

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES

Company Limited by Guarantee Number 7151646
Registered Charity Number 1134449

ANNUAL REPORT AND ACCOUNTS

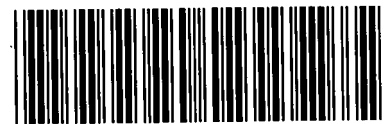
for the year ended

31ST MARCH 2020

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NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

The Directors present their report and the consolidated accounts for the year ended 31 March 2020 which were approved by them on 25th March 2021. These comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) with effect from 1st January 2015. The report is both a trustees' annual report and a directors' report under company law. The Directors who served during the year and up to the date of this report are set out on page 8.

The charity is referred to as "the Diocese" in this Annual Report and Accounts.

OBJECTIVES AND ACTIVITIES

The objects of the Diocese are:

(1) The advancement of the Roman Catholic religion in the area of the Roman Catholic Diocese of Nottingham as determined under the laws of the Roman Catholic Church and in accordance with them.

(2) The advancement of any charitable purpose supported by the Roman Catholic Church in any part of the world.

- The Diocese of Nottingham comprises the major part of the East Midlands. It extends to the north from Marple Bridge on the outskirts of Manchester and south to Lutterworth, east to the Lincolnshire coast, and west to Burton-on-Trent. It includes the following civil administrative areas which reflect in some cases the county boundaries as they were in 1850 when the Diocese of Nottingham was erected by the Apostolic Letter "Universalis Ecclesiae" rather than as they are today:
- Counties - Nottinghamshire (other than the district of Bassetlaw), Derbyshire (other than the areas of Bamford, Chesterfield, Clowne, Dronfield, Eckington, Hathersage and Staveley), Leicestershire (other than the area of Market Harborough which is south of the River Welland), Lincolnshire (including the City of Lincoln and excluding the area east of the River Nene and the area of Stamford which is south of the River Welland), Staffordshire (the area of Burton on Trent north of the River Trent)
- Unitary Area Authorities - North Lincolnshire, North East Lincolnshire and Rutland
- Cities - Nottingham, Derby and Leicester
- Metropolitan Boroughs - Part of Stockport (Marple Bridge, east of the River Etherow and the River Goyt).

The main activities of the Diocese consist of worship, evangelisation and faith education in its parishes and chaplaincies, and charitable support and assistance to all who live within their boundaries and externally.

The second commandment of all is to love thy neighbour as thyself." (Mark XII: 31, referring to Leviticus XIX:18). "So faith by itself, if it has no works, is dead." (James II: 17). The mere believing of the truths of faith without any affect on our lives is valueless for eternal salvation.

In relation to "Public Benefit" the Directors, who have had regard to the Charity Commission guidance on public benefit, report on some of the activities of the Diocese as follows:

Encounter with Jesus Christ

To facilitate individual and collective encounter with our Saviour.

Provision of places of worship:

- The provision and maintenance of buildings used for religious practice, including churches and meeting rooms used for related activities e.g., religious instruction for children and adults,
- the conducting of religious ceremonies e.g., the celebration of Masses as well as marriages, funerals and the provision of the sacraments generally,
- the maintenance of public churchyards and cemeteries,
- the provision and maintenance of religious or devotional artefacts and items used in religious services, rituals or practices, religious stained-glass windows, other religious works of art within places of worship,
- 'passive advancement' (leaving religious buildings open for people to enter and benefit from personal spiritual contemplation).

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OBJECTIVES AND ACTIVITIES (continued)

Discipleship – Promoting and facilitating a person's advancement as a disciple of Christ:

- Advancing religious doctrine and tenets of the Catholic faith,
- producing and promoting religious books, information for the public, including providing religious resource centres and libraries,
- promoting the study of religious teachings and practices and scriptures,
- promoting religious narratives and/or doctrines through producing and performing musical liturgy,
- providing religious instruction and supervision,
- providing and supporting schools and educational establishments which provide education in accordance with the principles and practices of the Catholic Faith,
- support of religious office holders for acting as such,
- promoting prayer, praise and study.

Religious devotional acts:

Visiting the sick and administering sacraments to the sick and dying.

Missionary Discipleship:

- The provision of prison, hospital and university chaplaincy, prison and hospital visiting,
- pastoral work,
- cultural and community activities provided either in the place of worship in the buildings attached, or in the wider community,
- gifts to schools, hospitals and relief of poverty in areas of need,
- developing understanding regarding peace and human rights.

Evangelisation:

Sermons and religious seminars, talks, meetings and conferences, street and door-to-door communications.

Retreat and pilgrimage:

- Provision of property for retreats,
- organising the holding of long or short stay retreats;
- organising open pilgrimages where the pilgrimage is part of the public worship.

Advancing religion generally:

Ecumenical meetings and conferences.

Social Investment Properties:

The Diocese owns property at Mackworth in Derby and Crich in Derbyshire, in furtherance of its objectives, occupied by the Nottingham Roman Catholic Diocesan Education Service and the Diocesan Youth Service respectively. The Voluntary Aided Catholic schools and Academies of the Diocese are generally owned by it.

Grants:

Although the Diocese is not primarily a grant making charity, grants are made by the Diocese to other charities in furtherance of its objectives. The chief of these are to the Nottingham Roman Catholic Diocesan Education Service, the Diocesan Sick and Retired Priests Fund, the Housekeepers Retirement Fund and the Diocesan Youth Service. Other grants may be made on application to the Board of Directors or by parishes subject to a monetary limit above which approval by the Board of Directors is also required.

It is intended to withdraw the diocesan grant to the Sick and Retired Priests Fund from 2020, as the fund is adequately resourced.

Other:

Reference is made to the use of Parish Halls by the public, family retreats, support of multi faith centres, direct support of schools and hospitals in Africa and funding by the Mission Fund, e.g., of young people (not limited to Catholics) to go to Africa to work in schools and hospitals and to support CAFOD's activities in South America.

Volunteers:

The Diocese makes considerable use of volunteers in its work, particularly in parishes. It is not practicable to place a financial value on the time spent by volunteers.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

ACHIEVEMENTS AND PERFORMANCE

The Diocese has continued to provide spiritual support through its clergy, services from its churches, education through its schools and contributes to the life of the parish by activities in its church halls. Additional information about the life of the Diocese is available in the Diocesan Year Book. The following statistics illustrate the situation of the Diocese:

Year to 31st December	2019	2018	2017	2016	2015	2014	2013
Baptisms	1852	2,112	2,014	2,033	2,089	1,931	2,252
Receptions	126	109	114	119	172	178	168
First Holy Communions	2319	2,443	2,339	2,035	1,870	1,768	1,877
Confirmations	833	864	740	979	609	932	837
Marriages	189	266	298	313	299	364	375
Deaths	1,349	1,541	1,521	1,464	1,439	1,500	1,607
Mass Attendance	28,866	30,460	30,233	28,989	29,848	29,429	31,943

As at 10th October	2019	2018	2017	2016	2015	2014	2013
Diocesan Priests							
On active work in the Diocese	68	70	77	75	82	86	88
On active work outside Diocese in UK	4	4	6	4	4	3	3
On active work abroad	3	3	2	3	3	2	2
Chaplains to the Forces	1	1	1	1	1	1	1
Temporarily on sick leave	1	5	1	1	2	0	1
Retired	41	39	35	37	34	29	29
Other Priests							
Other Dioceses/ Ordinariate	19	20	18	17	15	16	16
Foreign Chaplains	11	11	13	10	10	9	9
Regular Priests	35	34	32	35	35	43	43
Total Priests	183	187	185	183	186	189	192
Permanent Deacons							
On active work in the Diocese	40	44	43	40	42	35	36
On active work outside the Diocese	6	5	6	5	4	4	3
Retired	5	8	5	6	5	5	5
Deacons of other dioceses	2	1	2	2			
Total Deacons	53	58	56	53	51	44	44
Places of Worship							
Parishes	107	107	107	107	108	108	108
Other Public Churches and Chapels	38	34	13	32	33	40	40
Mass Centres other than Chapels	10	9	13	12	12	11	11
Religious Houses (not parishes)	42	25	27	27	27	30	30
Total Places of Worship	197	175	160	177	180	189	189

