Company number: 07470226

THE COMPANIES ACT 2006 PRIVATE COMPANY LIMITED BY SHARES

RESOLUTION IN WRITING Of

ROWAN DARTINGTON HOLDINGS LIMITED ("the Company" or "RDH")

The following Resolution was duly passed unanimously as an Ordinary Resolution on 23 February 2021 by way of a Written Resolution under Chapter 2 of Part 13 of the Companies Act 2006.

ORDINARY RESOLUTION

That in accordance with section 551 of the Companies Act 2006, approve the Directors of RDH be generally and unconditionally authorised to allot shares in RDH up to an aggregate nominal amount of £4,000,000 provided that this authority shall, unless renewed, varied or revoked by RDC expire on 23 February 2026 save that RDH may, before such expiry, make an offer or agreement which would or might require shares to be allotted and the Directors of RDH may allot shares in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

This authority is in substitution for all authorities conferred on the Directors of RDH in accordance with section 551 of the Companies Act 2006.

Date: 23 February 2021