

Company Registration No. 07333133 (England and Wales)

**FOUR CS MAT**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**



# **FOUR CS MAT**

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# FOUR CS MAT

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Trustees

Mrs E Black  
Mr J S Dadge (Appointed 7 October 2019 and resigned 11 September 2018)  
Mr G E J Dawkins  
Mr I Erskine  
Mr A Finding (Appointed 23 April 2019)  
Dr M Kiernan  
Mr D G McLaren (Chair of Trustees)  
Mr J S Theobalds (Appointed 26 September 2018)  
Mr D A Whiles

### Members

Mr D Briggs  
Mr G E J Dawkins  
Councillor J Holdich OBE  
Mr D G McLaren  
Mrs P E L Reynolds (appointed 1 September 2018)

### Senior management team

- CEO/Executive Principal (Secondary Phase)
- CFO/Deputy Head
- Executive Principal (Primary Phase)

Mr M A Sandeman  
Mr J Oakley  
Mr B Erskine

### Accounting Officer

Mr M A Sandeman

### Company registration number

07333133 (England and Wales)

### Registered office

Helpston Road  
Glington  
Peterborough  
Cambridgeshire  
PE6 7JX

### Academies operated

Arthur Mellows Village College  
The Fulbridge Academy  
Discovery Primary Academy  
Hampton Vale Primary Academy

### Location

Peterborough  
Peterborough  
Peterborough  
Peterborough

### Head of Academy

M Sandeman  
B Erskine  
M Sequien  
P Bearman

### Independent auditor

Baldwins Audit Services  
Ruthlyn House  
90 Lincoln Road  
Peterborough  
Cambridgeshire  
PE1 2SP

## **FOUR CS MAT**

### **REFERENCE AND ADMINISTRATIVE DETAILS**

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#### **Bankers**

Lloyds Bank  
65 High Street  
Stamford  
Lincolnshire  
PE9 2AT

#### **Solicitors**

Greenwoods Solicitors LLP  
Monkstone House  
City Road  
Peterborough  
Cambridgeshire  
PE1 1JE

# FOUR CS MAT

## TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2019

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The Trustees for The Four Cs MAT (the 'Trust') present their annual report together with the accounts and independent auditor's reports of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Trust's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities" 2015.

The Trust operates with four schools as follows:

1. Arthur Mellows Village College  
Helpston Road, Peterborough, PE6 7JX
2. Fulbridge Academy  
Keeton Road, Peterborough, PE1 3JQ
3. Discovery Primary Academy  
Mountsteven Avenue, Walton, Peterborough, PE4 6HX
4. Hampton Vale Primary Academy  
Westlake Avenue, Hampton Vale, Peterborough, PE7 8LS

Arthur Mellows Village College caters for pupils aged 11 to 19 years serving a catchment area for children living in the catchment area of the following primary schools: Barnack Church of England; Castor Church of England; Duke of Bedford, Thorney; Eye Church of England; John Clare, Helpston; Newborough Church of England; Northborough Primary; Peakirk cum Glinton Church of England; Wittering Primary. Our admission limit for Years 7-11 is 264.

Fulbridge Academy caters for pupils aged 3-11 years serving a catchment area directly surrounding the school. Our admission limit for nursery is 64 and for reception is 120.

Discovery Primary Academy caters for pupils aged 4-11 serving a catchment area directly surrounding the school. The admission limit for reception is 90.

Hampton Vale Primary Academy caters for pupils aged 3- 11, serving a catchment area of Hampton Vale. Based on a current floor space and staff ratios, Seedlings Nursery can accommodate 44 children per session. The current overall number for both sessions is 74. The admission limit for Reception aged children is 90.

#### **Structure, governance and management**

##### Constitution

The Four Cs MAT (the 'Trust') is a company limited by guarantee with no share capital (company registration number 07333133). The charitable company's Memorandum and Articles of Association are the primary governing documents of the Trust. Members of the charitable company are nominated by either the Secretary of State for Education and Skills or by unanimous written agreement of the members.

The Trust also operates as trading names for Arthur Mellows Village College, Fulbridge Academy, Discovery Primary Academy, Hampton Vale Primary Academy, Teach East and the Greater Peterborough Teaching School Alliance.

The Trustees of Four Cs MAT are also the directors of the charitable company for the purposes of company law. Details of the Trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Method of recruitment and appointment or election of Trustees

The first Trustees were those persons named in the statement delivered to the Secretary of State. Members may appoint by ordinary resolution up to nine Trustees. The term of office for any Trustee shall be four years and any Trustees may be re-appointed or re-elected at a Members Meeting.

Non-executive responsibility for the management and performance of the schools within the Trust is delegated to the Local Governing Committees of each school.

#### Policies and procedures adopted for the induction and training of Trustees

All newly appointed Trustees meet with the Chair of Trustees, CEO and Heads of the schools within the MAT and Clerks to the Trustees. This meeting provides a valuable induction using a checklist of documents and procedures in place. All new Trustees are also made aware of who they can go to for individual advice and guidance in the early days

Ongoing training is identified on a 'need basis' and can be in the format of Local Authority sessions or internal / external training on a group basis.

A Trustee will be appointed as training coordinator and training will be a standing agenda item on all full trustees meetings.

#### Organisational structure

##### Non-executive Trustees

- Chair of Trustees
- Trustees

##### Executive

- Chief Executive Officer (Accounting Officer) and Executive Principal (Secondary Phase)
- Chief Finance Officer.
- Executive Principal (Primary Phase)

##### Local Governing Committees (for each Trust school)

On forming the company the structure consisted of three levels: Trustees, Executive and Local Governing Committees. The Trustees maintain accountability, however the aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Trustees are responsible for setting policy, adopting an annual plan and budget, monitoring the schools within the MAT by the use of budgets and making major decisions about the direction of the schools within the MAT, capital expenditure and executive appointments.

The senior managers in the Trust comprise the Chief Executive Officer and Executive Principal (Secondary Phase), Executive Principal (Primary Phase) and Chief Financial Officer (Deputy Headteacher). These managers control the schools within the MAT at an executive level implementing the policies laid down by the Trustees and reporting back to them. As a group the senior managers are responsible for the authorisation of spending within agreed budgets in accordance with the financial controls document and the appointment of staff, through appointment panels. A Governor from the Local Governing Committee for respective schools is involved in all professional appointments.

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Arrangements for setting pay and remuneration of key management personnel

The Trustees' Remuneration Committee exists to monitor and set the remuneration for the Chief Executive Officer (CEO) and any Trust staff. They meet as appropriate with the main focus being to ensure that the CEO's recommendations for staff salary increase due to performance, falls in line with adopted policies and procedures. The remuneration of the Executive Principal (Primary), Deputy and Assistant Headteachers is carried out by the CEO and reviewed by this Committee, taking advice from the CEO as to performance management. Three Trustees form a separate group of Performance Management Assessors who set the targets for the CEO and review these both mid-year and end of year prior to making recommendation for pay and remuneration. The targets set are in line with the Trust's Development Plan and are generally associated with Pupil Progress and Leadership and Management.

#### Trade union facility time

Following a review it has been agreed that the Four Cs MAT will contribute towards Trade Union facility time in future years (currently £nil).

#### Related parties and other connected charities and organisations

Arthur Mellows Village College worked with Peterborough City Council to gain accreditation as a provider of Initial Teacher Training, namely Teach East - School Centred Initial Teacher Training (SCITT). The College acted as the lead school for 28 trainee teachers across Peterborough in this financial year headed by Duncan Low (Assistant Headteacher) who worked closely with another Senior Manager from Fulbridge Academy. Funding has been received from bursaries, salaried or fee paying routes to provide teaching, mentoring and resources for students to achieve qualifying teacher status.

#### **Objectives and activities**

##### Objects and aims

The Trust's object is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools within the Trust, offering a broad and balanced curriculum. The policies adopted in furtherance of these objects are set out on the Trust and individual schools websites and there have been no changes in these during the year.

