

IDV

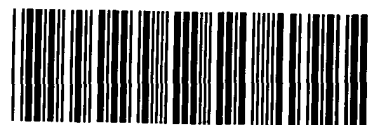
changing the lives of survivors
& volunteers worldwide

2014 Annual Report & Financial Statements

Approved By The Trustees

22/05/15

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COMPANIES HOUSE

Charity number: 1132011
Registered Company number: 6985659



Executive Summary

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As IDV's Chief Executive I'm delighted to report that 2014 was another successful year for our charity. However, it was also a turbulent one at times.

In late 2013 typhoon Hailan tore through the Philippines, killing over 6,000 people and affecting over 14 million in total.

Owing to our existing work in Manila, and our enduring partnership with the US foundation GlobalGiving, we were incredibly well placed to respond and support the Filipino people.

We quickly raised over £147,000 for our Hailan work and this enabled us to provide immediate relief and recovery support to 8,409 typhoon survivors.

By adding immediate response activities to our continued support of long-term recovery in Haiti, and our on-going Disaster Risk Reduction (DRR) work in Manila, we added the "final string to our bow".

In 2014, as a result, IDV supported communities before disasters struck, in their immediate aftermath, and during the many years of long-term recovery.

Overall, we raised £221,549 to support our work around the world in 2014. This allowed us to directly change the lives of over 9,000 disaster survivors and at-risk individuals.

However, we also faced many challenges during the year.

Our Head of Media & Marketing stepped down from her management role during the year and this meant that we were unable to fully capitalise on many funding opportunities that were presented to us.

We also ran our first overseas deployment without the permanent presence of one of our founding members. While this deployment, in typhoon affected Tacloban, was ultimately very successful, it was necessary to tackle a steep learning curve along the way.

With these lessons now learned we look forward to 2015 and to continuing to provide high-quality, high-impact support to disaster affected and vulnerable communities.

We'd like to thank each and every volunteer and donor who made our work possible in 2014, particularly GlobalGiving and all those who fundraised in memory of the late Helen Thompson.

If you want to learn more or get involved, please visit us at www.IDVolunteers.org, or email me at andy@IDVolunteers.org

Our Warmest Regards,

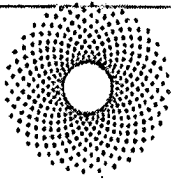
Andy Chaggar
IDV Chief Executive



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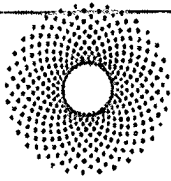
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Reference & Administration

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Charity's full name	International Disaster Volunteers
Other names the charity is known by	IDV
Status	A registered charity established as a company limited by guarantee
Registered as a Company on	8th August 2009
Registered as a Charity on	6th October 2009
Registered Company number	6985659
Registered Charity number	1132011
Registered office	11 Crowther Street Bristol, BS3 3AJ
Bankers	HSBC Bank Plc 2-6 Gallowtree Gate Leicester, LE1 1DA
Independent Examiner	Jeff Todd York CVS Community Accounting Service 15 Priory Street York, YO1 6ET

**IDV**changing the lives of children
& volunteers worldwide**Names of the directors (trustees) who manage the charity**

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Trustee Name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Andrew Chaggar	CEO, Chair	n/a	
Emma Taylor	Head of Media & Marketing / Non-Executive Director	Stepped down as manager July 1, 2014. Remained as trustee.	
Sarah Hughes	Head of Human Resources	n/a	
Buffy Price	Non-Executive Director	n/a	
Ben Smith	Non-Executive Director	n/a	
David Mills	Non-Executive Director	n/a	

Names of the directors (trustees) for the charity, if any

n/a

Name of Company Secretary

IDV elects not to have a secretary (see governing document)

Name and addresses of advisers

n/a

Name of chief executive or names of senior staff members

Andrew Chaggar

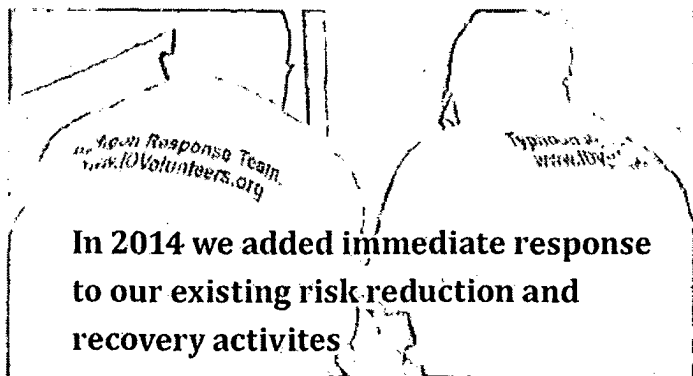


Our Mission

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At IDV we work with disaster affected and at-risk communities worldwide to help them find sustainable solutions to the problems they face. Rather than simply providing Immediate relief we focus on building the capacity of vulnerable communities to meet their own needs in the long-term. Our charitable objectives, summarised below, reflect this focus:

1. We help survivors rebuild sustainably. This includes protecting their environment, helping them escape poverty, and promoting education. We understand sustainable development as "development which meets the needs of the present without compromising the ability of future generations to meet their own needs".
2. We advance the education of disaster affected communities in how to improve their quality of life
3. We advance the public's understanding of how climate change is leading to an increase in weather related disasters and preventing communities from recovering
4. We develop the capacity of communities living in poverty worldwide so that they are better able to meet their own needs and participate in society.



A "Fully Stringed Bow"

In late 2013 super typhoon Haiyan devastated the lives of millions of people. Following the disaster there was a huge need for immediate relief.

So, in 2014 we expanded our activities to include immediate relief and early response for the first time. Although we had significant experience supporting medium to long-term recovery prior to Haiyan, this was the first time we had responded so soon after a disaster had struck.

We encountered challenges but we were also able to successfully meet many immediate needs in the typhoon's aftermath. As the year progressed we were then able to transition to more familiar medium term recovery support after the typhoon.

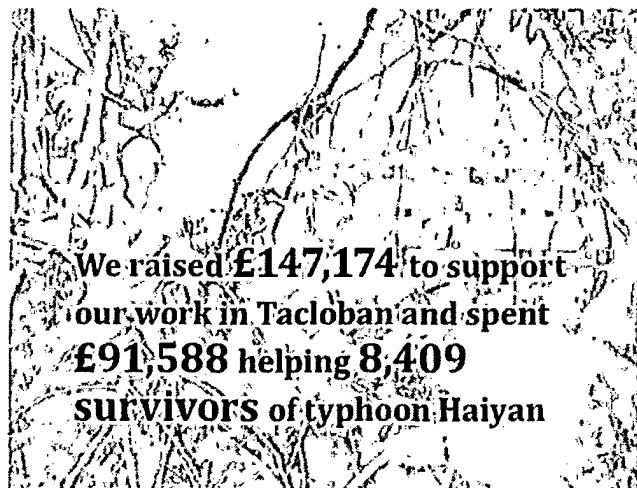
Added to our continued support of long-term recovery in Haiti, and our on-going Disaster Risk Reduction (DRR) work in Manila, we added the "final string to our bow" by also undertaking this early response.

Of course, the "bow" that connects all these "strings" is the understanding that disasters are strongly linked to vulnerability, and that tackling this vulnerability is the only way to affect sustainable change in disaster affected communities. This is true before a disaster strikes, in its immediate aftermath and remains true during the many years of overall recovery.



Our Work: Tacloban

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Typhoon Haiyan (called Yolanda in the Philippines) was one of the strongest storms ever to make landfall. It tore through the Philippines in November 2013, killing over 6,000 people and affecting over fourteen million in total.

IDV arrived in the affected area seventeen days after the typhoon and immediately began providing relief to survivors.

From our base in Tacloban we then expanded our response to help with debris clean-up, and started vital work to repair and rebuild key infrastructure.

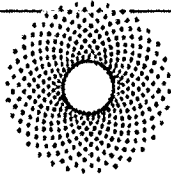
We also helped survivors to help themselves by providing skills training and livelihoods opportunities.

Activities & Achievements

Our work in Tacloban in 2014 fell into several key areas:

Immediate Relief and Early Response

- ❖ *Provided over 80Kg of medical supplies.* We arrived in Tacloban with critical medical supplies, which we provided to hospitals and clinics. In distributing these supplies we also organised "swaps" so that any surplus in one location could be used to fill gaps elsewhere. This helped ensure everyone got what was needed, while allowing medical staff to focus on treating patients.
- ❖ *Helped provide medical treatment for 1,100 survivors.* Our logistics specialists organised the deworming of 500 children in the village of Cangumbang, and also coordinated a medical clinic for 600 further survivors. These survivors all lived in very remote areas and prior to our work had not seen a doctor since the typhoon.
- ❖ *Removed debris from schools and other community buildings.* Our volunteers cleaned up typhoon damage at five schools, which allowed 3,723 kids to get back to learning in a safe environment. Our expert civil engineer also led more complex projects, including the removal of a large steel roof at a regional rehabilitation centre for young offenders.
- ❖ *Provided hot meals to over 1,500 survivors.* We worked with a retired local chef to set up a mobile soup kitchen that provided nutritious hot meals. These meals helped survivors avoid malnutrition and poor health. While this soup kitchen was set up in response to typhoon Haiyan it continued to provide meals after other tropical storms later in the year.



IDV

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Repairing and Rebuilding Infrastructure

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- ❖ *Re-opened a school for seventeen children with developmental disabilities.* We repaired and reequipped the Aram School Studio, which, at the time, was the only such facility in Tacloban. With the kids back in school we then funded the school's running costs until the kids' parents could afford to contribute again.
- ❖ *Helped build homes for 60 families in the community of Pago.* We worked with Filipino organisation Gawad Kalinga to help build 60 new homes for families made homeless by typhoon Haiyan. Our volunteers worked alongside paid Filipino builders and the families themselves during this project.
- ❖ *Transformed the lives of 256 kids at the San Agustin School.* We painted and refurbished six classrooms, and also built a kitchen, handwashing stations and concrete paths to help keep kids clean and out of the mud. We also built an amazing playground and provided school, arts and sports supplies to replace those lost in the typhoon. We're currently also building a brand new 9m x 7m classroom for the school's nursery class who have been learning in a hot, dirty tent since the typhoon.
- ❖ *Refurbished fourteen classrooms for 383 kids at the Lun Tad School.* We mobilised the local community to work alongside our volunteers and together we repainted and repaired almost the entire school. As with San Agustin we also provided school, arts and sports supplies.

Helping Survivors Help Themselves Through Training

- ❖ *Increased food security for 653 people through gardening workshops and starter kits.* The typhoon washed away soil and destroyed seeds meaning that survivors had no way to restart their vegetable gardens. We trained survivors in how to make cheap, reliable organic fertilisers and provided seeds and other essentials to get them growing again.
- ❖ *Provided First Aid Training for 450 survivors.* While typhoon Haiyan was unusual in its strength and size the affected areas are hit by many other typhoons every year. To help communities care for each other in the future we provided two-day first aid workshops in ten different locations across the city of Tacloban.





Helping Children Heal and Learn

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- ❖ *Provided Psychosocial First-Aid for traumatised children.* We worked with local professionals from the Aram Learning Studio to provide therapy for 100 children that were emotionally wounded by the typhoon.
- ❖ *Delivered 4,000 hot lunches to 300 school kids.* Before the typhoon every child in Tacloban received a free school meal. This encouraged poorer families to keep their kids in school and ensured that the kids could focus during lessons. However after the disaster this programme was suspended. In response our mobile soup kitchen travelled to schools to deliver hot, healthy lunches until the schools' own feeding programmes could be resumed.

- ❖ *Summer Fun and Learning for 100 kids.* We ran a camp at the San Agustin School over the six-week summer holiday. Our camp ran 3 days a week and was attended by 100 kids whose parents were working during the day. This provided a fun outlet for the kids, allowed them to catch up on lessons missed during the typhoon, and also meant that parents could continue to focus on earning vital income to help them rebuild further.

Helping Survivors Help Themselves Through Livelihoods Opportunities

- ❖ *Provided two sewing machines for a cooperative of 43 women.* We replaced equipment lost during the typhoon so that the Rugs to Riches group could restart their business turning old fabric into saleable products.
- ❖ *Began a partnership with Oxfam GB to provide livelihoods for 750 people.* Restarting lost livelihoods has been a major priority since the typhoon but this is an area where IDV has limited previous experience. So to meet this need, and develop our own organisational understanding, we started a partnership with Oxfam GB to develop aquaculture and fish drying facilities in poor coastal communities. The partnership will also provide a 60 ft fishing boat that will be shared by a cooperative of 40 fishing crews.





Our Work: Manila

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Manila was thankfully spared from typhoon Haiyan's devastation but the disaster highlighted how vulnerable the Philippines is as a country.

We raised £9,702 to support our work in Manila and spent £9,271 helping to protect 600 people from disaster

In Manila over 500,000 people live dangerously close to rivers which burst their banks many times each year due to typhoons and tropical storms. If Manila had been hit by Haiyan the death toll would have been many times worse than in Tacloban.

This illustrates the critical need for Disaster Risk Reduction (DRR) and why we've continued our work in the community of Banaba, on the outskirts of Manila.

Banaba itself is flanked on three sides by rivers and regular floods threaten thousands of its residents who live in shacks along the riverbanks. Throughout 2014 we've continued to work with our local partner organisation, Buklod Tao, to help protect families from the worst impacts of disaster.

