FINANCIAL STATEMENTS 31 MARCH 2020

Glenholme Group

SATURDAY



14/11/2020 COMPANIES HOUSE

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

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OFFICERS AND PROFESSIONAL ADVISERS

THE BOARD OF DIRECTORS K W Phippen

D M Serratt G P Macalister S J McLaughlan

COMPANY SECRETARY

S J McLaughlan

REGISTERED OFFICE 79 High Street

Eton Windsor Berkshire SL4 6AF

STRATEGIC REPORT

YEAR ENDED 31 MARCH 2020

The directors have pleasure in presenting their strategic report for the year to 31 March 2020.

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the company during the year was the provision of care to patients with mental health, learning and physical disabilities.

The company opened Marlowes 2 in January 2020 and opened Shakespeare Road in Bedford in February 2020.

It is the intention of the company to continue to expand its residential and supported living services for individuals with mental health, physical and learning disabilities. However, as opportunities arise, the Board will consider other health care related services. Full details of the company can be found on the group website, www.glenholme.org.uk.

The company now has the following residential services:

Finchley	18 beds	Mental health and learning and
		physical disabilities
Haddon House Peterborough	15 beds	Learning and physical disabilities

The company also has the following supported living services:

Marlowes, Hemel Hempstead	9 flats	Learning and physical disabilities	
Marlowes 2 Hemel Hempstead	8 flats	Learning and physical disabilities	Opened January 2020
Vincent Place, Stevenage	11 flats	Learning and physical disabilities	
Hightrees, Enfield	11 rooms	Mental health	
Crown Mews Peterborough	12 rooms	Learning and physical disabilities	
Warrick Manor Bedford	9 flats	Learning and physical disabilities	
Shakespeare Rd, Bedford	6 rooms	Learning and physical disabilities	Opened May 2020

The company opened or are about to open, a significant number of new services. Some of the services opened in previous years and the services opened in the current year have yet to achieve their expected trading performance and Directors look towards the next financial year with optimism.

Margins recovered in the year with improvements in the occupancy in Finchley, Haddon House, Crown Mews and Warrick Manor but was offset by :

- the start up costs of the new homes above (Marlowes 2 and Shakespeare Road), and
- the minimum wage increases not being fully recovered from our customers

KEY PERFORMANCE INDICATORS

The company monitors its performance against strategic objectives by means of key performance indicators. The main KPIs it uses are orientated around gross profit margin and turnover. These are summarised thus:

	2020	2019
	£	£
Turnover	6,091,354	4,229,772
Gross profit %	26%	19%
EBITDA	1,016,954	616,256
Number of employees	195	155
Residential beds	33	33
Residential Occupancy %	93%	73%
Clients under supported living	42	35

STRATEGIC REPORT

YEAR ENDED 31 MARCH 2020

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks and uncertainties that are facing the company are common for a company of this size. These are:

- (a) Maintaining and improving quality, and customer satisfaction
- (b) Maintaining and improving quality standards with the Care Commission
- (c) Maintaining working capital during periods of growth
- (d) The inherent risk attached to the acquisition of new companies and businesses
- (e) Retention and recruitment of staff with appropriate skills

The company has successfully controlled and managed these risks by:

- (a) Internal quality audits
- (b) Staff training and development program
- (c) Staff exit interviews
- (d) Regular cash flow forecasts and cash collection
- (e) Board level due diligence teams for acquisitions
- (f) Maintaining profitability
- (g) Monitoring occupancy levels

FUTURE DEVELOPMENTS

The company expects to improve its financial performance by a policy of controlled growth.

Approved by the directors on 20th October 2020 and signed on their behalf by:

Managing Director

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF GLENHOLME HEALTHCARE LIMITED

YEAR ENDED 31 MARCH 2020

The directors present their report and the financial statements of the company for the year ended 31 March 2020.

PRINCIPAL ACTIVITIES

The principal activity of the company during the year was that of providing care for service users with learning disabilities, physical disabilities and mental health.

DIRECTORS

The directors who served the company during the year were as follows:

K W Phippen

D M Serratt

G P Macalister

S J McLaughlan

GOING CONCERN

The directors have a reasonable expectation that the company has adequate resources to continue operational existence for the foreseeable future. For this reason the directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITOR

Glenholme Healthcare Group Ltd issued a guarantee against all outstanding liabilities to which the company is subject as at 31 March 2020, until they are satisfied in full. The guarantee is enforceable against Glenholme Healthcare Group Ltd by any person to whom the company is liable in respect of those liabilities. Since Glenholme Healthcare Group Ltd is the smallest group to which the company's accounts are consolidated the company has taken advantage of the exemption from audit of its individual accounts for the ended 31 March 2020 by virtue of section 479A of the Companies Act 2006.