#### **Admission Criteria (to 31 August 2019):**

##### Arthur Mellows Village College

Priority will be given to children with a statement of special educational needs which names the College. This will be in addition to any specific arrangements to specialist provision.

1. Children in care.
2. Children living in the catchment area (identified in criteria 4) who would be in receipt of the Service Premium.
3. Children of members of staff provided they have been employed for a minimum of 2 years and/or recruited to fill a vacant post for which there is a demonstrable skills shortage.
4. Children living in the catchment area of the following primary schools: Barnack Church of England; Castor Church of England; Duke of Bedford, Thorney; Eye Church of England; John Clare, Helpston; Newborough Church of England; Northborough Primary; Peakirk cum Glington Church of England; and Wittering Primary.
5. The attendance of a sibling who is on the College roll at the time of admission.
6. Children living nearest the College as measured by the shortest straight line distance, from the centre of the home address to the College using the National Ordnance Survey seed points and the Local Authority's computerized mapping system.

## FOUR CS MAT

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

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In cases of equal merit, priority will be given to the child living nearest the College as measured by a straight line. Distance is measured using the Local Authority's Geographic Information System (GIS) from the seed point located at the child's home address to the seed point for the College, using a straight line.

Our admission limit for our Year 7 intake is 264.

To qualify for entry to the College Sixth Form, all students need to meet the following criteria:

1. To have passed at least seven full subjects at grades A\* - C in their GCSE examinations (or equivalent) including four at grade B or above. A vocational subject can count as a maximum of two GCSE equivalents.
2. To be recommended by their current school, as suitable for successful Sixth Form study in four subjects of their choice, from the range offered by the College.
3. To have satisfied the entry requirements specified for each Sixth Form course.

Applicants from other schools should apply in writing, to the Head of Sixth Form, who is responsible for Sixth Form admissions. Applications will be accepted from 1 November. The closing date for applications will be a pre-determined date set at the end of the Autumn term.

Admission appeals:

Parents/carers have the right to express a preference for their child's school. If parents/carers are not allocated a place for their child at the school of their preference they may appeal to an independent body called the Appeals Panel. Advice can be sought at an early stage from the Head of College.

Appellants will be informed of the date of the next appeal hearing, usually upon initial enquiry. An information leaflet which fully explains the procedures involved will be supplied at that stage.

#### The Fulbridge Academy

The Governors will admit children with a statement of special needs or an education health and care plan which names the academy.

1. A looked after child, or a child who was previously looked after but immediately after being looked after became subject to an adoption, residence, or special guardianship order. A looked after child is a child who is (a) in the care of the local authority (b) being provided with accommodation by a local authority in the exercise of their social services functions (see definition in section 22 (1) of the Children Act 1989).
  2. The governors will admit children on social or medical grounds, where professionals have clearly identified that the Fulbridge Academy will best meet the needs of the child. (These applications must be accompanied by documentary evidence from appropriate professionals within the Health or Social Services). Fulbridge Academy is part of The Four Cs Multi Academy Trust
  3. Children who are both living in the catchment area served by the academy (see Peterborough City Council website for address list) and have a sibling (sibling refers to a brother or a sister, half brother or sister, adopted brother or sister, step brother or sister, or the child of the parent/carer's partner where the child is living in the same family unit at the same address) at the time of admission. Up to date evidence of residency/home address may be requested by the academy from the parents at any time during the admissions process.
  4. Children of members of staff providing that they have been employed for a minimum of 2 years.
  5. Other children living in the catchment area at the time of admission.
  6. Children who do not live in the catchment area served by the academy, but who have a sibling of compulsory school age attending the school.
  7. Other children whose parents have requested a place.
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## FOUR CS MAT

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

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##### Discovery Primary Academy

The school accepts children from the local neighbourhood and sometimes from further away. Priority is given to pupils living in the catchment area but an admission limit for each Year Group is determined by the Local Authority. The school PAN number is currently 90.

Children who have a statement of special educational needs that names the school will be admitted. Those children with a statement of special educational needs that does not name the school will be referred to Student Assessment to determine an appropriate place. Thereafter, the criteria used to allocate places in the event of over subscription are:

1. Children in Care, also known as Looked After Children.
2. Children living in the catchment area with a sibling at the school at the time of admission.
3. Children living in the catchment area.
4. Children living outside the catchment area who have a sibling at the school at the time of admission.
5. Children living outside the catchment area who have been unable to gain a place at their catchment area school because of over subscription.
6. Children living outside the catchment area, but nearest to the school as measured by a straight line. In cases of equal merit, priority will be given to the child living nearest the school as measured by a straight line. Children living nearest the College as measured by the shortest straight line distance, from the centre of the home address to the Academy using the National Ordnance Survey seed points and the Local Authority's computerised mapping system.

If a child has been attending a pre-school, a nursery school or nursery class, this will not be taken into account when admission allocation decisions are made. Attendance at a particular nursery class or pre-school on a school site does not result in any priority for admission to that school. Parents/carers whose children are attending nursery classes attached to primary schools must still apply for a place in Reception.

##### Hampton Vale Primary Academy

The Governors will admit children with a statement of special educational needs or an education, health and care plan which names the academy.

1. A looked after child, or a child who was previously looked after but immediately after being looked after became subject to an adoption, residence, or special guardianship order. A looked after child is a child who is; (a) in the care of the local authority (b) being provided with accommodation by a local authority in the exercise of their social services functions (see definition in section 22(1) of the Children Act 1989). The Governors will admit children on social or medical grounds, where professionals have clearly identified that Hampton Vale Primary Academy will best meet the needs of the child. (These applications must be accompanied by documentary evidence from appropriate professionals within the Health or Social Services.)
  2. Children who are both living in the catchment area served by the academy (see Peterborough City Council website for address list) and have a sibling (sibling refers to a brother or sister, half brother or sister, adopted brother or sister, step brother or sister, or the child of the parent/carer's partner where the child is living in the same family unit at the same address) at the time of admission. Up to date evidence of residency/home address may be requested by the academy from the parents at any time during the admissions process.
  3. Other children living in the catchment area at the time of admission.
  4. Children who do not live in the catchment area served by the academy, but who have a sibling of compulsory school age attending the school.
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# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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Other children whose parents have requested a place. (Measurements for this will be done from the Academy to the home address). Measurements are done using the tool Google Maps, by measuring a straight line from the Academy to the home address of the applicant.

#### **Objectives, strategies and activities**

The Trust's main strategy is encompassed in its mission statement as follows:

"At the Four Cs Multi Academy Trust we must ignite the student's imagination and their active, willing and enthusiastic engagement in their learning".

Our vision is to: ensure that every student succeeds; build on what learners already know; make learning vivid and real; make learning an enjoyable experience and enrich the learning experience that we offer.

The Trust's approach should enable students to encounter and begin to explore the wealth of human experience through induction into, and active engagement in, the different ways through which humans make sense of their world: through knowledge, intellectual, moral, spiritual, aesthetic, social, emotional and physical experiences. As well as through language, mathematics, science, the humanities, the arts, religion and other ways of knowing and understanding and act upon it.

'Creative Thinking' is at the heart of the Trust's approach to learning. We aspire for the students to explore, negotiate, discover and experiment. We want them to speculate, empathise, reflect, collaborate, cooperate and persevere. Students need to develop initiative, and demonstrate leadership, teamwork, flexibility, integrity and imagination.

The Trust wishes to encourage curiosity, confidence, courage and constancy.  
To facilitate this aspiration, the most important gift we can provide is that of confidence.

AIMS: Our curriculum must serve:

The Individual:

- By ensuring well-being, engagement, empowerment and autonomy

The Wider World:

- By encouraging respect and reciprocity
- By promoting interdependence and sustainability
- By empowering local, national and global citizenship
- By celebrating culture and community

Pupil's Learning:

- Through exploration, knowing, understanding and making sense
- Through fostering skill
- Through exciting imagination
- Through enacting dialogue

#### **Equal opportunities policy**

The Trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

#### **Disabled persons**

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of all schools within the MAT. The policy of the MAT is to support recruitment and retention of students and employees with disabilities. The MAT does this by adapting the physical environment, by making reasonable support resources available and through training and career development.