As at 10th October	2019	2018	2017	2016	2015	2014	2013
Catholic Academies							
Primary (inc. VA school)	69	69	69	69	69	69	69
Secondary	15	15	15	15	16	16	16
Independent (all)	3	3	3	4	4	4	4
Total Catholic Schools	87	87	87	88	89	89	89

Since the ultimate objective of the charity is the salvation of souls, it is not possible to measure its eventual effectiveness.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

FINANCIAL REVIEW

The accounts of the Diocese distinguish between the parishes of the Diocese and the Curia, which performs its central administration. The income of the Diocese is mainly from Parish collections, donations, legacies, grants and specific fundraising activities. The Curia is funded chiefly from the Diocesan Quota, a levy on the income of Parishes authorised by canon law. Other income includes investment income, interest and rents both from its own assets and those shared with the parishes.

Reserves

The Directors are of the opinion that the assets of the Diocese are available and adequate to fulfil its obligations and to provide prudently for future expenditure. Given that there are requirements for capital, especially for example for the provision of accommodation for retired priests, it was the policy of the Directors that the unrestricted liquid reserves of the Diocese should amount to be between one and three years of its normal expenditure. As a separate juridical person under canon law each parish is responsible for determining its own reserves policy under the general responsibility of the Board. The Diocese is regarded as being financially resilient and the accounts have been prepared accordingly.

At 31st March 2020 the reserves of the Diocese were £66.1m (2019: £66.6m). Of these, Parishes' Restricted Funds were £46.2m (2019: £45.3m). For the Curia, Designated Funds were £755 thousand (2019: £819 thousand); Restricted Funds were £7.2m (2019: £7.7m); Endowment Funds were £149 thousand (2019: £149 thousand). For the separate charities, the reserves were £6.5m (2019: £6.9m).

The change in the net assets of the Diocese is substantially revaluations of investment properties as required by FRS 102, revaluation of Willson House to a lower value due to significant structural issues with the integrity of the building and reduction in value of investments due to the effect on global share prices in light of the Coronavirus Pandemic.

The COVID-19 pandemic has substantially changed the financial outlook for 2020 but the situation is being kept under review.

Grants received

Grateful thanks are made to the Trustees of the Sir Harold Hood Charitable Trust for grants to individual clergy as well as to a parish, to the Master of the Guild of Our Lady of Ransom.

Many other individuals and organisations have made grants and donations to parishes which have not been specially brought to the attention of the Directors and are therefore not formally mentioned here. Both these and generous legacies have been very gratefully received and the thanks of the Directors are recorded for them.

Interest rates

During the year interest rates remained at historically low levels. As a net saver this has severely reduced the income of the Diocese from money market placements in recent years. Directors have therefore approved a phased transfer of funds from those held in 12-month money-market arrangements to the Grouped Fund of listed investments with the stated intention of achieving a higher return on investment. During the Financial Year, £2 million was transferred, with another £6 million being transferred by the end of the 2020 calendar year.

Listed Investments

The listed investments are, with a minor exception, managed by the Investment Managers, in accordance with an investment policy determined by the Directors. This policy is generally to maximise the total return from the investments on a medium to higher risk basis. These listed investments are held in the name of the Investment Manager's nominee company, on behalf of the Diocese. The investment policy adopted by the Diocese provides for divestment to be required if it considers that a particular investment is not an appropriate holding for a Catholic diocese. The Diocese is a member of the Churches Investors Group, which is a group of religious charities which encourages high ethical standards of public companies.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES

Directors' Report for the year ended 31st March 2020

Listed Investments (continued)

In the last quarter of the Financial Year, global stock markets suffered significant falls as the impact of the COVID-19 pandemic on the world economy came to be recognised. The two main funds, the Grouped Fund and the Sick and Retired Priests Fund suffered negative total net returns of -6.8% and -5.2% respectively (2019: positive 6.6% and 6.5% respectively) against their benchmark of -7.8% (2019: 6.8%).

During the Financial Year, £2 million was transferred from money market deposits to Grouped Fund listed investments, with another £6 million being transferred by the end of the 2020 calendar year.

For the Sick & Retired Priests Fund, additional amounts were passed on to the Investment Manager during the year of £250 thousand (2019: £450 thousand) from those received as a result of the retired priests' appeal. Details of the movements in investments and their performance are included in Note 7 on page 28 of these accounts.

PLANS FOR FUTURE PERIODS

Parish Accounting

Internal control is being developed in order to improve the financial information available to the Board. At the same time consideration is being given as to how the Curia can better support its parishes particularly as in the future, they may be combined to form larger Parishes or increasingly be grouped under one or more priests. It is proposed that the Diocese should implement the Online Parish Administration System (OPAS), used by around half of UK dioceses for financial management and control.

Quinquennial Property Inspections

These are substantially completed and will be continued on a rotational basis. In some cases, urgent work has been identified during the course of these inspections and this is being carried out as a priority.

Health and Safety

The Health and Safety Committee of the Board is continually striving to improve its systems and practices in the Diocese in conjunction with the firm of Health and Safety advisers selected by the Diocese's insurers at a national level. The Diocese's insurers have arranged for an audit to take place of these systems.

Sick and Retired Priests Fund

The appeal period set up for the Sick and Retired Priests Fund has finished, having raised £4.4m of its £5m target leaving the balance to be raised from parishes over a longer period.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Diocese as a charitable company, limited by guarantee, is governed under its Memorandum and Articles of Association. The Directors are the members of the company who also appoint new directors. The Chief Operating Officer has been appointed Charity Secretary. Major decisions are made by the Directors. Other decisions may be delegated to committees or to individuals. Under the Articles, the Bishop is ex officio Chairman. He, or if there is no Bishop, the person on whom the governance of the Diocese falls, may require that decisions with which he disagrees be not put into effect.

The affairs of the Diocese are conducted in accordance both with the national law of the United Kingdom and with the canon law of the Catholic Church. The canon law of the Catholic Church provides the internal rules under which it operates and specifically requires that the civil law is generally observed.

The Directors are responsible for the management of the charity under the national law. They also act as the Finance Committee of the Diocese under canon law. Under canon law the College of Consultors of the Diocese must be consulted before any major acts of administration and before any substantial alienation of property. The Chief Operating Officer has been appointed Oeconomus of the Diocese under canon law.

Senior Staff pay

The pay of senior staff is determined by a committee of the Directors taking into account the work carried out for the previous year, proposed for future years, published remuneration surveys and the need to pay a sufficient amount to attract senior staff to replace those leaving the employment of the Diocese.

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Directors' Report for the year ended 31st March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Training of New Directors

New Directors are provided with key documents for the Diocese, including the Memorandum and Articles of Association, the latest Annual Report and Accounts and other financial papers and the minutes of previous meetings. Unless already aware of their responsibilities as a charity trustee they are also provided with copies of relevant Charity Commission guidance. The Chief Operating Officer is responsible for this and will also meet new appointees to provide further training on an individual basis.

Cooperation with other Bodies

The Diocese co-operates with other dioceses. It contributes, with other Catholic dioceses, to a number of national organisations set up by the Catholic Bishops' Conference of England and Wales, principally, the Catholic Trust of England and Wales.

