

REGISTERED COMPANY NUMBER: 07328777 (England and Wales)
REGISTERED CHARITY NUMBER: 1137163

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2023
FOR
CARDIFF UNIVERSITY STUDENTS' UNION

SATURDAY



ACHØIDZL

A23

25/11/2023

#187

COMPANIES HOUSE

MHA
Statutory Auditor
Elfed House
Oak Tree Court
Cardiff Gate Business Park
CARDIFF
County of Cardiff
CF23 8RS

CARDIFF UNIVERSITY STUDENTS' UNION

**CONTENTS OF THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

	Page
Report of the Trustees	1 to 11
Report of the Independent Auditors	12 to 14
Consolidated Statement of Financial Activities	15
Consolidated and Charity Balance Sheet	16
Consolidated Cash Flow Statement	17
Notes to the Financial Statements	18 to 35

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2023

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity and its subsidiary for the year ended 31 July 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The objects of the charity are the advancement of education of students at Cardiff University for the public benefit by:

- Promoting the interests and welfare of students at Cardiff University during their course of study and representing, supporting and advising students;
- Being the recognised representative channel between students and Cardiff University and any other external bodies; and
- Providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of its students.

In shaping the Union's objectives for the year and planning its activities, the trustees have considered the Charity Commission's general and relevant supplementary guidance on public benefit. In pursuit of these aims for the public benefit, the Union has established departments and services for use by its members and works with the University and other organisations on behalf of Cardiff University students.

The Union sets its long-term priorities in line with its strategic plan, reviewed periodically and informed by research undertaken with Cardiff University students. The trustees consider the strategic plan when setting the Union's annual objectives, articulated in a balanced scorecard and pursued by trustees and Union staff. In December 2021 the Union launched its current strategic plan covering 2021 to 2025, entitled 'The Heart of the Cardiff Student Life' and it can be viewed at: <https://www.cardiffstudents.com/about-cusu/plans/>

ACHIEVEMENTS AND PERFORMANCE

Student engagement rose to new highs, with more students engaging with us and in more activities than ever before. The overall number of engagements rose considerably and was helped by general increases in many areas while also recording attendees at fairs for the first time, as shown in the table below. Even when fairs are discounted, our overall engagement remains far above the prior year when like-for-like comparisons are made. We are confident that student engagement will rise further in 2023/24 as we take advantage of our new physical spaces, like the Balconi, and we see more in-person teaching and learning delivered by the University.

	Unique Students Engaged	Engagements by Unique Students	
2019	22,396	62,394	Pre Covid
2020	21,658	57,661	Covid Impact for final four months
2021	17,401	29,529	Covid impact throughout the year
2022	22,144	58,581	Minimal Covid impact
2023	23,671	68,370	Operating as normal

CARDIFF UNIVERSITY STUDENTS' UNION**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023****ACHIEVEMENTS AND PERFORMANCE - continued**

	2019	2020	2021	2022	2023
Advice Centre	5,289	6,634	6,500	4,501	3,372
Academic Rep	925	980	945	982	969
Annual Members Meeting	633	871	0	693	806
Associations	132	135	52	276	300
Athletic Union	5,278	4,915	3,131	5,328	5,150
Cardiff Student Letting	1,977	2,316	2,254	2,140	2,104
Driver	143	99	0	75	86
Election Candidate	166	108	89	119	100
Freshers' Fairs attendance					11,039
Give it a Go	4,644	4,036	0	4,907	5,458
Guild of Societies	8,159	7,874	3,376	8,714	8,420
Jobshop	5,036	4,318	2,318	2,118	2,368
Referendum				3,843	
Skills Development Service	1,951	1,706	1,237	1,322	1,311
Student Senate	25	27	23	65	41
Student Media	308	257	184	341	285
Student Led Services	234	138	54	74	43
Union Volunteers	844	306	0	0	0
Venues	11,299	10,078	0	11,345	12,030
Volunteering	1,293	1,137	138	235	234
Voter	7,540	6,126	9,228	7,568	8,286
Varsity	6,518	5,600	0	5,013	5,968
Total	62,394	57,661	29,529	58,581	68,370

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2023

ACHIEVEMENTS AGAINST TARGETS SET

The company's top key performance indicators for 2022/23 are listed below with a statement of progress against them. During 2022/23 the Union did not undertake an assessment of staff time and financial resources used to achieve these objectives.

Objective	Outcome
Launch a new recognition program and event to recognise the positive impact of our student leaders and volunteers	Not achieved
Celebrate the successes of the new building developments and past building history	Achieved
To complete the Academic Rep Review and implement the key recommendations	Partially achieved
Undertake research activity to better understand the student experience of those students who are traditionally less satisfied	Achieved
To engage with 50% of academic schools to support academic community development activity	Achieved
Create an annual social program of events focused on non-club night activity. Including utilising zorbs, crazy golf, outdoor cinema, lazer tag to allow students to socialise in a non-drink-focused setting	Partially achieved
Disrupt the private student lettings market in order to create growth which builds toward dominating the market share	Partially achieved
Fully roll out the Venues app offering throughout the Students' Union building. Establishing the Union building as a multipurpose study and social place for all	Partially achieved
Re-establish a range of student-led services that provide valuable engagement opportunities for the wider student membership	Partially achieved
Ensure all student leaders are provided opportunities to undertake personal development	Achieved
Develop an organisation-wide student safety strategy, ensuring wider stakeholders and University partnership to tackle safety concerns	Partially achieved
Complete building works projects and plans for future works: 1) Develop the Welcome Centre and front entrance spaces, creating a vibrant and flexible entrance to the building. 2) Develop the Great Hall Balcony space to form an extension to the club and flexible student space.	Achieved
Work with the University to develop a basis of block grant calculation and KPI measurement which ensures future funding levels allow us to continue to support and grow our charitable objectives	Partially achieved

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2023

ACHIEVEMENTS AGAINST TARGETS SET – continued

Develop a long-term sustainability plan, with the aims of combatting rising fuel prices and reducing overall waste	Partially achieved
Develop a Graduate Intern Scheme across key roles within the Union, ensuring high quality and skilled roles for recent graduates.	Achieved
Develop a blended induction and ongoing engagement process which is used for all volunteers, casual / career staff and trustees	Partially achieved
Review staff reward, recognition and benefits packages post pandemic, ensuring quality and valued initiative's that increase satisfaction with staff members.	Partially achieved
Create a plan for a fully bilingual website; developing options and resource implications	Partially achieved
Review all data handling processes and data management across the organisation.	Partially achieved
Ensure systems resilience against external factors that may impact digital systems, including ensuring PCI compliance and robust hacking deterrents.	Partially achieved

FINANCIAL REVIEW

The group's total income amounted to £12,393,500 (2022: £12,318,155) with total expenditure of £12,643,876 (2022: £11,064,178) in the year. The unwinding of the discounted pension provision resulted in a debit to the Statement of Financial Activities of £(390,908) (2022: £398,444). Overall, this resulted in net expenses of £(641,284) (2022: net income £1,652,421). This comprises a restricted deficit of £(541,390) and an unrestricted deficit of £(99,894).

