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THE WEST LONDON FREE SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014



Company Registration No: 07493696

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2014

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REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 AUGUST 2014

Members	Mr Toby Young Ms Caroline Bondy Mr Charles Ben-Nathan Ms Suzanna Hobart Mr Stefan Bojanowski
Trust Directors (Trustees)	Mr Toby Young – Chairman (resigned as Chairman 7 January 2014) Ms Louise Allanach (resigned 22 July 2014)* Ms Sarah Gore (resigned 3 September 2014)* Mr Cosmo Lush (appointed as Chairman 7 January 2014)* Mr Justin Tooth* Ms Caroline ffiske (resigned 29 July 2014) Ms Kathryn Cooper Mr Ian Hunter (appointed 29 July 2014) Mr Tristram Jones-Parry (appointed 29 July 2014) Ms Laura McGaughey (appointed 20 November 2014)* Ms Jane Emmett (appointed 20 November 2014) *Members of the finance and operations committee
Trust Senior Management Team Chief Executive Officer (Accounting Officer) Operations Director Finance Director HR Director	Mr Toby Young (appointed 7 January 2014) Ms Sarah Gore (appointed 1 September 2014) Ms Rachael O'Hara (appointed 5 May 2014) Ms Elizabeth Ince (appointed 27 November 2014)
WLFS Secondary Local Governing Body	Ms Louise Allanach – Chairman (resigned 22 July 2014)* Mr Stefan Bojanowski* Dr Elisabeth Cook Mr Charles Ben-Nathan* Ms Caroline ffiske Mr Zaki Hashmi Mr Ian Hunter – Chairman (appointed Chair 22 July 2014)* Dr Jonathan Katz Mr Justin Tooth (resigned 26 August 2014) Mr Simon Hix (appointed 7 October 2014) Ms Ann Crighton (appointed 7 October 2014) Ms Nicola Arnold (appointed 7 October 2014)* Mr Rupert Littlewood (appointed 7 October 2014) *Members of the finance and general purposes committee
Head teacher	Mr A Naismith (resigned 8 April 2014) Mr Hywel Jones (appointed 1 September 2014)
WLFS Primary and ECFS Primary Local Governing Body	Mrs Kathryn Cooper – Chairman* Ms Venetia Butterfield Ms Miranda Francis (resigned 9 September 2014) Ms Sarah Gore* Ms Suzanna Hobart Ms Cecily Dixon-Brown* Mr Gaurav Mathur (appointed 3 December 2013)* Ms Chloe Mawson (appointed 7 July 2014) *Members of the finance committee
Executive Head	Ms Natalie de Silva

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 AUGUST 2014

Principal Address	Cambridge Grove Hammersmith London W6 0LB
Registered Office	Cambridge Grove Hammersmith London W6 0LB
Company Secretary	Ms Argentina Barreto (appointed 5 February 2014, resigned 8 July 2014) Ms Rachael O'Hara (appointed 8 July 2014)
Company Registration Number	07493696
Independent Auditors	Grant Thornton UK LLP Grant Thornton House Melton Street Euston Square London NW1 2EP
Bankers	Lloyds Bank 25 Gresham Street London EC2V 7HN
Solicitors	Stone King LLP 16 St John's Lane London EC1M 4BS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2014

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2014. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The West London Free School Academy Trust is an independent trust set up to provide children in West London with a classical liberal education, regardless of background or ability. The Trust currently operates three schools: the West London Free School Secondary (WLFS Secondary), which opened in 2011; the West London Free School Primary (WLFS Primary), which opened in 2013; and the Earl's Court Free School Primary (ECFS Primary), which opened in September 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT**Constitution**

The West London Free School Academy Trust is a non-registered exempt UK Charity and a company limited by guarantee, with the company registration no. 07493696. The primary governing documents of the charity are its Memorandum and Articles of Association dated 18 April 2013. The Trust adopted new Articles of Association as part of the process of changing from a single academy trust to a multi academy trust.

The Directors of the Trust act as the Trustees for the charitable activities of the West London Free School Academy Trust Limited and are also the Trustees of the charitable company for the purposes of company law.

Members' Liabilities

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they were a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Method of Recruitment and Appointment or Election of Trustees

Details of the trustees who served during the year are included in the Reference and Administration Details on page 1. As specified in the Trust's Articles of Association, all Members may nominate and appoint up to 12 Trustees. New Trustees are appointed by a majority vote of the Members. Potential Trustees will be assessed with regard to the needs of the Trust and the particular skills and experience that they offer.

Policies and Procedures Adopted for the Induction and Training of Trustees

Policies and procedures relating to the induction and training of Trustees are continually reviewed and updated in light of best practice guidance issued by the Trust's regulators. Induction for new Trustees would include visits to the schools in the Trust, meetings with the Head teachers and the existing Trustees as well as meetings and discussions with the Trust Officers. In addition, existing relevant guidance is given to new Trustees.

Organisational Structure

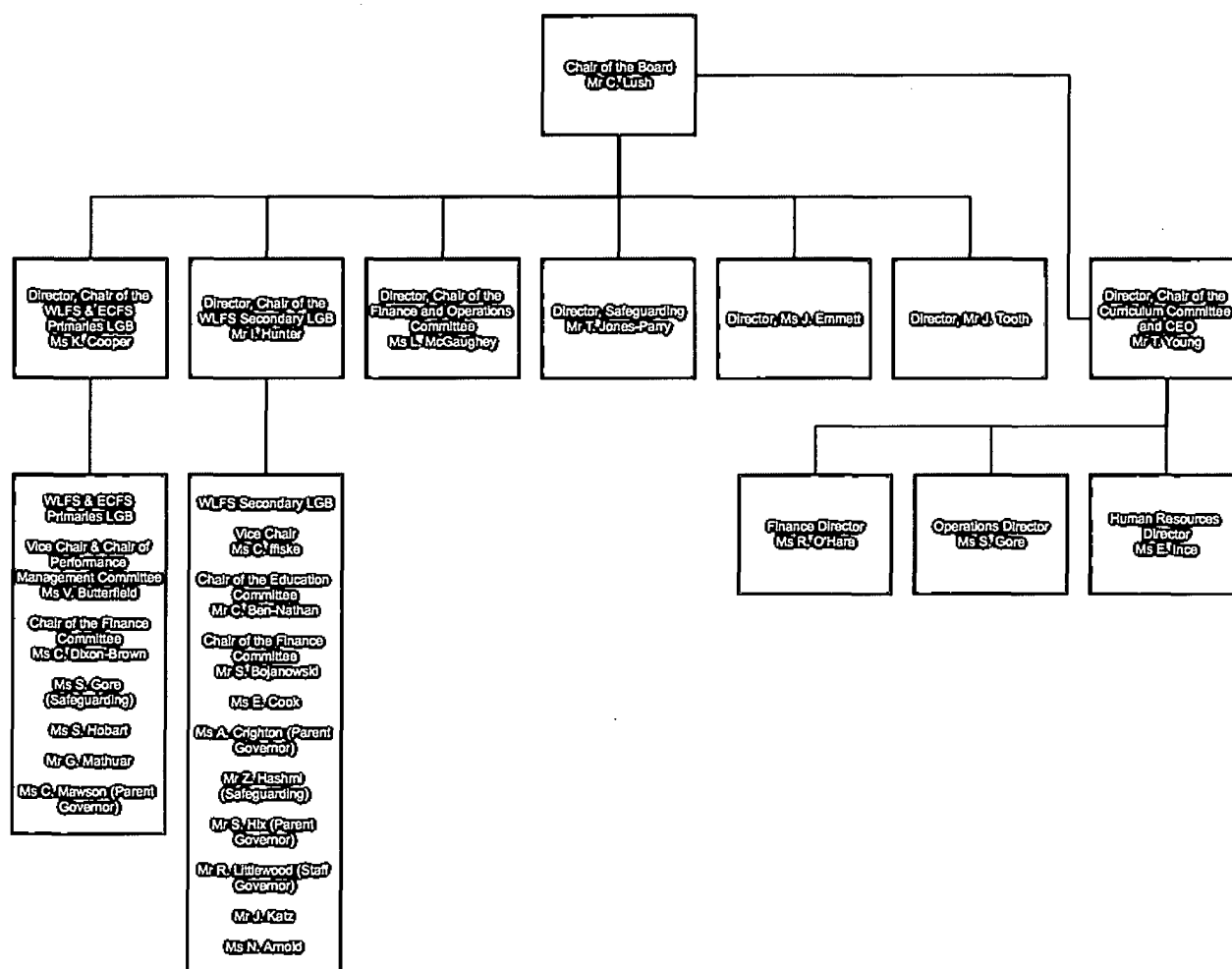
Since becoming a multi academy trust, the Trust has established a scheme of delegation that delineates the roles and responsibilities of the Board of Trustees, the Local Governing Body's (LGBs) and the Head teachers of each school within the Trust. The Chief Executive of the Trust is the Accounting Officer.

