(a company limited by guarantee and not having a share capital)

FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2023

Company number: 06946098

Registered Charity Number: 1134427

BK Plus Audit Limited

Chartered Certified Accountants Sterling House 501 Middleton Road Chadderton Oldham OL9 9LY

20/12/2023

COMPANIES HOUSE

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Reference and Administrative Information

President: Sir Norman Stoller CBE KStJ DL

Trustees at date report approved: Christopher Wareing (Chair)

John Ainley

Fozia T Amin (appointed 30.05.23)

Dave Benstead

Philip Marsh (appointed 01.02.23)

Ann Ashton Janelle M Barker

Paul Axon (appointed 01.02.23)

Terry Flanagan Andrew Milnes Jonathan Lloyd

Other Trustees who served during year: Kashif Ashraf (resigned 28.03.23)

Stephanie A Bolshaw (resigned 31.01.23) Adam J Poyner (resigned 31.01.23)

Chief Executive (interim): Lucy Lees

Registered Office: Egerton Street

Oldham OL1 3SE

Business address: Egerton Street

Oldham OL1 3SE

Auditors: BK Plus Audit Limited

Sterling House 501 Middleton Road

Chadderton Oldham OL9 9LY

Bankers: Natwest

10 Yorkshire Street

Oldham OL1 1QT

Company number: 06946098

Registered Charity number: 1134427

Trustees Report for the year ended 31 March 2023

The Trustees, who are also Directors for the purpose of company law, present their report and the financial statements of the charity for the year ended 31st March 2023. The provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP (FRS102)) have been adopted in preparing the annual report and financial statements of the charity.

Message from Sir Norman Stoller CBE KStJ DL, President

It is truly remarkable and heart-warming to witness the dedication of Mahdlo Youth Zone, its team, and its members, as we continue to champion our mission to be a Centre of Excellence and deliver high quality youth work with unwavering belief and determination.

We stand strong, facing challenges head-on, ensuring that nothing stands in the way of progress for the incredible young people of Oldham. They deserve nothing but the best, and at Mahdlo, we are committed to making sure they achieve it.

Over the past decade, Mahdlo has touched the lives of over 26,000 young individuals, providing countless opportunities and personal support that has transformed lives as a result.

I am also delighted to learn that the impact extends beyond our Youth Zone, creating over 500 job and volunteer opportunities for Oldham residents, enriching careers and opening new doors. Together, our enterprise has brought over £22 million in investment to our town.

As we all continue this remarkable journey, I hope those who have been part of our story will stay by our side, while encouraging others to join in the joy of making a difference to so many.

Objectives and Activities

The charitable objectives as set out in the Memorandum and Articles are "to help and educate children in the North West of England through their leisure time activities by promoting their full physical and spiritual potential in order that they may grow to full maturity as individuals and members of society and that their conditions of life may improve".

Our mission is "to deliver high quality activities and experiences for young people from Oldham aged 8-19 (25 with a disability) to enhance the quality of their lives and provide support services for those who need additional help to achieve their potential."

We achieve this through our six programme areas:

Get Active – Young people's participation in a wide range of sports and physical activities at a 'try, train or team' level that promote good health, fitness and build self-esteem.

Get Creative – Utilising the specialist dance studio, music room and media suite young people can engage in a broad range of arts and media opportunities that develop creativity skills and confidence.

Get Outdoors – We give young people the chance to get out of their usual neighbourhood, experience outdoor adventure and reconnect with the environment promoting confidence, teamwork and social skills.

Get Sorted – Young people are able to access support around personal health and wellbeing issues. We link with existing services in the town to ensure we are supporting young people to access the information advice and guidance they really need. Through one-to-ones and group workshops, we promote healthy minds, lifestyles and positive choices.

Get Ahead – We recognise that getting the right skills and support is key to getting ahead. With the help of partners and local businesses, our team support young people to get on the right path for the future.

Get Connected – We want young people to play a real role in the running of Mahdlo and to have a clear and coherent voice in the wider community. We support them to be more connected through community projects and volunteering opportunities that promote citizenship and leadership skills.

The activities of the charity are undertaken to further its charitable purposes for public benefit and, in shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2)".

The provision of a high-quality facility for young people responds to a clear, ongoing demand from young people, parents and the wider community for more and better places for young people to go. Our universal services, mainly based around our Get Active, Get Creative and Get Outdoors offer, are open to all young people in Oldham. For those experiencing disadvantage or needing additional support we offer additional targeted services. Short-term outcomes are happier young people making healthier choices with increased social skills, achievements and enhanced aspirations. This has the wider impact of improved health and wellbeing, reduced crime, enhanced learning and employability and greater community cohesion.