Sick and Retired Priests Fund

The accounts of the Sick and Retired Priests Fund (registered charity number 510119), of which the Diocese is trustee, are consolidated with the accounts of the Diocese. The Sick and Retired Priests Fund Committee authorises payments to or on behalf of the sick and retired priests of the Diocese on the basis of need.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Fundraising

Fundraising generally takes place in parishes by volunteers.

The Diocese maintains its overall responsibility over fundraising activities. Generally these are associated with social events. The Diocese has not consulted a professional fund raiser during the year.

No complaints have been received about fundraising activities. In undertaking these activities, concern is taken to avoid unreasonable intrusion on a person's privacy, unreasonably persistent approaches are avoided, and undue pressure is not placed on people to give money or other property.

The Diocese is not required to register with the Fundraising Regulator and has not done so but seeks, nonetheless, to maintain high standards.

PRINCIPAL RISKS AND UNCERTAINTIES

Major risks have been reviewed and systems or procedures have been established to manage those risks. The main risks likely to affect the Diocese together with ways for ameliorating these are as follows:

Governance

The structure of the Diocese means that its parishes have some independence from it notwithstanding that their activities remain the responsibility of the Board of Directors. Information systems are established to monitor these activities where necessary. An internal audit programme aims to support parishes and to improve internal control. A report is made to the Chief Operating Officer for each visit for follow up.

Financial

The income of the Diocese is mostly achieved by voluntary contributions supplemented by income from investments and cash balances held by parishes and some miscellaneous income. This is not generally keeping pace with inflation, the background for many years having been one of declining Mass attendance with the consequent fall in offertory income albeit offset by the Gift Aid Small Donations Scheme.

The impact of the COVID-19 pandemic and the associated restrictions on gatherings of people from March 2020, including closure of churches and halls, and limitations on Mass attendance, have had a significant impact on parish income. It is too early to understand the full extent of this but the overall cost for Diocesan finances will be felt for years to come.

During the year a parish financial review took place in order to encourage more efficient giving by parishioners which was moderately successful. The return on cash balances held by parishes has declined very substantially as a result of the general fall in interest rates. Some parishes have requested that part of their reserves be invested in higher yielding financial products, accepting the accompanying risks.

Quinquennial inspections reveal any matters requiring urgent attention in the properties occupied by parishes. Where a parish is unable to afford these works the Poor and Needy Parishes Fund is being approached to assist or a loan may be sought.

The Diocese's share of the cost of representation at the Independent Inquiry into Child Sex Abuse is not known but may exceed the provision already made.

The cost of the regulatory duties of the Diocese, for example over Data Protection, continues to increase.

Operational

The Financial Secretary retired on 22nd May 2019 and following a recruitment and selection process a Chief Operating Officer was appointed with effect from 22nd July 2019. A Financial Secretary from another diocese sits on the Board of directors and can be consulted specifically in the case of absence or illness of the Chief Operating Officer.

Dealing with a large amount of cash requires the setting up of special control procedures so that, as far as possible, there is always more than one independent person present at any time when cash is being handled. A working group has been set up to see if internal control procedures can be improved and, in particular, if cash handling can be reduced.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

Operational (continued)

By operating over a larger area, it can be difficult to communicate with the parishes of the Diocese. Use of electronic communications is ameliorating this.

The Health & Safety Committee of the Board receives reports from parishes, makes recommendations and sets out requirements as appropriate in furtherance of the objective of improving health and safety within the Diocese. The insurers' appointed national firm of health and safety consultants is assisting the Diocese in this work. An external audit of the Diocese's health and safety policies and procedures is taking place.

External

In common with other religious charities, reputational risk may arise, especially from historical abuse cases. The Diocese has a communications officer to assist with the coordination of responses to press interest in these or similar matters.

REFERENCE AND ADMINISTRATIVE DETAILS

Name: Nottingham Roman Catholic Diocesan Trustees (referred to as the Diocese)

Company number 7151646

Charity number 1134449

Registered Office Willson House
25 Derby Road
Nottingham NG1 5AW

Directors Right Reverend P.J. McKinney STL (Chairman of the Board of Directors ex officio)
Reverend Canon E. Jarosz
Reverend T. M. Moore
Reverend M Hardy BA, STL (resigned 19 September 2019)
Reverend P. Chipchase
Reverend J Wheat
Mr M. Abbott MRICS
Miss M. Casey (appointed 12 December 2019)
Miss K. Cohoon LIB
Mrs J. McCarthy (appointed 12 December 2019)
Mrs M. Middleton (appointed 12 December 2019)
Mr C. S. Sowman FCA
Mr E. Whittaker

The Bishop's Private Secretary, Reverend Jonathan Rose, also attends meetings of the Board of Directors.

Episcopal Vicar for Finance and Administration : Reverend Canon P. Chipchase.

*Financial Secretary of the Diocese,
Company/Charity Secretary and Oeconomus* Mr E. S. Poyser BA, FCA (Retired 22nd May 2019)

*Chief Operating Officer of the Diocese,
Company/Charity Secretary and Oeconomus* Mr David Lawes (Appointed 22nd July 2019)

Professional advisers:

*Indicates organisations set up in co-operation with other Catholic Dioceses in England and Wales.

Main Bankers Lloyds Bank plc
125 Colmore Row
Birmingham B3 3SD

Solicitors Massers
15 Victoria Street
Nottingham NG2 6BT

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
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<i>Solicitors (Academies)</i>	Browne Jacobson Mowbray House Castle Meadow Road Nottingham NG2 1BJ
<i>Auditors</i>	Higson & Co Statutory Auditor White House Wollaton Street Nottingham NG1 5GF
<i>Investment Manager</i>	Quilter Cheviot 1 Kingsway London WC2B 6AN
<i>Property Advisers</i>	Spencer Birch 8 Clarendon Street Nottingham NG1 5HQ
<i>Insurers</i>	*Catholic Insurance Service Oakley House Mill Street Buckinghamshire HP20 1BN *Catholic National Mutual Limited (incorporated in Guernsey) Maison Trinity Trinity Square Guernsey GY1 4LP
<i>Fuel Suppliers</i>	*Inter Diocesan Fuel Management Limited 2 Park Row South Birkenhead Wirral CH43 4UX
<i>Stationery Suppliers</i>	*Church Marketplace Limited Vaughan House 46 Francis Street London SW10 1QN
<i>Health and Safety Consultants</i>	Ellis Whitham Woodhouse Church Lane, Aldford Chester CH3 6JD

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the Directors are aware:

- there is no relevant audit information of which the Diocese's auditors are unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the annual report, the strategic report and the financial statements in accordance with applicable law including the Companies Act 2006 and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Diocese and of the surplus or deficit of the charity for that period. In preparing these financial statements, the Directors are required to:

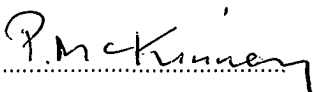
- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent: and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the applicable law and provisions of the trust deeds. The Directors are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

A resolution proposing the reappointment of Higson & Co will be put to the Members of the Diocese.

