ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2012

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### **COMPANY INFORMATION**

**DIRECTORS** John Bailey (appointed 30 September 2011)

Shaun Wills (appointed 33 April 2012) Chas Howes (resigned 23 April 2012) Diane Savory (resigned 6 May 2011)

COMPANY NUMBER

07139168

REGISTERED OFFICE

Unit 60 The Runnings Cheltenham Gloucestershire GL51 9NW

INDEPENDENT AUDITORS

PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors

Cornwall Court 19 Cornwall Street Birmingham B3 2DT

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### DIRECTORS' REPORT FOR THE YEAR ENDED 29 APRIL 2012

The directors present their report and the financial statements for the year ended 29 April 2012. The comparative period is for the 65 weeks ended 1 May 2011.

### DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### PRINCIPAL ACTIVITY

The principal activity comprises the contracting of overseas personnel

### **BUSINESS REVIEW**

SuperGroup International Limited (the "company") operates as part of the wholesale segment of its parent entity, SuperGroup Plc

During the year, the results for the company show a profit on ordinary activities before taxation of £18,000 (2011 profit of £14,000) for the year and turnover of £251,000 (2011 £204,000) The company has performed well and expectations of profit delivery are in line with our projections

### **RESULTS**

The profit for the year, after taxation, amounted to £13,000 (2011 profit of £10,000)

### **FUTURE DEVELOPMENTS**

The directors do not expect a significant change in the level of activity of the business

### DIRECTORS' REPORT FOR THE YEAR ENDED 29 APRIL 2012

### **DIRECTORS**

The directors of the company who were in office during the year and up to the date of signing the financial statements were

John Bailey (appointed 30 September 2011) Shaun Wills (appointed 23 April 2012) Chas Howes (resigned 23 April 2012) Diane Savory (resigned 6 May 2011)

### **DIRECTORS' INDEMNITIES**

As permitted by the Articles of Association, the directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 234 of the Companies Act 2006. The indemnity was in force throughout the financial year and is currently in force. The company also purchased and maintained throughout the year, directors' and officers' liability insurance in respect of itself and its directors.

### PROVISION OF INFORMATION TO AUDITORS

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that

- so far as that director is aware, there is no relevant audit information of which the company's auditors is unaware, and
- that the director has taken all the steps that ought to have been taken as a director in order to be aware
  of any information needed by the company's auditors and to establish that the company's auditors is
  aware of that information

### INDEPENDENT AUDITORS

The auditors, PricewaterhouseCoopers LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

This report was approved by the board on O2 November 2012 and signed on its behalf

Shaun Wills Director

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SUPERGROUP INTERNATIONAL LIMITED

We have audited the financial statements of SuperGroup International Limited for the year ended 29 April 2012 which comprise the Profit and Loss Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibilities Statement set out on page 1 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing

### SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 29 April 2012 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

### **OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SUPERGROUP INTERNATIONAL LIMITED

### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the directors were not entitled to take advantage of the small companies' exemption in preparing the directors' report

Mark Skedgel (Senior Statutory Auditor)

& November 2012

for and on behalf of PricewaterhouseCoopers LLP

**Chartered Accountants and Statutory Auditors** 

Birmingham

### PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 29 APRIL 2012

	Note	Year ended 29 April 2012 £000	65 weeks ended 1 May 2011 £000
TURNOVER	2	251	204
Cost of sales		1	(5)
GROSS PROFIT		252	199
Administrative expenses		(234)	(185)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	3	18	14
Tax on profit on ordinary activities	5	(5)	(4)
PROFIT FOR THE FINANCIAL PERIOD	9	13	10

All amounts relate to continuing operations

There were no recognised gains and losses for 2012 or 2011 other than those included in the profit and loss account and so no statement of total recognised gains and losses has been presented

There is no material difference between the profit on ordinary activities before taxation and the profit for the financial year stated above and their historical cost equivalents

The notes on pages 7 to 10 form part of these financial statements

# SUPERGROUP INTERNATIONAL LIMITED REGISTERED NUMBER. 07139168

### BALANCE SHEET AS AT 29 APRIL 2012

		<del></del>			<del></del>
			29 April		1 May
	Note	£000	2012 £000	£000	2011 £000
CURRENT ASSETS					
Debtors	6	345		209	
CREDITORS amounts falling due within one year	7	(322)		(199)	
NET CURRENT ASSETS			23		10
TOTAL ASSETS LESS CURRENT LIABIL	ITIES / NET A	SSETS _	23		10
CAPITAL AND RESERVES		_	<del></del>		
Called up share capital	8		-		-
Profit and loss account	9		23		10
TOTAL SHAREHOLDERS' FUNDS	10		23		10
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The financial statements were approved and authorised for issue by the board and were signed on its behalf on O2 November 2012.

