

Executive Summary

As IDV's CEO I'm delighted to report that 2015 was a fantastic year for our charity.

We began the year with operations in three separate overseas locations: Port-au-Prince, Haiti, and in both Manila and Tacloban in the Philippines.

In all these locations we continued to provide high-quality and high-impact support to disaster affected and vulnerable communities throughout the year. And in all cases we continued our proven model of supporting local action and local partners following the prior withdrawal of our international volunteers.

Because we remain committed to helping survivors achieve a sustainable recovery we are delighted with these results. While our volunteers generate critical momentum and support immediately after a disaster, this is always provided with a view towards local self-sufficiency in the long-term.

This self-sufficiency not only means that survivors are more able to meet their own needs, it also allows us to focus our financial and volunteer resources on newly emerging humanitarian disasters.

So, when two earthquakes devastated Nepal in 2015, we were able to rapidly deploy our international volunteers to help meet immediate needs in the disasters' aftermath. Our initial team arrived just ten days after the first earthquake and, over the following months, we provided relief that included critical shelter materials, food and water. We also provided significant support for education through the provision of Transitional Learning Centres, school furniture and school supplies.

While we were pleased to be able to provide this support in Nepal we were doubly delighted that this new overseas operation did not come at the expense of our existing ones in Haiti and the Philippines. We remained committed to these locations and, taken together, our work around the world in 2015 directly changed the lives of over 8,800 disaster survivors and at-risk individuals.

So, while we need to secure more significant and sustainable funding to ensure our future growth, we also firmly believe that our expansion into Nepal demonstrates our growing organisational capacity and our ability to further scale up our work in future. Demonstrating this capacity will, in itself, be key to securing further funding to drive our charity's work forward.

We're proud of our many achievements in 2015, and we'd like to thank each and every volunteer and donor who made our work possible over the past year, particularly GlobalGiving.

The rest of this report details our work and successes in 2015 as well as our plans for the year ahead. We hope that you'll be a part of those plans and if you want to learn more or get involved, please visit us at www.IDVolunteers.org, or email me at andy@IDVolunteers.org

Our Warmest Regards,

Andy Chaggar
IDV Chief Executive Officer



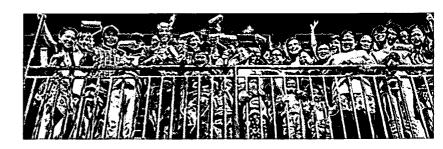
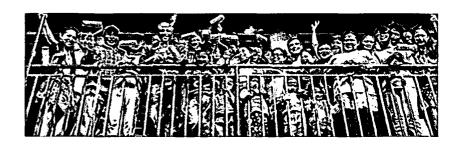


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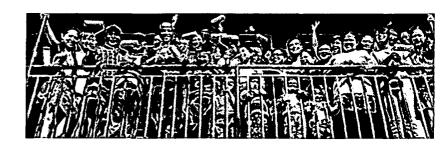




Reference & Administration

| Charity's full name | International Disaster Volunteers |
|-------------------------------------|--|
| Other names the charity is known by | IDV |
| Status | A registered charity established as a company limited by guarantee |
| Registered as a Company on | 8th August 2009 |
| Registered as a Charity on | 6th October 2009 |
| Registered Company number | 6985659 |
| Registered Charity number | 1132011 |
| Registered office | 11 Crowther Street Bristol, BS3 3AJ |
| Bankers | HSBC Bank Plc 2-6 Gallowtree Gate Leicester, LE1 1DA |
| Independent Examiner | Karen Wood Outsource 29 Millfield Road York, YO23 1NH |





Names of the directors (trustees) who manage the charity

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| Trustee Name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----------------|-----------------------------------|--|---|
| Andrew Chaggar | CEO, Chair | Stepped down as both Chair and trustee on February 28, 2015. | |
| Emma Taylor | Non-Executive Director | n/a | |
| Sarah Hughes | Head of Human Resources, Chair | Appointed as Chair on February 28, 2015. | |
| Buffy Price | Non-Executive Director | n/a | |
| Ben Smith | Non-Executive Director | n/a | |
| David Mills | Non-Executive Director | n/a | |

Names of the directors (trustees) for the charity, if any

n/a

Name of Company Secretary

IDV elects not to have a secretary (see governing document)

Name and addresses of advisers

n/a

Name of chief executive or names of senior staff members

Andrew Chaggar





Our Mission

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At IDV we work with disaster affected and at-risk communities worldwide to help them find sustainable solutions to the problems they face. As well as providing immediate relief we focus on building the long-term capacity of vulnerable communities so that they can meet their own needs in the future. Our charitable objectives, summarised below, reflect this focus:

- We help survivors rebuild sustainably. This includes protecting their environment, helping them escape poverty, and promoting education. We understand sustainable development as "development that meets the needs of the present without compromising the ability of future generations to meet their own needs".
- We advance the education of disaster affected communities in how to improve their quality of life
- We advance the public's understanding of how climate change is leading to an increase in weather related disasters and preventing communities from recovering
- We develop the capacity of communities living in poverty worldwide so that they are better able to meet their own needs and participate in society.

The "Best of Both Worlds"

In 2015 two devastating earthquakes struck Nepal in less than three weeks. In the aftermath of the disasters there was a huge need for humanitarian relief.

Having successfully provided immediate relief in the Philippines the previous year, following typhoon Haiyan, we were well placed to launch another rapid response in 2015.

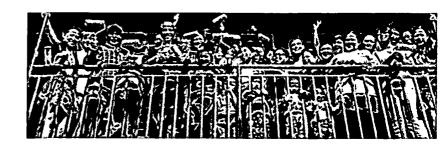
So, we quickly deployed an initial team to the country to help meet immediate needs following the disaster. However, we also learned from typhoon Haiyan and kept our immediate response team both small and mobile.

This approach allowed us to quickly mobilise resources and help over 5,500 survivors, but by not immediately deploying a larger volunteer team, nor establishing a long-term base, we were also able to better manage the challenges of launching a new overseas operation.

In turn this allowed us to maintain our support of long-term recovery in Haiti and Tacloban, and our ongoing Disaster Risk Reduction (DRR) work in Manila. We are committed to providing long-term support in Nepal, but our more considered early response means that our work in all locations will ultimately be more sustainable.

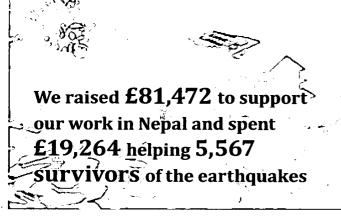
Overall, this approach has provided the "best of both worlds". We were able to quickly and effectively meet urgent needs in Nepal, without compromising our ability to operate in the long-term.





Our Work: Nepal

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In 2015 two earthquakes struck Nepal that were just seventeen days apart. The disasters killed over 9,000 people and injured many thousands more. Over 500,000 homes and 36,000 classrooms were also destroyed.

IDV arrived in country just ten days after the first earthquake and immediately began providing relief to survivors.

We worked in five of the fourteen affected districts but much of our focus was in Sindhupalchok district, which was one of the worst affected of all.

Activities & Achievements

Our work in Nepal in 2015 fell into several key areas:

Providing Food

In the aftermath of the earthquakes hundreds of thousands of people were left in need of emergency food assistance. This was a particular problem in remote mountain areas where 70% of people struggled to eat enough stay healthy. In response we:

- Provided 3,800Kg of food in Nuwakot district. To help families survive until the next harvest we provided vital food aid to the badly affected community of Arukharka.
- Provided 2,580Kg of food aid in Sindhupalchok district. To help tackle hunger we also provided 60Kg of food aid to 43 families in the village of Pyrae.

Providing Water

Nepal's water systems functioned poorly even before the earthquakes, and the disasters left 1.1 million people with an unsafe or inadequate water supply. In response we:

- Provided water tanks and filtration systems in the Lamoshangu temporary settlement. This settlement originally housed survivors of an earlier landslide, but earthquake survivors swelled its population and this put even more strain on the already limited facilities. We provided safe water to around 400 people in this settlement.
- Provided water tanks and filtration systems at the Shree Bal Shiksha school. Our volunteers provided safe water for over 600 children at this school in Sindhupalchok district that was badly damaged by the earthquakes.







Providing Shelter and Non-Food Items

The earthquakes destroyed over 500,000 homes and many survivors' household possessions were also left buried in the rubble. In response we:

- Provided immediate shelter such as tents and tarpaulins to 144 families. To give survivors immediate protection from the elements we provided these relief items in Nuwakot, Sindhupalchok and Gorkha.
- Provided shelter materials like roofing tin to 123 families. From right after the first earthquake survivors began building new shelter frames from bamboo, which is readily and cheaply available in Nepal. However, families were

limited to what other materials they could salvage and struggled for roofing and wall materials. We provided these materials, and fixings to secure them, in the districts of Kavre and Dhading.