Key Achievements in 2022/2023

This year celebrates young people and their voices by working across the borough, whether that be through our delivery in the hub, outreach programmes or sessions at a local level. We have used these sessions for our DofE programme, activities in our Gym or Dance studio, to create amazing art and music and to provide high quality youth work, all of this is supporting young people to be the best they can be and ensuring that they have every opportunity for their voices to be heard.

2022/2023 has seen nearly 45,000 attendances by over 4,000 young people, 15% of which have additional needs and 46% are BAME. These young people have visited Mahdlo's hub in the town centre and our sessions across the five districts, and hundreds more have engaged with us on the streets and in the parks of Oldham.

Over the last year, the nation has grappled with the soaring cost of food, energy, and heating. This brings a completely new series of challenges for families with half of the wards of Oldham being in the 20% most deprived areas of England. Previously stretched budgets have come under increasing pressure, foodbank use is on the rise, and fun activities are taking a back seat.

We stepped up to provide even more opportunities for young people to try something new and support families to get by over winter. From September 2022 through to March 2023, we were able to provide all young people and their families with over 16,500 free hot meals thanks to external funding. We also launched our pilot "Mahdlo is Family" event, recording 650 attendances; this started a clothes-rehoming initiative, offering those in need the opportunity to call into our town centre provision to pick up clothes free of charge. These donated items also included school uniform, for which parents were incredibly grateful. During this time, we also offered free entry to our members, taking away any financial barriers to them accessing our offer.

This year we have focused on our "Get" Themes, growing our team and the number of activities we have to more than 50 per week.

Our Get Active offer has seen the introduction of several football and basketball training sessions. From these sessions, our young people have had the opportunity to play for Team Mahdlo representing the Youth Zone in the OnSide network leagues.

Our Get Creative offer has grown from strength to strength over the last 12 months. As young people have created so much incredible art, we have launched "Arts Slam," a quarterly showcase of our members' talent. Young people both performed and displayed their visual pieces to an audience of other youths, parents, carers, patrons and community members.

Young people's health and wellbeing has been at the forefront of our service delivery plans as they continue to recover from the effects of the COVID pandemic and navigate their way through the cost of living crisis, as well as experiencing the struggles young people face during their adolescent years. Our Get Sorted offer has seen an increase in one to one and group support, providing more young people with the opportunity to speak with a youth worker about issues effecting their lives.

With financial investment from UK Youth, members have been delivering their own social action projects, from teaching families how to grow their own vegetables to celebrating female empowerment. Our members have demonstrated to the community the power and enthusiasm young people have to make where they live a better place.

The coming year

In order to maintain our offer to Oldham's young people, 2023/2024 will see us focusing on the following themes:

- Deliver a quality offer that responds to young people's needs and interests.
- Evidence and share the impact of our work with young people.
- Create a strong team with Mahdlo being the place to work.
- Increase our annual income and ensure efficient use of our resources.

Financial Review

The statement of financial activities (page 12) shows total income to have reduced from £1.5m for FY2022 to £1.3m for FY2023, which is due to a reduction in trust, grants and other income received. We have however seen an increase in income from our patrons and fundraising events. Further details of the various income sources can be found in notes 2 to 6 of the financial statements. Total expenditure has however increased by approximately £131k compared with FY2022 (note 7), resulting in a deficit for the year of £316k (FY2022: £6.5k deficit). The surplus achieved in FY2021 of £881k has funded the FY2023 deficit, this arose due to the timing of patron donations and COVID funding to support charities to return to full operational status.

The balance sheet (page 13) shows a net assets position at 31 March 2023 of £6.4m (2022: £6.7m), of which £5.5m are restricted funds and £0.9m unrestricted funds.

Reserves Policy

The Board of Directors of Mahdlo has established a reserves policy, in compliance with which it will annually review both the sum it wishes to hold in reserve in the unrestricted budget and the basis for that figure. The Directors continually strive to manage the charity's finances so that an adequate level of reserves can be maintained in compliance with the reserves policy.

- Reserves to be maintained at a level, which ensures that at least 3 months of the organisation's core activity, could continue during a period of unforeseen difficulty.
- That these reserves are readily realisable unrestricted reserves and are in addition to funding the fixed assets.

