

Registration number: 07342848

St Buryan Academy Primary School

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2014

WEDNESDAY



A3LGFHKG

A19

26/11/2014

#151

COMPANIES HOUSE

St Buryan Academy Primary School

Contents

| | |
|--|----------|
| Reference and Administrative Details | 1 to 2 |
| Trustees' Report | 3 to 10 |
| Governance Statement | 11 to 13 |
| Statement on Regularity, Propriety and Compliance | 14 |
| Statement of Trustees' Responsibilities | 15 |
| Independent Auditor's Report on the Financial Statements | 16 to 17 |
| Independent Reporting Accountant's Report on Regularity | 18 to 19 |
| Statement of Financial Activities incorporating Income and Expenditure Account | 20 to 21 |
| Balance Sheet | 22 |
| Cash Flow Statement | 23 |
| Notes to the Financial Statements | 24 to 43 |

St Buryan Academy Primary School

Reference and Administrative Details

| | |
|---|--|
| Members | A M George R N Care P Matthew R Gwennap P M Hersant D M Hardy R M Thomas Rev. A H Burlton J M Piper |
| Governors and Trustees (Directors) | A M George, Chair P M Hersant, Vice Chair R Gwenapp (resigned 10 October 2013) R M Thomas (resigned 6 October 2014) D M Hardy Rev. A H Burlton J M Piper M N Murrish B J Thomas S Reid A Semmens |
| Governors | J Pascoe O Connell L J Sullivan |
| Senior Management Team | J Pascoe, Principal T Care, Clerk to the Governors |
| Principal and Registered Office | J Pascoe Rectory Road St Buryan Penzance Cornwall TR18 6BB |
| Company Registration Number | 07342848 |

St Buryan Academy Primary School

Reference and Administrative Details (continued)

Auditors

Walker Moyle Ltd
Alverton Pavilion
Trewithen Road
Penzance
Cornwall
TR18 4LS

Bankers

NatWest Bank
Penzance Branch
31 Alverton Street
Penzance
Cornwall
TR18 2QQ

Crédit Agricole du Morbihan
SCOP
Avenue de Kerenguen
Vannes Cedex 9
Vannes 56956
France

St Buryan Academy Primary School

Trustees' Report for the Year Ended 31 August 2014

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2014. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company registration number is 07342848.

The governors act, except as noted on page 1, as the trustees for the charitable activities of St Buryan Academy Primary School and are also the directors of the charitable company for the purposes of company law. The governors employed by the company are not trustees or directors.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

The Academy through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

St Buryan Academy Primary School

Trustees' Report for the Year Ended 31 August 2014 (continued)

Method of recruitment and appointment or election of Trustees

The first governors are those persons named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006.

Other governors are appointed as follows:

- a) By members – The members may appoint up to 10 governors, save that there shall be no more than three employees of the academy trust (including the Principal).
- b) Local Authority – The Local Authority may appoint the Local Authority Governor.
- c) Ex-Officio Governor – Shall be the Principal.
- d) By parents – The parent governors shall be elected by parents of registered pupils at the academy. A parent governor must be a parent of a pupil at the academy at the time when elected.
- e) Governing body - Can appoint parent governors if the number of parents standing for election is less than the number of vacancies.
- f) The Governors – The governors may appoint up to 3 co-opted governors. The governors may not co-opt an employee of the academy trust as a co-opted governor if the number of governors who are employed by the academy trust would exceed 3 (including the Principal).
- g) The Secretary of State – May appoint Additional Governors in the following circumstances:
 - i. If the governors have received a warning notice and the governors have failed to comply with the notice.
 - ii. Where following an Inspection by the Chief Inspector in accordance with the Education Act 2005 (an “Inspection”) the academy trust receives an Ofsted grading (being a grade referred to in The Framework for School Inspection or any modification or replacement of that document for the time being in force) which amounts to a drop, either from one Inspection to the next Inspection or between any two Inspections carried out within a 5 year period, of two Ofsted grades. For the purposes of the foregoing the grade received by St. Buryan Academy Primary School shall be regarded as the grade received by the academy.
 - iii. The Secretary of State may also appoint such Further Governors as he thinks fit if a Special Measures Termination Event (as defined in the Funding Agreement) occurs in respect of the academy.

Within 5 days of the Secretary of State appointing any Additional or Further Governors, any governors appointed under Article 50 of the Memorandum and Articles of Association and holding office immediately preceding the appointment of such governors, shall resign immediately and the Members’ power to appoint governors under Article 50 shall remain suspended until the Secretary of State removes one or more of the Additional or Further Governors.

The term of office for any governor except the Principal shall be 4 years. Subject to remaining eligible to be a particular type of governor, any governor may be reappointed or re-elected.

Policies and procedures adopted for the induction and training of Trustees

All governors are related to the academy in some way and are therefore familiar with the academy. All governors have the opportunity to go on training courses and receive guidance and training from existing governors.

St Buryan Academy Primary School

Trustees' Report for the Year Ended 31 August 2014 (continued)

Organisational structure

The decisions relating to the running of the school are made by the Board of Governors, who meet on a regular basis. Academy policies and recommendations for future action can be put to the Board of Governors by any governor, although the majority of the recommendations are by the three governors employed by the academy. The day to day running of the academy is delegated to the Principal. The Clerk to the Governors, who is also the Academy Secretary, supports the Principal in the day to day management of the academy.

Risk management

The governors have assessed the major risks to which the Academy is exposed, in particular relating to the Academy's system of internal control. This incorporates risk management and encompasses a number of elements that together facilitate an effective and efficient operation. This enables the Academy to respond to a variety of operational, financial and commercial risks.

Connected organisations, including related party relationships

All of the governors are related parties of the academy. Full details of related party transactions are included at Note 26 to the accounts.

Objectives and activities

Objects and aims

The object of the academy is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

The academy's mission statement is 'Believe, Imagine, Aspire'.

The academy's aims are:

HIGH STANDARDS: Our whole school community strives for our best in all aspects of school life.

