# **EQUITIX EDUCATION (CAMBRIDGESHIRE) HOLDINGS LIMITED** (the "Company")

PRIVATE COMPANY LIMITED BY SHARES

# SHAREHOLDERS' WRITTEN RESOLUTIONS PURSUANT TO CHAPTER 2 OF PART 13 OF THE COMPANIES ACT 2006 PASSED ON /3 MAY 2010

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the following resolutions were passed in writing as ordinary resolutions and as special resolutions respectively on the above date

#### ORDINARY RESOLUTION

- 1 THAT the directors be and they are hereby generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 to exercise all the powers of the Company to allot shares in the Company and to grant rights to subscribe for or to convert any security into shares in the Company ("Rights") up to an aggregate nominal amount of £60,000 provided that this authority shall expire (unless previously renewed, varied or revoked by the Company in general meeting) on the date being 5 years after the date of this resolution save that the Company may before such expiry make an offer or agreement which would or might require shares to be allotted or Rights to be granted after such expiry and the directors may allot shares and grant Rights in pursuance of such offer or agreement as if the authority conferred hereby had not expired
- 2 THAT Deloitte LLP be appointed auditors of the Company for the first financial year and that the directors be authorised to determine their remuneration

# SPECIAL RESOLUTIONS

- THAT the articles of association in the form attached to this resolution and initialled for the purposes of identification be adopted as the articles of association of the Company in substitution for and to the exclusion of its existing articles of association
- 4 THAT the one issued ordinary share of £1 in the share capital of the Company, be converted into and redesignated as 1 C Share of £1 in the share capital of the Company, having the rights set out in the articles of association adopted under resolution 2 above and

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#### attached hereto

5 THAT, subject to the passing of resolution 1, the directors be and they are hereby empowered pursuant to section 570 Companies Act 2006 to allot equity securities (within the meaning of section 560 Companies Act 2006) pursuant to the authority conferred by resolution 1 as if section 561 Companies Act 2006 did not apply to any such allotment provided that this power shall be limited to the allotment of equity securities up to an aggregate nominal amount of £60,000 and shall expire on the date being 5 years after the date of this resolution save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities in pursuance of such offer or agreement as if the power conferred hereby had not expired

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Signed

Director

for and on behalf of

**Equitix Education (Cambridgeshire)** 

**Holdings Limited** 

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# The Companies Act 2006

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# Private Company Limited by Shares

#### **Articles of Association**

Of

# EQUITIX EDUCATION (CAMBRIDGESHIRE) HOLDINGS LTD (the "Company")

Incorporated on 14 January 2010
Adopted by special resolution passed on 13 May 2010

#### 1. Interpretation

#### 1 1 In these Articles

- "Acquiring Member" means any person who was not a member of the Company on the date of adoption of these Articles,
- "Act" means the Companies Acts (as defined in section 2 of the CA 2006) in so far as they apply to the Company,
- "Alternate" means any alternate director of the Company from time to time,
- "a member of the same Group" means in relation to any company, means any other company which is from time to time a subsidiary of such company, a holding company of such company or a subsidiary of such holding company, in relation to any member of the BSFI Group includes any other member of the BSFI Group and in relation to any member of the Equitix Group includes any other member of the Equitix Group,
- "Articles" means the articles of the Company,
- "A Shareholder" means the holder of A Shares from time to time,
- "A Shares" means the A ordinary shares of £1 each in the capital of the Company held by the A Shareholder,
- "BSFI" means Building Schools for the Future Investments LLP (Company number OC320795),

# "BSFI Group" means

- (1) BSFI, Partnerships UK plc, Partnerships for Schools Limited, HM Treasury, the Department for Children, Schools and Families or any government department or public body and each subsidiary (from time to time) of BSFI, Partnerships UK plc, Partnerships for Schools Limited, HM Treasury, the Department for Children, Schools and Families or any government department or public body,
- (2) any holding company or parent undertaking or subsidiary undertaking of (1) above, and
- (3) any fund, partnership or limited partnership managed and advised by any of (1) to (2) above and/or in which any of them have an interest,

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- "B Shareholder" means the holder of B shares from time to time,
- "B Shares" means the B ordinary shares of £1 each in the capital of the Company held by the B Shareholder,
- "CA 2006" means the Companies Act 2006,
- "clear days" means in relation to a period of notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect,
- "communication" means the same as in the Electronic Communications Act 2000,
- "company" includes any body corporate,
- "Completion" means the date in a Transfer Notice for completion of a proposed purchase which shall be a date not less than 14 days from the date of the Transfer Notice,
- "C Shareholder" means the holder of C Shares from time to time,
- "C Shares" means the C ordinary shares of £1 each in the capital of the Company held by the C Shareholder,
- "Deemed Transfer Notice" means a Transfer Notice that is deemed to be given under Article 15.2,
- "electronic communication" means the same as in the Electronic Communications Act 2000,
- "executed" means any mode of execution,
- "Equitix Ltd" means Equitix Ltd (Company number 6026637),
- "Equitive Group" means
- (1) Equitix Ltd and any company which is its subsidiary, any holding company of Equitix Ltd or a subsidiary of such holding company,
- (2) any unit trust, investment fund, partnership or other fund including any investor therein or other entity of which any entity referred to in paragraph (a) of this definition is the general partner, trustee, principal, manager or co-manager (either directly or indirectly) and including without limitation Equitix Fund I and any general partner thereof,
- (3) any company whose shares are held on behalf of any entity falling within paragraphs
   (1) or (2) of this definition whose purpose is to hold shares or shareholder debt on their behalf (as a nominee or trustee),
- (4) limited partners, members or investors in any unit trust, investment fund, partnership or other fund referred to in this definition, but only to the extent that such holders become holders as a result of a transfer in specie to them which is a distribution on a winding up out of the assets of the trust fund or partnership in question, and
- any entity which holds shares for groups of employees or former employees of any entity referred to in paragraph (1) above,

- "holder" means in relation to any share, the member whose name is entered in the register of members as the holder of the share,
- "LEP" means Cambridgeshire Learning and Community Partnerships Limited (Company Number 7125727),
- "Majority Directors" means the directors appointed pursuant to Article 26 2 2 by a member that holds not less than 51% of the ordinary share capital in the Company and "Majority Director" shall mean any of them,
- "Market Value": has the meaning given in Article 17 5 2(b),
- "Model Articles" means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles,
- "Office" means the registered office of the Company,
- "Ordinary Shares" means the ordinary shares of £1 each in the capital of the Company,
- "Prescribed Price" means the price per share offered to the Proposing Transferor by a bona fide arm s length purchaser for the Proposing Transferor s shares or as determined in the Transfer Notice or as determined in accordance with these Articles,
- "Project Agreement" means the project agreement entered into between Equitix Education (Cambridgeshire) Limited (Company Number 7125719) and Cambridgeshire County Council relating to the design, construction, financing and operation of various schools in Cambridgeshire,
- "Proposing Transferor" means a company, person or persons proposing to dispose of shares in the Company,
- "Relevant Shares" includes (so far as the same remain for the time being held by any Transferee Company) the shares originally transferred to such Transferee Company and any additional shares issued to such Transferee Company by way of capitalisation or acquired by such Transferee Company in exercise of any right or option granted or arising by virtue of the holding of such original or additional shares or any of them or the membership thereby conferred,
- "Sale Shares" means any shares in respect of which a Transfer Notice has been served under Article 17.4.1 or which has been deemed to be served under Article 17.1.
- "secretary" means the secretary of the Company or any other person appointed to perform the duties of the secretary of the Company, including a joint, assistant or deputy secretary,
- "shares" means prior to the Step Down Date the A Shares, B Shares and C Shares and on or after the Step Down Date means the Ordinary Shares in the capital of the Company,
- "Step Down Date" means the last day of the Lock In Period (as defined in the Project Agreement),
- "Transfer Notice" means a written notice served by a member on the Company indicating a desire to dispose of shares in accordance with Article 17 4,

- "Transferee Company" means a company holding shares in consequence, directly or indirectly, of a transfer or series of transfers of shares between members of the same Group,
- "Transferor Company" means a company (other than a Transferee Company) which has transferred or proposed to transfer shares to a member of the same Group (the relevant Transferor Company in the case of a series of such transfers being the first transferor in such series),
- "United Kingdom" means Great Britain and Northern Ireland, and
- "Valuers" means the auditors of the Company unless
- (a) a report on Market Value is to be made pursuant to a Deemed Transfer Notice and, within 21 days after the date of the Deemed Transfer Notice, the Proposing Transferor notifies the directors in writing that it objects to the auditors making that report, or
- (b) the auditors decline an instruction to report on Market Value,

when the valuers for the purpose of that report shall be a firm of chartered accountants agreed between the Proposing Transferor and the board of directors (the board of directors, for the purposes of this definition, shall exclude any directors appointed by the Proposed Transferor) or, in default of agreement within 20 Business Days after the event referred to in (a) or (b) above, appointed by the President of the Institute of Chartered Accountants in England and Wales on the application of the Proposed Transferor or the board of directors