This level of reserves has been agreed for the following reasons:

- To provide working capital to allow for retrospective funding and the associated time difference between expenditure and receipt of funds.
- Mahdlo's income sources (particularly the Patrons programme and fundraising activities) are
 vulnerable to changes in the economic situation and any notice period for loss of major donors
 could be relatively short.
- To support new service development to enable Mahdlo to be responsive to beneficiary needs and to facilitate improvements to the operational running of the organisation.
- To ensure that the building can be kept fully functional, well equipped and in a good state of repair and remains a major attraction and asset.
- To invest in staff and volunteer training and development to ensure quality of service delivery.
- To enable Mahdlo to meet its delivery commitments without interruption in times of economic hardship.
- To be seen as a responsible charity by the Charity Commission, our Funders, partners and the community that engage with Mahdlo.
- To avoid the creation or retention of unnecessary surpluses for which there is no planned requirement in line with the organisation's charitable aims.

Due to the type of funding Mahdlo can and is likely to access, which can take up to 6 months to secure, there is a need for a longer-term policy to increase reserves to an appropriate amount of working capital to fund these time delays. This will be achieved by:

- Developing a funding strategy that enables forward planning of income generation including targets over and above immediate running costs.
- Prioritising fundraising activities and events and ensuring a continual focus on fundraising not just in times of need.
- Appropriate accounting, including building into budgets, accounts and reports a sum for depreciation.
- Building Mahdlo's reputation as a quality charity, worthy of support and investment.

This reserves policy will be reviewed by the Chief Executive and the Board on an annual basis. It is the intention to increase reserve levels incrementally toward 6 months as the organisation's activity grows.

Investment Policy

With having relatively low unrestricted reserves and a variable income stream, funds built up in advance of expenditure need to be reasonably liquid; however, some funds may be retained and invested for future use. To ensure such investments are safeguarded:

- Any decision about investments will be made by the Board (potentially having taken professional
 advice) considering the suitability and diversification of investments, including investments in
 deposit accounts, to ensure that the failure of one investment or institution does not have a major
 impact on Mahdlo.
- Investments will be made in line with Mahdlo's values and ethos.
- Investment performance will be regularly reviewed.
- Records will be maintained of all investments held (including details of all those sold or purchased) by the charity.
- Accounting controls will be fully implemented to ensure that all dividends or interest payments due are received and accounted for.

Structure, Governance and Management

Mahdlo (Oldham Youth Zone) is a charity and a company limited by guarantee without share capital. Mahdlo is registered under the Companies Act 1985, registration number 06946098. The company is governed by its Memorandum and Articles of Association, dated 27th June 2009. Management of the company's affairs is vested in the co-directors.

In the event of a winding-up, the present members and those who have ceased to be a member within one year of such an event have guaranteed the liabilities of the company to the sum not exceeding one pound each.

Organisational Structure

Mahdlo is governed by its board of Trustees which retains overall responsibility for the strategic direction and the policy of the organisation. The Trustees carry the ultimate responsibility for the conduct of Mahdlo and for ensuring that the charity satisfies its legal and contractual obligations.

The Board approves the strategic plan and annual Business Plan and scrutinises business performance including financial performance as well as providing advice to the Chief Executive on operational matters of importance.

A Chief Executive is appointed by the Board to manage the day-to-day operations. To facilitate effective operations the Chief Executive has delegated authority as approved by the Board for operational matters including finance, human resources and operational delivery allowing the Chief Executive to support the Board in developing and delivering strategy and ensuring the agreed Business Plan KPI's are met.

The senior management team has a range of qualifications and experiences including Accountancy, Youth Work, HR and Facilities management. The Board agreed the structure during annual Business Planning and are required to approve any substantial changes to the Senior Team.

All salaries are benchmarked by an independent HR specialist against other Youth Zones, Local Authority and the local labour market. The board agrees all pay increases as a result of cost of living during the Business Planning cycle. Any new post created at any level requires CEO, HR and Finance approval. Senior posts would be agreed by the Trustee with HR portfolio prior to presentation to Board.

All posts are subject to interview and are advertised internally and/or externally.

Mahdlo is part of the family of youth zones established by OnSide. We have a network agreement with OnSide, which allows us to be part of a large, trusted youth organisation, which has the ability to lobby government and access support from large funders, and share best practice within the network. A representative of OnSide operates as a Trustee on the Mahdlo Board ensuring a strategic communications link exists between Mahdlo and OnSide.

The Board of Trustees

The Board comprises 11 Trustees including the Chair and a President. Individual Trustees hold portfolios relevant to their professional backgrounds and interests. These include Finance, Fundraising, HR, Safeguarding and Facilities management.