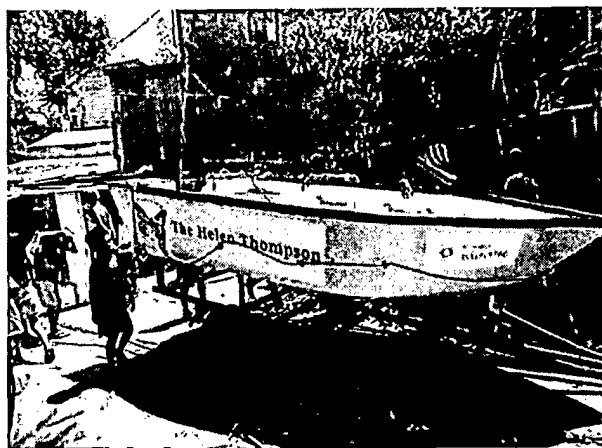
Activities and Achievements

Our work in Manila in 2014 fell into several key areas:

Investing in Infrastructure

- ❖ *Manufactured three flood rescue boats.* We worked with Buklod Tao to build one small 8 ft x 4ft boat and two larger 12 ft x 5ft boats. Added to the boats we provided last year we've now built a total of six boats which have all stood ready to respond throughout 2014. They proved essential at the end of the year when they were used to rescue 185 people trapped during tropical storm Fung Wong.
- ❖ *Invested in the Banaba Livelihood & Evacuation Centre.* Buklod Tao are the caretakers of this centre which was built by another organisation. However funds ran out before work could be completed and much of the building remained unusable, especially during heavy rains.

So, in late 2014 we began work to improve the centre by making the second floor watertight, finishing the second and third floor bathrooms, and to provide a water supply. Much of this work will only be finished in 2015 but we have already completed the construction of a greenhouse that will increase food security in the community.





Investing in People

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The rescue boats we've provided are all crewed by local residents who take care of their neighbours during floods. But the boats are only half the story. In order for them to be effective their crews also need knowledge. So we supported life saving training for all of Banaba's boat crews.

Investing in Rapid Response

Even the best investments in DRR can't stop the flooding in Banaba completely. So throughout 2014 we've provided Buklod Tao with a standing emergency fund that could be activated whenever a disaster struck or threatened.

Throughout 2014 these funds have allowed Buklod Tao to make advance preparations and launch immediate responses even when the weather has kept them out of touch for a few days.

Between two different tropical storms these funds were used to provide 1,100 hot meals to evacuees in 2014. These funds were also used to purchase phone credit so that text messages could be used to send early flood warnings, and also to coordinate the rescue of trapped residents.



Investing in the Next Generation

DRR is an on-going process, so it's essential that the next generation be involved so that they can continue to build stronger communities in the future.

In 2014 we continued our work with Buklod Tao's youth wing, Buklod Ng Kabataan, to engage and empower them through numerous activities.

These activities included a river clean-up and tree-planting to protect the environment, as well as theatre training to help the group spread their message and engage even more of their peers.



Our Work: Port-au-Prince

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We raised £57,617 for our work in Port-au-Prince and spent £35,586 supporting the long-term recovery of hundreds of people

In January 2010 an earthquake that killed an estimated 220,000 people devastated Haiti. Almost 3.5 million were affected including the entire population of 2.8 million people living in the capital, Port-au-Prince.

IDV began working in Port-au-Prince six months later and we're continuing to support long-term recovery there to this day.

We're proud to have entered into our fifth year of partnership with inspiring Haitian leaders but remain conscious of the risks of creating dependency.

Activities and Achievements

Our work in Port-au-Prince in 2014 continued to support three projects managed by our Haitian staff and partners.

The Hands Together to Defend the Children Orphanage (HTDC)

At the HTDC orphanage, we've continued to provide a safe home for 27 of Port-au-Prince's most vulnerable children. In 2014 we had planned to slash HTDC's dependence on our donors by 50% by investing in two small businesses selling eggs and renting out a vehicle. However, these plans have not yet come to fruition.

We did provide HTDC with a chicken coop and poultry, and the eggs have allowed them to reduce their spending on food. However income from egg sales has not been reliable. We've also not yet raised all the funds needed to buy a vehicle.

Thanks to the unwavering support of our donors we've still been able to keep all the kids housed, in school and fed, but we're mindful of the need to keep pursuing ways to make the orphanage sustainable in its own right.

Job Skills for Adults in Port au Prince

The English in Mind (EIM) Institute grew out of our partnership with Haitian community leaders who knew that, with English, they could find work in Port-au-Prince. After helping to develop the school and then transition it to Haitian leadership in previous years, we continued to provide funding, technical support and oversight throughout 2014.





Although some people come and go the institute has a regular student body of around 150 people and our work has enabled many of them to gain new qualifications and find jobs as a result. The institute has also directly provided jobs for its seven teachers and one administrator throughout the year.

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The institute has also continued to host its own independent international volunteer trips that have generated much of this project's funding throughout the year. The support generated has also allowed us to provide funding so that the institute can also buy its own land. The land purchase is almost complete and the institute is getting ever closer to becoming its own Independent entity.



Scholarships

In 2014 we added two children to our scholarship programme. As a result the school year saw twelve children, who are living in poverty and would otherwise not have received any education, enrolled in school.

Sadly at the end of 2014 the host school presented us with unjustifiable rises in school fees for the following year. After much negotiation we were unable to proceed at the school and had to seek an alternative location.

Unfortunately many of the kids' parents were either unable or unwilling to let the children move with us, and only four of the existing children will be enrolled

in the new school in 2015. As many of our donors had contributed to support specific children this has damaged our ability to fundraise for the project. We are considering solutions but it is possible that this project might not continue in 2016 as a result.



Our Work: At Home

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In 2014 we had planned to place a significant focus on our own organisational sustainability by strengthening our funding base, and by recruiting more UK volunteers with much need professional skills.

However due to typhoon Haiyan, and also our Head of Media & Marketing (Emma Taylor) stepping down, we were unable to make as much progress as planned.

While Haiyan resulted in a sudden surge of new income it also required our CEO to spend a considerable amount of time either in Tacloban, or supporting the programme team remotely.

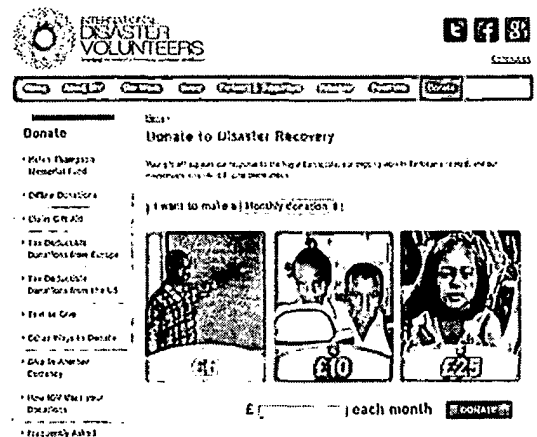
Additionally Mrs Taylor's departure from her role meant that we were unable to fully capitalise on longer-term fundraising opportunities stemming from the typhoon.

Organisational Activities and Achievements

Despite the discussed challenges we were still able to make progress in certain key organisational areas.

Rebrand Completed with New Website Launch

Following our name change at the end of 2013 our rebrand was completed in 2014 with the launch of an engaging new website.



Continued Growth in American Support

Our income from the US foundation GlobalGiving soared from £32,644 in 2013 to £124,125 this year. Although £78,389 of this latter amount was awarded as grants from the foundation, the remaining £45,736 was generated from our own independent fundraising on the foundation's website. These are significant successes however the income was generated.

New fiscal sponsors in Europe

While we're delighted with our growing support in America we're mindful of the need to still remember, and capitalise on, our European roots. To this end we secured fiscal sponsors in four more European countries in 2014. Donors in Ireland, France, Belgium and the Netherlands can now all make tax-deductible donations to IDV via these sponsors.

Transitioned Management of GlobalGiving

Our partnership with GlobalGiving has yielded huge returns in 2014. However, this relationship was entirely built and previously managed by Mrs Taylor who stepped down from this role during the year. We have paid close attention to managing the transition of her work to our CEO who is now successfully managing the relationship. Our CEO has also paid close attention to process documentation during this time to smooth future transition to Mrs Taylor's eventual replacement.



Structure, Governance, & Management

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IDV is a charitable company limited by guarantee and is administered according to our Memorandum and Articles of Association. For most of 2014 IDV was managed by a team of three non-executive directors and three directors. Shortly before the end of the year Emma Taylor, our Head of Media & Marketing, stepped down from her executive role but remained as one of the six trustees who make up our board. The board's roles are:

- approving the mission, strategies, high level policies and business plan
- performance monitoring and risk management
- reporting performance with integrity and transparency
- ensuring compliance with laws and regulations
- managing its own governance processes
- adding value by advising management

Risk Management

One of our board's key roles is managing the risks we face. In our previous two annual reports we presented four key threats to our charity and our on-going responses to them. This year, we've updated the table below based on what we've done in 2014 to address these key risks, and on what remains to be done moving forward.

Threat	Current and Planned Responses
In a difficult economic climate, we are over-reliant on a single funding stream – the support of our volunteers and their friends and family. Without more robust, diverse funding, we won't be able to accomplish our goals. We also generate a majority of our income through one-off donations making income difficult to forecast.	Through our relationship with GlobalGiving we secured almost £70,000 in grant funding for our work responding to typhoon Haiyan. We also raised over £45,000 in further funding from our own independent appeals on the GlobalGiving website. These were significant accomplishments but our plans to pursue more recurring donors in 2014 were side-lined as a result. We'll place a renewed refocus on recurring donors in 2015 while striving to maintain our partnership with GlobalGiving.



Threat	Current and Planned Responses
Three of our trustees also manage our day-to-day activities. This means we don't have a fully independent board of trustees and are over reliant on these three individuals.	Our over reliance on these three individuals was highlighted this year when our Head of Media & Marketing stepped down from her manager's role. This meant the other managers had to take on her existing workload and this limited progress being made in other areas, including in relation to governance. In 2015 we'll renew our efforts to recruit new trustees and continue working towards our remaining managers stepping down from their roles on the board. This process will begin by our CEO stepping down from the board at the first trustee meeting of 2015.
IDV is understaffed. This leaves us without the skills we need to build much needed relationships with new funders and further overburdens the three trustees who are also IDV managers.	In 2014 we engaged a new long-term volunteer to help with management accounting in the UK. However we sadly lost our Google Adwords volunteer later in the year leaving us without access to other professional skills. We were able to increase our CEO's salary to a full-time position. In 2015, we'll continue to pursue more sustainable staff funding and will consider options for securing low cost office space. This office space will enable us to recruit and retain more long-term, skilled volunteers.
IDV is not well known outside of the people who have volunteered for us or are personally connected to a volunteer. We won't be able to attract the support we need unless more people find out about IDV.	Losing our Adwords volunteer limited our ability to use our Google advertising grant to attract new supporters in 2014. However during the year our CEO began filming to appear in a major new TV series. This series will be broadcast on BBC1 and will help raise awareness of our charity in 2015.

Reserves Policy and Levels

At all times throughout 2014 we have aimed to ensure that our total unrestricted and allocated reserves are sufficient to:

- meet 3 months combined project and operating costs in areas where the charity has on-going commitments. This [is] calculated as 25% of the average expenditure in these areas over the preceding two years.
- cover one year's essential administration and governance costs in the UK, such as fees for independent examination of our accounts and the filing of our Trustee's Annual Report.

We're committed to on-going work in Tacloban and our reserves in this area stand at 47.06% of related project and operating costs over the past year (for which numbers exist).



In Manila we are also committed to on-going work and our reserves in this area stand at 57.10% of related project and operating costs over the past two years.

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We are therefore above our policy target for both of our operations in the Philippines.

At the end of 2014 our projects in Haiti also present an on-going liability. Our Haiti reserves stand at 66.19% of related project and operating costs over the past two years. This is also above our policy target but it should be noted that a large portion of our reserves are allocated toward land purchase for the EIM institute rather than general running costs. However, we are confident that the institute's independent volunteer trips will continue to raise sufficient funds to meet these running costs in 2015.

At the end of this year we also hold organisational reserves of £14,596 that are available to meet our UK operating, fundraising and governance costs. We spent £23,835 in these areas during the past year but £7,823 of this was paid as fees on donations received through online giving platforms.

These costs are only incurred as donations are made so any such on-going liability would be covered by future donations made in the year ahead. Continued staff funding remains a major on-going concern but we are satisfied that we can meet our essential on-going administration and governance costs based on a spending of £840 on these in 2014.



The Year Ahead

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With a successful, yet turbulent, 2014 behind us we were looking forward to the year ahead. Our plans and goals for 2015 are outlined below.

Moving from Response to Recovery in Tacloban

As the need in Tacloban moved away from immediate response, and towards early recovery, we scaled back our deployment of international volunteers at the end of 2014. Much remains to be done in Tacloban but as with our previous deployments to Port-au-Prince and Manila, our international volunteers laid the foundations for IDV's continued work through local staff and partners, whose capacity has now increased.



Supporting Education

As our work in Tacloban in 2014 progressed we identified, and responded to, a huge need to support children's education.

Typhoon Haiyan damaged or destroyed over 2,500 schools and this threatens to cause long-term harm to kids who are still often learning in poor conditions, if at all. As a result we'll continue to place a large focus on helping schools and other learning facilities to recover in 2015. We'll complete our work at the San Agustin School and already have plans to support two further schools and two day-care facilities. These projects alone will transform the lives of 711 children.

Supporting Local Action

As with our previous deployments the work of our international volunteers in Tacloban allowed us to identify and build relationships with fantastic local partners. In 2015 we'll continue to work with several such partners in Tacloban including The Aram Learning Studio, Mobile Soup Kitchen for Kids (MSKK) and Volunteer for the Visayas (VFV). We'll work with them to achieve direct results on the ground, but also to further develop their own organisational capacity so that they can help even more people in the future.

