

Registered number: 7236345

Charity number: 1138904

OASIS COMMUNITY HUB: BATH

(A company limited by guarantee)

DIRECTORS' REPORT AND INDEPENDENTLY EXAMINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

THURSDAY



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OASIS COMMUNITY HUB: BATH
(A company limited by guarantee)

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OASIS COMMUNITY HUB: BATH
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2021**

Directors

R Trickey
D Vernalls
B Senneck
S Natt

Company registered number

7236345

Charity registered number

1138904

Registered office

1 Kennington Road, London, SE1 7QP

Company secretary

DJ Parr

Independent examiner

Mr Matt Ryan, FCCA

Numbers Ltd

OASIS COMMUNITY HUB: BATH
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2021

The Directors (who are also Trustees of the charity for the purposes of the Charities Act) present their annual report together with the unaudited financial statements of Oasis Community Hub: Bath (the company) for the year ended 31 August 2021. The Directors confirm that the annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 27/04/2010 and is a registered charity number 1138904.

The principal objects of the Company are the advancement for the public benefit of education and health, the preservation and protection of public health generally, the relief of persons who are in need, hardship or distress and the prevention and relief of poverty.

The Directors confirm that they have paid due regard to the guidance contained in the Charity Commission's general guidance on public benefit when setting the charity's objectives and planning its activities.

The company name was changed on 29 April 2019 to Oasis Community Hub: Bath. The previous known name was Oasis Community Hub: Immingham.

b. METHOD OF APPOINTMENT OR ELECTION OF DIRECTORS

The management of the Company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new directors is at the discretion of the existing directors (and/or the Guarantor, Oasis Community Partnerships).

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

Policies for the induction and training of new directors follow those of the ultimate parent, Oasis International Association Ltd.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Oasis Community Hub: Bath (the Company) is a company limited by guarantee, whose registered number is 07236345. It is also a registered charity, number 1138862. The Company is governed by a Memorandum and Articles of Association of 27th April 2010. The Company is controlled by the Directors who are also the Trustees. Oasis Community Partnerships is the immediate parent and guarantor. The Company does not have a share capital. Directors are appointed by a majority of other Directors or the Guarantor. The Directors have delegated the day to day activity of the Company to the hub Leader, but retain responsibility for major strategic and governance decisions.

The Company was established in furtherance of Oasis Charitable Trust and Oasis Community Partnership's intention to deliver individual and community transformation through local community hubs. As each Hub will need to respond to the issues and needs arising in their own locality and in order to engage local involvement each hub will operate as an independent legal entity but expressing the consistent ethos of Oasis.

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DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2021

e. RISK MANAGEMENT

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

The risks and impact of Covid-19 have been assessed by the Directors and they are satisfied that risks have been mitigated wherever possible. We have confirmed grant commitments from our major funders covering the period up to and beyond August 2022.

The Directors consider that Oasis Community Hub: Bath has adequate resources to continue in operational existence for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

Objectives and Activities

The objective of the company is to operate as a catalyst for community transformation by facilitating improvements in the lives of individuals and community activity and cohesion. This will be achieved by identify and understanding the needs and issues within the community and by applying the Oasis Ethos to everything. The Oasis Ethos is:

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

Oasis Hubs will typically include activities in education, youth and children's work, community empowerment, housing, advice and support, personal and spiritual development and health and wellbeing.

Relationship of Oasis Community Hub: Bath to other Oasis companies

The Hub has two relationships with the wider Oasis group:

1. With the national group of Oasis organisations
2. With the Oasis Community Partnerships group

These are described below as follows:

1. The national Oasis Group

The Oasis family of charities in the UK has been structured to enable the entire group to benefit from working together towards national objectives, while at the same time being able to deliver maximum impact in local communities. The challenge of running a national charity is in ensuring the correct needs are being addressed in local communities, while the advantage is working collaboratively at a national level to minimise cost locally and benefitting from the value of interdependent working. This 'hybrid structure' has been developed to ensure that local ownership and oversight is achieved whilst leveraging economies of scale.