On behalf of the Board



Right Reverend P.J. McKinney Bishop of Nottingham and Chairman of the Board of Directors

Dated 25th March 2021

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES

Opinion

We have audited the financial statements of Nottingham Roman Catholic Diocesan Trustees (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31st March 2020 which comprise the Group Statement of Financial Activities, the Consolidated and Diocese Balance Sheet, the Group Cash Flow Statement and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31st March 2020, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
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REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report incorporating the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

- We have nothing to report in respect of the following matters where the Companies Act and the Charities Act 2011 requires us to report to you if, in our opinion:
- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Directors' Responsibilities Statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES (continued)

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work for this report, or for the opinions we have formed.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020



David Wallwork BA FCA (senior statutory auditor)
For and on behalf of Higson & Co, Statutory Auditor
White House
Wollaton Street
Nottingham
NG1 5GF

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES

Consolidated Statement of Financial Activities - year ended 31st March 2020

		PARISHES		CURIA			
	Note	Restricted	Unrestricted	Restricted	Total	Total 2020	Total 2019
		£000s	including	Endowment	£000s	£000s	£000s
			Designated	Sep Charities			
			£000s	£000s	£000s		
Income and Expenditure Account							
Income and endowments from:	2 & 3						
Donations and legacies		7663	6	334	340	8003	8879
Charitable activities		290	117		117	408	427
Other trading activities		554				554	602
Investments		323	363	401	764	1087	1040
Other		431				431	1827
Total		9262	487	734	1221	10483	12775
Expenditure on:	2 & 3						
Raising funds		190	17	77	95	285	212
Charitable activities		9386	1370	424	1795	11181	10435
Other							
Total		9576	1388	502	1890	11466	10647
Net realised gains/ (losses) on investments	7	23	18	378	396	419	146
Net Income/ Expenditure		(291)	(883)	610	(273)	(564)	2274
Transfers between funds	2 & 3	(991)	927	66	993	1	(2)
Unrealised gains/(losses) on investments	7	(73)	(409)	(1518)	(1927)	(1999)	548
Revaluation of Fixed Assets		2359	(200)		(200)	2160	
Net Movement of Funds		1004	(565)	(842)	(1407)	(403)	2820
Accumulated funds							
Funds brought forward (as originally stated)		45238	6535	14711	21246	66553	63733
Prior year adjustment	7 & 13					(69)	
Total recognised surplus/ (deficit) for the year		1004	(565)	(842)	(1407)	(403)	2820
Total funds carried forward		46243	5970	13868	19839	66081	66553

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Consolidated and the Diocese Balance Sheets as at 31st March 2020

	PARISHES		CURIA			CONSOLIDATED		THE DIOCESE	
	Note	Restricted £000s	Unrestricted including Designated £000s	Restricted, Endowment, Sep Charities £000s	Total £000s	Total 2020 £000s	Total 2019 £000s	Total 2020 £000s	Total 2019 £000s
Fixed assets									
Tangible Assets	6	25242	3875		3875	29116	28515	29116	28515
Investments	7	4370	4540	13186	17725	22095	20001	15705	13381
Total fixed assets		29611	8414	13186	21600	51211	48516	44821	41896
Long term assets	8		1469		1469	1469	1452	1469	1452
Current assets									
Debtors and prepayments	9	482	81	7	89	571	577	571	577
Cash at bank and in hand	10	16138	(2112)	675	(1436)	14702	18022	14551	17749
Total current assets		16620	(2030)	683	(1347)	15272	18599	15122	18325
Liabilities									
Creditors due within 1 year	11	(194)	(273)		(273)	(467)	(610)	(467)	(606)
Net current assets/ (liabilities)		16426	(2303)	683	(1620)	14805	17989	14655	17719
Total assets less current liabilities		46037	7581	13868	21449	67486	67957	60945	61067
Creditors due after one year	12		(1404)		(1404)	(1404)	(1404)	(1404)	(1404)
Intra diocesan balance		206	(206)		(206)	()			
Net assets		46243	5970	13868	19839	66081	66553	59541	59663
The Funds of the Charity	13&14								
Separate charity				6540	6540	6540	6890		
Endowment Funds				149	149	149	150	149	150
Restricted Funds		46243		7179	7179	53422	53016	53422	53016
Designated Funds			755		755	755	819	755	819
General Unrestricted Funds			5216		5216	5216	5679	5216	5679
Total Charity Funds		46243	5970	13868	19839	66081	66553	59541	59663

P. McKinney

Company Registration number - 7151646

The notes form part of these accounts

Right Reverend P.J. McKinney, Bishop of Nottingham
Chairman of the Board of Directors

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Consolidated Statement of cash flows for the year ended 31st March 2020

	<u>2020</u> <u>£000s</u>	<u>2019</u> <u>£000s</u>
Cash flows from operating activities:		
<i>Net cash provided by/ (used in) operating activities</i>	<u>340</u>	<u>274</u>
Cash flows from investing activities:		
Dividends, interest and rent from investments	1087	1040
Proceeds from the sale of property, plant and equipment	490	1921
Revaluation of property, plant and equipment	(2160)	
Purchase of property, plant and equipment	(836)	(1250)
Proceeds from sale of investments	1503	3674
Purchase of investments	(3745)	(3724)
<i>Net cash flow investing activities</i>	<u>(3661)</u>	<u>1660</u>
<i>Change in cash and cash equivalents in the reporting period</i>	<u>(3321)</u>	<u>1934</u>
Cash and cash equivalents at the beginning of the reporting period	18022	16088
<i>Cash and cash equivalents at the end of the reporting period</i>	<u>14702</u>	<u>18022</u>

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES**Consolidated Statement of cash flows for the year ended 31st March 2020 (continued)**

	<u>2020</u> <u>£000s</u>	<u>2019</u> <u>£000s</u>
Reconciliation of net income/ (expenditure) to net cash flow from operating activities		
<i>Net income / (expenditure) for the reporting period (as per the statement of financial activities)</i>	(403)	2820
Adjustments for:		
Depreciation charges	904	862
(Gains) / losses on investments	1581	(693)
Dividends, interest and rent from investments	(1087)	(1040)
Loss/ (profit) on sale of fixed assets	(431)	(1827)
(Increase)/ decrease in debtors	(11)	123
Increase/ (decrease) in creditors	(143)	29
Prior Year Correction	(69)	
Net cash provided by/ (used in) operating activities	<u>340</u>	<u>274</u>
Analysis of cash and cash equivalents		
Money Market deposits	13588	14490
Cash at bank and in hand	1113	3533
Total cash and cash equivalents	<u>14702</u>	<u>18022</u>

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Notes and Accounting Policies for the year ended 31st March 2020

1. Accounting Policies

The Nottingham Roman Catholic Diocesan Trustees is a private company limited by guarantee and a charity governed by its memorandum and articles of association and incorporated in England and Wales. The members are its Directors and their liability in usual circumstances is limited to an amount not exceeding £10. The principal activity is that of a religious charity responsible for the civil affairs of the Roman Catholic Diocese of Nottingham. The address of the registered office is Willson House, 25 Derby Road, Nottingham, NG1 5AW.

The preparation of the Diocese's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of income, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the reporting date. However, uncertainty about these assumptions and estimates could result in material adjustments to the carrying amount of the asset or liability.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year, except where stated.

1.1 Basis of Accounting

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), notwithstanding that the current Charities (Accounts and Reports) Regulations 2008 refer to the previous Charities SORP, and the Companies Act 2006.

As there are no material uncertainties about the Diocese's ability to continue, the accounts have been prepared on a going concern basis. The reporting is in pounds sterling. Nottingham Roman Catholic Diocesan Trustees meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

1.2 Basis of Consolidation

The consolidated accounts include those of the Diocese and the Sick and Retired Priests Fund for which the Diocese acts as trustee. The separate Balance Sheet for the Diocese, excluding the balances attributable to the Sick and Retired Priests Fund, is shown on page 16 with the Consolidated Balance Sheet.

As stated in note 19 the Diocese holds a number of assets as trustee. The values of and transactions associated with those assets have been reported as stated in that note.

