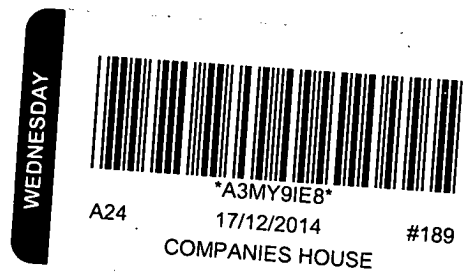


CHILFORD HUNDRED EDUCATION TRUST

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2014



CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

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CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS DIRECTORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014

Directors

On 1 April 2014 the Trust changed from a single academy (Linton Village College, LVC) to a multi academy trust (CHET). It was deemed appropriate that the governance structure was reviewed and changed. Up to 1 April 2014, all Governors of LVC were also Directors; they are listed below in table 1, and the Governors with financial and/or audit responsibility have been noted. Table 2 represents the new Board of Directors of the CHET from 1 April and any changes up to 31 August are shown in the list; it also notes any Directors with financial and/or audit responsibility. Within CHET the Board of Directors is also the Board of Trustees.

Table 1, Governing body from 1/9/2013 to 31/3/2014. All Governors fulfilled the role of Company Director until 31/03/14

- Caroline Derbyshire*#, Principal
- Peter Smyth, Staff
- Jackie Bruce*
- Alex Bunting*, Staff (resigned 31/08/14)
- Ewen Kellar*
- David Palmer
- John Sheldrake* (resigned 03/06/14)
- John Batchelor#, Local Community
- Jane Bowen, * Community (member)
- Jill Carter*, Community
- Linda Fisher, Community
- Jon Green*, Community (member) (resigned 15/05/14)
- John Organ#
- Tom Meeks*#, Community
- Scilla Harvey*, Community
- Carolyn Babinsky, Parent (Appointed 12/11/13)
- Judith Haste * #Parent (Appointed 01/12/13)

* members of the finance and general purposes committee # members of the audit committee

Table 2, Board of Directors from 1 April 2014

- Caroline Derbyshire, Executive Principal
- Clare Gorman (M), Vice Chair
- Jill Carter (L)
- John Batchelor (L), Chair
- Linda Fisher (L)
- Richard Mannion (M)
- Tom Meeks (L)
- John Sheldrake (L), (resigned 03/06/14)

L= LVC Governor, M= Meadow Governor

Company registered number

07482650

Principal and registered office

Cambridge Road, Linton, Cambridgeshire, CB21 4JB

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS DIRECTORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014

Administrative details (continued)

Company secretary & Director of Finance

Stuart Tinsley

Senior Leadership team

Caroline Derbyshire, Executive Principal (and Principal of LVC)

Tim Darby, Deputy Principal

Denise Hall, Deputy Principal

Doug Brechin, Assistant Principal

Angela Cassidy, Assistant Principal

Nichola Connor, Headteacher (Meadow School)

Stuart Tinsley, Company secretary & Director of Finance

Independent auditors

Larking Gowen, King Street House, 15 Upper King Street, Norwich, NR3 1RB

Bankers

Lloyds TSB, 47 High Street, Haverhill, Suffolk, CB9 8AH

Solicitors

Stone King, Wellington House, East Road, Cambridge, CB1 1BH

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2014

The Directors (who are also Trustees of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Chilford Hundred Education Trust (the academy) for the period 1 September 2013 to 31 August 2014. The Directors confirm that the Annual Report and financial statements of the academy comply with the current statutory requirements, the requirements of the academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

Structure, governance and management

a. CONSTITUTION

The academy trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association (updated 17 March 2014) are the primary governing documents of the academy trust. The Trustees of Chilford Hundred Education Trust (CHET) are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Chilford Hundred Education Trust.

Details of the Directors who served during the year are included in the Reference and Administrative Details on page 1.

b. MEMBERS' LIABILITY

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF DIRECTORS

The Members of the Trust are appointed by ex-officio position. From 1 April 2014 they are the Board of Directors unless they opt out. None have chosen to opt out.

The constitution of the Directors is as follows:

Category of Director	Maximum number appointed	How appointed
Executive Principal	1	Ex officio
Chair of LVC Governors	1	Ex officio
Chair of Meadow Governors	1	Ex officio
Nominated LVC Governors	4	Appointed by LVC Governing Body
Nominated Meadow Governor	1	Appointed by Meadow Governing Body

Each academy has its own local governing body. Members of this committee are called Governors. This is a subcommittee of the Board of Directors.

Parent Governor posts are available on the separate governing bodies. Vacancies are advertised on the school's website and communicated via email to parents. Staff Governor posts are available on the separate governing bodies. Vacancies are advertised on the Staff noticeboard and in the weekly staff newsletter. Local Community and Community Governor posts are available on the separate governing bodies. Vacancies are advertised on the school's website.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

d. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

A clear Induction Policy is followed in the appointment of new Directors. New Directors are provided with key documentation about the Trust which supports their role. New Directors are given a tour of the schools and also meet with the Principal or Head, Chair of Directors and if required Director of Finance. A training programme is provided and all Directors attend a course for new Directors. The Trust provides in-service training and buys into other training programmes. New Directors also have a mentor within the Governing Body for their first year of appointment. A record of training is kept up to date by the Link Director and Clerk.

e. ORGANISATIONAL STRUCTURE

CHET's Board of Directors meets three times a year, at least once a term. The Directors of the Board and Governors of the local governing bodies are structured into 5 main subcommittees and work closely with the Executive Principal, members of the Senior Leadership Team (SLT) and the Director of Finance, alongside a plan for the year so that all statutory duties are fulfilled leaving time to set the framework for strategic planning.

The five main groups are:

- Trust Resources
- Trust Standards
- Audit committee
- LVC Local Governing Body
- The Meadow School Local Governing Body

The main groups meet once a term. There are occasions when meetings of any of the groups or the Board of Directors are convened at any time.

As well as the main groups other committees or panels may be convened as the need arises. These are:

- Staff Discipline and Dismissal
- Staff Appeals
- Parents Complaints Appeals Panel (non-curriculum)
- Admissions Panel
- The subcommittees may appoint sub committees of their own, if authorised by the Board of Directors.

The Chairs of each of the main groups are linked with a key member of SLT and together monitor and evaluate key priorities for development. The Chair of Directors regularly meets with the Executive Principal to monitor the strategic direction of the Trust and any outcomes.

Directors delegate decisions to the groups on behalf of the Board of Directors.

