

The Directors
Brookgate Limited
Two Station Place
Cambridge
CB1 2FP

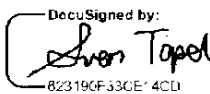
1 December 2020

Dear Sirs,

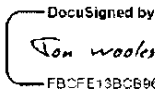
Brookgate Limited (the "Company") - Consent to the variation of rights attaching to Ordinary Shares

In accordance with article 4.1 of the Company's articles of association, we, being the holders of all of the ordinary shares in the capital of the Company, hereby and irrevocably consent to the Transaction Steps (as that term is defined in the framework agreement proposed to be entered into between the Company and its shareholders) and every variation, modification or abrogation of the rights, privileges and restrictions attached to the ordinary shares that will or may be effected thereby.

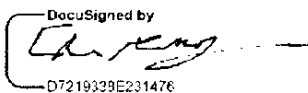
Yours sincerely,

DocuSigned by:

823190F330E14CD1

Sven Jürgen Topel

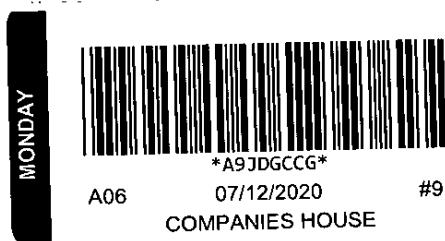
DocuSigned by:

FBCFE13BCB9641D

Jonathan Christian Wooles

DocuSigned by:

D7219329E231476

Colin Rutherford

.....
For and on behalf of **Intertrust Employee Benefit Trustee Limited** as trustee of **The Brookgate Employee Benefit Trust**



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1 December 2020

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Yours sincerely,

.....
Sven Jürgen Topel

.....
Jonathan Christian Wooles

.....
Colin Rutherford



Jonathan Cartmell.....

Peter Le Maistre

For and on behalf of **Intertrust Employee Benefit Trustee Limited** as trustee of **The Brookgate Employee Benefit Trust**