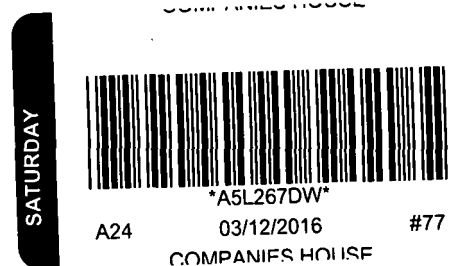


WELSH WOMEN'S AID
ACCOUNTS
31 MARCH 2016

Charity Number 1140962



WALTER HUNTER & CO LIMITED
Chartered Accountants & Statutory Auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

WELSH WOMEN'S AID

ACCOUNTS

YEAR ENDED 31 MARCH 2016

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WELSH WOMEN'S AID
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2016

The trustees, who are also directors for the purposes of company law, present their report and the accounts of the charity for the year ended 31 March 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Welsh Women's Aid
Charity registration number	1140962
Company registration number	07483469
Principal office	Pendragon House Caxton Place Cardiff CF23 8XE

The trustees

The trustees who served the charity during the period were as follows:

Maria Thomas (Chair)
Danielle Dolby (Treasurer)
Charlie Arthur
Joy Dymant
Rachel Eagles
Morgan Fackrell
Julia Hobbs
Sian James
Mutale Merrill
Paula Walters

Bank Unity Trust Bank

Auditor Walter Hunter & Co Limited
Chartered Accountants
& Statutory Auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Welsh Women's Aid is governed by a Memorandum and Articles of Association and was incorporated in January 2011. Welsh Women's Aid was registered as a charity in March 2011.

As a registered charity and a Company Limited by Guarantee, Welsh Women's Aid is required to report annually to both the Charity Commission and Companies House. In the event of the organisation winding up, its members are required to contribute an amount not exceeding £1. Welsh Women's Aid's current governing document was updated in December 2013.

Recruitment and Appointment of Trustees

The Directors of the company are also the charity trustees.

All Trustees are recruited in line with Welsh Women's Aid Trustee Recruitment and Selection Policy and procedural framework. The Board is able to decide how many vacancies there are subject to the maximum of twelve persons and minimum of three persons. At least four Trustees should be recruited from Welsh Women's Aid membership of specialist services.

All Trustees are appointed for the skills and experience that they bring and their ability to assist Welsh Women's Aid in meeting its charitable objects. Candidates for all Trustee positions are interviewed, references are sought, and the recruitment panel recommendations are agreed by the Board. Trustees are confirmed at the AGM.

All terms of office are for a period of 3 years. Trustees who serve a three-year term are eligible for re-appointment for one additional term.

Trustees have the power to co-opt additional board members, who must retire at the next AGM but may stand for re-election as a Trustee. When considering co-opting members, the Board has regard to the requirement for any specialist skills and knowledge, such as fundraising/funding, HR, understanding of domestic abuse and other forms of violence against women, children and young people.

Board of Trustees induction and training

All new Trustees are provided with Welsh Women's Aid's Memorandum and Articles, Governance Policy which sets out their roles and responsibilities, a copy of 'The Essential Trustee' provided by the Charity Commission, and are invited to discuss any queries with the Chair.

New members of the Board undergo a comprehensive induction programme to brief them on the work of Welsh Women's Aid, the history of the women's aid movement, their legal obligations as Trustees, the Board's decision making processes, the functioning and structure of services, the business plan and recent financial performance. During induction, new Trustees meet key employees and other Trustees. The Board is encouraged to participate in internal and external training events which will further their skills and knowledge in undertaking their roles. A skills audit is undertaken every two years to ensure that the Board has the right mix of skills and experience and the information to determine whether they need to recruit appropriately skilled external members.

In 2015/16 one Trustee resigned their position and seven trustees were recruited and appointed, and these were confirmed at the AGM in November 2015. One appointed Trustee had a delayed start date and as such commence their role from June 2016.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Risk Management

A review of the organisation is undertaken annually, and to inform this process a risk assessment is undertaken by the Board, which identifies threats to the organisation. Systems have been established to mitigate those risks.

The Governance Sub-Group, Finance and Fundraising Sub-Group and HR and Employment Sub Group assist the decision making process by exploring risks and options in detail and, where appropriate, making recommendations to the Board. The Governance Sub-Group maintains oversight of the risk management process. Sub-Groups do not have decision making powers; they are a recommending body only.

Internal controls are made more robust by the existence of procedures for the authorisation of all transactions. Procedures are in place to ensure compliance with the Health and Safety of staff, Trustees, volunteers, clients and visitors to the organisation. These controls and procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

A key element in the management of financial risk is the setting of a reserves policy and its regular review by the Board. All significant new initiatives, major commitments and investment projects are subject to formal approval by the Board.

Organisational Structure and Management

Welsh Women's Aid has a Board which meets quarterly and is responsible for the strategic direction and governance of the charity. There are three sub-committees that explore strategic options and key operational issues referred to them and make recommendations to the Board, which greatly enhances the decision making process. In 2015-16 these sub-committees focussed on Governance, Finance and Fundraising, and HR and Employment.