- The Resource group reviews finances and approves the formal budget plan each financial year. It establishes and reviews Staff Appraisal and Capability and Pay Policies. It reviews a Health and Safety Policy and monitors its implementation. It receives reports of site risk assessments and monitors site developments and maintenance. It ensures delivery of services and monitors the college's business plan.
- The Executive Principal's Performance Review Panel meets annually to make recommendation to the Board for the Executive Principal's pay and new performance targets.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

- The Standards Group monitors the Curriculum Policy and receives curriculum plans. It receives an analysis of exam results and sets targets for pupil achievement. Having regard to resources, it decides subject options to be taught. The group ensures the Trust is fully inclusive and has equal opportunities for all.
- The Local Governing Bodies consider and agree delegation of duties to individuals or groups for decisions for the individual school in line with whole trust policy. They review and approve the Principal's recommendations on salary decisions, appointments and dismissal of staff.
- The day to day management is delegated to the Executive Principal, who has appointed a SLT, with which she meets at least weekly. The SLT carries out the management of the Risk Register which is reviewed by the Board of Directors or another group delegated by the Board of Directors.

f. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

CHET financially manages:

- CASSA (Cambridge and Suffolk Schools Alliance)

CHET has no financially connected organisations, but does have influence over wider networks and constitutions. These are listed (but not exhausted):

- CAP, Cambridge Area Partnership
- Cambridge Area Heads Forum
- Cambridge and Peterborough Secondary Bursars Group
- South Cambridgeshire inclusion partnership
- Sawston and Linton locality Heads Group
- Faculty of Education, Cambridge University
- Links with Boepathutse School in South Africa

g. RISK MANAGEMENT

The identification of risks, methods of mitigation and the review framework have been carried out. Major risks that have been identified to date are:

- The possibility of the number of pupils that enter the schools falling
- The possibility of school funding changes
- The possibility that the community business part of school activities drains funds
- Incidents of child protection

h. DIRECTORS' INDEMNITIES

No provisions were required for third party indemnity; moreover Trustee third party indemnity provision is covered by the Charitable Company's insurance policy.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

i. PRINCIPAL ACTIVITIES

The principal activities of the Charitable Company are for the provision of education and for the provision of community facilities for the local area. These activities are met by the running of Linton Village College (LVC) and the Meadow Primary School. LVC is an 11-16 secondary school covering the catchment area of rural communities in South Cambridgeshire that is made up of the local feeder primary schools. In addition, between 10% and 20% of pupils are from outside the catchment area, including Haverhill and Cambridge with a school of around 830 pupils. The Meadow School is a 4-11 primary school which is also based in South Cambridgeshire. It is one of the feeder schools to LVC. The Meadow has a roll of about 260 pupils.

Objectives and Activities

a. OBJECTS AND AIMS

The objects of the Trust are specifically restricted to advance for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and offering a broad and balanced curriculum. The objects of the Trust are also specifically restricted to promote for the benefit of the inhabitants of the surrounding areas of the academies the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

At CHET everyone is a learner and every learner matters. We recognise that children and adults have different talents, like to learn in different ways and need different kinds of support. The achievement of every single learner is what matters to us and we work hard to meet the needs of each individual.

Our excellent track record reveals how successful we have been at meeting these needs, but we believe that we can always improve and we aim to be the very best. Our mission is to be a world class centre of learning and so we aim:

- to be a vibrant learning community which embraces change and is at the vanguard of innovation in education
- to provide outstanding teaching and learning, a personalised curriculum and superb learning environment
- to sustain outstanding levels of achievement at all key stages
- to equip our learners with the skills, attributes and values they need as 21st century global citizens
- to collaborate with community partners to foster social cohesion and to ensure that our community prospers
- to nurture exceptional leadership at all levels in the organisation

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

The three-year LVC College Improvement Plan identifies clear targets and strategies that underpin the main aims of the college. The Meadow School works to a one-year school improvement plan and the termly operation plan is written from this each term. It is regularly and systematically reviewed by the Executive Principal and shared with Directors. As targets are achieved they may be replaced by new targets when appropriate. The Executive Principal's Performance Review Panel sets clear targets for the Executive Principal in light of the college's objectives and activities.

CHILFORD HUNDRED EDUCATION TRUST
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

The Trust Board (of Directors and Members)

- Overall strategic direction for the Trust
- Appoint Executive Principal
- Monitor/receive each School's Improvement Plan
- To determine the governance structure

Trust Resources (subcommittee of Trust Board)

- Financial
- Estate
- Commercial element
- Health and Safety

Trust Standards

- Receive Ofsted reports
- Approve curriculum provision and planning across the MAT
- Monitor/receive each School's Improvement Plan

c. PUBLIC BENEFIT

LVC was built in 1937, the third of Henry Morris' village colleges in Cambridgeshire and continues its original goals for lifelong learning from the cradle to the grave. This now takes the form of a large and very well used sports centre, a vast range of adult education classes, and community rooms for hire which at present hold a pre-school, an after-school club for the village's primary schools and youth clubs. On top of this the school caters for around 830 pupils at a level which Ofsted describes as outstanding.

The Meadow Primary School is set in the village of Balsham, South Cambridgeshire and is very much a community school, working in partnership with parents, governors, the surrounding locality and more recently, The Chilford Hundred Education Trust. We have just over 240 pupils in our school and believe that every child has an equal opportunity to grow in understanding and to acquire skills, attitudes and values to equip them for life. The Meadow admits children from the surrounding villages and can take up to 280 pupils. The majority of classes are mixed age (containing two age ranges together eg Years 3 and 4) due to our pupil admission number. Once children have completed their education at The Meadow School, most go on to Linton Village College. The Meadow became an academy in April 2014 and, as such, currently has no Ofsted designation.

The Directors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers of duties.

Strategic Report

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the Board of Directors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

b. KEY FINANCIAL PERFORMANCE INDICATORS

Key financial performance indicators include monitoring the Trust's actual expenditure in comparison to the agreed budget set at the beginning of each academic year. The effect of any variances are closely monitored in relation to the effect they may have on the Trust's carried forward reserves and its ability to fulfil its primary objectives under the funding agreement with the Secretary of State and the Articles of Association.

c. REVIEW OF ACTIVITIES

LVC is an oversubscribed co-educational comprehensive community school, taking students between the ages of 11 and 16. There are around 830 students on roll. The college is committed to maintaining a stimulating and lively learning environment; a place in which people can flourish. It offers the widest possible range of subjects and caters for varied interests. Our links with schools in many parts of the world ensure that we are outward-looking in our perspective.