Trustees can be nominated for a fixed period. One third of the Directors will retire by rotation at each Annual General Meeting. Retiring Directors can be reappointed.

The Trustees meet on a monthly basis.

Recruitment and Appointment of Trustees

New trustees will be recruited according to the needs of the charity and the suitability of possible candidates. The unanimous approval of existing Trustees would lead to their appointment.

The Memorandum and Articles of Association state that the number of members shall have no maximum and shall not be less than three.

Full details of the rules are contained in the company's Memorandum and Articles of Association which may be inspected at the registered office.

Induction of Trustees

Newly appointed trustees are provided with a comprehensive induction to Mahdlo through the provision of in-house training. This includes key information about the organisation and its development, governance and safeguarding. The Board undertakes annual strategy reviews. Individual appraisals between Trustees, the Chair and Chief Executive have been implemented to develop Board capacity.

Risk Management

The Board fully accepts its responsibilities under the Charity Commission's Statement of Recommended Practice (SORP). The Trustees have considered the major risks to which the charity is exposed and are committed to ensuring these are effectively managed.

The Chief Executive and senior managers have undertaken comprehensive risk assessments and established risk registers from an organisational and operational perspective and have established suitable risk management and control procedures which are reviewed regularly by the Board.

Key risks to the organisation include Financial, Reputational, Regulatory and Operational.

The Risk Register is updated quarterly and reported to Board with major risks highlighted and control measures discussed. Comprehensive financial accounts including cash flow, I&E and the Balance sheet are reported to Board monthly.

The Key financial risks relate to funding shortfalls and uncontrolled expenditure. As with most charities, developing sustainable funding streams in order to deliver Mahdlo's objectives is of paramount importance. The overall strategy is to balance restricted funding from specific projects and grants with unrestricted funds primarily from Patrons, Donors and fundraising events. In the longer term, a key objective is to develop commercially viable income streams, which will underpin core delivery.

Expenditure is tightly managed with operational managers responsible for budgets relating to their operational responsibilities. Costs are monitored and managed by the CEO and the senior management team using the organisation's centralised staff management system.

Regulatory risk is the responsibility of the CEO, Finance manager and Facilities manager who manages Health and Safety and Fire and other statutory risk areas. The Board is appointed and reviewed within the context of Charities Commission guidelines, and new regulatory judgements will be reported to Board as required.

The key operational risks are managed through operational risk planning with a clear hierarchy of responsibility. Specific procedures exist to manage Safeguarding and Health and Safety.

Trustees' Responsibilities

The charity's Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and the United Kingdom Generally Accepted Accounting Practice.

Company law requires the charity's Trustees to prepare financial statements for each financial year that give a true and fair view of the state of the charity's incoming resources and applications of resources during the year and of its state of affairs at the end of the year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- · Observe the methods and principles in the Charities SORP;
- · Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving this report:

- There is no relevant information, being information needed by the auditor in connection with preparing their report, of which the auditor is unaware, and
- The trustees, having made enquiries of fellow directors and the auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take, as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Compliance with accounting standards

The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the Company's Memorandum and Articles of Association and the requirements of the Charities SORP (FRS102).

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and reporting by Charities and in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

This report was approved by the Board of Directors on 28.11.2023 and signed on behalf of the board by:

Chris Wareing

Chair of the Board

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAHDLO (OLDHAM YOUTH ZONE)

Opinion

We have audited the financial statements of Mahdlo (Oldham Youth Zone) for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matter prescribed by the Companies Act 2006.

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAHDLO (OLDHAM YOUTH ZONE) (continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAHDLO (OLDHAM YOUTH ZONE) (continued)

Based on our understanding of the charitable company, we identified that the principal risks of non-compliance related to those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006 and the Charities SORP (FRS 102). We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to manipulate financial results and management bias in accounting estimates. Appropriate audit procedures were performed to address those risks including testing journal entries and challenging assumptions and judgements made by management in their significant accounting estimates. There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dominic Huxley (Senior statutory auditor)

For and on behalf of BK Plus Audit Limited Chartered Certified Accountants and Statutory Auditor

