

REGISTERED NUMBER: 07337659 (England and Wales)

Inclusive Employers Limited

Abbreviated Accounts

for the Year Ended 31 January 2014

Alton & Co
Chartered Accountants
237 Kennington Lane
London
SE11 5QU

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for the year ended 31 January 2014**

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Inclusive Employers Limited
Company Information
for the year ended 31 January 2014

DIRECTORS:

Mr R C McKenna
Mr M J Prollins
Mr R B Moyne

SECRETARY:

Mr R B Moyne

REGISTERED OFFICE:

19 Short Street
Waterloo
London
London
SE1 8LJ

REGISTERED NUMBER:

07337659 (England and Wales)

ACCOUNTANTS:

Alton & Co
Chartered Accountants
237 Kennington Lane
London
SE11 5QU

**Chartered Accountants' Report to the Board of Directors
on the Unaudited Financial Statements of
Inclusive Employers Limited**

The following reproduces the text of the report prepared for the directors in respect of the company's annual unaudited financial statements, from which the unaudited abbreviated accounts (set out on pages three to six) have been prepared.

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Inclusive Employers Limited for the year ended 31 January 2014 which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at icaew.com/membershandbook.

This report is made solely to the Board of Directors of Inclusive Employers Limited, as a body, in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of Inclusive Employers Limited and state those matters that we have agreed to state to the Board of Directors of Inclusive Employers Limited, as a body, in this report in accordance with AAF 2/10 as detailed at icaew.com/compilation. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that Inclusive Employers Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of Inclusive Employers Limited. You consider that Inclusive Employers Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Inclusive Employers Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Alton & Co
Chartered Accountants
237 Kennington Lane
London
SE11 5QU

16 June 2014

This page does not form part of the abbreviated accounts

**Abbreviated Balance Sheet
31 January 2014**

	Notes	2014 £	£	2013 £	£
FIXED ASSETS					
Intangible assets	2		125		125
Tangible assets	3		<u>5,726</u>		<u>3,639</u>
			5,851		3,764
CURRENT ASSETS					
Debtors		64,968		29,350	
Cash at bank and in hand		<u>33,242</u>		<u>31,029</u>	
		98,210		60,379	
CREDITORS					
Amounts falling due within one year		<u>68,848</u>		<u>77,456</u>	
NET CURRENT ASSETS/(LIABILITIES)			<u>29,362</u>		<u>(17,077)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>35,213</u>		<u>(13,313)</u>
CAPITAL AND RESERVES					
Called up share capital	4		100		100
Profit and loss account			<u>35,113</u>		<u>(13,413)</u>
SHAREHOLDERS' FUNDS			<u>35,213</u>		<u>(13,313)</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 January 2014.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 January 2014 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.
- (b)

The notes form part of these abbreviated accounts

Abbreviated Balance Sheet - continued
31 January 2014

The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 15 June 2014 and were signed on its behalf by:

Mr R B Moyne - Director

Mr R C McKenna - Director

The notes form part of these abbreviated accounts

**Notes to the Abbreviated Accounts
for the year ended 31 January 2014**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

Turnover

Turnover represents net invoiced sales of services, excluding value added tax and is derived from normal trading activities of the business.

Trade mark registration costs

Trade marks usually have an indefinite life and are therefore not amortised.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on cost

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Going concern

The company is dependent on the financial support from the directors and shareholders of the company. The directors expect that this support will continue. On this basis, the directors consider it appropriate to prepare the financial statements on the going concern basis. The financial statements do not include any adjustments that would result from withdrawal of this support.

2. INTANGIBLE FIXED ASSETS

	Total £
COST	
At 1 February 2013	
and 31 January 2014	125
NET BOOK VALUE	
At 31 January 2014	125
At 31 January 2013	125

**Notes to the Abbreviated Accounts - continued
for the year ended 31 January 2014**

3. TANGIBLE FIXED ASSETS

	Total £
COST	
At 1 February 2013	7,279
Additions	<u>5,210</u>
At 31 January 2014	<u>12,489</u>
DEPRECIATION	
At 1 February 2013	3,640
Charge for year	<u>3,123</u>
At 31 January 2014	<u>6,763</u>
NET BOOK VALUE	
At 31 January 2014	<u>5,726</u>
At 31 January 2013	<u>3,639</u>

4. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:

Number:	Class:	Nominal value:	2014 £	2013 £
100	Ordinary	£1	<u>100</u>	<u>100</u>

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.