Provided non-food items for 130 families. So that survivors could prepare meals we provided kitchen utensils and pressure cookers to 30 families in the Lamoshangu temporary settlement in Sindhupalchok. To protect survivors' health we also provided mosquito nets to 100 families in Dhading district.

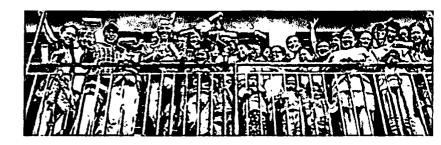
Supporting Education

The earthquakes destroyed over 36,000 classrooms and school furniture and learning materials were also lost. Over 1 million children were unable to return to school after the disasters. In response we:

- Provided nine Transitional Learning Centres to give classroom space to almost 1000 kids. To get kids back in school as quickly as possible we provided large military tents and building materials at schools in the districts of Sindhupalchok, Nuwakot, Kavre and Gorkha.
- Provided school furniture for 96 kids. To get children off the floor and learning comfortably we also provided school desks and benches to two schools in Sindhupalchok.
- Provided school supplies for 1,400 kids. To ensure children could learn effectively we also provided important learning materials to four schools in the Hagam district of Sindhupalchok.







Our Work: The Philippines

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The Philippines is one of the most disaster prone countries in the world and is struck by around twenty typhoons in an average year. These typhoons often lead to flooding which is particularly dangerous in densely populated urban areas. In response in 2015 we:

- Continued our work in and around the city of Tacloban to help survivors recover from typhoon Haiyan.
- Continued our vital Disaster Risk Reducation (DRR) and response work on the outskirts of Manila to help protect vulnerable families from frequent disasters.

We raised £47,084 to support our Tacloban based work, and spent £79,238 helping 2,444 typhoon survivors

Tacloban Activities and Achievements

In November 2013 typhoon Haiyan (known locally as Yolanda) devastated the central Philippines.

Over 6,000 people were killed and over 14 million were affected in total. Our continued work in Tacloban in 2015 fell into two main areas:

Supporting Education

- Rebuilt or repaired ten classrooms for 556 kids at four schools. Our volunteers and local staff supported elementary schools in the communities of Guintigian, Anibongon, Pitogo and Planza Island.
- Rebuilt or repaired four day care centres for 138 kids. Haiyan also destroyed vital opportunities for play and early learning among young children. So, we also supported day care facilities in the communities of San Augustin, Buri, KM22 and Anibongon.
- Provided fully equipped and beautiful child friendly spaces. We filled all of our classrooms and day care centres with bright, stimulating colours and murals. We also provided furniture, school, art and sports supplies so that kids could learn effectively.

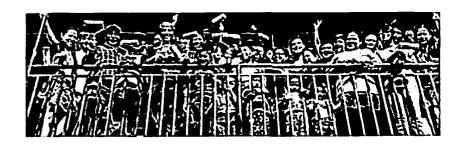
Continued Relief and Risk Reduction

Although Haiyan affected areas continued to steadily recover in 2015, life remained a constant struggle for many due a continued lack of job and livelihood opportunities. Further typhoons also battered Haiyan survivors. In response we:

Provided hot meals to 1,750 typhoon survivors. We worked with our partner Mobile Soup Kitchen for Kids (MSKK) to provide 1,000 nourishing meals







to children and mothers with young infants who were still struggling to eat after Haiyan. We also worked with MSKK in the province of Eastern Samar to provide 750 healthy meals after typhoon Hagupit (known locally as Ruby).

Provided Three Emergency Generators to Evacuation Centres. Educational facilities often also act as community refuges during typhoons. We provided emergency generator kits to San Agustin school, San Agustin day care centre and also Guintigian school, so that families can still use lights and mobile phones during times of disaster. This will improve safety and also provide comfort during dangerous and frightening times.



Manila Activities & Achievements

Manila was hit by severe weather several times during our 2015 year, the most serious of which was tropical storm Fung Wong (known locally as Mario). As usual poor urban residents, who live dangerously close to riverbanks, were the most badly affected. Our continued work in Manila in 2015 fell into the following main areas:

Investing in Infrastructure and People

- ❖ Manufactured one flood rescue boat. We worked with our partner Buklod Tao to build one large 12ft x 5ft boat. We've now built a total of seven boats that have all stood ready to respond throughout 2015. They proved essential during tropical storm Fung Wong when they were used to rescue 185 people who had become trapped by quickly rising floodwaters.
- Invested in the Banaba Livelihood & Evacuation Centre. Buklod Tao are the caretakers of this centre which was built by another organisation. However funds ran out before work could be completed and much of the building remained unusable, especially during heavy rains.
 - In 2015 we continued our work to improve the centre by making the second floor watertight, finishing the second and third floor bathrooms, and to provide a rainwater harvesting system. This system can store over 650 gallons and we helped train Buklod Tao in how to sterilise the contained water. Our work has doubled the amount of usable space in the building and families can now receive safe water during typhoons without being reliant on outside help.









Investing in Rapid Response

Even the best investments in DRR can't stop the flooding completely. So throughout 2015 we've continued to provide Buklod Tao with a standing emergency fund that could be activated whenever a disaster struck or threatened.

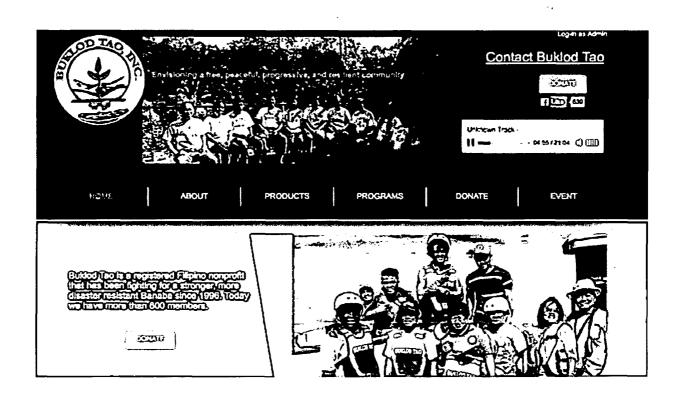
Throughout 2015 these funds have allowed Buklod Tao to make advance preparations and launch immediate responses even when the weather has kept them out of touch for a few days.

During tropical storm Fung Wong these funds were used to:

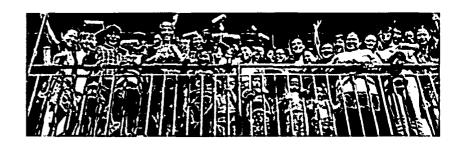
- Provide 1,100 nourishing meals to keep evacuees healthy and allow them to save vital funds for clean up and rebuilding.
- Purchase phone credit so that text messages could be used to send early flood warnings, and coordinate the rescue of trapped residents.

Investing in Technology

We've also continued to support Buklod Tao's website in 2015. This allows them to attract more partners and resources to better protect and develop their own community.







Our Work: Haiti

We raised £56,044 for our work in Port-au-Prince and spent £55,444 supporting the long-term recovery of hundreds of people

In January 2010 an earthquake that killed an estimated 220,000 people devastated Haiti. Almost 3.5 million people were affected including the entire population of 2.8 million living in the capital, Port-au-Prince.

IDV began working in Port-au-Prince six months later and we're continuing to support key, long-term partners there to this day.

We're proud to have entered into our sixth year of partnership with inspiring Haitian leaders even as we support them towards true self-sufficiency.

Activities and Achievements

Our work in Port-au-Prince in 2015 continued to support three projects managed by our Haitian staff and partners.

The Hands Together to Defend the Children Orphanage (HTDC)

At the HTDC orphanage, we've continued to intensively support 27 of Port-au-Prince's most vulnerable children.

Thanks to the unwavering support of our donors we've been able to keep all the kids housed, in school and fed, but we remain conscious of the need to make the orphanage sustainable in its own right if the kids' long-term futures are to be fully secured.

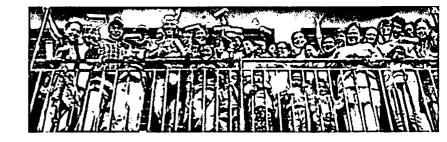
So, in 2015 we continued fundraising to buy the orphanage a vehicle it can rent

out to earn a vital income of its own. During the year we raised a further £2,087 towards the vehicle's purchase. We hope to build on this success, and make the vehicle purchase a reality, in 2016.