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF GLENHOLME HEALTHCARE LIMITED

YEAR ENDED 31 MARCH 2020

STRATEGIC REPORT

The company has chosen in accordance with Section 414C(11) of the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 to set out within the company's Strategic Report the Company's Strategic Report Information Required by Schedule 7 of the Large and Medium Sized Companies and Groups (Accounts and Reports) Regulation 2008. This includes information that would have been included in the business review and details of the principal risks and uncertainties.

Approved by the directors on 20th October 2020 and signed on their behalf by:

S J McLaughlan

Company secretary

Registered office: 79 High Street Eton Windsor Berkshire SL4 6AF

STATEMENT OF COMPREHENSIVE INCOME

YEAR ENDED 31 MARCH 2020

	Notes	2020 £	2019 £
TURNOVER		6,091,354	4,229,772
Cost of sales		(4,535,399)	(3,408,584)
GROSS PROFIT		1,555,955	821,188
Administrative expenses		(680,869)	(326,570)
OPERATING PROFIT	3	875,096	494,618
Interest payable and similar charges	5	(330,587)	(203,578)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXAT	TION	544,509	291,040
Tax on profit on ordinary activities	6	(116,275)	(67,701)
PROFIT FOR THE FINANCIAL YEAR		428,234	223,339
Revaluation of tangible assets		-	-
OTHER COMPREHENSIVE INCOME FOR THE YEAR		-	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		428,234	223,339

Turnover arose from the principal activity.

All the activities of the company are from continuing operations.

The notes on pages 9 to 17 form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

31 MARCH 2020

	Notes	£	2020 £	£	2019 £
FIXED ASSETS					
Tangible assets	8		5,173,907		5,138,651
CURRENT ASSETS Stock Debtors Cash at bank	9 10	2,585 6,608,960 266,909		1,870 3,758,784 566,622	
		6,878,454		4,327,276	
CREDITORS: Amounts falling due within one year	11	(852,956)		(392,746)	
NET CURRENT ASSETS			6,025,498		3,934,530
TOTAL ASSETS LESS CURRENT LIABILITIES			11,199,405		9,073,181
CREDITORS: Amounts falling due after more than one year	12		(8,132,500)		(6,453,125)
Deferred taxation	13		(308,547)		(289,933)
NET ASSETS			2,758,358		2,330,123
CAPITAL AND RESERVES Called-up equity share capital Revaluation reserve Profit and loss account	15 16 17		980,000 1,500,449 277,909		980,000 1,517,537 (167,414)
SHAREHOLDERS' FUNDS			2,758,358		2,330,123

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 479A if the companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The directors acknowledge their responsibility for complying with requirements of the Act with respect to accounting records and preparation of accounts.

These accounts were approved by the directors and authorised for issue on 20th October 2020, and are signed on their behalf by:

S J McLaughlan

Company Registration Number: 07446940

The notes on pages 11 to 19 form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

31 MARCH 2020

	Called up share capital £	Revaluation Reserve £	Profit and Loss account £	Total £
At 1 April 2018	980,000	1,534,625	(407,841)	2,106,784
Profit for the financial year Revaluation of tangible fixed assets Reclassification from revaluation reserve to	-	-	223,339 -	223,339 -
profit and loss account	-	(17,088)	17,088	-
At 31 March 2019	980,000	1,517,537	(167,414)	2,330,123
Profit for the financial year Revaluation of tangible fixed assets Reclassification from revaluation reserve to	-	-	428,235 -	42 8,235
profit and loss account	-	(17,088)	17,088	-
At 31 March 2020	980,000	1,500,449	277,909	2,758,358

The notes on pages 11 to 19 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

1. STATEMENT OF COMPLIANCE AND COMPANY INFORMATION

These financial statements have been prepared in compliance with FRS102. 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'.

Glenholme Healthcare Limited (formerly Glenholme Mental Healthcare Limited) is a private company limited by shares and is incorporated & domiciled in England, United Kingdom under the Companies Act 2006. The address of its registered office and principal place of business are disclosed on page 1.

2. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost basis, as modified by the revaluation of properties measured at fair value.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. Its financial statements are consolidated into the financial statements of Holding Company Limited which can be obtained from Companies House. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.
- (c) No disclosure has been given for the aggregate remuneration of key management personnel.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There are no significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements:

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There are no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year:

Revenue Recognition

Turnover is measured at the fair value of the consideration received or receivable for goods supplied, rents receivable and services rendered, net of discounts and Value Added Tax where applicable.

Notes to the Financial Statements (continued)

Year ended 31 March 2020

2 ACCOUNTING POLICIES continued

Current and deferred taxation

The taxation expense represents the aggregate amount of current and deferred tax recognised in the reporting period. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, tax is recognised in other comprehensive income or directly in equity, respectively.