The Trust has enshrined its scheme of delegation in a Terms of Reference document (available on the Trust website) that describes how responsibilities are distributed between the Board, the LGBs and the Head teachers in the following areas: Governance/Management, Education, Employment/Human Resources, Budgets, Sites/Facilities/ICT, Admissions/Exclusions and Marketing/Communications.

TRUSTEES' REPORT Continued

FOR THE YEAR ENDED 31 AUGUST 2014

The diagram below shows the organisational structure of the Trust:



Connected Organisations, including Related Party Relationships

The West London Free School Foundation Trust, which raises funds for the Academy Trust, is a registered charity with the registered company number 07292254. Related party transactions involving Trustees are set out in note 29 to the financial statements.

OBJECTIVES AND ACTIVITIES

Ensuring Our Aims are Met

The Trust's schools are subject to regular inspection by Ofsted. In addition, both schools were required to undergo a pre-opening inspection by Ofsted, as well as receive regular monitoring visits by the Department for Education (DfE). Lesson observations take place and a Head teacher performance review system is in place. Academic progress is monitored and the Head teachers of both schools report regularly on progress to their LGBs, which in turn report to the Board. Other evaluation measures include examination results, half-termly assessments of pupil progress, sporting and other successes, attendance rates and application rates. The WLFS Secondary was inspected by Ofsted in July 2013 and was rated "Good" with outstanding features.

TRUSTEES' REPORT Continued

FOR THE YEAR ENDED 31 AUGUST 2014

Objects and Aims

The Trust's aims are to advance for the public benefit education in the United Kingdom by establishing, maintaining, managing and developing schools offering a classical liberal education.

Objectives, Strategies and Activities

The Trust's objectives are to continue to offer a classical liberal education to all pupils regardless of background or ability; to ensure the Trust remains in financial surplus; to maintain budgetary discipline; and to ensure all the schools under its umbrella are over-subscribed. The Trust managed the opening of a third school in the period, which opened in September 2014 (the ECFS Primary). The Trustees intend to expand the number of schools within the Trust and are considering strategies for achieving this objective.

Public Benefit

In setting the objectives and planning activities of the Trust, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard for the Charity Commission's general guidance on public benefit. The objectives, activities, achievements and performance above explain the ways in which the Trust fulfils this obligation.

STRATEGIC REPORT**Achievements and Performance and Key Performance Indicators**

The Trustees are satisfied that its key aims and objectives have been attained with a budgetary surplus at the end of this financial year; a positive Ofsted inspection report for the year ended 31 August 2013 identifying the WLFS Secondary as "Good" with outstanding features; a positive successful pre-opening Ofsted inspection of the ECFS primary; and an oversubscription rate of ten to one in the WLFS Secondary, six to one in the WLFS Primary and three to one in the ECFS Primary.

The Trustees are pleased with the progress pupils made in the WLFS Secondary and the WLFS Primary in 2013/14. When the Secondary's oldest cohort of pupils were tested by MidYIS shortly after they first arrived in 2011, 69% were predicted to get 5 A*-C (including Maths and English). When they were re-tested by Insight in June 2014, 79% were predicted to get 5 A*-C (including Maths and English). This cohort have progressed particularly well in Maths, where a comparison of the MidYIS and Insight data shows that the entire year group has progressed, on average, by half a GCSE grade. Across the whole school, almost two-thirds of the pupils are learning a musical instrument, compared to less than 10% of secondary school pupils nationally. Attendance at the Secondary in 2013/14 was 94.7%, with 4.66% authorised absences and 0.55% unauthorised absence.

In the WLFS Primary, 83% of the school's first cohort of 60 children was judged to have achieved a Good Level of Development (GLD) at the end of their first year, compared to a national average of 60%. This GLD figure places the WLFS Primary among the top five primary schools in the London Borough of Hammersmith and Fulham (out of 26). 67% of the FSM pupils at the WLFS Primary achieved a GLD, compared to a national average of 36%. These assessments were externally moderated by a neighbouring primary school that has been ranked "Outstanding" by Ofsted. Attendance at the Primary in 13-14 was 96.19%, with 2.56% authorised absences and 1.25% unauthorised absences.

During the year the Trust, with the Education Funding Agency (EFA), managed the required investment and refurbishment programme needed to accommodate four year groups of the secondary, two year groups of the WLFS Primary, as well as one year group of the ECFS Primary, in two sites. The WLFS primary moved into Cambridge Grove from its temporary home and the ECFS Primary started at Cambridge Grove in September 2014. Two year groups of the secondary school moved into 2 Bridge Avenue in September 2014 after the purchase of that building and a programme of refurbishment works had been carried out in July, August and September 2014. Bridge Avenue is the intended permanent home for the Secondary's sixth form. With regard to the Secondary's permanent site of Palingswick House, the Trust, with the EFA, managed an initial programme of works, an environmental programme of works and prepared for a second phase of works scheduled to take place in 2014 and 2015.

During the year, the Trust recruited key officers to the senior management positions of Chief Executive Officer (January 2014), Finance Director (May 2014) and Operations Director (September 2014) and continues to review its recruitment

TRUSTEES' REPORT Continued

FOR THE YEAR ENDED 31 AUGUST 2014

and infrastructure needs in light of forecast growth.

Key Financial Performance Indicators

Key financial performance indicators include:

- Balance of incoming and outgoing resources
- Year-to-date spend against forecast
- Spend per pupil
- Distribution of spend across categories (for example salaries, educational supplies, extra-curricular activities)
- Monthly cash flow and cash balance
- Levels of donations to the schools
- On-going capital investment

These indicators are reviewed on a monthly basis by the Chairman of the Finance and General Purposes Committee of each school's LGB and on a termly basis by the Board.

Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the West London Free School Academy Trust has adequate resources to continue to operate for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW**Financial Position of the Trust and Principal Sources of Funding**

The Trustees take a conservative approach to the financial management of the Trust and consequently the Trust had a financial surplus after discharging its objects and aims as outlined above. This is in line with Charity Commission guidance, DfE guidance and with the Trustees' desire that funds be spent for the intended purpose. The Trust's principal source of funds is the DfE under the terms of the Trust's funding agreements. The Trust received project development grant funding in respect of the opening of the ECFS Primary in instalments through the financial year.

Reserves policy

The Trust aims to set a budget each year that will achieve a revenue surplus after all costs of between 3% and 5%. It is intended that the reserves will be held to allow the Trust in future periods to target improvements throughout its property portfolio and to its operational and organisational structure that improve the teaching facilities and environment throughout the schools.

At 31 August 2014, the value of the free reserves held as unrestricted general funds was £13,811. The level of reserves held as restricted general funds and as restricted fixed asset funds, as at 31 August 2014 were £255,932 and £16,761,509 respectively, as shown in the Balance Sheet.

Investment Policy

The Trust manages and holds its bank and petty cash balances and makes investment decisions with regards to use of those funds which are directed towards the provision of educational activities in line with the curricula of the schools and the identified support needs. The Trust has no other investments.

Financial and Risk Management Objectives and Policies**Risk Management**

The Board continues to keep the schools' activities under review, particularly with regard to any risks that may arise from

TRUSTEES' REPORT Continued

FOR THE YEAR ENDED 31 AUGUST 2014

time to time. It monitors the effectiveness of the system of internal controls, including insurance cover where appropriate, by which those risks already identified can best be mitigated. The major risks to which the Trust is exposed, as identified by the Trustees, have been reviewed and systems or procedures have been established to manage those risks.

The financial and risk management objective of the Trust is to ensure effective financial management at the schools, such that the schools deliver their objectives within their budgets. To this end, the Trust ensures the schools comply with its Financial Regulations and Scheme of Delegation document, as well as the guidance in the Academies' Financial Handbook.

Principal Risks and Uncertainties

Principal risks and actions to mitigate these risks include:

- Lack of demand for places leading to the schools operating at less than 100% capacity
 - Mitigation: the schools run an effective marketing and community outreach operation throughout the year and as a result were full during this financial year.
- Uncertainty around running costs
 - Mitigation: the Trustees and the business and finance managers of the schools maintain a rigorous and effective set of financial procedures to support their overall financial and risk management objectives. In addition, contingencies are in place in the schools' budgets that minimise the impact of unforeseen costs during the year.
- Potential delay to the secondary school's move to its permanent site at Palingswick House
 - Mitigation: the project plan for the Palingswick House move is monitored on an on-going basis by the Trustees, the secondary's LGB and the school's Head teacher and reviewed by the Board on a termly basis. Contingency plans to ensure that the education provided to our pupils will not be disrupted are being developed.

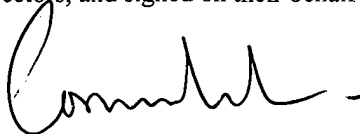
Plans for Future Periods

The Trustees plan to increase the number of schools within the Trust. In September 2013, the WLFS Primary opened with its first cohort of 60 Reception pupils. In May 2013, the Trust received approval from the Department for Education to commence to the pre-opening phase for the ECFS Primary and this school admitted 30 reception pupils in September 2014. Over the medium term, the Trustees intend to increase the number of schools under the Trust's umbrella to six (four primaries and two secondaries), with all of them in West London and all offering an academically rigorous education to children from a variety of backgrounds.

AUDITORS

In so far as the Trustees are aware there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the auditor is aware of that information.

The Trustees' Report, incorporating a Strategic Report, approved by order of the Board of Trustees, as the company directors, and signed on their behalf by:



Mr C Lush

Chair

Date: 17/12/14

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2014

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that the West London Free School Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trust has delegated the day-to-day responsibility to the Chief Executive, in his capacity as Accounting Officer from 7 January 2014, for ensuring financial controls conform with the requirements of both propriety and good financial management and are in accordance with the requirements and responsibilities assigned to it in the funding agreements between the West London Free School Academy Trust and the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the Board any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that included in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met four times during the year. Attendance during the year at these meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr Toby Young – Chairman (resigned 7 January 2014)	4	4
Ms Louise Allanach (resigned 22 July 2014)	4	4
Mrs Sarah Gore (resigned 3 September 2014)	4	4
Mr Cosmo Lush – Chairman (appointed 7 January 2014)	4	4
Mr Justin Tooth	3	4
Ms Caroline ffiske	4	4
Ms Kathryn Cooper	4	4
Mr Tristram Jones-Parry (appointed 29 July 2014)	1	1
Mr Ian Hunter (appointed 29 July 2014)	1	1

Toby Young resigned as Chair when he was appointed CEO in January 2014, although he remained as a Trustee, and Cosmo Lush was elected to serve in his place. Louise Allanach resigned as a Trustee when she resigned as Chair of the WLFS Secondary LGB and was replaced by Ian Hunter, the new Chair of the Secondary LGB.

After Cosmo Lush became Chair, he undertook a review of the Board's composition and recommended there be less overlap between the LGBs of the schools and the Board and that the Board recruit more experts, with specific skillsets. Following a discussion with the Trustees, Sarah Gore and Caroline ffiske resigned because Ms Gore is a member of the WLFS Primary and ECFS Primary LGB and Ms ffiske is a member of the WLFS Secondary LGB. In addition, Tristram Jones-Parry, an ex-head teacher, was appointed as a Trustee and, since 1 September, Jane Emmett, a headmistress, has been appointed, as well as Laura McGaughey, a Chartered Accountant.

The Finance and Operations Committee (F&OC) is a sub-committee of the main Board of Trustees. Its purpose is to ensure that all funds are spent for their proper purpose; that the financial regulations of the Trust are adhered to in all material respects and that budgets are monitored on a monthly and termly basis. The F&OC has formally met two times during the year. Attendance during the year at meetings of the F&OC was as follows:

Trustee	Meetings attended	Out of a possible
Mr Cosmo Lush – Chairman	2	2
Mr Toby Young	1	2
Ms Louise Allanach (resigned 22 July 2014)	1	2
Ms Sarah Gore (resigned 3 September 2014)	2	2

The Purpose of the System of Internal Control

The system of internal control is designed to manage and reduce risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks

GOVERNANCE STATEMENT Continued

FOR THE YEAR ENDED 31 AUGUST 2014

to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. A system of internal control has been in place in the Trust for the year ended 31 August 2014 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year ending 31 August 2014 and up to the date of the approval of the annual report and financial statements. The Board regularly reviews this process.

The Risk and Control Framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports that are reviewed and agreed by the LGBs;
- Regular reviews by LGBs' Finance and General Purposes Committees of reports which assess financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

The Board has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Board appointed Cosmo Lush as the Responsible officer (RO), effective from 9 April 2014, and in April 2014, the Board appointed Baker Tilly to undertake a review of key financial controls across the Trust. Prior to that, Ms Louise Allanach performed the role of RO. The RO's role includes performing a range of checks on the Trust's financial systems.