At 31 July 2023, the group's free reserves (i.e. unrestricted funds excluding designated funds and not represented by fixed assets and pension fund liability) amounted to £1,746,590 (2022: £1,534,034) and the trustees are satisfied that the Union has a sound financial base to continue to operate and pursue its objectives and activities. In addition, a further £43,608 (2022: £584,998) was held in restricted funds.

Within the Union's trading subsidiary, Cardiff Union Services Limited, turnover increased to £5,515,116 (2022: £5,237,048) resulting in a gross profit of £2,517,348 (2022: £2,611,536). Administrative expenses increased to £4,808,546 (2022: £4,191,369) in the year. Overall, the trading subsidiary reported a profit of £80,034 (2022: £1,088,843).

During the year the trading company's pension liability increased to £4,821,724 (2022: £4,757,753) as a result of the updated net present value of future deficit contributions and accounting for deficit payments made in the year. The increase in deficit position is additionally due to the extension of the recovery plan period to 2037 from 2035. The deficit arises from the company's future obligations towards the Students' Union Superannuation Scheme (SUSS), which was closed to future accrual in 2011. The trustees and directors are satisfied that it has the funds to meet the obligations to the fund as they fall due over the life of the scheduled deficit recovery plan up to 2037.

Reserves policy

The trustees annual review the Union's reserves position and set targets for reserve levels in accordance with future needs, should funding not be available from the principal funding sources. The Union's reserves policy states that the Union will budget to achieve surpluses annually from its consolidated activities to build unrestricted free reserves of £1.6m. Free reserves are defined as 'unrestricted funds not represented by fixed assets'.

At 31 July 2023 the parent charity's free reserves amounted to £2,612,917 (2022: £2,403,768) and for the group a consolidated position of £1,746,589 (2022: £1,534,034).

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2023

FINANCIAL REVIEW - continued

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the Union has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis of preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial risk management objectives and policies

The trustees examine the major strategic, business and operational risks faced by the Union and maintain a risk register that is reviewed annually. Where appropriate, systems or procedures have been established to mitigate the risks faced by the Union. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Union.

Budgetary and internal control risks are minimised by expenditure limits set by the Board of Trustees. In addition, stringent procedures are in place to ensure the health and safety of staff, volunteers and participants on all activities organised by the Union. All other types of risk have specific mitigation plans that are implemented by appropriate staff and reported to the Board of Trustees.

Principal risks and uncertainties

The Union maintains a risk register that is reviewed annually by the trustees and was last reviewed in May 2023. The following risks areas have been identified as the most critical to the Union's strategic, financial and reputational health.

Category	Risk type	Systems, controls and mitigating factors
Financial	The Union fails to meet its financial targets for budgeted surpluses in order to reach a minimum free reserves target	Detailed budgeting and comprehensive management reporting via the Board of Trustees and the Finance & Risk Committee. Annual forecasting is in place and the Union has achieved its budgeted surpluses in recent years. Reserves target exceeded at the end of July 2023. Detailed budgeting and Block grant review processes in place to ensure reserves are maintained or plan for replacement is in place.
Financial	Pension structures deliver unmanageable increases in cost to the Union.	The Union's pension costs through SUSS have more than doubled in recent years due to the deficit within the scheme. Further increases are very likely and may outstrip the Union's ability to fund them without assistance from the University. The SUSS scheme is closed to future accrual and the Union now offers a stakeholder pension scheme as well as NEST. The outcome of the triennial review date of 30th June 2022 means that the 5% increase expected over the next 3 years is unchanged.
Health & Safety	The Union fails to meet requirements for access and function of facilities under Disability Discrimination Act	DDA audit and University oversight ensures that the Union vigilant over DDA requirements and responds to deficiencies immediately when they arise. The Union has assessed that physical building improvements are necessary to avoid potential litigation and disrepute, in particular in lift use and availability.

Principal funding

The Union's principal funding source is Cardiff University. The relationship between Cardiff University and the Union is established within the ordinances of the University's governing documents and in 2022/23 the Union received a grant of £3,073,285 (2021/22: £2,900,000). The grant is set by agreement on an annual basis. The Union also leases buildings and occupies spaces controlled by the University and this non-monetary support is intrinsic to the relationship between the University and the Union. In 2022/23 the Union also received an additional in year grant award of £253,975.

Although the Union continues to generate supplementary income from various mutual-trading activities, it is dependent on the University's financial support. There is no reason to believe that this or equivalent support from the University will not continue for the foreseeable future. The 1994 Education Act imposes a duty on the University to ensure that the Union operates in a fair and democratic manner and is accountable for its finances.

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2023

FUTURE PLANS

The Union's strategy 2021-2025 — The heart of Cardiff Student Life — outlines the Union's plans over the coming years and splits its priorities into four themes and three building blocks. These are:

Themes

Cardiff community; Academic Life; Student experiences; and Wellbeing and future.

Building blocks

Resources; People; and Digital and Data

The new strategy together with new branding was launched to students, staff and the University in December 2021.

The trustees have set the following operational targets for 2023/24, taking account of the ongoing pandemic recovery and carrying forward of targets from the prior year:

Cardiff Community

1. Launch a new recognition programme and event to recognize the positive impact of our student leaders and volunteers.
2. Celebrate the successes of the new building developments and past building history.
3. Student safety development.

Academic Life

1. Improve the Students' Unions democratic functions, making the activity more accessible and engaging for students to take part in.
2. To review partnership working across CU and CSU across key projects and improve key relationships.
3. Review the Union Articles of Association, in concert with the University, for recommended action and implementation.

Student experiences

1. Create an annual social program of events focused on non-club night activity. Including utilising zorbs, crazy golf, outdoor cinema, lazer tag to allow students to socialise in a non-drink-focused setting.
2. Ensure the Students' Union spaces and facilities are fully utilised throughout the academic calendar. Ensuring bookings are efficiently agreed and new initiatives are development to further support student groups in the spaces.
3. Support the promotion and development of the Welsh Language at the Students' Union, increasing the support and development of Welsh initiatives.

Wellbeing & Future

1. Ensure welfare activity continues with the loss of the VP Welfare elected role and that the merger of Student Advice and Student Voice doesn't have a negative impact on output and provision.
2. Provide support to students to improve their housing experience and research alternative student housing rent structures, including a Union-led student housing feasibility study.
3. Produce a wider harm reduction project team to look at how the Students' Union creates a series of initiatives aimed at supporting harm reduction activity without negatively impacting trading activity.

Resources

1. The priority capital development areas of Roof Surfacing, Solar Panels and Second lift feasibility will each to progressed to at least decision package stage.
2. Work with the University on longer term planning: Work with the University to develop a basis of block grant and capital funding that allows us to strategically plan into the medium to longer term.
3. Develop a long-term sustainability and building maintained plan, with the aims of combatting rising fuel prices and reducing overall waste.

People

1. Develop a blended induction and ongoing engagement process which is used for all volunteers, casual / career staff and trustees
2. Implement a series of improvements to "ways of working" capturing feedback from employees to assist with improving the planning, communication and team working of the organisation
3. Review the Graduate Intern Scheme programme after year two, making ensuring continuation of the scheme where value has been added.