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

Deferred tax is recognised in respect of all timing differences at the reporting date. Unrelieved tax losses and other deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date that are expected to apply to the reversal of the timing difference.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Goodwill

over 5 years

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

2 ACCOUNTING POLICIES continued

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in equity, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in equity in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold Property Freehold Land over 50 years no depreciation

Motor vehicles Equipment 20%-25% straight line
20%-33% straight line

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more tax, with the following exceptions:

Provision is made for tax on gains arising from the revaluation (and similar fair value adjustments) of fixed assets, and gains on disposal of fixed assets that have been rolled over into replacement assets, only to the extent that, at the balance sheet date, there is a binding agreement to dispose of the assets concerned. However, no provision is made where, on the basis of all available evidence at the balance sheet date, it is more likely than not that the taxable gain will be rolled over into replacement assets and charged to tax only where the replacement assets are sold.

Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

Financial instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

3. OPERATING PRO	ŦΙΤ
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Operating profit is stated after charging:

	2020 £	2019 £
Depreciation of owned fixed assets Auditor's fees	14 1,858 16,800	121,638 17,239
Operating lease costs: -property	10,180	11,008

4. DIRECTORS AND STAFF

The average number of persons employed by the company during the year, including the directors, amounted to:

	2020 No	2019 No
Care staff	195	155

The aggregate payroll costs incurred during the year, relating to the above, were:

	2020	2019
	£	£
Wages and salaries	3,165,070	2,458,974
Social security costs	207,616	163,513
Pension contributions	76,314	43,155
	3,449,000	2,665,642

No director who is not also a holding company director received any remuneration

5. INTEREST PAYABLE AND SIMILAR CHARGES

	2020 £	2019 £
Interest payable on bank borrowing	330,587	203,578

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

6.	TAX ON PROFIT ON ORDINARY ACTIVITIES		
	Major components of tax expense	2020 £	2019 £
	Current tax UK current tax expense	97,661	22,576
	Deferred tax Origination and reversal of timing differences	18,614	45,125
		116,275	67,701
	Reconciliation of tax expense The tax assessed on the result on ordinary activities for the year is higher than the standard rate of corporation tax in the UK of 19% (2019: 19%).		
	Profit / (loss) on ordinary activities before taxation	£ 544,510	£ 291,040
	Profit on ordinary activities by rate of tax of 19% (2019: 19%) Effect of expenses not deductible for tax purposes Depreciation on non eligible assets	103,457 - 12,818	55,298 96 12,307
		116,275	67,701
7.	INTANGIBLE FIXED ASSETS		Goodwill £
	COST & AMORTISATION At 1 April 2019 and 31 March 2020		1,677,415
	NET BOOK VALUE At 31 March 2019 and 31 March 2020		

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

8. TANGIBLE FIXED ASSETS

	Land and buildings £	Motor Vehicles £	Fixtures, Fittings & equipment £	Total £
COST OR REVALUATION At 1 April 2019	E 004 044	45.245	224 756	5 040 7 45
Additions Disposals	5,081,614 23,202 -	15,345 9,550 (4,145)	221,756 147,560 -	5,318,715 180,312 (4,145)
At 31 March 2020	5,104,816	20,750	369,316	5,494,882
DEPRECIATION At 1 April 2019 Charge for the year Disposals	75,327 67,463 -	3,044 4,821 (948)	101,693 69,574 -	180,064 141,858 (948)
At 31 March 2020	142,790	6,917	171,267	320,974
NET BOOK VALUE At 31 March 2020	4,962,026	13,833	198,049	5,173,907
At 31 March 2019	5,006,287	12,301	120,063	5,138,651

The freehold property in Peterborough known as Haddon House was valued on acquisition by Knight Frank, Chartered Surveyors on 10 November 2017. This valuation is not materially different to the value as at the year end.

The freehold properties in Finchley were valued by Eddisons Taylor, Chartered Surveyors on 28th December 2017 on an open market value basis. This valuation is not materially different to the value as at the year end.

Had the land and buildings not been re-valued:	2020 £	2019 £
Cost Accumulated depreciation	3,350,161 (190,711)	3,333,873 (140,991)
	3,159,450	3,192,882
Charge for the year	49,720	48,378
9. STOCK		
	2020 £	2019 £
Finished goods	2,585	1,870