Job Skills for Adults in Port au Prince

The English in Mind (EIM) Institute grew out of our partnership with Haitian community leaders who knew that, with English, they could find work in Port-au-Prince. In 2015 23 EIM students secured jobs thanks to their English skills, and two also received university scholarships.







After helping to develop the school and then transition it to Haitian leadership in previous years, we continued to provide funding, technical support and oversight throughout 2015.

However, during the year IDV's former Project Manager, Stephanie Price, also began funding EIM directly through a newly registered US charity, Friends of EIM. This significantly reduced our own financial contributions towards the school's monthly running costs.

However, to help make this original IDV project even more sustainable, we did support the purchase of land for EIM. EIM currently rents classroom space for its work, and this new land will eventually enable them to build a school of their very own.

Scholarships

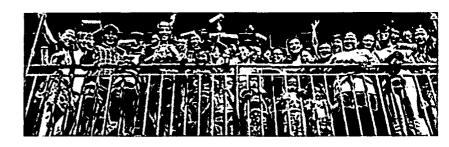
In our previous year's report we announced that this project's host school had presented us with unjustifiable rises in school fees for the 2015 year. After much negotiation we were unable to proceed at the host school and had to seek an alternative location.

Unfortunately many of the kids' parents were either unable or unwilling to let the children move with us, and only four of the existing children were enrolled in the new school in 2015.

As many of our donors had contributed to support specific children this has damaged our ability to fundraise for the project in 2015. We are still seeking solutions but it is likely that this project will sadly not continue in 2016 as a result.







Our Work: At Home

In 2015 we continued to strengthen our own organisational sustainability by increasing our fundraising and communications capacity, and also by recruiting more volunteers with much needed professional skills. We also worked hard to more formally develop and document many of our internal processes.

Together, these efforts have improved communications between field volunteers and our UK team and trustees. They have also reduced the administrative burden placed on our CEO (and sole UK staff member) and allowed him to spend more time on organisational development.

Organisational Activities and Achievements

Some of our key organisational achievements in 2015 were as follows.

Secured Free Fundraising Training

After assuming responsibility for fundraising in 2014 our CEO made a conscious effort to increase his skills and knowledge in this area in 2015. This was chiefly done by successfully applying for, and then completing, an online fundraising academy organised through the US foundation GlobalGiving.

Applied New Fundraising Skills to Increase Support from the USA

Our CEO used his new skills to increase our total income from GlobalGiving by over 9% during 2015. This increased by £11,188 to £135,313 in total. Of this amount £83,697 was awarded as grants from the foundation, and the remaining £51,616 was generated from our own independent fundraising on the foundation's website. Both types of income grew but the latter was particularly strong and rose by almost 13% (compared to £45,736 in 2014).

Strengthened our Communications with Supporters

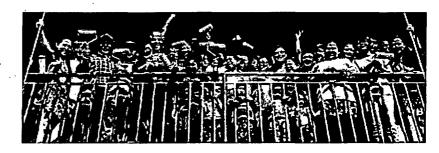
Following the previous year's departure of our original Head of Media & Marketing, our CEO both resumed and improved supporter communications in. More work remains to be done but our supporter mailing lists are now segmented by location, cause and type (eg, donor vs. volunteer). This has allowed us to better target information based on our needs and circumstances.

Recruited and Retained Skilled Volunteers

In 2015 we welcomed a second UK finance coordinator to assist with management accounting. Another volunteer began helping with mailing list management, and existing UK volunteers have also continued to help with our website and graphic design needs.

These at-home volunteers have also begun to cooperate directly with our skilled overseas volunteers. This has again reduced the overall administrative burden placed on our CEO.





Structure, Governance, & Management

IDV is a charitable company limited by guarantee and is administered according to our Memorandum and Articles of Association. For the first half of 2015 a team of four non-executive directors and two directors managed IDV. However, at the end of February Andy Chaggar stepped down from the board and his role as Chair. Our existing Head of HR, Sarah Hughes, remained on the board and was appointed as his replacement. The board's roles are:

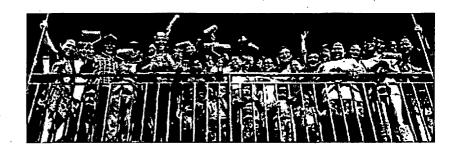
- approving the mission, strategies, high level policies and business plan
- performance monitoring and risk management
- · reporting performance with integrity and transparency
- · ensuring compliance with laws and regulations
- managing its own governance processes
- · adding value by advising management

Risk Management

One of our board's key roles is managing the risks we face. In our previous three annual reports we presented four key threats to our charity and our on-going responses to them. This year, we've again updated the table below based on what we've done in 2015 to address these key risks, and on what remains to be done moving forward.

| Threat | Current and Planned Responses |
|--|---|
| In a difficult economic climate, we are over-reliant on two main funding streams – the support of our volunteers and their friends and family, and also GlobalGiving. Without more robust, diverse funding, we won't be able to accomplish our goals. We also generate a majority of our income through one-off donations making income difficult to forecast. | Our relationship with GlobalGiving has continued to reduce our reliance on volunteer fundraising in 2015. However, we are now also conscious of our growing reliance on this more recent income stream. We have also recruited more recurring donors in 2015 but growth has been largely organic and relatively slow. In 2016 we'll aim to specifically target more recurring donors and begin developing relationships with other potential major funders. |
| Two of our directors also manage our day-to-day activities. This means we don't have a fully independent board of trustees and are over reliant on these two individuals. | Half way through 2015 our CEO stepped down from the board, and his role as Chair. This has led to a more independent board, although our new Chair continues to help with day-to-day management activities. In 2016 we'll recruit at least one new director and we also plan to better train all board members so that they can continue to strengthen and develop our governance processes. |





| Threat | Current and Planned Responses |
|--|---|
| IDV is understaffed. This leaves us without the skills we need to build much needed relationships with new funders and further overburdens the two directors who are also IDV managers. | In 2015 we recruited and retained several long-term volunteers to help with management accounting, mailing list management and to meet our website and graphic design needs. We were also able to maintain our CEO's salary at a full-time rate. We also actively sought low cost office space but were ultimately unable to secure premises. In 2016, we'll continue to pursue more sustainable staff funding and we'll also consider further options for offices. Office space is critical, as it will enable us to recruit and retain even more long-term, skilled volunteers. |
| IDV is not well known outside of the people who have volunteered for us or are personally connected to a volunteer. We won't be able to attract the support we need unless more people find out about IDV. | During the year our CEO appeared in a major TV series on BBC1. This helped boost awareness of our work and history and also led to several further media opportunities. In addition to local press interest our CEO also participated in a documentary for National Geographic and began talks with another UK production company. |

Reserves Policy and Levels

Reserves for Overseas Projects and Operations

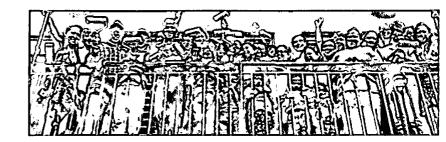
At all times throughout 2015 we have aimed to ensure that our allocated reserves are sufficient to:

meet 3 months combined project and operating costs for overseas locations where the charity has on-going commitments. This is calculated as 25% of our annual expenditure in these areas, averaged over the preceding two years.

Actual results compared to this policy are described below for each operational location.

- Our Nepal reserves stand at 297.52% of related project and operating costs over the past year (for which numbers exist), which far exceeds our policy target. However, we expect our expenditure in 2016 to increase significantly as we establish a long-term base in country, and also transition to longer-term reconstruction projects which require the purchase of expensive building materials. Overall, we are very well placed in terms of our available Nepal funding.
- Our Tacloban reserves stand at only 4.13% of our annual project and operating costs for this location, averaged over the past two years. However, while we are planning to continue work in Tacloban in 2016, we have begun to scale back our operations and transition management to local staff. As a result our operating costs will be greatly reduced in 2016, and we also plan to only undertake projects as funding allows. Our only fixed, on-going commitment in Tacloban is the monthly salary, of just over £220, for our local project manager. In this regard our related assets





of £3,374 at the end of 2015 are sufficient to meet over 15 months on-going costs (or a mixture of salary and project costs). This will allow us to maintain support for Tacloban while continuing to fundraise for project delivery

- Our Manila reserves stand at 37.01% of our annual project and operating costs for this location, averaged over the past two years. We are therefore above our policy target for this operation, and we also have no fixed, on-going commitments in Manila. We work solely through our local partners and have no fixed operating costs as a result. We also only ever undertake projects as funding allows. This will also allow us to maintain support for Manila while continuing to fundraise for project delivery.
- Our Haiti reserves stand at 21.35% of our annual project and operating costs for this location, averaged over the past two years. This is below our policy target but £18,206 of related project expenditure in 2015 was incurred through the purchase of land for the English in Mind (EIM) Institute. This was an exceptional payment and presents no on-going commitment in 2016. If this amount is taken into consideration then our Haiti reserves stand at 27.55% of the remaining project and operating costs over the past two years. This is over our stated policy target but we continue to be reliant on future fundraising to ensure on-going project delivery.