ENJOYMENT in LEARNING: Our school was one of the first schools nationally to recognise the importance of a creative curriculum to ensure enjoyment in the learning process. We believe that school should be fun and exciting for everyone in order for our children to understand how they learn and to develop a love for lifelong learning.

RESPECT: We encourage respect for everyone, regardless of who they are or what they have. We respect the environment as a source of life and inspiration.

At St. Buryan Academy we believe in making children's learning relevant and do all we can to link our learning to the world around us.

Objectives, strategies and activities

In response to data analysis, considering all aspects of school performance, it was decided to concentrate effort on improving results and performance at upper Key Stage 2 – an area for development.

Intervention groups were formed, targeting those pupils whose past performance indicated that they were in danger of not achieving nationally expected targets in statutory SATs at the end of Key Stage 2.

St Buryan Academy Primary School

Trustees' Report for the Year Ended 31 August 2014 (continued)

Public benefit

The academy benefits the public by being open to all children with no fees being charged for admittance to the school. The academy is also an important central part of the local community.

The trustees confirm that they have complied with the duty in section 17(5) of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008 to have due regard to the public benefit guidance, published by the Charity Commission.

St Buryan Academy Primary School

Trustees' Report for the Year Ended 31 August 2014 (continued)

Strategic Report

Achievements and performance

The school has undergone major refurbishment this year. An Early Years Learning and Play area has been formed outside our Reception classroom enabling free flow activities. Building Condition reports identified the need for the complete refurbishment of the 1960s toilet block, situated within the older part of the school. A new entrance/office area will enable the school to use the space currently used as an entrance/office to be used as a much needed central school library.

The school has continued to perform strongly within KS2, as measured in national performance tables which take account of data collated from end of Key 1 stage SATs and Year 1 Phonics Check.

KS2 results are above 2014 national results in reading, writing and maths at level 4+, and are above the KS2 floor standard. Reading and maths results are below 2014 national results for attainment at level 5+, and for the percentage of children making and exceeding the expected progress.

KS1 results are above 2014 national results in every subject and on every measure, except for writing at level 3+.

EYFSP results are above 2013 national and 2014 Cornwall results on the headline measures. 75% of children achieved a Good Level of Development.

Y1 Phonics results are 1% above 2014 national results.

Overall attainment (APS for all children) is above national standards in reading and writing in every year except Y4 (now Y5). Overall attainment in maths is above national standards in every year except Y6 (now Y7) and Y4 (now Y5).

Annual progress in reading is above national expectations in every year except Y4. Annual progress in writing is in line with or above national expectations in Y4, Y3 and Y1, but below in Y6, Y5 and Y2. Annual progress in maths is above national expectations in Y5, Y4, Y2 and Y1; slightly below in Y3; and below in Y6.

Averaged across KS2, this year boys made more progress than girls in writing and maths, but less progress than girls in reading.

Averaged across KS2, this year SEN children made more progress than non-SEN children in writing and maths, but less progress in reading.

Averaged across KS2, this year FSM children made more progress than non-FSM children in reading, writing and maths.

Total APS progress in maths in KS2 is below national expectations in every year group, and below national expectations in every subject for Y4 (now Y5).

Suggested focus areas for 2014-15:

- ensure children in the new Y5 make accelerated progress in all three subjects
- ensure that progress is consistently good for all groups, cohorts and subjects

St Buryan Academy Primary School

Trustees' Report for the Year Ended 31 August 2014 (continued)

Strategic Report

Key financial performance indicators

| | Unit | 2014 | 2013 |
|--|------|------------|------------|
| General Annual Grant (GAG) received in year to 31 August 2014 | £ | 477,032.00 | 485,236.00 |
| General Annual Grant (GAG) carried forward at 31 August 2014 | £ | 43,218.00 | 45,628.00 |
| Level of unrestricted reserves carried forward at 31 August 2014 | £ | 142,946.00 | 99,852.00 |

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

In accordance with the Funding Agreement, the principal source of general funding with which to finance the operations of the Academy Trust is the Department for Education.

The Academy also receives funding from the Local Authority (Cornwall Council) including nursery funding for 3/4 year olds.

The Academy Trust held fund balances at 31 August 2014 of £788,878 comprising £689,932 of restricted funds, £142,946 of unrestricted funds and a pension reserve deficit of £44,000.

Financial and risk management objectives and policies

In respect of bank balances the liquidity risk is managed by a continual review of the balance and the forecast expenditure compared to actual expenditure to ensure that the account never goes overdrawn and that all liabilities are met.

Other debtors mainly consist of grants due but not yet paid. Due to their nature and recognition when the income is almost certain, the risk is minimal.

Trade creditors liquidity risk is managed by ensuring sufficient funds are available to meet amounts due.

St Buryan Academy Primary School

Trustees' Report for the Year Ended 31 August 2014 (continued)

Strategic Report

Reserves policy

St Buryan Academy Primary School trustees aim to control reserves to an agreed level to ensure that excessive balances are not held whilst maintaining sufficient reserves to protect against future financial risk. The trustees will ensure that funds are spent appropriately on the pupils of St Buryan Academy Primary School and that government policies are always adhered to. The reserves policy is reviewed annually giving consideration to the academy's ongoing activities, present and anticipated future funding streams, planned capital expenditure and the need to match income with commitments.

Current levels of reserves include amounts held within restricted fixed asset funds which the governors intend to utilise to partly fund the extension project taking place in the new financial year. The trustees consider the current year end position of total funds carried forward of £788,878 (2013 - £785,197) to be satisfactory. This comprises £646,096 (2013 - £656,774) of restricted fixed asset funds, £43,836 (2013 - £47,571) of restricted general funds, £142,946 (2013 - £99,852) of unrestricted funds, and restricted pension funds in deficit of £44,000 (2013 - deficit of £19,000).

There are no specific designated reserves. All restricted reserves relate to income received with conditions regarding expenditure. The pension deficit of £44,000 (31 August 2013 - £19,000) represents the deficit on the Local Government Pension Scheme. The Academy has entered into an agreement with the trustees of the Local Government Pension Scheme to make additional annual contributions of £400 per annum from April 2014, rising to £600 per annum from April 2016, in respect of the deficit.