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Public benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

#### **Strategic report**

##### **Achievements and performance**

The Trust continues to set strategic goals related to achievement, progress, engagement, destinations and its provision. These goals are monitored closely by the Trustees.

##### Arthur Mellows Village College

In September 2018, 620 Year 6 students applied for the 264 places in Year 7. Total main school students in the year ended 31 August 2018 numbered 1606 and the College had full complements in all Year Groups.

Examination results for 2019 (see below) were very pleasing and showed a consistent level of performance. To ensure that standards are continually raised the College operates a programme of observations of lessons. During the year the College undertook two separate levels of monitoring, which looks at the quality of the students' experience, as well as how the improvement plan is delivered within each and every classroom and other aspects of the College. The College also reflects on value added as well as a comprehensive performance management and appraisal process for all staff. From all of this information a training programme is devised to ensure the continuous professional development of the staff.

The Teach East SCITT (School Centered Initial Teacher Training) works closely with local schools to secure students to study towards qualifying teacher status. The College gained national Teaching School status on 1 September 2016 and is working with partner schools to provide school to school support to ensure high quality school-led teacher training and professional development opportunities for teachers at all stages of their career.

#### Key performance indicators

##### Arthur Mellows Village College

##### Examination Results 2019

<b>Key Stage 4 - GCSE Results</b>	
Basics 9-4 Students achieving in English and Maths	75%
Basics 9-5 Students achieving in English and Maths	52.4%
Progress 8	0.08
Attainment 8	50.78

<b>Key Stage 5 - A Level</b>	
Grade A*-A	31.6%
Grade A*-B	62.5%
Grade A*-E	99.7%

<b>Vocational</b>	
Grade Distinction*-Distinction	64.3%
Grade Distinction*-Merit	97.3%
Grade Distinction*-Pass	100%

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### The Fulbridge Academy

In September 2018, 278 applications (168 first preference, 50 second preference and 33 third preference 17 late applications) were made for 120 places. Total main school students in the year ended 31 August 2019 numbered 841 and the Academy had full complements in all Year Groups.

#### Examination Results:

Early Years Foundation Stage GLD (Good Level of Development)	
2019 Result Expected (and above)	60% 57%

Phonics Screening	
2019 Result	79%

Key Stage 1 SATS	2019 Result At Expected
Reading	63%
Writing	51%
Maths	68%

Key Stage 2 SATs	2019 Result At Expected	2019 Result Greater Depth
Reading	62%	18%
Writing	78%	16%
Maths	83%	29%
Combined	58%	10%

Progress Scores	
Reading	1.04
Maths	3.66
Writing	2.32

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Discovery Primary Academy

In September 2019 - 125 applications (74 first preference, 25 second preference, 20 third preference), (2 unplaced no offers, 4 deactivated) were made for 90 places.

We had 580 pupils on roll at the end of 2018/19 academic year with spaces in each year.

#### Examination Results:

Early Years Foundation Stage GLD (Good Level of Development)	
2019 Result Expected (and above)	68%

Phonics Screening	
2019 Result	71%

Key Stage 1 SATS	2019 Result At Expected
Reading	70%
Writing	63%
Maths	71%

Key Stage 2 SATs	2019 Result At Expected	2019 Result Greater Depth
Reading	64%	21%
Writing	68%	12%
Maths	70%	27%
Combined	54%	7%

Progress Scores	
Reading	-2.1
Maths	-1.15
Writing	-3.02

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Hampton Vale Primary Academy

In September 2018, 151 applications (69 first preference, 79 second preference and 43 third preference) were made for 90 places. Total main school students in the year ended 31 August 2019 numbered 624: (R 89, Y1 90, Y2 88, Y3 90, Y4 88, Y5 90, Y6 89)

#### Examination Results:

Early Years Foundation Stage GLD (Good Level of Development)	
2019 Result Expected (and above)	74%

Phonics Screening	
2019 Result	74%

Key Stage 1 SATS	2019 Result At Expected
Reading	57%
Writing	56%
Maths	62%

Key Stage 2 SATs	2019 Result At Expected	2019 Result Greater Depth
Reading	57%	15%
Writing	67%	12%
Maths	65%	23%
Combined	47%	8%

Progress Scores	
Reading	-4.71
Maths	-3.82
Writing	-4.31

## FOUR CS MAT

### TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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#### Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the schools within the MAT have adequate resources to continue in operational existence for the foreseeable future. For this reason the Trust Board continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **Financial review**

Most of the Trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Trust also receives grants for fixed assets from the ESFA. Such grants are shown in the statement of financial activities as restricted income in the restricted fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned, under the current accounting policy.

Teach East SCITT receives funding from the National College of Teaching and Learning (NCTL) which is a restricted grant and used in providing ITT students to achieve qualifying teacher status.

The Teaching School receives grant funding from NCTL which is used in providing high quality training, development and support to new and experienced school staff.

The Trust has a MAT Development Plan which is costed and reviewed regularly. The Trustees look to review this at each term's meetings for any changes along with the Risk Register to identify any risks to the Trust. Individual schools within the MAT have their own improvement plans in place.

#### Reserves policy

It is the policy of the Trust that unrestricted funds which have not been designated for a specific use should be maintained at a level to reflect the risks included in the financial risk register, and in particular, in respect of the risk of fluctuation of student numbers. An amount of approximately £600,000 is still considered to be an appropriate level of reserves. The Trustees have concrete plans to spend the reserves held in excess of this figure on capital projects for improved outside areas, a new Sixth Form Centre, classroom refurbishment, classroom replacement and improvements to heating and heating control systems.

#### Investment policy

The Trust will only allow exposure to low risk investments and institutions used for investments that are ethical and appropriately registered companies. The Trust banks with Lloyds plc where interest is paid on credit balances. If surplus funds are available these can be considered for investment by the Chief Finance Officer for an appropriate period and presented to the Accounting Officer.

#### Principal risks and uncertainties

The Trustees have assessed and monitored the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Trust, and its finances. The Trustees have implemented a number of systems to assess risks that the Trust faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and trips) and in relation to the control of finance. They have introduced systems, including operational procedures (eg vetting of new staff and visitors, supervision of Trust school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls and this is explained in more detail in the governance statement.

# **FOUR CS MAT**

## **TRUSTEES' REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 AUGUST 2019***

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### **Fundraising**

The Academy Trust only held small fundraising events during the year including non-uniform days. The Academy Trust does not work with professional fundraisers or companies who carry out fundraising on its behalf. During the year no complaints or issues have arisen as a result of the fundraising events.

### **Plans for future periods**

The Four Cs MAT will continue striving to improve levels of performance of its students at all levels, working together with students, parents and staff to secure places in further and higher education as well as in employment.

The areas of focus for the MAT are:

- Governance
- Establishing robust MAT wide policies, processes and procedures, to cover all of the function the MAT is responsible for
- Ensuring that Local Governing Committees implement and support the above
- Assuage the 'take over' fears of the governing bodies of any schools wishing to join the MAT
  
- MAT organisation and communication
- Website and Handbook development
- Due Diligence process
- Service Level Agreement
- MAT financial sustainability
  
- Development of MAT Support and Services
- MAT IT
- MAT Financial
- Central Services
- Site Maintenance
- PE and Performing Arts Provision
  
- MAT Expansion and Development
- Manor Drive - primary and secondary
- Other school interest, primary and secondary
  
- Leadership and Management
- Monitoring Process
- Pastoral Summary
- Performance Management



## FOUR CS MAT

### TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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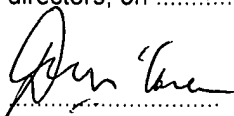
#### **Auditor**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

In accordance with the company's articles, a resolution proposing that Baldwins Audit Services be reappointed as auditor of the company will be put at a General Meeting.

The Trustees' report, incorporating a strategic report, was approved by order of the board of Trustees, as the company directors, on 12.12.19 and signed on its behalf by:



Mr D G McLaren

**Chair of Trustees**

# FOUR CS MAT

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Four Cs MAT has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer (CEO), as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Four Cs MAT and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities.