Reserves for UK Operations

At all times throughout 2015 we have aimed to ensure that our unrestricted reserves are sufficient to:

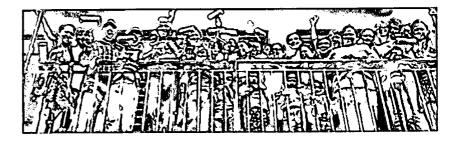
cover one year's essential administration and governance costs in the UK, such as fees for independent examination of our accounts and the filing of our Trustee's Annual Report.

Our organisational reserves, which are available to meet our UK fundraising, operating and governance costs stand at £8,507. We spent £38,738 in these areas during the past year, which places us well below our policy target.

This situation is somewhat improved owing to the fact that £9,965 of 2015's expenditure was paid as fees on donations received through online giving platforms. These costs are only incurred as donations are received, so any related on-going commitments will be covered by future donations made in the year head.

However, continued and reliable staff funding remains a major concern moving forward. If necessary the trustees will consider allocating a larger percentage of project donations towards meeting this basic operating cost in the UK. In all cases, we are satisfied that we can meet our essential on-going governance costs based on a spending of £806 on these in 2015.





The Year Ahead

With a solid and sustainable 2015 behind us we are excited for the year ahead. Our plans and goals for 2016 are outlined below.



Continuing Relief and Beginning Reconstruction in Nepal

Although the Nepal earthquakes have already begun to fade from people's minds, the on-going need for humanitarian relief is significant. Survivors' already dire living conditions have deteriorated further due to the country's annual monsoon season. Rains not only add to existing suffering but often also lead to landslides and water table contamination as well.

Meeting On-going Immediate Needs

In 2016, we'll continue to respond to existing, and newly emerging, humanitarian needs in Nepal. As in 2015 this work will include the provision of shelter, food, water and support for education.

Supporting Long-Term Needs by Establishing an Operational Base

In 2015 we kept our Nepal team small and mobile so that we could quickly respond to urgent needs regardless of their geographical location. In 2016 we'll expand our team as we begin to welcome more volunteers and scale up project delivery. To house these volunteers we'll establish a long-term base in Kathmandu. We'll then begin to deliver projects nearer the capital while also continuing to work in rural locations.

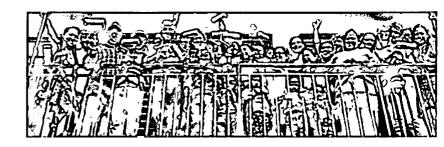
Beginning Reconstruction with a Focus on Supporting Education

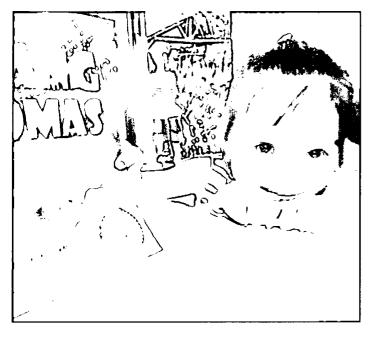
As the monsoon season begins to close we look forward to starting permanent reconstruction work in 2016. We're well placed to support related needs in a number of areas, including shelter, but as in other locations we'll place a large focus on supporting education. We're already making plans to rebuild and repair classrooms at a number of schools, and we'll provide holistic support through the provision of school furniture and essential learning materials.

Local Management and Local Action in Tacloban

As Tacloban continued to steadily recover in 2015, we redeployed our international volunteers to Nepal towards the end of year. Before leaving they transitioned our on-going work to our trusted local project manager. As with our previous deployments in Port-au-Prince and Manila, our international volunteers laid the foundations for IDV's continued work through local staff and partners, whose capacity continues to increase.







Supporting Education

We'll continue to place a large focus on supporting education in 2016. Although our funding for reconstruction work is limited, we'll continue to fundraise while delivering smaller scale but essential support. Examples include school furniture, textbooks and other learning materials.

Supporting Local Action

In addition to delivering our educational based work, our local project manager will continue to work with our fantastic local partners in 2016. These partners include Volunteer for the Visayas (VFV), Balangiga Without Borders (BWB) and Mobile Soup Kitchen for Kids (MSKK). We'll contribute resources to partner projects with these groups, including the use of our two vehicles, which remain in the care of our local project manager.

Continued Investments in Resiliency in Manila

Manila remains incredibly vulnerable to future typhoons and other disasters. So in 2016 we'll continue working on Disaster Risk Reduction in the community of Banaba through our resident agent and local partners, Buklod Tao.

The Banaba Livelihoods and Evacuations Centre

Despite our help in 2015 building work on the centre remains incomplete. This continues to limit its usefulness, as well as the impacts of Buklod Tao's projects. So, in 2016, we'll make the completion and equipping of the centre our highest priority in Manila. Work will soon start on the critical task of making the building's third floor watertight.

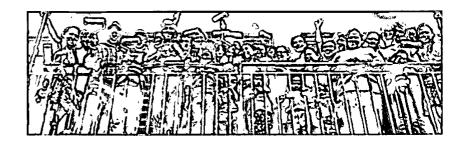
Funding Rescue Boats and Rapid Response

Floods in 2015 showed that our rescue boats save lives, and that Buklod Tao remains well placed to act as a first responder. So, we'll continue fundraising to provide more rescue boats in 2016. We'll also continue providing the rolling emergency fund we established in 2014. This will allow Buklod Tao to launch rapid responses to future floods, by providing food and other emergency relief during evacuations. It will also continue to support the coordination of rescue teams by purchasing phone credit.

Strengthening Communities and Reducing Reliance in Haiti

In 2016, we'll continue to support our Haitian projects and partners in order to further strengthen and develop the communities they serve.





The HTDC Orphanage

The orphanage continues to provide a very high standard of care for its kids, but remains heavily reliant on our donors. In 2016 we'll continue to fundraise for a vehicle so that the orphanage can generate its own income. We also aim to engage new partner organisations so that the orphanage is not solely reliant on IDV.



The English in Mind Institute

In 2015 EIM 's own volunteer trips generated enough income to meet the schools monthly running costs. As a result our own support was invested in EIM's future through the purchase of land.

In 2016 this process will continue and we aim to contribute to EIM's plan to build its own school. EIM also celebrated its first graduating class in 2015, and during the year ahead we plan to sponsor some of the graduates through the ultimate test, the internationally recognised TOEFL exam.

Our Scholarship Programme

We are seeking donors to support this project in 2016, but it is likely that this project will sadly not continue in the year ahead.

Building a Secure IDV

In 2016 we'll continue to place a large focus on IDV's organisational sustainability. We'll continue to recruit and retain more volunteers with key skills that we need to grow and thrive. With our CEO now having received training, and with a year's experience, we'll also actively pursue both strategic and predictable funding.

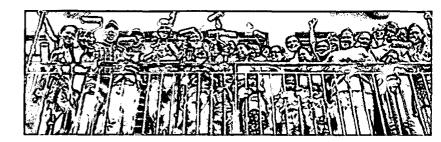
Investing in Staff and Skilled Volunteers

While we welcomed several new UK volunteers in 2015, we still struggled to accesssome key skills. A priority for 2016 is to recruit individuals with important fundraising and communications experience.

Focusing on Both Predictable and Strategic Funding

We'll place a renewed focus on attracting repeat and recurring donations in 2016. However, to help us achieve this, and our overall goals, we'll also actively pursue a strategic funding partner. We aim to use our established track record to secure a partner willing to invest in IDV's future, ideally through a three-year strategic partnership. We firmly believe that by investing in our UK operations we can both secure and scale up project delivery for even more disaster survivors around the world.





Financial Review

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We're committed to spending as much as possible on supporting our programmes in disaster zones rather than on our UK overheads and fundraising costs.

In 2015 we spent almost 80p of every £1 on our overseas programmes.

While this was a decrease, from 85p of every £1 in 2014, the increased investment in our UK operations supported the launch of our new operation in Nepal. In turn, this enabled us to increase our spending on direct project delivery to £110,163 in 2015. This represents growth of 29.68% in this area compared to 2014.

Main Financial Goal Achieved for 2015

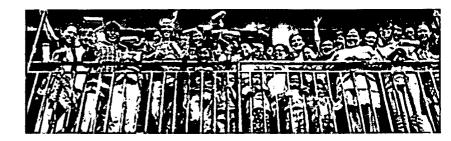
Our main financial goal for 2015 was to demonstrate solid income growth compared to pre-typhoon Haiyan levels in 2013, even if it decreased relative to 2014.