Further Developing our Proven Model

We're moving towards supporting Tacloban through local actors in 2015, but we're also excited to be maintaining a small international team in Tacloban. While the model we established in Port-au-Prince and Manila has proven successful in relation to project implementation, we're conscious that on some occasions we may have missed out on key strategic opportunities by removing our international

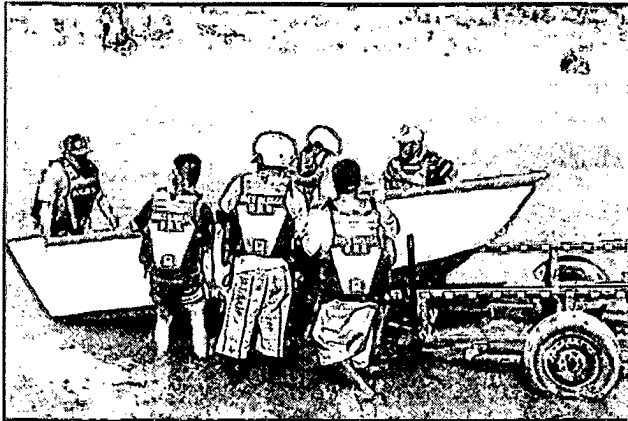


presence completely from both locations. As a result we'll be maintaining a small volunteer team who will support local project implementation, while coordinating with our UK team in relation to fundraising and "blue-sky" thinking.

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Continued Investments in Resiliency in Manila

Manila remains incredibly vulnerable to future typhoons and other disasters. So In 2015 we'll continue working on Disaster Risk Reduction in the community of Banaba through our resident agent and local partners, Buklod Tao.



Building Rescue Boats

Floods in both 2013 and 2014 showed that our rescue boats save lives. So, we'll continue funding rescue boats in 2015 and ensure that rescue teams remain properly trained and equipped.

The Banaba Livelihoods and Evacuations Centre

In 2014 the centre became Buklod Tao's base for running its year round disaster risk reduction, poverty reduction, and community & youth empowerment programmes. However, building work remains incomplete and this limits the usefulness of the centre and the impacts of Buklod Tao's projects. So, in 2015,

we'll continue our efforts to make progress on fully completing and equipping the centre. We will prioritise the completion of the third floor, which is still not watertight.

Rapid Response Fund

Floods in both 2013 and 2014 showed us that Buklod Tao is well placed to act as a first responder and meet community needs. However, they can only take action if they have the resources in hand to act. To ensure this is the case, we'll continue providing the rolling emergency fund we established last year. This will allow Buklod Tao to continue launching rapid responses to future floods by providing food and other emergency relief during evacuations. It will also continue to support the coordination of rescue efforts using text messages by allowing Buklod Tao to purchase phone credit.

Technical Support

We'll continue to provide technical support to Buklod Tao on an as needed basis. Management of the website we created for them in 2013 was transitioned to one of their own local volunteers in 2014. However, we'll continue providing help with this, and in other areas, as it is requested.

Supporting Long Term Recovery and Reducing Reliance in Haiti

In 2015, we'll continue to support our Haitian projects and partners in their long-term recovery from the 2010 earthquake.



The HTDC Orphanage

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While the orphanage continues to provide a very high standard of care for its kids, it remains heavily reliant on our donors. In 2015 we'll continue to fundraise for a vehicle so that the orphanage can reduce its costs and also generate its own income. We'll also seek to engage new partner organisations so that, even if the orphanage continues to need external support, it is not solely reliant on IDV.

The English in Mind Institute

EIM continues to grow, and we're delighted that the school has continued to host volunteer trips independently of IDV. These trips provide EIM with major financial support without undermining the Haitian teachers' leadership of the school. In 2014 EIM was officially registered as a school with its local government office and the next natural step in 2015 will be to secure national registration. While our own involvement with EIM will likely decrease in 2015 we'll continue to provide oversight and advice. We'll also continue to watch with pride as the school we developed in partnership with local leaders goes from strength to strength.

Our Scholarship Programme

In 2015 we'll continue supporting the twelve children currently enrolled in our programme. However, changing host schools and children for the second time in three years has hurt our ability to fundraise for future years' work. We'll seek new donors in 2015 but it is possible that this may sadly be the last year we run this programme in Haiti.

Building a Secure IDV

While 2014 brought major successes it also exposed our massive reliance on a few key individuals in the UK. The departure of one these individuals meant that we were not able to capitalise fully on the momentum generated by typhoon Haiyan. It also meant that other key personnel had to take on even more work. We'll work hard to address these issues in 2015.

Focusing on Predictable Funding

We'll place a renewed focus on attracting repeat and recurring donations in 2015, a task that was sidelined last year due to typhoon Haiyan and the departure of key personnel. Attracting such donations will not be easy and we'll explore donor relationship software to help us retain donors we do attract.

Investing in Staff and Skilled Volunteers

While we did welcome a new volunteer accountant in 2014 we still struggled to access all the key skills we needed to grow and act on opportunities. We also lost other long-term volunteers who have not yet been replaced.

To help tackle these issues in 2015 we'll work to identify and secure a low cost office space for IDV. This office will provide an important physical space where our staff and volunteers can meet to share ideas, lessons and critically also energy and motivation.

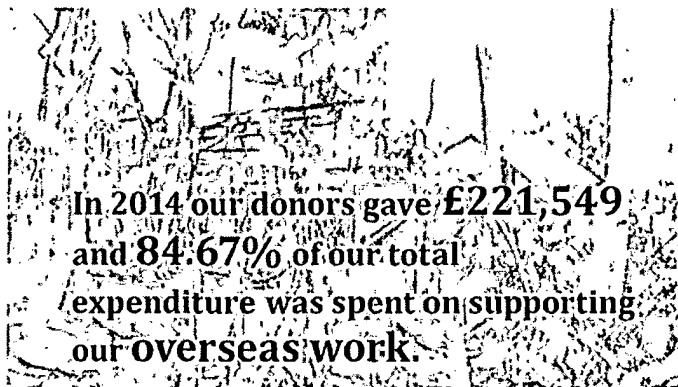
By securing an office space we believe that we will be better able to attract and retain volunteers with key skills and even interns looking to build experience and careers.



Financial Review

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We're committed to spending as much as possible on supporting our programmes in disaster zones rather than on our UK overheads and fundraising costs.



In 2014 we spent almost 85p of every £1 on our overseas programmes.

We're particularly pleased with these results, as 2014 was a year that presented several challenges. Our Head of Media & Marketing stepped down from her role, and we also ran our first overseas deployment without the permanent presence of one of our founding members. Despite these challenges, our income grew dramatically and we continued to offer our donors good "value" for the money.

Surging Income due to typhoon Haiyan

In 2014 our partnership with the GlobalGiving foundation yielded significant dividends. We were named as an official partner for the foundation's response to typhoon Haiyan and were awarded over £70,000 in related grant funding as a result.

Further, and also largely driven by typhoon Haiyan, income received as direct donations from individuals increased by almost 128% in 2014, to £102,304. Much of this growth came from a newly created Helen Thompson Memorial Fund that was set up in memory of a long-time supporter of IDV who tragically died from a blood clot during the reporting period.

As a result of the above, our total income in 2014 increased by almost 163% from £84,367 to £221,549.

These are impressive results but we are mindful that the Haitian earthquake in 2010 drove equally impressive growth in our income during 2011. Our income then fell for the following two years, although it remained significantly higher than it was before the earthquake. Our goal for 2015 is to ensure, even if our total income decreases, that it still shows growth compared to pre-Haiyan levels.

In this regard we are encouraged that income for our work in Haiti also increased from £43,625 to £57,617 in 2014.

Income for our work in Manila did fall significantly in 2014 but this was largely due to the expiration of a one-time £20,000 grant awarded the previous year. Income received from other sources for our DRR work in Manila fell by only 9.85% from £10,762 to £9,702. DRR is less well understood by donors than disaster response so we are pleased to have maintained over 90% of our general income in this area.



The table below details where our overall funding came from in both 2014 and 2013:

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IDV Revenue by Income Stream for the Previous Two Years

Incoming Resources by Revenue Stream	Total		Total	
	2014		2013	
	£	%	£	%
Individual Donations (Given Directly)	£102,304.00	46.18	£44,904.00	53.22
Individual Donations (Supporter Events)	£23,970.00	10.82	£1,126.00	1.33
Individual Donations (Online Schemes)	£920.00	0.42	£491.00	0.58
IDV Fundraising Events and Sales	£78.00	0.04	£4,711.00	5.58
Corporate Donations	£520.00	0.23	£852.00	1.01
Grants	£78,816.00	35.57	£30,512.00	36.17
Volunteer Contributions	£14,941.00	6.74	£1,771.00	2.10
Total Income	£221,549.00	100.00	£84,367.00	100.00

Prioritising Project Delivery

We're committed spending as much as possible directly on project delivery rather than our overseas overheads and fundraising costs.

When total programme costs across all locations are considered, 62.26% of our related expenditure went directly to project delivery in 2014.

While this was less than in 2013 this is largely due to operating costs of £42,229 being incurred through our Haiyan response. Significant portions of these costs were for one-time investments needed to start operations. As with our work in both Port-au-Prince and Manila, operating costs in Tacloban are expected to fall after the first year.

Project Costs vs. Other Programme Costs	Total		Total	
	2014		2013	
	£	%	£	%
Total Project Costs	£84,948.00	62.26	£48,787.00	71.13
Total Fundraising Costs	£7,858.00	5.76	£4,782.00	6.97
Total Operating Costs	£43,641.00	31.98	£15,020.00	21.90
Total Programme Costs (All Locations)	£136,447.00	100.00	£68,589.00	100.00



Volunteers Paying Their Own Way

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Asking international volunteers to pay a small daily contribution is a key part of our financial model. These contributions offset the costs of keeping volunteers housed, fed, online and safe while on deployment, and ensure that other income is primarily used for project delivery.

In Tacloban in 2014 volunteer contributions covered 34.97% of our overall operating costs. Unlike with previous deployments we secured no dedicated donations or grants to cover operating costs in Tacloban. So in 2014 the remaining 65.03% of our operating costs were covered by general donations and grants.

This was significantly more than in previous years but it is worth noting that significant portions of these operating costs were for one-time investments needed to start operations.

Much of these costs were also often not related to the cost of hosting volunteers. For example, the cost of food and water for volunteers in 2014 was only £6,771 and this was more than covered by their contributions

Tacloban Operating Costs vs Volunteer Contributions	Total	
	2014	
	£	%
Amount covered by Volunteer Contributions	£14,768.00	34.97
Amount covered by Dedicated Donations / Grants	£0.00	0.00
Amount covered by other Income	£27,461.00	65.03
Total Tacloban Operating Costs	£42,229.00	100.00



Accounts

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Trustee Responsibilities in relation to Financial Statements

Company law requires the directors (trustees) to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for the year. In preparing those financial statements, the directors (trustees) are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue on that basis.

The directors (trustees) are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, as well as exercising proper financial controls.

Members of the Board of Trustees, who are Directors for the purpose of company law, and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 4.

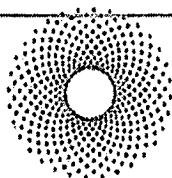
Disclosure of information

In accordance with company law, as the company's Directors, each of the Board of Trustees certify that so far as they are aware:

- There is no relevant information of which the Charity's Independent Examiner is unaware;
- As Directors of the company, they have taken the necessary steps to be aware of the information, which would be relevant for independent examination purposes and have communicated them to the Independent Examiner.

Exemptions

The trustees have taken advantage of the exemption available to small companies, including the audit exemption (as detailed on the balance sheet)



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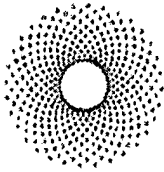
Declaration

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The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustee

Sarah Hughes
Chair of the board
22 May 2015



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with the best of not-for-profit



Independent Examiners Report

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I report on the accounts of: International Disaster Volunteers for the year ended 31st August 2014 which are set out on pages 24 to 39.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5) (b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, other than those stated below:

1. which gives me reasonable cause to believe that in any material respect, the requirements;
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and Reporting by Charities,
 - have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jeffrey Todd

Date: 28/5/15

York CVS Charity Accounts Preparation & Independent Examination Service
15 Priory Street
York, YO1 6ET, UK



Statement of Financial Activities

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International Disaster Volunteers

(Charity Number: 1132011)

(Registered Company Number: 6985659)

Statement of Financial Activities for the year ended: 31st August 2014

(Incorporating Income and Expenditure Accounts)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
Incoming Resources	3				
Incoming resources from generated funds					
Voluntary Income		7,056	120,658	127,714	47,373
Activities for generating funds		-	78	78	4,711
Incoming resources from charitable activities		-	78,816	78,816	30,512
Other incoming resources		-	14,941	14,941	1,771
Total Incoming Resources		7,056	214,493	221,549	84,367
Resources Expended	4				
Cost of generating funds					
Cost of generating voluntary income		592	7,480	8,072	5,083
Fundraising trading costs		-	378	378	493
Charitable activities		13,905	129,228	143,133	77,139
Governance costs		840	-	840	718
Other resources expended		-	3,046	3,046	2,809
Total Resources Expended		15,337	140,132	155,469	86,242
Net incoming/(outgoing) resources before transfers		(8,281)	74,361	66,080	(1,875)
Gross transfers between funds	10	19,129	(19,129)	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		10,848	55,232	66,080	(1,875)
Other recognised gains/(losses)		-	-	-	-
Net movement in funds		10,848	55,232	66,080	(1,875)
Net Income/(Expenditure) for the year		10,848	55,232	66,080	(1,875)
Total funds brought forward		1,880	25,723	27,603	29,478
Total funds carried forward		12,728	80,955	93,683	27,603



Balance Sheet

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International Disaster Volunteers

(Charity Number: 1132011)

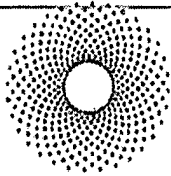
(Registered Company Number: 6985659)

Balance Sheet as at:

31st August 2014

	Note	2014	2013
Fixed Assets		£	£
Tangible assets	7	4,106	-
Total Fixed Assets		4,106	-
Current Assets			
Cash at bank and in hand		97,006	28,112
Stock Stock		-	-
Debtors & Prepayments	8	-	121
Total Current Assets		97,006	28,233
Current Liabilities: amounts falling due within one year			
Creditors & Accruals	9	7,429	630
Net Current Assets /(Liabilities)		89,577	27,603
Total Assets less current liabilities		93,683	27,603
Current Liabilities: amounts falling due after more than one year			
Creditors & Accruals		-	-
Net Assets		93,683	27,603
Funds of the Charity	10		
Unrestricted Funds		12,728	1,880
Restricted Funds		80,955	25,723
Total Funds Carried Forward		93,683	27,603

The trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.



