

**REGISTERED NUMBER: 07337659 (England and Wales)**

**Inclusive Employers Limited**

**Abbreviated Unaudited Accounts**

**for the Year Ended 31 January 2015**

Alton & Co  
Chartered Accountants  
237 Kennington Lane  
London  
SE11 5QU

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for the year ended 31 January 2015**

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**Inclusive Employers Limited**  
**Company Information**  
**for the year ended 31 January 2015**

**DIRECTORS:** Mr R C McKenna  
Mr M J Prollins  
Mr R B Moyne

**SECRETARY:** Mr R B Moyne

**REGISTERED OFFICE:** 19 Short Street  
Waterloo  
London  
London  
SE1 8LJ

**REGISTERED NUMBER:** 07337659 (England and Wales)

**ACCOUNTANTS:** Alton & Co  
Chartered Accountants  
237 Kennington Lane  
London  
SE11 5QU

**Chartered Accountants' Report to the Board of Directors  
on the Unaudited Financial Statements of  
Inclusive Employers Limited**

**The following reproduces the text of the report prepared for the directors in respect of the company's annual unaudited financial statements, from which the unaudited abbreviated accounts (set out on pages three to six) have been prepared.**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Inclusive Employers Limited for the year ended 31 January 2015 which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [icaew.com/membershandbook](http://icaew.com/membershandbook).

This report is made solely to the Board of Directors of Inclusive Employers Limited, as a body, in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of Inclusive Employers Limited and state those matters that we have agreed to state to the Board of Directors of Inclusive Employers Limited, as a body, in this report in accordance with AAF 2/10 as detailed at [icaew.com/compilation](http://icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that Inclusive Employers Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of Inclusive Employers Limited. You consider that Inclusive Employers Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Inclusive Employers Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Alton & Co  
Chartered Accountants  
237 Kennington Lane  
London  
SE11 5QU

23 October 2015

**Abbreviated Balance Sheet  
31 January 2015**

	Notes	2015 £	£	2014 £	£
<b>FIXED ASSETS</b>					
Intangible assets	2		125		125
Tangible assets	3		<u>3,341</u>		<u>5,726</u>
			3,466		5,851
<b>CURRENT ASSETS</b>					
Debtors		83,839		64,968	
Cash at bank and in hand		<u>74,200</u>		<u>33,242</u>	
		158,039		98,210	
<b>CREDITORS</b>					
Amounts falling due within one year		<u>66,455</u>		<u>68,848</u>	
<b>NET CURRENT ASSETS</b>			<u>91,584</u>		<u>29,362</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			95,050		35,213
<b>PROVISIONS FOR LIABILITIES</b>			<u>668</u>		<u>-</u>
<b>NET ASSETS</b>			<u><u>94,382</u></u>		<u><u>35,213</u></u>
<b>CAPITAL AND RESERVES</b>					
Called up share capital	4		100		100
Profit and loss account			<u>94,282</u>		<u>35,113</u>
<b>SHAREHOLDERS' FUNDS</b>			<u><u>94,382</u></u>		<u><u>35,213</u></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 January 2015.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 January 2015 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.
- (b)

**Abbreviated Balance Sheet - continued**  
**31 January 2015**

The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 21 October 2015 and were signed on its behalf by:

Mr R B Moyne - Director

Mr R C McKenna - Director

**Notes to the Abbreviated Accounts  
for the year ended 31 January 2015**

**1. ACCOUNTING POLICIES**

**Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

**Exemption from preparing a cash flow statement**

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

**Turnover**

Turnover represents net invoiced sales of services, excluding value added tax and is derived from normal trading activities of the business.

**Trade mark registration costs**

Trade marks usually have an indefinite life and are therefore not amortised.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery                      - 25% on cost

**Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

**2. INTANGIBLE FIXED ASSETS**

**COST**

At 1 February 2014  
and 31 January 2015

**NET BOOK VALUE**

At 31 January 2015

At 31 January 2014

Total  
£

125

125

125

Notes to the Abbreviated Accounts - continued  
for the year ended 31 January 2015

3. TANGIBLE FIXED ASSETS

	Total £
<b>COST</b>	
At 1 February 2014	12,489
Additions	982
At 31 January 2015	<u>13,471</u>
<b>DEPRECIATION</b>	
At 1 February 2014	6,763
Charge for year	3,367
At 31 January 2015	<u>10,130</u>
<b>NET BOOK VALUE</b>	
At 31 January 2015	<u>3,341</u>
At 31 January 2014	<u>5,726</u>

4. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:				
Number:	Class:	Nominal value:	2015 £	2014 £
100	Ordinary	£1	<u>100</u>	<u>100</u>



This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.