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2023

FUTURE PLANS - continued

Digital & Data

1. Review all data handling processes and data management across the organisation.
2. Deliver key growth in digital advertising, by reviewing current policies and implementing a new screen strategy to maximise sales opportunities
3. Conduct digital systems review

Trustees' indemnities

Group directors' and officers' indemnity insurance is held by the parent entity up to a limit of £2m.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Union is a registered charity (Charity No: 1137163) linked to Cardiff University (the University). The Union is also a company limited by guarantee registered in England and Wales (Company No: 07328777). The Union is constituted by its Memorandum and Articles of Association and is controlled by a Board of Trustees, who act as directors for the purposes of company law and trustees for the purposes of charity law. Decisions are made by simple majority vote.

Until July 2022, the Union had two subsidiary companies controlled by the Union by virtue of sole membership: Cardiff Union Services Limited (CUSL) and Cardiff Volunteering Limited (CV). CV was wound up at the 31 July 2022 and the assets transferred to CUSU to be used for the same charitable purposes. The value of CV assets transferred at 31 July 2022 was £29,004. CUSL and CUSU are reported as a group within the Year End accounts that accompany this report.

The Union is a students' union, as defined in the Education Act 1994, with internal regulations and rules approved by its Board of Trustees and the Council of Cardiff University (its governing body).

Recruitment, appointment and induction of new trustees

The Union has fifteen constituted trustee roles split into four groups:

- Seven Sabbatical Trustees, elected in accordance with the Union's Memorandum and Articles of Association and its Bye-Laws;
- Three Student Trustees, appointed in accordance with the Union's Memorandum and Articles of Association;
- Three External Trustees, appointed in accordance with the Union's Memorandum and Articles of Association; and
- Two University Nominated Trustees, appointed in accordance with the Union's Memorandum and Articles of Association.

The Board of Trustees meets at least four times a year and is responsible for maintaining legal, financial and reputational integrity whilst setting the organisation's strategy, approving general policies and approving the annual budgets and accounts. The Board has established seven committees to ensure effective oversight of operations and where appropriate invite experts to attend and advise these committees:

- Leadership Team
- Finance & Risk Committee
- Health, Environment, Maintenance & Safety (HEMS) Committee
- People, Diversity & Inclusion Committee
- Satisfaction, Engagement & Participation (SEP) Committee
- Appointments & Remuneration Committee
- Chief Executive's Appraisal Group

All new trustees are provided induction training and are introduced to the activities of the Union by the existing Board, the Chief Executive and other staff. Trustees are provided with ongoing training as and when required, based on an assessment of their existing skills set and according to the Board's Development Plan.

The political and campaigning policies of the Union are set by the Student Council (referred to as the Student Senate for publicity purposes) and executed by the Sabbatical Trustees and other elected student officers. The Board of Trustees maintains oversight of these policies in accordance with their duties. The Union's Student Senate membership comprises students elected by the Union's student members.

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT - *continued*

Organisational structure and decision-making policies

The Board of Trustees delegates the day-to-day management of the Union to a Chief Executive, through a scheme of delegated authority approved annually by the Board of Trustees. To ensure effective management the Chief Executive leads a Strategic Management Team (SMT), with responsibility for operational management of the Union's activities, services and representation support. In addition, The Chief Executive appoints non-senior staff to the SMT from time to time as associates to support the SMT's work and to aid professional development. During 2022/23 they were:

Permanent members

Chief Executive	Daniel Palmer
Deputy Chief Executive	Ben Eagle
Director of Engagement & Participation	Steve Wilford
Director of Communications	Raechel Matthey
Director of Finance	Jan Boyce

The Union's staff — excluding the Sabbatical Trustees - are employees of CUSL who are contracted to work across the Union's group of companies. The Sabbatical Trustees are employees of Cardiff University Students' Union directly, as prescribed within the Memorandum and Articles of Association.

Key management remuneration

The Union has adopted a job evaluation scheme, approved by the People, Diversity & Inclusion Committee and overseen by the Chief Executive, to ensure that pay for staff roles are fair and related to the level of responsibilities undertaken. The pay for the Chief Executive and the Sabbatical Trustees is set by the Appointments and Remuneration Committee with benchmarks and parameters agreed in comparison to other large educational charities and leading students' unions.

Affiliations

The Union is affiliated to the National Union of Students (NUS) and British Universities and Colleges Sport (BUCS) and paid affiliation fees of £37,500 and £20,671 respectively in 2022/23. Both affiliations were ratified by referendum, which took place on 6 December 2022. The Union participates in the NUS Services purchasing consortium and receives trading support and other benefits including income from Totum (formally NUS Extra) card sales. In 2022/23 the Union's net income from Totum card sales was £2,122 (2022: £2,194).

Affiliated student clubs and societies

The Union provides a long-standing framework of grant funding for affiliated student sports clubs and societies, in accordance with the provisions stated within the 1994 Education Act. In 2022/23 the Union allocated grants to these groups totalling £65,145 (2022: £55,210) which is comparable to grants given in years prior to pandemic disruption.

Volunteers

The Union makes use of volunteers, who in most cases are also beneficiaries, to achieve its objectives. Volunteers are engaged in activities such as inducting new students into the University, supervising social, cultural, sporting and recreational activities and in representing students to the University and external bodies. The Union has not conducted an exercise to identify the number of hours' volunteers contribute or its staff equivalency.

Employee involvement and employment of the disabled

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The Union and the group carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the trustees.

The Union and the group have implemented several detailed policies in relation to all aspects of personnel matters including:

- Equal Opportunities Policy
- Volunteers' Policy
- Health & Safety Policy

In accordance with the Union and the Group's Equal Opportunities Policy, the Union and the Group has long established fair employment practices in the recruitment, selection, retention and training of disabled staff. Full details of these policies are available from the Union and the Group's offices.

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07328777 (England and Wales)

Registered Charity number

1137163

Registered office

Park Place

CARDIFF

CF10 3QN

Trustees

Angie Flores Acuña, President (appointed 1 July 2023)1

Georgina Dunn, President (resigned 30 June 2023)1

Madison Hutchinson, VP Societies and Volunteering (appointed 1 July 2023)1

Shreshth Goel, VP Societies and Volunteering (resigned 30 June 2023)1

Georgia Spry, VP Sports & AU President (appointed 1 July 2023)1

Olivia Evans, VP Sports & AU President (resigned 30 June 2023)1

Noah Russell, VP Education (appointed 31 October 2022 and resigned 30 June 2023)1

Noah Russell, VP Undergraduate Students (Education & Welfare) (appointed 1 July 2023)1

Thomas Walsh, VP Education (resigned 30 September 2022)1

Alexander Meers, VP Heath Park Campus (Education & Welfare) (appointed 1 July 2023)1

Ashly Alava Garcia, VP Heath Park (resigned 30 June 2023)1

Micaela Panes, VP Postgraduate Students (Education & Welfare) (appointed 1 July 2022)1