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The directors (trustees) acknowledge their responsibilities for:

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- i. ensuring the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006; and
- ii. preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standards for Smaller Entities (effective April 2008).

The financial statements were approved by the trustees and signed on their behalf by:

Sarah Hughes
Chair of the Board
22 May 2015



Notes to the Accounts for the Year Ended 31st August 2014

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1. Basis of preparation

1.1 Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005), applicable accounting standards and the Companies Act 2006.

1.2. Change of basis of accounting

There has been no change to the accounting policies since last year

1.3. Change to previous accounts

There have been no changes to the previous year's accounts

2. Accounting policies

Incoming Resources

Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming resources with related expenditure

Where incoming resources have related expenditure, the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.



Expenditure and Liabilities

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Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis.

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs

Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings, the cost of trustee indemnity insurance, the cost of filing annual returns to Companies House and cost of any legal advice to trustees on governance or constitutional matters.

Foreign Currencies

Assets and liabilities in foreign currencies at the year end have been translated into UK Sterling at the rate of exchange applicable at the date of the Balance Sheet. Transactions in foreign currencies during the financial year have been translated into sterling using the exchange rate on the day of the transaction. Exchange rate differences are taken into account in arriving at the operating result.

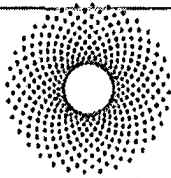
The total value of assets and liabilities held in foreign currencies at the year end was £19,013 (\$27,606 US Dollars and PHP 172,904 Philippine Pesos held in cash) calculated using applicable exchanges as of 31st August 2014 (\$0.6023 to £1 and PHP 0.0138 to £1).

Assets

Tangible fixed assets for use by the charity

These are capitalised if they can be used for more than one year and cost at least £1000. They are valued at cost or, if gifted, at the value to the charity on receipt, less depreciation. Depreciation is provided at rates to write off the costs less estimated residual value of each asset over its expected useful life as follows:

Motor vehicles: 33% Straight Line Basis



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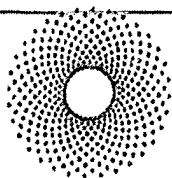
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3. Analysis of Incoming Resources

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	Unrestricted Funds £	Restricted Funds £	Total 2014 3	Total 2013 £
Voluntary income				
Individual Donations	7,056	120,138	127,194	46,521
Corporate Donations	-	520	520	852
	<u>7,056</u>	<u>120,658</u>	<u>127,714</u>	<u>47,373</u>
Activities for generating funds				
Fundraising Events	-	13	13	4,711
T-shirt Sales	-	65	65	
	<u>-</u>	<u>78</u>	<u>78</u>	<u>4,711</u>
Incoming resources from charitable activities				
Grants Received	-	78,816	78,816	30,512
	<u>-</u>	<u>78,816</u>	<u>78,816</u>	<u>30,512</u>
Other income				
Volunteer Contributions	-	14,941	14,941	1,771
	<u>-</u>	<u>14,941</u>	<u>14,941</u>	<u>1,771</u>
Total Incoming Resources	<u>7,056</u>	<u>214,493</u>	<u>221,549</u>	<u>84,367</u>



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4. Analysis of Resources expended

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	Unrestricted Funds £	Restricted Funds £	Total 2014 3	Total 2013 £
Cost of generating voluntary income				
Commission Charges & Fees	592	7,480	8,072	5,083
	<u>592</u>	<u>7,480</u>	<u>8,072</u>	<u>5,083</u>
Fundraising trading costs				
Fundraising Events & T-shirt Costs	-	378	378	493
	<u>-</u>	<u>378</u>	<u>378</u>	<u>493</u>
Charitable activities				
UK Operating Costs:				
Staffing Costs	11,378	-	11,378	10,259
Staff Travel & Subsistence	489	543	1,032	131
Tools, rent & utilities	260	-	260	-
Transport & Communications	622	-	622	576
Bank Charges & Transfer Fees	209	12	221	83
Computing & Internet	183	-	183	1,333
Administration Costs	277	-	277	287
Legal & Professional Costs	198	-	198	386
Insurance Costs	162	-	162	142
Marketing Communications	127	84	211	135
	<u>13,905</u>	<u>639</u>	<u>14,544</u>	<u>13,332</u>
Overseas Operational Costs:				
Staffing Costs	-	8,053	8,053	2,071
Staff Travel & Subsistence	-	8,617	8,617	4,831
Rent & Utility Costs	-	5,036	5,036	1,352
Materials & Running Costs	-	4,557	4,557	1,847
Food & Drinking Water	-	6,888	6,888	1,725
Transport & Communication	-	5,176	5,176	498
Bank Charges & Transfer Fees	-	754	754	211
Computing & Internet	-	3,448	3,448	414
Administration Costs	-	420	420	304
Legal & Professional Fees	-	215	215	872
Insurance Costs	-	106	106	895
Marketing Communications	-	371	371	-
	<u>-</u>	<u>43,641</u>	<u>43,641</u>	<u>15,020</u>



	Unrestricted Funds £	Restricted Funds £	Total 2014 3	Total 2013 £	Page 33
Overseas Project Costs:					
Construction	-	20,626	20,626	6,003	
Education	-	31,088	31,088	21,497	
Health	-	1,905	1,905	825	
Basic Needs	-	9,286	9,286	17,580	
Social	-	1,781	1,781	1,082	
Livelihoods & Food Security	-	17,591	17,591	-	
Other Project Costs	-	2,671	2,671	1,800	
	-	84,948	84,948	48,787	
	<u>13,905</u>	<u>129,228</u>	<u>143,133</u>	<u>77,139</u>	
Governance costs					
Accountancy & Companies House Costs	643	-	643	643	
Trustee Indemnity Insurance	162	-	162	75	
Trustee Expenses	35	-	35	-	
	<u>840</u>	<u>-</u>	<u>840</u>	<u>718</u>	
Other costs expended					
Losses on exchange rates	-	3,046	3,046	2,809	
	<u>-</u>	<u>3,046</u>	<u>3,046</u>	<u>2,809</u>	
Total Resources Expended	<u>15,337</u>	<u>140,132</u>	<u>155,469</u>	<u>86,242</u>	

5. Expenses & Fees

5.1 Trustee Expenses	2014	2013
	£	£
Number of Trustees who were paid expenses	2	3
Total amount paid (general expenses and travel)	<u>35</u>	<u>209</u>
5.2 Fees for examination or audit of the accounts	2014	2013
	£	£
Independent Examiner's fees for reporting the accounts	630	630
Other fees paid to Independent Examiner	-	-
	<u>630</u>	<u>630</u>



6. Staff Costs

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UK Staff Costs	2014	2013
	£	£
Gross Salary	11,042	10,000
Employers National Insurance Contributions	336	259
Pension Costs	-	-
	<u>11,378</u>	<u>10,259</u>
Average number of employees during year	<u>1</u>	<u>2</u>
International Staff Costs		
Local staff costs (Haiti)	524	663
Local staff costs (Philippines)	1,969	690
International staff stipend costs (Philippines)	5,560	718
	<u>8,053</u>	<u>2,071</u>

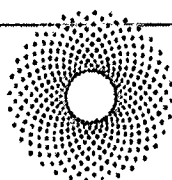
No employee received remuneration in excess of £60,000

7. Tangible Fixed Assets

Tangible fixed assets	Motor vehicles
7.1 Cost or valuation	
Additions	6,159
Balance c/fwd	<u>6,159</u>
7.2 Depreciation	
Charge for year	2,053
Balance c/fwd	<u>2,053</u>
7.3 Net book value	
Carried forward	<u>4,106</u>

8. Debtors and prepayments

	2014	2013
	£	£
Analysis of debtors falling due within one year		
Trade debtors	-	-
Amounts owed by related parties	-	121
Prepayments and accrued income	-	-
Total	<u>-</u>	<u>121</u>



9. Creditors and accruals

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	2014	2013
	£	£
Analysis of creditors falling due within one year		
Trade creditors	-	-
Other creditors	6,799	-
Accruals	630	630
Total	7,429	630

10. Analysis of Funds

10.1 Movement of major funds

Fund Name	Balance B/Fwd	Incoming Resources	Outgoing Resources	Transfers	Balance C/Fwd
Unrestricted Funds					
General Unrestricted Funds	1,880	7,056	15,337	19,129	12,728
	<u>1,880</u>	<u>7,056</u>	<u>15,337</u>	<u>19,129</u>	<u>12,728</u>
Restricted Funds					
Haiti Fund	9,510	57,617	37,281	(5,535)	24,311
Philippines Fund	2,008	9,702	9,034	5,769	8,445
Vodafone WoD Project	6,954	-	-		6,954
Vodafone G Maher Fund	7,251	-	558	(6,676)	17
Philippines Haiyan Fund	-	147,174	93,259	(12,687)	41,228
	<u>25,723</u>	<u>214,493</u>	<u>140,132</u>	<u>(19,129)</u>	<u>80,955</u>
Total Funds	<u>27,603</u>	<u>221,549</u>	<u>155,469</u>	<u>-</u>	<u>93,683</u>

10.2 Transfers between Funds

At a trustee meeting on 28 January 2012 it was agreed that 10% of donations received for projects would be allocated towards meeting basic operating costs in the UK. This was amended at a trustee meeting on 30 November 2013 such that this 10% would only apply to single donations and the whole of recurring donations would be transferred towards meeting these basic UK costs. These costs include fees associated with preparing the charity's annual accounts and also with employing staff essential to running the organisation on a day to day basis. In the 2014 year this resulted in transfers of £19,129 from restricted to unrestricted funds.



10.3 Restricted Funds

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Haiti Fund – a fund established to help those affected by the January 2010 Haitian earthquake

The Haiti fund was established to provide relief of financial need and suffering among victims of the 2010 Haitian Earthquake in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations.

Vodafone World of Difference Fund – a fund for International Salary Costs & Expenditure

This fund was established in relation to a grant received to fund salary costs and expenses in relation to the charity's Haiti Programme.

Philippines DRR Fund – a fund established to help those affected by disasters in the Philippines

The charity's Philippines DRR Fund (previously just Philippines Fund) was established to provide relief of financial need and suffering among survivors of recurring natural disasters in the Philippines in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations.

Vodafone Grahame Maher Fund – a fund for International Programme Costs & Expenditure

This fund was established in relation to a grant received to fund operating and project costs in relation to the charity's Philippines DRR programme.

Philippines Haiyan Fund – a fund to help those affected by Typhoon Haiyan

The charity's Philippines Haiyan Fund was established to provide relief of financial need and suffering among survivors of typhoon Haiyan in November 2013 in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations

11. Net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fund balances at 31st August 2014			
Fixed Assets	-	4,106	4,106
Current Assets	14,597	82,409	97,006
Current Liabilities	(1,869)	(5,560)	(7,429)
	<u>12,728</u>	<u>80,955</u>	<u>93,683</u>



12. Transactions with related parties

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12.1 Remuneration and benefits

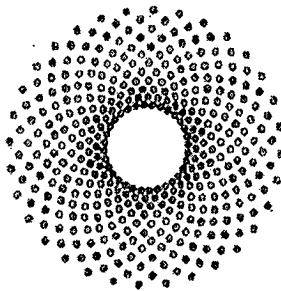
The following related party transactions were undertaken during the year:

Name of trustee or related party	Relationship to charity	Description of the transaction(s)	£
Andy Chaggar	Trustee	Staff salary	11,042
Andy Chaggar	Trustee	Staff travel and Subsistence	5,786
Emma Taylor	Trustee	Staff Salary	-
Emma Taylor	Trustee	Volunteer travel & Subsistence	427
			<u>17,255</u>

During the financial year, the trustee Andy Chaggar was employed on a part time basis to oversee the charity's work in Haiti and received a total of £16,828 in salary payments and travel and subsistence costs. As Mr Chaggar is an acting trustee of the charity, consent was obtained from the Charity Commission as required under clause 5(4)(ii) of the charity's Memorandum of Association. Emma Taylor was also an acting trustee and received £427 in travel and subsistence costs while volunteering for the charity outside of her role as a trustee.

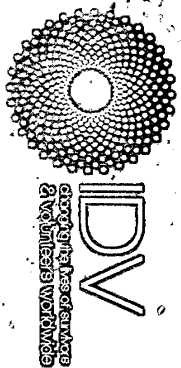
13. Contingent Liabilities

The balance of the Vodafone World of Difference Fund, totalling £6,954, continues to be held as a contingency against liability for National Insurance Contributions due on the salary payments made to Mr A Chaggar during the 2011 and 2012 financial years. These salary payments were made in respect to Mr Chaggar's employment overseas. During the 2014 financial year no further clarification was sought or received from HMRC in relation to the amount of NI due on these payments.