LVC is an outstanding school in Cambridgeshire. The most recent Ofsted report (May 2012) was glowing in its praise of the curriculum and activities that are offered, the care it provides and the exceptional standards that our students achieve in national examinations. The college continues to deliver outstanding exam results as can be seen by 93% of students achieving 5 or more A*-C passes in 2014 and 38% of all grades awarded being A* or A.

Examination Results 2010-14

	2014
5+ A*-C	93%
5+ A*-C (incl E & M)	75%
5+ A*-G	99%
A*/A	38%
Number of students	165

	2010	2011	2012	2013	2014
5+ A*-C	90%	87%	92%	98%	93%
5+ A*-C (incl E & M)	65%	67%	73%	66%	75%
5+ A*-G	99%	100%	99%	100%	99%
% A*/A	26%	32%	25%	34%	38%

The Meadow School organise learning throughout the school to promote excellence, excitement and enjoyment. The Meadow believe that children learn best when they experience a thematic curriculum based on relevant context and organise the teaching accordingly. The Meadow are also committed to fostering a learning culture for all. The curriculum is topic based and is focused around the Government's National Curriculum. The Meadow believe that children need to broaden their learning, knowledge and understanding by having access to high quality trips, visitors and workshops in school. In years 5 and 6 the children are actively encouraged to participate in residential trips, allowing them to experience staying away from home for up to 5 days, whilst working as a team and learning new skills. The estate is fortunate to have beautiful grounds that enable us to offer outdoor learning activities alongside more traditional indoor activities. The large field and swimming pool ensure our children have opportunities alongside the sports coaches to learn or develop skills, whilst also keeping fit and healthy. The school offer an extensive range of extra-curricular activities including arts, swimming, fencing, football and computer code club. All of these enable children to develop friendships outside of their immediate class group and learn skills for life too.

CHILFORD HUNDRED EDUCATION TRUST
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

2013-14 results

KS1

Level	2C	2B	2A	3+
Reading	89%	78%	64%	46%
Writing	86%	75%	55%	34%
Maths	94%	80%	54%	29%

KS2

Level	4	5+
Reading	100%	60%
Writing	91%	36%
Maths	98%	48%

cumulative percentage

d. INCOME AND EXPENDITURE

Income

The Trust's principal source of funding is based on the historic local funding formula which along with other Cambridgeshire schools is much lower than the national average. There is some uncertainty over the continuation of the current funding formula. Within the last year the government has acknowledged the poor funding position of Cambridgeshire and other LAs. There is some extra money being directed to these LAs for the financial year 2015-16.

Expenditure

Within LVC, extra English and Mathematics teachers have been recruited to assist with the achievement of pupils. Provision has had to be made to cover a deficit in the Devolved Formula Capital Account due to the 80% funding cut in income. Funding for capital expenditure has been replaced by a government Grant from the Academy Capital Maintenance Fund; we have secured improvement to the estate through this Grant. In addition, there is some provision for a staffing contingency to cover items such as redundancy and maternity.

The Meadow's recent inclusion into the Trust has meant that though funding from central government, resources can be allocated to the continued improvement of Teaching and Learning.

e. INVESTMENT POLICY

Where funds are available and it is considered to represent best value to the Trust, investments will be made to gain a rate of return not disproportionate to the risks of enabling access.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Financial review

a. ANALYSIS OF RESULTS

The school has an actual revenue surplus of £5,519 (of which £60,713 is carry forward). The school's finances are sound and are reasonably prepared for the changes in funding process.

Below is a table of breakdown of the financial statement, converted into the school's different funds and current balances.

	2012	2013	2014	Total to date
Total net income for the year (excl pension)	4,886,419	184,764	456,928	10,481,410
Pension adjustments to date	(160,000)	35,000	(640,000)	(1,045,000)
Movement in funds (page 24)	4,726,419	219,764	(183,072)	9,436,410
Restricted fixed assets				
Fixed assets (buildings & land)	4,945,926	-	710,000	10,505,926
Fixed assets (equipment)	100,622	41,377	51,473	347,708
Depreciation	(286,276)	(290,748)	(310,064)	(973,915)
Total (page 25)	4,760,272	(249,371)	451,409	9,879,719
All other funds				
Restricted	26,390	306,127	(179,338)	131,949
Unrestricted	99,756	88,525	162,526	350,807
AWP	-	39,487	22,331	118,935
Total	126,146	434,139	5,519	601,691
School funds excl. fixed assets & pension	126,146	434,139	5,519	601,691
LVC - DFC	38,074	34,218	38,074	(62,738)
LVC - ACMF	-	253,078	(219,447)	33,631
LVC - Carry Forward	101,426	49,914	39,015	190,355
LVC - School Fund	(30,109)	(14,832)	3,325	69,408
LVC - Sinking Fund	25,002	14,485	22,331	118,935
LVC- Revenue	(8,247)	97,276	69,840	199,719
Meadow - Carry Forward	-	-	21,698	21,698
Meadow - DFC	-	-	6,958	6,958
Meadow- Revenue	-	-	23,725	23,725
	126,146	434,139	5,519	601,691

b. PRINCIPAL RISKS AND UNCERTAINTIES

The largest risk that the Trust has identified is funding, and the uncertainty with knowing funding levels. This is at both national and local level. The turbulence that will be caused by a national funding formula, which we believe at this point to be beneficial to the Trust, is currently unknown.

Locally the birth rate has dropped and a free school was built, having an effect on demand at all schools within the Trust.

Cash flow is closely monitored and reported. The community business department has a business manager who has budget objectives. There is provision for a staffing contingency to cover items such as redundancy and maternity.

CHILFORD HUNDRED EDUCATION TRUST
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

c. RESERVES POLICY

It is the aim of the Directors of the Trust to show a level of prudence and good financial planning to cover unexpected and unplanned expenditure so that the Trust's primary objective is preserved in the event of unforeseen circumstances, whilst continuing to use recurrent funds for the learners provided in the year on the learners that year. This is particularly important as there is no additional projected increase in funding but increasing costs, such as staff pay awards and inflationary cost increases in the foreseeable future. Pending a national fair funding introduction in 2015, the reserves policy will be reviewed on an annual basis.