- Unless the context otherwise requires, words or expressions contained in the Articles bear the same meaning as in the Act, but excluding any statutory modification of the Act not in force when these Articles become binding on the Company
- Where an ordinary resolution of the Company is expressed to be required for any purpose, a special resolution is also effective for that purpose
- In these Articles, 'address', in relation to electronic communications, includes any number or address used for the purposes of such communications
- No regulations contained in any statute or subordinate legislation, including but not limited to the Model Articles apply as the regulations or articles of association of the Company

# 2. Private Company

The Company is a private company limited by shares and accordingly any invitation to the public to subscribe for any shares or debentures of the Company is prohibited

#### 3. Liability Of Members

The liability of members is limited to the amount, if any, unpaid on the shares held by them

#### 4. Share Capital

The share capital of the Company at the date of adoption of these Articles is £60,000 divided into 48,600 A Shares (each with a nominal value of £1), 5,400 B Shares (each with a nominal value of £1), and 6,000 C Shares (each with a nominal value of £1)

- Except as otherwise provided in these Articles, the A Shares, B Shares and C Shares shall rank pari passu in all respects but shall constitute separate classes of shares
- Prior to the Step Down Date, the A Shares, B Shares and C Shares shall entitle their holders to the number of votes per share set out at Article 25 1
- On the Step Down Date, all but not some only of the A Shares, B Shares and C Shares shall automatically convert (under the authority given by the resolution passed to adopt these Articles and create those shares) on a one for one basis into Ordinary Shares, shall then be redesignated as Ordinary Shares, and Articles 4.5 and 4.6 shall apply
- On the Step-Down Date, each shareholder shall deliver its share certificates in respect of the A Shares, B Shares and C Shares to the Office and shall be entitled to be issued with a new share certificate, in accordance with Article 11, for the Ordinary Shares that it holds. The directors of the Company are empowered to and shall take any other such action as may be required to effect the conversion specified in Article 4.3
- 4 6 The conversion of A, B and C Shares does not constitute a variation of the rights attaching to those classes of shares
- The Ordinary Shares resulting from the conversion carry the right to receive all dividends and other distributions declared, made or paid on the Ordinary Shares in respect of the financial year of the Company in which the conversion occurs
- Except as otherwise provided for in these Articles no variation of the rights attaching to any class of shares shall be effective except with
  - 4 8 1 the consent in writing of the holders of not less than three-quarters in nominal value of the issued shares of the relevant class, or
  - the sanction of a special resolution passed at a separate general meeting of the holders of the shares of the relevant class. To any such separate general meeting all the provisions of these Articles as to general meetings of the Company shall mutatis mutandis apply, but so that the necessary quorum shall be one holder of the relevant class present in person or by proxy and holding or representing not less than one-third in nominal value of the issued shares of the relevant class, that every holder of shares of the class shall be entitled on a poll to one vote for every such share held by him and that any holder of shares of the class present in person or by proxy or (being a corporation) by a duly authorised representative may demand a poll. For the purpose of this Article 4 8 one holder present in person or by proxy or (being a corporation) by a duly authorised representative may constitute a meeting
- Each of the following shall be deemed to constitute a variation of the rights attached to each class of shares
  - 4 9 1 any alteration of these Articles,
  - any increase or reduction or other alteration in the share capital of the Company or any of the rights attaching to any share capital, and
  - 4 9 3 any resolution to put the Company into liquidation
- Save to the extent authorised by these Articles, or authorised from time to time by ordinary resolution of the members, the directors shall not exercise any power to allot shares or to grant rights to subscribe for, or to convert any security into, any shares in the Company

- 5 If the Company proposes to allot any shares, then those shares shall first be offered to the members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company in general meeting shall by special resolution otherwise direct The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being less than 14 days) within which the offer, if not accepted, will be deemed to be declined After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have, within the said period, accepted all the shares offered to them, such further offer shall be made in like terms in the same manner and limited by a like period as the original offer. Any shares not accepted under such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this Article 5 by any such special resolution as aforesaid shall be under the control of the directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers therefor than the terms on which they were offered to the members. The foregoing provisions of this Article 5 shall have effect subject to section 551 of the CA 2006
- The pre-emption provisions of sections 561 and 562 of the Act shall not apply to an allotment of the Company's equity securities (as defined in section 560(1) of the CA 2006)
- Subject to the provisions of the Act and these Articles and without prejudice to any rights attached to any existing shares, any share may be issued with such rights or restrictions as the Company may by ordinary resolution determine
- Subject to the provisions of the Act, shares may be issued which are to be redeemed or are to be liable to be redeemed at the option of the Company or the holder on such terms and in such manner as may be provided by the Articles
- The Company may exercise the powers of paying commissions conferred by the Act Subject to the provisions of the Act, any such commission may be satisfied by the payment of cash or by the allotment of fully- or partly-paid shares or partly in one way and partly in the other
- Except as required by law, no person shall be recognised by the Company as holding any share upon any trust and (except as otherwise provided by the Articles or by law) the Company shall not be bound by or recognise any interest in any share except an absolute right to the entirety of that share in the holder

# 11. Share Certificates

- 11 l Every member, upon becoming the holder of any shares, shall be entitled
  - 11 1 1 to one certificate for all the shares of each class held by him and thereafter,
  - 11 1 2 without payment
    - (a) upon transferring a part of his holding of shares of any class, to a certificate for the balance of such holding, and

- (b) upon conversion of any Shares on the Step Down Date, to a certificate for the new holding of Ordinary Shares, and
- several certificates each for one or more of his shares upon payment for every certificate after the first of such reasonable sum as the directors may determine
- Every certificate shall be signed on behalf of the Company by at least one director and the secretary or by at least two directors or by such other person or persons as may be authorised by the directors for that purpose and shall specify the number, class and distinguishing numbers (if any) of the shares to which it relates and the amount or respective amounts paid up thereon. The Company shall not be bound to issue more than one certificate for shares held jointly by several persons and delivery of a certificate for a share to one joint holder shall be a sufficient delivery to all of them.
- If a share certificate is defaced, worn-out, lost or destroyed, it may be renewed on such terms (if any) as to evidence and indemnity and payment of the expenses reasonably incurred by the Company in investigating evidence as the directors may determine but otherwise free of charge, and (in the case of defacement or wearing-out) on delivery up of the old certificate

#### 12. Lien

- The Company shall have a first and paramount lien on every share (not being a fully paid share) for all moneys (whether presently payable or not) payable at a fixed time or called in respect of that share. The directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article 12.1. The Company's lien on a share shall extend to any amount payable in respect of it.
- The Company may sell in such manner as the directors determine any shares on which the Company has a lien if a sum in respect of which the lien exists is presently payable and is not paid within fourteen clear days after notice has been given to the holder of the share or to the person entitled to it in consequence of the death or bankruptcy of the holder, demanding payment and stating that if the notice is not complied with the shares may be sold
- 12 3 Fo give effect to a sale pursuant to Article 12 2 the directors may authorise some person to execute an instrument of transfer of the shares sold to, or in accordance with, the directions of the purchaser. The title of the transferee to the shares shall not be affected by any irregularity or invalidity in the proceedings in reference to the sale.
- The net proceeds of the sale pursuant to Article 12 2, after payment of the costs, shall be applied in payment of so much of the sum for which the lien exists as is presently payable, and any residue shall (upon surrender to the Company for cancellation of the certificate for the shares sold and subject to a like lien for any moneys not presently payable as existed upon the shares before the sale) be paid to the person entitled to the shares at the date of the sale

#### 13. Calls on Shares and Forfeiture

Subject to the terms of allotment, the directors may make calls upon the members in respect of any moneys unpaid on their shares (whether in respect of nominal value or premium) and each member shall (subject to receiving at least fourteen clear days' notice specifying when and where payment is to be made) pay to the Company as required by the notice the amount called on his shares. A call may be required to be paid by instalments. A call may, before receipt by the Company of any sum due thereunder, be revoked in whole or in part and payment of a call may be postponed in whole or part. A person upon whom a call is made shall remain liable for