Angie Flores Acuña, VP Postgraduate (resigned 30 June 2022)1

Rebecca Deverell, VP Welfare (resigned 30 June 2023)1

Deio Owen, VP Welsh Language, Community & Culture (appointed 1 July 2023)1

Michael Summers, Non-portfolio (appointed 19 July 2023) 2

Courtney Endall, Non-portfolio (appointed 19 July 2023) 2

Grayson Diamond, Non-portfolio (resigned 30 June 2023) 2

Matthew Bird, Non-portfolio (resigned 30 June 2023) 2

Jayne Sadgrove, Non-portfolio 3

Agnes Xavier-Phillips, Non-portfolio 3

Elliot Howells, Non-portfolio 4

Rameshwar Singh CBE, Non-portfolio 4

1 Sabbatical Trustees

2 Student Trustees

3 University Nominated Trustees

4 External Trustees

Chief Executive Officer

Daniel Palmer

Auditors

MHA

Statutory Auditor

Elfed House

Oak Tree Court

Cardiff Gate Business Park

CARDIFF

CF23 8RS

CARDIFF UNIVERSITY STUDENTS' UNION

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

REFERENCE AND ADMINISTRATIVE DETAILS - continued

Bankers

Lloyds TSB Bank Plc
31 Queen Street
CARDIFF
CF10 2AG

Solicitors

TLT LLP
1 Redcliff St
Bristol
BS1 6TP

Poppleston Allen
37 Stoney Street
Nottingham
NG1 1LS

CARDIFF UNIVERSITY STUDENTS' UNION

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Cardiff University Students' Union for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the group and parent charitable company and of the incoming resources and application of resources, including the income and expenditure, of the group for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the group and parent charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and parent charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

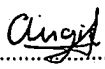
In so far as the trustees are aware:

- there is no relevant audit information of which the group's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITOR

On 30 June 2023 as a result of a recent merger, Watts Gregory LLP resigned as auditor in accordance with Section 516 of the Companies Act 2006 and re-engaged its services as MHA.

Approved by order of the Board of Trustees on9/11/2023..... and signed on its behalf by:


.....
Angie Flores Acuña
Union President 2023/24 and Chair of the Board of Trustees

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CARDIFF UNIVERSITY STUDENTS' UNION

Opinion

We have audited the financial statements of Cardiff University Students' Union (the 'parent charitable company') and its subsidiaries (the group) for the year ended 31 July 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement and Notes to the Consolidated Cash Flow Statement and Notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 July 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CARDIFF UNIVERSITY STUDENTS' UNION

- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inaccurate journals. We addressed these risks by carrying out specifically targeted procedures, which included:

- Enquiries of management, those charged with governance around actual and potential litigation and claims;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business;
- Reviewing minutes of meetings of those charged with governance;
- Evaluating the reasons for any large or unusual transactions;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations to underlying supporting documentation.

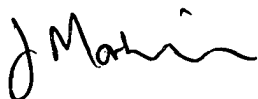
Because of the inherent limitations of an audit there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CARDIFF UNIVERSITY STUDENTS' UNION**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Julia Mortimer (Senior Statutory Auditor)
for and on behalf of MHA
Statutory Auditor
CARDIFF
CF23 8RS

Date: 20 November 2023

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313)

CARDIFF UNIVERSITY STUDENTS' UNION

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2023**


	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	3,327,789	53,095	3,380,884	4,460,391
Charitable activities	6	3,482,313	-	3,482,313	2,619,808
Other trading activities	4	5,515,116	-	5,515,116	5,237,048
Investment income	5	15,187	-	15,187	363
Other income		-	-	-	545
Total		12,340,405	53,095	12,393,500	12,318,155
EXPENDITURE ON					
Raising funds	8	7,808,665	4,095	7,812,760	6,821,814
Charitable activities	9	4,775,936	55,180	4,831,116	4,242,364
Total		12,584,601	59,275	12,643,876	11,064,178
NET INCOME / (EXPENDITURE)		(244,196)	(6,180)	(250,376)	1,253,977
Unwinding of discounted pension provision		(390,908)	-	(390,908)	398,444
Net income/(expenditure) for the year		(635,104)	(6,180)	(641,284)	1,652,421
Transfer between funds		535,210	(535,210)	-	-
		(99,894)	(541,390)	(641,284)	1,652,421
RECONCILIATION OF FUNDS					
Total funds brought forward		9,277,248	584,998	9,862,246	8,209,825
TOTAL FUNDS CARRIED FORWARD		9,177,354	43,608	9,220,962	9,862,246

CARDIFF UNIVERSITY STUDENTS' UNION

CONSOLIDATED AND CHARITY BALANCE SHEET
31 JULY 2023

		Group		Charity	
	Notes	2023 £	2022 £	2023 £	2022 £
FIXED ASSETS					
Tangible assets	15	12,252,488	12,155,967	14,277	29,351
Investments	16	<u>73,563</u>	<u>73,563</u>	<u>2,000</u>	<u>2,000</u>
		12,326,051	12,229,530	16,277	31,351
CURRENT ASSETS					
Stocks	17	136,326	108,518	-	-
Debtors: amounts falling due within one year	18	1,035,164	966,428	1,534,727	963,209
Cash at bank		<u>2,591,521</u>	<u>3,480,876</u>	<u>2,122,396</u>	<u>3,094,600</u>
		3,763,011	4,555,822	3,657,123	4,057,809
CREDITORS					
Amounts falling due within one year	19	<u>(2,046,376)</u>	<u>(2,023,686)</u>	<u>(1,002,598)</u>	<u>(697,040)</u>
NET CURRENT ASSETS		<u>1,716,635</u>	<u>2,532,136</u>	<u>2,654,525</u>	<u>3,360,769</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		14,042,686	14,761,666	2,670,802	3,392,120
CREDITORS					
Amounts falling due after more than one year	20	-	(141,667)	-	-
PENSION LIABILITY	23	<u>(4,821,724)</u>	<u>(4,757,753)</u>	-	-
NET ASSETS		<u>9,220,962</u>	<u>9,862,246</u>	<u>2,670,802</u>	<u>3,392,120</u>
FUNDS	25				
Revaluation reserve		9,183,828	9,786,047	-	-
Pension reserve		(4,821,724)	(4,757,753)	-	-
Unrestricted funds – Designated		3,068,660	2,714,920	14,277	374,351
Unrestricted funds - General		1,746,590	1,534,034	2,612,917	2,403,768
Restricted funds		<u>43,608</u>	<u>584,998</u>	<u>43,608</u>	<u>614,001</u>
TOTAL FUNDS		<u>9,220,962</u>	<u>9,862,246</u>	<u>2,670,802</u>	<u>3,392,120</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 9/11/2023 and were signed on its behalf by:


Angie Flores Acuña
Union President 2023/24 and Chair of the Board of Trustees

CARDIFF UNIVERSITY STUDENTS' UNION

**CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>377,605</u>	<u>1,579,628</u>
Net cash provided by (used in) operating activities		<u>377,605</u>	<u>1,579,628</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(1,090,480)	(1,050,365)
Sale of tangible fixed assets		-	-
Interest received		<u>15,187</u>	<u>363</u>
Net cash provided by (used in) investing activities		(1,075,293)	(1,050,002)
Net cash flows from financing activities:			
Bank loan repayments		<u>(191,667)</u>	<u>(50,000)</u>
Change in cash and cash equivalents in the reporting period		(889,355)	479,626
Cash and cash equivalents at the beginning of the reporting period		<u>3,480,876</u>	<u>3,001,250</u>
Cash and cash equivalents at the end of the reporting period		<u>2,591,521</u>	<u>3,480,876</u>