Date: 15 December 2023

Sterling House 501 Middleton Road Chadderton Oldham OL9 9LY

STATEMENT OF FINANCIAL ACTIVITIES

(including income and expenditure account): YEAR ENDED 31 MARCH 2023

			2023			2022	
		Unrestricted	Restricted		Unrestricted	Restricted	
	Note	Funds	Funds	Tota!	Funds	Funds	Total
		<u>£</u>	£	£	£	£	£
INCOME		_	_	_	_	-	_
Donations and legacies	2	510,922		510,922	653,433	67,749	721,182
Charitable activities: Delivery income	·3	193,340	389,884	583,224	134,476	464,722	599,198
Other trading activities: Fundraising events	4	229,035	-	229,035	143,850	-	143,850
Investment income	5	3,139	-	3,139	69	-	69
Other income	6	2,938	_	2,938	43,394		43,394
Total incoming resources		939,374	389,884	1,329,258	975,222	532,471	1,507,693
EXPENDITURE Raising funds Charitable activities:	7	99,950	-	99,950	77,058	-	77,058
Youth projects and activities	7	988,461	530,565	1,519,026	740,439	670,719	1,411,158
Governance	7	26,466	-	26,466	25,991	-	25,991
Total expenditure	7	1,114,877	530,565	1,645,442	843,488	670,719	1,514,207
Net (outgoing) incoming resources							
before other recognised gains and los	ses	(175,503)	(140,681)	(316,184)	131,734	(138,248)	(6,514)
Other recognised gains and losses		-	-	-	-	_	-
Net movement in funds		(175,503)	(140,681)	(316,184)	131,734	(138,248)	(6,514)
Reconciliation of funds							
Total funds brought forward		1,071,972	5,636,798	6,708,770	940,238	5,775,046	6,715,284
Total funds carried forward	19	896,469	5,496,117	6,392,586	1,071,972	5,636,798	6,708,770

All incoming resources and resources expended are derived from continuing activities.

The accompanying notes are an integral part of this statement of financial activities.

BALANCE SHEET : AS AT 31 MARCH 2023

	Note	2023 <u>£</u>	2022 <u>£</u>
FIXED ASSETS Tangible assets	12	5,538,270	5,713,656
Total fixed assets		5,538,270	5,713,656
CURRENT ASSETS Stock	13	1,000	-
Debtors	14	564,424	579,272
Cash at bank and in hand	15	582,253	678,016
Total current assets		1,147,677	1,257,288
LIABILITIES: Creditors falling due within one year	16	293,361	262,174
Net current assets		854,316	995,114
Net assets	20	6,392,586	6,708,770
THE FUNDS OF THE CHARITY			
Restricted income funds	19	5,496,117	5,636,798
Unrestricted funds	19	896,469	1,071,972
Total charity funds	19	6,392,586	6,708,770

These accounts have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The accounts were approved by the board on ... 28.11.23.... and signed on its behalf by

Trustee/Director

A Milnes

Registration number 06946098

The accompanying notes are an integral part of this balance sheet.

STATEMENT OF CASH FLOWS : YEAR ENDED 31 MARCH 2023

	Note	2023 <u>£</u>	2022 <u>£</u>
Cash used in operating activities	24	(93,912)	24,533
Cash flows from investing activities			
Interest income		3,139	69
Purchase of tangible fixed assets		(4,990)	(22,483)
Sale of tangible fixed assets		- :	-
Cash provided by (used in) investing activities		(1,851)	(22,414)
Increase/(decrease) in cash and cash equivalents in the year		(95,763)	2,119
Cash and cash equivalents at the beginning of the year	r	678,016	675,897
Total cash and cash equivalents at the end of the y	ear	582,253	678,016

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Mahdlo (Oldham Youth Zone) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Company status

The charity is a company limited by guarantee. The members of the company are drawn from throughout Oldham's civic, business, education and training, and voluntary sector communities. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charity was incorporated in England and the address of its registered office is Egerton Street, Oldham, OL1 3SE.

c) Income recognition policies

Items of income are recognised and included in the accounts when the charity is legally entitled to the income, any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity, there is sufficient certainty that receipt of the income is considered probable and the amount can be measured reliably. The following specific policies apply to categories of income:

Grants for core funding, which do not impose performance related conditions, are recognised when received. Grants towards specific project costs are recognised based on the performance model, as the project is delivered.

Income relating to contracts is deferred where the services have only been partially performed at the year end.

Investment income is recognised on a receivable basis.

d) Donated services and facilities

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Pensions

The charity operates a defined contribution pension scheme. The annual contributions payable are charged to the SOFA in the year to which they relate. The assets of the scheme are held independently from those of the Charity.