INTERNATIONAL
DISASTER
VOLUNTEERS

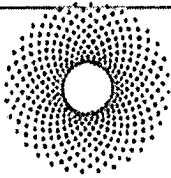
changing the lives of survivors & volunteers worldwide



14 Annual Report & Financial Statements

Approved By the Trustees
22/05/15

Charity number 1132011
Registered Company number 6985659



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Executive Summary

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As IDV's Chief Executive I'm delighted to report that 2014 was another successful year for our charity. However, it was also a turbulent one at times.

In late 2013 typhoon Hailan tore through the Philippines, killing over 6,000 people and affecting over 14 million in total.

Owing to our existing work in Manila, and our enduring partnership with the US foundation GlobalGiving, we were incredibly well placed to respond and support the Filipino people.

We quickly raised over £147,000 for our Hailan work and this enabled us to provide immediate relief and recovery support to 8,409 typhoon survivors.

By adding immediate response activities to our continued support of long-term recovery in Haiti, and our on-going Disaster Risk Reduction (DRR) work in Manila, we added the "final string to our bow".

In 2014, as a result, IDV supported communities before disasters struck, in their immediate aftermath, and during the many years of long-term recovery.

Overall, we raised £221,549 to support our work around the world in 2014. This allowed us to directly change the lives of over 9,000 disaster survivors and at-risk individuals.

However, we also faced many challenges during the year.

Our Head of Media & Marketing stepped down from her management role during the year and this meant that we were unable to fully capitalise on many funding opportunities that were presented to us.

We also ran our first overseas deployment without the permanent presence of one of our founding members. While this deployment, in typhoon affected Tacloban, was ultimately very successful, it was necessary to tackle a steep learning curve along the way.

With these lessons now learned we look forward to 2015 and to continuing to provide high-quality, high-impact support to disaster affected and vulnerable communities.

We'd like to thank each and every volunteer and donor who made our work possible in 2014, particularly GlobalGiving and all those who fundraised in memory of the late Helen Thompson.

If you want to learn more or get involved, please visit us at www.IDVolunteers.org, or email me at andy@IDVolunteers.org

Our Warmest Regards,

Andy Chaggar
IDV Chief Executive



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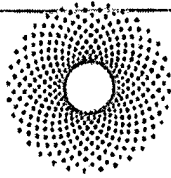
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Reference & Administration

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Charity's full name	International Disaster Volunteers
Other names the charity is known by	IDV
Status	A registered charity established as a company limited by guarantee
Registered as a Company on	8th August 2009
Registered as a Charity on	6th October 2009
Registered Company number	6985659
Registered Charity number	1132011
Registered office	11 Crowther Street Bristol, BS3 3AJ
Bankers	HSBC Bank Plc 2-6 Gallowtree Gate Leicester, LE1 1DA
Independent Examiner	Jeff Todd York CVS Community Accounting Service 15 Priory Street York, YO1 6ET



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Names of the directors (trustees) who manage the charity

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Trustee Name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Andrew Chaggar	CEO, Chair	n/a	
Emma Taylor	Head of Media & Marketing / Non-Executive Director	Stepped down as manager July 1, 2014. Remained as trustee.	
Sarah Hughes	Head of Human Resources	n/a	
Buffy Price	Non-Executive Director	n/a	
Ben Smith	Non-Executive Director	n/a	
David Mills	Non-Executive Director	n/a	

Names of the directors (trustees) for the charity, if any

n/a

Name of Company Secretary

IDV elects not to have a secretary (see governing document)

Name and addresses of advisers

n/a

Name of chief executive or names of senior staff members

Andrew Chaggar

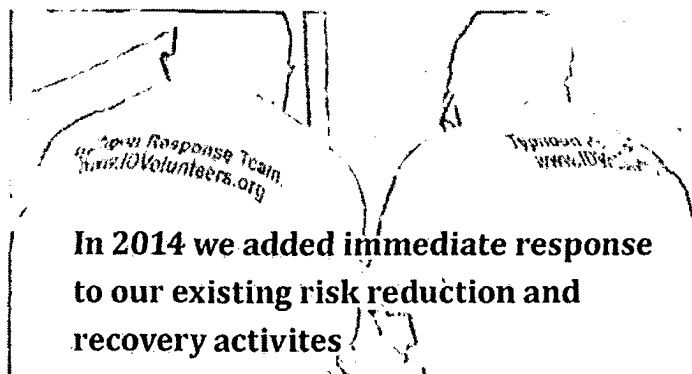


Our Mission

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At IDV we work with disaster affected and at-risk communities worldwide to help them find sustainable solutions to the problems they face. Rather than simply providing Immediate relief we focus on building the capacity of vulnerable communities to meet their own needs in the long-term. Our charitable objectives, summarised below, reflect this focus:

1. We help survivors rebuild sustainably. This includes protecting their environment, helping them escape poverty, and promoting education. We understand sustainable development as "development which meets the needs of the present without compromising the ability of future generations to meet their own needs".
2. We advance the education of disaster affected communities in how to improve their quality of life
3. We advance the public's understanding of how climate change is leading to an increase in weather related disasters and preventing communities from recovering
4. We develop the capacity of communities living in poverty worldwide so that they are better able to meet their own needs and participate in society.



In 2014 we added immediate response to our existing risk reduction and recovery activities

A "Fully Stringed Bow"

In late 2013 super typhoon Haiyan devastated the lives of millions of people. Following the disaster there was a huge need for immediate relief.

So, in 2014 we expanded our activities to include immediate relief and early response for the first time. Although we had significant experience supporting medium to long-term recovery prior to Haiyan, this was the first time we had responded so soon after a disaster had struck.

We encountered challenges but we were also able to successfully meet many immediate needs in the typhoon's aftermath. As the year progressed we were then able to transition to more familiar medium term recovery support after the typhoon.

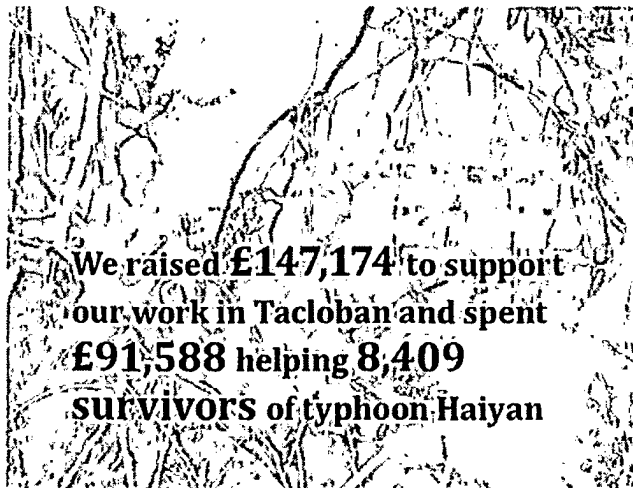
Added to our continued support of long-term recovery in Haiti, and our on-going Disaster Risk Reduction (DRR) work in Manila, we added the "final string to our bow" by also undertaking this early response.

Of course, the "bow" that connects all these "strings" is the understanding that disasters are strongly linked to vulnerability, and that tackling this vulnerability is the only way to affect sustainable change in disaster affected communities. This is true before a disaster strikes, in its immediate aftermath and remains true during the many years of overall recovery.



Our Work: Tacloban

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Typhoon Haiyan (called Yolanda in the Philippines) was one of the strongest storms ever to make landfall. It tore through the Philippines in November 2013, killing over 6,000 people and affecting over fourteen million in total.

IDV arrived in the affected area seventeen days after the typhoon and immediately began providing relief to survivors.

From our base in Tacloban we then expanded our response to help with debris clean-up, and started vital work to repair and rebuild key infrastructure.

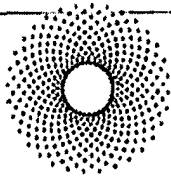
We also helped survivors to help themselves by providing skills training and livelihoods opportunities.

Activities & Achievements

Our work in Tacloban in 2014 fell into several key areas:

Immediate Relief and Early Response

- ❖ *Provided over 80Kg of medical supplies.* We arrived in Tacloban with critical medical supplies, which we provided to hospitals and clinics. In distributing these supplies we also organised "swaps" so that any surplus in one location could be used to fill gaps elsewhere. This helped ensure everyone got what was needed, while allowing medical staff to focus on treating patients.
- ❖ *Helped provide medical treatment for 1,100 survivors.* Our logistics specialists organised the deworming of 500 children in the village of Cangumbang, and also coordinated a medical clinic for 600 further survivors. These survivors all lived in very remote areas and prior to our work had not seen a doctor since the typhoon.
- ❖ *Removed debris from schools and other community buildings.* Our volunteers cleaned up typhoon damage at five schools, which allowed 3,723 kids to get back to learning in a safe environment. Our expert civil engineer also led more complex projects, including the removal of a large steel roof at a regional rehabilitation centre for young offenders.
- ❖ *Provided hot meals to over 1,500 survivors.* We worked with a retired local chef to set up a mobile soup kitchen that provided nutritious hot meals. These meals helped survivors avoid malnutrition and poor health. While this soup kitchen was set up in response to typhoon Haiyan it continued to provide meals after other tropical storms later in the year.



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Repairing and Rebuilding Infrastructure

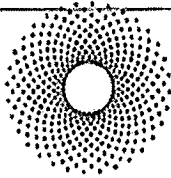
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- ❖ *Re-opened a school for seventeen children with developmental disabilities.* We repaired and reequipped the Aram School Studio, which, at the time, was the only such facility in Tacloban. With the kids back in school we then funded the school's running costs until the kids' parents could afford to contribute again.
- ❖ *Helped build homes for 60 families in the community of Pogo.* We worked with Filipino organisation Gawad Kalinga to help build 60 new homes for families made homeless by typhoon Haiyan. Our volunteers worked alongside paid Filipino builders and the families themselves during this project.
- ❖ *Transformed the lives of 256 kids at the San Agustin School.* We painted and refurbished six classrooms, and also built a kitchen, handwashing stations and concrete paths to help keep kids clean and out of the mud. We also built an amazing playground and provided school, arts and sports supplies to replace those lost in the typhoon. We're currently also building a brand new 9m x 7m classroom for the school's nursery class who have been learning in a hot, dirty tent since the typhoon.
- ❖ *Refurbished fourteen classrooms for 383 kids at the Lun Tad School.* We mobilised the local community to work alongside our volunteers and together we repainted and repaired almost the entire school. As with San Agustin we also provided school, arts and sports supplies.

Helping Survivors Help Themselves Through Training

- ❖ *Increased food security for 653 people through gardening workshops and starter kits.* The typhoon washed away soil and destroyed seeds meaning that survivors had no way to restart their vegetable gardens. We trained survivors in how to make cheap, reliable organic fertilisers and provided seeds and other essentials to get them growing again.
- ❖ *Provided First Aid Training for 450 survivors.* While typhoon Haiyan was unusual in its strength and size the affected areas are hit by many other typhoons every year. To help communities care for each other in the future we provided two-day first aid workshops in ten different locations across the city of Tacloban.





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Helping Children Heal and Learn

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- ❖ *Provided Psychosocial First-Aid for traumatised children.* We worked with local professionals from the Aram Learning Studio to provide therapy for 100 children that were emotionally wounded by the typhoon.
- ❖ *Delivered 4,000 hot lunches to 300 school kids.* Before the typhoon every child in Tacloban received a free school meal. This encouraged poorer families to keep their kids in school and ensured that the kids could focus during lessons. However after the disaster this programme was suspended. In response our mobile soup kitchen travelled to schools to deliver hot, healthy lunches until the schools' own feeding programmes could be resumed.

- ❖ *Summer Fun and Learning for 100 kids.* We ran a camp at the San Agustin School over the six-week summer holiday. Our camp ran 3 days a week and was attended by 100 kids whose parents were working during the day. This provided a fun outlet for the kids, allowed them to catch up on lessons missed during the typhoon, and also meant that parents could continue to focus on earning vital income to help them rebuild further.

Helping Survivors Help Themselves Through Livelihoods Opportunities

- ❖ *Provided two sewing machines for a cooperative of 43 women.* We replaced equipment lost during the typhoon so that the Rugs to Riches group could restart their business turning old fabric into saleable products.
- ❖ *Began a partnership with Oxfam GB to provide livelihoods for 750 people.* Restarting lost livelihoods has been a major priority since the typhoon but this is an area where IDV has limited previous experience. So to meet this need, and develop our own organisational understanding, we started a partnership with Oxfam GB to develop aquaculture and fish drying facilities in poor coastal communities. The partnership will also provide a 60 ft fishing boat that will be shared by a cooperative of 40 fishing crews.





Our Work: Manila

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Manila was thankfully spared from typhoon Haiyan's devastation but the disaster highlighted how vulnerable the Philippines is as a country.

**We raised £9,702 to support
our work in Manila and spent
£9,271 helping to protect
600 people from disaster**

In Manila over 500,000 people live dangerously close to rivers which burst their banks many times each year due to typhoons and tropical storms. If Manila had been hit by Haiyan the death toll would have been many times worse than in Tacloban.

This illustrates the critical need for Disaster Risk Reduction (DRR) and why we've continued our work in the community of Banaba, on the outskirts of Manila.

Banaba itself is flanked on three sides by rivers and regular floods threaten thousands of its residents who live in shacks along the riverbanks. Throughout 2014 we've continued to work with our local partner organisation, Buklod Tao, to help protect families from the worst impacts of disaster.