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(641,284)	1,652,421
Adjustments for:		
Depreciation charges	993,882	816,086
Loss on disposal of fixed assets	78	347
Interest received	(15,187)	(363)
Decrease/(increase) in stocks	(27,808)	(49,315)
Decrease/(increase) in debtors	(68,736)	(530,463)
Increase/(decrease) in creditors	72,689	393,573
(Decrease)/Increase in pension provision	<u>63,971</u>	<u>(702,658)</u>
Net cash provided by (used in) operating activities	<u>377,605</u>	<u>1,579,628</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/8/22 £	Cash flow £	At 31/7/23 £
Net cash			
Cash at bank and in hand	3,480,876	(889,355)	2,591,521
Debt due within one year	(50,000)	50,000	-
Debt due after one year	<u>(141,667)</u>	<u>141,667</u>	-
	<u>3,289,209</u>	<u>(697,688)</u>	<u>2,591,521</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

1. STATUTORY INFORMATION

Cardiff University Students' Union is a registered charity and private company limited by guarantee, incorporated in Wales in the United Kingdom. The registered office is Park Place, Cardiff, CF10 3QN. The nature of the group's operations and principal activities are disclosed within the Report of the Trustees.

The financial statements are presented in Sterling (£), the group's functional currency, and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

There have been no material departures from Financial Reporting Standard 102.

Going concern

The trustees have reviewed the forecasts based on the latest income and expenditure to ensure cash liquidity is maintained to an appropriate level for the 12 month period, from the date of signing these statements. In the circumstances they have concluded that no additional disclosure is required to the financial statements at this time. The trustees are satisfied that it is appropriate for the financial statements to be prepared on a going concern basis.

Consolidation

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the charity and its subsidiary undertakings. The results of each subsidiary are consolidated on a line by line basis.

Income

All income is recognised in the Statement of Financial Activities once the group has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably. This includes capital grants.

Donations and legacies income includes donations, gifts and grants that provide core funding or are of a general nature and are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies it must be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

Income from other trading activities includes income received under contract. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

Investment income is recognised on a receivable basis.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

2. ACCOUNTING POLICIES

Basis of recognition of liabilities

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Raising funds include direct merchandise costs which are available for resale.

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. This includes governance costs which are those costs associated with meeting the constitutional and statutory requirements of the group and include the accountancy fees and costs linked to the strategic management of the group.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Tangible fixed assets

Tangible fixed assets are initially recorded at cost. The Group has taken advantage of the transitional exemptions of FRS 102 and carry the long leasehold property at its previously revalued amount as deemed cost.

An amount equal to the excess of the annual depreciation charge on revalued assets over the notional historical cost depreciation charge on those assets is transferred annually from the revaluation reserve to the profit and loss account.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Long term leasehold property	Over the remaining term of the lease
Leasehold improvements	5-10 years straight line
Plant and machinery	5-10 years straight line
Office equipment	2-5 years straight line
Computer equipment	3 years straight line

Tangible fixed assets are capitalised in line with the organisations capitalisation policy as follows:

Leasehold improvements - £2,500
Plant and machinery - £2,500
Office equipment - £2,000
Computer equipment - £1,000

Work in progress

Work in progress represents capital costs incurred to date on the leasehold property which is still under construction at the balance sheet date. Upon completion of the works, the cost will be reclassified to the relevant asset line and depreciated in line with the above accounting policies as appropriate.

Investments

Fixed asset investments are stated at cost. Provision is made, where necessary, for any permanent diminution in value.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

Stock is included at the lower of cost or net realisable value using the FIFO stock valuation method.

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial instruments

The group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors with no stated interest rate and receivable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors are recognised where the group has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs and other post-retirement benefits

The group participates in the Students' Union Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary. The scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate. As a consequence, no share of the underlying assets and liabilities can be directly attributed to the Union. Where a plan has been agreed to fund an identified deficit, a liability is recognised for the present value of the contributions payable that arise from that agreement with the resulting expense recognised in the Statement of Financial Activities.

The group also operates a defined contribution plan for its employees. Contributions payable to this pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Employee benefits

When employees have rendered service to the group, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

Operating lease commitments

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Significant accounting judgements and estimates

Estimates and judgements are continually evaluated and are based on historical experience and other relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

The preparation of the financial statements requires management to make estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, be likely to differ from the related actual results. The estimates and assumptions that have significant risk of causing material adjustment to the carrying amount of assets and liabilities within the next financial year are set out below:

Pension liability

The pension liability is based on the latest deficit reduction recovery plan in place as at the year-end. It is an estimate of the future liability of the expected payments adjusted by a discount rate, which is estimated based on latest economic trends/expectations.

CARDIFF UNIVERSITY STUDENTS' UNION

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	529	135
Grants	<u>3,380,355</u>	<u>4,460,256</u>
	<u>3,380,884</u>	<u>4,460,391</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Cardiff University – Block grant	3,073,285	2,900,000
Cardiff University – Redevelopment grant	-	849,000
Cardiff University - ex gratia grant payments	253,975	361,282
HEFCW (via Cardiff University) – Wellbeing and cost of living Initiatives	49,000	345,974
Department of Work and Pensions	4,095	-
Santander Diversity Fund	-	1,500
Educ8	-	1,000
Beyond Quality Training	-	1,500
	<u>3,380,355</u>	<u>4,460,256</u>

CARDIFF UNIVERSITY STUDENTS' UNION

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

4. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Bars and food	3,337,735	3,263,372
Entertainment and venue	794,925	719,998
Retail shop	273,032	272,735
Letting agency	571,892	527,122
Rental income	340,992	313,550
Advertising	146,341	102,643
Other	50,199	37,628
	<u>5,515,116</u>	<u>5,237,048</u>

5. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>15,187</u>	<u>363</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Jobshop	3,059,507	2,262,754
Athletic Union membership income	142,895	151,139
Societies membership income	37,280	37,598
Transport income	46,662	61,652
Student Development income	3,113	6,303
Give it a Go programme	82,155	38,144
Other	110,701	62,218
	<u>3,482,313</u>	<u>2,619,808</u>

7. RESULTS OF PARENT CHARITABLE COMPANY

The total income of the parent charitable company was £6,859,102 and net expenditure was £721,318.

8. RAISING FUNDS

Other trading activities

	2023	2022
	£	£
Cardiff Union Services – Cost of sales	2,997,768	2,625,512
Cardiff Union Services – other costs	<u>4,814,992</u>	<u>4,196,302</u>
	<u>7,812,760</u>	<u>6,821,814</u>

CARDIFF UNIVERSITY STUDENTS' UNION

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

9. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 10) £	Totals £
General	3,039,437	1,791,679	4,831,116
	<u>3,039,437</u>	<u>1,791,679</u>	<u>4,831,116</u>

10. SUPPORT COSTS

	Staff costs £	Other costs £	Depreciation £	Governance costs £	Totals £
General	1,108,853	648,870	17,306	16,650	1,791,679
	<u>1,108,853</u>	<u>648,870</u>	<u>17,306</u>	<u>16,650</u>	<u>1,791,679</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Auditors' remuneration – Parent charity	6,650	6,650
Auditors' remuneration – Cardiff Union Services	10,000	10,590
Depreciation - owned assets	993,882	816,086
Loss on disposal of fixed assets	<u>78</u>	<u>346</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees who are elected to the role of Sabbatical Officers are remunerated for their services on an annual basis as authorised under Section 6 of the Articles of Association.