For the period 1 September 2018 to 31 August 2019, the Trustees of the Four Cs MAT met as follows:

Trustees	Meetings attended	Out of possible
Mrs E Black	4	4
Mr J S Dadge (Resigned 11 September 2018) (Reappointed 7 October 2019)	N/A	N/A
Mr G E J Dawkins	3	4
Mr I Erskine	4	4
Mr A J Finding (Appointed 23 April 2019)	1	1
Dr M Kiernan	3	4
Mr D G McLaren (Chair of Trustees)	4	4
Mr J S Theobalds (Appointed 26 September 2018)	3	4
Mr D A Whiles	4	4

The Trustee Resource Committee is a sub-committee of the main board of Trustees. Its purpose is to advise the Trust on all financial matters. Attendance at meetings in the year was as follows:

Mrs E Black	2	4
Mr J S Dadge (Resigned 11 September 2018) (Reappointed 7 October 2019)	N/A	N/A
Mr G E J Dawkins (Chair of Resource Committee)	4	4
Mr A J Finding (Appointed 23 April 2019)	1	1
Mr D G McLaren (Chair of Trustees)	4	4
Mr J S Theobalds (Appointed 26 September 2018)	2	4

Trustees offer an appropriate balance of commercial and educational experience and have robustly carried out their duties throughout the year. Vacancies have been filled by candidates with both senior management and board experience in their occupations plus experience in school governance in other schools.

Local Governing Committee meetings of member schools are generally attended by a Trustee and one relatively inexperienced committee is chaired by a Trustee.

An internal audit of effectiveness of the Trust board will be carried out in the summer of 2021.

## FOUR CS MAT

### GOVERNANCE STATEMENT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

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In order to maintained effective oversight across the MAT every Trustee is a member of either sub-committee, the resource committee or the Standards Committee which each met four times last year and these committee members feedback to the Full Trustees committee which met four times last year.

Staff not part of committee but attended Trustee resource meetings:

Mr M Sandeman (Chief Executive Officer and Accounting Officer)	4	4
Mr B Erskine (Executive Principal, Primary Phase)	4	4
Mr J Oakley (Chief Financial Officer)	4	4
Mrs H Elworthy (Financial Manager)	4	4

The Accounting Officer, Chief Financial Officer, and Financial Manager meet on a weekly basis to discuss all financial matters.

The Accounting Officer will present any strategic financial risks and issues to the Trust Board.

#### Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the College has delivered improved value for money during the year by ensuring all budget holders are aware of the Trust's purchasing requirements and to regularly look at new and current suppliers to ensure continued value for money and seeking discounts where possible particularly this year for bulk textbook purchases for the new curriculum.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Four Cs MAT for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts.

#### Capacity to handle risk

The board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of Trustees.

## **FOUR CS MAT**

### **GOVERNANCE STATEMENT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2019**

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#### **The risk and control framework**

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees;
- regular reviews by the Trustees Resource Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function. From September 2017 the Trustees have appointed Baldwins Holdings Limited t/as Rawlinsons to complete the Responsible Officer (RO) function for all MAT schools.

The RO's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

- testing of bank reconciliations
- testing of payroll systems
- testing of purchase systems
- testing of income systems
- testing of cash management

The RO has provided reports to the Board of Trustees through the Trustees Resource Committee on the operation of the systems of control and on the discharge of the financial responsibilities of the Board of Trustees.

The RO visits for the year were completed under the agreed schedule to each academy and reports provided. Any issues raised were reviewed to ensure action to rectify were put in place, there were no material issues raised.

#### **Review of effectiveness**

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer;
- the work of the external auditor;
- the work of the executive managers within the MAT who have responsibility for the development and maintenance of the internal control framework.

## FOUR CS MAT

### GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Trustees Resource Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of Trustees on 12.12.19 and signed on its behalf by:



Mr D G McLaren  
Chair of Trustees



Mr M Sandeman  
Accounting Officer

## **FOUR CS MAT**

### **STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2019**

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As accounting officer of Four Cs MAT I have considered my responsibility to notify the Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Trust's board of Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

Mr M Sandeman  
Accounting Officer

  
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## FOUR CS MAT

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Trustees (who are also the directors of Four Cs MAT for the purposes of company law) are responsible for preparing the Trustees' report and the accounts in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under company law, the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Trustees are required to:

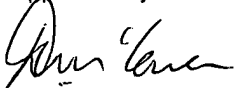
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on 12.12.19 and signed on its behalf by:



Mr D G McLaren  
Chair of Trustees

# **FOUR CS MAT**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOUR CS MAT FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Opinion**

We have audited the accounts of Four Cs MAT for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the Trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### **Other information**

The Trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



## **FOUR CS MAT**

### **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOUR CS MAT (CONTINUED)**

***FOR THE YEAR ENDED 31 AUGUST 2019***

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#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

## FOUR CS MAT

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOUR CS MAT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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#### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Mr Mark Jackson FCA DChA (Senior Statutory Auditor)**  
for and on behalf of Baldwins Audit Services

**13.12.2019**.....

**Statutory Auditor**

Ruthlyn House  
90 Lincoln Road  
Peterborough  
Cambridgeshire  
PE1 2SP

## **FOUR CS MAT**

### **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FOUR CS MAT AND THE EDUCATION & SKILLS FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2019**

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In accordance with the terms of our engagement letter dated 26 September 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Four Cs MAT during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Four Cs MAT and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Four Cs MAT and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Four Cs MAT and ESFA, for our work, for this report, or for the conclusion we have formed.

#### **Respective responsibilities of Four Cs MAT's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Four Cs MAT's funding agreement with the Secretary of State for Education dated 31 August 2010 (as amended by the deed of variation dated 11 April 2013) and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- a review of the activities of the academy, by reference to sources of income and other information available to us;
- sample testing of expenditure, including payroll;
- a review of minutes of governors' meetings.

## FOUR CS MAT

### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FOUR CS MAT AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



#### Reporting Accountant

Baldwins Audit Services  
Ruthlyn House  
90 Lincoln Road  
Peterborough  
Cambridgeshire  
PE1 2SP

Dated: 13.12.2019

## FOUR CS MAT

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £	Restricted funds: General	Fixed asset £	Total 2019 £	Total 2018 £
<b>Income and endowments from:</b>						
Donations and capital grants	3	6,203	52,642	234,366	293,211	53,013
Donations - transfer from local authority on conversion		281,702	(1,326,000)	9,716,897	8,672,599	-
Charitable activities:						
- Funding for educational operations	4	796,858	17,001,260	-	17,798,118	13,041,317
- Funding for Teaching school and SCITT	28	94,538	589,000	-	683,538	596,860
Other trading activities	6	189,497	56,824	-	246,321	175,864
Investments	7	8,755	-	-	8,755	9,402
<b>Total</b>		<b>1,377,553</b>	<b>16,373,726</b>	<b>9,951,263</b>	<b>27,702,542</b>	<b>13,876,456</b>
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	10	652,262	17,048,767	800,691	18,501,720	13,265,322
- Teaching school and SCITT	28	21,598	772,782	-	794,380	556,498
<b>Total</b>	<b>8</b>	<b>673,860</b>	<b>17,821,549</b>	<b>800,691</b>	<b>19,296,100</b>	<b>13,821,820</b>
<b>Net income/(expenditure)</b>		<b>703,693</b>	<b>(1,447,823)</b>	<b>9,150,572</b>	<b>8,406,442</b>	<b>54,636</b>
Transfers between funds	21	-	(97,335)	97,335	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial (losses)/gains on defined benefit pension schemes	23	-	(3,708,000)	-	(3,708,000)	1,687,000
<b>Net movement in funds</b>		<b>703,693</b>	<b>(5,253,158)</b>	<b>9,247,907</b>	<b>4,698,442</b>	<b>1,741,636</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		1,769,197	(2,060,348)	17,294,860	17,003,709	15,262,073
Total funds carried forward		2,472,890	(7,313,506)	26,542,767	21,702,151	17,003,709