The Trust was incorporated on 1 February 2011 and after strict financial control the Academy Trust's revenue reserves stand at £601,691 at 31 August 2014. Revenue reserves consist of unrestricted funds and restricted funds not including the pension reserve or fixed asset fund.

Plans for future periods

- Review budget in light of new funding arrangements
 - Growth of the Trust
 - Growth of CASSA (Teaching School within Trust)
 - Continued improvement of the Meadow School
-

FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

The Directors believe that through their understanding and monitoring of the principal risks and uncertainties detailed above, and with due consideration for the effect on cash flow of any changes to the Local Government Pension Scheme, financial and risk management objectives and policies are sufficient to mitigate risks to an acceptable level.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Directors at the time when this Directors' Report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the Charitable Company's auditors are unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the Charitable Company's auditors in connection with preparing their report and to establish that the Charitable Company's auditors are aware of that information.

This report, incorporating the Strategic Report, was approved by order of the Board of Directors, as the Company Directors, on 9 December 2014 and signed on the Board's behalf by:



John Batchelor
Chair of Directors

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Directors we acknowledge we have overall responsibility for ensuring that The Chilford Hundred Education Trust (CHET) has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors has delegated the day-to-day responsibility to the Executive Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between CHET and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

GOVERNANCE

On 1 April 2014 the Trust changed from a single academy (Linton Village College, LVC) to a multi academy trust (CHET). It was deemed appropriate that the governance structure was reviewed and changed. Up to 1st April 2014, all Governors of LVC were also Directors; they are listed below in table 1, and the Governors with financial and/or audit responsibility have been noted. Table 2 represents the new Board of Directors of the CHET from 1st April and any changes up to 31 August; it also notes any Directors with financial and/or audit responsibility. Within CHET the Board of Directors are also the Board of Trustees.

Table 1; From 1/9/2013 until 31/3/2014

The information on governance included here supplements that described in the Governors' Report and in the Governors' Responsibilities Statement. The Board of Trustees (full governing body) has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Director	Meetings attended	Out of a possible
Caroline Derbyshire	5	5
Peter Smyth	5	5
Jackie Bruce	3	5
Alex Bunting	4	5
Ewen Kellar	3	5
David Palmer	4	5
John Sheldrake	4	5
John Batchelor	5	5
Jane Bowen	4	5
Jill Carter	4	5
Linda Fisher	4	5
Jon Green	3	5
John Organ	5	5
Tom Meeks	4	5
Priscilla Harvey	4	5
Carolyn Babinsky	4	4
Judith Haste	2	3

As of 31 March 2014, all the Directors not listed in table 2 resigned. All Governors remained on Linton Village College local governing body.

The Finance and Personnel Group is a sub-group of the main Linton Village College Governing Body. Its purpose is to review finances and approve the formal budget each financial year; it reviews the Pay policy and Staff Appraisal Policy. It approves salary decisions and the college's staffing structure.

CHILFORD HUNDRED EDUCATION TRUST
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GOVERNANCE STATEMENT (continued)

Attendance at meetings from 1 September 2013 was as follows:

Director	Meetings attended	Out of a possible
Caroline Derbyshire	2	2
Jackie Bruce	1	2
Alex Bunting	2	2
Ewen Kellar	2	2
John Sheldrake	1	2
Jane Bowen	1	2
Jill Carter	0	2
Jon Green	0	2
Tom Meeks	2	2
Priscilla Harvey	2	2
Judith Haste	1	1

After 31 March 2014 this committee continued as a local governing body group of Linton Village College.

Table 2: from 1 April 2014 onwards

The Board of Directors was reconstituted with the conversion from Single Academy Trust to Multi Academy Trust.

The Trust Board (of Directors and Members) has responsibility for:

- Overall strategic direction of the trust
- Appoint Executive Principal
- Monitor/receive each School's Improvement Plan
- To determine the governance structure

Attendance during the year at meetings of the Board of Trustees was as follows:

Director	Meetings attended	Out of a possible
Caroline Derbyshire	1	2
Clare Gorman	2	2
Jill Carter	2	2
John Batchelor	2	2
Linda Fisher	2	2
Richard Mannion	2	2
Tom Meeks	2	2
John Sheldrake	0	2
(resigned 03/06/14)		

The Board of Directors has 5 main sub committees: Trust Resources, Trust Standards, Audit and 2 Local Government Bodies, one for each Academy.

The Trust Resources committee is responsible for:

- Financial
- Estate
- Commercial element
- Health and Safety

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

Attendance during the year at meetings of the Trust Resources, was as follows:

Trust Resources	Meetings attended	Out of a possible
Caroline Derbyshire	1	1
Nichola Connor (head of Meadow)>	0	1
Clare Gorman	0	1
Justin Plumb >	1	1
Ewen Kellar <	1	1
Ben Green >	1	1
Tom Meeks	0	1
Jackie Bruce <	0	1
John Batchelor	1	1

>= The Meadow academy governor <=LVC academy governor

The Trust Standards committee is responsible for:

- Receive Ofsted reports
- Approve curriculum provision and planning across the MAT
- Monitor/receive each School's Improvement Plan

Attendance during the year at meetings of the Trust Standards committee was as follows:

Trust Standards	Meetings attended	Out of a possible
Linda Fisher	1	1
Caroline Derbyshire	1	1
Nichola Connor(head of Meadow)>	0	1
Sapna Trivedi>	1	1
John Batchelor	1	1
Clare Gorman	0	1
Jill Carter	1	1
Peter Smyth<	1	1
John Organ<	0	1
Rob Loe>	0	1

>= the meadow academy governor <=LVC academy governor

The **Audit committee** is also a sub-committee of the main Board of Directors both before and after the change of status. The make-up of the group has not changed over the year.

The objective of the Committee is to ensure the risks of the school, financial and otherwise, are effectively reviewed and monitored and that the annual financial statements give a true and fair view of the activities of the school. They must agree a programme of work that will address these risks, inform the statement of internal control and, so far as possible, provide assurance to the external auditors.

Attendance at meetings in the year was as follows:

Audit	Meetings attended	Out of a possible
John Organ	3	3
John Batchelor	2	3
Caroline Derbyshire	3	3
Jane Bowen	1	1
Tom Meeks	1	2
Judith Haste	1	1

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in CHET for the period 1st September 2013 to 31st August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Directors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Directors.

THE RISK AND CONTROL FRAMEWORK

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Directors has considered the need for a specific internal audit function and has decided:

- Not to appoint an internal auditor. However the directors have appointed Rebecca Walsh, the FD of The Cottenham Academy to perform peer review.

The Reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a half yearly basis, the Reviewer reports to the Audit committee, who report to the Board of Directors on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities. The reviewer has delivered her schedule of work as planned. No material control issues arose as a result of the reviewer's work throughout the year.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

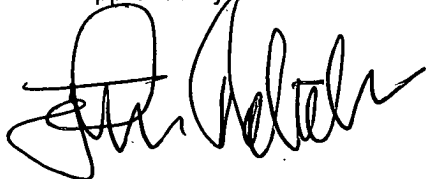
REVIEW OF EFFECTIVENESS

As accounting officer the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- the work of the external auditors;
- the work of the peer reviewer;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and ensures continuous improvement of the system is in place.

Approved by order of the members of the Board of Directors on 9 December 2014 and signed on its behalf by:



John Batchelor
Chair of Directors



Caroline Derbyshire
Accounting Officer

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Chilford Hundred Education Trust I have considered my responsibility to notify the academy Board of Directors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2013).

I confirm that I and the academy trust Board of Directors are able to identify any material, irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook (2013).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and EFA.



Caroline Derbyshire
Accounting Officer

Date: 9 December 2014

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

DIRECTORS' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

The Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Directors' Report (including the Strategic Report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

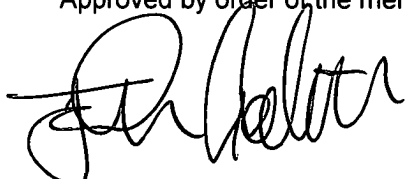
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 9 December 2014 and signed on its behalf by:



John Batchelor
Chair of Directors

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CHILFORD HUNDRED EDUCATION TRUST

We have audited the financial statements of Chilford Hundred Education Trust for the year ended 31 August 2014 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibilities Statement, the Directors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Directors' Report, incorporating the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CHILFORD HUNDRED EDUCATION TRUST

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Julie Grimmer FCA DChA (Senior Statutory Auditor)

for and on behalf of

Larking Gowen

Chartered Accountants
Statutory Auditors

Norwich
12 December 2014

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO CHILFORD
HUNDRED EDUCATION TRUST AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 7 October 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Chilford Hundred Education Trust during the year 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Chilford Hundred Education Trust and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Chilford Hundred Education Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Chilford Hundred Education Trust and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF CHILFORD HUNDRED EDUCATION TRUST'S ACCOUNTING
OFFICER AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of Chilford Hundred Education Trust's funding agreement with the Secretary of State for Education dated 1 February 2011, and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO CHILFORD
HUNDRED EDUCATION TRUST AND THE EDUCATION FUNDING AGENCY (continued)**

APPROACH (continued)

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2013 to 2014 and the ICAEW Assurance Sourcebook. The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquiry of senior management and the Academy's directors.
- Inspection and review of the accounting records, meeting minutes, prior year regularity report, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the trust's process for checking its financial systems, controls, transactions and risks.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Larking Gowen

Chartered Accountants
Statutory Auditors

Norwich

12 December 2014

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Donations	2	22,941	-	-	22,941	49,392
Property transferred from Local Authority on conversion	2	-	-	710,000	710,000	-
Defined benefit pension scheme liability transferred on conversion	2	-	(149,000)	-	(149,000)	-
Budget surplus from Local Authority on conversion	2	-	31,071	-	31,071	-
Activities for generating funds	3	525,090	-	-	525,090	398,490
Investment income	4	1,632	-	-	1,632	649
Incoming resources from charitable activities	5	201,811	4,626,347	29,032	4,857,190	5,034,523
Other incoming resources	6	121,768	-	-	121,768	86,315
TOTAL INCOMING RESOURCES		873,242	4,508,418	739,032	6,120,692	5,569,369
RESOURCES EXPENDED						
Charitable activities	9,10	573,949	4,920,893	310,064	5,804,906	5,369,959
Governance costs	7	-	45,858	-	45,858	42,646
TOTAL RESOURCES EXPENDED	8	573,949	4,966,751	310,064	5,850,764	5,412,605
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS, CARRIED FORWARD		299,293	(458,333)	428,968	269,928	156,764

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS, BROUGHT FORWARD		299,293	(458,333)	428,968	269,928	156,764
Transfers between Funds	20	(136,767)	114,326	22,441	-	-
NET INCOME FOR THE YEAR		162,526	(344,007)	451,409	269,928	156,764
Actuarial gains and losses on defined benefit pension schemes		-	(453,000)	-	(453,000)	63,000
NET MOVEMENT IN FUNDS FOR THE YEAR		162,526	(797,007)	451,409	(183,072)	219,764
<i>Total funds at 1 September 2013</i>		<i>188,281</i>	<i>2,891</i>	<i>9,428,310</i>	<i>9,619,482</i>	<i>9,399,718</i>
TOTAL FUNDS AT 31 AUGUST 2014		350,807	(794,116)	9,879,719	9,436,410	9,619,482

All activities relate to continuing operations.

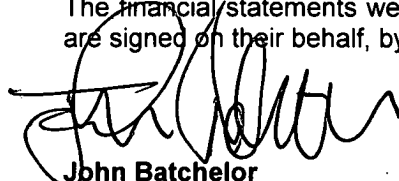
The Statement of Financial Activities includes all gains and losses recognised in the year.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)
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BALANCE SHEET
AS AT 31 AUGUST 2014

	Note	£	2014 £	£	2013 £
FIXED ASSETS					
Tangible assets	17		9,879,719		9,428,310
CURRENT ASSETS					
Stocks		-		4,683	
Debtors	18	140,881		182,211	
Cash at bank and in hand		729,891		686,556	
			<u>870,772</u>	<u>873,450</u>	
CREDITORS: amounts falling due within one year	19	(269,081)		(277,278)	
NET CURRENT ASSETS			<u>601,691</u>		<u>596,172</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>10,481,410</u>		<u>10,024,482</u>
Defined benefit pension scheme liability	26	(1,045,000)		(405,000)	
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u><u>9,436,410</u></u>		<u><u>9,619,482</u></u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	20	250,884		407,891	
Restricted fixed asset funds	20	9,879,719		9,428,310	
Restricted funds excluding pension liability		<u>10,130,603</u>		<u>9,836,201</u>	
Pension reserve		<u>(1,045,000)</u>		<u>(405,000)</u>	
Total restricted funds			<u>9,085,603</u>		<u>9,431,201</u>
Unrestricted funds	20		<u>350,807</u>		<u>188,281</u>
TOTAL FUNDS			<u><u>9,436,410</u></u>		<u><u>9,619,482</u></u>