- calls made upon him notwithstanding the subsequent transfer of the shares in respect of which the call was made
- A call shall be deemed to have been made at the time when the resolution of the directors authorising the call was passed
- 13.3 The joint holders of a share shall be jointly and severally liable to pay all calls in respect of the share
- If a call remains unpaid after it has become due and payable the person from whom it is due and payable shall pay interest on the amount unpaid from the day it became due and payable until it is paid at the rate fixed by the terms of allotment of the share or in the notice of the call or, if no rate is fixed, at the appropriate rate (as defined by the Act) but the directors may waive payment of the interest wholly or in part
- An amount payable in respect of a share on allotment or at any fixed date, whether in respect of nominal value or premium or as an instalment of a call, shall be deemed to be a call, and if it is not paid when due all the provisions of the Articles shall apply as if that amount had become due and payable by virtue of a call
- Subject to the terms of allotment, the directors may make arrangements on the issue of shares for a difference between the holders in the amounts and times of payment of calls on their shares.
- If a call remains unpaid after it has become due and payable the directors may give to the person from whom it is due not less than fourteen clear days' notice requiring payment of the amount unpaid, together with any interest which may have accrued. The notice shall name the place where payment is to be made and shall state that if the notice is not complied with the shares in respect of which the call was made will be liable to be forfeited.
- If the notice is not complied with any share in respect of which it was given may, before the payment required by the notice has been made, be forfeited by a resolution of the directors and the forfeiture shall include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture
- Subject to the provisions of the Act, a forfeited share may be sold, re-allotted or otherwise disposed of on such terms and in such manner as the directors determine either to the person who was before the forfeiture the holder or to any other person and at any time before a sale, re-allotment or other disposition, the forfeiture may be cancelled on such terms as the directors think fit. Where for the purposes of its disposal a forfeited share is to be transferred to any person the directors may authorise some person to execute an instrument of transfer of the share to that person.
- A person any of whose shares have been forfeited shall cease to be a member in respect of them and shall surrender to the Company for cancellation the certificate for the shares forfeited but shall remain hable to the Company for all moneys which at the date of forfeiture were presently payable by him to the Company in respect of those shares with interest at the rate at which interest was payable on those moneys before the forfeiture or, if no interest was so payable, at the appropriate rate (as defined in the Act) from the date of forfeiture until payment but the directors may waive payment wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal
- A statutory declaration by a director or the secretary that a share has been forfeited on a specified date shall be conclusive evidence of the facts stated in it as against all persons

claiming to be entitled to the share and the declaration shall (subject to the execution of an instrument of transfer if necessary) constitute a good title to the share and the person to whom the share is disposed of shall not be bound to see to the application of the consideration, if any, nor shall his title to the share be affected by any irregularity in or invalidity of the proceedings in reference to the forfeiture or disposal of the share

#### 14. Transfer of Shares

The directors shall register a transfer made in accordance with the provisions of these Articles. The directors shall refuse to register any transfer, unless such transfer has been made in accordance with the provisions of the Articles. If the directors refuse to register a transfer of a share, they shall within two months after the date on which the transfer was lodged with the Company send to the transferee notice of the refusal, such notice providing the reason(s) for such a refusal to register the transfer of such shares.

#### 15. Permitted Transfers

- 15.1 Any member which is a body corporate may at any time transfer any shares held by it to a member of the same group
- 15.2 Any shares held by BSFI shall be freely transferable to any member of the BSFI Group
- Any shares held by Equitix Education Limited shall be freely transferable to any member of the Equitix Group
- Where shares have been transferred under Article 15 1, 15 2 or 15 3 (whether directly or by a series of such transfers) from a member (the "Transferor", which expression shall not include a second or subsequent transferor in such a series of transfers) to a member of the same group as the Transferor (the "Transferee") and subsequently the Transferee ceases to be a member of the same group as the Transferor, the Transferee shall forthwith transfer all the shares held by it to the Transferor, for such consideration as they agree, within 21 days of the cessation, or, failing such transfer within that period, shall during the remainder of the 28 day period after the cessation, give a Transfer Notice in respect of all of the shares then held by the Transferee
- 15 5 Any shares held by or on behalf of an investment fund may be transferred
  - 15 5 1 to the investment fund for whom the shares are held, or
  - to another investment fund which is managed or advised by the same manager or adviser as the transferor or by a manager or adviser which is a member of the same group as the transferor's manager or adviser, or
  - to any unitholder, shareholder, partner or participant in, or manager or adviser (or an officer or employee, past or present, of such partner, manager or adviser) of that investment fund, or
  - to any custodian or nominee or other person so authorised, to be held solely on behalf of any person referred to in sub-paragraphs (1) to (111) above

# 16. Obligatory Transfer

- The following events in relation to a member shall be deemed to be transfer events ("Transfer Events")
  - the member enters into any moratorium, composition or arrangement with its creditors generally or seeks protection from its creditors or is unable to pay its debts or becomes insolvent or bankrupt in accordance with applicable law,
  - an encumbrancer or receiver lawfully takes possession or an administrative receiver or similar insolvency practitioner is appointed over the whole or any part of the undertaking, property or any assets of the member, or
  - an order is made or resolution is passed or notice is issued convening a meeting for the purposes of passing a resolution or any analogous proceedings are taken for the appointment of an administrator of, or the winding up of, the member, other than a members' voluntary liquidation solely for the purposes of an amalgamation or reconstruction, or
  - a member attempting to deal with or dispose of any share or any interest in it otherwise than in accordance with these Articles, or
  - 16 1 5 the member fails to make any payment it has contracted to make in accordance with a subscription for loan stock in the Company and such default is still unremedied 14 days after notice has been given to such member to remedy it

# 17. Pre-Emption Rights

- Upon the happening of any Transfer Event, but subject to any rectification rights agreed in writing between the members from time to time, the member in question and any other member who has acquired shares from him under a permitted transfer (directly or by means of a series of two or more permitted transfers) shall be deemed to have immediately given a Transfer Notice in respect of all the shares then held by them (a "Deemed Transfer Notice") A Deemed Transfer Notice shall supersede and cancel any then current Transfer Notice insofar as it relates to the same shares except for shares which have then been validly transferred pursuant to that Transfer Notice
- Notwithstanding any other provision of these Articles any member holding shares in respect of which a Deemed Transfer Notice is deemed given shall not be entitled to exercise any voting rights at general meetings of the Company in respect of those shares between the date of the relevant Deemed Transfer Notice and the expiry of 3 months after the date of the Sale Notice (as defined in Article 17 12) given in respect of those shares or, if earlier, the entry in the register of members of the Company of another person as the holder of those shares
- The shares the subject of any Deemed Transfer Notice shall be offered for sale in accordance with Article 17 4 as if they were Sale Shares in respect of which a Pre-emption Transfer Notice had been given save that
  - a Deemed Transfer Notice shall be deemed to have been given on the date of the Transfer Event or, if later, the date of the first meeting of the Board at which details of the facts or circumstances giving rise to the Deemed Transfer Notice are tabled,
  - the Sale Price following a Transfer Event as set out at Articles 16 1 1 to 16 1 4 shall be

- (a) a price per Sale Share agreed between the Proposing Transferor and the directors in accordance with principles established by agreement between the members from time to time, or
- (b) in default of agreement pursuant to (i), within 21 days after the date of the Transfer Event, the Market Value,

including in each case any dividends on the Sale Shares referred to in Article 17 3 5,

- the Sale Price following a Transfer Event set out at Article 16 1 5 shall be the sum of £1 in respect of all the Sale Shares including any dividends on the Sale Shares referred to in Article 17 3 5 and the Purchaser shall assume all the payment obligations in connection with the subscription for loan stock in the Company which the relevant member failed to comply with,
- 17 3 4 a Deemed Transfer Notice shall be deemed to contain a Total Transfer Condition (as defined in Article 17 4 5) and shall be irrevocable save as expressly otherwise agreed in writing between the members,
- 17 3 5 the Sale Shares shall be sold together with all rights, attaching thereto as at the date of the Transfer Event, including the right to any dividend declared or payable on those shares after that date.
- 17 3 6 the members may agree in writing additional arrangements for the sale of Sale Shares which shall apply in addition to the above provisions
- 17.4 Subject to Articles 15.1 to 15.5 before transferring or agreeing to transfer any shares, a Proposing Transferor shall serve a Transfer Notice on the Company where such Transfer Notice shall set out
  - 17.4.1 the number and class of Shares it wishes to transfer (the "Sale Shares"),
  - the Identity of the person (if any) to whom the Proposing Transferor wishes to transfer the Sale Shares (save where such proposed transferee is a member),
  - the price per Share at which the Proposing Transferor wishes to transfer the Sale Shares (the "Proposed Sale Price"),
  - any other terms relating to the transfer of the Sale Shares which are not prohibited by these Articles, and
  - whether the Transfer Notice is conditional upon all (and not part only) of the Sale Shares being sold (a "Total Transfer Condition"),