1.3 Funds

The accounts distinguish between those funds which are unrestricted income funds, and those which are restricted funds and special trusts. The unrestricted income funds may be used for any charitable purpose permitted under the Trust Deed. The unrestricted income funds include designated funds which have been designated by the Directors to a particular purpose; the designation may be removed by them. The restricted funds and permanent endowment funds are required to be used for a specific purpose. There are restrictions on spending the capital of the permanent endowment funds.

The accounts further distinguish between the Parishes and the Curia. Under national law all of the affairs of the Diocese, including those of the Parishes, are those of the charity and are the responsibility of its Directors. Under canon law each Parish is a "Juridical Person" and its funds are required to be held separately for each Parish. Accordingly, apart from any property occupied by Parishes as permanent endowment property and held by the Diocese as trustee, the funds described as Parishes' funds are restricted funds.

1.4 Incoming resources

Incoming resources are included in the Statement of Financial Activities on the basis of the amount's receivable for the year. Legacies are included when there is sufficient probability of receipt as at the end of the year.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Notes and Accounting Policies for the year ended 31st March 2020 (continued)

Investment income is included when it is received. Gift Aid refunds are included for the year to which they relate. It is not practicable to value the time spent by volunteers nor donated goods, facilities or services.

1.5 Resources expended

Resources expended are recognised in the Statement of Financial Activities when a legal or constructive obligation has arisen. Irrecoverable VAT is included in the related expenditure.

1.6 Pension Schemes

The Diocese has two defined contribution pension schemes, one for priests and one for employees, the latter being used for autoenrollment. The contributions are held in separately administered funds. The Pension Scheme contributions are charged to the Income and Expenditure account as they are incurred.

1.7 Grants received

Grants receivable are taken to income in the year in which they are received.

1.8 Taxation

As a registered charity, the charity is generally exempt from taxation on its income and gains arising out of its charitable activities.

1.9 Tangible Fixed Assets (including leasehold property)

Functional land and buildings held by the Parishes at 31 March 1996 and those held by the Curia at 31 March 1999 were revalued, excluding land, using insurance values as the basis. Properties purchased since that date have been included at cost, including land. Functional tangible fixed assets otherwise acquired since those dates, including contents, have been included at valuation. The opportunity has been taken under Charities SORP FRS 102 to include the valuations at which the properties were held as deemed costs. Accordingly properties are stated in the accounts at cost or deemed cost as the case may be.

The contents of the buildings held by the parishes at 31st March 1996 were included from that date using insurance values as the basis.

Depreciation rates have been applied as follows in order to write off the assets concerned by equal annual instalments over their estimated useful lives:

Land	No depreciation
Buildings	2%
Contents of parish buildings	10%
Other fixed assets	10%

Amortisation has been applied to long leasehold properties as follows again in order to write off the assets concerned by equal annual instalments over their estimated useful lives:

Buildings	2%
-----------	----

Where an addition refers to expenditure on an existing building the expenditure is written off over the remaining estimated life of that building.

1.10 Investments

Investments held as fixed assets, other than property investments, are revalued at mid-market value as at the balance sheet date. The unquoted investments, being companies set up in conjunction with other dioceses in the United Kingdom with their surplus income being refunded to the dioceses directly, are valued at cost.

Investment land and buildings have been revalued as at 31st March 2020 and are stated in the accounts in accordance with FRS 102.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Directors' Report for the year ended 31st March 2020

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Notes and Accounting Policies for the year ended 31st March 2020 (continued)

Social investment land and buildings, held both to support the activities of the Diocese and to provide a return, are stated either at cost or deemed cost as the case may be.

In the event of a disposal of land and buildings occupied by the schools of the Diocese there would be a deduction from the proceeds based on the amount of state funding received. Since that amount is not ascertainable in practice before such a disposal, no value is placed on school land and buildings.

In relation to the social investment land and buildings and the land and buildings occupied by the schools of the Diocese it is considered that the values are generally in excess of the amount at which they are stated. However the directors believe that the value of such land and buildings cannot be measured without undue cost or effort which in the opinion of the directors is not justified in terms of the benefits to the users of the accounts.

Gains and losses on investments are reported in the Group Statement of Financial Affairs.

1.11 Debtors

Debtors represent amounts which the Diocese expects to receive at the balance sheet date less any reduction for amounts which are or may be unreceivable. These also include the unexpired amount of expenditure incurred before that date.

1.12 Creditors

Creditors represent amounts which the Diocese expects to pay at the balance sheet date. It includes any amount set aside to provide for expenditure where there is a reasonable expectation that it may become payable.

1.13 Activities

All the activities of the Diocese are directed toward the salvation of souls. Accordingly, further analysis of them or of supporting costs is not provided.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Notes & Accounting Policies for the year ended 31st March 2020 (continued)

	<u>Total</u> <u>2020</u> <u>£000s</u>	<u>Total</u> <u>2019</u> <u>£000s</u>
2. Parishes		
<u>INCOME AND ENDOWMENTS FROM:</u>		
<u>Donations and legacies</u>		
Regular collections	4124	4253
Special purpose collections	702	720
Donations	775	1076
Grants received	119	192
Legacies	398	481
Gift aid refunds	752	725
Miscellaneous	793	984
Totals	7663	8430
<u>Income from charitable activities</u>		
Repository Income	267	296
Chaplaincy	24	21
Totals	290	317
<u>Income from other trading activities</u>		
Fundraising	554	602
<u>Investments</u>		
Interest		5
Rents receivable	323	326
	323	331
<u>Other income</u>		
Profit on disposal of property	431	1827
<u>Total income and endowments</u>	9262	11508
<u>EXPENDITURE ON:</u>		
<u>Expenditure on raising funds</u>		
Fundraising costs	190	149
<u>Expenditure on charitable activities</u>		
Special purpose collections payable	626	684
Church and hall costs	2100	1870
Presbytery and housekeeping	1048	973
Insurance	232	228
Major maintenance	1709	1752
Clergy payments	736	656
Staff costs	709	564
Office expenses	359	377
Travel, conferences, retreats	201	201
Repository expenditure	142	160
Donations	167	192
Depreciation	823	790
Miscellaneous	536	226
Totals	9386	8672
<u>Total expenditure</u>	9576	8821
Realised surplus on investments	23	(34)
<u>Net income/ (expenditure)</u>	(291)	2653

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES**Notes & Accounting Policies for the year ended 31st March 2020 (continued)**

	Total 2020 £000s	Total 2019 £000s
2. Parishes (continued)		
Net income/ (expenditure)		
Brought forward from previous page	(291)	2653
TRANSFERS BETWEEN FUNDS		
Interest received from Curia	75	73
Dividends received from Curia	9	3
Donations from Curia	82	37
Diocesan quota	(1118)	(1112)
Diocesan quota - Quinquennial Inspection Fund		
Interest paid to Curia	(8)	(8)
Donations to Curia - Retired Priests Appeal	(27)	(145)
Donations to Curia - Other	(5)	(18)
Totals	(991)	(1170)
Unrealised gains/ (losses) on investments	(73)	64
Revaluation of investment property	2359	
Net movement in funds	1004	1547

NOTTINGHAM ROMAN CATHOLIC DIOCESEAN TRUSTEES

Notes & Accounting Policies for the year ended 31st March 2020 (continued)