At a national level, Oasis Charitable Trust is responsible for all Oasis' activities in the UK and is the parent company for three national subsidiaries. These are:

1. Oasis Community Learning – a multi-academy chain running 52 academies across England
2. Oasis Community Partnerships – a charity delivering community development work
3. Oasis Community Housing – a housing charity supporting vulnerable adults and young people

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2021

2. The Oasis Community Partnerships Group

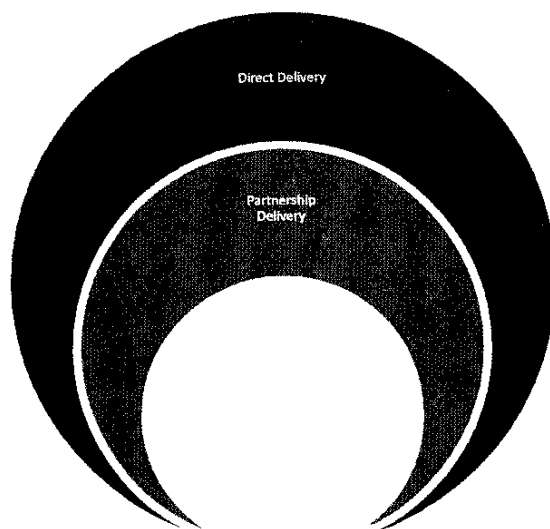
Within this group structure, Oasis Community Partnerships is responsible for all of Oasis' community development work in the UK. It is the national holding company for 19 local Oasis Community Hubs and one Trading Company, delivering integrated community development work in a number of targeted neighbourhoods across the country.

Oasis Community Hub: Bath is a local subsidiary of Oasis Community Partnerships, which, in the same way as the main group structure, is also a hybrid model. This enables sharing of resources, best practice and central support functions while Oasis Community Hub: Bath operates locally in order to respond appropriately to the needs of the local area. As a result, Oasis Community Hub: Bath benefits from higher quality and cheaper infrastructure than it would be able to access as entirely standalone organisation.

Oasis Hub Bath - Achievements and Performance 2020/21

As with every other charity, Oasis Community Hub Bath was heavily impacted by the Covid-19 pandemic during the year, especially during national lockdowns. This has had a substantial impact on our work; the majority of our face-face work stopped and we quickly had to adjust how we work. Our priority was making sure that our vital food poverty and pastoral support services were able to continue, with the majority of our activity moving to online delivery. Whilst this time has been significantly challenging; it has presented us with opportunities to serve our community in a unique way, and our increased online presence has helped raise our profile.

Oasis Hub Bath delivers community work in a tiered delivery model, facilitating activity both within our building Oasis Church Bath, and in other areas of the city.



Direct Delivery – community work that Oasis Hub Bath delivers:

- We have continued to operate our weekly food pantry, which recently had its first birthday! In our first year of operation we have built up a team of 31 volunteers, distributing 10 tonnes of food to over 75 members, saving them roughly £18,573.
- We have expanded our food pantry to a second location in Bath, and we are now open weekly on a Monday in Southdown, and a Thursday in the city centre. As the impact of Covid continues to be felt, both pantries are ready to increase their capacity and welcome more members in the months ahead.
- We have secured funding for staff members to run both food pantries for the next two years.

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DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2021

- We have secured funding to redevelop our community hall kitchen so that we can offer a community café for our pantry members. This will build relationships and increase signposting, but will also provide volunteering opportunities for pantry members.

Partnership Delivery – community work that Oasis Hub Bath delivers in partnership with one or more organisation:

- In partnership with BANES Council Family Placement Team we continue to run Bath's only 'Kinship Carer Support Group'. This monthly group meets at Oasis Church Bath and is an important space for kinship carers to access peer support, information and advice. We have also hosted training for foster carers and kinship carers.