# (the "Pre-emption Transfer Notice")

Any Pre-emption Transfer Notice shall not be deemed to contain a Total Transfer Condition unless expressly stated otherwise

Each member appoints the Company, as from the later of the date of adoption of these Articles and the date such member became a member, as its agent for the sale of the Sale Shares. The Sale Shares shall be offered for purchase at a price (the "Sale Price") to be determined as follows

- the price per Sale Share agreed between the Proposing Transferor and the directors (the "Agreed Price"), and
- 17 5 2 in default of agreement as to the Agreed Price within 14 days after the date of service of the Pre-emption Transfer Notice, the lower of
  - (a) the Proposed Sale Price, and
  - (b) If the directors elect, within 21 days after the date of service of the Preemption Transfer Notice, to instruct Valuers, the price per share reported on by the Valuers as their written opinion of the open market value of each Sale Share in accordance with Article 17 6 at the date of service of the Preemption Transfer Notice (the "Market Value")

For the purpose of any decision referred to in Article 17 5 2, any director appointed by a member holding any Sale Shares shall not be entitled to vote on the relevant board resolution

- 17.6 If instructed to report on their opinion of Market Value under Article 17.5.2(b) the Valuers shall
  - act as expert and not as arbitrator and their written determination shall be final and binding on the members save in the case of manifest error, and
  - 17 6 2 subject to Article 17 6 3, proceed on the basis that
    - (a) the open market value of each Sale Share shall be the sum which an informed willing purchaser would agree with a willing vendor on an arms length basis (other than in a forced or liquidation sale) to be the purchase price for all the class of shares of which the Sale Shares form part, divided by the number of issued shares then comprised in that class,
    - (b) there shall be no addition of any premium or subtraction of any discount by reference to the size of the holding the subject of the Pre-emption Transfer Notice or in relation to any restrictions on the transferability of the Sale Shares,
    - (c) any difficulty in applying either of the foregoing bases shall be resolved by the Valuers as they think fit in their absolute discretion, and
  - for the purposes of Article 17 6 2, determine the Market Value on the basis of such other matters and directions as may be agreed in writing between the members from time to time as notified by any member to the Valuers
- 17.7 The Company will use its best endeavours to procure that the Valuers deliver their written opinion of the Market Value to the directors within 21 days of the directors electing to instruct them under Article 17.5
- 17 8 Subject to Article 17 9, a Pre-emption Transfer Notice served under Article 17 4 shall not be revocable
- 17 9 If the Market Value reported on by the Valuers under Article 17 5 2(b) is less than the Proposed Sale Price, the Proposing Transferor may revoke the Pre-emption Transfer Notice by written notice to the directors within 14 days after the date the directors serve on it notice of the Market Value (the "Withdrawal Period")

- Within 7 days after the agreement or determination of the Sale Price pursuant to Article 17.5 or the expiry of the Withdrawal Period, the Company shall offer the Sale Shares to all members (other than the Proposing Transferor) for purchase at the Sale Price pro rata as nearly as may be to the respective member of shares held by such member
  - All such offers shall be made in writing, specify the Sale Price and contain the other details which are set out in the Pre-emption Transfer Notice and state that such offer must be accepted within 14 days of its service in writing by the relevant member (the "Offer Period")
- After the expiry of the Offer Period (or if earlier, upon valid applications being received for all the Sale Shares and the directors resolving that it will not select any person who is not a member other than those (if any) already selected), the directors shall allocate the Sale Shares in accordance with the applications received, subject to the other provisions of these Articles, save that
  - 17 11 1 if there are applications from members for more than the number of Sale Shares available for those members, the Sale Shares shall be allocated applicants in proportion (as nearly as possible but without allocating to any member more Sale Shares than the maximum number applied for by him) to the number of shares then held by them respectively,
  - 17 11 2 If it is not possible to allocate any of the Sale Shares without involving fractions, those fractions shall be aggregated and allocated amongst the applicants in such manner as the directors thinks fit, and
  - 17 11 3 If the Pre-emption Transfer Notice contained a Total Transfer Condition, no allocation of Sale Shares shall be made unless all the Sale Shares are allocated
- Within 7 days of the expiry of the Offer Period, the Company shall give notice in writing (the "Sale Notice") to the Proposing Transferor with details of the name and address of each purchaser (a "Purchaser"), the number of Sale Shares agreed to be purchased by him and the aggregate price payable for the relevant Sale Shares. The completion of such sale and purchase shall take place at the registered office of the Company and the time for completion shall in any event not be less than 7 days nor more than 21 days after the expiry of the Offer Period (unless agreed otherwise in relation to any sale and purchase by the Proposing Transferor and the purchaser concerned, acting reasonably) when the Proposed Transferor shall upon payment to him by a Purchaser of the Sale Price in respect of the Sale Shares allocated to that Purchaser transfer those Sale Shares and deliver the relevant Share Certificate to that Purchaser
- If a Proposing Transferor after having become bound to transfer any shares to a Purchaser shall fail to do so, the directors shall authorise some person to execute on behalf of and as attorney for the Proposing Transferor any necessary transfers and shall receive the purchase money, which the directors shall hold in a separate bank account on trust for the Proposing Transferor (save for the avoidance of doubt, the Company shall not be entitled to earn any interest on any money so held). Upon receipt of the duly stamped transfer form the directors will enter the name of the Purchaser in the register of members of the Company as the holder of the shares and once the name of the Purchaser has been entered, the validity of that exercise shall not be questioned by any person. A receipt from the Company for the purchase money shall be a good discharge to the Purchaser who shall not be bound to see the application thereof.
- Within 2 months after the expiry of the Offer Period, the Proposing Transferor may transfer any of the Sale Shares which are not the subject of a Sale Notice to any proposed transferee named in the Pre-emption Transfer Notice by way of bona fide sale at any price per share provided that such price is no less than the lower of the Agreed Price (if any) and the Proposed Sale Price Share and does not offer any deduction, rebate or allowance to the proposed transferee, In the

event that the Pre-emption Transfer Notice which relates to the relevant Sale Shares contained a Total Transfer Condition, the Proposing Transferor shall not be entitled to sell only some of the Sale Shares under this Article 17 14, save with the written consent of all the other members

#### 18. Transmission of Shares

- If a member dies the survivor or survivors where he was a joint holder, and his personal representatives where he was a sole holder or the only survivor of joint holders shall be the only persons recognised by the Company as having any title to his interest, but nothing in the Articles shall release the estate of a deceased member from any hability in respect of any share which had been jointly held by him
- A person becoming entitled to a share in consequence of the death or bankruptcy of a member may, upon such evidence being produced as the directors may properly require, elect either to become the holder of the share or to have some person nominated by him registered as the transferee. If he elects to become the holder he shall give notice to the Company to that effect. If he elects to have another person registered he shall execute an instrument of transfer of the share to that person. All the Articles relating to the transfer of shares shall apply to the notice or instrument of transfer as if it were an instrument of transfer executed by the member and the death or bankruptcy of the member had not occurred.
- A person becoming entitled to a share by reason of the death or bankruptcy of a member shall have the rights to which he would be entitled if he were the holder of the share, except that he shall not, before being registered as the holder of the share, be entitled in respect of it to attend or vote at any meeting of the Company or at any separate meeting of the holders of any class of shares in the Company

### 19. Alteration of Share Capital

- 19 1 The Company may by ordinary resolution
  - 19 1 1 consolidate and divide all or any of its share capital into shares of larger amount than its existing shares,
  - subject to the provisions of the Act, sub-divide its shares, or any of them, into shares of smaller amount and the resolution may determine that, as between the shares resulting from the sub-division, any of them may have any preference or advantage as compared with the others, and
  - 19 1 3 cancel shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person and diminish the amount of its share capital by the amount of the shares so cancelled
- Whenever as a result of a consolidation of shares any members would become entitled to fractions of a share, the directors may, on behalf of those members, sell the shares representing the fractions for the best price reasonably obtainable to any person (including, subject to the provisions of the Act, the Company) and distribute the net proceeds of sale in due proportion among those members, and the directors may authorise some person to execute an instrument of transfer of the shares to, or in accordance with the directions of, the purchaser. The transferee shall not be bound to see to the application of the purchase money nor shall his title to the shares be affected by any irregularity in or invalidity of the proceedings in reference to the sale

Subject to the provisions of the Act, the Company may by special resolution reduce its share capital, any capital redemption reserve and any share premium account in any way

#### 20. Purchase Of Own Shares

Subject to the provisions of the Act, the Company may purchase its own shares (including any redeemable shares) and make a payment in respect of the redemption or purchase of its own shares otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares

# 21. General Meetings

The directors may call general meetings and, on the requisition of members under the provisions of the Act, shall forthwith proceed to convene a general meeting in accordance with the provisions with the Act. If there are not within the United Kingdom sufficient directors to call a general meeting, any director or any member may call a general meeting.