## FOUR CS MAT

### STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018	Notes	Unrestricted Funds £	Restricted funds: General	Fixed asset £	Total 2018 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	2,766	3,978	46,269	53,013
Charitable activities:					
- Funding for educational operations	4	606,048	12,435,269	-	13,041,317
- Funding for teaching school and scitt	28	-	596,860	-	596,860
Other trading activities	6	175,864	-	-	175,864
Investments	7	9,402	-	-	9,402
<b>Total</b>		<b>794,080</b>	<b>13,036,107</b>	<b>46,269</b>	<b>13,876,456</b>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	10	657,915	12,086,284	521,123	13,265,322
- Teaching school and SCITT	28	-	556,498	-	556,498
<b>Total</b>	<b>8</b>	<b>657,915</b>	<b>12,642,782</b>	<b>521,123</b>	<b>13,821,820</b>
<b>Net income/(expenditure)</b>		<b>136,165</b>	<b>393,325</b>	<b>(474,854)</b>	<b>54,636</b>
Transfers between funds	21	-	(554,664)	554,664	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	23	-	1,687,000	-	1,687,000
<b>Net movement in funds</b>		<b>136,165</b>	<b>1,525,661</b>	<b>79,810</b>	<b>1,741,636</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		1,633,032	(3,586,009)	17,215,050	15,262,073
Total funds carried forward		1,769,197	(2,060,348)	17,294,860	17,003,709

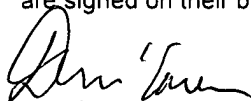
# FOUR CS MAT

## BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019 £	2018 £
<b>Fixed assets</b>			
Tangible assets	15	25,957,372	16,722,476
<b>Current assets</b>			
Stocks	17	9,705	5,645
Debtors	18	301,945	221,119
Cash at bank and in hand		5,611,809	4,160,374
		<u>5,923,459</u>	<u>4,387,138</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	19	<u>(1,070,680)</u>	<u>(792,905)</u>
<b>Net current assets</b>		4,852,779	3,594,233
<b>Net assets excluding pension liability</b>		<u>30,810,151</u>	<u>20,316,709</u>
Defined benefit pension scheme liability	23	<u>(9,108,000)</u>	<u>(3,313,000)</u>
<b>Total net assets</b>		<u>21,702,151</u>	<u>17,003,709</u>
<b>Funds of the Trust:</b>			
<b>Restricted funds</b>	21		
- Fixed asset funds		26,542,767	17,294,860
- Restricted income funds		1,794,494	1,252,652
- Pension reserve		<u>(9,108,000)</u>	<u>(3,313,000)</u>
<b>Total restricted funds</b>		19,229,261	15,234,512
<b>Unrestricted income funds</b>	21	<u>2,472,890</u>	<u>1,769,197</u>
<b>Total funds</b>		<u>21,702,151</u>	<u>17,003,709</u>

The accounts on pages 27 to 55 were approved by the Trustees and authorised for issue on 12.12.19 and are signed on their behalf by:



Mr D G McLaren  
Chair of Trustees

Company Number 07333133

## FOUR CS MAT

### STATEMENT OF CASH FLOWS

**FOR THE YEAR ENDED 31 AUGUST 2019**

	Notes	2019 £	£	2018 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	24		1,420,408		1,161,417
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		8,755		9,402	
Capital grants from DfE Group		234,366		46,269	
Purchase of tangible fixed assets		(212,094)		(592,465)	
Proceeds from sale of tangible fixed assets		-		8,500	
<b>Net cash provided by/(used in) investing activities</b>			31,027		(528,294)
<b>Net increase in cash and cash equivalents in the reporting period</b>			1,451,435		633,123
Cash and cash equivalents at beginning of the year			4,160,374		3,527,251
<b>Cash and cash equivalents at end of the year</b>			5,611,809		4,160,374



## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 AUGUST 2019

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#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The accounts of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Four Cs MAT meets the definition of a public benefit entity under FRS 102.

The accounts are prepared in sterling, which is the functional currency of the academy trust. Monetary amounts in these financial statements are rounded to the nearest pound.

##### 1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees have made this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

###### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

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#### 1 Accounting policies

(Continued)

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

##### Donated goods, facilities and services

The value of donated services and gifts in kind provided to the Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's policies. The value of donated time from volunteers has not been included in these accounts.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

##### Governance costs

These include the costs attributable to the Trust's compliance with constitutional and statutory requirements, including audit, strategic management, Trustees' meetings and reimbursed expenses.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policies

(Continued)

##### 1.5 Tangible fixed assets and depreciation

The freehold land and buildings in which Arthur Mellows Village College operate were transferred into the company by the governors of the previous Local Authority school on 7 September 2010. The value used for the purposes of these accounts is the value stated at the Land Registry. Other fixtures, fittings and equipment transferred into the College from the previous Local Authority school have not been valued in these accounts. Tangible fixed assets acquired since the College was established are included in the accounts at cost.

On 1 April 2017 the leasehold land and buildings in which The Fulbridge Academy operate were transferred into the MAT as follows:

- The school building is based on an ESFA valuation as the construction cost was not available at the time of the transfer.
- A further building has been constructed after the ESFA valuation was carried out. The value of this building is the construction cost.

On 1 September 2018 the leasehold land and buildings in which Discovery Primary Academy operate were transferred into the MAT at a valuation by the Trustees.

On 1 January 2019 the leasehold land and buildings in which Hampton Vale Primary Academy operate were transferred into the MAT at a valuation by the Trustees.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line or reducing balance basis over its expected useful life, as follows:

Buildings	2% p.a. straight line
Plant and machinery	25% p.a. reducing balance
Fixtures, fittings & equipment	25% p.a. reducing balance
Motor vehicles	20% p.a. reducing balance

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

##### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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#### 1 Accounting policies

(Continued)

##### 1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

##### 1.8 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows.

###### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

###### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

##### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

##### 1.10 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### 1.11 Pensions benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

---

#### 1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency.

Designated funds are where the governors have ring fenced unrestricted income for specific projects.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

#### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Capital grants	-	234,366	234,366	46,269
Other donations	6,203	52,642	58,845	6,744
	<u>6,203</u>	<u>287,008</u>	<u>293,211</u>	<u>53,013</u>

#### 4 Funding for the Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	14,861,829	14,861,829	10,915,456
Other DfE group grants	-	1,345,544	1,345,544	806,699
	<u>-</u>	<u>16,207,373</u>	<u>16,207,373</u>	<u>11,722,155</u>
<b>Other government grants</b>				
Local authority grants	-	712,363	712,363	619,189
Teaching school and SCITT income	-	589,000	589,000	523,226
	<u>-</u>	<u>1,301,363</u>	<u>1,301,363</u>	<u>1,142,415</u>
<b>Other funding</b>				
Teaching school and SCITT income	94,538	-	94,538	73,634
Other incoming resources	796,858	81,524	878,382	699,973
	<u>891,396</u>	<u>81,524</u>	<u>972,920</u>	<u>773,607</u>
<b>Total funding</b>	<u>891,396</u>	<u>17,590,260</u>	<u>18,481,656</u>	<u>13,638,177</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

##### 5 Donations - transfer from Local Authority on Conversion

On 1 September 2018 Discovery Primary School converted to an academy and joined Four Cs MAT. The assets and liabilities of the school that were transferred in to the MAT are as noted below. The charitable objects of Discovery Primary Academy are consistent with those of Four Cs MAT.

	2019 £	2018 £
Fixed assets	4,632,000	-
Current assets	257,628	-
Defined benefit pension liability	(724,000)	-
	<u>4,165,628</u>	<u>-</u>
Funds transfer from Discovery Primary Academy	<u>4,165,628</u>	<u>-</u>

On 1 January 2019 Hampton Vale Primary School converted to an academy and joined Four Cs MAT. The assets and liabilities of the school that were transferred in to the MAT are as noted below. The charitable objects of Hampton Vale Primary Academy are consistent with those of Four Cs MAT.

