

Welsh Women's Aid

**Report of the Trustees and Financial Statements
for the Year Ended
31 March 2014**

Company Number: 7483469

Charity Number: 1140962

SATURDAY



A3EWIV56

A29

23/08/2014

#110

COMPANIES HOUSE



Welsh Women's Aid

Contents of the Financial Statements for the Year Ended 31st March 2014

	Page
Report of the Trustees	1 to 8
Report of the Independent Auditors	9 to 10
Statement of Financial Activities	11
Balance Sheet	12 to 13
Notes to the Financial Statements	14 to 22
Detailed Statement of Financial Activities	23 to 25



Welsh Women's Aid

Report of the Trustees for the Year Ended 31st March 2014

The Trustees have pleasure in presenting their report and the financial statements of the charity for the year ended 31st March 2014.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the Board and professional advisers on page 1 of the financial statements.

Reference and administrative details

Registered Company number

7483469

Registered Charity number

1140962

Registered office

Pendragon House
Caxton place
Pentwyn
CARDIFF
CF23 8XE

Trustees

Ms M Fackrell
Mrs M Merrill OBE
Prof. J Jones
Ms J Dymant
Mrs C Hopkins
Mrs M Thomas
Mrs B Healan

Auditors

Haines Watts Wales LLP
7 Neptune Court
Vanguard Way
CARDIFF
CF24 5PJ

Bankers

Unity Trust
Nine Brindley Place
Birmingham
B1 2HB

Solicitors

Blake Morgan LLP
Bradley Court
Park Place
Cardiff
CF10 3DP

Geldards LLP
Dumfries House
Dumfries Place
Cardiff
CF10 3ZF



Welsh Women's Aid
Report of the Trustees
for the Year Ended 31st March 2014

Structure, governance and management

Governing document

WWA's current governing document was updated in December 2013 which came into effect within the 2013-14 reporting year. The significant change within the updated document concerned WWA's ability to amend and introduce membership categories and the number of Board members required to achieve quorum. As a registered charity and a Company Limited by Guarantee, WWA is required to report annually to both the Charity Commission and Companies House. In the event of the organisation winding up, its members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

All Trustees are recruited in line with WWA's Trustee Recruitment and Selection Policy and Procedural framework.

4 Trustees selected from within Welsh Women's Aid's membership and up to a further 8 Trustees are voted for by the membership at WWA's AGM, taking up their posts at the following meeting.

Candidates for the all Trustee positions are interviewed, references are sought, and their applications are discussed and voted on by the Board before they are confirmed as Trustees.

All terms of office are for a period of 3 years.

The Board has the power to co-opt additional members, who must retire at the next AGM but may stand for re-election. When considering co-opting members, the Board has regard to the requirement for any specialist skills and knowledge, such as fundraising/funding, HR, understanding of domestic abuse and other forms of violence against women, children and young people.

Induction and training of new trustees

New members of the Board undergo a comprehensive induction programme to brief them on the work of WWA, the history of the women's aid movement, their legal obligations as Trustees, WWA's constitution, the Board's decision making processes, the functioning and structure of WWA's services, the business plan and recent financial performance. During induction, Trustees meet key employees and other Trustees. The Board is encouraged to participate in internal and external training events which will further their skills and knowledge in undertaking their roles. A skills audit is undertaken every two years to ensure that the Board has the right mix of skills and experience and the information to determine whether they need to recruit appropriately skilled external members.

Organisational structure

Welsh Women's Aid has a Board which meets quarterly and is responsible for the strategic direction and governance of WWA. There are number of committees that explore strategic options and key operational issues referred to them and make recommendations to the Board, which greatly enhances the decision making process.

The responsibility for the day to day management of the organisation is delegated to the Chief Executive and Senior Management Team (SMT).

The SMT shares the responsibility for reporting to the Board in relation to the management and implementation of the organisation's strategy, its priorities, progress reports on its operational plan and its financial position. Each member of the SMT has line management and supervision responsibilities for other members of staff.

A Leadership and Management review was undertaken during the financial year 2013 & 2014 and the Board and SMT are currently working to implement a number of recommendations.

A new Trustee Board has been formed and a recruitment campaign for three additional specialist Trustees is currently underway. In addition to this a new Chief Executive Officer has been appointed who will take up the position sometime during Quarter 3 of the financial year 2014/5.