The financial statements were approved by the Directors, and authorised for issue, on 9 December 2014 and are signed on their behalf, by:


John Batchelor
Chair of Directors

The notes on pages 27 to 46 form part of these financial statements.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	2014 £	2013 £
Net cash flow from operating activities	22	33,433	(49,802)
Returns on investments and servicing of finance	23	1,632	649
Capital expenditure and financial investment	23	(22,801)	583,056
Cash transferred on conversion to an academy trust		31,071	-
INCREASE IN CASH IN THE YEAR		43,335	533,903

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2014

	2014 £	2013 £
Increase in cash in the year	43,335	533,903
MOVEMENT IN NET FUNDS IN THE YEAR	43,335	533,903
Net funds at 1 September 2013	686,556	152,653
NET FUNDS AT 31 AUGUST 2014	729,891	686,556

The notes on pages 27 to 46 form part of these financial statements.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Going concern

The Directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Directors make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Directors.

Designated funds comprise unrestricted funds that have been set aside by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

The value of donated services and gifts in kind provided to the academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.5 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Directors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	45-35 years
L/Term Leasehold Property	-	35 years Building & 125 years for Land
Motor vehicles	-	4 years
Fixtures & fittings	-	4 years
Computer equipment	-	4 years

Freehold land is not depreciated.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.8 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.9 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 26, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.10 Conversion of The Meadow Primary School

The conversion of The Meadow Primary School from a state maintained school to an academy of the trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion have been valued at their fair value, being a reasonable estimate of the current market value that the Directors would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for Chilford Hundred Education Trust. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in the Statement of Financial Activities and analysed under restricted general funds and restricted fixed asset funds.

CHILFORD HUNDRED EDUCATION TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

2. VOLUNTARY INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Donations	22,941	-	22,941	49,392
Property transferred from Local Authority on conversion	-	710,000	710,000	-
Defined benefit pension scheme liability transferred on conversion	-	(149,000)	(149,000)	-
Budget surplus from Local Authority on conversion	-	31,071	31,071	-
	<u>22,941</u>	<u>592,071</u>	<u>615,012</u>	<u>49,392</u>
Voluntary income	<u>22,941</u>	<u>592,071</u>	<u>615,012</u>	<u>49,392</u>

3. FUNDRAISING INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Other Activities	4,806	-	4,806	2,100
Catering income	189,021	-	189,021	147,436
Uniform sales	71,845	-	71,845	19,888
Trip income	259,418	-	259,418	229,066
	<u>525,090</u>	<u>-</u>	<u>525,090</u>	<u>398,490</u>

4. INVESTMENT INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Investment income	<u>1,632</u>	<u>-</u>	<u>1,632</u>	<u>649</u>

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FOR THE YEAR ENDED 31 AUGUST 2014

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Academy's educational operations	-	4,636,033	4,636,033	4,791,619
Community Business	201,811	19,346	221,157	242,904
	<u>201,811</u>	<u>4,655,379</u>	<u>4,857,190</u>	<u>5,034,523</u>

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
DfE/EFA revenue grants				
General Annual Grant	-	3,968,305	3,968,305	3,619,115
Start Up Grants	-	25,000	25,000	-
Other DfE/EFA Grants	-	313,532	313,532	234,230
SEN from LA	-	183,670	183,670	245,255
Other Local Authority Grants	-	85,435	85,435	35,965
Teacher Training Grants	-	24,136	24,136	32,621
Capital Grants	-	35,955	35,955	624,433
	<u>-</u>	<u>4,636,033</u>	<u>4,636,033</u>	<u>4,791,619</u>

6. OTHER INCOMING RESOURCES

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
School fund - LVC	47,082	-	47,082	27,863
Cambridgeshire Secondary Heads	43,725	-	43,725	-
Sundry income - LVC	14,734	-	14,734	58,452
Sundry income - Meadow Primary	16,227	-	16,227	-
	<u>121,768</u>	<u>-</u>	<u>121,768</u>	<u>86,315</u>

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FOR THE YEAR ENDED 31 AUGUST 2014

7. GOVERNANCE COSTS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Governance Auditors' remuneration	-	9,877	9,877	24,780
Legal and professional fees	-	35,981	35,981	17,866
	-	45,858	45,858	42,646

8. RESOURCES EXPENDED

	Staff costs 2014 £	Non Pay Premises 2014 £	Expenditure Other costs 2014 £	Total 2014 £	Total 2013 £
Academy's educational operations	2,687,943	-	217,046	2,904,989	2,591,924
Support costs - Academy's educational	1,246,865	554,637	1,098,415	2,899,917	2,746,674
Charitable activities	3,934,808	554,637	1,315,461	5,804,906	5,338,598
Governance	-	-	45,858	45,858	42,646
	3,934,808	554,637	1,361,319	5,850,764	5,381,244

9. DIRECT COSTS

	Total 2014 £	Total 2013 £
Pension income	5,000	11,000
Educational supplies	130,720	98,145
Examination fees	66,788	55,961
Staff development	14,538	12,490
Wages and salaries	2,654,943	2,428,689
Pension cost	33,000	17,000
	2,904,989	2,623,285

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

10. SUPPORT COSTS

	Total 2014 £	Total 2013 £
Recruitment and support	17,768	15,096
Maintenance of premises and equipment	355,997	467,616
Cleaning	17,086	12,472
Rent, rates and utilities	199,151	178,536
Insurance	48,372	46,792
Security and transport	15,885	11,328
Catering	140,780	126,443
Information and communication technology	148,733	111,439
Other support costs	399,216	365,719
Wages and salaries	1,246,865	1,120,485
Depreciation	310,064	290,748
	<u><u>2,899,917</u></u>	<u><u>2,746,674</u></u>

11. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2014 £	2013 £
Depreciation of tangible fixed assets: - owned by the charity	310,064	290,748
Auditors' remuneration - non-audit	2,852	13,495
Auditors' remuneration - current year	6,400	5,500
	<u><u>319,316</u></u>	<u><u>309,743</u></u>

12. STAFF

a. Staff costs

Staff costs were as follows:

	2014 £	2013 £
Wages and salaries (see below for further analysis)	3,811,423	3,514,248
Other pension costs (Note 26)	33,000	17,000
	<u><u>3,844,423</u></u>	<u><u>3,531,248</u></u>
Supply teacher costs	90,385	34,926
	<u><u>3,934,808</u></u>	<u><u>3,566,174</u></u>

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12. STAFF (continued)

b. Staff numbers

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	2014	2013
	No.	No.
Teachers	47	44
Administration and support	61	54
Management	6	4
	<u>114</u>	<u>102</u>

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2014	2013
	No.	No.
In the band £80,001 - £90,000	0	1
In the band £90,001 - £100,000	1	0
	<u>1</u>	<u>1</u>

The above employee participated in the Teachers' Pension Scheme. During the period ended 31 August 2014, annual pension contributions for this member of staff amounted to £12,863 (2013: £12,160). The increase in the pension contribution was a result of a change in the teachers' pension contribution rate.