The responsibility for the day to day management and delivery of services to meet the charity's objects is delegated to the Chief Executive Officer (CEO) and Senior Management Team (SMT).

The SMT shares the responsibility for reporting to the Board with the CEO, in relation to the management and implementation of the organisation's strategy, its priorities, progress reports on its operational plan and its financial position. Each member of the SMT is responsible for elements of the Strategic Delivery Plan.

In 2015/16 Welsh Women's Aid achieved the PQASSO Quality Mark at Level 2. This is a nationally recognised award that offers both users and funders/commissioners external verification of the quality and credibility of an organisation.

OBJECTIVES AND ACTIVITIES

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The Welsh Women's Aid charitable objects are for the benefit of the community:

To promote the relief of distress and suffering experienced by, in particular but not exclusively, any women or her children from differing social groups who have or are experiencing domestic abuse and all other forms of 'violence against women', including the wider social and economic impacts.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Welsh Women's Aid is a national domestic abuse and violence against women membership organisation, with nearly 40 years of experience in campaigning, shaping and influencing policy to be prioritised by government. Welsh Women's Aid represents and supports a federation of local independent charities delivering specialist domestic abuse and violence against women prevention services in Wales, as part of a UK network of provision. Welsh Women's Aid works to achieve improvements in national policy and practice for the benefit of members of the women's aid movement and others working in this area, and most importantly, their primary service users: women and children experiencing domestic abuse.

Our Vision:

A world in which women and children live free from actual or threatened domestic abuse and all forms of violence against women.

Our Mission:

To prevent domestic abuse and violence against women and ensure high-quality services for survivors that are needs-led, gender-responsive and holistic.

Our Values:

The values and principles that inform our work are founded on gender equality, human rights and non-discrimination:

Feminism and equality:

We work within a feminist ethos and as part of the movement for social justice, which advocates for and proactively attains women's rights on the grounds of political, social, and economic equality.

Empowerment:

We advocate a rights-based approach and create a context in which women and children can achieve self-determination and empowerment, so they can flourish and reach their full potential.

Collaboration:

We are committed to working together with survivors, our membership and with external partners, sharing knowledge and expertise to maximise every opportunity to make progress towards our vision.

Integrity:

We keep survivors voices at the centre of our work, and hold ourselves individually and collectively accountable for our actions and act according to our beliefs and values at all times.

Excellence:

Our services evolve in response to emerging needs, changing populations and new/revised ways of thinking about violence against women and children, and we are committed to ensuring we deliver the best that we can possibly achieve.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Objectives and Priorities in 2015/16

Prevention:

To raise awareness; promote best practice to achieve prevention through education, public service delivery and in communities; campaign for gender equality and to challenge attitudes to reduce social tolerance of domestic abuse and all forms of violence against women. As an accredited Agored Cymru centre this includes delivering specialist training to a range of professionals across Wales so that they can better support and meet survivors' needs and reduce the risk posed by perpetrators.

Provision, protection and support:

To support specialist services across Wales to build their capacity, deliver high-quality support, and keep up to date on policy and practice developments. To represent and provide specialist services with a voice locally, regionally, nationally, and at a UK and international level. To provide national access to specialist help, information and support through our national domestic abuse and sexual violence helpline (from October 2015, the Live Fear Free Helpline), and manage and coordinate the Wales system of access to refuge provision for survivors (as part of the UK Refuges Online system).

To continue to provide refuge, advocacy and support for women and children in Colwyn Bay and Wrexham. It is not our intent to take more services into direct management, and we will do all we can to ensure that our federation of specialist services across Wales are supported to deliver independent, high-quality, needs-led and gender-responsive services.

Partnership working:

Nationally and locally through the work of member services, to involve survivors in developing and reviewing services, and support women who have experienced abuse to become more involved in our work. This includes continually improving our understanding of survivors' experiences and how best to meet their needs.

To deliver consultancy, advice, guidance, support and training to promote coordinated community responses to violence and abuse, including supporting and advising commissioners where needed, on effective, evidence-based service models to achieve change that lasts. To work across Wales with specialist services, national and local government, health, housing, education, criminal justice, and community advice and support services, to make sure they meet needs, maximise safety, and work to end domestic abuse and all forms of violence against women in all that they do.

ENSURING OUR WORK DELIVERS OUR AIMS

All staff and Trustees are active in reviewing progress and achievements on a monthly and quarterly basis, as well as reviewing delivery against strategic objectives on an annual basis.

A robust review process helps Welsh Women's Aid to ensure aims, objectives and activities remain focused on charity objects, in accordance with charity commission guidance.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

ACHIEVEMENTS AND PERFORMANCE

REVIEW OF ACTIVITIES AND HOW WE DELIVER PUBLIC BENEFIT

Progress and achievements in 2015/16

Prevention

Awareness raising campaigns

Save Refugees to Save Lives - delivered a campaign that called for specialist refuge services' funding in Wales to be protected by government and local authorities. This included submitted written and oral evidence to the Welsh Assembly Finance Committee and this evidence was raised multiple times by Assembly Members in subsequent debates.