In addition to this the Board of Trustees have appointed an interim Director of Operations to drive forward the recommendations of the Leadership and Management review and to ensure WWA is delivering against WG's delivery requirements and to ensure the staffing structure supports the business going forward.



Welsh Women's Aid

Report of the Trustees for the Year Ended 31st March 2014

Structure, governance and management

Risk management

A review of the organisation is undertaken annually, and as part of this process a risk assessment is undertaken, which identifies threats to the organisation. Systems have been established to mitigate those risks.

The Finance Sub-Group assists the decision making process by exploring options in detail and, where appropriate, making recommendations to the Board. The Finance Sub-Group does not have decision making powers; it is a recommending body only.

Internal controls are made more robust by the existence of procedures for the authorisation of all transactions. Procedures are in place to ensure compliance with the Health and Safety of staff, Trustees, volunteers, clients and visitors to the organisation.

A key element in the management of financial risk is the setting of a reserves policy and its regular review by the Board. All significant new initiatives, major commitments and investment projects are subject to formal approval by the Board.

Objectives and activities

WWA's Objectives 2013-14

- o To educate and inform the public and others on domestic abuse and violence against women issues, especially the effects on women and children
- o To enable and support the work of member ensuring the provision of high quality services for abused women and children
- o To influence legislation, policy and practice to eradicate domestic abuse and violence against women
- o To raise the profile of Welsh Women's Aid
- o To maintain the position of WWA as the lead national organisation in relation to policy and campaigning on behalf of women and children affected by domestic abuse
- o To provide information and evidence to support the implementation of the Welsh Government's strategies and policies, including the "Right to be Safe" (2010), 10,000 Safer Lives and the 'Gender Based Violence, Domestic Abuse and Sexual Violence (Wales) Bill' once introduced in 2015.

Key activities

1. Delivery of the All Wales Domestic Abuse and Sexual Violence Helpline.
2. Developing resources and consistency of messages in relation to prevention and early intervention through the Children Matter project.
3. Promoting the views of women and children and members on VaW policy and legal initiatives.
4. Informing policy makers through robust responses to consultation documents both at a UK and Wales level.
5. Strengthening the DA sector in Wales through the delivery of accredited and non accredited specialist training and capacity building tools.
6. Collecting and collating national data to create a baseline, shape, inform and challenge policy.
7. Sharing expertise and knowledge with other stakeholders, shaping service delivery provision and developing new services

Public benefit

All staff and Trustees are active in reviewing progress and achievements on a quarterly basis alongside refining and reprioritising as well as setting new strategic objectives on an annual basis.

A robust review process helps WWA to ensure its aims, objectives and activities remain focused on its objects as a charity. WWA refers to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing its aims and objectives and in planning its future activities.

WWA is currently working towards achieving PQASSO level 2.



Welsh Women's Aid

Report of the Trustees for the Year Ended 31st March 2014

Achievement and performance

Progress over 2013 - 2014

Delivery of the All Wales Domestic Abuse and Sexual Violence Helpline.

The number of calls to the All Wales Helpline last year was 27,972 calls, reflecting a 6% decrease in call volume. We are keeping an eye on what is happening with the other Women's Aid Federations to see if there is any particular theme emerging that can explain this reduction, particularly during this present climate of increased media exposure of sexual violence cases of abuse. In partnership with Betsi Cadwaladar Local Health Board, the total MARAC referrals for 2013/14 tally is 283. Since the Helpline started to take the BCUHB referrals in 2010 we are up to 970 referrals, not far off the 1000 mark.

254 women were referred from Health services in to the Multi Agency Risk Assessment Conference (MARAC) processes across Wales. The development of partnership working with Sexual Assault service providers across Wales has led to a total of 153 people being referred to receive specialist counselling services as a direct result of ringing the Helpline.

Wales Ambulance Service Pilot

Between the 1st November 2013 and 31st January 2014 the Helpline worked in partnership with the Welsh Ambulance Service to establish a referral process for victims of domestic abuse into the Helpline. The pilot has been very positive in both the ease of the referral mechanism and the positive response received from the contacted service users. Where appropriate these individuals were successfully referred to Women's Aid, and provided with safety planning advice, and signposted to counselling, Police and other support services. The Ambulance service also reported that this had positively affected other safeguarding issues within their teams. The referral mechanism in the Swansea area will be retained, and rolled out to include victims of sexual violence, and to also cover Bridgend and Neath Port Talbot from Q1 2014-15.