# 22. Notice of General Meetings

- General meetings called for the passing of a special resolution shall be called by at least 14 clear days' notice but a general meeting may be called by shorter notice if it is so agreed, by all the members or the member (if there is only one member) entitled to attend and vote at that meeting
- The notice shall specify the time and place of the meeting and the general nature of the business to be transacted
- Subject to the provisions of the Articles and to any restrictions imposed on any shares, the notice shall be given to all the members, to all the persons entitled to a share in consequence of the death or bankruptcy of a member and to the directors and auditors
- 22.4 Γhe accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting

# 23. Proceedings at General Meetings

- No business shall be transacted at any meeting (including adjourned meetings) unless a quorum is present. The quorum at any general meeting of the Company or adjourned meeting at any time prior to the Step Down Date shall be 3 persons present in person or by proxy of whom one shall be the holder of A Shares, one shall be the holder of B Shares and one shall be the holder of C Shares and on or after the Step Down Date shall be the holder of 51% or more of the Ordinary Shares in issue whether present in person or by proxy
- If such a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week, at the same time and place or to such day and at such time and place as the directors may determine. If at such adjourned meeting such a quorum is not present within half an hour from the time appointed for the meeting, one member present in person or by proxy or (being a corporation) by its duly authorised representative shall be a quorum

- 23.3 The chairman, if any, of the board of directors or in his absence some other director nominated by the directors shall preside as chairman of the meeting, but if neither the chairman nor such other director (if any) is present within 15 minutes after the time appointed for holding the meeting and willing to act, the directors present shall elect one of their number to be chairman and, if there is only one director present and willing to act, he shall be chairman. The chairman at any general meeting shall not be entitled to a second or casting vote
- If no director is willing to act as chairman, or if no director is present within 15 minutes after the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be chairman
- A director shall, notwithstanding that he is not a member, be entitled to attend and speak at any general meeting and at any separate meeting of the holders of any class of shares in the Company
- The chairman may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for 14 days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice
- A resolution put to the vote of the meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is duly demanded Subject to the provisions of the Act, a poll may be demanded
  - 23 7 1 by the chairman, or
  - 23 7 2 by any member present in person or by proxy and entitled to vote
- Unless a poll is duly demanded a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution
- The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the chairman and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made
- A poll shall be taken in such manner as the chairman directs and he may appoint scrutineers (who need not be members) and fix a place and time for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded
- A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than 30 days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.

No notice need be given of a poll not taken forthwith if the time and place at which it is taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place time at which the poll is to be taken

#### 24. General Meetings by Telephone

- A general meeting or a meeting of any class of members of the Company may consist of a conference between members some or all of whom are in different places provided that each member who participates is able
  - 24 1 1 to hear each of the other participating members addressing the meeting, and
  - 24 1 2 If he so wishes, to address all of the other participating members simultaneously,

whether directly, by conference telephone or by any other form of communications equipment (whether in use when these Articles are adopted or not) or by a combination of those methods

- A quorum is deemed to be present if those conditions are satisfied in respect of at least the number of members required to form a quorum
- A meeting held in this way is deemed to take place at the place where the largest group of participating members is assembled or, if no such group is readily identifiable, at the place from where the chairman of the meeting participates
- A resolution put to the vote of a meeting shall be decided by each member indicating to the chairman (in such manner as the chairman may direct) whether the member votes in favour of or against the resolution or abstains
- 24.5 References in Article 24.1 and 24.4 to members shall include their duly appointed proxies and, in the case of corporate members, their duly authorised representatives

#### 25 Votes Of Members

- Subject to any rights or restrictions attached to any shares, on a show of hands every member who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised representative or by proxy, unless the proxy (in either case) or the representative is himself a member entitled to vote, shall prior to the Step Down Date have one vote for every A Share or B Share of which that person is the holder and ten votes for every C Share of which that person is the holder, and on a poll every member represented who (being an individual) is present in person or by proxy or (being a corporation) is present by duly authorised representative not being himself a member entitled to vote, shall have one vote for every A Share or B Share of which that person is the holder and ten votes for every C Share of which that person is the holder
- On and after the Step Down Date, each holder of shares shall have one vote for each share of which that person is the holder (whether on a show of hands or a poll)
- In the case of joint holders the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders, and seniority shall be determined by the order in which the names of the holders stand in the register of members

- A member in respect of whom an order has been made by any court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder may vote, whether on a show of hands or on a poll, by his receiver, curator bonis or other person authorised in that behalf appointed by that court, and any such receiver, curator bonis or other person may, on a poll, vote by proxy Evidence to the satisfaction of the directors of the authority of the person claiming to exercise the right to vote shall be deposited at the Office, or at such other place as is specified in accordance with the Articles for the deposit of instruments of proxy, not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in default the right to vote shall not be exercisable
- No member shall, unless the directors otherwise determine, be entitled to vote at any general meeting or at any separate meeting of the holders of any class of shares in the Company, either in person or by proxy, in respect of any share held by him unless all moneys presently payable by him in respect of that share have been paid
- No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive.
- On a poll votes may be given either personally or by proxy. A member may appoint more than one proxy to attend on the same occasion. Deposit of an instrument of proxy does not preclude a member from attending and voting at the meeting or at any adjournment of it.
- An instrument appointing a proxy shall be in writing in any usual form or in any other form which the directors may approve and shall be executed by or on behalf of the appointer
- 25 9 The instrument appointing a proxy and any authority under which it is executed or a copy of such authority certified notarially or in some other way approved by the directors may
  - 25 9 1 in the case of an instrument in writing be left at or sent by post or by facsimile transmission to the Office or such other place within the United Kingdom as is specified in the notice convening the meeting or in any instrument of proxy sent out by the Company in relation to the meeting at any time before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or
  - 25 9 2 in the case of an appointment contained in an electronic communication, where an address has been specified for the purpose of receiving electronic communications-
    - (a) in the notice convening the meeting, or
    - (b) in any instrument of proxy sent out by the Company in relation to the meeting, or
    - (c) in any invitation contained in an electronic communication to appoint a proxy issued by the Company in relation to the meeting,

be received at such address not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the appointment proposes to vote, or

- 25 9 3 in the case of a poll taken more than 48 hours after it is demanded, be deposited or received as aforesaid after the poll has been demanded and at any time before the time appointed for the taking of the poll, or
- where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairman or to the secretary or to any director,

and an instrument of proxy which is not deposited, delivered or received in a manner so permitted shall be invalid

A vote given or poll demanded by proxy or by the duly authorised representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding a poll unless notice of the determination was received by the Company at the Office or at such other place at which the instrument of proxy was duly deposited or, where the appointment of the proxy was contained in an electronic communication, at the address at which such appointment was duly received before the commencement of the meeting or adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll

#### 26. Directors

- The number of directors shall be not less than two and shall not be subject to a maximum number
- 26.2 Prior to the Step Down Date
  - 26 2 1 The holders of a majority of the A Shares shall be entitled by notice in writing signed by them and left at or sent by registered post to the Office to appoint up to two directors (each an "A Director") and two Alternates, to remove any A Director or Alternate appointed by them and appoint any other person to be an A Director or Alternate in the place of an A Director or Alternate removed under this Article 26 2 1 or in the place of any A Director or Alternate vacating or ceasing to hold office in any way and originally so appointed by them
  - 26 2 2 The holders of a majority of the B Shares shall be entitled by notice in writing signed by them and left at or sent by registered post to the Office to appoint one director (the "B Director") and an Alternate, to remove the B Director or Alternate appointed by them and appoint any other person to be the B Director or Alternate in the place of the B Director or Alternate removed under this Article 26 2 2 or in the place of the B Director or Alternate vacating or ceasing to hold office in any way and originally so appointed by them
  - 26 2 3 The holders of a majority of the C Shares shall be entitled by notice in writing signed by them and left at or sent by registered post to the Office to appoint one director (the "C Director") and an Alternate, to remove the C Director or Alternate appointed by them and appoint any other person to be the C Director or Alternate in the place of the C Director or Alternate removed under this Article 26 2 3 or in the place of the C Director or Alternate vacating or ceasing to hold office in any way and originally so appointed by them