Shaun Wills Director

The notes on pages 7 to 10 form part of these financial statements

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 APRIL 2012

### 1. ACCOUNTING POLICIES

A summary of the company's principal accounting policies, which have been consistently applied, is set out below

### 1.1 Basis of preparation of financial statements

The financial statements have been prepared on the going concern basis, under the historical cost convention and in accordance with the Companies Act 2006 and applicable accounting and financial reporting standards in the United Kingdom

The current period is for the 52 weeks ended 29 April 2012 ("year ended 29 April 2012") The prior period is for the 65 weeks from the date of incorporation to 1 May 2011

### 12 Cash flow

The company is a wholly-owned subsidiary of SuperGroup Plc and is included in the consolidated financial statements, which are publicly available. Consequently, the company has taken advantage of the exemption from preparing a cashflow statement under the terms of FRS1 (revised 1996).

### 13 Turnover

Turnover comprises revenue recognised by the company in respect of services supplied during the year, exclusive of Value Added Tax and trade discounts

Turnover from the supply of services are recognised by reference to the costs incurred which are then recharged with a suitable mark-up. Revenues are settled in cash

### 1.4 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction

Exchange gains and losses are recognised in the profit and loss account

### 2. TURNOVER

The whole of the turnover is attributable to the contracting of overseas personnel

All turnover arose within the United Kingdom

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 APRIL 2012

## 3. PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION

The operating profit is stated after charging

	ŕ	65 weeks
	Year ended	ended
	29 Aprıl	1 May
	2012	2011
	000£	£000
Difference on foreign exchange	(6)	1

Auditors' remuneration of £314 (2011 £314) for SuperGroup International Limited has been borne by SuperGroup Plc, a related party, and is not recharged to this entity

### 4. STAFF COSTS

The company has no employees other than the directors, who did not receive any remuneration (2011 £nil) for their services to this company

### 5. TAX ON PROFIT ON ORDINARY ACTIVITIES

		65 weeks
	Year ended	ended
	29 April	1 May
	2012	2011
	£000	£000
Current tax		
UK corporation tax charge on profit for the period	5	4

The standard rate of corporation tax in the UK changed from 26% to 24% with effect from 1 April 2012 Accordingly, the company's profits for the accounting period are taxed at an effective rate of 25 83% (2011 27 85%) and will be taxed at 24% in the future

Future reductions to the corporation tax rate by 1% a year, until the corporation tax rate reaches 22% on 1 April 2014 have been proposed

The tax assessed for the year is the same as (2011 the same as) the effective rate of corporation tax in the UK of 25 83% (2011 27 85%)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 APRIL 2012

6 DEBTORS			
		29 April 2012 £000	1 May 2011 £000
Amounts owed by group und Other debtors Prepayments and accrued in	•	344 1 •	204 - 5
		345	209

Amounts owed by group undertakings are repayable on demand. No amounts accrue interest

### 7. **CREDITORS**

Amounts falling due within one year

	29 April	7 May
	2012	2011
	£000	£000
Bank overdrafts	305	183
Trade creditors	-	5
Corporation tax	5	4
Accruals and deferred income	12	7
	322	199

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The company is party to an unlimited cross-guarantee with the other group entities

The bank overdraft for the company is included within a balance offset agreement. Interest is not paid on the overdraft when it can be fully offset against cash balances held within the group

### **CALLED UP SHARE CAPITAL** 8

	29 Aprıl	1 May
	2012	2011
	£000	£000
Allotted and fully paid		
1 Ordinary share of £1	-	-

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 APRIL 2012

9.	RESERVES		
			Profit and loss account £000
	At 2 May 2011		10
	Profit for the period		13
	At 29 April 2012		23
10.	RECONCILIATION OF MOVEMENTS IN TOTAL SHAREHOLDERS'	UNDS	
		29 Aprıl	1 May
		2012	2011
		£000	£000
	Opening shareholders' funds	10	-
	Profit for the period	13	10
	Closing shareholders' funds	23	10
	Olosing sitaleholders fullus		

### **RELATED PARTY TRANSACTIONS** 11.

The company has taken advantage of the exemption under FRS 8 from reporting transactions entered into with fellow wholly owned group companies within the SuperGroup Plc group since the company's results are included within the consolidated financial statements which are publicly available

### **ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY** 12.

At 29 April 2012, the immediate and ultimate parent undertaking and controlling party was SuperGroup Plc. a public limited company registered in the United Kingdom. This is the smallest and largest company to consolidate its financial statements. A copy of the latest financial statements can be obtained from the Registrar of Companies, Cardiff Consolidated group financial statements are prepared by SuperGroup Plc