3. Curia

	UNRESTRICTED					RESTRICTED, ENDOWMENT AND SEPARATE CHARITY				
	General £000s	Mission £000s	Designated £000s	Total 2020 £000s	Total 2019 £000s	Restricted £000s	Endowment £000s	Separate Charities £000s	Total 2020 £000s	Total 2019 £000s
INCOME AND ENDOWMENTS FROM:										
Donations and legacies										
Donations			2	3	5	27	1	132	160	247
Gift Aid								29	29	41
Collections						47		41	88	90
Legacies	4			4	17	10		46	56	50
Totals	4		2	6	21	84	1	248	334	428
Charitable activities										
Miscellaneous income	68	12	8	88	43					1
Income from courses		22	8	30	66					
Totals	68	34	16	117	109					1
Investments										
Rents receivable	68			68	76					
Dividends and interest	160		16	176	106	210	2	186	398	416
Money Market Interest	117		2	120	106	2			2	5
Totals	345		18	363	287	212	2	186	401	421
Other income										
Profit on sale of property										
Totals	417	34	36	487	417	296	3	435	734	850
EXPENDITURE ON:										
Raising funds										
Investment property costs	8			8	17	40	1	37	77	38
Investment management costs	7		3	10	8					
Totals	14		3	17	26	40	1	37	77	38
Charitable activities										
Costs of courses		42	4	46	63	6			7	6
Office and travel costs	182	15	6	203	205	14			14	12
Grants made	14	112	2	128	148					
Staff costs	365	98	25	488	458					
Clergy costs	84	3		86	168	1	4	299	304	234
Professional fees	64		7	72	96			2	2	
Clergy Training fees					1	93			93	75
Safeguarding					28					
Catholic Trust of England and Wales	95			95	83					
Property maintenance	63			63	27					
Depreciation and amortisation	104		1	105	72					
Miscellaneous	55	17	12	83	62	2		3	5	25
Totals	1027	287	56	1370	1411	116	4	304	424	353
Totals	1041	287	59	1388	1436	157	5	340	502	391
Realised gains/ (losses) on investments	(3)		21	18	30	277		100	378	149
Amounts carried forward	(627)	(253)	(2)	(883)	(990)	417	(1)	194	610	609

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES

Notes & Accounting Policies for the year ended 31st March 2020 (continued)

3. Curia (continued)

	UNRESTRICTED				Total	RESTRICTED, ENDOWMENT AND SEPARATE CHARITY				
	General	Mission	Designated	Total 2020	2019	Restricted Endowment	Separate Charities	Total 2020	Total 2019	
Amounts brought forward	(627)	(253)	(2)	(883)	(990)	417	(1)	194	610	609
TRANSFERS BETWEEN FUNDS										
Diocesan Quota	1118			1118	1114					
Special Quota - Quinquennial insps										
Interest received from parishes	10			10	8					
Donations received from parishes			5	5	18			27	27	173
Interest paid to parishes	(75)			(75)	(74)					
Dividends paid to parishes	(9)			(9)	(3)					
Donations paid to parishes	(12)	(15)		(27)	(25)	(55)		(55)	(44)	
Legacy Fund transfer	(4)			(4)	6	1		4	4	(6)
Sick and Retired Priests Fund	(90)			(90)	(90)		90	90	90	90
Legion of Mary Senatus transfer										
Totals	937	(15)	5	927	955	(55)	121	66	214	
Net income/ (expenditure) for the year	309	(268)	3	44	(35)	362	(1)	315	676	823
Unrealised gains/ (losses) on investments	(343)		(66)	(409)	4	(872)	1	(647)	(1518)	320
Revaluations on Investment Properties	(200)			(200)						
Net movement of funds	(233)	(268)	(63)	(565)	(31)	(510)	(1)	(332)	(842)	1143

The following grants, transfers and other payments have been made and are included above:

	2020 £000s	2019 £000s
Housekeepers Retirement Fund	20	20 A separate charity connected with the Diocese.
University chaplaincies (grants)	15	15 For University chaplaincies located within the Diocese.
University chaplaincies (payments for non priest chaplains)	36	41 For Nottingham, Nottingham Trent, Derby, Lincoln and Loughborough Universities.
Nottingham Roman Catholic Diocesan Education Service	79	79 A separate charity connected with the Diocese.
Diocesan Youth Service	32	32 A separate charity connected with the Diocese.
Travelling People Mission	6	10 Paid to an order of nuns.
Family Care (Ceased Sept 2018)	0	28 An organ of the Anglican Diocese of Southwell and Nottingham for safeguarding s
Catholic Trust of England and Wales	109	109 An organ of the Catholic Bishops' Conference of England and Wales.
Training of priests and deacons (after parishes' contributions)	55	76 Paid mostly to seminaries in the UK and abroad.
Sick and Retired Priests Fund (transfer from Diocese)	90	90 A separate charity connected with the Diocese of which the Diocese is trustee.
Sick and Retired Priests Fund (Retired Priests Appeal from parishes)	31	145 A separate charity connected with the Diocese of which the Diocese is trustee.
Sick and Retired Priests Fund (to individuals)	152	155 Grants for diocesan priests from Sick and Retired Priests Fund.
Sick and Retired Priests Fund (other costs)	107	76 Other payments for Diocesan priests from Sick and Retired Priests Fund.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Notes & Accounting Policies for the year ended 31st March 2020 (continued)

4. Directors' Remuneration

No Director received remuneration as a director during the year. The Bishop and Priests of the Diocese, in their capacity as such, are entitled to payments and benefits such as accommodation and living expenses from the Diocese. The taxable value of these are included in the figures reported below. Loans are also made available for the purchase of cars, repayable over an agreed period. These are all authorised by the Articles of Association. A Director who is a priest may be eligible for a grant from the Nottingham Diocesan Sick and Retired Priests Fund; this is included in the figures below if applicable. The Diocese has purchased Directors' and Officers' Liability Insurance for its directors the cost of which is not separately identified in the insurance charge made to the Diocese. The Diocese reimburses directors for expenses incurred in that capacity and the amount is estimated as being under £2,500 altogether.

	Payments	Car Loan
	2020	2020
	£000s	£000s
Right Rev P.J. McKinney	11	
Reverend Canon E. Jarosz	8	
Reverend T. M. Moore	21	
Reverend M. Hardy BA, STL	4	
Reverend P. Chipchase	9	
Reverend J. Wheat	12	

No other Director received payments or loans from the Diocese.

5. Staff and Clergy costs

	2020	2019
	£000s	£000s

The following amounts have been charged in the accounts:

Parishes

Staff costs:

Salaries	688	588
Employers' National Insurance contributions	13	11
Pension Contributions	8	6
Clergy payments	736	656
	1445	1261

Curia

Staff costs:

Salaries	425	398
Employers' National Insurance contributions	35	25
Pension contributions and Pension payment	28	34
Staff Training		1
	488	458

Clergy costs:

Payments to individual Priests not in parishes	63	116
Priests Pension Scheme	11	10
	74	126

The average number of staff (excluding clergy) on a full time equivalent basis employed in the year was as follows:

Parishes	65	57
Curia	16	15

One employee received emoluments in excess of £60,000 per annum (2019: nil). The key management personnel are considered to be the Bishop and the Episcopal Vicar for Finance and Administration who received £20 thousand (2019: £23 thousand) in total as priests of the Diocese rather than as key management personnel.

The pension contributions are paid during the year and so no amounts are outstanding as at the year end.