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

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10.	DEBTORS		
		2020 £	2019 £
	Trade debtors	264,113	104,142
	Other debtors Amounts owed from parent company	1,488 6,211,446	1,488 3,536,231
	Prepayments	131,913	116,923
		6,608,960	3,758,784
11.	CREDITORS: Amounts falling due within one y	ear	
		2020	2019
		£	£
	Bank loans	462,500 207,427	350,000
	Trade creditors Other creditors	297, 4 27 2,038	1,294
	Amounts owed to parent company	· -	-
	Accruals	90,991	41,452
		050.056	392,746
		852,956	392,740
	The bank loan is secured by a legal charge over the		392,740
12.	The bank loan is secured by a legal charge over the CREDITORS: Amounts falling due after more the	ne assets held by the company.	392,740
12.	, ,	ne assets held by the company. nan one year 2020	2019
12.	, ,	ne assets held by the company.	
12.	CREDITORS: Amounts falling due after more th	ne assets held by the company. nan one year 2020 £	2019 £
12.	CREDITORS: Amounts falling due after more the Bank loans and overdrafts	ne assets held by the company. nan one year 2020 £	2019 £
12.	CREDITORS: Amounts falling due after more the Bank loans and overdrafts Analysis of bank loans is as follows: Due < 1 year	2020 £ 8,132,500 2020 £ 462,500	2019 £ 6,453,125 2019 £ 350,000
12.	CREDITORS: Amounts falling due after more the Bank loans and overdrafts Analysis of bank loans is as follows:	ne assets held by the company. nan one year 2020 £ 8,132,500 2020 £	2019 £ 6,453,125 2019 £
12.	CREDITORS: Amounts falling due after more the Bank loans and overdrafts Analysis of bank loans is as follows: Due < 1 year	2020 £ 8,132,500 2020 £ 462,500	2019 £ 6,453,125 2019 £ 350,000
12.	CREDITORS: Amounts falling due after more the Bank loans and overdrafts Analysis of bank loans is as follows: Due < 1 year	2020 £ 8,132,500 2020 £ 462,500 8,132,500 8,595,000	2019 £ 6,453,125 2019 £ 350,000 6,453,125 6,803,125
12.	CREDITORS: Amounts falling due after more the Bank loans and overdrafts Analysis of bank loans is as follows: Due < 1 year Due > 1 year and < 5 years The bank loan is secured by a legal charge over all	2020 £ 8,132,500 2020 £ 462,500 8,132,500 8,595,000	2019 £ 6,453,125 2019 £ 350,000 6,453,125 6,803,125
	CREDITORS: Amounts falling due after more the Bank loans and overdrafts Analysis of bank loans is as follows: Due < 1 year Due > 1 year and < 5 years The bank loan is secured by a legal charge over all 2.5% above the bank base rate.	2020 £ 8,132,500 2020 £ 462,500 8,132,500 8,132,500 8,595,000	2019 £ 6,453,125 2019 £ 350,000 6,453,125 6,803,125
	CREDITORS: Amounts falling due after more the Bank loans and overdrafts Analysis of bank loans is as follows: Due < 1 year Due > 1 year and < 5 years The bank loan is secured by a legal charge over all 2.5% above the bank base rate. DEFERRED TAXATION	2020 £ 8,132,500 2020 £ 462,500 8,132,500 8,132,500 8,595,000	2019 £ 6,453,125 2019 £ 350,000 6,453,125 6,803,125

2020 £ £ £ £ 289,933 244,808 45,125 308,547 289,933

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

13. DEFERRED TAXATION continued

The provision for deferred taxation consists of the tax effect of timing differences in respect of:

	2020	2019
	£	£
Excess of taxation allowances over deprecia	ation on fixed	
assets	10,488	(8,126)
On property revaluation	298,059	298,059
	308.547	289.933

14. RELATED PARTY TRANSACTIONS

The company has taken advantage of the exemption available under FRS 102 Section 33.1A not to disclose transactions with the ultimate parent undertaking and those subsidiary undertakings, where the group controls 100% of those companies' voting rights.

15. SHARE CAPITAL

Allotted, called up and fully paid:

		2	020	2	019
		No	£	No	£
	Ordinary shares of £1 each	980,000	980,000	980,000	980,000
16.	REVALUATION RESERVE		2020		2019 £
	Balance brought forward Transfer to the profit and loss account		£ 1,517,537 (17,088)		1,534,625 (17,088)
	Balance carried forward		1,500,449		1,517,537

Revaluation reserve - This reserve records the unrealised gain on properties.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

17. PROFIT AND LOSS ACCOUNT

	2020	2019
	£	£
Balance brought forward	(167,414)	(407,841)
Profit for the financial year	428,235	223,339
Transfer from revaluation reserve	17.088	17,088
		(407.444)
Balance carried forward	277,909	(167,414)

Profit and loss account - This reserve records retained earnings and accumulated losses.

18. ULTIMATE CONTROLLING COMPANY

The smallest and largest group of undertakings for which group accounts are drawn up are those headed by Glenholme Healthcare Group Ltd. Copies of the group financial statements are publicly available at Companies House or the company's registered office at 79 High Street, Eton, SL4 6AF.