Baker Tilly reviewed each school and identified a number of weaknesses with the design of the overall control framework, which the Trust is addressing. Baker Tilly will be visiting the schools termly and is continuing to monitor and report on the implementation of any recommendations.

Robust key financial controls are crucial to ensure that the schools are complying with EFA requirements and expectations in relation to regularity, propriety and safeguarding of public funds.

This review was requested to support the RO and the Trust in satisfying the requirements of the Academies Financial Handbook, which stipulates that there must be a process for the independent checking of financial controls, systems, transactions and risks.

The review was designed to assess the controls in place to achieve the key objectives of an internal risk and control framework.

Review of Effectiveness

As Accounting Officer, Mr Toby Young has responsibility for reviewing the effectiveness of the system of internal

GOVERNANCE STATEMENT Continued

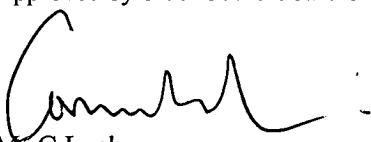
FOR THE YEAR ENDED 31 AUGUST 2014

control. During the year in question, the review has been informed by:


- The work of the RO as described above
- The work of the external auditor
- The financial management and governance self-assessment process
- The information supplied by the Trust's finance teams led by the Finance Director
- The work of the senior management team within the Trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Operations Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Board of Trustees on 17.12.14 and signed on its behalf by:



Mr C Lush
Chair



Mr Toby Young
Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2014

As accounting officer of The West London Free School Academy Trust (the trust) I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees and EFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA:

During the school financial year 2013/14, the trust had in place its own internal document – the Financial Regulations and Scheme of Delegation (FR&SoD) – which sought to provide the trust's directors and employees with the EFA/DfE's recommended good practice guidance. The FR&SoD stated that all goods/services ordered with a value over £10,000, and contracts with a whole life value of over £10,000, should be subject to formal tendering procedures. For those amounts less than £10,000, the FR&SoD recommended that the trust obtain best value through getting at least three quotes. In fact, this is more onerous than the EFA/DfE's guidance, which suggests getting three quotes if the value of the contract is between £10,000 and £40,000 and engaging in a formal tender if the value exceeds £40,000. In light of this, the trust's FR&SoD has been reviewed and the internal guidance updated to reflect the external guidance. Another change the trust has made is to clarify that suppliers who are already in place don't have to be re-procured at the beginning of each new financial cycle, provided they've already been procured and there is no reason to think a different supplier will provide better value for money. In the trust's internal guidance that applied in 2013/14, it wasn't clear whether existing suppliers needed to be re-procured. The new and updated version of the FR&SoD will be applicable to the financial year ended 31 August 2015.

During 2013/14, there were twelve different instances of expenditure in the WLFS Secondary where the amount spent was greater than £10,000 and no formal tendering procedures were entered into during the year in question. These were: hire of playing fields, gas and electricity, mini-buses, photocopier supplies, educational supplies, coach travel, school lockers, absence insurance, supply teachers, sports coaching, the Year 7 induction programme and recruitment advertising. In seven of these instances, the suppliers were chosen and in place before the beginning of the financial year. Expenditure was below £40,000 in eleven of the twelve instances and in the one instance where it was greater than £40,000 (coach travel) the supplier was in place before the beginning of the financial year. With regard to coach travel, the trust has now carried out a benchmarking exercise and confirmed that an alternative supplier does not offer better value for money.

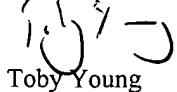
During 2013/14, there were four different suppliers to the WLFS Primary where the amount spent was greater than £10,000 and no formal tendering procedures were entered into. This expenditure was on the following: educational supplies, two different publishers of reading scheme books and supply teachers. In the case of the educational supplies, the school had permission from EFA to use a particular supplier without engaging in a tendering process. In the case of the two publishers, no tender was possible since they are the sole suppliers of the books associated with the reading schemes that the school had selected for educational reasons. Finally, in the case of supply teachers, no tendering process was entered into because it wasn't anticipated when making the first purchase that repeat purchases from the same supplier over the course of the year would exceed £10,000. Supply teachers was the only one of these four instances where expenditure was above £40,000 and the trust has now carried out a formal tendering procedure to select supply agencies.

In both schools, the bank reconciliations and management accounts weren't produced as regularly as they should have been in 2013/14 due to under-capacity in the schools' finance departments. That issue has been addressed with the appointment of a trust Finance Director and a Business and Finance Manager and Finance Assistant in each school. Bank reconciliations and managements accounts are now being produced on a monthly basis.

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE Continued

FOR THE YEAR ENDED 31 AUGUST 2014

Since I became the trust's Accounting Officer in 2014, the FR&SoD has been reviewed and updated to ensure it reflects the latest EFA/DfE guidance. Additional systems and checks have also been introduced across the trust to ensure its internal procedures are complied with. I am confident that the trust's internal guidance is now being fully complied with.



Toby Young

Accounting Officer

Date: 17.12.14

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2014

The Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

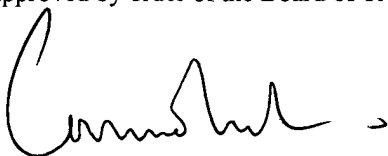
- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Trustees on 17/12/14 and signed on its behalf by:



Mr Cosmo Lush
Chair

Independent auditor's report to the members of The West London Free School Academy Trust

We have audited the financial statements of The West London Free School Academy Trust for the year ended 31 August 2014 which comprise the Statement of Financial Activities (incorporating the income and expenditure account), the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and Auditor

As explained more fully in the Statement of Trustees' Responsibilities set out on page 13 the Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report (incorporating the strategic report) for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent auditor's report to the members of The West London Free School Academy Trust (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Steve Robinson

Senior Statutory Auditor

For and on behalf of Grant Thornton UK LLP

Statutory Auditor, Chartered Accountants

London

18 December 2014

Grant Thornton UK LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Independent Reporting Accountant's Assurance Report on Regularity to The West London Free School Academy Trust and the Education Funding Agency

In accordance with the terms of our engagement letter dated 26 August 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The West London Free School Academy Trust during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The West London Free School Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The West London Free School Academy Trust and the EFA those matters we are required to state to them in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The West London Free School Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The West London Free School Academy Trust's Accounting Officer and the Reporting Accountant

The Accounting Officer is responsible, under the requirements of The West London Free School Academy Trust's funding agreements with the Secretary of State for Education dated 15 and 16 May 2013, and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the school trust's income and expenditure.

Independent Reporting Accountant's Assurance Report on Regularity to The West London Free School Academy Trust and the Education Funding Agency (continued)

The work undertaken to draw our conclusion includes:

- an assessment of the risk of material irregularity and impropriety across the Academy Trust's activities; evaluation of the processes and controls established and maintained in respect of regularity, propriety and compliance of the use of public funds through observation and testing of the arrangements in place and enquiry of the Accounting Officer;
- consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance; and
- detailed testing on a sample basis of income and expenditure for the areas identified as high risk.