Dyfed Powys Fire Service

The Helpline delivered a second tranche of domestic abuse awareness and risk assessment training to Dyfed Powys Fire Service. Scope to develop a referral process via the Fire service into the Helpline for victims of domestic abuse and sexual violence will be explored.

South-Wales Police

WWA has begun discussions with South Wales Police and has an agreement in principle to explore a referral process into the Helpline via the South Wales Police force. Options being considered are referral via the Police Control Room and via front line police when in receipt of a call or with a victim of domestic abuse or sexual violence.

IRIS project

In Cardiff and the Vale of Glamorgan the IRIS project is being established, funded by the South Wales PCC to support and enable GP referral of domestic abuse cases to a dedicated and designated GP IDVA. WWA and the All Wales Helpline sit on this steering group which will be discussing referral pathways and processes in the upcoming year.

The Helpline continues to be recognised as a quality service, successfully retaining the Telephone Helpline Association quality mark for the second time running.

Developing resources and consistency of messages in relation to prevention and early intervention through the Children Matter project.



Welsh Women's Aid

Report of the Trustees for the Year Ended 31st March 2014

Achievement and performance

During the 2013 - 2014 financial year 1081 children and young people benefitted from the Support, Trust, And Respect (STAR) programmes developed by the Children Matter team. 122 professionals were trained to deliver STAR programmes over the year, and 16 specialist service providers accessed WWA and Children Matter resources to help raise awareness and safeguard children and young people. 15 professionals were trained in the QCF qualification. More than 2000 children and young people benefited from collaborative awareness-raising sessions that were delivered in educational and community settings in partnership with voluntary and statutory agencies, with startling results:

Q/Do you feel safe?

Before completion of STAR Programme: Yes 26%

After completion of STAR Programme: Yes 98%

Q/ How comfortable are you discussing DA with your child?

Before: Not very comfortable: Yes 35%

After: V Comfortable/Comfortable: Yes 90%

Q/ How confident are you in parenting?

Before: 5% very confident

After: 80% very confident

Q/ My Relationship with my child is:

Before: 50% said it could be better

After: 90% said V Good/Good

After completion of STAR Programme:

- o 95% know that they are not the only ones who have experienced DA

- o 90% know how to keep safe

- o 90% know where to get help/support

Following support received:

95% of CYP attending S.T.A.R programmes now talk to their Mum about what has happened.

Promoting the views of women, children and our members relating to the impact of policy and legal initiatives on all forms of VaW.

WWA has continued to promote the views of women, children and our members through responding to consultations and contributing to various stakeholder meetings. A vast proportion of our policy and campaigning work has been around providing evidence and information to help inform the Welsh Government consultation events to shape the ground breaking 'Gender based Violence, Domestic Abuse and Sexual Violence (Wales) Bill - the final white paper reflected ten of WWA recommendations to develop an effective legislative framework.

The First Stage legislation was introduced on the 1st July 2014 and WWA will continue to work with WG to ensure the legislation is fit for purpose and is as effective as possible in preventing all forms of VaW and supporting those affected by it.

Informing policy makers through robust responses to consultation documents both at a UK and Wales level.

Our expertise has been shared with various Welsh Government Departments, responding to consultations to inform the development of Welsh specific legislation that will have an impact upon our beneficiaries, including: The Social Services Bill; Housing Bill; Gender-Based Violence, Domestic Abuse and Sexual Violence (Wales) Bill. We have also been involved in ongoing consultation on the renting homes Bill and Amending Council Tax Legislation.



Welsh Women's Aid
Report of the Trustees
for the Year Ended 31st March 2014

Achievement and performance

We were involved in and provided feedback on a range of policy areas including Cooperative Parenting Following Family Separation policy; NICE draft guidance on domestic abuse; proposal to amend former prisoners as a result of their priority need status.

WWA's Police and Crime Commissioner Campaign resulted in three of the four elected Police and Crime Commissioners signing up to the WWA manifesto and commit to prioritising addressing VaW as a key priority.

Welsh Women's Aid has conducted a research study: 'You've Given us a Voice, now Listen' (2013), in an effort to amplify the voices of children and young people accessing their services in refuges and communities across Wales. The research aim was to allow WWA to gain a better understanding of the thoughts and experiences of children and young people accessing refuge, community, or after-school support, identify any gaps in knowledge and service provision, and share positive practice from a children and young people's perspective.