This was because our income had already increased dramatically in 2014 (by 162.6%). This was as a result of major grants, and the establishment of the Helen Thompson Memorial fund, both of which supported our Haiyan response. We were mindful that as Haiyan faded from people's minds related fundraising momentum would inevitably decrease.

So, we are delighted to report that our 2015 income fell only by 12.25% (or £27,129.85) compared to 2014. This represented 130.44% growth compared to pre-Haiyan levels in 2013. The table below illustrates this and also provides a breakdown of incoming resources by revenue stream for each of the last three years.

| Incoming Resources | Total | | Total | | Total Total | | l |
|---|-------------|--------|-------------|--------|-------------|--------|---|
| by Revenue Stream | 2015 | | 2014 | | 2013 | 3 | |
| | £ | % | £ | % | £ | % | |
| Individual Donations (Given Directly) | £91,222.35 | 46.92 | £102,304.00 | 46.18 | £44,904.00 | 53,22 | |
| Individual Donations (Supporter Events) | £16,973.87 | 8.73 | £23,970.00 | 10.82 | £1,126.00 | 1.33 | |
| Individual Donations (Online Schemes) | £377.19 | 0.19 | £920.00 | 0.42 | £491.00 | 0.58 | |
| IDV Fundraising Events and Sales | £0.00 | 0.00 | £78.00 | 0.04 | £4,711.00 | 5.58 | |
| Corporate Donations | £1,349.37 | 0.69 | £520.00 | 0.23 | £852.00 | 1.01 | |
| Grants | £83,824.61 | 43.12 | £78,816.00 | 35.57 | £30,512.00 | 36.17 | |
| Volunteer Contributions | £671.76 | 0.35 | £14,941.00 | 6.74 | £1,771.00 | 2.10 | |
| Total Incoming Resources | £194,419.15 | 100.00 | £221,549.00 | 100.00 | £84,367.00 | 100.00 | |
| Difference on previous year | -£27,129.85 | -12.25 | £137,182.00 | 162.60 | -£2,263.00 | -2.61 | |
| Difference on 2013 | £110,052.15 | 130.44 | £137,182.00 | 162.60 | n/a | n/a | |





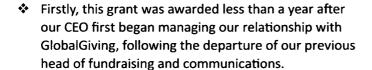
Further, while the Nepal earthquakes also generated significant fundraising momentum of their own, these disasters occurred almost eight months into our 2015 financial year. In comparison Haiyan occurred only three months into our 2014 financial year, leaving much more time for "knock-on" fundraising during the period.

In the case of Nepal we will be riding the fundraising momentum into our 2016 financial year, and so we are anticipating at least equally strong income in the year ahead.

Growing Grant Success and an Ever Strengthening Partnership

Our partnership with the GlobalGiving foundation yielded even more dividends in 2015 than it did the previous year. Total grants awarded by the foundation increased by 6.77% to £83,697 in 2015. Further, GlobalGiving also awarded us our single largest grant ever during the year. This was awarded as \$100,000 (and credited to our sterling account as £61,151).

These are impressive results and we're doubly delighted with them for two reasons.





Secondly, this was the second year, and second major disaster, in a row that GlobalGiving awarded IDV around £70,000 for response work.

Overall, we're honoured to officially be a GlobalGiving "SuperStar" partner and we believe we are incredibly well placed to continue growing this key partnership after future major disasters.

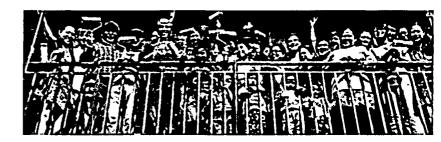
Prioritising Project Delivery

We're committed spending as much as possible directly on project delivery rather than our overseas overheads and fundraising costs.

When total programme costs across all locations are considered, 68.59% of our related expenditure went directly to project delivery in 2015. This was an increase on 2014 both in absolute and percentage terms. We are delighted with these results, which are illustrated in the table below.

| Project Costs vs. Other Programme Costs | Tota | al | Total | | |
|--|-------------|--------|-------------|--------|--|
| | 2015 | | 201 | 14 | |
| | £ | % | £ | % | |
| Total Project Costs | £110,163.00 | 68.59 | £84,948.00 | 62.26 | |
| Total Fundraising Costs | £9,659.00 | 6.01 | £7,858.00 | 5.76 | |
| Total Operating Costs | £40,798.00 | 25.40 | £43,641.00 | 31.98 | |
| Total Programme Costs (All Locations) | £160,620.00 | 100.00 | £136,447.00 | 100.00 | |





Accounts

Trustee Responsibilities in relation to Financial Statements

Company law requires the directors (trustees) to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for the year. In preparing those financial statements, the directors (trustees) are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue on that basis.

The directors (trustees) are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, as well as exercising proper financial controls.

Members of the Board of Trustees, who are Directors for the purpose of company law, and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 4.

Disclosure of information

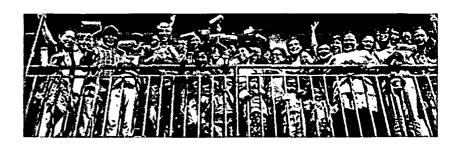
In accordance with company law, as the company's Directors, each of the Board of Trustees certify that so far as they are aware:

- There is no relevant information of which the Charity's Independent Examiner is unaware;
- As Directors of the company, they have taken the necessary steps to be aware of the information, which would be relevant for independent examination purposes and have communicated them to the Independent Examiner.

Exemptions

The trustees have taken advantage of the exemption available to small companies, including the audit exemption (as detailed on the balance sheet)





Declaration

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The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustee

Sarah Hughes Chair of the board

13th May, 2016





Independent Examiners Report

Page | 24

I report on the accounts of: International Disaster Volunteers for the year ended 31st August 2015 which are set out on pages 22 to 36.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- · to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5) (b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, other than those stated below:

- 1. which gives me reasonable cause to believe that in any material respect, the requirements;
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - · to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and Reporting by Charities,

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Karen Wood

Date:

2015/16

lawood ACMA, CGMA

Outsource Charity Accounts Preparation & Independent Examination Service 29 Millfield Road York, YO43 1NH





Statement of Financial Activities

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International Disaster Volunteers

(Charity Number: 1132011)

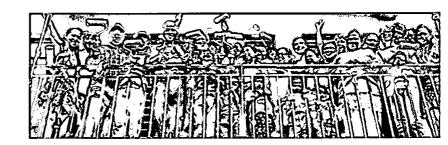
(Registered Company Number: 6985659)

Statement of Financial Activities for the year ended: 31st August 2015

(Incorporating Income and Expenditure Accounts)

| (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Note | Unrestricted Funds £ | Restricted Funds £ | Total 2014 £ | Total 2013 £ |
|---|------|----------------------------|--------------------------|--------------------|--------------------|
| Incoming Resources | 3 | | | | |
| Incoming resources from generated funds | | | | | |
| Voluntary Income | | 5,127 | 104,795 | 109,922 | 127,714 |
| Activities for generating funds | | - | - | - | 78 |
| Incoming resources from charitable activities | 5 | 160 | 83,665 | 83,825 | 78,816 |
| Other incoming resources | | | 672 | 672 | 14,941 |
| Total Incoming Resources | ; | 5,287 | 189,132 | 194,419 | 221,549 |
| Resources Expended | 4 | | | | |
| Cost of generating funds | | | | | |
| Cost of generating voluntary income | | 546 | 9,419 | 9,965 | 8,072 |
| Fundraising trading costs | | - | 241 | 241 | 378 |
| Charitable activities | | 27,436 | 151,251 | 178,687 | 143,133 |
| Governance costs | | 806 | - | 806 | 840 |
| Other resources expended | | 9 | 2,307 | 2,316 | 3,046 |
| Total Resources Expended | 1 | 28,797 | 163,218 | 192,015 | 155,469 |
| Net incoming/(outgoing) resources before transfers | | (23,510) | 25,914 | 2,404 | 66,080 |
| Gross transfers between funds | 10 | 19,289 | (19,289) | - | - |
| Net incoming/(outgoing) resources before other recognised gains/(losses) | | (4,221) | 6,625 | 2,404 | 66,080 |
| Other recognised gains/(losses) | | - | - | - | - |
| Net movement in funds | • | (4,221) | 6,625 | 2,404 | 66,080 |
| Net Income/(Expenditure) for the year | • | (4,221) | 6,625 | 2,404 | 66,080 |
| Total funds brought forward | 1 | 12,728 | 80,955 | 93,683 | 27,603 |
| Total funds carried forward | 1 | 8,507 | 87,580 | 96,087 | 93,683 |