Conclusion

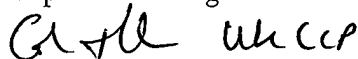
In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to the purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

The Academy has not complied with the EFA terms and conditions of funding and the Academies Financial Handbook 2013 in the following areas during the year ended 31 August 2014:

Procurement of goods and authorisation of expenditure: Under the Academies Financial Handbook 2013, the Academy Trust is required to have sound internal control and risk management processes in place. During our sample testing of expenditure, eight of the 25 purchase orders we reviewed were not authorised in line with the Academy's financial procedures. In addition, we were unable to trace one of the 25 transactions to the purchase invoice and were therefore unable to verify for authorisation. The Accounting Officer's Statement also includes details of other instances where the Academy did not follow the tendering requirements for purchases over £10,000 in line with its internal Finance Regulations and Scheme of Delegation.

Bank reconciliations: The Academies Financial Handbook 2013 states that bank accounts must be reconciled regularly. West London Free School Primary did not produce bank reconciliations between September 2013 and January 2014 and the West London Free School Secondary did not produce bank reconciliations between September 2013 and June 2014.

Management accounts: The Academies Financial Handbook 2013 requires each Academy Trust to prepare monthly management accounts. West London Free School Primary did not prepare monthly management accounts during the period from September 2013 to January 2014 and the West London Free School Secondary did not produce management accounts in February or April 2014.



Grant Thornton UK LLP

Chartered Accountants

Statutory Auditor

London

18 December 2014

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2014
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Notes	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed asset Funds £	Total 2014 £	Total 2013 £
Incoming resources						
<i>Incoming resources from generated funds</i>						
Voluntary income	3	2,777	20,000	-	22,777	50,913
Activities for generating funds	4	10,318	-	-	10,318	28,731
Investment income	5	716	-	-	716	1,018
<i>Incoming resources from charitable activities</i>						
Funding for the Trust's educational operations	6	-	3,960,245	15,649,604	19,609,849	3,559,579
Total incoming resources		<u>13,811</u>	<u>3,980,245</u>	<u>15,649,604</u>	<u>19,643,660</u>	<u>3,640,241</u>
Resources expended						
<i>Charitable activities</i>						
Trust's educational operations	8	-	3,619,714	344,707	3,964,421	2,422,779
<i>Governance costs</i>	9	-	73,292	-	73,292	88,742
Total resources expended	7	<u>-</u>	<u>3,693,006</u>	<u>344,707</u>	<u>4,037,713</u>	<u>2,511,521</u>
Net incoming resources before transfers		<u>13,811</u>	<u>287,239</u>	<u>15,304,897</u>	<u>15,605,947</u>	<u>1,128,720</u>
Gross transfers between funds	17	-	(39,069)	39,069	-	-
Net income for the year		<u>13,811</u>	<u>248,170</u>	<u>15,343,966</u>	<u>15,605,947</u>	<u>1,128,720</u>
Other recognised gains and losses						
Actuarial losses on defined benefit pension schemes	17,28	-	(14,000)	-	(14,000)	(2,000)
Net movement in funds		<u>13,811</u>	<u>234,170</u>	<u>15,343,966</u>	<u>15,591,947</u>	<u>1,126,720</u>
Reconciliation of funds						
Funds brought forward at 1 September 2013		-	21,762	1,417,543	1,439,305	312,585
Funds carried forward at 31 August 2014		<u>13,811</u>	<u>255,932</u>	<u>16,761,509</u>	<u>17,031,252</u>	<u>1,439,305</u>

All of the Trust's activities derive from continuing operations during the above two financial periods.

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

BALANCE SHEET AS AT 31 AUGUST 2014

	Notes	2014 £	2013 £
Fixed assets			
Tangible assets	13	16,761,509	1,417,543
Current assets			
Stock	14	13,300	13,707
Debtors	15	2,808,059	258,812
Cash at bank and in hand		399,211	168,499
		<u>3,220,570</u>	<u>441,018</u>
Creditors: amounts falling due within one year	16	<u>2,917,827</u>	<u>416,256</u>
Net current (liabilities)/assets		<u>302,743</u>	<u>24,762</u>
Total assets less current liabilities		<u>17,064,252</u>	<u>1,442,305</u>
Net assets excluding pension liability			
Pension scheme liability	28	<u>(33,000)</u>	<u>(3,000)</u>
Net assets including pension liability		<u><u>17,031,252</u></u>	<u><u>1,439,305</u></u>
Funds of the Trust: -			
Restricted funds			
Fixed asset funds	17	16,761,509	1,417,543
General funds	17	288,932	24,762
Pension reserve	17	<u>(33,000)</u>	<u>(3,000)</u>
Total restricted funds		<u>17,017,441</u>	<u>1,439,305</u>
Unrestricted funds			
General funds	17	<u>13,811</u>	<u>-</u>
Total unrestricted funds		<u>13,811</u>	<u>-</u>
Total funds		<u><u>17,031,252</u></u>	<u><u>1,439,305</u></u>

The financial statements were approved and authorised for issue by the Board of Trustees on 17.12.14 and signed on its behalf by

Mr C Lush
Chairman

Mr Toby Young
Accounting Officer

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2014

	Notes	2014 £	2013 £
Net cash inflow from operating activities	22	229,996	49,958
Returns on investments and servicing of finance	23	716	1,018
Capital expenditure	24	-	-
Increase in cash in the year	25	<u>230,712</u>	<u>50,976</u>
Reconciliation of net cash flow to movement in net funds			
Net funds at 1 September 2013		<u>168,499</u>	<u>117,523</u>
Net funds at 31 August 2014		<u><u>399,211</u></u>	<u><u>168,499</u></u>

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

1. STATEMENT OF ACCOUNTING POLICIES**Basis of Preparation**

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' (SORP 2005), the Academies Accounts Direction 2013 to 2014 issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Incoming Resources

All incoming resources are recognised when the West London Free School Academy Trust has entitlement to the funds, certainty of receipts and the amount can be measured with sufficient reliability.

- **Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general funds.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Sponsorship income**

Sponsorship income provided to the West London Free School Academy Trust, which amounts to a donation, is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and is measurable.

- **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

- **Donated services and gifts in kind**

The value of donated services and gifts in kind provided to the West London Free School Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the West London Free School Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

1. STATEMENT OF ACCOUNTING POLICIES (continued)**Resources Expended**

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

- **Costs of generating funds**
These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- **Charitable activities**
These are costs incurred on the Trust's educational operations.
- **Governance costs**
These include the costs attributable to the Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Fixed assets costing more than £1,000 are assessed according to their nature and are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the EFA's capital budgets or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful lives, as follows:

Freehold and Leasehold buildings	50 years
Fixtures, fittings and equipment	4 to 10 years
ICT equipment	4 years
Motor Vehicles	4 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

1. STATEMENT OF ACCOUNTING POLICIES (continued)**Stock**

Catering stocks are valued at the lower of cost and net realisable value.

Taxation

The West London Free School Academy Trust is considered to pass the tests set out in paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the West London Free School Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions

Retirement benefits to employees of the West London Free School Academy Trust are provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit schemes and the assets are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the West London Free School Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 28, the TPS is a multi-employer scheme and The West London Free School Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the West London Free School Academy Trust in a separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Fund accounting

Unrestricted income funds represent those resources that may be used towards meeting any of the charitable objects of the West London Free School Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

2. General Annual Grant (GAG)

Under the funding agreement with the Secretary of State the academy trust was not subject to limits at 31 August 2014 on the amount of GAG that could be carried forward from one year to the next.