Hosted Delivery – community work that Oasis Hub Bath hosts in our building:

- We have developed a successful long-term partnership with Focus Counselling whose office and counselling practice is now based in our building. Focus offer affordable counselling to local residents and also run an eating disorders support group.
- Our basement community space has been completely refurbished and is now home to Bath Mind's 'Breathing Space' project, open every night of the year for those who are experiencing a mental health crisis.
- Through our partnership with local charity DHI as well as Alcoholics Anonymous and Narcotics Anonymous, Oasis Church Bath is home to six different addiction support groups. Many of the groups continue to operate in a hybrid model where attendees can either come along or join in online.

Wider Achievements

- We have recruited a caretaker for our building. We have also recruited a pantry admin assistant to help with the additional amount of admin caused by covid.
- We have completed our building feasibility study and have a clear plan for the future for our building project.
- We have recruited more members to two out of three of our governance groups.
- We have a 95% success rate when it comes to grant applications and we have also increased regular giving.
- We have published our first ever Impact Report.
- We have secured funding to completely rebuild our website which will include the production of a promotional film as well as a set of stock photos for use across all our publications and social media platforms.
- Oasis Church Bath has attracted new members in 2019/20, despite the majority of delivery being online for the year, and our reputation as an inclusive Church is growing. As well as providing our own online content we also joined with Oasis Waterloo to provide the Oasis Global Gatherings each Sunday morning on Facebook.

Financial review

The total incoming resources during the year ended 31st August 2021 amounted to £152,576 (2020: £136,700). Expenditure amounted to £148,453 (2020: £97,909). The overall result is a surplus of £4,123 (2020: £38,791) leaving retained funds of £54,602 (2020: £50,479).

It is the intention of the Directors that in due course Oasis Community Hub: Bath will establish and retain sufficient funds to cover the running costs for three months.

Going concern

The Directors have considered the risks to the Hub, including the impact of Covid-19, and these include the ability for the Hub to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of

OASIS COMMUNITY HUB: BATH

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DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2021

the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Hub has adequate resources to continue operating for the foreseeable future and, for this reason, the Trustees continue to adopt the going concern basis in preparing the accounts.

Plans for the future

In one year...

- To create and implement a robust fundraising strategy, including developing further partnerships with local businesses.
- To have secured funding for the next stage in our building refurbishment project.
- To recruit more trustees.
- To have a completely new, redesigned website.
- To have refurbished the kitchen in our ground floor and be operating a community café alongside our city centre food pantry.
- To have decided on the future direction of our holiday hunger project Make Lunch.

In three years...

- To raise the necessary funds to begin refurbishment work on our building.
- To have expanded our food poverty work and have developed other provision such as cooking clubs and information and advice services.
- To have recruited an assistant church leader to help with staff workload.

In five years...

- To have completed the refurbishment works on the building and to have Oasis Church Bath running as a fully functioning, modern community facility with a wide range of projects and services running.

DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors (who are also Trustees of Oasis Community Hub: Bath for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2021

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- *make judgments and accounting estimates that are reasonable and prudent;*
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Directors on 07/03/2022 and signed on their behalf, by:



D Vernalls
Director

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**EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2021**

I report on the accounts of the charity for the year ended 31 August 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

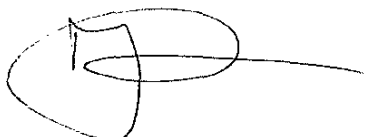
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which give me reasonable cause to believe that in any material respect the requirements:
 - a. to keep accounting records in accordance with section 130 of the 2011 Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Matt Ryan, FCCA

32 High Street, Wendover, Bucks, HP22 6EA

Date: 07/01/2022

OASIS COMMUNITY HUB: BATH

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STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME					
Gifts & Donations	2	50,844	8,841	59,685	34,614
Charitable activities	3	27,610	45,335	72,945	96,635
Other income		8,775	11,171	19,946	5,451
TOTAL		87,229	65,347	152,576	136,700
EXPENDITURE					
Charitable activities	4	89,729	58,724	148,453	97,909
TOTAL		89,729	58,724	148,453	97,909
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET INCOME/(EXPENDITURE) FOR THE YEAR		(2,500)	6,623	4,123	38,791
<i>Total funds at 1 September 2020</i>		18,543	31,936	50,479	11,688
TOTAL FUNDS AT 31 AUGUST 2021		16,043	38,559	54,602	50,479

The notes on pages 11 to 14 form part of these financial statements.