The level of free, unrestricted reserves held by the academy trust at the 31 August 2014 is £97,227 (31 August 2013 - £98,054).

Investment policy

The academy retains surplus funds in its bank accounts. The Board of Governors monitor the type of bank accounts held and decide to either close or open additional accounts if necessary.

The governors have the power to invest any funds of the academy not immediately required for the furtherance of its objects, but to invest only after obtaining such advice from a financial expert as the governors consider necessary and having regard to the suitability of investments and the need for diversification.

Plans for future periods

The Academy would like to provide an additional space to accommodate pupils from 2 years and over. Various options are being considered at the moment, both in terms of potential funding and location.

St Buryan Academy Primary School

Trustees' Report for the Year Ended 31 August 2014 (continued)

Auditor

In so far as the Trustees are aware:

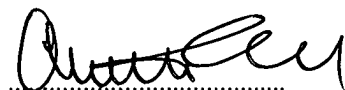
- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Walker Moyle Ltd as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

The report has been prepared in accordance with the small companies regime of the Companies Act 2006.

Approved by order of the members of the Board on 13 November 2014 and signed on its behalf by:



A M George
Governor and trustee

St Buryan Academy Primary School

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Buryan Academy Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to J Pascoe, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Buryan Academy Primary School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 9 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

| Trustee | Meetings attended | Out of a possible |
|------------------|-------------------|-------------------|
| A M George | 7 | 9 |
| P M Hersant | 7 | 9 |
| R M Thomas | 9 | 9 |
| R Gwenapp | 0 | 1 |
| P Matthew | 0 | 0 |
| J M Piper | 8 | 9 |
| D M Hardy | 8 | 9 |
| B J Thomas | 7 | 9 |
| M N Murrish | 7 | 9 |
| Rev. A H Burlton | 3 | 7 |
| L J Sullivan | 8 | 9 |
| O Connell | 9 | 9 |
| J Pascoe | 9 | 9 |
| S Reid | 7 | 8 |
| A Semmens | 7 | 8 |

The Finance and General Purposes Committee is a sub-committee of the main Governing Body. Its purpose is to manage and direct the Academy's finances and specialist issues. However, all financial reviews and decisions are made at the full governors' meetings. Attendance at meetings during the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|-------------|-------------------|-------------------|
| J Pascoe | 2 | 2 |
| P M Hersant | 1 | 2 |
| S Reid | 2 | 2 |

St Buryan Academy Primary School

Governance Statement (continued)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Buryan Academy Primary School for the year ended 31 August 2014 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Responsible Officer of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided:

- not to appoint an internal auditor. However the Trustees have appointed S Reid as responsible officer (RO)

The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a quarterly basis, the RO reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

There were no material control or other issues reported by the RO to date.

Review of effectiveness

As Accounting Officer, J Pascoe has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

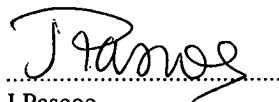
- the work of the responsible officer ;
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

St Buryan Academy Primary School

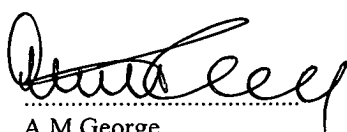
Governance Statement (continued)

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 13 November 2014 and signed on its behalf by:



J Pascoe
Principal



A M George
Governor and trustee

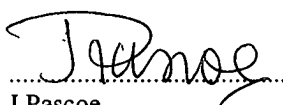
St Buryan Academy Primary School

Statement on Regularity, Propriety and Compliance

As accounting officer of St Buryan Academy Primary School I have considered my responsibility to notify the academy trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.



J Pascoe
Accounting officer

St Buryan Academy Primary School

Statement of Trustees' Responsibilities

The Trustees (who are the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

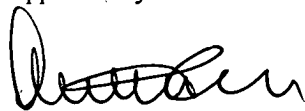
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 13 November 2014 and signed on its behalf by:



.....
A M George
Governor and trustee

St Buryan Academy Primary School

Independent Auditor's Report on the Financial Statements to the members of St Buryan Academy Primary School

We have audited the financial statements of St Buryan Academy Primary School for the year ended 31 August 2014, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditors

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 15), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Annual Accounts Direction issued by the Education Funding Agency; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

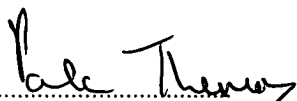
St Buryan Academy Primary School

Independent Auditor's Report on the Financial Statements to the members of St Buryan Academy Primary School (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take account of the small companies exemption in preparing the Trustees' Annual Report.



Paula Thomas BA FCA DChA (Senior Statutory Auditor)
For and on behalf of Walker Moyle Ltd, Statutory Auditor

Alverton Pavilion
Trewithen Road
Penzance
Cornwall
TR18 4LS

21 November 2014

St Buryan Academy Primary School

Independent Reporting Accountant's Report on Regularity to St Buryan Academy Primary School and the Education Funding Agency

In accordance with the terms of our engagement letter dated 12 November 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Buryan Academy Primary School during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Governing Body and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to the Governing Body and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Governing Body and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Governing Body's funding agreement with the Secretary of State for Education dated 28 July 2010 and the Academies Financial Handbook extant from 1 September 2012, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Annual Accounts Direction issued by the Education Funding Agency. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

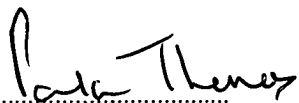
- reviewing internal controls and testing a sample to ensure they are being correctly implemented
- reviewing the minutes of meetings of the trustees and of the finance and general purpose committee
- reviewing a sample of expenditure incurred during the year and confirming it was in accordance with the academy's framework and accounting objectives.

