf of [insert name of Security Agent in bold and upper case]:	) ) )	 Name:
Notice Details Address:		
Email: Attention:		

# SIGNATORIES TO DEBENTURE

# Chargors

Executed as a deed by <b>SONOVATE</b>	)	
INTERNATIONAL HOLDINGS LIMITED:	)	
	)	
	)	
		DocuSigned by:  4379246749844A4
D	Director	Name: Richard Prime
D	Director	DocuSigned by:  94019D603AE84B2:  Name: Damon Chapple

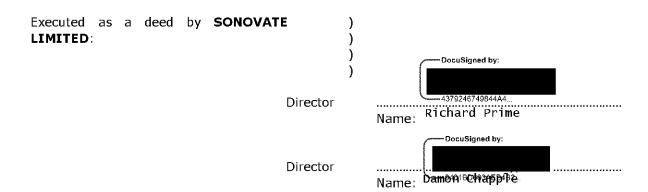
# **Notice Details**

Address: 4th Floor Golate House

101 Saint Mary Street Cardiff CF10 1DX United Kingdom

Email: <u>martin.fest@sonovate.com</u>

Attention: Martin Fest



# **Notice Details**

Address: 4th Floor Golate House

101 Saint Mary Street Cardiff CF10 1DX United Kingdom.

Email: <u>martin.fest@sonovate.com</u>

Attention: Martin Fest

Sec	urity	Agent

Signed for and on behalf of <b>BCI</b>	)	TO THE STATE OF TH
FINANCE LIMITED:	)	55C9ACB4841D41D.
	)	
	)	
	•	Name: Sam Kemp

-DocuSigned by:

# **Notice Details**

Address: Scale Space 1st Floor

58 Wood Lane

W12 7RZ United Kingdom.

Email: <u>sam.kemp@bci-finance.com</u>

Attention: Sam Kemp, Managing Director