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BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	£	2021	£	£	2020	£
CURRENT ASSETS							
Cash at bank			100,854			39,539	
Debtors	5		813			11,140	
			<u>101,667</u>			<u>50,679</u>	
CREDITORS: amounts falling due within one year	6		<u>(47,065)</u>			<u>(200)</u>	
NET CURRENT ASSETS			<u>54,602</u>			<u>50,479</u>	
NET ASSETS			<u>54,602</u>			<u>50,479</u>	
CHARITY FUNDS							
Restricted funds			38,559			31,936	
Unrestricted funds			<u>16,043</u>			<u>18,543</u>	
TOTAL FUNDS			<u>54,602</u>			<u>50,479</u>	

For the year ending 31/08/2021 the company was entitled to exemption under section 479a of the Companies Act 2006 relating to subsidiary companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the *small companies regime* within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Directors 07/03/2022 and signed on their behalf, by:



D Vernalls
Director

The notes on pages 11 to 14 form part of these financial statements.

OASIS COMMUNITY HUB: BATH

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Company status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. *Oasis Community Partnerships* is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the Hub's operations and activities.

1.5 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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**NOTES TO THE FINANCIAL STATEMENTS (Cont.)
FOR THE YEAR ENDED 31 AUGUST 2021**

1.6 Reconciliation with previously accepted Generally Accepted Accounting Practice

In preparing the accounts, the directors have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. In their estimation, the impact of transitioning is not material to the financial statements and therefore the restatement of comparative items is not required. The transition date was 1 September 2014.

2. DONATIONS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	<u>50,844</u>	<u>8,841</u>	<u>59,685</u>	<u>34,614</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Grants	10,680	45,330	56,010	49,630
Venue Hire Income	8,930	5	8,935	82
SLA Income	8,000	-	8,000	46,923
Charitable Income	<u>27,610</u>	<u>45,335</u>	<u>72,945</u>	<u>96,635</u>

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**NOTES TO THE FINANCIAL STATEMENTS (Cont.)
FOR THE YEAR ENDED 31 AUGUST 2021**

4. DIRECT COSTS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	45,883	8,996	54,879	42,201
Consultancy costs	500	9,228	9,728	-
Building repairs and maintenance	4,953	160	5,113	2,677
Building improvements	3,541	9,440	12,981	10,560
Training costs	144	441	585	599
Health & Safety	598	-	598	2,009
Equipment	4,026	6,188	10,214	3,688
Cleaning	4,113	-	4,113	2,790
Utility costs	5,267	38	5,305	9,910
Telephone and internet	1,353	214	1,567	2,353
Consumable supplies	1,453	11,322	12,775	-
Publicity and website	49	487	536	1,728
Subscriptions and memberships	3,442	3,564	7,006	1,743
Office costs	637	277	914	3,615
Travel and subsistence	392	466	858	5,454
Management charges	9,252	5,664	14,916	8,000
Governance costs	250	-	250	200
Other costs	3,876	2,239	6,115	382
Total Direct Costs	89,729	58,724	148,453	97,909

5. DEBTORS

	2021 £	2020 £
Trade debtors	813	-
Intercompany	-	11,140
	813	11,140

**6. CREDITORS:
Amounts falling due within one year**

	2021 £	2020 £
Creditors	874	200
Intercompany	46,191	-
	47,065	200

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

7. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis Community Partnerships, a company incorporated in England (registered number 08749179) and a registered charity (number 1163889). Oasis Community Partnership prepares consolidated financial statements which include the results of Oasis Community Hub: Bath. Copies of these financial statement can be obtained from its registered office at 1 Kennington Road, London, SE1 7QP.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of Oasis Community Hub: BATH, and this is the largest group for which accounts are prepared that include this company. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principle objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation

To promote the corporate message of Oasis

8. RELATED PARTY TRANSACTIONS

At year-end a balance of £46,191 (2020, £11,140) was owed by the Hub to the parent company, Oasis Community Partnerships.

There were no other related party transactions.