16 Days of Action Against Gender Based Violence - coordinated and delivered activities to raise awareness about violence against women in Wales and the Live Fear Free Helpline. This included supporting the Light a Candle event to mark the International Day for the Elimination of Violence Against Women.

In 2015/16

- There was a 5% increase in followers (1,076 people) of Welsh Women's Aid accounts on social media.
- The website had a total of 21,687 page views, which comprised 8,812 sessions by 6,684 users (75% were new users).
- 25 press releases were issued, many of which were picked up by Wales Online and Big Issue.
- 10 electronic newsletters were sent to 688 people.

Events and Seminars - delivery of topical and timely seminars and events that equipped professionals with the knowledge and skills needed to support survivors of abuse and identify, respond to and prevent all forms of violence against women. Topics included: Preventing Violence against Women; Responding to Coercive Control in Wales; Supporting Transgender Survivors of Domestic Abuse; and Universal Children's Day - Supporting Children and Young People.

- 100% of those who completed an evaluation of the coercive control event said their knowledge of coercive control had increased because of this session.

Children Matter

In 2015/16 the project provided access to consistent high quality training and support services to help children and young people to develop healthy relationships in their own lives and prevent abuse in future relationships.

We focussed on training specialist services and 16 other agencies working with children in the delivery of the STAR (Support, Trust and Respect) suite of services, to enable them to effectively support children and young people through groupwork programmes.

- In 2015/16 8,586 children and young people benefitted from Children Matter STAR programmes and awareness sessions in community settings.

The project developed and launched the 'Children Matter Practitioner eForum'. This provides a moderated secure online space for practitioners working with children and young people to access learning, information, support and guidance; share resources and best practice; and network with other workers across Wales.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Collecting and collating national data

In 2015/16, the business support team delivered significant improvements to data collection, monitoring and evaluation systems, and supported member services across Wales to improve the consistency and quality of data collection and submission.

Data analysis findings was also reported to Welsh Government to assist with the development of national strategy, indicators, services and needs mapping. In 2015/16:

- 11,512 women, men, children and young people were provided with refuge and community based advocacy and support by Welsh Women's Aid member services
- 388 survivors of domestic abuse could not be accommodated by refuges in Wales because there was no space available in the service contacted when they needed help. Support was also provided for members with specific data analysis to enable their funding applications to be more robust and to improve reports to funders on outcomes and impact of the services they provide.

An electronic case management system was piloted in the Wrexham and Colwyn Bay services which is now used to collate and report on data from those services. This system has now been made available to members.

Welsh Women's Aid Training Service

We are an accredited Agored Cymru centre and deliver specialist training to a wide range of professionals across Wales to ensure that services are enabled to improve their practice and meet survivors' needs. This year our accredited training continued to be delivered to member services. We also successfully attained the national contract for developing and delivering accredited 'Ask and Act' "train the trainers" courses for public sector professionals across the country, on behalf of Welsh Government.

In 2015/16 we also delivered training sessions to over 500 professionals, which included training on risk assessment, vicarious trauma, workplace policies, coercive control and domestic abuse awareness.

Provision, Protection and Support

Delivering support for member services is a priority, and in 2015/16, the engagement team carried out 150 support visits to specialist services through the year. This was accompanied by 26 electronic member update bulletins being circulated, to provide fortnightly policy, practice, research and events updates relating to domestic abuse, sexual violence and violence against women.

The National Quality Service Standards (NQSS)

- In 2015/16 the new National Quality Service Standards were successfully piloted with 6 specialist services from across our membership.

The NQSS form a set of accredited criteria against which dedicated specialist domestic abuse services can evidence their quality of provision. The NQSS support the aims of the Violence against Women Domestic Abuse and Sexual Violence (Wales) Act 2015 in its duty to ensure services commissioned by the public sector in Wales are of a high quality. The principles underpinning the NQSS reflect the contribution of survivors to the development of gender responsive, needs led, specialist services.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Capacity Building Support for Specialist Services

Enhanced consultancy support was provided for specialist domestic abuse services across all areas of Wales to access a range of bespoke and partnership support to help them engage in commissioning processes.

- On 2015/16 18 specialist services took up the offer of support either collaboratively or individually which represents a 72% rate of take up of support.

This project has been extended in 2016 where we will continue to develop its reach and scope, to support specialist services to engage and adapt to commissioning processes.

Live Fear Free Helpline

In 2015/16 we successfully attained the contract to deliver the Welsh Government Live Fear Free Helpline which commenced from 1st October 2015 (previously the Wales Domestic Abuse and Sexual Violence Helpline).

- In 2015/16 the helpline received 28,392 incoming calls/contacts - a 7% increase in call volume in the last 6 months compared to the previous year.
- 14,612 survivors were supported by the service. Of survivors who provided feedback about their experience of using the helpline (181 survivors):
 - 91% reported feeling safer following contact with the helpline
 - 93% reported an improvement in their emotional well-being following contact with the helpline
 - 98% reported being referred to appropriate support services
 - 98% reported that they had accessed specialist support and information which enabled them to make informed choices.