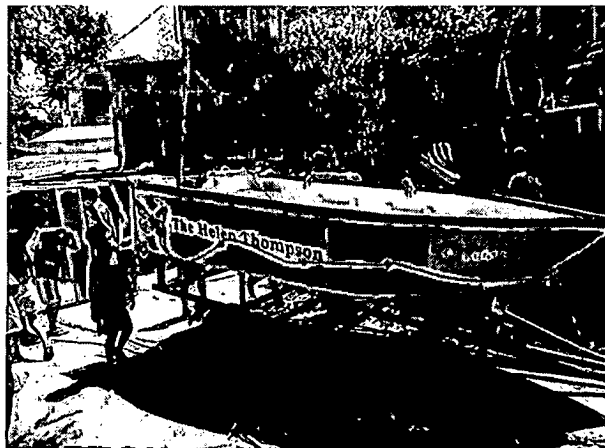
Activities and Achievements

Our work in Manila in 2014 fell into several key areas:

Investing in Infrastructure

- ❖ *Manufactured three flood rescue boats.* We worked with Buklod Tao to build one small 8 ft x 4ft boat and two larger 12 ft x 5ft boats. Added to the boats we provided last year we've now built a total of six boats which have all stood ready to respond throughout 2014. They proved essential at the end of the year when they were used to rescue 185 people trapped during tropical storm Fung Wong.
- ❖ *Invested in the Banaba Livelihood & Evacuation Centre.* Buklod Tao are the caretakers of this centre which was built by another organisation. However funds ran out before work could be completed and much of the building remained unusable, especially during heavy rains.

So, in late 2014 we began work to improve the centre by making the second floor watertight, finishing the second and third floor bathrooms, and to provide a water supply. Much of this work will only be finished in 2015 but we have already completed the construction of a greenhouse that will increase food security in the community.





Investing in People

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The rescue boats we've provided are all crewed by local residents who take care of their neighbours during floods. But the boats are only half the story. In order for them to be effective their crews also need knowledge. So we supported life saving training for all of Banaba's boat crews.

Investing in Rapid Response

Even the best investments in DRR can't stop the flooding in Banaba completely. So throughout 2014 we've provided Buklod Tao with a standing emergency fund that could be activated whenever a disaster struck or threatened.

Throughout 2014 these funds have allowed Buklod Tao to make advance preparations and launch immediate responses even when the weather has kept them out of touch for a few days.

Between two different tropical storms these funds were used to provide 1,100 hot meals to evacuees in 2014. These funds were also used to purchase phone credit so that text messages could be used to send early flood warnings, and also to coordinate the rescue of trapped residents.

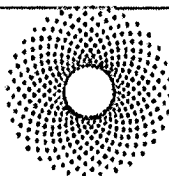


Investing in the Next Generation

DRR is an on-going process, so it's essential that the next generation be involved so that they can continue to build stronger communities in the future.

In 2014 we continued our work with Buklod Tao's youth wing, Buklod Ng Kabataan, to engage and empower them through numerous activities.

These activities included a river clean-up and tree-planting to protect the environment, as well as theatre training to help the group spread their message and engage even more of their peers.



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Our Work: Port-au-Prince

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We raised £57,617 for our work in Port-au-Prince and spent £35,586 supporting the long-term recovery of hundreds of people

In January 2010 an earthquake that killed an estimated 220,000 people devastated Haiti. Almost 3.5 million were affected including the entire population of 2.8 million people living in the capital, Port-au-Prince.

IDV began working in Port-au-Prince six months later and we're continuing to support long-term recovery there to this day.

We're proud to have entered into our fifth year of partnership with inspiring Haitian leaders but remain conscious of the risks of creating dependency.

Activities and Achievements

Our work in Port-au-Prince in 2014 continued to support three projects managed by our Haitian staff and partners.

The Hands Together to Defend the Children Orphanage (HTDC)

At the HTDC orphanage, we've continued to provide a safe home for 27 of Port-au-Prince's most vulnerable children. In 2014 we had planned to slash HTDC's dependence on our donors by 50% by investing in two small businesses selling eggs and renting out a vehicle. However, these plans have not yet come to fruition.

We did provide HTDC with a chicken coop and poultry, and the eggs have allowed them to reduce their spending on food. However income from egg sales has not been reliable. We've also not yet raised all the funds needed to buy a vehicle.

Thanks to the unwavering support of our donors we've still been able to keep all the kids housed, in school and fed, but we're mindful of the need to keep pursuing ways to make the orphanage sustainable in its own right.

Job Skills for Adults in Port au Prince

The English in Mind (EIM) Institute grew out of our partnership with Haitian community leaders who knew that, with English, they could find work in Port-au-Prince. After helping to develop the school and then transition it to Haitian leadership in previous years, we continued to provide funding, technical support and oversight throughout 2014.





Although some people come and go the institute has a regular student body of around 150 people and our work has enabled many of them to gain new qualifications and find jobs as a result. The institute has also directly provided jobs for its seven teachers and one administrator throughout the year.

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The institute has also continued to host its own independent international volunteer trips that have generated much of this project's funding throughout the year. The support generated has also allowed us to provide funding so that the Institute can also buy its own land. The land purchase is almost complete and the institute is getting ever closer to becoming its own Independent entity.



Scholarships

In 2014 we added two children to our scholarship programme. As a result the school year saw twelve children, who are living in poverty and would otherwise not have received any education, enrolled in school.

Sadly at the end of 2014 the host school presented us with unjustifiable rises in school fees for the following year. After much negotiation we were unable to proceed at the school and had to seek an alternative location.

Unfortunately many of the kids' parents were either unable or unwilling to let the children move with us, and only four of the existing children will be enrolled

in the new school in 2015. As many of our donors had contributed to support specific children this has damaged our ability to fundraise for the project. We are considering solutions but it is possible that this project might not continue in 2016 as a result.



Our Work: At Home

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In 2014 we had planned to place a significant focus on our own organisational sustainability by strengthening our funding base, and by recruiting more UK volunteers with much need professional skills.

However due to typhoon Haiyan, and also our Head of Media & Marketing (Emma Taylor) stepping down, we were unable to make as much progress as planned.

While Haiyan resulted in a sudden surge of new income it also required our CEO to spend a considerable amount of time either in Tacloban, or supporting the programme team remotely.

Additionally Mrs Taylor's departure from her role meant that we were unable to fully capitalise on longer-term fundraising opportunities stemming from the typhoon.

Organisational Activities and Achievements

Despite the discussed challenges we were still able to make progress in certain key organisational areas.

Rebrand Completed with New Website Launch

Following our name change at the end of 2013 our rebrand was completed in 2014 with the launch of an engaging new website.



Continued Growth in American Support

Our income from the US foundation GlobalGiving soared from £32,644 in 2013 to £124,125 this year. Although £78,389 of this latter amount was awarded as grants from the foundation, the remaining £45,736 was generated from our own independent fundraising on the foundation's website. These are significant successes however the income was generated.

New fiscal sponsors in Europe

While we're delighted with our growing support in America we're mindful of the need to still remember, and capitalise on, our European roots. To this end we secured fiscal sponsors in four more European countries in 2014. Donors in Ireland, France, Belgium and the Netherlands can now all make tax-deductible donations to IDV via these sponsors.

Transitioned Management of GlobalGiving

Our partnership with GlobalGiving has yielded huge returns in 2014. However, this relationship was entirely built and previously managed by Mrs Taylor who stepped down from this role during the year. We have paid close attention to managing the transition of her work to our CEO who is now successfully managing the relationship. Our CEO has also paid close attention to process documentation during this time to smooth future transition to Mrs Taylor's eventual replacement.



Structure, Governance, & Management

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IDV is a charitable company limited by guarantee and is administered according to our Memorandum and Articles of Association. For most of 2014 IDV was managed by a team of three non-executive directors and three directors. Shortly before the end of the year Emma Taylor, our Head of Media & Marketing, stepped down from her executive role but remained as one of the six trustees who make up our board. The board's roles are:

- approving the mission, strategies, high level policies and business plan
- performance monitoring and risk management
- reporting performance with integrity and transparency
- ensuring compliance with laws and regulations
- managing its own governance processes
- adding value by advising management

Risk Management

One of our board's key roles is managing the risks we face. In our previous two annual reports we presented four key threats to our charity and our on-going responses to them. This year, we've updated the table below based on what we've done in 2014 to address these key risks, and on what remains to be done moving forward.

Threat	Current and Planned Responses
In a difficult economic climate, we are over-reliant on a single funding stream – the support of our volunteers and their friends and family. Without more robust, diverse funding, we won't be able to accomplish our goals. We also generate a majority of our income through one-off donations making income difficult to forecast.	Through our relationship with GlobalGiving we secured almost £70,000 in grant funding for our work responding to typhoon Haiyan. We also raised over £45,000 in further funding from our own independent appeals on the GlobalGiving website. These were significant accomplishments but our plans to pursue more recurring donors in 2014 were side-lined as a result. We'll place a renewed refocus on recurring donors in 2015 while striving to maintain our partnership with GlobalGiving.



Threat	Current and Planned Responses
Three of our trustees also manage our day-to-day activities. This means we don't have a fully independent board of trustees and are over reliant on these three individuals.	Our over reliance on these three individuals was highlighted this year when our Head of Media & Marketing stepped down from her manager's role. This meant the other managers had to take on her existing workload and this limited progress being made in other areas, including in relation to governance. In 2015 we'll renew our efforts to recruit new trustees and continue working towards our remaining managers stepping down from their roles on the board. This process will begin by our CEO stepping down from the board at the first trustee meeting of 2015.
IDV is understaffed. This leaves us without the skills we need to build much needed relationships with new funders and further overburdens the three trustees who are also IDV managers.	In 2014 we engaged a new long-term volunteer to help with management accounting in the UK. However we sadly lost our Google Adwords volunteer later in the year leaving us without access to other professional skills. We were able to increase our CEO's salary to a full-time position. In 2015, we'll continue to pursue more sustainable staff funding and will consider options for securing low cost office space. This office space will enable us to recruit and retain more long-term, skilled volunteers.
IDV is not well known outside of the people who have volunteered for us or are personally connected to a volunteer. We won't be able to attract the support we need unless more people find out about IDV.	Losing our Adwords volunteer limited our ability to use our Google advertising grant to attract new supporters in 2014. However during the year our CEO began filming to appear in a major new TV series. This series will be broadcast on BBC1 and will help raise awareness of our charity in 2015.

Reserves Policy and Levels

At all times throughout 2014 we have aimed to ensure that our total unrestricted and allocated reserves are sufficient to:

- meet 3 months combined project and operating costs in areas where the charity has on-going commitments. This [is] calculated as 25% of the average expenditure in these areas over the preceding two years.
- cover one year's essential administration and governance costs in the UK, such as fees for independent examination of our accounts and the filing of our Trustee's Annual Report.

We're committed to on-going work in Tacloban and our reserves in this area stand at 47.06% of related project and operating costs over the past year (for which numbers exist).



In Manila we are also committed to on-going work and our reserves in this area stand at 57.10% of related project and operating costs over the past two years.

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We are therefore above our policy target for both of our operations in the Philippines.

At the end of 2014 our projects in Haiti also present an on-going liability. Our Haiti reserves stand at 66.19% of related project and operating costs over the past two years. This is also above our policy target but it should be noted that a large portion of our reserves are allocated toward land purchase for the EIM institute rather than general running costs. However, we are confident that the institute's independent volunteer trips will continue to raise sufficient funds to meet these running costs in 2015.

At the end of this year we also hold organisational reserves of £14,596 that are available to meet our UK operating, fundraising and governance costs. We spent £23,835 in these areas during the past year but £7,823 of this was paid as fees on donations received through online giving platforms.

These costs are only incurred as donations are made so any such on-going liability would be covered by future donations made in the year ahead. Continued staff funding remains a major on-going concern but we are satisfied that we can meet our essential on-going administration and governance costs based on a spending of £840 on these in 2014.



The Year Ahead

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With a successful, yet turbulent, 2014 behind us we were looking forward to the year ahead. Our plans and goals for 2015 are outlined below.

Moving from Response to Recovery in Tacloban

As the need in Tacloban moved away from immediate response, and towards early recovery, we scaled back our deployment of international volunteers at the end of 2014. Much remains to be done in Tacloban but as with our previous deployments to Port-au-Prince and Manila, our international volunteers laid the foundations for IDV's continued work through local staff and partners, whose capacity has now increased.



Supporting Education

As our work in Tacloban in 2014 progressed we identified, and responded to, a huge need to support children's education.

Typhoon Haiyan damaged or destroyed over 2,500 schools and this threatens to cause long-term harm to kids who are still often learning in poor conditions, if at all. As a result we'll continue to place a large focus on helping schools and other learning facilities to recover in 2015. We'll complete our work at the San Agustin School and already have plans to support two further schools and two day-care facilities. These projects alone will transform the lives of 711 children.

Supporting Local Action

As with our previous deployments the work of our international volunteers in Tacloban allowed us to identify and build relationships with fantastic local partners. In 2015 we'll continue to work with several such partners in Tacloban including The Aram Learning Studio, Mobile Soup Kitchen for Kids (MSKK) and Volunteer for the Visayas (VFFV). We'll work with them to achieve direct results on the ground, but also to further develop their own organisational capacity so that they can help even more people in the future.