3. VOLUNTARY INCOME	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
Other donations	2,777	20,000	22,777	50,913
	<u>2,777</u>	<u>20,000</u>	<u>22,777</u>	<u>50,913</u>
4. ACTIVITIES FOR GENERATING FUNDS	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
Hire of facilities	10,318	-	10,318	28,731
	<u>10,318</u>	<u>-</u>	<u>10,318</u>	<u>28,731</u>
5. INVESTMENT INCOME	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
Short term deposits	716	-	716	1,018
	<u>716</u>	<u>-</u>	<u>716</u>	<u>1,018</u>
6. FUNDING FOR TRUST'S EDUCATIONAL OPERATIONS	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
DfE / EFA Grants				
Capital Grants	-	15,649,604	15,649,604	1,104,160
General Annual Grant (GAG)	-	2,779,903	2,779,903	1,543,963
Start up grants	-	408,500	408,500	552,000
Other DfE / EFA grants	-	265,516	265,516	111,730
	<u>-</u>	<u>19,103,523</u>	<u>19,103,523</u>	<u>3,311,853</u>
Other Government Grants				
Local authority grants	-	21,299	21,299	21,500
Other income				
Music income	-	83,600	83,600	44,386
Trips income	-	248,778	248,778	68,532
Catering income	-	122,375	122,375	96,372
Other income	-	30,274	30,274	11,936
Other grants received	-	-	-	5,000
	<u>-</u>	<u>485,027</u>	<u>485,027</u>	<u>226,226</u>
	<u>-</u>	<u>19,609,849</u>	<u>19,609,849</u>	<u>3,559,579</u>

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

7. RESOURCES EXPENDED

	Staff costs	Non Pay Premises	Expenditure Other costs	Total 2014	Total 2013
	£	£	£	£	£
Trust's educational operations					
- Direct costs	1,890,382	-	1,279,231	3,169,613	1,893,005
- Allocated support costs	392,347	81,228	321,233	794,808	529,774
	<u>2,282,729</u>	<u>81,228</u>	<u>1,600,464</u>	<u>3,964,421</u>	<u>2,422,779</u>
Governance costs including allocated support costs	-	-	73,292	73,292	88,742
	<u>2,282,729</u>	<u>81,228</u>	<u>1,673,756</u>	<u>4,037,713</u>	<u>2,511,521</u>

Incoming/outgoing resources for the year include:

	2014	2013
	£	£
Fees payable to auditor - audit	17,700	9,000
- other services	<u>3,015</u>	<u>1,250</u>

8. CHARITABLE ACTIVITIES - Trust's educational operations

	Total 2014	Total 2013
	£	£
Direct costs		
Teaching and educational support staff costs	1,890,382	1,287,477
Depreciation	344,707	136,800
Educational supplies	180,162	84,134
Staff development	35,183	24,719
Educational consultancy	89,434	62,889
Other direct costs	629,745	296,986
	<u>3,169,613</u>	<u>1,893,005</u>
Allocation support costs		
Support staff costs	392,347	192,763
Recruitment and support	45,305	50,588
Maintenance of premises and equipment	59,217	40,245
Cleaning	22,011	15,842
Security and transport	388	6,817
Catering	190,281	152,491
Bank interest and charges	775	1,415
Insurance	12,747	13,134
Other support costs	71,737	56,479
	<u>794,808</u>	<u>529,774</u>
	<u>3,964,421</u>	<u>2,422,779</u>

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

9. GOVERNANCE COSTS	Total	Total
Trust's educational operations	2014	2013
	£	£
Legal and professional fees	30,354	66,492
Auditor's remuneration		
- other services	3,015	1,250
- audit of financial statements	17,700	9,000
Support costs		
- trustees' reimbursed expenses	148	157
- other support costs	22,075	11,843
	<u>73,292</u>	<u>88,742</u>

10. STAFF COSTS	2014	2013
	£	£
Staff costs during the period were:		
Wages and salaries	1,600,769	1,085,415
Social Security costs	137,554	99,815
Pensions costs	267,884	158,434
	<u>2,006,207</u>	<u>1,343,664</u>
Extra-curricular/Contractor teacher costs	276,522	136,576
	<u>2,282,729</u>	<u>1,480,240</u>

The average number of persons (including senior management team) employed by the West London Free School Academy Trust during the year expressed as full time equivalents was as follows:

	2014	2013
	No.	No.
Charitable activities		
Teachers	38	24
Administration and support	11	9
Management	6	5
	<u>55</u>	<u>38</u>

Higher paid staff

The number of employees whose emoluments fell within the following bands was:

£60,001 to £70,000	3	1
£70,001 to £80,000	-	-
£90,001 to £100,000	-	1
£120,001 to £130,000	-	1
	<u>-</u>	<u>1</u>

During the year ended 31 August 2014, pension contributions for higher paid staff amounted to £28,163

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year ended 31 August 2014, travel and subsistence expenses totalling £148 (2013: £157) were reimbursed. None of the Trustees receive any remuneration in respect of their services as Trustees.

Related party transactions involving the Trustees are set out in note 29.

12. TRUSTEES' AND OFFICERS INSURANCE

In accordance with normal commercial practice the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2014 was included in the total premium paid by the charity of £15,267 (2013: £13,134).

13. TANGIBLE FIXED ASSETS

	Freehold land and buildings	Assets in construction	Leasehold Property	Motor Vehicles	Fixtures, fittings and equipment	Computer Equipment	Total
	£	£	£	£	£	£	£
Cost							
At 1 September 2013	-	-	1,027,889	42,740	216,197	380,427	1,667,253
Additions	9,868,262	689,310	4,717,872	20,666	131,028	261,535	15,688,673
Disposals	-	-	-	-	-	-	-
At 31 August 2014	9,868,262	689,310	5,745,761	63,406	347,225	641,962	17,355,926
Depreciation							
At 1 September 2013	-	-	-	10,685	76,158	162,867	249,710
Charged in year	-	-	114,915	14,560	76,635	138,597	344,707
Disposals	-	-	-	-	-	-	-
At 31 August 2014	-	-	114,915	25,245	152,793	301,464	594,417
Net Book Value							
At 31 August 2014	9,868,262	689,310	5,630,846	38,161	194,432	340,498	16,761,509
At 31 August 2013	-	-	1,027,889	32,055	140,039	217,560	1,417,543

The Trust's transactions relating to land and buildings included:

The acquisition of the freehold land and buildings at 2 Bridge Avenue on 24 March 2014, which was donated to the Trust by the EFA at a value of £9,250,000. During July, August and September 2014, this building was refurbished in order to provide school facilities for secondary school pupils. This building was not brought into use until 8 September 2014 and as such, no depreciation has been charged in the period.

The taking up of a permanent long leasehold on 8 April 2014 on Cambridge Grove for a peppercorn rent over a term of 125 years. Prior to this, the Trust had a short-term lease over the Cambridge Grove site. The Cambridge Grove site was donated to the Trust at a value of £3,400,000 at 31 August 2014, based on the London Borough of Hammersmith and Fulham's site valuation of land and buildings in 2011.

Leasehold improvements at this site were £1,317,872 during the year to 31 August 2014.

Refurbishment works in respect of Palingswick House (the intended permanent home for the WLFS secondary school)

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

costing £689,310 were carried out in the year to 31 August 2014.