- 26.3 On and after the Step Down Date, a person holding Ordinary Shares representing not less than
  - 26 3 1 10% but not more than 50% of the Ordinary Shares in issue shall be entitled by notice in writing signed by them and left at or sent by registered post to the Office to appoint one director, remove the director appointed by it and, if desired, appoint a director in their place, and
  - 26 3 2 51% of the Ordinary Shares in issue shall be entitled by notice in writing signed by them and left at or sent by registered post to the Office to appoint two directors (the "Majority Directors"), remove the director appointed by it and, if desired, appoint a director in their place
- Any notice given under Article 26 2 or Article 26 3 shall take effect immediately upon delivery to the Company at the Office. A director appointed under Article 26 2 or Article 26 3 may not be removed except in accordance with the relevant Article.
- Every director appointed under Article 26 2 or Article 26 3 shall hold office until he is either removed or dies or vacates office under Article 26 16 and (subject to the provisions of section 168 of the CA 2006) neither the Company in general meeting nor the directors shall have power to fill any vacancy so arising
- Any director appointed under Article 26 2 or Article 26 3 shall be at liberty from time to time and at any time to make such disclosures to the shareholder (and where such shareholder is a corporation to its holding company or any of the subsidiary companies of such holding company) appointing him as to the business and affairs of the Company as he shall in his absolute discretion determine
- Except in the manner provided by Article 26 2 or Article 26 3 no person shall be appointed to fill any vacancy occurring in the office of director and neither the Company in general meeting nor the director shall have power to fill any such vacancy
- Any A Director appointed under Article 26 2 shall at a meeting of the board of directors have two votes, provided that if the holders of a majority of the A Shares have only appointed one A Director, that A Director shall have four votes. Any director appointed under Article 88 that is not an A Director shall at a meeting of the board of directors have one vote.
- On and after the Step Down Date, any Majority Director appointed under Article 26 3 2 shall at a meeting of the board of directors have two votes. Any director appointed under Article 26 3 2 that is not a Majority Director shall at a meeting of the board of directors have one vote.
- A director need not hold any shares of the Company to qualify as a director but he shall be entitled to receive notice of and attend all general meetings of the Company and at all other meetings of the holders of any class of shares in the capital of the Company
- 26 11 If any director shall be called upon to perform extra services or make special exertions for any of the purposes of the Company the Company may remunerate the director so doing either by a fixed sum or by a percentage of profits or otherwise as may be determined by the directors and such remuneration may be either in addition to or in substitution for any other remuneration to which he may be entitled as a director
- 26 12 Subject to the provisions of the Act and to any directions given by special resolution, save as expressly provided elsewhere in these Articles, the business of the Company shall be managed by the directors who may exercise all the powers of the Company including the power to borrow or raise money and to mortgage or charge its undertaking, property and uncalled capital and to issue debentures, debenture or loan stock and other securities or instruments as security

for any debt, liability or obligation of the Company or of any third party. The directors may, by power of attorney or otherwise, appoint any person to be the agent of the Company for such purposes and on such terms as they determine, including authority for the agent to delegate all or any of his powers.

- Subject to Article 26 14, a director who to his knowledge is in any way, whether directly or indirectly, interested in a transaction, arrangement or contract or proposed transaction, arrangement or contract with the Company shall declare the nature and extent of his interest at a meeting of the directors before the Company enters into the proposed transaction, arrangement or contract, or in the case of an existing transaction, arrangement or contract, as soon as reasonably practicable in accordance with the Act Subject, where applicable, to such disclosure, a director shall be entitled to vote in respect of any transaction, arrangement or contract or proposed transaction, arrangement or contract in which he is interested and if he shall do so his vote shall be counted and he shall be taken into account in ascertaining whether a quorum is present
- A director shall be entitled to abstain from voting or to absent himself from all or any part of any meeting in relation to any matter where he considers that to vote for or against a matter may put him in breach of his duties to the Company (whether at law or by reference to any code of conduct, good governance procedures or otherwise) and if he so abstains or absents himself then he shall not be in breach of this duties as a director in relation to the matter in question
- Any director shall be entitled from time to time to disclose to his appointing shareholder such information concerning the business and affairs of the Company as he shall at his discretion see fit, subject only to the condition that if there be more than one appointing shareholder, the director concerned shall ensure that each of the shareholders of the same class receives the same information on an equal footing
- 26 16 The office of director shall be vacated if the director
  - 26 16 1 becomes bankrupt or makes any arrangement or composition with his creditors generally, or
  - 26 16 2 becomes prohibited from being a director by reason of any order made under the Company Directors Disqualification Act 1986, or
  - 26 16 3 in the opinion of all his co-directors becomes incapable by reason of mental disorder of discharging all or any of his duties as a director, or
  - 26 16 4 resigns his office by notice in writing to the Company, or
  - 26 16 5 is removed from office under Article 26 2 or 26 3 or Article 26 5

#### 27. Director's Power to authorise Conflict Situations

For the purposes of section 175 of the CA 2006, the directors shall have the power to authorise, on such terms (including as regards duration and revocation) and subject to such limits or conditions (if any) as they may determine (a "Conflict Authorisation"), any matter proposed to them in accordance with these Articles which would, or might, if not so authorised, constitute or give rise to a situation in which a director (a "Relevant Director") has, or can have, a direct or indirect interest which conflicts, or possibly may conflict, with the interests of the Company (a "Conflict Situation") Any Conflict Authorisation shall extend to any actual or possible conflict of interest which may reasonably be expected to arise out of the Conflict Situation so authorised

- The quorum prior to the Step Down Date for any meeting of the directors whilst it is considering the grant, alteration or revocation of a Conflict Authorisation shall be
  - 27.2.1 one A Director and one B Director if the conflict situation relates to a C Director,
  - 27 2 2 one A Director and one C director if the conflict situation relates to a B Director, and
  - 27 2 3 one B Director and one C Director if the conflict situation relates to an A Director
- The quorum after the Step Down Date for any meeting of the directors whilst it is considering the grant, alteration or revocation of a conflict situation shall be
  - 27.3.1 one Majority Director if the conflict situation relates to the other Directors,
  - 27 3 2 two other Directors if the conflict situation relates to the Majority Director-
- Where directors give a Conflict Authorisation
  - 27 4 1 the terms of the Conflict Authorisation shall be recorded in writing (but the authorisation shall be effective whether or not the terms are so recorded),
  - the directors may revoke or vary such authorisation at any time but this will not affect anything done by the Relevant Director prior to such revocation or variation in accordance with the terms of such authorisation, and
  - 27 4 3 the Relevant Director shall be obliged to act in accordance with any terms, limits or conditions to which such Conflict Authorisation is made subject
- Any terms to which a Conflict Authorisation is made subject (the "Conflict Authorisation Terms") may include (without limitation to Article 27.1) provision that
  - where the Relevant Director obtains (other than in his capacity as a director of the Company or as its employee or agent or, if the directors so decide, in any other capacity that would otherwise oblige him to disclose it to the Company) information that is confidential to a third party, he will not be obliged to disclose it to the Company or to use it directly or indirectly for the benefit of the Company or in performing his duties as a director of the Company in circumstances where to do so would amount to a breach of a duty of confidence owed to that third party,
  - the Relevant Director may (but shall be under no obligation to) absent himself from the discussion of, and/or the making of decisions relating to, the relevant matter (whether at any meeting of the directors or otherwise) and be excused from reviewing documents and information prepared by or for the directors to the extent that they relate to that matter, and
  - 27 5 3 the Relevant Director be excluded from the receipt of documents and information, the participation in discussion and/or the making of decisions (whether at directors' meetings or otherwise) related to the relevant matter,

and anything done (or omitted to be done) by the Relevant Director in accordance with any such provision (or otherwise in accordance with any Conflict Authorisation Terms given under Article 27.1) will not constitute a breach by him of his duties under sections 172 to 174 CA 2006

- 27 6 Subject to this Article 27 6 and Article 27 9 but without prejudice to Articles 27 1 to 27 5, authorisation is given by the members of the Company for the time being on the terms of these Articles to each director in respect of any Conflict Situation that exists as at the date on which these Articles are adopted or that subsequently arises because (in either case) the director is or becomes a shareholder, investor or other participant in, lender to, guarantor, director, officer, manager or employee of, or otherwise in any other way interested or concerned in, or has been appointed by the Company and/or any other member (if any) of the Relevant Group (a "Group Conflict Authorisation Terms applicable to the Group Conflict Authorisation (the "Group Conflict Authorisation Terms") are automatically set by this Article 27 6 so that the director concerned
  - 27 6 1 is not obliged to disclose to the Company information that is confidential to a third party obtained by him (other than in his capacity as a director of the Company or as its employee or agent or, if the directors so decide, in any other capacity that would otherwise oblige him to disclose it to the Company) in any situation to which the Group Conflict Authorisation applies, nor to use any such information directly or indirectly for the benefit of the Company or in performing his duties as a director of the Company, in circumstances where to do so would amount to a breach of a duty of confidence owed to that third party, and
  - 27 6 2 may (but shall be under no obligation to)
    - (a) absent himself from the discussions of, and/or the making of decisions,
    - (b) make arrangements not to receive documents and information,

relating to the Conflict Situation concerned,

and the Company will not treat anything done (or omitted to be done) by the director concerned in accordance with the Group Conflict Authorisation Terms as a breach by him of his duties under sections 172 to 174 CA 2006