WWA utilised reserves to appoint a Children and Young People Policy and Participation Officer to ensure that not only will the voices of children and young people be heard, but they will be provided with a platform to shape and inform policy and decisions regarding service provision, and efforts will be made to ensure CYP are empowered through information to make informed choices and decisions regarding support.

Strengthening the DA sector in Wales

The first pass-portable accredited DA qualification was delivered and rolled out across Wales during 2013-14 following the development of the training programme. WWA has invested in the appointment of a Training and Business manager to take this work forward.

Activities have continued in order to develop capacity and understanding in the sector. Through sharing expertise gained at our national vantage point we have supported the shaping of and strengthened specialist service delivery.

WWA staff members have continued to support capacity building and increasing sustainability of our members through activities such as provision of policies and briefings on the impact of the Legal Aid, Welfare Reforms.

In order to promote understanding of the issues or provide insight into DA WWA has in addition to our membership worked closely with a vast range of organisations and groups including the IPCC, CPS, Police, CAFCASS advisory group, IFSS, DA & SV Implementation Board, DA Modernisation Group and the Welsh Government, strengthening collaboration and improving outcomes for women and children. This included support of Clare's Law pilot; workplace policy training to Welsh Government and other stakeholder organisations; development of policies and procedures for member groups; sharing and promotion of National Service Delivery Standards with members and training for Midwifery staff for Ask and Act.

WWA also held a series of specific service user consultation events organised on behalf of HMIC to review police responses to domestic abuse.

Establishing WWA Violence against Women Centre of Excellence

The WWA VaW Centre of Excellence was officially opened by the then Minister for Communities and Local Government in January 2013.



Welsh Women's Aid
Report of the Trustees
for the Year Ended 31st March 2014

Financial review

The organisation achieved a restricted surplus of £3,882 and an unrestricted surplus of £16,948.

The restricted surpluses noted above are after providing for a claw back of £98,375 in the year ended 31 March 2014, this being so the surplus achieved on ongoing charitable activities was £101,817.

As at 31 March 2014 the charity was reporting retained funds of £1,327,468 represented by unrestricted funds of £598,073 and restricted funds of £729,395.

As of 31st March 2014, the available 'free' reserves (being unrestricted funds less those tied up in fixed assets and designated reserves) were £551,498 (2013: £440,179). The majority of the organisation's income is grant funded and we recognise the need to build a suitable level of free reserves to meet the needs of the charity and requirements of the Charity Commission. Our aim is to achieve a free reserves level equalling 6 months running costs in order to continue services until alternative sources of income are secured in the instance of a loss of key funding.

Principal funding sources

The Welsh Government are the principal funding provider of the charity.

Future developments

Objectives 2014-15

- o Increase awareness, understanding and education of domestic abuse and violence against women and girls and WWA while promoting the use of gendered analysis across Wales;
- o To further strengthen and build the WA movement in Wales, strengthening relationships, promoting greater understanding of the need for WA services and the gendered nature of domestic abuse and all forms of VaW;
- o Function as the first point of contact for the public, stakeholders and the media in Wales, providing policy direction, generating understanding of the needs of women and children in relation to domestic abuse and VaW while promoting local and regional partnership opportunities for our members;
- o Strengthen the capacity of stakeholders with a focus on police, criminal justice services, health, local government, and housing to understand and appropriately respond to the needs of women when planning and delivering domestic abuse and VaW services in Wales.



Welsh Women's Aid

Report of the Trustees for the Year Ended 31st March 2014

Statement of trustees responsibilities

The trustees (who are also the directors of Welsh Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

On behalf of the board:

Mrs M Thomas - Trustee

Date: 15/03/14



Report of the Independent Auditors to the Trustees of Welsh Women's Aid

We have audited the financial statements of Welsh Women's Aid for the year ended 31st March 2014 on pages eleven to twenty two. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page eight, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.