14. STOCK	2014	2013
	£	£
Catering	2,946	3,353
Uniform	10,354	10,354
	<u>13,300</u>	<u>13,707</u>
15. DEBTORS	2014	2013
	£	£
VAT	2,052,021	161,964
Other debtors	150,084	48,000
Prepayments and accrued income	605,954	48,848
	<u>2,808,059</u>	<u>258,812</u>
16. CREDITORS: amounts falling due within one year	2014	2013
	£	£
Trade creditors	374,540	144,436
Taxation and social security	40,444	32,897
Other creditors	1,962,182	138,658
Accruals and deferred income	540,661	100,265
	<u>2,917,827</u>	<u>416,256</u>
Deferred income	2014	
	£	
Deferred income at 1 September 2013	49,892	
Resources deferred in the year	74,086	
Amount released from previous years	(49,892)	
	<u>74,086</u>	
Deferred income at 31 August 2014	<u>74,086</u>	

Deferred income held at 31 August 2014 includes funding received for the year ending 31 August 2015, deposits held for school trips which had not taken place by 31 August 2014 and catering income received in advance of September 2014.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

17. FUNDS	Balance at 1 September 2013 £	Incoming resources £	Resources (expended) £	Gains, Losses and transfers £	Balance at 31 August 2014 £
Restricted general funds					
General Annual Grant (GAG)	(14,149)	2,779,903	(2,485,785)	(39,069)	240,900
Start up Grant	38,911	408,500	(307,623)	-	139,788
Other DfE/EFA grants	-	265,516	(265,516)	-	-
Other government grants	-	21,299	(21,299)	-	-
Other income	-	505,027	(596,783)	-	(91,756)
Pension reserve	(3,000)	-	(16,000)	(14,000)	(33,000)
	<u>21,762</u>	<u>3,980,245</u>	<u>(3,693,006)</u>	<u>(53,069)</u>	<u>255,932</u>
Restricted fixed assets funds					
DfE/EFA capital grants	1,269,240	15,649,604	(344,707)	-	16,574,137
Capital expenditure from other funds	144,303	-	-	39,069	183,372
Private capital donation	4,000	-	-	-	4,000
	<u>1,417,543</u>	<u>15,649,604</u>	<u>(344,707)</u>	<u>39,069</u>	<u>16,761,509</u>
Total restricted funds	<u>1,439,305</u>	<u>19,629,849</u>	<u>(4,037,713)</u>	<u>(14,000)</u>	<u>17,017,441</u>
Unrestricted funds					
Unrestricted funds	-	13,811	-	-	13,811
Total unrestricted funds	<u>-</u>	<u>13,811</u>	<u>-</u>	<u>-</u>	<u>13,811</u>
Total funds	<u>1,439,305</u>	<u>19,643,660</u>	<u>(4,037,713)</u>	<u>(14,000)</u>	<u>17,031,252</u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) is funding from the EFA for the School's operating costs.
EFA Capital Grants is funding for the purchase of fixed assets.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2014.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

17. FUNDS (continued)**Analysis of academies by fund balance**

Fund balances as 31 August 2014 were allocated as follows:

	Unrestricted	Restricted funds	Total 2014 £	2013 £
West London Free School Secondary	9,271	127,779	137,050	(14,149)
West London Free School Primary	4,401	85,030	89,431	38,911
Earl's Court Free School Primary	-	70,876	70,876	-
Multi-Academy Trust	139	5,247	5,386	-
Total before fixed assets and pension reserve	13,811	288,932	302,743	24,762
Restricted fixed asset fund			16,761,509	1,417,543
Pension reserve			(33,000)	(3,000)
Total			17,031,252	1,439,305

The West London Free School Secondary is carrying a net surplus of £137,050 on these funds as a result of the Trust's commitment to the pursuit of value for money in all procurement.

The West London Free School Primary is carrying a net surplus of £89,431 on these funds as a result of the Trust's commitment to the pursuit of value for money in all procurement.

The Earl's Court London Free School Primary is carrying a net surplus of £70,876 as a result of the Trust's commitment to the pursuit of value for money in all procurement decisions and robust financial management in the pre-opening period. This is in line with best practice as outlined in the Academies' Financial Handbook.

The Multi Academy Trust is carrying a surplus of £5,386.

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs	Other Support Staff Costs	Educational Supplies	Other costs (excluding Depreciation)	Total
	£	£	£	£	£
West London Free School Secondary	1,639,087	284,816	145,261	990,225	3,059,389
West London Free School Primary	250,528	49,736	34,901	101,576	436,741
Earl's Court Free School Primary	-	-	-	75,123	75,123
West London Free School Academy Trust	767	57,795	-	63,191	121,753
Total	1,890,382	392,347	180,162	1,230,115	3,693,006

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2014 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed assets Funds £	Total Funds £
Tangible fixed assets	-	-	16,761,509	16,761,509
Current assets	13,811	3,206,759	-	3,220,570
Current liabilities	-	(2,917,827)	-	(2,917,827)
Pension scheme liability	-	(33,000)	-	(33,000)
Total net assets	13,811	255,932	16,761,509	17,031,252

19. CAPITAL COMMITMENTS

	2014 £	2013 £
Contracted for, but not provided in the financial statements	-	20,466

20. FINANCIAL COMMITMENTS*Operating leases*

At 31 August 2014 the Trust had no annual commitments under non-cancellable operating leases.

Capital projects

The Trust acquired Palingswick House, the intended permanent home of the secondary school, on 24 October 2014. This was donated to the Trust by the EFA at a value of £5.8m.

21. EVENTS AFTER THE BALANCE SHEET DATE

The Trust acquired Palingswick House on 24 October 2014 as described in note 20 - Financial commitments. The asset will be capitalised as part of the Trust's Freehold land and buildings as donated fixed assets with a transfer value of £5.8m.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

22.	RECONCILIATION OF NET INCOME TO NET CASH INFLOW FROM OPERATING ACTIVITIES	2014 £	2013 £	
	Net income	15,605,947	1,128,720	
	Depreciation (note 13)	344,707	136,800	
	Capital grants from EFA and other capital income	(15,688,674)	(1,211,655)	
	Interest receivable (note 5)	(716)	(1,018)	
	FRS 17 pension cost less contributions payable (note 28)	17,000	1,000	
	FRS 17 pension finance income (note 28)	(1,000)	(1,000)	
	Decrease/(Increase) in stocks	408	(10,354)	
	Increase in debtors	(2,549,247)	(180,999)	
	Increase in creditors	2,501,571	188,464	
	Net cash inflow from operating activities	229,996	49,958	
23.	RETURNS ON INVESTMENTS AND SERVICING OF FINANCE	2014 £	2013 £	
	Interest received	716	1,018	
	Net cash inflow from returns on investment and servicing of finance	716	1,018	
24.	CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT	2014 £	2013 £	
	Purchase of tangible fixed assets	(15,316,203)	(1,211,655)	
	Capital grants from EFA	15,277,134	1,104,160	
	Capital funding received from sponsors and others	39,069	107,495	
	Private donation received	-	-	
	Net cash outflow from capital expenditure and financial investment	-	-	
25.	ANALYSIS OF CHANGES IN NET FUNDS	At 1 September 2013 £	Cash flows £	At 31 August 2014 £
	Cash in hand and at bank	168,499	230,712	399,211
26.	CONTINGENT LIABILITIES			
	There were no contingent liabilities at 31 August 2014.			
27.	MEMBERS' LIABILITY			

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

28. PENSION AND SIMILAR OBLIGATIONS

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by The London Borough of Hammersmith and Fulham. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS to the period ended 31 March 2013.