- A Group Conflict Authorisation given or deemed given under Article 27 6 may be revoked, varied or reduced in its scope or effect by special resolution
- 27 8 In these Articles Relevant Group comprises
  - 27 8 1 the Company,
  - any body corporate which is for the time being a wholly owned subsidiary of the Company,
  - any body corporate of which the Company is for the time being a wholly owned subsidiary (a "Parent"),
  - any body corporate (not falling within any preceding paragraph of this definition) which is for the time being a wholly owned subsidiary of the Parent, and
  - 27 8 5 any body corporate which is for the time being a member of the Company
- Authorisation is given by the members of the Company for the time being on the terms of these Articles to each director for the time being (including any alternate) in respect of any Conflict Situation that exists as at the date on which these Articles are adopted or that subsequently arises because (in either case) the director is or becomes a shareholder, investor or other participant in, lender to, guarantor, director, officer, manager or employee of, or otherwise in

any other way interested or concerned in, or has been appointed by any Relevant Member Entity (a "Member Conflict Authorisation") The Conflict Authorisation Terms applicable to the Member Conflict Authorisation (the "Member Conflict Authorisation Terms") are automatically set by this Article 27 9 so that the director

- 27 9 1 is not obliged to disclose to the Company information that is confidential to a third party obtained by him (other than in his capacity as a director of the Company or as its employee or agent or in any other capacity that would otherwise oblige him to disclose it to the Company) in any situation to which the Member Conflict Authorisation applies, nor to use any such information directly or indirectly for the benefit of the Company or in performing his duties as a director of the Company, in circumstances where to do so would amount to a breach of a duty of confidence owed to that third party, and
- 27 9 2 may (but shall be under no obligation to)
  - (a) absent himself from the discussions of, and/or the making of decisions,
  - (b) make arrangements not to receive documents and information,

relating to the Conflict Situation concerned,

and the Company will not treat anything done (or omitted to be done) by the director concerned in accordance with the Member Conflict Authorisation Terms as a breach by him of his duties under sections 172 to 174 CA 2006

- 27 10 In these Articles Relevant Member Entity means
  - 27 10 1 any registered holder of shares in the Company (a "Member"),
  - 27 10 2 any body corporate in which a Member holds for the time being or has ever held or are or may become obliged (whether or not contingently) to make or acquire any investment (whether debt, equity or otherwise), and
  - 27 10 3 any other body corporate which is in the same group as any Member or with whom the Member (or a member of its group) has or is proposing or considering having any business or commercial dealings or relationship

#### 28 Alternate Directors

- Acting under the authority of a shareholder under Article 26 2 or Article 26 3, any director may by writing under his hand appoint any other person authorised by such shareholder to be his Alternate. Any Alternate may represent more than one director
- 28 2 Every Alternate shall
  - subject to his giving to the Company an address and/or an address for receiving electronic communications within the United Kingdom at which notices may be served on him, be entitled to receive notices of all meetings of the directors,
  - 28 2 2 in the absence from the board of directors of the director who appointed him, be entitled to exercise all the powers, rights, duties and authorities of the director appointing him

- Under the authority of a shareholder under Article 26 2 or Article 26 3, a director may at any time revoke the appointment of an Alternate appointed by him under Article 28 1, and subject to the relevant shareholder approval may appoint another person in his place
- If a director shall die or cease to hold office as director the appointment of his Alternate shall thereupon cease and determine
- An Alternate shall not be counted or taken into account in calculating the maximum number of directors allowed by the Articles for the time being
- In addition to his own vote(s), at meetings of directors a director acting as Alternate shall have additional votes, equal to the sum of the number of votes of each director for whom he acts as Alternate (unless any such director is present at the meeting)
- Every person acting as Alternate shall be an officer of the Company and shall alone be responsible to the Company for his own acts and defaults and shall not be deemed to be the agent of or for the director appointing him. The remuneration of any such Alternate shall be payable out of the remuneration payable to the director appointing him and shall consist of such portion of the last-mentioned remuneration as shall be agreed between the Alternate and the director appointing him.

#### 29. Proceedings of Directors

- Subject to the provisions of the Articles, the directors may regulate their proceedings as they think fit. A director may, and the secretary at the request of a director shall, call a meeting of the directors. Questions arising at a meeting shall be decided by a majority of votes.
- No business shall be transacted at any meeting (including adjourned meetings) unless a quorum is present. Prior to the Step Down Date a quorum shall be two A Directors, one B Director and one C Director and after the Step Down Date the quorum shall be one Majority Director and two other directors. If a quorum is not present within 30 minutes of the time for the relevant meeting as set out in the notice of meeting then the meeting shall be adjourned for 7 days and at the adjourned meeting the quorum shall be any two directors.
- A resolution in writing signed by all the directors entitled to receive notice of a meeting of directors or of a committee of directors shall be valid and effectual as if it has been passed at a meeting of directors or (as the case may be) a committee of directors duly convened and held and may consist of several documents in the like form each signed by one or more directors, but a resolution signed by an Alternate need not also be signed by his appointer and, if it is signed by a director who has appointed an Alternate it need not be signed by the Alternate in that capacity
- 29 4 Prior to the Step Down Date, the chairman of the board shall be nominated and/or replaced by the holder(s) of not less than 51% of the A Shares and the chairman shall have no casting vote
- On or after the Step Down Date, the chairman of the board shall be nominated and/or replaced by the holder(s) of not less than 51% of the Ordinary Shares and the chairman shall have no casting vote
- The directors may delegate any of their powers to committees. Any committee so formed shall exercise only the powers so delegated and shall conform to any regulations that may be imposed by the directors. Any director or Alternate shall have the right but not the obligation to attend the meetings of any committees so formed. Any such delegation may be made subject to any

conditions the directors may impose and either collaterally with or without exclusion of their own powers and may be revoked or altered

- The meeting and proceedings of any committee of the directors formed under Article 29 6 shall be governed by the provisions of these Articles regulating the meetings and proceedings of the directors, so far as the same are applicable and are not superseded by any regulations made by the directors set out under Article 29 1
- Any director or Alternate or member of a committee of the directors may participate in a meeting of the directors or such committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other and participation in the meeting in this manner shall be deemed to constitute presence in person at such meeting
- The directors may from time to time appoint one or more of their body to hold any executive office in the management of the business of the Company including the office of chief executive or managing or joint managing or deputy or assistant managing director (or variations on the same) as the directors may decide for such fixed term or without limitation as to period and on such terms as they think fit and a director appointed to any such executive office shall (without prejudice to any claim for damages for breach of any service contract between him and the Company) if he ceases to hold the office of director from any cause ipso facto and immediately cease to hold such executive office

#### 30. Secretary

Subject to the provisions of the Act, the secretary shall be appointed by the directors for such term, at such remuneration and upon such conditions as they think fit, and any secretary so appointed may be removed by the directors

#### 31. Minutes

- The directors shall cause minutes to be made in books kept for the purpose
  - 31 1 1 of all appointments of officers made by the directors, and
  - of all proceedings of meetings of the Company, of the holders of any class of shares in the Company, and of the directors, and of committees of directors, including the names of the directors present at each such meeting

#### 32. Dividends

- Subject to the provisions of the Act, the Company may by ordinary resolution declare dividends in accordance with the respective rights of the members, but no dividend shall exceed the amount recommended by the directors
- 32.2 Subject to the provisions of the Act, the directors may pay interim dividends if it appears to them that they are justified by the profits of the Company available for distribution. If the share capital is divided into different classes, the directors may pay interim dividends on shares which confer deferred or non-preferred rights with regard to dividend as well as on shares which confer preferential rights with regard to dividend, but no interim dividend shall be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrears. The directors may also pay at intervals settled by them any dividend

payable at a fixed rate if it appears to them that the profits available for distribution justify the payment. Provided the directors act in good faith they shall not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on any shares having deferred or non-preferred rights.