During the year, remuneration including employers pension contributions, was paid to 13 (2022 – 13) Sabbatical Officers in respect of these roles as follows:

Name	Gross pay £	Employer pension contributions £
N Russell	18,023	142
M Hutchinson	2,864	-
G Spry	2,864	-
M Panes	2,864	-
G Dunn	22,922	494
A Meers	2,864	-
D Owen	2,864	-
A Garcia	22,412	478
R Deverell	22,412	436
O Evans	22,412	174
A Flores Acuna	24,449	524
S Goel	23,468	-
T Walsh	<u>4,614</u>	<u>85</u>

During the year under review 4 (2022: 8) Sabbatical officers were paid a total of £574 (2022: £1,194) in respect of travel expenses.

CARDIFF UNIVERSITY STUDENTS' UNION

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

13. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	6,641,657	5,470,504
Social security costs	396,259	319,358
Other pension costs and deficit contributions	92,077	83,277
	<u>7,129,993</u>	<u>5,873,139</u>

The average number of employees during the year was as follows:

	2023	2022
Cardiff University Students' Union – Sabbatical officers	7	7
Cardiff University Students' Union – Jobshop	677	584
Cardiff University Students' Union – Administrative	45	48
Cardiff Union Services – Cost of sales	211	156
Cardiff Union Services – Administrative	92	90
	<u>1,032</u>	<u>885</u>

During the year ended 31 July 2023 the full-time equivalent number of staff employed was 255 (2022: 231).

The number of employees whose emoluments amounted to a rate of over £60,000 during the year were as follows:

	2023	2022
	No.	No.
£60,001 - £70,000	4	1
£70,001 - £80,000	-	1
£80,001 - £90,000	-	-
£90,001 - £100,000	1	1

Total remuneration paid to key management personnel (Including Sabbatical trustees) in the year was £598,956 (2022: £555,624).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – YEAR END 31 JULY 2022

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,261,417	1,198,974	4,460,391
Charitable activities	2,619,808	-	2,619,808
Other trading activities	5,237,048	-	5,237,048
Investment income	363	-	363
Other income	545	-	545
Total	<u>11,119,181</u>	<u>1,198,974</u>	<u>12,318,155</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	6,821,814	-	6,821,814
Charitable activities			
Charitable Activities	3,744,630	497,734	4,242,364
Total	<u>10,566,444</u>	<u>497,734</u>	<u>11,064,178</u>
NET INCOME	552,737	701,240	1,253,977
Other recognised gains/(losses)			
Unwinding of discounted pension provision	398,444	-	398,444
Transfers between funds	<u>659,257</u>	<u>(659,257)</u>	<u>-</u>
Net movement in funds	1,610,438	41,983	1,652,421
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>7,666,810</u>	<u>543,015</u>	<u>8,209,825</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>9,277,248</u></u>	<u><u>584,998</u></u>	<u><u>9,862,246</u></u>

15. TANGIBLE FIXED ASSETS – Group

	Long term Leasehold Property £	Leasehold Improvements £	Work in Progress £
COST			
At 1 August 2022	14,000,000	1,374,429	1,072,502
Additions	-	-	1,073,457
Disposals	-	-	-
Reclassification/ transfer	<u>-</u>	<u>2,107,839</u>	<u>(2,122,781)</u>
At 31 July 2023	<u>14,000,000</u>	<u>3,482,268</u>	<u>23,178</u>
DEPRECIATION			
At 1 August 2022	4,213,953	254,710	-
Charge for year	602,219	311,595	-
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>-</u>
At 31 July 2023	<u>4,816,172</u>	<u>566,305</u>	<u>-</u>
NET BOOK VALUE			
At 31 July 2023	<u>9,183,828</u>	<u>2,915,963</u>	<u>23,178</u>
At 31 July 2022	<u>9,786,047</u>	<u>1,119,719</u>	<u>1,072,502</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

15. TANGIBLE FIXED ASSETS – Group - continued

	Office equipment £	Computer equipment £	Totals £
COST			
At 1 August 2022	603,485	191,638	17,242,054
Additions	17,023	-	1,090,480
Disposals	(30,301)	(32,513)	(62,814)
Reclassification/ transfers	14,942	-	-
At 31 July 2023	<u>605,149</u>	<u>159,125</u>	<u>18,269,720</u>
DEPRECIATION			
At 1 August 2022	457,131	160,293	5,086,087
Charge for year	62,374	17,694	993,882
Eliminated on disposal	(30,224)	(32,513)	(62,737)
At 31 July 2023	<u>489,281</u>	<u>145,474</u>	<u>6,017,232</u>
NET BOOK VALUE			
At 31 July 2023	<u>115,868</u>	<u>13,651</u>	<u>12,252,488</u>
At 31 July 2022	<u>146,354</u>	<u>31,345</u>	<u>12,155,967</u>

The group elected to adopt the transitional exemption of FRS 102 and has used the long leasehold properties' previous valuation as deemed cost.

If freehold property had not been revalued they would have been included at the following historical cost:

	2023 £	2022 £
Cost	<u>1,554,978</u>	<u>1,554,978</u>
Aggregate depreciation	<u>1,554,978</u>	<u>1,554,978</u>
Carrying value	<u>-</u>	<u>-</u>

Charity

	Office equipment £	Computer equipment £	Totals £
COST			
At 1 August 2022	78,014	34,952	112,966
Additions	2,232	-	2,232
At 31 July 2023	<u>80,246</u>	<u>34,952</u>	<u>115,198</u>
DEPRECIATION			
At 1 August 2022	62,070	21,545	83,615
Charge for year	8,050	9,256	17,306
At 31 July 2023	<u>70,120</u>	<u>30,801</u>	<u>100,921</u>
NET BOOK VALUE			
At 31 July 2023	<u>10,126</u>	<u>4,151</u>	<u>14,277</u>
At 31 July 2022	<u>15,944</u>	<u>13,407</u>	<u>29,351</u>

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

16. FIXED ASSET INVESTMENTS - Group

	Unlisted Investments £
COST	
At 1 August 2022 and 31 July 2023	<u>73,563</u>
NET BOOK VALUE	
At 31 July 2023	<u>73,563</u>
At 31 July 2022	<u>73,563</u>

The above unlisted investments relate to Welsh Rugby Union Debentures (£62,000) and NUS Credit Guarantee Scheme (£11,563).

Charity	Unlisted Investments £
COST	
At 1 August 2022 and 31 July 2023	<u>2,000</u>
NET BOOK VALUE	
At 31 July 2023	<u>2,000</u>
At 31 July 2022	<u>2,000</u>

The above unlisted investments relate to Welsh Rugby Union Debentures.

