

Company number 07364156

COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

of

HYDRO INDUSTRIES LIMITED (Company)

Circulation Date: 16th May 2019

THURSDAY



Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (**Act**), the directors of the Company propose that the following resolutions are passed (**Resolutions**).

ORDINARY RESOLUTION

1. THAT the directors of the Company be authorised to grant tax-advantaged enterprise management incentives share options (**EMI Options**) to eligible employees (**EMI Recipients**) under the Hydro Industries EMI Share Option Plan (**Plan**) provided that the aggregate of the EMI Options granted must not exceed 3.5% of the fully diluted share capital of the Company at any time.

SPECIAL RESOLUTION

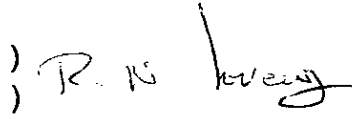
2. THAT the provisions of article 13.2 of the Company's articles of association, which provides that no share of any class nor any right to subscribe for or to convert security into a share of any class shall be allotted or granted otherwise than to the holder of a share of that same class, be disapplied in relation to the grant of the EMI Options to the EMI Recipients.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolutions.

The undersigned, a person entitled to vote on the Resolutions, hereby irrevocably agrees to the Resolutions.

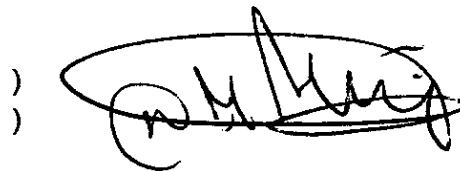
Signed by
ROBERT NIGEL LOVERING

) 
)

Signed by
WAYNE PREECE

) 
)

Signed by
DAVID FRANCIS PICKERING

) 
)

Signed by
DIANE BRIERE DE L'ISLE

)
)

Signed by
DAVID STEVENS
for and on behalf of
DAVID STEVENS and HEATHER STEVENS as joint shareholders

)
)

NOTES

1. If you agree to the Resolutions, please indicate your agreement by signing and dating this document where indicated above and returning to the Company using one of the following methods:

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Signed by)
ROBERT NIGEL LOVERING)

Signed by)
WAYNE PREECE)

Signed by)
DAVID FRANCIS PICKERING)

Signed by)
DIANE BRIERE DE L'ISLE)

DocuSigned by:
Diane Briere de l'Isle
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Signed by)
DAVID STEVENS)
for and on behalf of
DAVID STEVENS and HEATHER STEVENS as joint shareholders

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DAVID FRANCIS PICKERING)

Signed by)
DIANE BRIERE DE L'ISLE)

Signed by)
DAVID STEVENS)
for and on behalf of
DAVID STEVENS and HEATHER
STEVENS as joint shareholders



NOTES

1. If you agree to the Resolutions, please indicate your agreement by signing and dating this document where indicated above and returning to the Company using one of the following methods:

By hand: delivering the signed copy to Robert Brooks at the registered office of the Company.

Post: returning the signed copy by post to the registered office of the Company for the attention of Robert Brooks.

Email: attaching a legible copy of the signed Resolutions to an email addressed to Robert.Brooks@hydro-industries.co.uk, with the original to be sent by post as above.

You may not indicate your agreement to the Resolutions by any other method.

2. If you do not agree to the Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply.
3. Each member may sign a different copy of these Resolutions and together all the signatures required to reach the required majority for the Resolutions to be passed shall constitute evidence of the due approval of it for the purposes of the Act.
4. Once you have indicated your agreement to the Resolutions, you may not revoke your agreement.
5. Unless, by the date 28 days from the Circulation Date, sufficient agreement has been received for the Resolutions to pass, they will lapse. If you agree to the Resolutions, please ensure that your agreement reaches us before or on this date.
6. In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
7. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.

The undersigned, a person entitled to vote on the Resolutions, hereby irrevocably agrees to the Resolutions.

Signed by
ANTHONY CONNELLY

A handwritten signature in black ink, consisting of a stylized 'A' followed by a long horizontal stroke that ends in a small upward flick.

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