**Report of the Independent Auditors to the Trustees of
Welsh Women's Aid**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Haines Watts Wales LLP

Haines Watts Wales LLP

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

7 Neptune Court

Vanguard Way

CARDIFF

CF24 5PJ

Date: *21 August 2014*



Welsh Women's Aid

Statement of Financial Activities for the Year Ended 31st March 2014

		Unrestricted funds	Restricted funds	Total 2014 funds	Total 2013 funds as restated
	Note	£	£	£	£
Incoming resources					
Incoming resources from generated funds					
Voluntary income	2	9,876	98,161	108,037	457,851
Activities for generating funds	3	6,810	-	6,810	8,792
Investment income	4	1,396	-	1,396	1,444
Incoming resources from charitable activities 5					
Domestic Violence Prevention and Protection		<u>65,200</u>	<u>1,447,371</u>	<u>1,512,571</u>	<u>1,397,973</u>
Total incoming resources		83,282	1,545,532	1,628,814	1,866,060
Resources expended					
Costs of generating funds					
Costs of generating voluntary income	6	2,149	-	2,149	4,145
Charitable activities					
Domestic Violence Prevention and Protection	7	54,632	1,532,310	1,586,942	1,345,279
Governance costs					
	9	<u>9,553</u>	<u>9,340</u>	<u>18,893</u>	<u>11,852</u>
Total resources expended		66,334	1,541,650	1,607,984	1,361,276
Net incoming resources before transfers		16,948	3,882	20,830	504,784
Gross transfers between funds	20	<u>(37,251)</u>	<u>(37,251)</u>	<u>-</u>	<u>-</u>
Net incoming/(outgoing) resources		54,199	(33,369)	20,830	504,784
Reconciliation of funds					
Total funds brought forward		543,874	762,764	1,306,638	801,854
Total funds carried forward		<u>598,073</u>	<u>729,395</u>	<u>1,327,468</u>	<u>1,306,638</u>

The notes form part of these financial statements



Welsh Women's Aid

Balance Sheet At 31st March 2014

		Unrestricted funds	Restricted funds	Total 2014 funds	Total 2013 funds as restated
	Note	£	£	£	£
Fixed assets					
Tangible assets	15	39,758	463,255	503,013	481,728
Current assets					
Debtors	16	475,193	79,207	554,400	467,290
Cash at bank and in hand		<u>165,685</u>	<u>371,288</u>	<u>497,002</u>	<u>493,468</u>
		640,878	450,495	1,051,402	960,758
Creditors					
Amounts falling due within one year	17	(82,563)	(157,051)	(199,643)	(94,298)
Net current assets		<u>558,315</u>	<u>293,444</u>	<u>851,759</u>	<u>866,460</u>
Total assets less current liabilities		598,073	756,699	1,354,772	1,348,188
Creditors					
Amounts falling due after more than one year	18	-	(27,304)	(27,304)	(41,550)
Net assets		<u>598,073</u>	<u>729,395</u>	<u>1,327,468</u>	<u>1,306,638</u>
Funds	20				
Unrestricted funds				598,073	543,874
Restricted funds				<u>729,395</u>	<u>762,764</u>
Total funds				<u>1,327,468</u>	<u>1,306,638</u>

The notes form part of these financial statements



Welsh Women's Aid

**Balance Sheet - continued
At 31st March 2014**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2014.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 15/08/14 and were signed on its behalf by:



Mrs M Thomas -Trustee



Ms M Fackrell -Trustee

The notes form part of these financial statements



Welsh Women's Aid

Notes to the Financial Statements for the Year Ended 31st March 2014

1. Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

Voluntary income including donations, legacies and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category inclusive of VAT.

Costs of generating funds are the costs associated with attracting voluntary income.

Governance and support costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Allocation and apportionment of costs

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Tangible fixed assets

Individual fixed assets costing £100 or more are initially recorded at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.



Welsh Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

1. Accounting policies - continued

Fund accounting

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. Voluntary income

	2014	2013 as restated
	£	£
Gifts	-	-
Donations	9,876	457,851
Donated services and facilities	<u>98,161</u>	<u>-</u>
	<u>108,037</u>	<u>457,851</u>