Priests are "Office holders" and are not employees of the Diocese and are therefore not included in the above analysis. The analysis of the numbers of Priests, excluding the Bishop, according to the work which they do is included in the Directors' Report.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES**Notes & Accounting Policies for the year ended 31st March 2020 (continued)****6. Tangible Fixed Assets****Parishes**

	Freehold Land & Buildings at Cost or Valuation £000s	Contents £000s	Total 2020 £000s
Cost or deemed cost at 1st April 2019	37037	1473	38509
Revaluations	927		927
Additions	41		41
Disposals	(103)		(103)
Transfers			
Total as at 31st March 2020	<u>37902</u>	<u>1473</u>	<u>39375</u>
Depreciation as at 1st April 2019	11967	1388	13355
Disposals	(44)		(44)
Charge for the year	799	24	823
Transfers			
Total as at 31st March 2020	<u>12722</u>	<u>1411</u>	<u>14133</u>
Net Book Value at 31st March 2020	<u>25180</u>	<u>61</u>	<u>25242</u>
Net Book Value at 31st March 2019	<u>25070</u>	<u>85</u>	<u>25155</u>

Spencer Birch, Chartered Surveyors carried out a revaluation of the Curia Properties in 2020 which led to the revaluation noted above

Curia

	Freehold Land & Buildings at Cost or Valuation £000s	Long Leasehold £000s	Other Fixed Assets £000s	Total 2020 £000s
Cost or deemed cost at 1st April 2019	3187	822	68	4077
Revaluations	(200)			(200)
Additions	795			795
Disposals				
Total as at 31st March 2020	<u>3782</u>	<u>822</u>	<u>68</u>	<u>4672</u>
Depreciation or amortisation at 1st April 2019	561	87	68	716
Disposals				
Charge for the year	65	16		81
Total as at 31st March 2020	<u>626</u>	<u>104</u>	<u>68</u>	<u>797</u>
Net Book Value at 31st March 2020	<u>3156</u>	<u>719</u>		<u>3875</u>
Net Book Value at 31st March 2019	<u>2626</u>	<u>735</u>		<u>3361</u>

The property at Willson House, Derby Road, Nottingham was revalued by Spencer Birch, Chartered Surveyors, in September 2019 at a valuation of £500,000.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES

Notes & Accounting Policies for the year ended 31st March 2020 (continued)

7. Investments

	Total 2020 £000s	Total 2019 £000s
<u>Parishes Total Investments</u>		
<u>Listed Investments</u>		
Carrying value at 1st April 2019	605	324
Additions at cost	54	328
Proceeds of sale	(54)	(78)
Realised net gains/(losses)	23	(34)
Unrealised net gains/(losses)	(73)	64
Carrying value at 31st March 2020	555	605
<u>Investment Properties</u>		
Carrying value at 1st April 2019	2382	2382
Revaluation	1432	
Carrying value at 31st March 2020	3814	2382
	4370	2987
<u>Curia Total Investments</u>		
<u>Listed and Unlisted Investments</u>		
Carrying value at 1st April 2019	15925	15462
Additions at cost	3690	3396
Amounts withdrawn	(8)	(650)
Net disposal proceeds	(1440)	(2946)
Realised net gains/(losses)	396	179
Unrealised net gains/(losses)	(1927)	484
Carrying value at 31st March 2020	16636	15925
<u>Social Investment Properties</u>		
Carrying value at 1st April 2019 and 31st March 2020	1090	1090
	17725	17014
<u>Curia Total Investments analysed by Fund:</u>		
General Unrestricted	4036	2382
Designated	504	557
	4540	2938
Restricted	6675	7270
Endowment	120	119
Separate Charity	6390	6687
	13186	14076
	17725	17014
<u>Curia and Parish Listed and Unlisted Investments analysed by type:</u>		
Fixed Interest	3850	3916
Equities	10500	9986
Alternative investments	2456	2089
Cash	385	373
	17191	16364

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES**Notes & Accounting Policies for the year ended 31st March 2020 (continued)**

	<u>Total</u>	<u>Total</u>
	<u>2020</u>	<u>2019</u>
	<u>£000s</u>	<u>£000s</u>

8. Long Term Assets**Curia**

Inter-Diocesan Fuel Management Ltd (see note 15)

1432 1432

Loans

37 19

Other long term assets

1 1

1469 1452**9. Debtors and prepayments due within 1 year****Parishes**

Listed places of worship scheme grant

337 342

Gift Aid

145 150

Prepayments

482 493**Curia**

Loans

27 24

Interest receivable

45 60

Sundry debtors and prepayments

17

89 84**10. Cash at bank and in hand**

Analysed by fund:

Parishes

Restricted

16138 17078

16138 17078**Curia**

Unrestricted (including Designated)

(2112) 271

Restricted, Endowment, Separate Charity

675 673

(1436) 944

Analysed by type:

Parishes

Money market deposits

13588 14490

Cash at bank and in hand

2550 2589

16138 17078**Curia**

Money market deposits

(1436) 944

Cash at bank and in hand

(1436) 944

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Notes & Accounting Policies for the year ended 31st March 2020 (continued)

	Total 2020 £000s	Total 2019 £000s
11. Creditors due within 1 year		
Parishes		
Creditors and accruals	194	408
	194	408
Curia		
Creditors and accruals	150	150
Child Abuse Inquiry provision (see note 18)	123	52
	273	202

12. Long Term Liabilities - Creditors due after 1 year

Curia		
Inter-Diocesan Fuel Management Ltd (see note 15)	1390	1390
Other long term liabilities	11	11
Amounts deposited with Curia	3	3
	1404	1404

13. Movements in Opening Funds

Parishes		
Balance at 1st April 2019	45238	43760
Surplus/ (Deficit) for the year	1004	1547
Prior year adjustment (Note 7)		(69)
Balance at 31st March 2020	46243	45238

Curia

	Unrestricted including Designated £000s	Restricted Endowment Sep Charity £000s	2020 £000s	2019 £000s
Balance at 1st April 2019	6535	14711	21246	19974
Surplus/ (Deficit) for the year	(565)	(842)	(1407)	1271
Balance at 31st March 2020	5970	13868	19839	21245

Analysis by Fund of Balance at 31st March 2020

Separate charities		6540	6540	6890
Endowment Funds		149	149	150
Restricted Funds		7179	7179	7709
Designated Funds	755		755	819
General Unrestricted Funds	5216		5216	5679
	5970	13868	19839	21246

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Notes & Accounting Policies for the year ended 31st March 2020 (continued)

14. Summary of Designated, Restricted and Permanent Endowment Fund Movements.

Curia

	1st April 2019 £000s	Income & Endowments £000s	Expended £000s	Transfers £000s	Investment Movements £000s	31st March 2020 £000s
Designated Funds						
Legacy Fund	641	17	(3)		(45)	610
Pilgrimage Administration	2	2	(10)			(5)
Holy Ghost Housekeepers	8		(5)			3
Extraordinary Ministers	16	8	(7)			16
Ret'd Priests Appeal Admin	6					6
Justice & Peace	6	8	(4)			10
Derby Deanery	41		(23)	5		23
Quinquennial Inspections	97	1	(7)			91
Total	818	36	(59)	5	(45)	755
Restricted Funds						
Deceased Clergy Fund		4				4
Clergy Formation Fund	6230	207	(136)	1	(491)	5810
Poor & Needy Parishes	1068	70	(61)		(75)	1002
Mission Fund	105	3	(1)		(8)	99
Lenten Station Masses	21	2				24
James Heneage	8					8
Overseas Development Fund						
Lourdes Pilgrimage Fund	257	11	(15)		(20)	233
Total	7689	296	(212)	1	(595)	7179
Permanent Endowment						
Foundation Masses	149	3	(5)		1	149
Separate Charities						
Sick and Retired Priests Fund	6871	434	(340)	121	(547)	6539
Nottm. Cathedral Music Fund	1	1				1
Total	6872	435	(340)	121	(547)	6540
Total	15528	770	(617)	126	(1185)	14623

The funds listed above are for the following purposes.

