Registration number: 07076869

Rhead Holdings Limited

Annual Report and Financial Statements

for the Period from 1 August 2015 to 31 December 2016

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Company Information

Directors

A C Ferguson

N A Curry

T G Bowen

A J Vaughan

T A Wood

Company secretary

T A Wood

Registered office

Costain House

Vanwall Business Park

Maidenhead Berkshire SL6 4UB

Auditors

KPMG LLP 15 Canada Square

London E14 5GL

Directors' Report for the Period from 1 August 2015 to 31 December 2016

The directors present their report and the financial statements for the period from 1 August 2015 to 31 December 2016.

Directors' of the company

The directors, who held office during the period, were as follows:

A C Ferguson

N A Curry

T G Bowen (appointed 14 August 2015)

A J Vaughan (appointed 14 August 2015)

T A Wood - Company secretary and director (appointed 14 August 2015)

Principal activity

The principal activity of the company is that of a holding company.

Business review

Fair review of the business

The profit before tax for the 17 months ended 31 December 2016 is £35,427,646 (year ended 31 July 2015; loss of £4,919,129).

During the period ending 31 December 2016, the company disposed of its investment in the group of companies headed by its subsidiary undertaking, Costain Integrated Services Limited (formerly Rhead Group Limited) to a fellow subsidiary. Prior to the disposal a dividend was paid to the Company by Costain Integrated Services Limited. The amounts of these transactions are disclosed in Note 3.

The Company paid a dividend of £30,000,000 during the period ending 31 December 2016.

Disclosure of information to the auditors

Each director has taken steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information. The directors confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditors

During 2016, Costain Group PLC, the company's ultimate parent, decided to change its auditors in recognition of good governance. A number of firms were approached to tender for the audit and it has been recommended to the Board that PricewaterhouseCoopers LLP be proposed as auditor of Costain Group PLC and its subsidiary companies. As a result of the tender, KPMG LLP's appointment will expire following the approval of these accounts by the directors and appointment of PricewaterhouseCoopers LLP as the company's auditor for the financial year ending 31 December 2017 will be proposed at the company's AGM.

Approved by the Board on 26 April 2017 and signed on its behalf by:

T A Wood

Company secretary and director

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 101 'Reduced Disclosure Framework'.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Independent Auditor's Report to the members of Rhead Holdings Limited

We have audited the financial statements of Rhead Holdings Limited for the period from 1 August 2015 to 31 December 2016, set out on pages 6 to 18. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice), including FRS 101 'Reduced Disclosure Framework'.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Statement of Directors' Responsibilities (set out on page 3), the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2016 and of its profit for the period then ended;
- · have been properly prepared in accordance with UK Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year is consistent with the financial statements.

Based solely on the work required to be undertaken in the course of the audit of the financial statements and from reading the Directors' Report:

- · we have not identified material misstatements in that report; and
- in our opinion, that report has been prepared in accordance with the Companies Act 2006.

Independent Auditor's Report to the members of Rhead Holdings Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to take advantage of the small companies exemption from the requirement to prepare a strategic report.

Andrew Marshall (Senior Statutory Auditor)

For and on behalf of KPMG LLP, Statutory Auditor

15 Canada Square London E14 5GL

26 April 2017

Profit and Loss Account for the Period from 1 August 2015 to 31 December 2016

		17 months to 31 December 2016	Year to 31 July 2015
	Note	£	£
Cost of sales			1,856
Gross profit		-	1,856
Administrative expenses		425,212	(423,376)
Other gains/(losses)	3	34,981,851	(4,511,282)
Operating profit/(loss)	4	35,407,063	(4,932,802)
Finance income	6	761,175	505,805
Finance costs	7	(740,592)	(492,132)
Net finance income		20,583	13,673
Profit/(loss) before tax		35,427,646	(4,919,129)
Income tax expense	8	(45,244)	-
Profit/(loss) for the period .		35,382,402	(4,919,129)

The above results were derived from continuing operations.

Statement of Comprehensive Income for the Period from 1 August 2015 to 31 December 2016

	Note	17 months to 31 December 2016 £	Year to 31 July 2015 £
Profit/(loss) for the period		35,382,402	(4,919,129)
Total comprehensive income for the period		35,382,402	(4,919,129)

(Registration number: 07076869) Balance Sheet as at 31 December 2016

		31 December 2016	31 July 2015
	Note	£	£
Fixed assets	•		
Investments	9	-	6,818,250
Current assets			
Debtors	10	13,565,376	12,304,865
Creditors: Amounts falling due within one year			
Trade and other creditors	11	(7,279,288)	(18,219,429)
Net current assets/(liabilities)		6,286,088	(5,914,564)
Net assets		6,286,088	903,686
Capital and reserves			
Called up share capital	12	409	409
Share premium reserve		5,285,841	5,285,841
Capital redemption reserve		50	50
Profit and loss account		999,788	(4,382,614)
Shareholders' funds		6,286,088	903,686

Approved by the Board on 26 April 2017 and signed on its behalf by:

Director

Statement of Changes in Equity for the Period from 1 August 2015 to 31 December 2016