3. Activities for generating funds

	2014	2013 as restated
	£	£
Fundraising events	<u>6,810</u>	<u>8,792</u>

4. Investment income

	2014	2013 as restated
	£	£
Deposit account interest	<u>1,396</u>	<u>1,444</u>



Welsh Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

5. Incoming resources from charitable activities

		2014	2013
		£	as restated £
Welsh Government Grant: Accredited Support Provider	Domestic Violence Prevention and Protection	8,920	96,851
Welsh Government Grant: Capital Funding	Domestic Violence Prevention and Protection	14,246	14,244
Welsh Government Grant: Core Funding	Domestic Violence Prevention and Protection	367,000	367,901
Welsh Government Grant: Children's Project	Domestic Violence Prevention and Protection	243,196	229,862
Welsh Government Grant: Domestic Abuse Helpline	Domestic Violence Prevention and Protection	455,000	446,369
Welsh Government Grant: Supporting People	Domestic Violence Prevention and Protection	181,976	156,286
Comic Relief: Accreditation Project	Domestic Violence Prevention and Protection	-	10,000
Wales Equality Network	Domestic Violence Prevention and Protection	-	2,500
Membership and subscriptions	Domestic Violence Prevention and Protection	13,350	9,245
Rental income	Domestic Violence Prevention and Protection	80,130	39,670
Children's resources, conference and training income	Domestic Violence Prevention and Protection	24,946	25,045
Other grant funding	Domestic Violence Prevention and Protection	14,550	-
Colwyn - Families First Grant	Domestic Violence Prevention and Protection	27,264	-
Colwyn - Outreach Housing Grant	Domestic Violence Prevention and Protection	18,720	-
Wrexham - Morgan Foundation Grant	Domestic Violence Prevention and Protection	17,472	-
Wrexham - Community Safety Grant	Domestic Violence Prevention and Protection	1,890	-
Wrexham - Student Placement Grant	Domestic Violence Prevention and Protection	1,760	-
Wrexham - Outreach Housing Grant	Domestic Violence Prevention and Protection	18,338	-
Wrexham - Ministry of Justice Grant	Domestic Violence Prevention and Protection	23,813	-
		<u>1,512,571</u>	<u>1,397,973</u>

6. Costs of generating voluntary income

	2014	2013
	£	as restated £
Cost of fundraising events	<u>2,149</u>	<u>4,145</u>



Welsh Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

7. Charitable activities costs

	Direct costs	Support costs (See note 8)	Totals
	£	£	£
Domestic Violence Prevention and Protection	<u>1,480,274</u>	<u>106,668</u>	<u>1,586,942</u>

8. Support costs

	Human resources	Other	Totals
	£	£	£
Domestic Violence Prevention and Protection	<u>46,068</u>	<u>60,600</u>	<u>106,668</u>

9. Governance costs

	2014	2013 as restated
	£	£
Board and professional costs	8,612	7,000
Auditors' remuneration	3,410	3,052
Auditors' remuneration for non-audit work	<u>6,871</u>	<u>1,800</u>
	<u>18,893</u>	<u>11,852</u>

10. Net incoming/(outgoing) resources

Net resources are stated after charging/(crediting):

	2014	2013 as restated
	£	£
Auditors' remuneration	3,410	3,052
Depreciation - owned assets	30,653	18,760
Hire of plant and machinery	376	-
Other operating leases	<u>33,408</u>	<u>21,634</u>

11. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31st March 2014 nor for the year ended 31st March 2013.

Trustees' expenses

During the year trustees were reimbursed £1,336 (2013: £3,377) in connection with travel expenses incurred whilst discharging their duties.



Welsh Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

12. Staff costs

	2014	2013 as restated
	£	£
Wages and salaries	931,441	818,326
Social security costs	82,128	71,973
Other pension costs	26,628	25,690
	<u>1,040,197</u>	<u>915,989</u>

The average monthly number of employees during the year was as follows:

	2014	2013
Charitable activities	<u>45</u>	<u>40</u>

No employees received emoluments in excess of £60,000.

13. Prior year adjustment

The prior period adjustment was made to effect the reallocation of funds received and expenditure incurred from all the Welsh Government funded projects.

This reallocation was deemed necessary to show the levels of underspend on each project more clearly thereby enabling the Charity to make such repayments as requested by the Welsh Government. As the funding for some of these projects commenced in 2004 a core level of underspend has remained until the current accounting period. The amount of the repayment has now been agreed at £98,375 and is included in creditors due within one year.

Although this reallocation has been as a prior period adjustment there has been no effect on the level of net incoming resources or net assets reported in the years in question. The total figure of reserves brought forward at the commencement of this accounting period has remained unchanged.

14. Taxation

The charity's income relates to its primary purpose activities and are therefore not taxable.