Designated Funds:

Legacy Fund	Legacies received for the Diocese to be used at the discretion of the Directors.
Pilgrimage Administration Fund	Administration of the Diocesan Pilgrimage to Lourdes. (The deficit carried forward at 31st March 2019 will be offset by income in 2019/9).
Holy Ghost Housekeeper Fund	Support of housekeeper formerly employed by the Holy Ghost Fathers.
Extraordinary Ministers Fund	Commission for the Extraordinary Ministers for Holy Communion.
Ret'd Priests Appeal Adm. Fund	Running costs of the Retired Priests Appeal.
Justice & Peace Fund	Activities of the Justice & Peace Commission (other than the field worker's salary).
Derby Deanery Fund	Projects supported by the Derby Deanery.
Quinquennial Inspections Fund	Funded by special Diocesan Quota in 2016/7 to spread the cost fairly over parishes.

Restricted Funds:

Clergy Formation Fund	Education of priests and deacons, their on-going formation and fostering vocations.
Poor and Needy Parishes Fund	Support of poor and needy parishes.
Mission Fund	Support and assistance of mission activities.
James Heneage Fund	Maintenance of the Chapel at Hainton Hall.
Lenten Station Masses Fund	Bishop's charitable purposes (within the Trust Deed).
Lourdes Pilgrimage Fund	Assistance to those wishing to make a pilgrimage to Lourdes.

Permanent Endowment Funds:

Foundation Masses Fund	Payment of Mass offerings out of income for the intentions of donors.
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Separate Charities:

Sick and Retired Priests Fund	Sick and retired priests of the Diocese.
	St Barnabas Cathedral Music.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES

Notes & Accounting Policies for the year ended 31st March 2020 (continued)

15. Unlisted Investments and membership of other companies

a) The Diocese owns 4,000 out of 125,200 shares in the Catholic National Mutual, a mutual insurance company incorporated in Guernsey. The net assets of the company at 30th September 2019, the date of the last available accounts, were £39.5m (2018: £39m) and the profit for the year ended on that date, after transfer to solvency reserves, was £0.23m (2018: £3.1m). The accounts for the year to 30th September 2020 are not expected to show amounts which are materially different.

b) The Diocese owns 1 share out of 9 issued and fully paid ordinary shares of Inter-Diocesan Fuel Management Ltd (IDFM). The net assets of the company at 31st March 2019, the date of the last available accounts, were £33 thousand (2018: £32 thousand). The result for the year ended on that date was £3 thousand profit (2018: £4 thousand profit). IDFM was set up in conjunction with other Catholic dioceses in order to purchase electricity and gas for Diocesan properties more favourably.

The Former Company Secretary was a director of IDFM. He retired from this role 8th October 2019.

c) The Diocese is the sole member of Nottingham Roman Catholic Diocesan Education Service (NRCDES) a charitable company limited by guarantee, set up to take over its Diocesan Education Service. Its directors are partly appointed by the Bishop and partly by the schools of the Diocese. As stated in note 3, a number of Directors of the Diocese are also directors of NRCDES.

The Diocesan schools have been reorganised into 4 Multi Academy Trusts which are companies limited by guarantee. The Diocese is a member of these companies but does not appoint its directors. The members also include the Bishop and the Episcopal Vicar for Education, who are directors of the Diocese and the Financial Secretary who is its Company Secretary.

Since the Diocese does not control any of these companies nor share in its results their accounts are not consolidated with those of the Diocese.

16. Contingent Assets

a) The estimated value of legacies, where known, to which the Diocese will be entitled but which have not been included as Incoming resources at 31st March 2020 is £211 thousand (2019: £26 thousand).

b) There are no properties agreed for sale pre year end and sold post year end.

c) The estimated amount receivable by the Sick and Retired Priests Fund for the retired priests appeal as at 31st March 2020 for standing orders taken out before the end of the year but receivable after it is £126 thousand (2019: £224 thousand).

17. Capital Commitments

Capital commitments at 31st March 2020 amounted to £177 thousand (2019: £1,552 thousand) arising out of building and major maintenance work in parishes and otherwise.

18. Contingent Liabilities

a) The Diocese has provided indemnities to Lloyds Bank plc in order for it to accept cheques made out to a payee with a different name from that of the account in question and in relation to Telepay through which payments are made to members of staff.

b) The Catholic Church is a "core participant" at the Independent Inquiry into Child Sexual Abuse. The legal costs in relation to this will be borne by the dioceses of England and Wales as well as by religious orders. A provision has been made of £150 thousand as being the estimated amount at the present time of the Diocese's expected share of the legal costs to be incurred. This amount may prove to be insufficient.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES
Notes & Accounting Policies for the year ended 31st March 2020 (continued)

19. Assets held as trustee

The Diocese holds the Poor Clares Convent at Bulwell, Nottingham as trustee although its beneficial ownership is uncertain between the religious order and the estate of the 8th Duke of Newcastle. The value of this property is not included in these accounts.

The Diocese is the trustee of Nottingham Roman Catholic Diocesan Trustees, the former unincorporated trust, which remains in being to receive legacies which are passed on to the Diocese. This trust owns no assets beneficially.

The Diocese owns land at Crich with the Youth Service Trustees, occupied by them, costing £437 thousand in December 2011, in the proportion 75%, the Diocese, and 25%, Youth Service Trustees, for which no rent is charged. The cost of this land is included in Curia Social Investment Properties in note 7.

The Diocese is the trustee of the Sick and Retired Priests Fund, a separately registered charity number 510119. Its results have been consolidated with those of the Diocese.

The Diocese owns the following properties, occupied by parishes, as trustee. The values of these properties are included with other parish owned property in note 6.

Permanent Endowment:

	Date of governing document
Alvaston Parish Hall	10th August 1906
Earl Shilton Presbytery	7th April 1920
Ilkeston Presbytery	25th June 1906
St Philip Neri Parish Hall, Mansfield	12th March 1937
Holy Souls Presbytery and Parish Hall, Scunthorpe	7th January 1920
St Hugh's Presbytery, Broadgate Lincoln	Not Known
Eastwood Presbytery	6th August 1907
Eastwood Parish Hall	6th August 1907
Good Shepherd Presbytery, Arnold	9th July 1923
Good Shepherd Parish Hall	9th July 1923
St Philip Neri Presbytery, Mansfield	28th April 1908
St Mary's Presbytery, Glossop	22nd January 1964
Hadfield Presbytery	23rd December 1925
Marple Bridge Presbytery	23rd December 1925
Marple Bridge Parish Hall	15th September 1921
Market Harborough Presbytery	4th March 1876
Market Harborough Parish Hall	4th March 1876
Ashby de la Zouch Presbytery	19th May 1917
Whitwick Presbytery	22nd September 1902
Osgodby Mass House	3rd September 1985
Spalding Church	20th July 1876 & 24th April 2002
St Mary's Presbytery, Loughborough	3rd November 1840

20. Pension schemes

The Diocese has two defined contribution pension schemes held in separately administered funds. One is for the priests of the Diocese and one is an autoenrolment scheme for the staff of the Diocese.

21. Related Party Transactions

Insofar as the Directors are aware, there are no matters required to be reported other than as already shown in these accounts.

NOTTINGHAM ROMAN CATHOLIC DIOCESAN TRUSTEES

Notes & Accounting Policies for the year ended 31st March 2020 (continued)

22. Events after the Period

On the 23rd March 2020 the Covid19 Pandemic caused the first of a number of lockdowns in the England, which resulted in a number of versions of Church closures from a complete embargo to limited access for masses.

This obviously impacted initially on the income of the Parishes of the Diocese in the form of the loose plate. The Diocese took measures to enable Parishioners to use other electronic forms of giving and also set up internet based screenings of the mass celebrations so as to continue to give spiritual support to our Parishioners and the wider community.

The full impact of the pandemic is yet to be realised.