In 2015/16 the Helpline was successfully awarded the Helplines Standard, a nationally recognised quality standard which defines and accredits best practice in helpline work. This was achieved for the third time, demonstrating that the Helpline is effectively meeting the needs of service users, professionals, funders and everyone coming into contact with it.

Welsh Women's Aid Domestic Abuse Services

Welsh Women's Aid manages direct domestic abuse services in Wrexham and Colwyn Bay.
In 2015/16:

Refuge:

113 referrals were received for refuge support and, of these, 39 women with 48 children were supported across the two refuges. During the year 32 women successfully moved on, and the average length of stay was 2-3 months.

One Stop Shop:

805 survivors accessed community-based support through 'one stop shop' services that include delivery of groupwork, individual advice and support sessions, advocacy and support through the court process, and peer support. Risk assessment and support planning was offered, and we co-ordinated access to support from other services, including substance misuse support, housing, solicitors, police and health services.

Community outreach and IDVA services:

Colwyn Bay service supported 139 women and 89 young people through community outreach support; Wrexham service supported 544 women with 178 children, and 18 men, through community outreach and IDVA support.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Dedicated support for children in Colwyn Bay:

151 children received direct support from dedicated children's workers.

Groupwork support:

117 women were supported through groupwork programmes across both services, through the year. Work continued with our service user groups, which included involving survivors in the refurbishment of the refuges, giving feedback on their experiences of local services as part of several national focus groups, and supporting survivors to participate in recruiting staff within the organisation.

Partnership Working

In 2015/16 we continued to advocate on behalf of specialist services in Wales, as we aim to ensure the voice of services and survivors are at the heart of decisions made in government and other sectors.

After being heavily involved with the creation and scrutiny of the Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 (the Act), we continued to scrutinise the secondary legislation and guidance to be issued, including authoring a Welsh Government 'Good Practice Guide: A Whole Education Approach to Violence against Women, Domestic Abuse and Sexual Violence in Wales' designed to aid schools and colleges to address prevention.

Several contributions were made to national consultation responses including guidance on the commissioning of services; guidance on multi-agency collaboration; guidance on working with perpetrators; Ask and Act and the National Training Framework guidance; and Information and Guidance on domestic abuse and sexual violence: Safeguarding older people in Wales.

In Wales, evidence from specialist services was also provided to inform: the Renting Homes Bill, the refreshed Equality Objectives, the Transgender Action Plan, the guidance on raising the ambitions and educational attainment of children who are looked after in Wales, the green paper "Our Health - Our Health Service", statutory guidance and indicators for the Well-being of Future Generations (Wales) Act 2015, the Refugee and Asylum Seeker Delivery Plan, guidance on Managing The Night-Time Economy, the 2015-17 Welsh Government Budget, the Wales Audit Office review of council funding of third sector services, and the Together for Mental Health Delivery Plan: 2016-19.

At a UK level, evidence from specialist services was provided to inform: the Westminster All Party Parliamentary Group on Domestic Violence Hearing on Family Courts, the Home Affairs Select Committee Prostitution Inquiry, and the Home Office consultation on introducing a Stalking Protection Order. We continue to raise issues such as the impact of cuts to Legal Aid, and the impact of welfare reform on survivors and specialist services.

In our continuing efforts to ensure that survivors have a strong voice and influence on policy and service development, in 2015/16 we carried out a national focus groups with survivors to inform the refresh of the National Strategy and the National Advisor's annual delivery plan. The findings were presented to Welsh Government and disseminated to agencies and commissioners.

PLANS FOR FUTURE PERIODS

2016/17 will be a challenging year as our services nationally and locally face a changing future, as a result of, declining government and public authority expenditure; public policy priorities and legislative changes, brought about by government elections and UK referendums; the continuing impact of technology on our service delivery; proposed changes to Wales local authority structures and boundaries; and new commissioning, financing and evaluation methods.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

During periods of change in what has become an increasingly competitive environment, we remain firm in our vision and mission so that survivors of abuse across Wales benefit from local, specialist, high-quality services and so that we work towards the eradication of domestic abuse and violence against women in the medium to long term. We will prioritise the delivery of more effective support, leadership and collaboration during this period, and the provision of an influential voice for the domestic abuse/violence against women third sector and for survivors in Wales.

Our work in 2016/17 will continue to focus on our strategic priorities of prevention; provision, protection and support; and partnership working.

Our strategic objectives for 2016/17 will be to ensure:

- Domestic abuse/violence against women is understood, challenged and prevented, and women's and children's ability to have healthy relationships is increased.
- Specialist services are strengthened and supported to effectively meet diverse needs; and survivors have early access to effective support which maximises safety, health and well-being.
- More effective response to domestic abuse/violence against women by agencies and communities, and government and services are more accountable to women and children.

Internally, we will also work to ensure our overall efficiency and effectiveness is improved, we lead on evidence-based services, our capacity, fundraising and supporter base is increased, we enhance and improve delivery and impact of direct services, and strengthen our internal and external communications.