Balance Sheet

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International Disaster Volunteers

(Charity Number: 1132011)

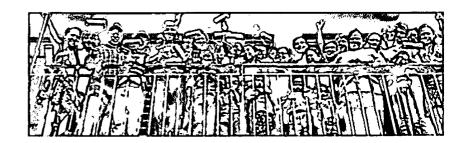
(Registered Company Number: 6985659)

| Balance Sheet as at: | 31st August 2015 | | | |
|------------------------|---------------------------------------|------|--------|----------------|
| | | Note | 2015 | 2014 |
| Fixed Assets | | | £ | £ |
| Tangible assets | | 7 | 2,053 | 4,106 |
| | Total Fixed Assets | | 2,053 | 4,106 |
| Current Assets | | | | |
| Cash at bank and in I | nand | | 89,768 | 97,006 |
| Debtors & Prepayme | ents | . 8 | 5,722 | デック (CPMで) |
| | Total Current Assets | | 95,490 | 97,006 |
| Current Liabilities: a | mounts falling due within one year | | | |
| Creditors & Accruals | | 9 | 1,456 | 7,429 |
| | Net Current Assets /(Liabilities) | | 94,034 | 89,577 |
| | Total Assets less current liabilities | | 96,087 | 93,683 |
| Funds of the Charity | , | 10 | | |
| Unrestricted Funds | | | 8,507 | 12,728 |
| Restricted Funds | | | 87,580 | 80,955 |
| | Total Funds Carried Forward | | 96,087 | 93,683 |

The trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.







The directors (trustees) acknowledge their responsibilities for:

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- ensuring the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006; and
- ii. preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

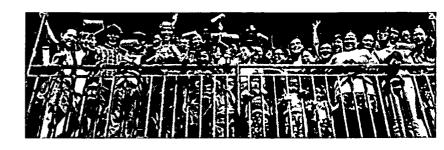
The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standards for Smaller Entities (effective April 2008).

The financial statements were approved by the trustees and signed on their behalf by:

Sarah Hughes
Chair of the Board

13 May 2016





Notes to the Accounts for the Year Ended 31st August 2015

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1. Basis of preparation

1.1 Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005), applicable accounting standards and the Companies Act 2006.

1.2. Change of basis of accounting

There has been no change to the accounting policies since last year

1.3. Change to previous accounts

There have been no changes to the previous year's accounts

2. Accounting policies

Incoming Resources

Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming resources with related expenditure

Where incoming resources have related expenditure, the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

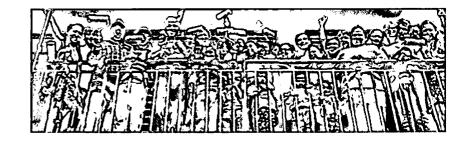
Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.





Expenditure and Liabilities

Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis.

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs

Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings, the cost of trustee indemnity insurance, the cost of filing annual returns to Companies House and cost of any legal advice to trustees on governance or constitutional matters.

Foreign Currencies

Assets and liabilities in foreign currencies at the year end have been converted into UK Sterling at the rate of exchange applicable at the date of the Balance Sheet.

Transactions in foreign currencies during the financial year have been converted into sterling using the exchange rate on the day of the transaction. Exchange rate differences are taken into account in arriving at the operating result.

The total value of assets and liabilities held in foreign currencies at the year end was £13,908.64 (\$18,918.62 (US Dollars), PHP 80,863.11 (Philippine Pesos) and NPR 81,475 (Nepalese Rupees) held in cash) calculated using applicable exchanges as of 31st August 2015 (\$0.6495 to £1, PHP 0.0139 to £1 and NPR 0.0061).

Assets

Tangible fixed assets for use by the charity

These are capitalised if they can be used for more than one year and cost at least £1000. They are valued at cost or, if gifted, at the value to the charity on receipt, less depreciation. Depreciation is provided at rates to write off the costs less estimated residual value of each asset over its expected useful life as follows:

Motor vehicles: 33% Straight Line Basis

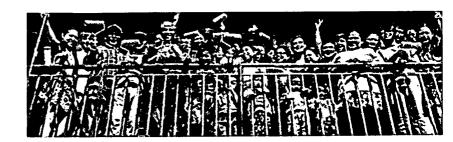




3. Analysis of Incoming Resources

| | Unrestricted Funds £ | Restricted Funds £ | Total 2015 3 | Total 2014 £ |
|---|----------------------------|--------------------------|--------------------|--------------------|
| Voluntary income | _ | - | 3 | _ |
| Individual Donations | 4,877 | 103,696 | 108,573 | 127,194 |
| Corporate Donations | 250 | 1,099 | 1,349 | 520 |
| | 5,127 | 104,795 | 109,922 | 127,714 |
| Activities for generating funds | | | | |
| Fundraising Events | - | - | - | 13 |
| T-shirt Sales | | | | 65 |
| | | - | - | 78 |
| Incoming resources from charitable activities | | | | |
| Grants Received | 160 | 83,665 | 83,825 | 78,816 |
| | 160 | 83,665 | 83,825 | 78,816 |
| Other income | | | | |
| Volunteer Contributions | - | 672 | 672 | 14,941 |
| | - | 672 | 672 | 14,941 |
| Total Incoming Resources | 5,287 | 189,132 | 194,419 | 221,549 |

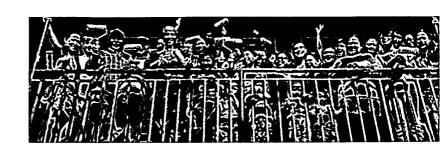




4. Analysis of Resources expended

| | Unrestricted | Restricted | Total | Total |
|---|--------------|----------------|----------|--------|
| | Funds | Funds | 2015 | 2014 |
| | £ | £ | 3 | £ |
| Cost of generating voluntary income | | | | |
| Commission Charges & Fees | 546 | 9,419 | 9,965 | 8,072 |
| Commission Charges & Fees | 546 | 9,419 | 9,965 | 8,072 |
| | | | 3,333 | 3,0.2 |
| Fundraising trading costs | | | | |
| Fundraising Events & T-shirt Costs | - | 241 | 241 | 378 |
| <u> </u> | | 241 | 241 | 378 |
| | | | | |
| Charitable activities | | • | | |
| UK Operating Costs: | 25,000 | | 25,000 | 11,378 |
| Staffing Costs Staff Travel & Subsistence | 25,000 | 148 | 410 | 1,032 |
| Tools, Rent & Utilities | 157 | 140 | 157 | 260 |
| Food & Drinking Water | - | 9 | 9 | - |
| Transport & Communications | 612 | - | 612 | 622 |
| Bank Charges & Transfer Fees | 139 | 133 | 272 | 221 |
| Computing & Internet | 520 | 155 | 520 | 183 |
| Administration Costs | 135 | _ | 135 | 277 |
| Legal & Professional Costs | 216 | _ | 216 | 198 |
| Insurance Costs | 136 | _ | 136 | 162 |
| Marketing Communications | 259 | _ | 259 | 211 |
| Marketing Communications | 27,436 | 290 | 27,726 | 14,544 |
| | | | | |
| Overseas Operational Costs: | | | | |
| Staffing Costs | - | 12,998 | 12,998 | 8,053 |
| Staff Travel & Subsistence | - | 7,446 | 7,446 | 8,617 |
| Rent & Utility Costs | - | 6,533 | 6,533 | 5,036 |
| Materials & Running Costs | - | 982 | 982 | 4,557 |
| Food & Drinking Water | - | 3,035 | 3,035 | 6,888 |
| Transport & Communication | - | 5,083 | 5,083 | 5,176 |
| Bank Charges & Transfer Fees | - | 3,072 | 3,072 | 754 |
| Computing & Internet | - | 1,237 | 1,237 | 3,448 |
| Administration Costs | - | 57 | 57 | 420 |
| Legal & Professional Fees | - | 24 | 24 | 215 |
| Insurance Costs | - | 331 | 331 | 106 |
| Marketing Communications | | _ - | <u> </u> | 371 |
| | | 40,798 | 40,798 | 43,641 |