1 Accounting policies continued

f) Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis (eg. number of employees or estimated usage). Expenditure is classified under the following activity headings:

- Costs of raising funds are those costs incurred in trading activities that raise funds.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services, and include both the direct costs and support costs relating to these activities.
- Governance costs, which are included within charitable activities, include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

g) Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

h) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

i) Tangible fixed assets and depreciation

Individual fixed assets costing £500 or more are capitalised at cost and depreciated over their useful economic lives as follows:

Long leasehold property	2%	Straight line
Property building works	10%	Straight line
Club equipment	33.3%	Straight line
Office and electrical equipment	33.3%	Straight line
Furniture and fittings	33.3%	Straight line
Motor vehicles	25%	Straight line

j) Fund accounting

Unrestricted funds comprise accumulated surpluses and deficits on general funds that are available for use at the discretion of the trustees/directors in furtherance of the general objectives of the Charity and that have not been designated for other purposes.

Restricted funds are funds subject to restrictions imposed by the donor or by the specific terms of the appeal under which the funds are raised.

Designated funds comprise unrestricted funds that have been put aside at the discretion of the trustees/directors for particular purposes.

NOTES TO THE FINANCIAL STATEMENTS : YEAR ENDED 31 MARCH 2023

1 Accounting policies continued

k) Taxation

The company is a registered charity and as such is entitled to the exemption from tax to the extent that the income received falls within section 505 ICTA 1988 and section 256 CGTA 1992 and is applied to charitable purposes only.

I) Holiday pay

The holiday year end does not coincide with the financial year end and consequently, provision is made in the accounts for holidays accrued but not taken as at the end of the financial year.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

n) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Assessment of going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern and the accounts have been drawn up on the going concern basis which assumes that the charity will continue in operation for the forseeable future.

q) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIA	I STATEMENTS .	YEAR ENDED 31 MARCH 2023
NOTES TO THE FINANCIA	LOIMIENEN .	TEAR ENDED 31 MARCH 2023

		Unrestricted 2023	Restricted 2023	Total 2023 <u>£</u>	Total 2022 <u>£</u>
2	Income from donations and legacies				
	Patrons programme and donations Gift Aid recoverable	187,042 23,880	-	187,042 23,880	174,719
	Covid-19 support grants BBC Children in Need grant		-	-	178,714 67,749
	Local authority grants	300,000	-	300,000	300,000
		510,922		510,922	721,182
3	Income from charitable activities				
	Delivery income:				
	Performance related grants (project funding) Service level agreements	14,181 32,184	389,884 -	404,065 32,184	464,722 13,342
	Café and refreshments Facility hire Membership, fees and sale of goods	37,204 74,453 35,318	- -	37,204 74,453 35,318	28,300 62,055 30,779
		193,340	389,884	583,224	599,198
4	Income from other trading activities				
	Fundraising events	229,035	-	229,035	143,850
		229,035	-	229,035	143,850
5	Investment income				
	Bank deposit interest	3,139	-	3,139	69
	c ²	3,139	_	3,139	69
6	Other income				
	Coronavirus job retention scheme grant Staff secondment	-	-	-	19,804
	Other income	2,938	-	2,938	13,820 9,770
		2,938	-	2,938	43,394

NOTES TO THE FINANCIAL STATEMENTS : YEAR ENDED 31 MARCH 2023

7 Expenditure

		Charitable a			
	Raising funds	Youth projects and activities	Governance	Total 2023	Total 2022
	£	£	<u>£</u>	£	£
Costs directly allocated to activities Staff costs Recruitment and employee costs Rent and property costs Stationery and administration Printing, promotions, advertising and publicity Telephone, data communication and computer Depreciation Project delivery costs Catering Bad debts Fundraising	57,981 - - 3,385 - - - - 38,584	777,805 11,652 220,387 21,034 477 33,431 162,338 131,025 29,535 170	-	835,786 11,652 220,387 21,034 3,862 33,431 162,338 131,025 29,535 170 38,584	799,703 14,814 194,143 9,074 13,174 24,353 174,135 77,809 31,822 220 15,875
	99,950	1,387,854	-	1,487,804	1,355,122
Support costs Staff costs Recruitment and employee costs Rent and property costs Stationery and administration Telephone, data communication and computer Professional services Audit Depreciation Bank charges	- - - - - - -	56,163 2,913 24,487 2,337 11,144 12,437 18,038 3,653	16,906 - - - - 9,560 - - 26,466	73,069 2,913 24,487 2,337 11,144 12,437 9,560 18,038 3,653	83,751 3,703 21,572 1,008 8,118 8,519 9,200 19,348 3,866
Total expenditure	99,950	1,519,026	26,466	1,645,442	1,514,207

Support costs have been apportioned using numbers of people per area of activity, or on a basis which is considered consistent with the use of the resources.