This will include, for example, supporting member services and making sure that survivors get the help and support they need, through providing training, guidance and toolkits, that support professionals to provide effective and appropriate support to survivors; and using our influence and networks to ensure survivors voices are heard and remain at the centre of any existing or developing interventions. In 2016/17 we will particularly focus on implementing a National Survivor Participation Project to embed the voice of survivors in service development and monitoring of service quality delivered by services in Wales. We will also continue to support implementation of the Act and accompanying Welsh Government programme of education measures, alongside other statutory guidance, whilst ensuring that the interests and experiences of our member services and of survivors remains at the centre of any approach to improve practice and prevent violence and abuse.

FINANCIAL REVIEW

In 2015/16 the organisation had a deficit of £17,049. As at 31 March 2016 the charity reported retained funds of £1,242,961 represented by £571,032 of unrestricted funds and £671,929 of restricted funds.

The majority of the organisation's income is grant funded and we recognise the need to build a suitable level of reserves to meet the needs of the charity. Our aim is to achieve a level of unrestricted reserves equalling 6 months running costs in order to continue services until alternative sources of income are secured in the instance of a loss of key funding.

Principal Funding Sources

The Welsh Government is the principal funder providing 63% of the charity's income. Wrexham County Borough Council and Conwy Council provide funding for direct services in Wrexham and Colwyn Bay amounting to 17% of the charity's income. The remaining income is from a variety of sources including donations, member subscriptions, foundations and other public sector bodies.

WELSH WOMEN'S AID

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees (who are also the directors of Welsh Women's Aid for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under that law the trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITOR

Walter Hunter & Co Limited are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as each trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- each trustee has taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Registered office:
Pendragon House
Caxton Place
Cardiff
CF23 8XE

Signed by order of the trustees



M Thomas

Chair of Trustee Board

23 November 2016

WELSH WOMEN'S AID

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELSH WOMEN'S AID

YEAR ENDED 31 MARCH 2016

We have audited the accounts of Welsh Women's Aid for the year ended 31 March 2016 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' Annual Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE ACCOUNTS

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

WELSH WOMEN'S AID

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WELSH WOMEN'S AID *(continued)*

YEAR ENDED 31 MARCH 2016

OPINION ON ACCOUNTS

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the accounts are prepared is consistent with the accounts.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the accounts in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Strategic Report.



JONATHAN RHODES BSC FCA (Senior
Statutory Auditor)
For and on behalf of
WALTER HUNTER & CO LIMITED
Chartered Accountants
& Statutory Auditor

24 Bridge Street
Newport
South Wales
NP20 4SF

23 November 2016

WELSH WOMEN'S AID

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 MARCH 2016

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	54,957	–	54,957	49,377
Income from charitable activities	3	17,137	1,643,067	1,660,204	1,536,033
Other trading activities	4	764	147,507	148,271	169,678
Investment income	5	1,512	–	1,512	1,600
TOTAL INCOME		<u>74,370</u>	<u>1,790,574</u>	<u>1,864,944</u>	<u>1,756,688</u>
EXPENDITURE					
Expenditure on raising funds:					
Costs of other trading activities	6	–	–	–	(2,850)
Expenditure on charitable activities	7/8	(132,159)	(1,749,834)	(1,881,993)	(1,821,296)
TOTAL EXPENDITURE		<u>(132,159)</u>	<u>(1,749,834)</u>	<u>(1,881,993)</u>	<u>(1,824,146)</u>
NET INCOME/(EXPENDITURE) AND NET MOVEMENT IN FUNDS FOR THE YEAR					
RECONCILIATION OF FUNDS	9	(57,789)	40,740	(17,049)	(67,458)
Total funds brought forward		<u>628,821</u>	<u>631,189</u>	<u>1,260,010</u>	<u>1,327,468</u>
TOTAL FUNDS CARRIED FORWARD		<u>571,032</u>	<u>671,929</u>	<u>1,242,961</u>	<u>1,260,010</u>

The Statement of financial activities includes all gains and losses in the year.

All of the above amounts relate to continuing activities.

The notes on pages 16 to 26 form part of these accounts.

WELSH WOMEN'S AID

BALANCE SHEET

31 MARCH 2016

	Note	2016 £	2015 £
FIXED ASSETS			
Tangible assets	11	511,691	469,963
CURRENT ASSETS			
Debtors	12	132,329	18,067
Cash at bank and in hand		814,088	903,862
		<u>946,417</u>	<u>921,929</u>
CREDITORS: Amounts falling due within one year	13	<u>(215,147)</u>	<u>(131,882)</u>
NET CURRENT ASSETS		731,270	790,047
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,242,961</u>	<u>1,260,010</u>
NET ASSETS		<u>1,242,961</u>	<u>1,260,010</u>
FUNDS OF THE CHARITY			
Restricted income funds	16	671,929	631,189
Unrestricted income funds	18	571,032	628,821
TOTAL CHARITY FUNDS		<u>1,242,961</u>	<u>1,260,010</u>

These accounts were approved and signed by the member of the committee and authorised for issue on

23 November 2016

M Thomas

M Thomas
Chair of Trustee Board

Company Registration Number: 07483469

The notes on pages 16 to 26 form part of these accounts.