17. STOCKS - Group

	2023 £	2022 £
Venues- wet stock and food	26,541	24,943
Retail stock	<u>109,785</u>	<u>83,575</u>
	<u>136,326</u>	<u>108,518</u>

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2023 £	Group 2022 £	Charity 2023 £	Charity 2022 £
Trade debtors	639,669	610,665	502,811	416,518
Amount due from group undertakings	-	-	876,023	347,066
Other debtors	5,908	5,561	-	30,044
VAT recoverable	-	5,268	-	5,268
Prepayments and accrued income	<u>389,587</u>	<u>344,934</u>	<u>155,893</u>	<u>164,313</u>
	<u>1,035,164</u>	<u>966,428</u>	<u>1,534,727</u>	<u>963,209</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2023 £	Group 2022 £	Charity 2023 £	Charity 2022 £
Bank loan	-	50,000	-	-
Trade creditors	309,170	556,963	57,973	8,209
Social security and other taxes	104,152	95,512	2,171	2,363
VAT	118,698	-	34,343	-
Other creditors	704,277	705,446	610,301	590,596
Accruals and deferred income	810,079	615,765	297,810	95,872
	<u>2,046,376</u>	<u>2,023,686</u>	<u>1,002,598</u>	<u>697,040</u>

Included within creditors above is the following deferred income:

	2023 £	2022 £
Rental deposits held	28,200	35,760
Gig tickets/deposits	65,685	78,871
Other deferred sales	<u>45,386</u>	<u>14,542</u>
	<u>139,271</u>	<u>129,173</u>

The deferred income relates to monies received in advance of the period or events to which they relate.

All amounts excluding £28,200 of rental deposits held in the year ended 31 July 2022 were released to Statement of Financial Activities during the year and amounts deferred in the year ended 31 July 2023 are new sources of income.

Rental deposits held relate to rental income.

20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR - Group

	2023 £	2022 £
Bank loans (see note 21)	<u>-</u>	<u>141,667</u>

21. LOANS - Group

An analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due within one year or on demand:		
Bank loans	<u>-</u>	<u>50,000</u>
Amounts falling due between one and two years:		
Bank loans - 1-2 years	<u>-</u>	<u>50,000</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>-</u>	<u>91,667</u>

A Business Interruption Loan from Lloyds bank was obtained in May 2020. The rate of interest payable on the loan was Bank of England base rate plus 1.81% per annum. The loan was effectively interest free for the first 12 months after which interest was charged each month. The capital was repayable in 60 equal monthly instalments of £4,166.67 commencing 13 months after drawdown of the loan. The loan was repaid in full during May 2023.

CARDIFF UNIVERSITY STUDENTS' UNION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023****22. LEASING AGREEMENTS - Group**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	18,926	23,569
Between one and five years	<u>24,583</u>	<u>10,890</u>
	<u>43,509</u>	<u>34,459</u>

Total lease payments recognised as an expense in the year were £26,866 (2022: £34,502).

Charity

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	14,203	18,681
Between one and five years	<u>19,580</u>	<u>1,154</u>
	<u>33,783</u>	<u>19,835</u>

Total lease payments recognised as an expense in the year were £18,595 (2022: £24,779).

23. PROVISIONS FOR LIABILITIES - Group

	Pension provision £
Balance at 1 August 2022	4,757,753
Unwinding of discounted amount	390,908
Payments during the year	<u>(326,937)</u>
Balance at 31 July 2023	<u>4,821,724</u>

See Note 24 for further details.

24. EMPLOYEE BENEFIT OBLIGATIONS

The group participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the scheme closed to future accrual.

The most recent Valuation of the Scheme was carried out as at 30 June 2022 and showed that the market value of the Scheme's assets was £106.7m with these assets representing 44% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £136.6m which reported a decrease to the previous 2019 valuation deficit of £140.9m.

The assumptions which have the most significant effect upon the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions.

The previous 2019 actuarial valuation recommended a monthly contribution requirement by each Union expressed in monetary terms intended to clear the ongoing funding deficit over a period of 16 years which was due to end in August 2035. The 2022 actuarial valuation recommends extending this period to 1 May 2037. Employer contributions are expected to increase at a rate of 5% per annum annually in October.

In addition to the above contributions, the company also pays its share of the scheme's levy and associated expenses to the Pension Protection Fund.

The total contributions paid into the scheme by the Union in respect of eligible employees for the year ended 31 July 2023 amounted to £326,937 which are all deficit contributions (2022: £304,215). At the year end, a liability was recognised for the present value of the contributions payable of £4,821,724 (2022: £4,757,753).

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £92,077 (2022: £83,277). At the year end there were outstanding contributions of £6,283 (2022: £14,612).

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

25. MOVEMENT IN FUNDS - Group

	At 1/8/22 £	Net movement in funds £	Transfers between funds £	At 31/7/23 £
Unrestricted funds				
Revaluation reserve	9,786,047	-	(602,219)	9,183,828
Pension reserve	(4,757,753)	(390,908)	326,937	(4,821,724)
General fund	1,534,034	749,686	(537,130)	1,746,590
Designated fund: Fixed Assets Fund	2,369,920	(993,882)	1,692,622	3,068,660
Designated fund: Great Hall and entrance project	345,000	-	(345,000)	-
	<u>9,277,248</u>	<u>(635,104)</u>	<u>535,210</u>	<u>9,177,354</u>
Restricted funds				
Black History Month	513	(513)	-	-
Waste & recycling project	6,090	-	-	6,090
Period Poverty grant	10,424	(1,020)	-	9,404
Santander Diversity Fund	3,757	(3,757)	-	-
Cardiff University – 3 rd floor project	15,755	-	(15,755)	-
Cardiff University – Great Hall and front entrance	548,459	-	(548,459)	-
Cardiff Volunteering	-	(890)	29,004	28,114
	<u>584,998</u>	<u>(6,180)</u>	<u>(535,210)</u>	<u>43,608</u>
TOTAL RESTRICTED FUNDS	<u>584,998</u>	<u>(6,180)</u>	<u>(535,210)</u>	<u>43,608</u>
TOTAL FUNDS	<u>9,862,246</u>	<u>(641,284)</u>	<u>-</u>	<u>9,220,962</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	12,340,405	(11,590,719)	-	749,686
Pension reserve	-	-	(390,908)	(390,908)
Designated fund: Fixed Assets Fund	-	(993,882)	-	(993,882)
	<u>12,340,405</u>	<u>(12,584,601)</u>	<u>(390,908)</u>	<u>(635,104)</u>
Restricted funds				
Black History Month	-	(513)	-	(513)
Period Poverty grant	-	(1,020)	-	(1,020)
Santander Diversity Fund	-	(3,757)	-	(3,757)
HEFCW – Wellbeing and cost of living initiatives	49,000	(49,000)	-	-
Cardiff Volunteering	-	(890)	-	(890)
DWP – Access to work grant	4,095	(4,095)	-	-
	<u>53,095</u>	<u>(59,275)</u>	<u>-</u>	<u>(6,180)</u>
TOTAL FUNDS	<u>12,393,500</u>	<u>(12,643,876)</u>	<u>(390,908)</u>	<u>(641,284)</u>