NOTES TO THE FINANCIAL STATEMENTS : YEAR ENDED 31 MARCH 2023

8	Staff costs	Total 2023 <u>£</u>	Total 2022 <u>£</u>
	Total staff emoluments for the year were as follows:		
	Salaries	828,381	808,583
	National Insurance	58,321	53,809
	Pension	22,153	21,062
	ı	908,855	883,454

9 Staff numbers

The average monthly head count was 64 staff (2022: 63) and the average monthly number of full-time equivalent employees during the year were as follows:

	2023		2022
	Numbe	<u>r</u>	<u>Number</u>
Charitable activities		29	25 -
Generating funds		2	1
Administration and support		3	3
Governance		1	1
		35	30

No trustees were paid or reimbursed expenses during the year.

The company considers its key management personnel to comprise the trustees and the chief executive officer. The total employment benefits excluding employer pension contributions of the key management personnel were £52,991 (2022: £54,427).

No employee earned £60,000 per annum or more (2022: none)

10 Net movement in funds

		Total 2023	Total 2022
		£	£
Net movement in funds is arrived at after	charging /(crediting):		•
Depreciation of tangible fixed assets	- restricted	140,681	143,708
	 unrestricted 	39,695	49,775
Auditors remuneration:			
Audit of the financial statement	nts	9,560	9,200
Operating lease rentals - Office equipme	nt	5,308	3,541

11 Taxation

The company is a registered charity and no provision for taxation is considered necessary.

NOTES TO THE FINANCIAL STATEMENTS : YEAR ENDED 31 MARCH 2023

12	Tangible fixed assets	<u>s</u>						
		Long leasehold property	Leasehold improve- ments	Club Equipment	Office & electrical Equipment	Furniture & fittings	Motor vehicles	Total
	Cost			•				
	At 1 April 2022 Additions Disposals	6,241,174 - -	76,831 - -	119,265 960	77,854 4,030	37,187 -	15,885 - -	6,568,196 4,990 -
	At 31 March 2023	6,241,174	76,831	120,225	81,884	37,187	15,885	6,573,186
	<u>Depreciation</u>							
	At 1 April 2022	638,989	36,150	91,482	60,178	21,785	5,956	854,540
	Charge for the period	124,824	6,065	23,180	12,274	10,062	3,971	180,376
	Disposals At 31 March 2023	763,813	42,215	114,662	72,452	31,847	9,927	1,034,916
	Net Book Value							
	At 31 March 2023	5,477,361	34,616	5,563	9,432	5,340	5,958	5,538,270
	At 31 March 2022	5,602,185	40,681	27,783	17,676	15,402	9,929	5,713,656
						•		
13	<u>Stock</u>						2023 <u>£</u>	2022 <u>£</u>
	Café and kitchen stock	k					. 1,000	_
		•					. 1,000	

NOTES TO THE FINANCIAL STATEMENTS : YEAR ENDED 31 MARCH 2023

14 <u>Debtors</u>	2023 <u>£</u>	2022 <u>£</u>
Trade debtors	98,088	129,065
Other debtors	425,400	425,610
Prepayments	40,936	17,097
Accrued income	· .	7,500
	564,424	579,272

Other debtors includes £425,400 held by The Mahdlo Endowment Trust, a separate charity, whose objects are to support the charitable work of Mahdlo (Oldham Youth Zone). Those monies can be requested back from the trust as and when required at short notice.

15 Cash at bank and in hand

	Cash at bank	581,643	677,809
	Cash in hand	610	207
		582,253	678,016
	·		
16	Creditors: amounts falling due within one year		
	Trade creditors	80,008	4,905
	Other creditors	5,671	1,959
	Accruals	74,951	84,307
	Deferred income	132,731	171,003
	Dolottod intottio	102,701	11 1,000
		293,361	262,174
	•	200,001	
	Movements on deferred income account:		
		474 000	400 005
	Brought forward	171,003	166,235
	Released	(171,003)	(166,235)
	Income deferred in current year	132,731	171,003
	•	132,731	<u>171,003</u>
17	Operating lease commitments	2023	2022
		£	£
	The total future minimum lease payments under non-cancellable		
	operating leases are as follows:		
	Office equipment leases which expire:		
	within one year	-	577
	between two and five years	13,424	4,796
	in over five years	-	· · <u>-</u>
,			
		13,424	5,373

18 Share capital

The company has no share capital, and the liability of members is limited by guarantee to £1 per member.