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES

Basis of accounting

The accounts have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and investments measured at market value. The accounts have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (SORP 2015).

Incoming resources

Incoming resources are accounted for on a receivable basis deferred as described below where appropriate.

Deferred income

In accordance with the statement of recommended practice for accounting and reporting (Effective April 2005) issued by the charity commissioners for England & Wales grants received in advance and specified by the donor as relating to specific accounting periods or alternatively which are subject to conditions which are still to be met, and which are outside the control of the charity or where it is uncertain whether the conditions will be met, are deferred on an accruals basis to the period to which they relate. Such deferrals are shown in the notes to the accounts and the sums involved are shown in creditors in the accounts.

Interest receivable

Bank interest received is included on an accruals basis.

Fund accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Any proposed transfer between funds would be considered on the particular circumstances.

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES *(continued)*

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Charitable activities

Charitable activities expenditure enables the charity to meet its charitable aims and objectives.

Support costs

Support costs, which include the central office functions such as general management, payroll administration, budgeting and accounting, information technology, human resources and financing, are allocated to unrestricted and restricted charitable activities. Within restricted charitable activities, the support costs are allocated across the individual funds on a basis consistent with the use of central resources.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and is therefore included in the relevant costs in the Statement of Financial Activities.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Property	- 2% p.a. Reducing Balance basis
Equipment	- 25% p.a. Reducing Balance basis

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Donations				
Donations	37,300	37,300	17,298	17,298
Grants receivable				
Student Placement Grant - Wrexham				
County Borough Council	2,872	2,872	—	—
Jobs Growth Wales	2,335	2,335	20,129	20,129
Memberships and subscriptions	12,450	12,450	11,950	11,950
	<u>54,957</u>	<u>54,957</u>	<u>49,377</u>	<u>49,377</u>

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Training income	17,137	–	17,137
Welsh Government Grant - Live Fear Free Helpline	–	470,000	470,000
Welsh Government Grant - Core Funding	–	367,000	367,000
Welsh Government Grant - Children's project	–	197,538	197,538
Welsh Government Grant - Capital Funding	–	74,346	74,346
Welsh Government - Ask and Act training contract	–	49,705	49,705
Welsh Government - Survivors Focus Group	–	12,700	12,700
Welsh Government - Education Resources	–	9,205	9,205
Powys County Borough Council	–	10,000	10,000
Conwy County Borough Council - Families First Grant	–	28,617	28,617
Conwy County Borough Council - Outreach Housing Grant	–	16,848	16,848
Conwy County Borough Council - Supporting People and Programme Grant	–	98,523	98,523
Conwy County Borough Council - Young Person Support Worker Grant	–	15,000	15,000
Ministry of Justice - Independent Domestic Abuse Advocate	–	–	–
Morgan Foundation Grant - Wrexham	–	12,500	12,500
Wrexham County Borough Council - Outreach Housing Grant	–	36,675	36,675
Wrexham County Borough Council - Community Safety Grant	–	–	–
Student Placement Grant - Wrexham County Borough Council	–	–	–
Wrexham County Borough Council - Supporting People and Programme Grant	–	106,190	106,190
Wrexham County Borough Council - Independent Domestic Abuse Advocate funding	–	10,000	10,000
North Wales Police & Crime Commissioner Independent Domestic Abuse Advocate	–	74,820	74,820
Lloyds TSB Foundation England and Wales	–	53,400	53,400
	<u>17,137</u>	<u>1,643,067</u>	<u>1,660,204</u>

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

3. INCOME FROM CHARITABLE ACTIVITIES *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Training income	13,381	–	13,381
Welsh Government Grant - Live Fear Free Helpline	–	475,000	475,000
Welsh Government Grant - Core Funding	–	367,000	367,000
Welsh Government Grant - Children's project	–	246,000	246,000
Welsh Government Grant - Capital Funding	–	14,246	14,246
Welsh Government - Ask and Act training contract	–	–	–
Welsh Government - Survivors Focus Group	–	–	–
Welsh Government - Education Resources	–	–	–
Powys County Borough Council	–	–	–
Conwy County Borough Council - Families First Grant	–	28,617	28,617
Conwy County Borough Council - Outreach Housing Grant	–	18,720	18,720
Conwy County Borough Council - Supporting People and Programme Grant	–	109,474	109,474
Conwy County Borough Council - Young Person Support Worker Grant	–	–	–
Ministry of Justice - Independent Domestic Abuse Advocate	–	23,813	23,813
Morgan Foundation Grant - Wrexham	–	15,000	15,000
Wrexham County Borough Council - Outreach Housing Grant	–	36,675	36,675
Wrexham County Borough Council - Community Safety Grant	–	16,250	16,250
Student Placement Grant - Wrexham County Borough Council	–	1,120	1,120
Wrexham County Borough Council - Supporting People and Programme Grant	–	106,189	106,189
Wrexham County Borough Council - Independent Domestic Abuse Advocate funding	–	–	–
North Wales Police & Crime Commissioner Independent Domestic Abuse Advocate	–	56,998	56,998
Lloyds TSB Foundation England and Wales	–	7,550	7,500
	<u>13,381</u>	<u>1,522,652</u>	<u>1,536,033</u>

4. OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Fundraising events	764	–	764
Rental Income	–	147,507	147,507
	<u>764</u>	<u>147,507</u>	<u>148,271</u>

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

4. OTHER TRADING ACTIVITIES *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Fundraising events	7,855	–	7,855
Rental Income	250	161,573	161,823
	<u>8,105</u>	<u>161,573</u>	<u>169,678</u>

5. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Bank interest receivable	<u>1,512</u>	<u>1,512</u>	<u>1,600</u>	<u>1,600</u>

6. COSTS OF OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Fundraising events	<u>–</u>	<u>–</u>	<u>2,850</u>	<u>2,850</u>

7. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Core Services	72,806	350,180	422,986
Children's services	–	173,069	173,069
Welsh Government - Live Fear Free Helpline	–	401,312	401,312
Training	–	93,515	93,515
Conwy County Borough Council - Supporting People Programme Grant	–	92,112	92,112
Conwy Housing	–	79,723	79,723
Conwy County Borough Council - Families First grant	–	41,490	41,490
Wrexham County Borough Council - Outreach housing grant	–	160,867	160,867
Wrexham - Housing	–	19,169	19,169
Independent Domestic Abuse Advocate	–	89,467	89,467
Wrexham County Borough Council Supporting People Programme Grant	–	23,827	23,827
Welsh Government Survivors Focus Group	–	11,430	11,430
Powys County Borough Council	–	9,299	9,299
Support costs	59,353	204,374	263,727
	<u>132,159</u>	<u>1,749,834</u>	<u>1,881,993</u>

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

7. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Core Services	24,950	393,395	418,344
Children's services	—	227,258	227,258
Welsh Government - Live Fear Free Helpline	—	430,328	430,328
Training	24,243	—	24,244
Conwy County Borough Council - Supporting People Programme Grant	—	61,037	61,037
Conwy Housing	—	30,362	30,362
Conwy County Borough Council - Families First grant	—	28,617	28,617
Wrexham County Borough Council - Outreach housing grant	—	—	—
Wrexham - Housing	—	184,589	184,589
Independent Domestic Abuse Advocate	—	80,811	80,811
Wrexham County Borough Council Supporting People Programme Grant	—	106,188	106,189
Welsh Government Survivors Focus Group	—	—	—
Powys County Borough Council	—	—	—
Support costs	—	229,517	229,517
Powys County Borough Council Support costs	—	229,517	229,517
	<u>49,193</u>	<u>1,772,102</u>	<u>1,821,296</u>

8. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly £	Support costs £	Total Funds 2016 £	Total Funds 2015 £
Core Services	422,986	85,158	508,144	507,087
Children's services	173,069	24,469	197,538	246,000
Welsh Government - Live Fear Free Helpline	401,312	62,695	464,007	475,000
Training	93,515	8,961	102,476	25,729
Conwy County Borough Council - Supporting People Programme Grant	92,112	24,615	116,727	100,237
Conwy Housing	79,723	5,413	85,136	30,362
Conwy County Borough Council - Families First grant	41,490	3,319	44,809	28,617
Wrexham County Borough Council - Outreach housing grant	160,867	18,001	178,868	36,675
Wrexham - Housing	19,169	17,506	36,675	184,589
Independent Domestic Abuse Advocate	89,467	9,236	98,703	80,811
Wrexham County Borough Council Supporting People Programme Grant	23,827	2,383	26,210	106,189
Welsh Government Survivors Focus Group	11,430	1,270	12,700	—
Powys County Borough Council	9,299	701	10,000	—
	<u>1,618,266</u>	<u>263,727</u>	<u>1,881,993</u>	<u>1,821,296</u>

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

9. NET OUTGOING RESOURCES FOR THE YEAR

This is stated after charging:

	2016	2015
	£	£
Staff pension contributions	49,702	36,374
Depreciation	32,394	36,451
Auditors' remuneration:		
- audit of the financial statements	<u>3,708</u>	<u>3,600</u>

10. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	1,184,225	1,138,426
Social security costs	103,094	98,590
Other pension costs	35,865	36,374
	<u>1,325,198</u>	<u>1,273,390</u>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2016	2015
	No.	No.
Number of administrative staff	8	6
Service delivery	36	35
	<u>44</u>	<u>41</u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2016	2015
	No.	No.
£60,000 to £69,999	<u>1</u>	<u>-</u>