	Share capital	Share premium £	Capital redemption reserve £	Retained earnings £	Total £
At 1 August 2015	409	5,285,841	50	(4,382,614)	903,686
Profit for the period				35,382,402	35,382,402
Total comprehensive income	-	-	-	35,382,402	35,382,402
Dividends		<u> </u>		(30,000,000)	(30,000,000)
At 31 December 2016	409	5,285,841	50	999,788	6,286,088
:	Share capital £	Share premium	Capital redemption reserve £	Retained earnings £	Total £
At 1 August 2014	409	5,285,841	50	536,515	5,822,815
Loss for the period		<u>-</u> _		(4,919,129)	(4,919,129)
Total comprehensive income				(4.010.100)	(4 010 100)
Total comprehensive moonie				(4,919,129)	(4,919,129)

The notes on pages 10 to 18 form an integral part of these financial statements. Page 9 $\,$

Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016

1 General information

The company is a private company limited by share capital incorporated in England and Wales and domiciled in England.

The address of its registered office is: Costain House Vanwall Business Park Maidenhead Berkshire SL6 4UB UK

These financial statements were authorised for issue by the Board on 26 April 2017.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

These financial statements were prepared in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework.

The company has taken exemption from preparing group accounts as it is included in consolidated accounts for a larger group which are drawn up as full consolidated accounts which are filed at Companies House.

Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016 (continued)

2 Accounting policies (continued)

Summary of disclosure exemptions

The company has taken advantage of the following disclosure exemptions under FRS 101:

- (a) The requirements of IAS 1 to provide a Balance Sheet at the beginning of the year in the event of a prior year adjustment;
- (b) The requirements of IAS 1 to provide a Statement of Cash flows for the year;
- (c) The requirements of IAS 1 to provide a statement of compliance with IFRS;
- (d) The requirements of IAS 1 to disclose information on the management of capital;
- (e) The requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors to disclose new IFRS's that have been issued but are not yet effective;
- (f) The requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member;
- (g) The requirements of paragraph 17 of IAS 24 Related Party Disclosures to disclose key management personnel compensation;
- (h) The requirements of IFRS 7 to disclose financial instruments; and
- (i) The requirements of paragraphs 91-99 of IFRS13 Fair Value Measurement to disclose information of fair value valuation techniques and inputs.

Disclosure exemptions for subsidiaries are permitted where the relevant disclosure requirements are met in the consolidated financial statements. Where required, equivalent disclosures are given in the group accounts of Costain Group PLC.

Going concern

The financial statements have been prepared on a going concern basis.

Foreign currency transactions and balances

Monetary assets and liabilities denominated in foreign currencies have been translated into sterling at year-end exchange rates. Exchange differences on such items and on transactions completed in the ordinary course of business are dealt with in profit on ordinary activities. Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction.

Tax

The tax expense for the period comprises current tax. Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

The notes on pages 10 to 18 form an integral part of these financial statements.

Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016 (continued)

2 Accounting policies (continued)

Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes, which have arisen but not reversed by the balance sheet date.

Deferred tax is measured at the rates that are expected to apply in the periods when the timing differences are expected to reverse, based on the tax rates and law enacted at the balance sheet date.

A net deferred tax asset is regarded as recoverable and therefore recognised only to the extent that, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Investments

Fixed asset investments are stated at historical cost less any provisions for impairment. Investments are reviewed for impairment if events or changes in circumstances indicate that the carrying amount may not be recoverable. Impairments are calculated such that the carrying value of the fixed asset investment is the lower of its cost or recoverable amount. Impairments are reversed in line with improvements in the recoverable amount of the investment.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments. If payment is deferred and the time value of money is material, the initial measurement is on a present value basis.

Dividends

Dividend distribution to the company's shareholders is recognised as a liability in the company's financial statements in the period in which the dividends are approved by the company's shareholders.

3 Other gains and losses

The analysis of the company's other gains and losses for the period is as follows:

	1 August 2015 to 31 December 2016 £	Year ended 31 July 2015 £
Gain from disposal of fixed asset investments	31,481,851	-
Amounts written off fixed asset investments	. *	(5,029,554)
Income from fixed asset investments	3,500,000	518,272
	34,981,851	(4,511,282)
4 Operating profit		
Operating profit/(loss) is stated after charging/(crediting):		
	1 August 2015 to 31 December 2016 £	Year ended 31 July 2015 £
Foreign exchange (gains)/losses	(428,596)	338,533

The notes on pages 10 to 18 form an integral part of these financial statements.

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Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016 (continued)

5 Auditors' remuneration

The deemed audit fee for the company was £500 (2015: £Nil).

There are no fees paid to KPMG LLP for other services other than the statutory audit of the company. The audit fee was borne by another group company.

6 Other interest receivable and similar income

o Other interest receivable and simular income		
	17 months to 31 December 2016 £	Year to 31 July 2015 £
Interest income from group undertakings	761,175	505,805
7 Interest payable and similar charges		
	17 months to	Year to
	31 December	31 July
	2016	2015
	£	£
Interest expense payable to group undertakings	740,592	492,132

Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016 (continued)

8 Income tax

Tax charged/(credited) in the profit and loss account

·	17 months to 31 December 2016 £	Year to 31 July 2015 £
Current taxation		
UK corporation tax	45,244	_

The tax on profit before tax for the period is the same as the standard rate of corporation tax in the UK (2015 - the same as the standard rate of corporation tax in the UK) of 20% (2015 - 20.67%).