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

St Buryan Academy Primary School

**Independent Reporting Accountant's Report on Regularity to St Buryan Academy
Primary School and the Education Funding Agency (continued)**



.....
Paula Thomas BA FCA DChA

For and on behalf of Walker Moyle Ltd, Chartered Accountants

Alverton Pavilion
Trewithen Road
Penzance
Cornwall
TR18 4LS

21 November 2014

St Buryan Academy Primary School

Statement of Financial Activities for the Year Ended 31 August 2014 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

| | Note | Unrestricted Funds £ | Restricted General Funds £ | Restricted Fixed Asset Funds £ | Total 2014 £ | Total 2013 £ |
|---|------|----------------------------|-------------------------------------|--|--------------------|--------------------|
| Incoming resources | | | | | | |
| <i>Incoming resources from generated funds:</i> | | | | | | |
| Voluntary income | 2 | 25,629 | 1,046 | - | 26,675 | 28,667 |
| Activities for generating funds | 3 | 18,296 | 20,972 | - | 39,268 | 33,471 |
| Investment income | 4 | - | - | - | - | 1,145 |
| <i>Incoming resources from charitable activities:</i> | | | | | | |
| Funding for the Academy's educational operations | 5 | - | 527,241 | 13,213 | 540,454 | 542,693 |
| <i>Other incoming resources</i> | | | | | | |
| Other incoming resources | | - | - | - | - | 250 |
| Total incoming resources | | <u>43,925</u> | <u>549,259</u> | <u>13,213</u> | <u>606,397</u> | <u>606,226</u> |
| Resources expended | | | | | | |
| <i>Charitable activities:</i> | | | | | | |
| Academy's educational operations | | 831 | 540,174 | 30,793 | 571,798 | 593,537 |
| Governance costs | 8 | - | 9,918 | - | 9,918 | 11,054 |
| Total resources expended | 6 | <u>831</u> | <u>550,092</u> | <u>30,793</u> | <u>581,716</u> | <u>604,591</u> |
| Net incoming/(outgoing) resources before transfers | | 43,094 | (833) | (17,580) | 24,681 | 1,635 |
| Gross transfers between funds | | - | (6,902) | 6,902 | - | - |
| Net income/(expenditure) for the year | | 43,094 | (7,735) | (10,678) | 24,681 | 1,635 |
| Other recognised gains and losses | | | | | | |
| Actuarial gain/(loss) on defined benefit pension scheme | 25 | - | (21,000) | - | (21,000) | - |
| Net movement in funds/(deficit) | | 43,094 | (28,735) | (10,678) | 3,681 | 1,635 |
| Reconciliation of funds | | | | | | |
| Funds brought forward at 1 September 2013 | | <u>99,852</u> | <u>28,571</u> | <u>656,774</u> | <u>785,197</u> | <u>781,562</u> |
| Funds/(deficit) carried forward at 31 August 2014 | | <u>142,946</u> | <u>(164)</u> | <u>646,096</u> | <u>788,878</u> | <u>783,197</u> |

St Buryan Academy Primary School

**Statement of Financial Activities for the Year Ended 31 August 2014
(Including Income and Expenditure Account and Statement of Total Recognised Gains
and Losses) (continued)**

All of the Academy's activities derive from continuing operations during the above two periods.

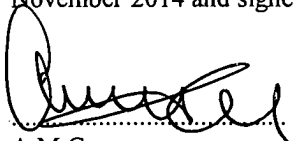
A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

St Buryan Academy Primary School

(Registration number: 07342848)
Balance Sheet as at 31 August 2014

| | Note | 2014 £ | 2013 £ |
|--|------|-----------------------|-----------------------|
| Fixed assets | | | |
| Tangible assets | 12 | 638,795 | 637,181 |
| Current assets | | | |
| Stocks | 13 | 550 | 550 |
| Debtors | 14 | 21,534 | 8,520 |
| Cash at bank and in hand | | <u>223,815</u> | <u>181,497</u> |
| | | 245,899 | 190,567 |
| Creditors: Amounts falling due within one year | 15 | <u>(51,816)</u> | <u>(23,551)</u> |
| Net current assets | | <u>194,083</u> | <u>167,016</u> |
| Total assets less current liabilities | | <u>832,878</u> | <u>804,197</u> |
| Net assets excluding pension liability | | 832,878 | 804,197 |
| Pension scheme liability | 25 | <u>(44,000)</u> | <u>(19,000)</u> |
| Net assets including pension liability | | <u><u>788,878</u></u> | <u><u>785,197</u></u> |
| Funds of the Academy: | | | |
| Restricted funds | | | |
| General funds | | 43,836 | 47,571 |
| Fixed asset funds | | 646,096 | 656,774 |
| Restricted pension fund | | <u>(44,000)</u> | <u>(19,000)</u> |
| | | 645,932 | 685,345 |
| Unrestricted funds | | | |
| General fund | | <u>142,946</u> | <u>99,852</u> |
| Total funds | | <u><u>788,878</u></u> | <u><u>785,197</u></u> |

The financial statements on pages 20 to 43 were approved by the Trustees, and authorised for issue on 13 November 2014 and signed on their behalf by:



A M George
Governor and trustee

St Buryan Academy Primary School

Cash Flow Statement for the Year Ended 31 August 2014

| | Note | 2014 £ | 2013 £ |
|---|-------------|-----------------------|-----------------------|
| Net cash inflow from operating activities | 20 | 58,726 | 2,180 |
| Returns on investments and servicing of finance | 21 | - | 1,145 |
| Capital expenditure and financial investment | 22 | <u>(16,408)</u> | <u>(6,758)</u> |
| Increase/(decrease) in cash in the year | 23 | <u><u>42,318</u></u> | <u><u>(3,433)</u></u> |
| Reconciliation of net cash flow to movement in net funds | | | |
| Increase/(decrease) in cash in the year | | 42,318 | (3,433) |
| Net funds at 1 September 2013 | | <u>181,497</u> | <u>184,930</u> |
| Net funds at 31 August 2014 | | <u><u>223,815</u></u> | <u><u>181,497</u></u> |

All of the cash flows are derived from continuing operations during the above two periods.

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014

1 Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the Education Funding Agency, the Companies Act 2006, the Financial Reporting Standard for Smaller Entities (2008) and the historic cost basis of accounting. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Going concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

Incoming resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability. The income is derived from the Ordinary Activities and is stated after trade discounts, other sales taxes and net of VAT (if charged).

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant (GAG) is recognised in full in the year to which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

1 Accounting policies (continued)

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with academy trust's policies.

Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

Cost of generating funds

These are costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities

These are costs incurred on the academy trust's educational operations. All support costs not analysed as governance costs are allocated to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and governors' meetings and reimbursed expenses. 5% of the Principal's gross salary and 12.5% of the Academy Secretary's gross salary have been allocated to governance costs.

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £100 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economical life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, per the table below.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

| Asset class | Depreciation method and rate |
|----------------------------------|---|
| Freehold buildings | Equally over 50 years |
| Fixtures, fittings and equipment | Equally over 10 years |
| ICT equipment | Equally over 3 years |
| Motor vehicles | On a reducing balance basis at 25% per year |

Leased assets

Rentals under operating leases are charged equally over the term of lease.

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Charitable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable processes.

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 21, the TPS is a multi employer scheme, and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions are recognised as they are paid each year.

The LGPS is known as the 'Cornwall Pension Fund'. It is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Foreign Exchange

Resources expended in Euros from the French bank accounts are converted into Sterling at the average rate of exchange for the period of the financial statements.

Fund accounting

Incoming resources and resources expended are allocated to the appropriate fund. Any transfers between funds are done at the year end to subsidise any funds in deficit. All restricted balances are retained where there is agreement with the fund provider to do so.

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency and other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency.

Volunteers

The parent and other volunteer time given freely has not been included in the accounts.

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

2 Voluntary income

| | Unrestricted funds £ | Restricted funds £ | Total 2014 £ | Total 2013 £ |
|------------------------------|----------------------------|--------------------------|--------------------|--------------------|
| Educational trips and visits | 13,517 | - | 13,517 | 23,064 |
| Other donations | 12,112 | 1,046 | 13,158 | 5,603 |
| | <u>25,629</u> | <u>1,046</u> | <u>26,675</u> | <u>28,667</u> |

3 Activities for generating funds

| | Unrestricted funds £ | Restricted funds £ | Total 2014 £ | Total 2013 £ |
|--|----------------------------|--------------------------|--------------------|--------------------|
| Catering income | - | 20,972 | 20,972 | 22,698 |
| School trips, Swimming, After School Club and Music | 10,256 | - | 10,256 | 8,969 |
| Uniforms | 389 | - | 389 | 1,262 |
| Fundraising | - | - | - | 542 |
| Recharges and reimbursements | 7,500 | - | 7,500 | - |
| Other | 151 | - | 151 | - |
| | <u>18,296</u> | <u>20,972</u> | <u>39,268</u> | <u>33,471</u> |

4 Investment income

| | Total 2013 £ |
|---------------|--------------------|
| Bank Interest | <u>1,145</u> |

5 Funding for Academy's educational operations

| | Restricted funds £ | Restricted fixed asset funds £ | Total 2014 £ | Total 2013 £ |
|-------------------------------------|--------------------------|---|--------------------|--------------------|
| DfE/EFA capital grants | | | | |
| Devolved Formula Capital Grant | - | 4,033 | 4,033 | 5,326 |
| Academies Capital Maintenance Grant | - | 9,180 | 9,180 | - |
| | <u>-</u> | <u>13,213</u> | <u>13,213</u> | <u>5,326</u> |

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

5 Funding for Academy's educational operations (continued)

| | Restricted funds £ | Restricted fixed asset funds £ | Total 2014 £ | Total 2013 £ |
|---|--------------------------|---|--------------------|--------------------|
| DfE/EFA revenue grants | | | | |
| General Annual Grant (GAG) | 477,031 | - | 477,031 | 485,236 |
| Other DfE/EFA Grants | 23,764 | - | 23,764 | 32,913 |
| Pupil Premium | 26,446 | - | 26,446 | 11,718 |
| | <u>527,241</u> | <u>-</u> | <u>527,241</u> | <u>529,867</u> |
| Non-government grants and other income | | | | |
| Insurance settlement | - | - | - | 7,500 |
| Total grants | <u>527,241</u> | <u>13,213</u> | <u>540,454</u> | <u>542,693</u> |

6 Resources expended

| | Staff costs £ | Premises £ | Other costs £ | Total 2014 £ | Total 2013 £ |
|---|------------------|---------------|------------------|--------------------|--------------------|
| Academy's educational operations | | | | | |
| Direct costs | 331,080 | - | 62,481 | 393,561 | 441,944 |
| Allocated support costs | 68,363 | 57,212 | 52,662 | 178,237 | 151,593 |
| | <u>399,443</u> | <u>57,212</u> | <u>115,143</u> | <u>571,798</u> | <u>593,537</u> |
| Governance costs including allocated support costs | | | | | |
| | 5,205 | - | 4,713 | 9,918 | 11,054 |
| | <u>404,648</u> | <u>57,212</u> | <u>119,856</u> | <u>581,716</u> | <u>604,591</u> |

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

6 Resources expended (continued)

Net incoming/outgoing resources for the year include:

| | 2013 | 2013 |
|---------------------------------|--------------|--------------|
| | £ | £ |
| Fees payable to auditor - audit | 3,200 | 2,750 |
| - non audit services | 1,513 | 3,248 |
| Depreciation | 14,794 | 22,800 |
| Operating leases | <u>1,200</u> | <u>1,200</u> |

7 Charitable activities

| | Total | Total |
|---|-----------------------|-----------------------|
| | 2014 | 2013 |
| | £ | £ |
| Direct costs | | |
| Teaching and educational support staff costs | 331,080 | 373,772 |
| Educational supplies | 32,690 | 44,835 |
| Staff development | 5,630 | 3,248 |
| ICT costs | 16,835 | 13,995 |
| After school club | 1,077 | 790 |
| Music tuition | 2,093 | 2,770 |
| Other direct costs | 156 | 534 |
| Pension (Income)/Cost | <u>4,000</u> | <u>2,000</u> |
| | <u>393,561</u> | <u>441,944</u> |
| Allocated support costs | | |
| Support staff costs | 68,363 | 60,462 |
| Depreciation | 14,794 | 22,800 |
| Recruitment and support | 508 | 54 |
| Maintenance of premises and equipment | 41,311 | 5,917 |
| Cleaning | 3,021 | 2,635 |
| Rent, rates and utilities | 3,768 | 3,670 |
| Heating and Lighting | 3,330 | 5,429 |
| Insurance | 11,351 | 12,279 |
| Security and transport | 1,283 | 3,937 |
| Office expenses, including telephone, printing and photocopying | 7,601 | 10,696 |
| Catering | 14,345 | 13,557 |
| Other support costs | 8,102 | 7,357 |
| Professional fees | <u>460</u> | <u>2,800</u> |
| | <u>178,237</u> | <u>151,593</u> |
| | <u><u>571,798</u></u> | <u><u>593,537</u></u> |