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

11. TANGIBLE FIXED ASSETS

	Freehold property £	Equipment £	Total £
COST			
At 1 April 2015	439,672	120,066	559,738
Additions	–	74,154	74,154
Disposals	–	(148)	(148)
At 31 March 2016	439,672	194,072	633,744
DEPRECIATION			
At 1 April 2015	26,089	63,686	89,775
Charge for the year	8,793	23,601	32,394
On disposals	–	(116)	(116)
At 31 March 2016	34,882	87,171	122,053
NET BOOK VALUE			
At 31 March 2016	404,790	106,901	511,691
At 31 March 2015	413,583	56,380	469,963

12. DEBTORS

	2016 £	2015 £
Trade debtors	130,615	13,058
Other debtors	–	938
Prepayments	1,714	4,071
	132,329	18,067

13. CREDITORS: Amounts falling due within one year

	2016 £	2015 £
Trade creditors	163,573	58,987
PAYE and social security	25,620	26,732
Accruals and deferred income	25,954	46,163
	215,147	131,882

WELSH WOMEN'S AID
NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2016

14. COMMITMENTS UNDER OPERATING LEASES

At 31 March 2016 the charity had annual commitments under non-cancellable operating leases as set out below.

	2016		2015	
	Land and buildings £	Other items £	Land and buildings £	Other items £
Operating leases which expire:				
Within 2 to 5 years	-	57,002	-	51,060
After more than 5 years	49,045	-	47,760	-
	<u>49,045</u>	<u>57,002</u>	<u>47,760</u>	<u>51,060</u>

15. DISCLOSURE OF LIMITATION OF AUDITORS' LIABILITY

By way of a members' resolution dated 13th November 2015, the company has agreed to enter into a limited liability agreement with its auditors whereby their exposure to legal claims is limited to £100,000 per claim.

16. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2015 £	Income £	Expenditure £	Transfers £	Balance at 31 Mar 2016 £
Welsh Government - Children's project	-	197,538	(197,538)	-	-
Welsh Government core funding grant	-	367,000	(367,000)	-	-
Welsh Government Live Fear Free Helpline	53,612	470,000	(464,007)	-	59,605
Welsh Government Survivors Focus Group	-	12,700	(12,700)	-	-
Welsh Government Education Resources	-	9,205	(9,205)	-	-
Conwy County Borough Council - Supporting People Programme Grant	-	98,523	(116,727)	18,204	-
Conwy County Borough Council Outreach Housing	-	16,848	(17,483)	635	-
Conwy - Housing	-	53,944	(67,654)	13,710	-
Colwyn Direct Services	54,447	-	-	(33,741)	20,706
Conwy County Borough Council - Families First	-	43,617	(44,809)	1,192	-
Balance carried forward	108,059	1,269,375	1,297,123	-	80,311

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

16. RESTRICTED INCOME FUNDS (continued)

	Balance at 1 April 2015 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2016 £
Balance brought forward	108,059	1,269,375	1,297,123	–	80,311
Wrexham County Borough Council - Outreach Housing	–	36,675	(36,675)	–	–
Wrexham County Borough Council - Independent Domestic Abuse Advocate funding	–	10,000	(10,000)	–	–
Wrexham - Housing	–	199,753	(178,868)	(20,885)	–
Wrexham	109,547	–	–	(6,708)	102,839
Morgan Foundation - Wrexham	–	12,500	(26,210)	13,710	–
North Wales Police Crime & Commissioner Independent Domestic Abuse Advocate	–	74,820	(88,703)	13,883	–
Powys County Borough Council	–	10,000	(10,000)	–	–
Lloyds TSB Foundation England and Wales	–	53,400	(25,035)	–	28,365
Accreditation project	–	49,705	(68,236)	–	(18,531)
National Violence Against Women Centre of Excellence	413,583	–	(8,793)	–	404,790
Capital Grant IT Equipment	–	74,346	(191)	–	74,155
	<u>631,189</u>	<u>1,790,574</u>	<u>(1,749,834)</u>	<u>–</u>	<u>671,929</u>

17. LIMITED BY GUARANTEE

The charity is incorporated under the Companies Act 2006 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter.

There are 26 members of the company

WELSH WOMEN'S AID

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2016

18. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2015 £	Income £	Expenditure £	Balance at 31 Mar 2016 £
General Funds	<u>628,821</u>	<u>74,370</u>	<u>(132,159)</u>	<u>571,032</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets/ (liabilities) £	Total £
Restricted Income Funds:			
Welsh Government Live Fear Free Helpline		59,605	59,605
Colwyn Direct Services	–	20,706	20,706
Wrexham Direct Services	–	102,839	102,839
Lloyds TSB Foundation England and Wales Accreditation project		28,365 (18,531)	28,365 (18,531)
National Violence Against Women Centre of Excellence	404,790	–	404,790
Capital Grant IT Equipment	<u>74,155</u>	<u>–</u>	<u>74,155</u>
	<u>478,945</u>	<u>192,984</u>	<u>671,929</u>
Unrestricted Income Funds	<u>32,746</u>	<u>538,286</u>	<u>571,032</u>
Total Funds	<u>511,691</u>	<u>731,270</u>	<u>1,242,961</u>

20. RELATED PARTY TRANSACTIONS

During the year £1,772 of expenses were reimbursed to four trustees (2015: £519).