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

25. COMPARATIVE MOVEMENT IN FUNDS - Group

	At 1/8/21 £	Net movement in funds £	Transfers between funds £	At 31/7/22 £
Unrestricted funds				
Revaluation reserve	10,388,265	-	(602,218)	9,786,047
Pension reserve	(5,460,411)	398,444	304,214	(4,757,753)
General fund	1,205,186	1,368,823	(1,039,975)	1,534,034
Designated fund: Fixed Assets Fund	1,533,770	(816,086)	1,652,236	2,369,920
Designated fund: Great Hall and entrance project	-	-	345,000	345,000
	<u>7,666,810</u>	<u>951,181</u>	<u>659,257</u>	<u>9,277,248</u>
Restricted funds				
Black History Month	705	(192)	-	513
Waste & recycling project	6,090	-	-	6,090
Period Poverty grant	10,441	(17)	-	10,424
Further financial support	148,308	(148,308)	-	-
Santander Diversity Fund	3,000	757	-	3,757
Cardiff University – 3 rd floor project	374,471	-	(358,716)	15,755
Cardiff University – Great Hall and front entrance	-	849,000	(300,541)	548,459
	<u>543,015</u>	<u>701,240</u>	<u>(659,257)</u>	<u>584,998</u>
TOTAL RESTRICTED FUNDS	<u>543,015</u>	<u>701,240</u>	<u>(659,257)</u>	<u>584,998</u>
TOTAL FUNDS	<u>8,209,825</u>	<u>1,652,421</u>	<u>-</u>	<u>9,862,246</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	11,119,181	(9,750,358)	-	1,368,823
Pension reserve	-	-	398,444	398,444
Designated fund: Fixed Assets Fund	-	(816,086)	-	(816,086)
	<u>11,119,181</u>	<u>(10,566,444)</u>	<u>398,444</u>	<u>951,181</u>
Restricted funds				
Black History Month	-	(192)	-	(192)
Period Poverty grant	-	(17)	-	(17)
Further financial support	-	(148,308)	-	(148,308)
Santander Diversity Fund	1,500	(743)	-	757
Educ8 training grant	1,000	(1,000)	-	-
Beyond Equality Training	1,500	(1,500)	-	-
HEFCW	345,974	(345,974)	-	-
Cardiff University – Great Hall and front entrance	849,000	-	-	849,000
	<u>1,198,974</u>	<u>(497,734)</u>	<u>-</u>	<u>701,240</u>
TOTAL FUNDS	<u>12,318,155</u>	<u>(11,064,178)</u>	<u>398,444</u>	<u>1,652,421</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JULY 2023

25. **MOVEMENT IN FUNDS - Group**

Designated funds

Pension reserve

In 2018 the trustees decided to designate the pension liability held in Cardiff Union Services Limited.

Fixed asset fund

In 2018 the trustees decided to designate the net book value of the group's fixed assets.

Great Hall and front entrance

During the 2021-22 financial year the trustees agreed to designate an amount of £345,000 to cover the remaining anticipated costs for the Great Hall and front entrance project costs.

Black History month

Funding of £4,300 was received via Cardiff University in 2018-19 towards Black History Month.

Waste & Recycling project

Funding of £8,500 was received from Cardiff University in 2018 towards initiatives for waste and recycling.

Period Poverty

Funding of £15,000 was received during 2020 from Higher Education Funding Council of Wales, via Cardiff University, towards the period poverty project.

Santander Diversity fund

Funding was received from Santander for this project based around promoting initiatives on diversity and inclusion.

Cardiff University - project grants

Grant funding was received during 2021-22 of £849,000 as a contribution towards the Great Hall and front entrance capital works on the building.

During 2021-22 grant funding was received for 3rd floor project works.

HEFCW – Wellbeing and cost of living initiatives

Grant funding of £49,000 was received from Higher Education Funding Council for Wales in the current financial year for wellbeing and cost of living initiatives.

Cardiff Volunteering

On 29 July 2022, the Board of Trustees of Cardiff Volunteering, a registered charity, took the decision to dissolve the charity and transfer the remaining assets to its parent, Cardiff University Students' Union. The donation of £29,004 is restricted for continued use in line with the originating charitable objectives of Cardiff Volunteering.

DWP – Access to work grant

A grant of £4,095 was received during the current financial year from the Department of Work and Pensions to fund the purchase of specialised equipment for an employee.

Prior year

Further financial support

Grant funding of £150,000 was received during the 2020-21 financial year from the Higher Education Funding Council for Wales, via Cardiff University, towards wellbeing initiatives.

Training grants

Grants of £1,500 and £1,000 were received during the 2021-22 financial year from Beyond Equality Training and Educ8 respectively towards training.

HEFCW

Grant funding of £345,974 was received from the Higher Education Funding Council for Wales in the 2021-22 financial year for wellbeing initiatives.

CARDIFF UNIVERSITY STUDENTS' UNION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JULY 2023****25. MOVEMENT IN FUNDS - Group****Transfers between funds**

During the current year the following transfers were made to the general fund to reflect spend on capital project works:

- Cardiff University - Great Hall and front entrance £548,459
- Cardiff University - 3rd floor project £15,754
- Designated fund - Great Hall and entrance project £345,000

Prior year transfers between funds

During the year the following transfers were made to the general fund to reflect spend on capital project works:

- Cardiff University - Great Hall and front entrance £300,541
- Cardiff University - 3rd floor project £358,716

During the year the trustees agreed to designate an amount of £345,000 to cover the remaining anticipated costs for the Great Hall and front entrance project works.

A transfer of £29,004 was made from the General fund to the Cardiff Volunteering restricted fund to reflect the donation received in the prior financial year upon dissolution of the charity.

During each year a transfer has been made from the Pension reserve representing the deficit contributions paid. -
During each year a transfer has been made from the Revaluation reserve representing the applicable annual depreciation charge.

26. RELATED PARTY DISCLOSURES

During the financial year and the previous year, there were no further related party transactions requiring disclosure.

27. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Restricted funds £	Unrestricted funds £	Total £
Fund balances at 31 July 2023 are represented by:			
Tangible fixed assets	-	12,252,488	12,252,488
Investments	-	73,563	73,563
Current assets	43,608	3,719,403	3,763,011
Current liabilities	-	(2,046,376)	(2,046,376)
Pension liability	-	(4,821,724)	(4,821,724)
Total net assets	43,608	9,177,354	9,220,962

CARDIFF UNIVERSITY STUDENTS' UNION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JULY 2023****28. SUBSIDIARY COMPANY – CARDIFF UNION SERVICES LIMITED**

During the year the charity owned 100% of the issued ordinary share capital of Cardiff Union Services Limited, a company registered in England and Wales. The subsidiary manages a purpose-built University Union building and plays a valuable and widely recognised role in supporting the student experience at Cardiff University. All activities have been consolidated on a line by line basis in the SOFA.

A summary of the results of the subsidiary for the year is shown below:

	£
Turnover	5,515,116
Cost of sales	(2,997,768)
	<hr/>
Gross profit	2,517,348
Administrative expenses	(4,808,546)
	<hr/>
	(2,291,198)
	<hr/>
Other operating income	2,753,399
	<hr/>
	462,201
	<hr/>
Interest receivable and similar income	15,187
Interest payable	(6,446)
Other finance costs	(390,908)
	<hr/>
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	80,034
Taxation	-
	<hr/>
PROFIT FOR THE FINANCIAL YEAR	<u>80,034</u>
	<hr/>
The aggregate of the assets, liabilities and funds was:	£
Assets	13,291,682
Liabilities	(6,741,524)
	<hr/>
Reserves	<u>6,550,158</u>