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

8 Governance costs

| | Total 2014 £ | Total 2013 £ |
|-------------------------------|--------------------|--------------------|
| Auditors' remuneration | | |
| Audit of financial statements | 3,200 | 2,750 |
| Accountancy services | 1,513 | 3,248 |
| Support costs | 5,205 | 5,056 |
| | <u>9,918</u> | <u>11,054</u> |

9 Staff costs

| | 2014 £ | 2013 £ |
|--|----------------|----------------|
| Staff costs during the year were: | | |
| Wages and salaries | 339,631 | 365,042 |
| Social security costs | 16,034 | 21,377 |
| Pension costs | 47,016 | 49,821 |
| Supply teacher costs | 1,967 | 3,049 |
| | <u>404,648</u> | <u>439,289</u> |

The average number of persons (including senior management team) employed by the Academy during the year expressed as full time equivalents was as follows:

| | 2014 No | 2013 No |
|------------------------------|------------|------------|
| Charitable Activities | | |
| Teachers | 7 | 10 |
| Administration and support | 7 | 14 |
| | <u>14</u> | <u>24</u> |

No staff received remuneration of £60,000 or over during the current or previous year.

9 (2013 - 10) of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2014, pension contributions for these staff amounted to £30,458 (2013 - £37,454). 10 (2013 - 10) of the above employees participated in the Local Government Pension Scheme, pension contributions amounted to £16,557 (2013 - £12,678).

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

10 Trustees' remuneration and expenses

The Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as trustees. Other trustees did not receive any payments from the Academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

J Pascoe (Principal): £50,000 - £55,000 (2013 - £50,000 - £55,000)

O Connell (Staff Governor): £25,000 - £30,000 (2013 - £25,000 - £30,000)

L J Sullivan (Staff Governor): £5,000 - £10,000 (2013 - £5,000 - £10,000)

The employer also made pension contributions for the above Governors as follows:

J Pascoe (TPS) £7,734 (2013 - £7,278)

O Connell (TPS) £3,619 (2013 - £3,845)

L J Sullivan £Nil (2013 - £Nil)

During the year ended 31 August 2014, travel and expenses totalling £Nil (2013 - £Nil) were reimbursed to 0 trustees (2013 - 0).

Related party transactions involving the trustees are set out in note 26.

11 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2014 was £50 (2013 - £48).

The cost of this insurance is included in the total insurance cost.

12 Tangible fixed assets

| | Freehold land and buildings £ | Furniture and equipment £ | Motor vehicles £ | Computer equipment £ | Total £ |
|---------------------|-------------------------------------|---------------------------------|------------------------|----------------------------|----------------|
| Cost | | | | | |
| At 1 September 2013 | 614,748 | 47,489 | 6,000 | 34,279 | 702,516 |
| Additions | 8,471 | 1,750 | - | 6,188 | 16,409 |
| Disposals | - | - | - | (8,635) | (8,635) |
| At 31 August 2014 | <u>623,219</u> | <u>49,239</u> | <u>6,000</u> | <u>31,832</u> | <u>710,290</u> |

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

12 Tangible fixed assets (continued)

| | Freehold land and buildings £ | Furniture and equipment £ | Motor vehicles £ | Computer equipment £ | Total £ |
|----------------------------|-------------------------------------|---------------------------------|------------------------|----------------------------|------------|
| Depreciation | | | | | |
| At 1 September 2013 | 17,070 | 13,164 | 3,469 | 31,633 | 65,336 |
| Charge for the year | 5,782 | 4,926 | 633 | 3,453 | 14,794 |
| Eliminated on disposals | - | - | - | (8,635) | (8,635) |
| At 31 August 2014 | 22,852 | 18,090 | 4,102 | 26,451 | 71,495 |
| Net book value | | | | | |
| At 31 August 2014 | 600,367 | 31,149 | 1,898 | 5,381 | 638,795 |
| At 31 August 2013 | 597,678 | 34,325 | 2,531 | 2,646 | 637,180 |

13 Stock

| | 2014 £ | 2013 £ |
|----------------------|-----------|-----------|
| Books and stationery | 50 | 50 |
| Catering | 100 | 100 |
| Clothing | 400 | 400 |
| | 550 | 550 |

14 Debtors

| | 2014 £ | 2013 £ |
|---------------|-----------|-----------|
| Trade debtors | 4,733 | 4,833 |
| Prepayments | 8,365 | 832 |
| Other debtors | 8,436 | 2,855 |
| | 21,534 | 8,520 |

15 Creditors: amounts falling due within one year

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

15 Creditors: amounts falling due within one year (continued)

| | 2013 £ | 2013 £ |
|------------------------------|---------------|---------------|
| Trade creditors | 796 | 1,147 |
| PAYE and NIC creditor | 4,463 | 6,010 |
| Other creditors | 6,798 | 6,539 |
| Accruals and deferred income | 39,759 | 9,855 |
| | <u>51,816</u> | <u>23,551</u> |

| | 2014 £ |
|--|---------------|
| Deferred income at 1 September 2013 | 4,303 |
| Resources deferred in the period | 19,477 |
| Amounts released from previous periods | (4,303) |
| Deferred income at 31 August 2014 | <u>19,477</u> |

At the balance sheet date the academy trust was in receipt of funding for future periods whereby the criteria for unconditional entitlement had not yet been met.