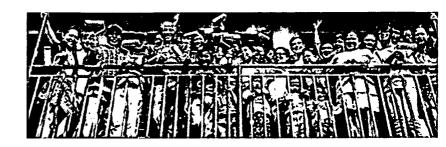
| Funds fe Funds fe Funds fe 2015 g 2014 g Overseas Project Costs: Construction 45,859 g 45,859 d 20,626 g Education 39,410 g 39,410 g 31,088 g Health - 1,905 g 1,905 g 23,366 g 9,286 g Social 407 d07 d07 d07 d07 d07 d07 d07 d07 d07 d | | | | | | . <u> </u> |
|--|---------------------------------------|---------------------|--------------|----------|-------------|------------|
| Overseas Project Costs: Construction 45,859 45,859 20,626 Education 39,410 39,410 31,088 Health - - 1,905 Basic Needs 23,366 23,366 9,286 Social 407 407 1,781 Livelihoods & Food Security 73 73 17,591 Other Project Costs 1,048 1,048 2,671 Other Project Costs 110,163 110,163 84,948 27,436 151,251 178,687 143,133 Governance costs Accountancy & Companies House Costs 670 670 643 Trustee Indemnity Insurance 136 - 136 162 Trustee Expenses 806 - 806 840 Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 Losses on exchange rates 9 2,307 2,316 3,046 Total Resources Expended 28,797 < | | Unrestricted | Restricted | Total | Total | Page 3 |
| Coverseas Project Costs: 45,859 45,859 20,626 Education 39,410 39,410 31,088 Health 1,905 39,410 39,410 31,088 Health 1,905 45,859 20,626 9,286 50cal 9,267 1781 1781 1781 1781 1781 1781 1781 1781 1781 1781 1781 1781 1781 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 1894 | | Funds | Funds | 2015 | 2014 | |
| Construction 45,859 45,859 20,626 Education 39,410 39,410 39,410 Basic Needs 23,366 23,366 9,286 Social 407 407 1,781 Livelihoods & Food Security 73 73 17,591 Other Project Costs 1,048 1,048 2,671 Other Project Costs 670 110,163 110,163 84,948 27,436 151,251 178,687 143,133 Governance costs Accountancy & Companies House Costs 670 670 643 Trustee Indemnity Insurance 136 136 162 Trustee Expenses - - 35 806 - 806 840 Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 Cosses on exchange rates 9 2,307 2,316 3,046 Total Resources Expended 28,797 163,218 192,015 | | £ | £ | 3 | £ | |
| Education 39,410 39,410 31,088 Health - - 1,905 Basic Needs 23,366 23,366 9,286 Social 407 407 1,781 Livelihoods & Food Security 73 73 17,591 Other Project Costs 1,048 2,671 110,163 110,163 84,948 27,436 151,251 178,687 143,133 Governance costs Accountancy & Companies House Costs 670 670 643 Trustee Indemnity Insurance 136 162 Trustee Expenses - - 35 806 - 806 840 Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 Total Resources Expended 28,797 163,218 192,015 155,469 5. Expenses & Fees S.1 Trustee Expenses 2015 2014 £ £ £ | | | | | | |
| Health | | - | | • | • | |
| Basic Needs 23,366 23,366 9,286 Social 407 407 1,781 Livelihoods & Food Security 73 73 17,591 Other Project Costs 1,048 1,048 2,671 110,163 110,163 84,948 27,436 151,251 178,687 143,133 Governance costs Accountancy & Companies House Costs 670 670 643 Trustee Indemnity Insurance 136 136 162 Trustee Expenses 806 806 840 Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 Losses on exchange rates 9 2,307 2,316 3,046 Total Resources Expended 28,797 163,218 192,015 155,469 5. Expenses & Fees 5.1 Trustee Expenses 2015 2014 f f f Number of Trustees who were paid expenses and travel) - | | - | 39,410 | 39,410 | • | |
| Social - 407 | | - | - | - | | |
| Livelihoods & Food Security | | - | | | | |
| Other Project Costs | | - | | | | |
| 110,163 110,163 84,948 27,436 151,251 178,687 143,133 143,133 151,251 178,687 143,133 143,133 151,251 178,687 143,133 143,133 151,251 178,687 143,133 143,133 152,251 178,687 143,133 152,251 178,687 143,133 152,251 178,687 163,251 162,251 178,687 163,251 162,251 178,687 163,251 162,251 162,251 163,251 162,251 163,25 | | - | | | | |
| 27,436 | Other Project Costs | | | | | |
| Governance costs Accountancy & Companies House Costs 670 643 Trustee Indemnity Insurance 136 136 162 Trustee Expenses - - 35 806 806 840 Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 Sexpenses on exchange rates 9 2,307 2,316 3,046 Total Resources Expended 28,797 163,218 192,015 155,469 5.1 Trustee Expenses Sexpenses & Fees 2015 2014 £ £ Number of Trustees who were paid expenses - 2 2 2 2 2 2 2 2 2 2 2 3 3 4 £ | | - | 110,163 | 110,163 | 84,948 | |
| Accountancy & Companies House Costs 670 - 670 643 Trustee Indemnity Insurance 136 - 136 162 Trustee Expenses 35 806 - 806 840 Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 Total Resources Expended 28,797 163,218 192,015 155,469 5. Expenses & Fees 5.1 Trustee Expenses 2015 2014 £ £ Number of Trustees who were paid expenses - 2 Total amount paid (general expenses and travel) - 35 5.2 Fees for examination or audit of the accounts 600 630 Other fees paid to Independent Examiner | | 27,436 | 151,251 | 178,687 | 143,133 | |
| Accountancy & Companies House Costs 670 - 670 643 Trustee Indemnity Insurance 136 - 136 162 Trustee Expenses 35 806 - 806 840 Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 Total Resources Expended 28,797 163,218 192,015 155,469 5. Expenses & Fees 5.1 Trustee Expenses 2015 2014 £ £ Number of Trustees who were paid expenses - 2 Total amount paid (general expenses and travel) - 35 5.2 Fees for examination or audit of the accounts 600 630 Other fees paid to Independent Examiner | Governance costs | | | | | |
| Trustee Indemnity Insurance 136 | | 670 | - | 670 | 643 | |
| Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 9 2,307 2,316 3,046 Total Resources Expended 28,797 163,218 192,015 155,469 5. Expenses & Fees 2015 2014 £ £ Number of Trustees who were paid expenses - 2 2 Total amount paid (general expenses and travel) - 35 5.2 Fees for examination or audit of the accounts 2015 2014 f £ £ Independent Examiner's fees for reporting the accounts 600 630 Other fees paid to Independent Examiner - - - | · · · · · · · · · · · · · · · · · · · | 136 | - | 136 | 162 | |
| Other costs expended Losses on exchange rates 9 2,307 2,316 3,046 9 2,307 2,316 3,046 Total Resources Expended 28,797 163,218 192,015 155,469 5. Expenses & Fees 5.1 Trustee Expenses 2015 2014 | Trustee Expenses | _ | | <u> </u> | 35 | |
| Some exchange rates | | 806 | | 806 | 840 | |
| Some exchange rates | Other costs expended | | | | | |
| Total Resources Expended 28,797 163,218 192,015 155,469 5. Expenses & Fees 5.1 Trustee Expenses 2015 2014 £ £ Number of Trustees who were paid expenses - 2 Total amount paid (general expenses and travel) - 35 5.2 Fees for examination or audit of the accounts £ £ Independent Examiner's fees for reporting the accounts Other fees paid to Independent Examiner | | 9 | 2,307 | 2,316 | 3,046 | |
| 5. Expenses & Fees 5.1 Trustee Expenses 2015 £ £ £ £ Number of Trustees who were paid expenses Total amount paid (general expenses and travel) 5.2 Fees for examination or audit of the accounts £ Independent Examiner's fees for reporting the accounts 600 630 Other fees paid to Independent Examiner | | 9 | | | | |
| 5. Expenses & Fees 5.1 Trustee Expenses 2015 £ £ £ £ Number of Trustees who were paid expenses Total amount paid (general expenses and travel) 5.2 Fees for examination or audit of the accounts £ Independent Examiner's fees for reporting the accounts 600 630 Other fees paid to Independent Examiner | Total Resources Evnended | 28 797 | 163 218 | 192 015 | 155 469 | |
| 5.1 Trustee Expenses 2015 £ £ Number of Trustees who were paid expenses - 2 Total amount paid (general expenses and travel) - 35 5.2 Fees for examination or audit of the accounts £ Independent Examiner's fees for reporting the accounts 600 630 Other fees paid to Independent Examiner | iotal nesources expended | | | | 133,403 | |
| Number of Trustees who were paid expenses - 2 Total amount paid (general expenses and travel) - 35 5.2 Fees for examination or audit of the accounts £ £ Independent Examiner's fees for reporting the accounts 600 630 Other fees paid to Independent Examiner | 5. Expenses & Fees | | | | | |
| Number of Trustees who were paid expenses Total amount paid (general expenses and travel) 5.2 Fees for examination or audit of the accounts E Independent Examiner's fees for reporting the accounts Other fees paid to Independent Examiner E £ £ 600 630 | 5.1 Trustee Expenses | | | 2015 | 2014 | |
| Number of Trustees who were paid expenses - 2 Total amount paid (general expenses and travel) - 35 5.2 Fees for examination or audit of the accounts 2015 £ Independent Examiner's fees for reporting the accounts 600 630 Other fees paid to Independent Examiner | | | | £ | £ | |
| Total amount paid (general expenses and travel) 5.2 Fees for examination or audit of the accounts £ Independent Examiner's fees for reporting the accounts Other fees paid to Independent Examiner - 35 2014 £ £ 600 630 | Number of Trustees who were paid ex | xpenses . | | _ | | |
| 5.2 Fees for examination or audit of the accounts £ Independent Examiner's fees for reporting the accounts Other fees paid to Independent Examiner - - - - - - - - - - - - - | | | | - | | |
| Independent Examiner's fees for reporting the accounts Other fees paid to Independent Examiner f 600 630 | · · · · · · | | | | | |
| Independent Examiner's fees for reporting the accounts 600 630 Other fees paid to Independent Examiner | 5.2 Fees for examination or audit of | f the accounts | | | | |
| Other fees paid to Independent Examiner | | | | £ | £ | |
| | Independent Examiner's fees for repo | orting the accounts | | 600 | 630 | |
| | Other fees paid to Independent Exam | iner | | - | - | |
| | • | | | 600 | 630 | |