The differences are reconciled below:

	17 months to 31 December 2016 £	Year to 31 July 2015 £
Profit/(loss) before tax	35,427,646	(4,919,129)
Corporation tax at standard rate	7,085,529	(1,016,784)
Decrease (increase) from effect of revenues exempt from taxation	(6,296,370)	-
Increase (decrease) from effect of expenses not deductible in determining taxable profit (tax loss)	-	1,039,609
Increase (decrease) arising from group relief tax reconciliation	(43,915)	84,302
Increase (decrease) from effect dividends from UK companies	(700,000)	(107,127)
Total tax charge	45,244	-

The rate of corporation tax reduces to 19% with effect from 1 April 2017 and to 17% with effect from 1 April 2020.

9 Investments

Provision

Subsidiaries	£
Cost or valuation	
At 1 August 2015	11,847,804
Disposals	(10,093,514)
At 31 December 2016	1,754,290_

Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016 (continued)

9 Investments (continued)

Subsidiaries	£
At 1 August 2015	5,029,554
Provision	1,754,290
Eliminated on disposals	(5,029,554)
At 31 December 2016	1,754,290
Carrying amount	
At 31 December 2016	
At 31 July 2015	6,818,250

Details of the subsidiaries as at 31 December 2016 and 31 July 2015 are as follows:

Name of subsidiary	Principal activity	Registered office / principal place of business	Proportion ownership and voting held 2016	interest
Alway Associates (London) Limited	Legal and consultancy services	(1)	100%	100%
International Commercial and Project Solutions Pty Limited	Professional services for the construction industry	(2)	100%	100%
L.R.R. Holdings Limited*	Management services and holding company	(1)	100%	100%
Rhead Group Holdings (Australia) Pty Limited*	Holding company	(3)	100%	100%
Rhead Group Pty Limited*	Professional services for the construction industry	(4)	100%	100%

^{*} indicates direct investment of the Company.

Key to registered office / principal place of business

- (1) Costain House, Vanwall Business Park, Maidenhead, Berkshire, SL6 4UB, England.
- (2) BGC Centre, Mezzanine level, 28 The Esplanade, Perth, WA 6000, Australia.
- (3) 10-12 Laramie Road, Narre Warren South, Victoria 3805, Australia.
- (4) 737 Burwood Road, Hawthorn Road, Melbourne, Victoria 3122/3123, Australia.

Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016 (continued)

10 Debtors		
	31 December 2016 £	31 July 2015 £
Amounts owed by group undertakings	13,565,376	12,303,194
Other debtors	 .	1,671
	13,565,376	12,304,865
11 Trade and other creditors		
Current		
	31 December 2016 £	31 July 2015 £
Amounts owed to group undertakings	7,234,044	18,219,429
Group relief payable	45,244	
	7,279,288	18,219,429

Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016 (continued)

12 Share capital				
Allotted, called up and fully paid shares		nber 2016 £	31 July 2015 No. £	
Ordinary shares of £1 each	409	409	409	409
13 Dividends				
			31 December 2016	31 July 2015 £
Final dividend for the year ended 31 Decer	nber 2016	=	30,000,000	_

14 Contingent liabilities

The company has entered into cross guarantees together with the ultimate parent company and certain fellow group undertakings for borrowing facilities made available to the group. At 31 December 2016 these liabilities amounted to £69.9 million (2015: £Nil).

There are also contingent liabilities in respect of guarantees of performance bonds and other undertakings entered into in the ordinary course of business by fellow group undertakings.

15 Parent and ultimate parent undertaking

The company's immediate parent is Costain Limited.

The ultimate parent is Costain Group PLC.

The parent of the largest group producing publicly available financial statements in which these financial statements are consolidated is Costain Group PLC. These financial statements are available upon request from Costain House, Vanwall Business Park, Maidenhead, Berkshire, SL6 4UB.

The ultimate controlling party is Costain Group PLC.

Notes to the Financial Statements for the Period from 1 August 2015 to 31 December 2016 (continued)

16 Transition to FRS 101

This is the first year that the company has presented its financial statements under FRS 101 (Financial Reporting Standard 101) issued by the Financial Reporting Council. Following transition from UK GAAP to FRS 101 no comparative figures were identified to be restated. As a result, it was not deemed necessary to present tables reconciling the transition within these financial statements. The last financial statements under the previous GAAP (UK GAAP) were for the year ended 31 July 2015 and the date of transition to FRS 101 was therefore 1 August 2015.

Reconciliation of Profit and Loss Account

No adjustments were posted to restate the prior years' Profit and Loss Accounts as a result of the decision to transition to FRS 101 on 1 August 2015.

Reconciliation of Equity

No adjustments were posted to restate the prior year's equity balances as a result of the decision to transition to FRS 101 on 1 August 2015.