16 Funds

| | Balance at 1 September 2013 £ | Incoming resources £ | Resources expended £ | Gains, losses and transfers £ | Balance at 31 August 2014 £ |
|---------------------------------|--|----------------------------|----------------------------|--|--------------------------------------|
| Restricted general funds | | | | | |
| General Annual Grant | 45,628 | 477,032 | (466,957) | (12,485) | 43,218 |
| Pupil Premium | - | 26,446 | (29,251) | 2,805 | - |
| Other DfE/EFA Grants | - | 8,480 | (8,480) | - | - |
| Let's Get Cooking | 325 | - | (407) | 82 | - |
| School Development | 1,618 | - | (1,000) | - | 618 |
| 3/4 Year Old Nursery Funding | - | 15,186 | (15,186) | - | - |
| Catering | - | 20,972 | (23,574) | 2,602 | - |
| Other Local Authority Grants | - | 97 | (97) | - | - |
| Fundraising for other charities | - | 1,046 | (1,140) | 94 | - |
| | <u>47,571</u> | <u>549,259</u> | <u>(546,092)</u> | <u>(6,902)</u> | <u>43,836</u> |

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

16 Funds (continued)

| | Balance at 1 September 2013 £ | Incoming resources £ | Resources expended £ | Gains, losses and transfers £ | Balance at 31 August 2014 £ |
|---|--|----------------------------|----------------------------|--|--------------------------------------|
| Restricted fixed asset funds | | | | | |
| Devolved Formula Capital Grant | 12,819 | 4,033 | - | - | 16,852 |
| Academies Capital Maintenance | - | 9,180 | (16,082) | 6,902 | - |
| Capital Grant | 19,833 | - | (2,539) | - | 17,294 |
| Transferred to Academy on conversion | 605,691 | - | (7,637) | - | 598,054 |
| From GAG | 8,928 | - | (4,337) | - | 4,591 |
| Big Lottery Grant | 9,503 | - | (198) | - | 9,305 |
| | <u>656,774</u> | <u>13,213</u> | <u>(30,793)</u> | <u>6,902</u> | <u>646,096</u> |
| Restricted pension funds | | | | | |
| Pension reserve | <u>(19,000)</u> | <u>-</u> | <u>(4,000)</u> | <u>(21,000)</u> | <u>(44,000)</u> |
| Total restricted funds | 685,345 | 562,472 | (580,885) | (21,000) | 645,932 |
| Unrestricted funds | | | | | |
| Unrestricted general funds | <u>99,852</u> | <u>43,925</u> | <u>(831)</u> | <u>-</u> | <u>142,946</u> |
| Total funds | <u>785,197</u> | <u>606,397</u> | <u>(581,716)</u> | <u>(21,000)</u> | <u>788,878</u> |

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - This is the main source of funding for the academy to fund its educational operations. The transfer of £12,485 is in respect of amounts transferred to other funds in deficit also relating to the academy's educational operations as allowed by the academy's Funding Agreement. Following the changes in the Academies Financial Handbook 2013 the academy is no longer subject to limits on the carry forward of GAG balances.

Pupil Premium - Funding is allocated to schools to close the gap in attainment between children from lower income families and their peer group. Approximately 75% of the funding received in the year to 31 August 2014 was used to fund breakfast and after school clubs for these pupils, and 25% was used to subsidise the costs of school trips for these pupils.

The School Development Grant - This was a balance received relating to unallocated government funds, the unspent balance can be carried forward to be spent in future periods.

Other restricted funds have been received for, and expended on the purposes described.

Restricted Fixed Asset funds have been expended for the purpose described.

Pension Scheme - This represents the deficit of the Local Government Pension Scheme. See Note 25 for details. As with most pension schemes this is currently in deficit due to the excess of scheme liabilities over scheme assets which was inherited on conversion to an academy. The academy will follow the recommendations of the actuary to reduce the deficit over a number of years.

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

16 Funds (continued)

Following the release of the Academies Financial Handbook 2013, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014

17 Analysis of net assets between funds

| | Unrestricted funds £ | Restricted general funds £ | Restricted fixed asset funds £ | Total funds £ |
|--------------------------|----------------------------|----------------------------------|---|------------------|
| Tangible fixed assets | 1,719 | - | 637,076 | 638,795 |
| Current assets | 156,764 | 80,115 | 9,020 | 245,899 |
| Current liabilities | (15,537) | (36,279) | - | (51,816) |
| Pension scheme liability | - | (44,000) | - | (44,000) |
| Total net assets | <u>142,946</u> | <u>(164)</u> | <u>646,096</u> | <u>788,878</u> |

18 Capital commitments

| | 2014 £ |
|--|---------------|
| Contracted for, but not provided in the financial statements | <u>46,184</u> |

19 Financial commitments

Operating leases

At 31 August 2014 the Academy had annual commitments under non-cancellable operating leases as follows:

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

19 Financial commitments (continued)

Operating leases which expire:

| | 2014 £ | 2013 £ |
|--------------------------|--------------|--------------|
| Other | | |
| Within two to five years | <u>1,200</u> | <u>1,200</u> |

20 Reconciliation of net income to net cash inflow/(outflow) from operating activities

| | 2014 £ | 2013 £ |
|---|---------------|-----------------|
| Net income | 24,681 | 1,635 |
| Depreciation | 14,794 | 22,800 |
| Interest receivable | - | (1,145) |
| FRS17 adjustments | 4,000 | 2,000 |
| (Increase)/decrease in debtors | (13,014) | 1,684 |
| Increase/(decrease) in creditors | <u>28,265</u> | <u>(24,794)</u> |
| Net cash inflow from operating activities | <u>58,726</u> | <u>2,180</u> |

21 Returns on investments and servicing of finance

| | 2014 £ | 2013 £ |
|--|-----------|--------------|
| Interest received | <u>-</u> | <u>1,145</u> |
| Net cash inflow from returns on investments and servicing of finance | <u>-</u> | <u>1,145</u> |

22 Capital expenditure and financial investment

| | 2014 £ | 2013 £ |
|-----------------------------------|-----------------|----------------|
| Purchase of tangible fixed assets | <u>(16,409)</u> | <u>(6,757)</u> |

23 Analysis of changes in net funds

| | At 1 September 2013 £ | Cash flows £ | At 31 August 2014 £ |
|--------------------------|--------------------------------|-----------------|---------------------------|
| Cash at bank and in hand | <u>181,497</u> | <u>42,318</u> | <u>223,815</u> |

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

25 Pension and similar obligations

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website .