Wages and salaries cost above can be analysed further as follows:

	2014	2013
	£	£
Wages and salaries	3,158,861	2,920,400
Social security costs	217,227	203,922
Pension costs	435,335	389,926
	<u>3,811,423</u>	<u>3,514,248</u>

13. CENTRAL SERVICES

No central services were provided by the academy to its academies during the year and no central charges arose.

During the period Linton Village College made a charge of £10,000 to The Meadow Primary School in respect of a contribution for staff costs.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

14. DIRECTORS' REMUNERATION AND EXPENSES

During the year retirement benefits were accruing to 3 Directors (2013 - 3) in respect of defined benefit pension schemes.

During the year, no Directors received any reimbursement of expenses (2013 - £NIL).

Principal and staff directors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. Other directors did not receive any payments from the academy in respect of their role as governors. The value of the principal's and staff directors' remuneration, including pension, was as follows:

	2014	2013
C Derbyshire,	£95k - £100k	£95k - £100k
P Smyth (7 months)	£30k - £35k	£50k - £55k
A Bunting (7 months)	£20k - £25k	£30k - £35k

15. DIRECTORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2014 was £1,000 (2013 - £1,000). The cost of this insurance is included in the total insurance cost.

16. OTHER FINANCE INCOME

	2014 £	2013 £
Expected return on pension scheme assets	79,000	47,000
Interest on pension scheme liabilities	(84,000)	(58,000)
	<u>(5,000)</u>	<u>(11,000)</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

17. TANGIBLE FIXED ASSETS

	Freehold property £	L/Term Leasehold Property £	Motor vehicles £	Fixtures & fittings £	Computer equipment £	Total £
Cost						
At 1 September 2013	9,795,926	-	5,750	207,538	82,947	10,092,161
Additions	-	710,000	15,995	29,642	5,836	761,473
At 31 August 2014	9,795,926	710,000	21,745	237,180	88,783	10,853,634
Depreciation						
At 1 September 2013	521,930	-	5,750	87,211	48,960	663,851
Charge for the year	226,856	16,171	3,999	44,908	18,130	310,064
At 31 August 2014	748,786	16,171	9,749	132,119	67,090	973,915
Net book value						
At 31 August 2014	9,047,140	693,829	11,996	105,061	21,693	9,879,719
At 31 August 2013	9,273,996	-	-	120,327	33,987	9,428,310

18. DEBTORS

	2014 £	2013 £
Trade debtors	12,196	27,535
Other debtors	17,985	24,817
Prepayments and accrued income	69,208	76,609
Tax recoverable	41,492	53,250
	<u>140,881</u>	<u>182,211</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

19. CREDITORS:
Amounts falling due within one year

	2014 £	2013 £
Trade creditors	94,717	152,481
Other taxation and social security	66,482	60,989
Other creditors	-	7,116
Accruals and deferred income	107,882	56,692
	<u>269,081</u>	<u>277,278</u>

20. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Designated funds						
Designated Funds - LOSC	20,013	-	(20,013)	-	-	-
General funds						
Unrestricted funds	168,268	873,242	(553,936)	(136,767)	-	350,807
Total Unrestricted funds	188,281	873,242	(573,949)	(136,767)	-	350,807
Restricted funds						
General Annual Grant	-	3,968,305	(4,060,300)	91,995	-	-
Astroturf and sinking fund	96,604	-	-	22,331	-	118,935
Other DFE/EFA restricted	-	313,532	(293,641)	-	-	19,891
SEN & LA grants	-	293,658	(293,658)	-	-	-
Teaching School Grant	58,210	50,000	(29,783)	-	-	78,427
ACMF grants	253,077	6,923	(226,369)	-	-	33,631
Start Up Grants	-	25,000	(25,000)	-	-	-
Pension reserve	(405,000)	(149,000)	(38,000)	-	(453,000)	(1,045,000)
	<u>2,891</u>	<u>4,508,418</u>	<u>(4,966,751)</u>	<u>114,326</u>	<u>(453,000)</u>	<u>(794,116)</u>

CHILFORD HUNDRED EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

20. STATEMENT OF FUNDS (continued)

Restricted fixed asset funds

Restricted Fixed Asset Funds	9,428,310	739,032	(310,064)	22,441	-	9,879,719
Total restricted funds	9,431,201	5,247,450	(5,276,815)	136,767	(453,000)	9,085,603
Total of funds	9,619,482	6,120,692	(5,850,764)	-	(453,000)	9,436,410

The specific purposes for which the funds are to be applied are as follows:

- Designated funds represents the funds of the Linton Out of School Club at the date of taking it over, less amounts spent to date, designated by the Directors for the purposes of the club.
- The General Annual Grant (GAG) and other restricted funds are for the operational activities of the school. A transfer of £91,995 has been made from unrestricted funds to cover the overspend on GAG activities.
- The astroturf and sinking fund represents monies earmarked for future maintenance and upkeep. A transfer of £22,331 has been made from unrestricted funds which relates to further funds to be set aside for maintenance and repairs going forward.
- The teaching school grant is to develop a training school to help train the next generation of teachers.
- The ACMF grant fund represents capital funding received to carry out works of a capital nature, including refurbishment works.
- The pension reserve fund represents the academy's defined benefit pension scheme liability.
- The restricted fixed asset fund represents the fixed assets of the Academy. The transfer of £22,441 in the period to this fund represents capital expenditure financed from unrestricted funds.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

20. STATEMENT OF FUNDS (continued)

Analysis of academies by fund balance

Fund balances at 31 August 2014 were allocated as follows:

	Total £
Linton Village College	549,310
The Meadow Primary School	52,381
	<hr/>
Total before fixed asset fund and pension reserve	601,691
Restricted fixed asset fund	9,879,719
Pension reserve	(1,045,000)
	<hr/>
Total	9,436,410
	<hr/> <hr/>