Welsh Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

15. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Totals £
Cost			
At 1st April 2013	439,672	64,725	504,397
Additions	-	51,940	51,940
At 31st March 2014	<u>439,672</u>	<u>116,665</u>	<u>556,337</u>
Depreciation			
At 1st April 2013	8,502	14,169	22,671
Charge for year	8,793	21,860	30,653
At 31st March 2014	<u>17,295</u>	<u>36,029</u>	<u>53,324</u>
Net book value			
At 31st March 2014	<u>422,377</u>	<u>80,636</u>	<u>503,013</u>
At 31st March 2013	<u>431,170</u>	<u>50,556</u>	<u>481,726</u>

16. Debtors: amounts falling due within one year

	2014 £	2013 as restated £
Trade debtors	3,229	83,172
Grant debtors	548,594	382,884
Prepayments and accrued income	2,577	1,234
	<u>554,400</u>	<u>467,290</u>

17. Creditors: amounts falling due within one year

	2014 £	2013 as restated £
Trade creditors	150,459	55,728
Social security and other taxes	26,228	20,324
Accrued expenses	8,710	4,000
Deferred government grants	14,246	14,246
	<u>199,643</u>	<u>94,298</u>



Welsh Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

18. Creditors: amounts falling due after more than one year

	2014	2013 as restated
	£	£
Deferred government grants	<u>27,304</u>	<u>41,550</u>

19. Operating lease commitments

The following operating lease payments are committed to be paid within one year:

	2014	2013 as restated
	£	£
Expiring:		
Within one year	2,207	-
Between one and five years	<u>6,330</u>	<u>8,904</u>
	<u>8,537</u>	<u>8,904</u>

20. Movement in funds

	At 1.4.13 £	Net movement in funds £	Transfers between funds £	At 31.3.14 £
Unrestricted funds				
General fund	537,057	16,948	37,251	591,256
Capital Development Fund	<u>6,817</u>	<u>-</u>	<u>-</u>	<u>6,817</u>
	543,874	16,948	37,251	598,073
Restricted funds				
Welsh Government: Children Matter	46,372	(49,092)	2,720	-
Comic Relief: Accreditation Project	15,447	-	-	15,447
SPRinT	2,185	-	-	2,185
Welsh Government: AWDASVH	77,828	(37,857)	(39,971)	-
Colwyn	47,592	6,855	-	54,447
Welsh Government: Core funding	16,778	(16,778)	-	-
National Violence Against Women Centre of Excellence	441,498	(8,793)	-	432,705
Wrexham	-	109,547	-	109,547
Other Funders: Children Matter	10,986	-	-	10,986
Other Funders: AWDASVH	<u>104,078</u>	<u>-</u>	<u>-</u>	<u>104,078</u>
	762,764	3,882	(37,251)	729,395
TOTAL FUNDS	<u>1,306,638</u>	<u>20,830</u>	<u>-</u>	<u>1,327,468</u>



Welsh Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

20. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	83,281	(66,333)	16,948
Restricted funds			
Welsh Government: Children Matter	243,196	(292,288)	(49,092)
Welsh Government: AWDASVH	455,000	(492,857)	(37,857)
Colwyn	222,324	(215,469)	6,855
Welsh Government: Core funding	367,000	(383,778)	(16,778)
National Violence Against Women Centre of Excellence	-	(8,793)	(8,793)
Wrexham	258,013	(148,466)	109,547
	1,545,533	(1,541,651)	3,882
TOTAL FUNDS	<u>1,628,814</u>	<u>(1,607,984)</u>	<u>20,830</u>

The designated Capital Development fund has been created by the trustees from the surplus generated from the charity's Black Tie event. This fund will be for the future development of the Charity.

The Welsh Government: AWDASVH fund was granted to Welsh Women's Aid to (core) fund the Wales Domestic Abuse Helpline.

The Welsh Government: Children Matter fund was granted to Welsh Women's Aid (by the Welsh Assembly Government) to (core) fund children's work.

The Comic Relief: Accreditation project was granted to Welsh Women's Aid by Lloyds TSB and Comic Relief to pilot Open College Network training units on Domestic Abuse.

The restricted Colwyn fund relates to resources retained from the direct service provision now undertaken by Welsh Women's Aid in place of Colwyn Women's Aid.

The National Violence Against Women Centre of Excellence fund was created by funding provided by Welsh government to fund the purchase of premises at Pendragon House to act as a Violence Against Women Centre of Excellence, within Wales.