- 32 3 Except as otherwise provided by the rights attached to shares, all dividends shall be declared and paid according to the amounts paid up on the shares on which the dividend is paid. All dividends shall be apportioned and paid proportionately to the amount paid up on the shares during any portion or portions of the period in respect of which the dividend is paid, but, if any share is issued on terms providing that it shall rank for dividend as from a particular date, that share shall rank for dividend accordingly
- 32.4 The directors may deduct from a dividend or other amounts payable to a person in respect of a share any amounts due from him to the Company on account of a call or otherwise in relation to a share
- A general meeting declaring a dividend may, upon the recommendation of the directors, direct that it shall be satisfied wholly or partly by the distribution of assets and, where any difficulty arises in regard to such distribution, the directors may settle the same and in particular may issue fractional certificates and fix the value for distribution of any assets and may determine that cash shall be paid to any member upon the footing of the value so fixed in order to adjust the rights of members and may vest any assets in trustees
- 32 6 Any dividend or other moneys payable on or in respect of a share may be paid
  - 32 6 1 by cheque sent by post to the registered address of the person entitled, or
  - 32 6 2 by electronic communication (telegraphic transfer) sent to the bank account notified to the Company for such purposes of the person entitled, or
  - 32 6 3 If two or more persons are the holders of the share or are jointly entitled to it by reason of the death or bankruptcy of the holder
    - (a) by electronic payment (telegraphic transfer) sent to the bank account notified to the Company for such purposes, or
    - (b) by cheque sent by post to the registered address

of that one of those persons who is first named in the register of members or to such person and to such address or bank account as the person or persons entitled may in writing direct

- Every cheque shall be made payable to the order of the person or persons entitled. In the alternative, payment by cheque or by electronic communication may be made to such other person as the person or persons entitled may in writing direct and payment of the cheque or, in the case of payment by electronic communication evidence of payment by the Company to the address notified in writing to the Company by the person or persons entitled to payment, shall be a good discharge to the Company. Any joint holder or other person jointly entitled to a share as aforesaid may give receipts for any dividend or other moneys payable in respect of the share
- No dividend or other moneys payable in respect of a share shall bear interest against the Company unless otherwise provided by the rights attached to the share
- Any dividend which has remained unclaimed for 12 years from the date when it became due for payment shall, if the directors so resolve, be forfeited and cease to remain owing by the Company

#### 33 Accounts

No member shall (as such) have any right of inspecting any accounting records or other book or document of the Company except as conferred by statute or authorised by the directors or by ordinary resolution of the Company

# 34. Capitalisation of Profits

- 34 1 The directors may with the authority of an ordinary resolution of the Company
  - 34 1 1 subject as provided in this Article 34 1, resolve to capitalise any undivided profits of the Company not required for paying any preferential dividend (whether or not they are available for distribution) or any sum standing to the credit of the Company's share premium account or capital redemption reserve,
  - 34 1 2 appropriate the sum resolved to be capitalised to the members who would have been entitled to it if it were distributed by way of dividend and in the same proportions and apply such sum on their behalf either in or towards paying up the amounts, if any, for the time being unpaid on any shares held by them respectively, or in paying up in full unissued shares or debentures of the Company of a nominal amount equal to such sum, and allot the shares or debentures credited as fully paid to those members, or as they may direct, in those proportions, or partly in one way and partly in the other, but the share premium account, the capital redemption reserve, and any profits which are not available for distribution may, for the purposes of this Article 34 1, only be applied in paying up unissued shares to be allotted to members credited as fully paid,
  - resolve that any shares so allotted to any member in respect of a holding by him of any partly-paid shares rank for dividend, so long as such shares remain partly paid, only to the extent that such partly-paid shares rank for dividend,
  - 34 1 4 make such provision by the issue of fractional certificates or by payment in cash or otherwise as they determine in the case of shares or debentures becoming distributable under this Article 34 1 in fractions, and
  - 34 1 5 authorise any person to enter on behalf of all the members concerned into an agreement with the Company providing for the allotment to them respectively, credited as fully paid, of any shares or debentures to which they may be entitled upon such capitalisation, any agreement made under such authority being binding on all such members

#### 35. Notices

- Any notice to be given to or by any person under the Articles shall be in writing (except that a notice calling a meeting of the directors need not be in writing) or shall be given using electronic communications to an address for the time being notified for that purpose to the person giving the notice
- The Company may give any notice to a member either personally or by sending it by post in a prepaid envelope addressed to the member at his registered address or by leaving it at that address or by giving it using electronic communications to an address for the time being notified to the Company by the member. In the case of joint holders of a share, all notices shall be given to the joint holder whose name stands first in the register of members in respect of the joint holding and notice so given shall be sufficient notice to all the joint holders. Any member

- whose registered address is not within the United Kingdom shall be entitled to have notices given to him at that address
- A member present, either in person or by proxy, at any meeting of the Company or of the holders of any class of shares in the Company shall be deemed to have received notice of the meeting, and, where requisite, of the purposes for which it was called
- Every person who becomes entitled to any share shall be bound by any notice in respect of that share which, before his name is entered in the register of members, has been given to the person from whom he derives his title
- A notice sent to a member (or other person entitled to receive notices under the Articles) is deemed to be given
  - 35 5 1 by post to an address within the United Kingdom
    - (a) 24 hours after posting, if pre-paid as first class, or
    - (b) 48 hours after posting, if pre-paid as second class, or
  - 35 5 2 by post to an address outside the United Kingdom 72 hours after posting, if pre-paid as airmail

Proof that an envelope containing the notice was properly addressed, pre-paid and posted is conclusive evidence that the notice was given. A notice not sent by post but left at a member's registered address is deemed to have been given on the day it was left.

- A notice sent to a member (or other person entitled to receive notices under the Articles) is deemed to be given by an electronic communication 48 hours after the time it was sent Provided that no error message has been received indicating failed delivery
- Proof that a notice contained in an electronic communication was sent, is conclusive evidence that the notice was given, if evidenced
  - 35 7 1 in relation to a notice sent by fax, by a copy of the fax report showing the date and time of transmission and the address notified to the Company under Article 35 5 for such purposes, or
  - 35 7 2 in relation to a notice sent by e-mail, by a copy of the e-mail showing the date and time of sending and the address notified to the Company under Article 35 5 for such purposes, or
  - 35 7 3 in relation to any other method of electronic communication, by a record of such communication showing date and time of transmission and the address notified to the Company under Article 35 5 for such purposes
- A notice may be given by the Company to the persons entitled to a share in consequence of the death or bankruptcy of a member by sending or delivering it, in any manner authorised by the Articles for the giving of notice to a member, addressed to them by name, or by the title of representatives of the deceased, or trustee of the bankrupt or by any like description, at the address, if any, supplied for that purpose by the persons claiming to be so entitled. Until such an address has been supplied, a notice may be given in any manner in which it might have been given if the death or bankruptcy had not occurred.

#### 36 Winding up

If the Company is wound up, the liquidator may, with the sanction of a special resolution of the Company and any other sanction required by the Act, divide among the members in specie the whole or any part of the assets of the Company and may, for that purpose, value any assets and determine how the division shall be carried out as between the members or different classes of members. The liquidator may, with the like sanction, vest the whole or any part of the assets in trustees upon such trusts for the benefit of the members as he with the like sanction determines, but no member shall be compelled to accept any assets upon which there is a liability

### 37 Indemnity

- 37 1 Subject to the provisions of the Act, but without prejudice to any indemnity to which he may otherwise be entitled, each person who is or was a director, Alternate or secretary of the Company shall be indemnified out of the assets of the Company against all costs, charges, losses and liabilities incurred by him in the proper execution of his duties or the proper exercise of his powers, authorities and discretions including, without limitation, a liability incurred
  - defending proceedings (whether civil or criminal) in which judgment is given in his favour or in which he is acquitted, or which are otherwise disposed of without a finding or admission of material breach of duty on his part, or
  - 37 1 2 in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company
- The directors may exercise all the powers of the Company to purchase and maintain insurance for the benefit of a person who is or was
  - a director, Alternate, secretary or auditor of the Company or of a company which is or was a subsidiary undertaking of the Company or in which the Company has or had an interest (whether direct or indirect), or
  - trustee of a retirement benefits scheme or other trust in which a person referred to in the preceding paragraph is or has been interested,

indemnifying him against liability for negligence, default, breach of duty or breach of trust or other liability which may lawfully be insured against by the Company

# 38 Sole Member

- 38 1 If and for so long as the Company has only one member
  - 38 1 1 in relation to a general meeting, the sole member or a proxy for that member or (if the member is a corporation) a duly authorised representative of that member is a quorum,
  - 38 1 2 a proxy for the sole member may vote on a show of hands,
  - 38 1 3 the sole member may agree that any general meeting, other than a meeting called for the passing of a special resolution, be called by shorter notice than that provided for by the Articles, and

38 1 4 all other provisions of the Articles apply with any necessary modification (unless the provision expressly provides otherwise)

Company No. 7125723

The Companies Act 2006

**Private Company Limited by Shares** 

# ARTICLES OF ASSOCIATION

of

# **EQUITIX EDUCATION (CAMBRIDGESHIRE) HOLDINGS LIMITED**

Incorporated on 14 January 2010

Adopted by special resolution passed on 13 May 2010

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