Further Developing our Proven Model

We're moving towards supporting Tacloban through local actors in 2015, but we're also excited to be maintaining a small international team in Tacloban. While the model we established in Port-au-Prince and Manila has proven successful in relation to project implementation, we're conscious that on some occasions we may have missed out on key strategic opportunities by removing our international

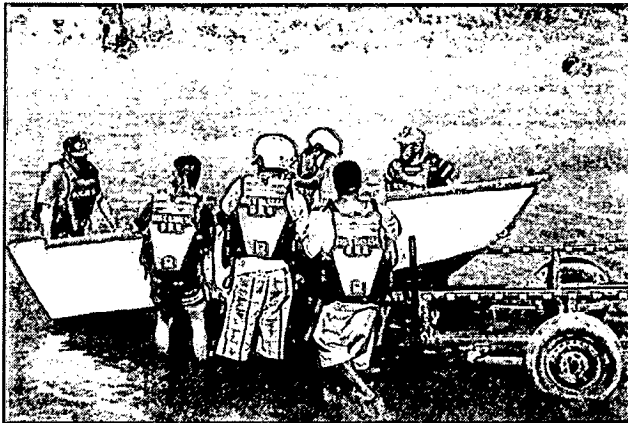


presence completely from both locations. As a result we'll be maintaining a small volunteer team who will support local project implementation, while coordinating with our UK team in relation to fundraising and "blue-sky" thinking.

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Continued Investments in Resiliency in Manila

Manila remains incredibly vulnerable to future typhoons and other disasters. So in 2015 we'll continue working on Disaster Risk Reduction in the community of Banaba through our resident agent and local partners, Buklod Tao.



Building Rescue Boats

Floods in both 2013 and 2014 showed that our rescue boats save lives. So, we'll continue funding rescue boats in 2015 and ensure that rescue teams remain properly trained and equipped.

The Banaba Livelihoods and Evacuations Centre

In 2014 the centre became Buklod Tao's base for running its year round disaster risk reduction, poverty reduction, and community & youth empowerment programmes. However, building work remains incomplete and this limits the usefulness of the centre and the impacts of Buklod Tao's projects. So, in 2015,

we'll continue our efforts to make progress on fully completing and equipping the centre. We will prioritise the completion of the third floor, which is still not watertight.

Rapid Response Fund

Floods in both 2013 and 2014 showed us that Buklod Tao is well placed to act as a first responder and meet community needs. However, they can only take action if they have the resources in hand to act. To ensure this is the case, we'll continue providing the rolling emergency fund we established last year. This will allow Buklod Tao to continue launching rapid responses to future floods by providing food and other emergency relief during evacuations. It will also continue to support the coordination of rescue efforts using text messages by allowing Buklod Tao to purchase phone credit.

Technical Support

We'll continue to provide technical support to Buklod Tao on an as needed basis. Management of the website we created for them in 2013 was transitioned to one of their own local volunteers in 2014. However, we'll continue providing help with this, and in other areas, as it is requested.

Supporting Long Term Recovery and Reducing Reliance in Haiti

In 2015, we'll continue to support our Haitian projects and partners in their long-term recovery from the 2010 earthquake.



The HTDC Orphanage

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While the orphanage continues to provide a very high standard of care for its kids, it remains heavily reliant on our donors. In 2015 we'll continue to fundraise for a vehicle so that the orphanage can reduce its costs and also generate its own income. We'll also seek to engage new partner organisations so that, even if the orphanage continues to need external support, it is not solely reliant on IDV.

The English in Mind Institute

EIM continues to grow, and we're delighted that the school has continued to host volunteer trips independently of IDV. These trips provide EIM with major financial support without undermining the Haitian teachers' leadership of the school. In 2014 EIM was officially registered as a school with its local government office and the next natural step in 2015 will be to secure national registration. While our own involvement with EIM will likely decrease in 2015 we'll continue to provide oversight and advice. We'll also continue to watch with pride as the school we developed in partnership with local leaders goes from strength to strength.

Our Scholarship Programme

In 2015 we'll continue supporting the twelve children currently enrolled in our programme. However, changing host schools and children for the second time in three years has hurt our ability to fundraise for future years' work. We'll seek new donors in 2015 but it is possible that this may sadly be the last year we run this programme in Haiti.

Building a Secure IDV

While 2014 brought major successes it also exposed our massive reliance on a few key individuals in the UK. The departure of one these individuals meant that we were not able to capitalise fully on the momentum generated by typhoon Haiyan. It also meant that other key personnel had to take on even more work. We'll work hard to address these issues in 2015.

Focusing on Predictable Funding

We'll place a renewed focus on attracting repeat and recurring donations in 2015, a task that was sidelined last year due to typhoon Haiyan and the departure of key personnel. Attracting such donations will not be easy and we'll explore donor relationship software to help us retain donors we do attract.

Investing in Staff and Skilled Volunteers

While we did welcome a new volunteer accountant in 2014 we still struggled to access all the key skills we needed to grow and act on opportunities. We also lost other long-term volunteers who have not yet been replaced.

To help tackle these issues in 2015 we'll work to identify and secure a low cost office space for IDV. This office will provide an important physical space where our staff and volunteers can meet to share ideas, lessons and critically also energy and motivation.

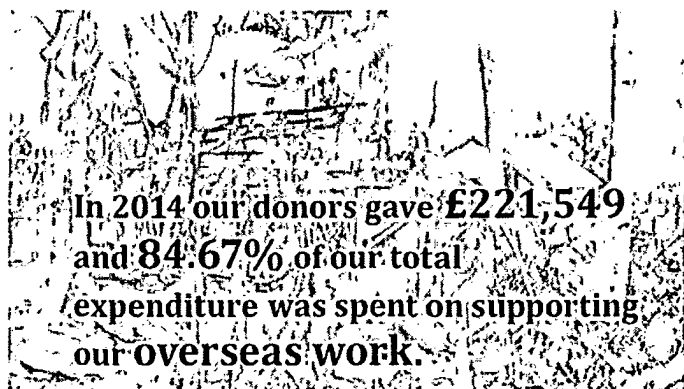
By securing an office space we believe that we will be better able to attract and retain volunteers with key skills and even interns looking to build experience and careers.



Financial Review

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We're committed to spending as much as possible on supporting our programmes in disaster zones rather than on our UK overheads and fundraising costs.



In 2014 we spent almost 85p of every £1 on our overseas programmes.

We're particularly pleased with these results, as 2014 was a year that presented several challenges. Our Head of Media & Marketing stepped down from her role, and we also ran our first overseas deployment without the permanent presence of one of our founding members. Despite these challenges, our income grew dramatically and we continued to offer our donors good "value" for the money.

Surging Income due to typhoon Haiyan

In 2014 our partnership with the GlobalGiving foundation yielded significant dividends. We were named as an official partner for the foundation's response to typhoon Haiyan and were awarded over £70,000 in related grant funding as a result.

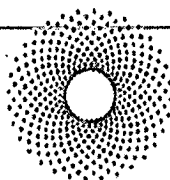
Further, and also largely driven by typhoon Haiyan, income received as direct donations from individuals increased by almost 128% in 2014, to £102,304. Much of this growth came from a newly created Helen Thompson Memorial Fund that was set up in memory of a long-time supporter of IDV who tragically died from a blood clot during the reporting period.

As a result of the above, our total income in 2014 increased by almost 163% from £84,367 to £221,549.

These are impressive results but we are mindful that the Haitian earthquake in 2010 drove equally impressive growth in our income during 2011. Our income then fell for the following two years, although it remained significantly higher than it was before the earthquake. Our goal for 2015 is to ensure, even if our total income decreases, that it still shows growth compared to pre-Haiyan levels.

In this regard we are encouraged that income for our work in Haiti also increased from £43,625 to £57,617 in 2014.

Income for our work in Manila did fall significantly in 2014 but this was largely due to the expiration of a one-time £20,000 grant awarded the previous year. Income received from other sources for our DRR work in Manila fell by only 9.85% from £10,762 to £9,702. DRR is less well understood by donors than disaster response so we are pleased to have maintained over 90% of our general income in this area.



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The table below details where our overall funding came from in both 2014 and 2013:

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IDV Revenue by Income Stream for the Previous Two Years

Incoming Resources by Revenue Stream	Total		Total	
	2014		2013	
	£	%	£	%
Individual Donations (Given Directly)	£102,304.00	46.18	£44,904.00	53.22
Individual Donations (Supporter Events)	£23,970.00	10.82	£1,126.00	1.33
Individual Donations (Online Schemes)	£920.00	0.42	£491.00	0.58
IDV Fundraising Events and Sales	£78.00	0.04	£4,711.00	5.58
Corporate Donations	£520.00	0.23	£852.00	1.01
Grants	£78,816.00	35.57	£30,512.00	36.17
Volunteer Contributions	£14,941.00	6.74	£1,771.00	2.10
Total Income	£221,549.00	100.00	£84,367.00	100.00

Prioritising Project Delivery

We're committed spending as much as possible directly on project delivery rather than our overseas overheads and fundraising costs.

When total programme costs across all locations are considered, 62.26% of our related expenditure went directly to project delivery in 2014.

While this was less than in 2013 this is largely due to operating costs of £42,229 being incurred through our Haiyan response. Significant portions of these costs were for one-time investments needed to start operations. As with our work in both Port-au-Prince and Manila, operating costs in Tacloban are expected to fall after the first year.

Project Costs vs. Other Programme Costs	Total		Total	
	2014		2013	
	£	%	£	%
Total Project Costs	£84,948.00	62.26	£48,787.00	71.13
Total Fundraising Costs	£7,858.00	5.76	£4,782.00	6.97
Total Operating Costs	£43,641.00	31.98	£15,020.00	21.90
Total Programme Costs (All Locations)	£136,447.00	100.00	£68,589.00	100.00



Volunteers Paying Their Own Way

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Asking international volunteers to pay a small daily contribution is a key part of our financial model. These contributions offset the costs of keeping volunteers housed, fed, online and safe while on deployment, and ensure that other income is primarily used for project delivery.

In Tacloban in 2014 volunteer contributions covered 34.97% of our overall operating costs. Unlike with previous deployments we secured no dedicated donations or grants to cover operating costs in Tacloban. So in 2014 the remaining 65.03% of our operating costs were covered by general donations and grants.

This was significantly more than in previous years but it is worth noting that significant portions of these operating costs were for one-time investments needed to start operations.

Much of these costs were also often not related to the cost of hosting volunteers. For example, the cost of food and water for volunteers in 2014 was only £6,771 and this was more than covered by their contributions

Tacloban Operating Costs vs Volunteer Contributions	Total	
	2014	
	£	%
Amount covered by Volunteer Contributions	£14,768.00	34.97
Amount covered by Dedicated Donations / Grants	£0.00	0.00
Amount covered by other Income	£27,461.00	65.03
Total Tacloban Operating Costs	£42,229.00	100.00



Accounts

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Trustee Responsibilities in relation to Financial Statements

Company law requires the directors (trustees) to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for the year. In preparing those financial statements, the directors (trustees) are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue on that basis.

The directors (trustees) are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, as well as exercising proper financial controls.

Members of the Board of Trustees, who are Directors for the purpose of company law, and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 4.

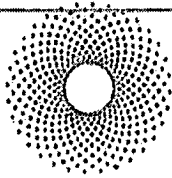
Disclosure of information

In accordance with company law, as the company's Directors, each of the Board of Trustees certify that so far as they are aware:

- There is no relevant information of which the Charity's Independent Examiner is unaware;
- As Directors of the company, they have taken the necessary steps to be aware of the information, which would be relevant for independent examination purposes and have communicated them to the Independent Examiner.

Exemptions

The trustees have taken advantage of the exemption available to small companies, including the audit exemption (as detailed on the balance sheet)



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Declaration

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The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustee

Sarah Hughes
Chair of the board
22 May 2015



Independent Examiners Report

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I report on the accounts of: International Disaster Volunteers for the year ended 31st August 2014 which are set out on pages 24 to 39.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5) (b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, other than those stated below:

1. which gives me reasonable cause to believe that in any material respect, the requirements;
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and Reporting by Charities,
 - have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jeffrey Todd

Date: 28/5/15

York CVS Charity Accounts Preparation & Independent Examination Service
15 Priory Street
York, YO1 6ET, UK



Statement of Financial Activities

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International Disaster Volunteers

(Charity Number: 1132011)

(Registered Company Number: 6985659)

Statement of Financial Activities for the year ended: 31st August 2014

(Incorporating Income and Expenditure Accounts)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
Incoming Resources	3				
Incoming resources from generated funds					
Voluntary Income		7,056	120,658	127,714	47,373
Activities for generating funds		-	78	78	4,711
Incoming resources from charitable activities		-	78,816	78,816	30,512
Other incoming resources		-	14,941	14,941	1,771
Total Incoming Resources		7,056	214,493	221,549	84,367
Resources Expended	4				
Cost of generating funds					
Cost of generating voluntary income		592	7,480	8,072	5,083
Fundraising trading costs		-	378	378	493
Charitable activities		13,905	129,228	143,133	77,139
Governance costs		840	-	840	718
Other resources expended		-	3,046	3,046	2,809
Total Resources Expended		15,337	140,132	155,469	86,242
Net incoming/(outgoing) resources before transfers		(8,281)	74,361	66,080	(1,875)
Gross transfers between funds	10	19,129	(19,129)	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		10,848	55,232	66,080	(1,875)
Other recognised gains/(losses)		-	-	-	-
Net movement in funds		10,848	55,232	66,080	(1,875)
Net Income/(Expenditure) for the year		10,848	55,232	66,080	(1,875)
Total funds brought forward		1,880	25,723	27,603	29,478
Total funds carried forward		12,728	80,955	93,683	27,603



Balance Sheet

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International Disaster Volunteers

(Charity Number: 1132011)

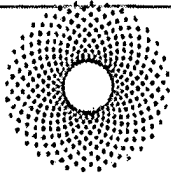
(Registered Company Number: 6985659)

Balance Sheet as at:

31st August 2014

	Note	2014	2013
Fixed Assets		£	£
Tangible assets	7	4,106	-
Total Fixed Assets		4,106	-
Current Assets			
Cash at bank and in hand		97,006	28,112
Stock Stock		-	-
Debtors & Prepayments	8	-	121
Total Current Assets		97,006	28,233
Current Liabilities: amounts falling due within one year			
Creditors & Accruals	9	7,429	630
Net Current Assets /(Liabilities)		89,577	27,603
Total Assets less current liabilities		93,683	27,603
Current Liabilities: amounts falling due after more than one year			
Creditors & Accruals		-	-
Net Assets		93,683	27,603
Funds of the Charity	10		
Unrestricted Funds		12,728	1,880
Restricted Funds		80,955	25,723
Total Funds Carried Forward		93,683	27,603

The trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.