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

25 Pension and similar obligations (continued)

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of normal pension age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatting Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatting scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard 17 (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £22,000 (2013 - £16,000), of which employer's contributions totalled £17,000 (2013 - £13,000) and employees' contributions totalled £5,000 (2013 - £3,000). The agreed contribution rates for future years are 21.4 per cent for employers and 5.5 - 8.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on the 18th July 2013

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

25 Pension and similar obligations (continued)

Principal actuarial assumptions

| | At 31 August 2014 | At 31 August 2013 |
|--|------------------------------|------------------------------|
| | % | % |
| Rate of increase in salaries | 4.50 | 5.10 |
| Rate of increase for pensions in payment/inflation | 2.70 | 2.80 |
| Discount rate for scheme liabilities | 3.70 | 4.60 |
| Commutation of pensions to lump sums | <u>40.00</u> | <u>40.00</u> |

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

| | At 31 August 2014 | At 31 August 2013 |
|------------------------------|------------------------------|------------------------------|
| Retiring today | | |
| Males retiring today | 22.00 | 21.00 |
| Females retiring today | 24.00 | 23.00 |
| Retiring in 20 years | | |
| Males retiring in 20 years | 24.00 | 23.00 |
| Females retiring in 20 years | <u>27.00</u> | <u>26.00</u> |

The academy's share of the assets and liabilities in the scheme were:

| | At 31 August 2014 | At 31 August 2013 |
|--|------------------------------|------------------------------|
| | £ | £ |
| Equities | 60,000 | 59,000 |
| Other bonds | 45,000 | 24,000 |
| Property | 7,000 | 5,000 |
| Cash | <u>1,000</u> | <u>7,000</u> |
| Total market value of assets | 113,000 | 95,000 |
| Present value of scheme liabilities - funded | <u>(157,000)</u> | <u>(114,000)</u> |
| Deficit in the scheme | <u>(44,000)</u> | <u>(19,000)</u> |

The expected rates of return were:

| | At 31 August 2014 | At 31 August 2013 |
|-------------|------------------------------|------------------------------|
| | % | % |
| Equities | 6.00 | 7.00 |
| Other bonds | 3.00 | 4.00 |
| Property | 5.00 | 5.00 |
| Cash | <u>3.00</u> | <u>4.00</u> |

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

25 Pension and similar obligations (continued)

The expected return on assets is based on the long-term future expected investment return for each asset class at the beginning of the period. The returns on gilts and other bonds are assumed to be the gilt yield and corporate bond yield (with an adjustment to reflect the default risk) respectively at the relevant date. The returns on equities and property are then assumed to be a margin above gilt yields.

The actual return on scheme assets was £12,000 (2013 - £9,000).

Amounts recognised in the statement of financial activities

| | 2014 £ | 2013 £ |
|---|----------------------|----------------------|
| Current service cost | <u>21,000</u> | <u>15,000</u> |
| Total operating charge | <u><u>21,000</u></u> | <u><u>15,000</u></u> |
| Analysis of pension finance income/(costs) | | |
| | 2014 £ | 2013 £ |
| Expected return on pension scheme assets | 6,000 | 4,000 |
| Interest on pension liabilities | <u>(6,000)</u> | <u>(4,000)</u> |
| Pension finance income/(costs) | <u><u>-</u></u> | <u><u>-</u></u> |

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains / (losses) recognised in the statement of financial activities since the adoption of FRS 17 is (£32,000) (2013 - (£11,000)).

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

25 Pension and similar obligations (continued)

Movements in the present value of defined benefit obligation

| | 2014 | 2013 |
|------------------------|----------------|----------------|
| | £ | £ |
| At 1 September | 114,000 | 89,000 |
| Current service cost | 21,000 | 15,000 |
| Interest cost | 6,000 | 4,000 |
| Employee contributions | 5,000 | 3,000 |
| Actuarial losses | 11,000 | 3,000 |
| | <u>157,000</u> | <u>114,000</u> |
| At 31 August | <u>157,000</u> | <u>114,000</u> |

Movements in the fair value of academy's share of scheme assets

| | 2014 | 2013 |
|---------------------------|----------------|---------------|
| | £ | £ |
| At 1 September | 95,000 | 70,000 |
| Expected return on assets | 6,000 | 4,000 |
| Actuarial (losses)/gains | (10,000) | 5,000 |
| Employer contributions | 17,000 | 13,000 |
| Employee contributions | 5,000 | 3,000 |
| | <u>113,000</u> | <u>95,000</u> |
| At 31 August | <u>113,000</u> | <u>95,000</u> |

The estimated value of employer contributions for next period is £19,000 (2013 - £13,000).

St Buryan Academy Primary School

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

25 Pension and similar obligations (continued)

History of experience adjustments

Amounts for the current and previous 2 periods are as follows:

| | 2014 £ | 2013 £ | 2012 £ |
|--|-----------------|-----------------|-----------------|
| Present value of scheme liabilities | (157,000) | (114,000) | (89,000) |
| Fair value of scheme assets | <u>113,000</u> | <u>95,000</u> | <u>70,000</u> |
| Deficit in the scheme | <u>(44,000)</u> | <u>(19,000)</u> | <u>(19,000)</u> |
| | 2014 | 2013 | |
| | £ | £ | |
| Experience adjustments arising on scheme assets | (10,000) | 5,000 | |
| Experience adjustments arising on scheme liabilities | <u>16,000</u> | <u>-</u> | |

Comparative figures have not been restated as permitted by FRS 17.

26 Related party transactions

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the year the academy made the following related party transactions:

Mrs M Burlton

(Wife of Rev A H Burlton)

Mrs M Burlton is the wife of Governor Rev A H Burlton and is employed by the academy as a teaching assistant paid on an arm's length basis.. At the balance sheet date the amount due to Mrs M Burlton was £Nil (2013 - £Nil).