The Welsh Government: Core Funding reserve represents central grant funding provided for the provision of services for the prevention of domestic abuse in Wales.

The restricted Wrexham fund relates to resources retained from the direct service provision now undertaken by Welsh Women's Aid in place of Wrexham Women's Aid.

The Other Funders: AWDASVH fund was granted to Welsh Women's Aid to fund the Wales Domestic Abuse Helpline.

The Other funders: Children Matter fund was granted to Welsh Women's Aid to fund children's work.



Welsh Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

20. Movement in funds - continued

Transfers between funds

The £2,720 transferred to the Welsh Government: Children Matter fund reflects an overspend on this project during the year ended 31 March 2014 which has been met from the charities general unrestricted funds.

21. Ultimate controlling party

The charity is controlled by the Trustees who are all directors of the company.

22. Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.



Welsh Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31st March 2014

	2014 £	2013 as restated £
Incoming resources		
Voluntary income		
Gifts	-	-
Donations	9,876	457,851
Donated services and facilities	98,161	-
	108,037	457,851
Activities for generating funds		
Fundraising events	6,810	8,792
Investment income		
Deposit account interest	1,396	1,444
Incoming resources from charitable activities		
Welsh Government Grant: Accredited Support Provider	8,920	96,851
Welsh Government Grant: Capital Funding	14,246	14,244
Welsh Government Grant: Core Funding	367,000	367,901
Welsh Government Grant: Children's Project	243,196	229,862
Welsh Government Grant: Domestic Abuse Helpline	455,000	446,369
Welsh Government Grant: Supporting People	181,976	156,286
Comic Relief: Accreditation Project	-	10,000
Wales Equality Network	-	2,500
Membership and subscriptions	13,350	9,245
Rental income	80,130	39,670
Children's resources, conference and training income	24,946	25,045
Other grant funding	14,550	-
Colwyn - Families First Grant	27,264	-
Colwyn - Outreach Housing Grant	18,720	-
Wrexham - Morgan Foundation Grant	17,472	-
Wrexham - Community Safety Grant	1,890	-
Wrexham - Student Placement Grant	1,760	-
Wrexham - Outreach Housing Grant	18,338	-
Wrexham - Ministry of Justice Grant	23,813	-
	1,512,571	1,397,973
Total incoming resources	1,628,814	1,866,060
Resources expended		

This page does not form part of the statutory financial statements



Welsh Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31st March 2014

	2014	2013
	£	as restated £
Costs of generating voluntary income		
Cost of fundraising events	2,149	4,145
Charitable activities		
Wages	885,373	770,368
Social security	82,128	71,973
Pensions	26,628	25,690
Hire of plant and machinery	376	-
Other operating leases	33,408	21,634
Insurance	4,334	2,272
Postage and stationery	20,674	19,950
Advertising	18,647	12,470
Subscriptions and donations	10,526	7,184
SPRinT and other costs	-	17,859
Campaigning and lobbying	1,148	108
Recruitment and training costs	39,883	54,654
Establishment costs	2,843	16,190
Repairs and maintenance	20,094	9,570
Office expenses	10,595	60,176
Legal & professional fees	60,499	65,606
Bad debts and clawback	121,581	18,098
IT support and maintenance	23,446	6,409
Telephone	30,040	21,125
Travel and subsistence	57,192	60,240
Depreciation of tangible fixed assets	30,653	18,760
Interest payable	206	233
	<u>1,480,274</u>	<u>1,280,569</u>
Governance costs		
Board and professional costs	8,612	7,000
Auditors' remuneration	3,410	3,052
Auditors' remuneration for non-audit work	<u>6,871</u>	<u>1,800</u>
	18,893	11,852
Support costs		
Human resources		
Wages	46,068	47,958
Other		
Insurance costs	37,282	2,400
Computer software and maintenance costs	-	11,050
Legal and professional costs	<u>23,318</u>	<u>3,302</u>
	<u>60,600</u>	<u>16,752</u>
Total resources expended	<u>1,607,984</u>	<u>1,361,276</u>

This page does not form part of the statutory financial statements



Welsh Women's Aid

**Detailed Statement of Financial Activities
for the Year Ended 31st March 2014**

	2014 £	2013 as restated £
	<hr/>	<hr/>
Net income	<u><u>20,830</u></u>	<u><u>504,784</u></u>

This page does not form part of the statutory financial statements