Contributions amounting to £nil (2013: £nil) to the LGPS and £24,163 (2013: £18,817) to the TPS were payable to the schemes at 31 August and are including within creditors.

Teachers' Pension Scheme**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

28. PENSION AND SIMILAR OBLIGATIONS (continued)**Teachers' Pension Scheme Changes**

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of normal pension age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10-year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme.

Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended was £105,052 (31 August 2013: £53,000), of which employer's contributions totalled £90,809 (2013: £42,000) and employees' contributions totalled £25,248 (2013: £11,000). The agreed contribution rates for future years are 23.9 per cent (2013:24.7) for employers and 5.5-12.5 per cent (2013: 5.9 - 6.5) for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

28. PENSION AND SIMILAR OBLIGATIONS (continued)

Principal Actuarial Assumption	At 31 August 2014 %	At 31 August 2013 %
Rate of increase in salaries	4.5	5.1
Rate of increase for pensions in payment/inflation	2.7	2.9
Discount rate for scheme liabilities	4	4.7
Inflation assumption (CPI)	2.7	2.9

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2014	At 31 August 2013
<i>Retiring today</i>		
Males	22.7	20.1
Females	25.1	24.1
<i>Retiring in 20 years</i>		
Males	24.9	22.1
Females	27.4	26.0

The Trust's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return At 31 August 2014 %	Fair value At 31 August 2014 £	Expected return At 31 August 2013 %	Fair value At 31 August 2013 £
Equities	6.7	122,000	6.5	47,000
Bonds	3.0	9,000	3.5	14,000
Absolute Return Portfolio	6.7	56,000	n/a	n/a
LDI	3.0	29,000	n/a	n/a
Cash	2.9	7,000	0.5	2,000
Other	n/a	n/a	6.5	23,000
Total	6%		5.9%	
Total market value of assets		223,000		86,000
Present value of scheme liabilities				
- Funded		(256,000)		(89,000)
Deficit in the scheme		(33,000)		(3,000)

The actual return on scheme assets was £13,000 (2013: £7,000.)

28. PENSION AND SIMILAR OBLIGATIONS (continued)**Local Government Pension Scheme continued**

Amounts recognised in the statement of financial activities	2014 £	2013 £
Current service cost (net of employee contributions)	108,000	43,000
Total operating charge	<u>108,000</u>	<u>43,000</u>
Analysis of pension finance income		
Expected return on pension scheme assets	(8,000)	(3,000)
Interest on pension liabilities	<u>7,000</u>	<u>2,000</u>
Pension finance income	<u>(1,000)</u>	<u>(1,000)</u>

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £21,000 (2013: £7,000) loss as set out below:

Amounts recognised for the current and previous periods	2014 £	2013 £	2012 £
Defined benefit obligation	(256,000)	(89,000)	(27,000)
Fund assets	<u>223,000</u>	<u>86,000</u>	<u>26,000</u>
Deficit	<u>(33,000)</u>	<u>(3,000)</u>	<u>(1,000)</u>
Experience adjustments on fund liabilities	(11)	-	-
Percentage of liabilities	(4.3%)	-	-
Experience adjustments on Fund assets	13	4	-
Percentage of assets	5.8%	4.7%	-
Cumulative actuarial gains and losses	(21)	(7)	(5)

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

28. PENSION AND SIMILAR OBLIGATIONS (continued)**Local Government Pension Scheme (continued)**

Movements in the present value of defined benefit Obligations were as follows	2014 £	2013 £
At 1 September	89,000	27,000
Current service cost	108,000	43,000
Interest cost	7,000	2,000
Employee contributions	25,000	11,000
Actuarial loss	27,000	6,000
At 31 August (closing defined benefit obligation)	256,000	89,000
Movements in the fair value of Trust's share of scheme assets	2014 £	2013 £
At 1 September	86,000	26,000
Expected return on assets	8,000	3,000
Actuarial gain	13,000	4,000
Employer contributions	91,000	42,000
Employee contributions	25,000	11,000
At 31 August	223,000	86,000

The estimated value of employer contributions for the year ended 31 August 2015 is £115,000 (2014: £44,000).

The history of experience adjustments is as follows:

	2014 £	2013 £
Present value of defined benefit obligations	(256,000)	(89,000)
Fair value of share of scheme assets	223,000	86,000
Deficit in the scheme	(33,000)	(3,000)
Experience adjustments on share of scheme assets	13,000	4,000
Experience adjustments on scheme liabilities	(11,000)	-

NOTES TO THE FINANCIAL STATEMENTS continued

FOR THE YEAR ENDED 31 AUGUST 2014

29. RELATED PARTY TRANSACTIONS

Owing to the nature of the Trust's operations and the fact that the Board's Trustees are drawn in part from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted on an arm's length basis, i.e. any Trustees with an interest in the organisations concerned are not involved in the decision of whether to engage in those transactions, and in accordance with the Trust's financial regulations and normal procurement procedures, i.e. the Board follows the procedures set out in the company's Articles of Association regarding the purchase of goods or services from Trustees, observes the guidance set out in the Academies Financial Handbook and its Financial Regulations and Scheme of Delegation document and complies with company law and charity law.

The following related party transactions took place in the period:

During the year ended 31 August 2014 the West London Free School Academy Trust had donations receivable totalling £20,000 (2013: £44,000) from the West London Free School Foundation Trust, a company and registered charity that shares some common Trustees with the West London Free School Academy Trust. £ Nil (2013: £44,000) is included within other debtors at 31 August 2014.

During the year ended 31 August 2014, the West London Free School Academy Trust incurred charges for project management and educational services provided by SLG Consulting Limited, a company solely owned and controlled by Ms Sarah Gore, a Director of the Trust, totalling £89,434 (2013: £43,645), of which £43,218 was funded from additional grant monies provided by the DfE in connection with the set up of the ECFS Primary. The remaining payments relate to various site and capital project management services in respect of the Secondary's move to 2 Bridge Avenue and in due course to Palingswick House. Following a robust tendering process in accordance with the Trust's Financial Regulations and Scheme of Delegation, the contract was agreed on terms that were favourable to the Trust and SLG Consulting Limited provided its services at cost. At 31 August 2014 the West London Free School Academy Trust owed £25,250 (2013: £14,693) to SLG Consulting Limited. This balance is included in trade creditors.

During the year ended 31 August 2014, the West London Free School Academy Trust incurred charges for marketing and consultation services provided by Ms Kathryn Cooper, a Director of the Trust, totalling £9,194 (2013: £7,622). Kathryn Cooper operates as a sole trader using the brand name Azaris Marketing. This marketing and consultation service contract was funded from additional grant monies provided by the Department for Education in connection with the set up of the ECFS Primary. Following a robust tendering process in accordance with the Trust's Financial Regulations and Scheme of Delegation, the contract was agreed on terms that were favourable to the Trust, and Azaris Marketing provided its services at cost.