	2019 £	2018 £
Fixed assets	5,022,000	-
Current assets	86,971	-
Defined benefit pension liability	(602,000)	-
	<u>4,506,971</u>	<u>-</u>
Funds transfer from Hampton Vale Primary Academy	<u>4,506,971</u>	<u>-</u>

##### 6 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Lettings	66,100	-	66,100	48,457
Catering income	118,706	-	118,706	65,610
Sale of services	-	56,824	56,824	58,787
Miscellaneous income	-	-	-	3,010
Teaching school and SCITT income	4,691	-	4,691	-
	<u>189,497</u>	<u>56,824</u>	<u>246,321</u>	<u>175,864</u>

##### 7 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Short term deposits	8,755	-	8,755	9,402
	<u>8,755</u>	<u>-</u>	<u>8,755</u>	<u>9,402</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

#### 8 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2019 £	Total 2018 £
Academy's educational operations					
- Direct costs	11,873,643	-	1,371,441	13,245,084	9,490,209
- Allocated support costs	2,586,792	1,776,192	893,652	5,256,636	3,775,113
Teaching school and SCITT					
- Direct costs	228,483	-	1,718	230,201	-
- Allocated support costs	30,944	18,747	514,488	564,179	556,498
	<u>14,719,862</u>	<u>1,794,939</u>	<u>2,781,299</u>	<u>19,296,100</u>	<u>13,821,820</u>

Net income/(expenditure) for the year includes:

	2019 £	2018 £
Fees payable to auditor for:		
- Audit	16,500	16,500
- Other services	14,200	7,348
Operating lease rentals	31,642	39,312
Depreciation of tangible fixed assets	631,198	506,878
Gain on disposal of fixed assets	-	(8,353)
Net interest on defined benefit pension liability	132,000	115,000

#### 9 Central services

The Trust has provided the following central services to its academies during the year:

- financial services;
- legal services;
- management time.

The Trust charges a flat percentage for these services between 3% and 5% of GAG depending on the performance of the school.

The amounts charged during the year were as follows:

	2019 £	2018 £
Arthur Mellows Village College	220,297	230,670
The Fulbridge Academy	108,732	99,120
Discovery Primary Academy	71,894	-
Hampton Vale Primary Academy	78,218	-
	<u>479,141</u>	<u>329,790</u>



## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 10 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
<b>Direct costs</b>				
Educational operations	519,023	12,726,061	13,245,084	9,490,209
Teaching school and SCITT	21,598	208,603	230,201	-
<b>Support costs</b>				
Educational operations	133,239	5,123,397	5,256,636	3,775,113
Teaching school and SCITT	-	564,179	564,179	556,498
	<u>673,860</u>	<u>18,622,240</u>	<u>19,296,100</u>	<u>13,821,820</u>
<b>Analysis of costs</b>				
	Teaching school £	Educational operations £	Total 2019 £	Total 2018 £
<b>Direct costs</b>				
Teaching and educational support staff costs	219,889	11,834,004	12,053,893	8,398,632
Staff development	8,594	39,639	48,233	46,111
Technology costs	1,483	99,429	100,912	93,947
Educational supplies and services	235	778,533	778,768	533,045
Other direct costs	-	493,479	493,479	418,474
	<u>230,201</u>	<u>13,245,084</u>	<u>13,475,285</u>	<u>9,490,209</u>
<b>Support costs</b>				
Support staff costs	30,944	2,586,792	2,617,736	1,871,618
Depreciation	-	631,198	631,198	506,878
Technology costs	-	12,052	12,052	9,303
Maintenance of premises and equipment	18,747	599,161	617,908	360,470
Rent, rates and other occupancy costs	-	545,833	545,833	384,012
Security and transport	1,584	7,848	9,432	12,186
Catering	1,106	339,881	340,987	212,639
Finance costs	-	132,000	132,000	115,000
Other support costs	510,298	367,655	877,953	824,859
Governance costs	1,500	34,216	35,716	34,646
	<u>564,179</u>	<u>5,256,636</u>	<u>5,820,815</u>	<u>4,331,611</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 11 Governance costs

	Total 2019 £	Total 2018 £
<b>All from restricted funds:</b>		
<b>Amounts included in support costs</b>		
Legal and professional fees	5,016	10,412
Auditor's remuneration		
- Audit of financial statements	16,500	16,500
- Other audit costs	14,200	7,348
Trustees' meeting expenses	-	386
	<u>35,716</u>	<u>34,646</u>

#### 12 Staff

##### Staff costs

Staff costs during the year were:

	2019 £	2018 £
Wages and salaries	11,081,542	7,564,538
Social security costs	980,048	700,181
Pension costs	2,497,417	1,861,233
	<u>14,559,007</u>	<u>10,125,952</u>
Agency staff costs	112,622	144,298
	<u>14,671,629</u>	<u>10,270,250</u>
Staff development and other staff costs	48,233	46,111
	<u>14,719,862</u>	<u>10,316,361</u>

##### Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2019 Number	2018 Number
Teachers	199	128
Administration and support	326	218
Management	3	4
	<u>528</u>	<u>350</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 12 Staff

(Continued)

##### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	1	-
£90,001 - £100,000	-	1
£100,001 - £110,000	1	1
£110,001 - £120,000	1	-
£120,001 - £130,000	1	1

Of the employees whose emoluments exceeded £60,000, five (2018 - three) have retirement benefits accruing under defined benefit pension schemes. During the year pension contributions for these staff members amounted to £77,447 (2018 - £54,353).

##### Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £397,946 (2018 - £385,512).

#### 13 Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The Heads of each school and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of staff members under their contracts of employment, and not in respect of their services as Trustees. Other Trustees did not receive any payments (other than expenses) from the Trust in respect of their role as Trustees.

The value of Trustees' remuneration and other benefits (for the period in which acted as a Trustee) was as follows:

Mr I Erskine (Consultant to The Fulbridge Academy and Trustee)  
Remuneration £15,000 - £20,000 (2018 - £55,000 - £60,000)  
Employer's pension contributions £nil - £5,000 (2018 - £5,000 - £10,000)

During the year, no expenses (2018 - £nil) were reimbursed or paid directly to Trustees.

Other related party transactions involving the Trustees are set out within the related parties note.

In addition to the above the school employed five members of staff during the year who are related to a Trustee. The total remuneration paid, including pension contributions was £251,814 (2018 - five members of staff, £238,859).

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 14 Trustees and officers insurance

In accordance with normal commercial practice, the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2019 is included within the total insurance cost of £93,056 (2018 - £78,149).

#### 15 Tangible fixed assets

	Land and buildings	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
<b>Cost</b>					
At 1 September 2018	17,643,038	1,043,229	1,148,621	71,752	19,906,640
Additions	9,685,192	108,415	57,987	14,500	9,866,094
Disposals	-	(1,490)	-	-	(1,490)
At 31 August 2019	27,328,230	1,150,154	1,206,608	86,252	29,771,244
<b>Depreciation</b>					
At 1 September 2018	1,724,251	774,707	645,285	39,921	3,184,164
On disposals	-	(1,490)	-	-	(1,490)
Charge for the year	433,206	94,383	95,310	8,299	631,198
At 31 August 2019	2,157,457	867,600	740,595	48,220	3,813,872
<b>Net book value</b>					
At 31 August 2019	25,170,773	282,554	466,013	38,032	25,957,372
At 31 August 2018	15,918,787	268,522	503,336	31,831	16,722,476

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 15 Tangible fixed assets

(Continued)

The freehold land and buildings in which Arthur Mellows Village College operate were transferred into the company by the governors of the previous Local Authority school on 7 September 2010. The value used for the purposes of these accounts is the value stated at the Land Registry.

The MAT has the following restrictions on the freehold land and buildings:

- a) No charge by the proprietor of the registered estate is to be completed by registration without the consent of the Secretary of State or the local education authority.
- b) No disposition of the registered estate (other than a charge) by the proprietor of the registered estate is to be registered without a certificate signed by a conveyancer that the provisions of paragraph A2 of Part A1 of Schedule 22 of the School Standards and Framework Act 1998 have been complied with or that they do not apply to the disposition.
- c) Until 23 January 2025 no disposition of the registered estate by the proprietor of the registered estate or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction, is to be registered without a written consent signed by The Big Lottery Fund of 1 Plough Place, London EC4A 1DE or their conveyancer.