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total £
Linton Village College	2,629,689	1,010,537	647,861	873,702	5,161,789
The Meadow Primary School	260,163	34,419	56,544	27,785	378,911
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	2,889,852	1,044,956	704,405	901,487	5,540,700
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
Tangible fixed assets	-	-	9,879,719	9,879,719	9,428,310
Current assets	669,066	201,706	-	870,772	873,450
Creditors due within one year	(219,941)	(49,140)	-	(269,081)	(277,278)
Provisions for liabilities and charges	-	(1,045,000)	-	(1,045,000)	(405,000)
Difference	(98,318)	98,318	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	350,807	(794,116)	9,879,719	9,436,410	9,619,482
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

22. NET CASH FLOW FROM OPERATING ACTIVITIES

	2014 £	2013 £
Net incoming resources before revaluations	269,928	156,764
Returns on investments and servicing of finance	(1,632)	(649)
Defined pension scheme liability transferred on conversion	149,000	-
Fair value of gifted tangible assets	(710,000)	-
Depreciation of tangible fixed assets	310,064	290,748
Cash transferred from Local Authority on conversion	(31,071)	-
Capital grants from DfE	(28,672)	(624,433)
Decrease in stocks	4,683	13,485
Decrease/(increase) in debtors	41,330	(64,476)
(Decrease)/increase in creditors	(8,197)	150,759
FRS 17 adjustments	38,000	28,000
Net cash inflow/(outflow) from operations	33,433	(49,802)

23. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2014 £	2013 £
Returns on investments and servicing of finance		
Interest received	1,632	649
	2014 £	2013 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(51,473)	(41,377)
Capital grants from DfE	28,672	624,433
Net cash (outflow)/inflow capital expenditure	(22,801)	583,056

24. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2013 £	Cash flow £	Other non-cash changes £	31 August 2014 £
Cash at bank and in hand:	686,556	43,335	-	729,891
Net funds	686,556	43,335	-	729,891

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25. CONVERSION TO AN ACADEMY TRUST

On 1 April 2014 The Meadow Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Chilford Hundred Education Trust from Cambridgeshire County Council for £NIL consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the Statement of Financial Activities as voluntary income.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Freehold/leasehold land and buildings	-	-	710,000	710,000
Budget surplus/(deficit) on LA funds	-	31,071	-	31,071
LGPS pension surplus/(deficit)	-	(149,000)	-	(149,000)
Net assets/(liabilities)	-	(117,929)	710,000	592,071

The above net assets include £31,071 that were transferred as cash.

26. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cambridgeshire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2011.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

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NOTES TO THE FINANCIAL STATEMENTS
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26. PENSION COMMITMENTS (continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

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NOTES TO THE FINANCIAL STATEMENTS
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26. PENSION COMMITMENTS (continued)

The Department for Education has continued to work closely with trade unions and other representative bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £225,000, of which employer's contributions totalled £169,000 and employees' contributions totalled £56,000. The agreed contribution rates for future years are 19.5% to April 2015 and 21.4% thereafter for employers and tiered contribution% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance Sheet are as follows:

	2014 £	2013 £
Fair value of scheme assets	1,759,000	1,221,000
Present value of unfunded obligations	(2,804,000)	(1,626,000)
Net liability	<u>(1,045,000)</u>	<u>(405,000)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	2014 £	2013 £
Interest on obligation	(84,000)	(58,000)
Expected return on scheme assets	79,000	47,000
Current service cost	(202,000)	(153,000)
Total	<u>(207,000)</u>	<u>(164,000)</u>

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NOTES TO THE FINANCIAL STATEMENTS
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26. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2014 £	2013 £
Opening defined benefit obligation	1,626,000	1,327,000
Interest cost	84,000	58,000
Contributions by scheme participants	56,000	46,000
Actuarial Losses	635,000	42,000
Current service costs	202,000	153,000
Liabilities assumed on school conversion	217,000	-
Benefits paid	(16,000)	-
	<u>2,804,000</u>	<u>1,626,000</u>
Closing defined benefit obligation	<u>2,804,000</u>	<u>1,626,000</u>

Movements in the fair value of the academy's share of scheme assets:

	2014 £	2013 £
Opening fair value of scheme assets	1,221,000	887,000
Expected return on assets	79,000	47,000
Actuarial gains and (losses)	182,000	105,000
Contributions by employer	169,000	136,000
Contributions by employees	56,000	46,000
Assets acquired on school conversion	68,000	-
Benefits paid	(16,000)	-
	<u>1,759,000</u>	<u>1,221,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of Financial Activity was £527,000 deficit (2013 - £74,000 deficit).

The academy expects to contribute £220,000 to its Defined Benefit Pension Scheme in 2015.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2014	2013
Equities	74.00 %	69.00 %
Bonds	16.00 %	15.00 %
Property	7.00 %	7.00 %
Cash	3.00 %	9.00 %

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2014	2013
Discount rate for scheme liabilities	3.70 %	4.60 %
Rate of increase in salaries	4.50 %	5.10 %
Rate of increase for pensions in payment / inflation	2.70 %	2.80 %

CHILFORD HUNDRED EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

26. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014	2013
Retiring today		
Males	22.5	21.0
Females	24.5	23.6
Retiring in 20 years		
Males	24.4	22.9
Females	26.9	25.7

Amounts for the current and previous three periods are as follows:

Defined benefit pension schemes

	2014	2013	2012	2011
	£	£	£	£
Defined benefit obligation	(2,804,000)	(1,626,000)	(1,327,000)	(965,000)
Scheme assets	1,759,000	1,221,000	887,000	682,000
Deficit	(1,045,000)	(405,000)	(440,000)	(283,000)
Experience adjustments on scheme liabilities	(635,000)	(42,000)	(153,000)	62,000
Experience adjustments on scheme assets	182,000	105,000	(6,000)	(40,000)

27. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Director has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

Linton Village College Trust Fund is a charitable organisation whose trustees include C Derbyshire, J Batchelor and S Tinsley. During the year donated goods were received with a value of £4,167 (2013: £1,235) by the Academy from Linton Village College Trust Fund.

Friends of Linton Village College is an organisation that supports the parents and friends of the Academy and S Tinsley is the treasurer. During the year donated goods were received with a value of £40,216 (2013: £7,038) by the Academy from Friends of Linton Village College.