| 6. Staff Costs | | |
|---|-----------------|----------------|
| UK Staff Costs | 2015 | 2014 |
| | £ | £ |
| Gross Salary | 25,000 | 11,042 |
| Employers National Insurance Contributions | - | 336 |
| Pension Costs | - | - |
| | 25,000 | 11,378 |
| Average number of employees during year | 1 | 1 |
| International Staff Costs | | |
| Local staff costs (Haiti) | 692 | 524 |
| Local staff costs (Philippines) | 4,634 | 1,969 |
| International staff stipend costs (Philippines) | 6,927 | - |
| International staff stipend costs (Nepal) | 745 | 5,560 |
| | 12,998 | 8,053 |
| No employee received remuneration in excess of £60,000 | | |
| 7. Tangible Fixed Assets | | |
| Tangible fixed assets | | Motor vehicles |
| 7.1 Cost or valuation at 1 September 2014 | | 6,159 |
| Additions | Balance c/fwd _ | 6,159 |
| 7.2 Depreciation at 1 September 2014 | | 2,053 |
| Charge for year | | 2,053 |
| | Balance c/fwd | 4,106 |
| 7.3 Net book value | _ | |
| | Carried forward | 2,053 |
| 8. Debtors and prepayments | | |
| | | |
| Analysis of debtors falling due within an average | 2015 | 2014 |
| Analysis of debtors falling due within one year Trade debtors | £ | £ |
| Amounts owed by related parties | - | <u>-</u> |
| Prepayments and accrued income | 5,722 | _ |
| Tota | | |





9. Creditors and accruals

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| | | 2015 | 2014 |
|---|-------|-------|-------|
| Analysis of creditors falling due within one year | | £ | £ |
| Trade creditors | | - | - |
| Other creditors | | - | 6,799 |
| Accruals | | 1,456 | 630 |
| | Total | 1,456 | 7,429 |

10. Analysis of Funds

10.1 Movement of major funds

| Fund Name | Balance B/Fwd | Incoming Resources | Outgoing Resources | Transfers | Balance C/Fwd |
|----------------------------|-------------------------|-----------------------|-----------------------|-----------|------------------|
| | <i>5</i> /1 4 /4 | Resources | Mesources | Hansiers | c, i wa |
| Unrestricted Funds | | | | | |
| General Unrestricted Funds | 12,728 | 5,287 | 28,797 | 19,289 | 8,507 |
| _ | 12,728 | 5,287 | 28,797 | 19,289 | 8,507 |
| Restricted Funds | | | | | |
| Haiti Fund | 24,311 | 56,044 | 56,329 | (6,742) | 17,284 |
| Philippines DRR Fund | 8,445 | 4,532 | 6,958 | (388) | 5,631 |
| Vodafone WoD Fund | 6,954 | - | - | - | 6,954 |
| Vodafone G Maher Fund | 17 | - | - | (17) | - |
| Philippines Haiyan Fund | 41,228 | 47,084 | 80,413 | (4,525) | 3,374 |
| Nepal Earthquake Fund | | 81,472 | 19,518 | (7,617) | 54,337 |
| | 80,955 | 189,132 | 163,218 | (19,289) | 87,580 |
| Total Funds | 93,683 | 194,419 | 192,015 | 40 | 96,087 |

10.2 Transfers between Funds

Following the prior agreement of the trustees (in 2014), 10% of the value of single donations, and 100% of the value of recurring donations, were allocated towards meeting basic operating costs in the UK in 2015. These costs include fees associated with preparing the charity's annual accounts and also with employing staff essential to running the organisation on a day-to-day basis. In the 2015 year this resulted in transfers of £19,289 from restricted to unrestricted funds.





10.3 Restricted Funds

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Haiti Fund – a fund established to help those affected by the January 2010 Haitian earthquake

The Haiti fund was established to provide relief of financial need and suffering among victims of the 2010 Haitian Earthquake in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations.

Vodafone World of Difference Fund – a fund for International Salary Costs & Expenditure

This fund was established in relation to a grant received to fund salary costs and expenses in relation to the charity's Haiti Programme.

Philippines DRR Fund – a fund established to help those affected by disasters in the Philippines

The charity's Philippines DRR Fund (previously just Philippines Fund) was established to provide relief of financial need and suffering among survivors of recurring natural disasters in the Philippines in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations.

Vodafone Grahame Maher Fund – a fund for International Programme Costs & Expenditure

This fund was established in relation to a grant received to fund operating and project costs in relation to the charity's Philippines DRR programme.

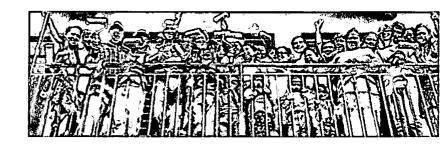
Philippines Haiyan Fund – a fund to help those affected by Typhoon Haiyan

The charity's Philippines Haiyan Fund was established to provide relief of financial need and suffering among survivors of typhoon Haiyan in November 2013 in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations.

Nepal Earthquake Fund - A fund established to help those affected by the April and May 2015 Earthquakes

The charity's Nepal Earthquake Fund was established to provide relief of financial need and suffering among survivors of the Nepal earthquakes in April and May 2015, in the form of reconstruction aid and initial relief for persons, bodies and organisations affected, including but not limited to the removal of the unwanted after-effects of disaster (such as rubble), the reconstruction of key community buildings, facilities and homes, and helping with community organisations.





11. Net assets between funds

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| | Unrestricted | Restricted | Total |
|-----------------------------------|--------------|------------|---------|
| | Funds | Funds | Funds |
| Fund balances at 31st August 2015 | £ | £ | £ |
| Fixed Assets | - | 2,053 | 2,053 |
| Current Assets | 9,304 | 86,186 | 95,490 |
| Current Liabilities | (797) | (659) | (1,456) |
| | <u>8,507</u> | 87,580 | 96,087 |

12. Transactions with related parties

12.1 Remuneration and benefits

The following related party transactions were undertaken during the year:

| Name of trustee | Relationship | | |
|------------------|--------------|-----------------------------------|--------|
| or related party | to charity | Description of the transaction(s) | £ |
| Andy Chaggar | Trustee | Staff salary | 25,000 |
| Andy Chaggar | Trustee | Staff travel and Subsistence | 3,178 |
| Emma Taylor | Trustee | Staff Salary | - |
| Emma Taylor | Trustee | Volunteer travel & Subsistence | 72 |
| | | | 28,250 |

During the financial year, the trustee Andy Chaggar was employed on a part time basis to oversee the charity's work in all countries and received a total of £28,178 in salary payments and expenses. As Mr Chaggar was an acting trustee of the charity until February 28, 2015, consent for his salary payment was obtained from the Charity Commission as required under clause 5(4)(ii) of the charity's Memorandum of Association.

Emma Taylor is also an acting trustee but received no salary payments during the year. Ms Taylor received a total of £72 in expenses for costs incurred during her work volunteering for the charity outside of her role as a trustee.

13. Contingent Liabilities

The balance of the Vodafone World of Difference Fund, totalling £6,954, continues to be held as a contingency against liability for National Insurance Contributions due on the salary payments made to Mr A Chaggar during the 2011 and 2012 financial years. These salary payments were made in respect to Mr Chaggar's employment overseas. During the 2015 financial year no further clarification was sought or received from HMRC in relation to the amount of NI due on these payments.