19 Analysis of charitable funds

Analysis of fund movements:

	At 1 April 2022 £	Incoming resources	Resources expended £	Gains (losses) £	At 31 March 2023 £
Unrestricted funds: General fund	1,071,972	939,374	(1,114,877)	-	896,469
Restricted funds: Acquisition of property at Egerton Street, Oldham	3,611,704	-	(83,993)	-	3,527,711
Extension to property at Egerton Street, Oldham	1,985,567	-	(40,730)	-	1,944,837
Other fixed asset purchases	36,768	-	(14,854)	-	21,914
Fundraising event for purchase of new vehicle	2,759	·	(1,104)	-	1,655
Grants for project delivery	-	381,215	(381,215)	-	-
Others	-	8,669	(8,669)	-	-
Total restricted funds	5,636,798	389,884	(530,565)	-	5,496,117
Total funds	6,708,770	1,329,258	(1,645,442)		6,392,586

20 Analysis of net assets between funds

	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	42,153		5,496,117	5,538,270
Current assets	1,031,046	-	116,631	1,147,677
Current liabilities	(176,730)	-	(116,631)	(293,361)
Net assets 31 March 2023	896,469		5,496,117	6,392,586

21 Contingent liabilities

There is a contingent liability in connection with a grant relating to the charity's long leasehold property whereby if, during a period of 20 years from the date of the grant offer letter dated 26 February 2009, the charity shall be in breach of any of the grant conditions, the grant shall be repayable upon receipt of a written demand from The Secretary of State for Education. The amount of the grant was £4,994,577 and The Secretary of State for Education holds a legal charge over the charity's long leasehold property in respect of this potential liability.

NOTES TO THE FINANCIAL STATEMENTS : YEAR ENDED 31 MARCH 2023

22 Pension fund

The company operates a defined contribution pension scheme to which there is no commitment, the assets of which are held in a separately administered fund. Contributions to the pension scheme during the year amounted to £22,153 (2022: £21,062).

23 Related party transactions

During the year the charity received the following income from related parties without conditions:

·	Donations Patrons programme	Charitable activities Facility hire	Other trading activities	
	& donations	and other	Fundraising	Total
	£	£	<u>£</u>	<u>£</u>
North Ainley	-	376	2,109	2,485
Mr J Ainley (Trustee)	5	-	-	5
Mr J Lloyd (Trustee)	20	-	-	20
Mr A Milnes (Trustee)	100	-	-	100
Mr T Flanagan (Trustee)	3,020	-	2,492	5,512
Mrs J Barker (Trustee)	-	=	1,200	1,200
The Barker Foundation	25,000	-	-	25,000
Mr C Wareing (Trustee)	393	-	-	393
St Annes ARLFC Ltd	~	-	620	620
Bedspace Ltd	1,500	1,920	590	4,010
	30,038	2,296	7,011	39,345

Also during the year the charity purchased goods and services from the following related parties:

PSO Trading Ltd £30,154

At 31 March 2023 the following unsecured amounts were owed by related parties:

Bedspace Ltd	£250
North Ainley	£1,000
The Mahdlo Endowment Trust	£425,400
	£426,650

Mrs J Barker, a trustee/director of the charity, is a trustee of The Barker Foundation. Mr J Ainley, a trustee/director of the charity, is a partner in North Ainley Solicitors. Ms S Bolshaw, a trustee/director of the charity is a director of PSO Trading Ltd. Mr C Wareing is a trustee/director of the charity and a director of Bedspace Ltd., and St Annes ARLFC Ltd.

The Mahdlo Endowment Trust is a separate charity, whose objects are to support the charitable work of Mahdlo (Oldham Youth Zone). Mr J Ainley and Mrs J M Barker, trustees of Mahdlo (Oldham Youth Zone), are also trustees of The Mahdlo Endowment Trust.

NOTES TO THE FINANCIAL STATEMENTS : YEAR ENDED 31 MARCH 2023

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2023 <u>£</u>	2022 <u>£</u>
Net movement in funds	(316,184)	(6,514)
Add back depreciation charge	180,376	193,483
Deduct interest income shown in investing activities	(3,139)	(69)
Decrease/(increase) in stock	(1,000)	-
Decrease/(increase) in debtors	14,848	(16,690)
Increase/(decrease) in creditors	31,187	(145,677)
•	(93,912)	24,533