The English Sports Council has also registered a charge against part of the freehold property for which some funding was received from them.

On 1 April 2017 the leasehold land and buildings in which The Fulbridge Academy operate were transferred into the MAT as follows:

- The school building is based on an ESFA valuation as the construction cost was not available at the time of the transfer.
- A further building has been constructed after the ESFA valuation was carried out. The value of this building is the construction cost.

On 1 September 2018 the leasehold land and buildings in which Discovery Primary Academy operate were transferred into the MAT at a valuation by the Trustees.

On 1 January 2019 the leasehold land and buildings in which Hampton Vale Primary Academy operate were transferred into the MAT at a valuation by the Trustees.

#### 16 Financial instruments

	2019 £	2018 £
<b>Carrying amount of financial assets</b>		
Trade debtors	3,908	8,802
Accrued income	191,453	102,396
Cash at bank	5,611,809	4,159,023
	<u>5,807,170</u>	<u>4,270,221</u>
<b>Carrying amount of financial liabilities</b>		
Trade creditors	142,114	47,058
Other creditors	-	41,887
Accruals	298,921	217,831
	<u>441,035</u>	<u>306,776</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

<b>17</b>	<b>Stocks</b>	<b>2019</b>	<b>2018</b>
		<b>£</b>	<b>£</b>
	Stock	9,705	5,645
<b>18</b>	<b>Debtors</b>	<b>2019</b>	<b>2018</b>
		<b>£</b>	<b>£</b>
	Trade debtors	3,908	8,802
	VAT recoverable	34,880	7,218
	Prepayments and accrued income	263,157	205,099
		301,945	221,119
<b>19</b>	<b>Creditors: amounts falling due within one year</b>	<b>2019</b>	<b>2018</b>
		<b>£</b>	<b>£</b>
	Trade creditors	142,114	47,058
	Other taxation and social security	172,854	122,650
	Other creditors	-	41,887
	Accruals and deferred income	755,712	581,310
		1,070,680	792,905
<b>20</b>	<b>Deferred income</b>	<b>2019</b>	<b>2018</b>
		<b>£</b>	<b>£</b>
	Deferred income is included within:		
	Creditors due within one year	456,791	363,479
	Deferred income at 1 September 2018	363,479	350,613
	Released from previous years	(363,479)	(350,613)
	Resources deferred in the year	456,791	363,479
	<b>Deferred income at 31 August 2019</b>	<b>456,791</b>	<b>363,479</b>

Deferred income relates to income received for trips and grants (including Universal Infant Free School Meals) for the next financial year.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

#### 21 Funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	1,057,546	14,767,291	(13,956,200)	(97,335)	1,771,302
Other DfE / ESFA grants	99,385	1,345,544	(1,444,929)	-	-
Other government grants	-	712,363	(712,363)	-	-
Teaching school and SCITT	95,721	721,058	(794,380)	-	22,399
Other restricted funds	-	153,470	(152,677)	-	793
Pension reserve	(3,313,000)	(1,326,000)	(761,000)	(3,708,000)	(9,108,000)
	<u>(2,060,348)</u>	<u>16,373,726</u>	<u>(17,821,549)</u>	<u>(3,805,335)</u>	<u>(7,313,506)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	15,120,051	9,654,000	(369,311)	-	24,404,740
DfE group capital grants	56,400	234,366	(106,596)	(114,761)	69,409
Capital expenditure from GAG	1,602,424	-	(261,887)	212,096	1,552,633
Funds inherited on conversion	515,985	62,897	(62,897)	-	515,985
	<u>17,294,860</u>	<u>9,951,263</u>	<u>(800,691)</u>	<u>97,335</u>	<u>26,542,767</u>
<b>Total restricted funds</b>	<u>15,234,512</u>	<u>26,324,989</u>	<u>(18,622,240)</u>	<u>(3,708,000)</u>	<u>19,229,261</u>
<b>Unrestricted funds</b>					
General funds	335,000	788,407	(222,477)	(300,205)	600,725
Designated funds	1,434,197	589,146	(451,383)	300,205	1,872,165
	<u>1,769,197</u>	<u>1,377,553</u>	<u>(673,860)</u>	<u>-</u>	<u>2,472,890</u>
<b>Total funds</b>	<u>17,003,709</u>	<u>27,702,542</u>	<u>(19,296,100)</u>	<u>(3,708,000)</u>	<u>21,702,151</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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#### 21 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG):

General Annual Grant must be used for the normal running costs of the MAT. Under the funding agreement with the Secretary of State, the MAT was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

The restricted grant income in the year all relates to the provision of education for the students attending the MAT.

The pension provision equates to the deficit on the Local Government Pension Scheme FRS102 valuation. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Restricted fixed assets funds represent capital funding received from the ESFA and other sources. In accordance with the accounting policies set out in note 1, assets are capitalised where applicable, and depreciation is charged to this fund over the assets' useful economic life. Where costs are not capital in nature they are charged directly to this fund as an expense.

The funds transferred from Local Authority school represent money held by the MAT from the Local Authority for the purposes of capital projects.

Designated funds have been set aside by the Trustees for use in a variety of different areas. These include a capital contingency fund, astroturf replacement fund and the school fund that holds monies for trips and events.



## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 21 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	719,632	10,915,456	(10,022,878)	(554,664)	1,057,546
Other DfE / ESFA grants	-	806,699	(707,314)	-	99,385
Other government grants	-	619,189	(619,189)	-	-
Teaching school and SCITT	55,359	596,860	(556,498)	-	95,721
Other restricted funds	-	97,903	(97,903)	-	-
Pension reserve	(4,361,000)	-	(639,000)	1,687,000	(3,313,000)
	<u>(3,586,009)</u>	<u>13,036,107</u>	<u>(12,642,782)</u>	<u>1,132,336</u>	<u>(2,060,348)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	15,387,392	-	(267,341)	-	15,120,051
DfE group capital grants	62,029	46,269	(14,245)	(37,653)	56,400
Capital expenditure from GAG	1,249,644	-	(239,537)	592,317	1,602,424
Funds inherited on conversion	515,985	-	-	-	515,985
	<u>17,215,050</u>	<u>46,269</u>	<u>(521,123)</u>	<u>554,664</u>	<u>17,294,860</u>
<b>Total restricted funds</b>	<u>13,629,041</u>	<u>13,082,376</u>	<u>(13,163,905)</u>	<u>1,687,000</u>	<u>15,234,512</u>
<b>Unrestricted funds</b>					
General funds	335,000	357,999	(185,900)	(172,099)	335,000
Designated funds	1,298,032	436,081	(472,015)	172,099	1,434,197
	<u>1,633,032</u>	<u>794,080</u>	<u>(657,915)</u>	<u>-</u>	<u>1,769,197</u>
<b>Total funds</b>	<u>15,262,073</u>	<u>13,876,456</u>	<u>(13,821,820)</u>	<u>1,687,000</u>	<u>17,003,709</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 21 Funds (Continued)

##### Total funds analysis by academy

	2019 £	2018 £
Fund balances at 31 August 2019 were allocated as follows:		
Arthur Mellows Village College	2,934,972	2,381,844
The Fulbridge Academy	783,089	501,101
Discovery Primary Academy	293,986	-
Hampton Vale Primary Academy	218,475	-
Central services	36,862	138,904
Total before fixed assets fund and pension reserve	4,267,384	3,021,849
Restricted fixed asset fund	26,542,767	17,294,860
Pension reserve	(9,108,000)	(3,313,000)
Total funds	21,702,151	17,003,709

##### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2019 £	Total 2018 £
Arthur Mellows Village College	5,801,517	1,211,948	465,058	914,800	8,393,323	8,404,052
The Fulbridge Academy	2,966,385	756,680	109,407	836,717	4,669,189	4,486,748
Discovery Primary Academy	2,107,610	351,055	143,526	357,164	2,959,355	-
Hampton Vale Primary Academy	1,178,381	298,053	60,637	464,071	2,001,142	-
Central services	-	-	140	641,753	641,893	424,142
	12,053,893	2,617,736	778,768	3,214,505	18,664,902	13,314,942

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 22 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	-	25,957,372	25,957,372
Current assets	2,438,526	2,899,538	585,395	5,923,459
Creditors falling due within one year	(60,174)	(1,010,506)	-	(1,070,680)
Defined benefit pension liability	-	(9,108,000)	-	(9,108,000)
<b>Total net assets</b>	<b>2,378,352</b>	<b>(7,218,968)</b>	<b>26,542,767</b>	<b>21,702,151</b>

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2018 are represented by:</b>				
Tangible fixed assets	-	-	16,722,476	16,722,476
Current assets	1,830,607	1,984,147	572,384	4,387,138
Creditors falling due within one year	(61,410)	(731,495)	-	(792,905)
Defined benefit pension liability	-	(3,313,000)	-	(3,313,000)
<b>Total net assets</b>	<b>1,769,197</b>	<b>(2,060,348)</b>	<b>17,294,860</b>	<b>17,003,709</b>

#### 23 Pension and similar obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cambridgeshire County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £nil (2018 - £nil) were payable to the schemes at 31 August 2019 and are included within creditors.

##### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

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#### 23 Pension and similar obligations

(Continued)

##### **The Teachers' Pension Budgeting and Valuation Account**

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

##### **Valuation of the Teachers' Pension Scheme**

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

A copy of the latest valuation report can be found on the Teachers' Pension Scheme website.

##### **Scheme Changes**

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

The pension costs paid to the TPS in the period amounted to £1,065,846 (2018 - £873,861).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

##### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.6% for employers and 5.5% to 8.5% for employees. The estimated value of employer contributions for the forthcoming year is £840,000.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 23 Pension and similar obligations

(Continued)

As described in note the LGPS obligation relates to the employees of the Trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019 £	2018 £
Employer's contributions	824,000	562,000
Employees' contributions	228,000	155,000
Total contributions	<u>1,052,000</u>	<u>717,000</u>

Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	2.6	2.7
Rate of increase for pensions in payment/inflation	2.3	2.4
Discount rate for scheme liabilities	<u>1.9</u>	<u>2.8</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	21.5	22.4
- Females	23.5	24.4
Retiring in 20 years		
- Males	22.4	24.0
- Females	<u>24.9</u>	<u>26.3</u>

Scheme liabilities would have been affected by changes in assumptions as follows:

	2019	2018
0.5% decrease in real discount rate	3,045,000	1,776,000
0.5% increase in salary increase rate	478,000	338,000
0.5% increase in pension increase rate	<u>2,502,000</u>	<u>1,413,000</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

#### 23 Pension and similar obligations

(Continued)

##### Defined benefit pension scheme net liability

Scheme assets	12,051,000	9,553,000
Scheme obligations	(21,159,000)	(12,866,000)
Net liability	(9,108,000)	(3,313,000)

##### The Trust's share of the assets in the scheme

	2019 Fair value £	2018 Fair value £
Equities	9,038,000	7,547,000
Bonds	1,567,000	1,051,000
Cash	121,000	286,000
Property	1,325,000	669,000
Total market value of assets	12,051,000	9,553,000

The actual return on scheme assets was £546,000 (2018: £676,000).

##### Amount recognised in the Statement of Financial Activities

	2019 £	2018 £
Current service cost	1,409,000	1,083,000
Past service cost	44,000	3,000
Interest income	(307,000)	(214,000)
Interest cost	439,000	329,000
Total operating charge	1,585,000	1,201,000

##### Changes in the present value of defined benefit obligations

	2019 £	2018 £
At 1 September 2018	12,866,000	12,603,000
Transferred in on existing academies joining the Trust	2,332,000	-
Current service cost	1,409,000	1,083,000
Interest cost	439,000	329,000
Employee contributions	228,000	155,000
Actuarial loss/(gain)	3,947,000	(1,225,000)
Benefits paid	(106,000)	(82,000)
Past service cost	44,000	3,000
At 31 August 2019	21,159,000	12,866,000

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 23 Pension and similar obligations

(Continued)

##### Changes in the fair value of the Trust's share of scheme assets

	2019 £	2018 £
At 1 September 2018	9,553,000	8,242,000
Transferred in on existing academies joining the Trust	1,006,000	-
Interest income	307,000	214,000
Actuarial gain	239,000	462,000
Employer contributions	824,000	562,000
Employee contributions	228,000	155,000
Benefits paid	(106,000)	(82,000)
At 31 August 2019	12,051,000	9,553,000

#### 24 Reconciliation of net income to net cash flow from operating activities

	2019 £	2018 £
Net income for the reporting period (as per the statement of financial activities)	8,406,442	54,636
Adjusted for:		
Net surplus on conversion to academy	(8,672,599)	-
Capital grants from DfE and other capital income	(234,366)	(46,269)
Investment income receivable	(8,755)	(9,402)
Defined benefit pension costs less contributions payable	629,000	524,000
Defined benefit pension scheme finance cost	132,000	115,000
Depreciation of tangible fixed assets	631,198	506,878
(Loss)/profit on disposal of fixed assets	-	(8,353)
(Increase) in stocks	(4,060)	(1,832)
(Increase) in debtors	(80,826)	(18,742)
Increase in creditors	277,775	45,501
Stocks, debtors and creditors transferred on conversion	344,599	-
<b>Net cash provided by operating activities</b>	<b>1,420,408</b>	<b>1,161,417</b>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 25 Commitments under operating leases

At 31 August 2019 the total of the Trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	33,452	37,922
Amounts due in two and five years	13,186	43,139
	<u>46,638</u>	<u>81,061</u>

#### 26 Related party transactions

Owing to the nature of the Trust's operations and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

During the year the MAT purchased goods and services of £125,980 (2018 - £66,486) from Eastern Shires Purchasing Organisation (ESPO). ESPO is a Joint Committee set up under Section 102 of the 1972 Local Government Act. Peterborough City Council is a member of the organisation and Councillor J Holdich OBE is the chairman of the management committee but receives no remuneration for his role.

The Trust has placed funds in bank accounts arranged via Cascade Cash Management, a company in which E Black is a director and shareholder. The funds are placed with individual banks and not held by Cascade Cash Management. The amount of funds managed by them at the end of the year was £340,000. Cascade have waived their normal commission on the interest received.

Some of the Trustees have children who are pupils at the MAT, consequently there will be transactions between those Trustees and the MAT in respect of their children's education. These are on the same basis as other pupils at the MAT.

#### 27 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.



## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

28 Teaching school and SCITT trading account	2019		2018	
	£	£	£	£
<b>Direct income</b>				
Government grants		587,500		523,226
Other income		96,038		73,634
		<u>683,538</u>		<u>596,860</u>
<b>Other income</b>				
Fundraising and other trading activities		4,691		-
Voluntary income		37,520		-
		<u>725,749</u>		<u>596,860</u>
<b>Total income</b>				
<b>Direct costs</b>				
Direct staff costs	146,949		-	
Technology costs	1,483		-	
Educational supplies and services	235		-	
Staff development	8,594		-	
	<u>157,261</u>		<u>-</u>	
<b>Total income</b>				
<b>Other costs</b>				
Support staff costs	30,944		-	
Maintenance of premises and equipment	18,747		-	
Transport	1,584		-	
Catering	1,106		-	
Other support costs	510,298		556,498	
Share of governance costs	1,500		-	
	<u>564,179</u>		<u>556,498</u>	
<b>Total operating costs</b>		(721,440)		(556,498)
<b>Surplus from teaching school and scitt</b>		4,309		40,362
Teaching school and SCITT balances at 1 September 2018		95,721		55,359
<b>Teaching school and SCITT balances at 31 August 2019</b>		<u>100,030</u>		<u>95,721</u>