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The directors (trustees) acknowledge their responsibilities for:

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- i. ensuring the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006; and
- ii. preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standards for Smaller Entities (effective April 2008).

The financial statements were approved by the trustees and signed on their behalf by:

Sarah Hughes
Chair of the Board
22 May 2015



Notes to the Accounts for the Year Ended 31st August 2014

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1. Basis of preparation

1.1 Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005), applicable accounting standards and the Companies Act 2006.

1.2. Change of basis of accounting

There has been no change to the accounting policies since last year

1.3. Change to previous accounts

There have been no changes to the previous year's accounts

2. Accounting policies

Incoming Resources

Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming resources with related expenditure

Where incoming resources have related expenditure, the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations

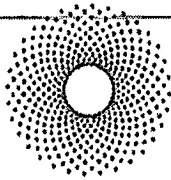
Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.



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Expenditure and Liabilities

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Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis.

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs

Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings, the cost of trustee indemnity insurance, the cost of filing annual returns to Companies House and cost of any legal advice to trustees on governance or constitutional matters.

Foreign Currencies

Assets and liabilities in foreign currencies at the year end have been translated into UK Sterling at the rate of exchange applicable at the date of the Balance Sheet. Transactions in foreign currencies during the financial year have been translated into sterling using the exchange rate on the day of the transaction. Exchange rate differences are taken into account in arriving at the operating result.

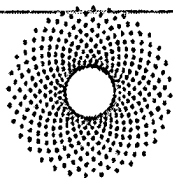
The total value of assets and liabilities held in foreign currencies at the year end was £19,013 (\$27,606 US Dollars and PHP 172,904 Philippine Pesos held in cash) calculated using applicable exchanges as of 31st August 2014 (\$0.6023 to £1 and PHP 0.0138 to £1).

Assets

Tangible fixed assets for use by the charity

These are capitalised if they can be used for more than one year and cost at least £1000. They are valued at cost or, if gifted, at the value to the charity on receipt, less depreciation. Depreciation is provided at rates to write off the costs less estimated residual value of each asset over its expected useful life as follows:

Motor vehicles: 33% Straight Line Basis



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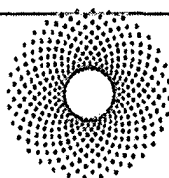
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3. Analysis of Incoming Resources

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	Unrestricted Funds £	Restricted Funds £	Total 2014 3	Total 2013 £
Voluntary income				
Individual Donations	7,056	120,138	127,194	46,521
Corporate Donations	-	520	520	852
	<u>7,056</u>	<u>120,658</u>	<u>127,714</u>	<u>47,373</u>
Activities for generating funds				
Fundraising Events	-	13	13	4,711
T-shirt Sales	-	65	65	
	<u>-</u>	<u>78</u>	<u>78</u>	<u>4,711</u>
Incoming resources from charitable activities				
Grants Received	-	78,816	78,816	30,512
	<u>-</u>	<u>78,816</u>	<u>78,816</u>	<u>30,512</u>
Other income				
Volunteer Contributions	-	14,941	14,941	1,771
	<u>-</u>	<u>14,941</u>	<u>14,941</u>	<u>1,771</u>
Total Incoming Resources	<u>7,056</u>	<u>214,493</u>	<u>221,549</u>	<u>84,367</u>



IDV

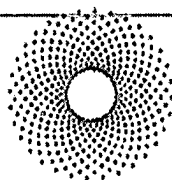
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4. Analysis of Resources expended

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	Unrestricted Funds £	Restricted Funds £	Total 2014 3	Total 2013 £
Cost of generating voluntary income				
Commission Charges & Fees	592	7,480	8,072	5,083
	<u>592</u>	<u>7,480</u>	<u>8,072</u>	<u>5,083</u>
Fundraising trading costs				
Fundraising Events & T-shirt Costs	-	378	378	493
	<u>-</u>	<u>378</u>	<u>378</u>	<u>493</u>
Charitable activities				
UK Operating Costs:				
Staffing Costs	11,378	-	11,378	10,259
Staff Travel & Subsistence	489	543	1,032	131
Tools, rent & utilities	260	-	260	-
Transport & Communications	622	-	622	576
Bank Charges & Transfer Fees	209	12	221	83
Computing & Internet	183	-	183	1,333
Administration Costs	277	-	277	287
Legal & Professional Costs	198	-	198	386
Insurance Costs	162	-	162	142
Marketing Communications	127	84	211	135
	<u>13,905</u>	<u>639</u>	<u>14,544</u>	<u>13,332</u>
Overseas Operational Costs:				
Staffing Costs	-	8,053	8,053	2,071
Staff Travel & Subsistence	-	8,617	8,617	4,831
Rent & Utility Costs	-	5,036	5,036	1,352
Materials & Running Costs	-	4,557	4,557	1,847
Food & Drinking Water	-	6,888	6,888	1,725
Transport & Communication	-	5,176	5,176	498
Bank Charges & Transfer Fees	-	754	754	211
Computing & Internet	-	3,448	3,448	414
Administration Costs	-	420	420	304
Legal & Professional Fees	-	215	215	872
Insurance Costs	-	106	106	895
Marketing Communications	-	371	371	-
	<u>-</u>	<u>43,641</u>	<u>43,641</u>	<u>15,020</u>



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	Unrestricted Funds £	Restricted Funds £	Total 2014 3	Total 2013 £
Overseas Project Costs:				
Construction	-	20,626	20,626	6,003
Education	-	31,088	31,088	21,497
Health	-	1,905	1,905	825
Basic Needs	-	9,286	9,286	17,580
Social	-	1,781	1,781	1,082
Livelihoods & Food Security	-	17,591	17,591	-
Other Project Costs	-	2,671	2,671	1,800
	-	84,948	84,948	48,787
	<u>13,905</u>	<u>129,228</u>	<u>143,133</u>	<u>77,139</u>
Governance costs				
Accountancy & Companies House Costs	643	-	643	643
Trustee Indemnity Insurance	162	-	162	75
Trustee Expenses	35	-	35	-
	<u>840</u>	<u>-</u>	<u>840</u>	<u>718</u>
Other costs expended				
Losses on exchange rates	-	3,046	3,046	2,809
	<u>-</u>	<u>3,046</u>	<u>3,046</u>	<u>2,809</u>
Total Resources Expended	<u>15,337</u>	<u>140,132</u>	<u>155,469</u>	<u>86,242</u>

5. Expenses & Fees

5.1 Trustee Expenses	2014	2013
	£	£
Number of Trustees who were paid expenses	2	3
Total amount paid (general expenses and travel)	<u>35</u>	<u>209</u>
5.2 Fees for examination or audit of the accounts	2014	2013
	£	£
Independent Examiner's fees for reporting the accounts	630	630
Other fees paid to Independent Examiner	-	-
	<u>630</u>	<u>630</u>



6. Staff Costs

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UK Staff Costs	2014	2013
	£	£
Gross Salary	11,042	10,000
Employers National Insurance Contributions	336	259
Pension Costs	-	-
	<u>11,378</u>	<u>10,259</u>
Average number of employees during year	<u>1</u>	<u>2</u>
International Staff Costs		
Local staff costs (Haiti)	524	663
Local staff costs (Philippines)	1,969	690
International staff stipend costs (Philippines)	5,560	718
	<u>8,053</u>	<u>2,071</u>

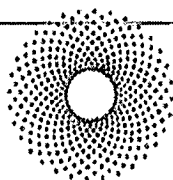
No employee received remuneration in excess of £60,000

7. Tangible Fixed Assets

Tangible fixed assets	Motor vehicles
7.1 Cost or valuation	
Additions	6,159
Balance c/fwd	<u>6,159</u>
7.2 Depreciation	
Charge for year	2,053
Balance c/fwd	<u>2,053</u>
7.3 Net book value	
Carried forward	<u>4,106</u>

8. Debtors and prepayments

	2014	2013
	£	£
Analysis of debtors falling due within one year		
Trade debtors	-	-
Amounts owed by related parties	-	121
Prepayments and accrued income	-	-
Total	<u>-</u>	<u>121</u>



9. Creditors and accruals

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	2014	2013
	£	£
Analysis of creditors falling due within one year		
Trade creditors	-	-
Other creditors	6,799	-
Accruals	630	630
Total	7,429	630

10. Analysis of Funds

10.1 Movement of major funds

Fund Name	Balance B/Fwd	Incoming Resources	Outgoing Resources	Transfers	Balance C/Fwd
Unrestricted Funds					
General Unrestricted Funds	1,880	7,056	15,337	19,129	12,728
	<u>1,880</u>	<u>7,056</u>	<u>15,337</u>	<u>19,129</u>	<u>12,728</u>
Restricted Funds					
Haiti Fund	9,510	57,617	37,281	(5,535)	24,311
Philippines Fund	2,008	9,702	9,034	5,769	8,445
Vodafone WoD Project	6,954	-	-	-	6,954
Vodafone G Maher Fund	7,251	-	558	(6,676)	17
Philippines Haiyan Fund	-	147,174	93,259	(12,687)	41,228
	<u>25,723</u>	<u>214,493</u>	<u>140,132</u>	<u>(19,129)</u>	<u>80,955</u>
Total Funds	<u>27,603</u>	<u>221,549</u>	<u>155,469</u>	<u>-</u>	<u>93,683</u>

10.2 Transfers between Funds

At a trustee meeting on 28 January 2012 it was agreed that 10% of donations received for projects would be allocated towards meeting basic operating costs in the UK. This was amended at a trustee meeting on 30 November 2013 such that this 10% would only apply to single donations and the whole of recurring donations would be transferred towards meeting these basic UK costs. These costs include fees associated with preparing the charity's annual accounts and also with employing staff essential to running the organisation on a day to day basis. In the 2014 year this resulted in transfers of £19,129 from restricted to unrestricted funds.



10.3 Restricted Funds

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Haiti Fund – a fund established to help those affected by the January 2010 Haitian earthquake

The Haiti fund was established to provide relief of financial need and suffering among victims of the 2010 Haitian Earthquake in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations.

Vodafone World of Difference Fund – a fund for International Salary Costs & Expenditure

This fund was established in relation to a grant received to fund salary costs and expenses in relation to the charity's Haiti Programme.

Philippines DRR Fund – a fund established to help those affected by disasters in the Philippines

The charity's Philippines DRR Fund (previously just Philippines Fund) was established to provide relief of financial need and suffering among survivors of recurring natural disasters in the Philippines in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations.

Vodafone Grahame Maher Fund – a fund for International Programme Costs & Expenditure

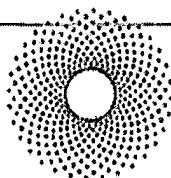
This fund was established in relation to a grant received to fund operating and project costs in relation to the charity's Philippines DRR programme.

Philippines Haiyan Fund – a fund to help those affected by Typhoon Haiyan

The charity's Philippines Haiyan Fund was established to provide relief of financial need and suffering among survivors of typhoon Haiyan in November 2013 in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations

11. Net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fund balances at 31st August 2014			
Fixed Assets	-	4,106	4,106
Current Assets	14,597	82,409	97,006
Current Liabilities	(1,869)	(5,560)	(7,429)
	<u>12,728</u>	<u>80,955</u>	<u>93,683</u>



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12. Transactions with related parties

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12.1 Remuneration and benefits

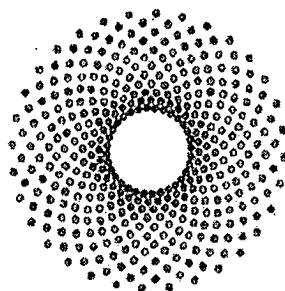
The following related party transactions were undertaken during the year:

Name of trustee or related party	Relationship to charity	Description of the transaction(s)	£
Andy Chaggar	Trustee	Staff salary	11,042
Andy Chaggar	Trustee	Staff travel and Subsistence	5,786
Emma Taylor	Trustee	Staff Salary	-
Emma Taylor	Trustee	Volunteer travel & Subsistence	427
			<u>17,255</u>

During the financial year, the trustee Andy Chaggar was employed on a part time basis to oversee the charity's work in Haiti and received a total of £16,828 in salary payments and travel and subsistence costs. As Mr Chaggar is an acting trustee of the charity, consent was obtained from the Charity Commission as required under clause 5(4)(ii) of the charity's Memorandum of Association. Emma Taylor was also an acting trustee and received £427 in travel and subsistence costs while volunteering for the charity outside of her role as a trustee.

13. Contingent Liabilities

The balance of the Vodafone World of Difference Fund, totalling £6,954, continues to be held as a contingency against liability for National Insurance Contributions due on the salary payments made to Mr A Chaggar during the 2011 and 2012 financial years. These salary payments were made in respect to Mr Chaggar's employment overseas. During the 2014 financial year no further clarification was sought or received from HMRC in relation to the amount of NI due on these payments.



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