

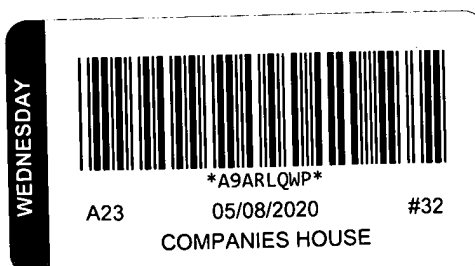
Registrar of Companies

**Chobham School Academy
(Stratford)**

**Annual Report and Financial
Statements**

31 August 2019

Company Limited by Guarantee
Registration Number
06846720 (England and Wales)



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Reference and administrative information

Members Alan Bates (resigned 3 June 2019)
Claire Pettett (appointed 4 June 2019)
Gordon Edington
Ian Crockford
Lendlease Europe Limited
Lord Harris of Peckham
Victoria Quinlan
William Hugill

Trustees Alan Bates (resigned 3 June 2019)
Angela Forbes
Claire Pettett (appointed 4 June 2019)
Duncan Cowan Gray (resigned 25 February 2019)
Rev Jeremy Fraser
William Hugill

Principal Michael Whitworth

Governors Alan Bates (Chair) (resigned 3 June 2019)
Alan Buxton
Angela Forbes
Burphy Mompanga Zumu
Carolyn English
Claire Pettett (appointed 4 June 2019)
David John Brockbank
Duncan Cowan Gray (resigned 25 February 2019)
Jeremy Lemer
Kamella Dorsett
Karen White (resigned 9 July 2019)
Matteo Lorenzi
Michael Whitworth
Rev Jeremy Fraser
Rosie Hardie
Sir Dan Moynihan (Chief Executive of Harris Federation)
Tessa Livock (appointed 8 November 2018)

Company Secretary Claire Marianne Pettett
Lendlease
20 Triton Street
Regent's Place
London
NW1 3BF

Reference and administrative information

Registered address 4th Floor
Norfolk House
Wellesley Road
Croydon
CR0 1LH

Company registration number 06846720 (England and Wales)

Auditor Buzzacott LLP
130 Wood Street
London
EC2V 6DL

Bankers Barclays
Level 21
1 Churchill Place
London
E14 5HP

Natwest Bank PLC
30 Tooting High Street
London
SW17 0XN

Trustees' report Year to 31 August 2019

The trustees of Chobham School Academy (Stratford) ('the Academy') present their statutory report together with the financial statements of the charitable company for the year to 31 August 2019. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 27 to 32 of the attached financial statements and comply with the Academy's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), effective from accounting periods commencing 1 January 2015 or later.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Chobham School Academy (Stratford) is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy. Lendlease Europe Limited is the principal sponsor and William Hugill is the junior sponsor of the Academy. The members of the Academy as defined in the Articles of Association are:

- ♦ the principal sponsor;
- ♦ up to four persons appointed by the principal sponsor;
- ♦ the junior sponsor;
- ♦ one person appointed by the Secretary of State;
- ♦ the chairman of the governors; and
- ♦ any other person appointed by the members.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year they cease to be a member, such amounts as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Principal activities

The Academy's objects are specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad curriculum with a strong emphasis on, but in no way limited to Performing Arts and English and by ancillary or incidental educational activities and other associated activities for the benefit of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Trustees

The following trustees were in office at 31 August 2019 and served throughout the year except where shown.

Trustee	Appointed/Resigned
Alan Bates	Resigned 3 June 2019
Angela Forbes	
Claire Pettett	Appointed 4 June 2019
Duncan Cowan Gray	
Rev Jeremy Fraser	
William Hugill	

The governance structure at the Academy is such that the trustees delegate responsibility for running the Academy to a Governing Body. The Governing Body reports to the Harris Federation, which is in line with the structure adopted by other schools run by the Harris Federation. As Chobham School Academy (Stratford) operates as a separate legal entity, the ultimate responsibility for decision making at the Academy rests with the board of trustees. The trustees aim to meet at least twice a year to approve a range of matters including the budget and approval of the accounts.

Governors

The following governors were in office at 31 August 2019 and served throughout the year except where shown.

Governor	Position	Appointed/Resigned
Alan Bates	Chair, Sponsor Governor	Resigned 3 June 2019
Claire Pettett	Chair, Sponsor Governor	Appointed 4 June 2019
David John Brockbank	Sponsor Governor	
Alan Buxton	Governor	
Duncan Cowen Gray	Sponsor Governor	Resigned 25 February 2019
Kamella Dorsett	Parent Governor	
Carolyn English	Sponsor Governor	
Angela Forbes	Sponsor Governor	
Rev Jeremy Fraser	Sponsor Governor	
Rosie Hardie	Teaching Staff Governor	
Jeremy Lemer	Sponsor Governor	
Tessa Livock	Parent Governor	Appointed 8 November 2018
Matteo Lorenzi	Teaching Staff, Governor	
Sir Dan Moynihan	Sponsor Governor	
Karen White	Governor	Resigned 9 July 2019
Michael Whitworth	Principal	
Burphy Momponga Zumu	Sponsor Governor	

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Method of recruitment and appointment or election of trustees and governors

The articles of association provide for the appointment or election of governors as follows:

- ◆ up to nine sponsor governors;
- ◆ 1 sponsor governor appointed by the junior sponsor;
- ◆ 1 LA governor;
- ◆ three parent governors;
- ◆ three staff governors;
- ◆ the Principal; and
- ◆ any governors appointed by the Secretary of State.

Sponsor governors who are not employees of the Harris Federation, and the Principal, are appointed as trustees.

Policies and procedures adopted for the induction and training of trustees

We expect all trustees to undertake training as appropriate to their work at the Academy. New trustees will be provided with an induction programmed delivered partly in-house and partly through external sources as required. A log is kept of all trustee training and reviewed on a regular basis at trustee meetings. Governors also undertake the same training.

Organisational structure

The trustees of the Academy are appointed by the members of the charitable company. The trustees are responsible for strategic oversight of the Academy and are ultimately responsible for decision making.

The Academy is governed by a Governing Body constituted under a Memorandum of Association and Articles of Association. The Governing Body is responsible for ensuring that high standards of governance are maintained. It exercises its powers and functions with a view to fulfilling a largely strategic leadership role in the running of the Academy, addressing such matters as:

- ◆ Policy development and strategic direction;
- ◆ Ensuring compliance with legal requirements;
- ◆ Ensuring sound management and administration;
- ◆ Establishing and maintaining effective internal controls;
- ◆ Management of all resources;

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Organisational structure (continued)

- ◆ Monitoring of the Academy's performance; and
- ◆ Assessing and managing risk.

Governors are responsible for setting general policy, adopting an annual School Development Plan and Budget and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments, subject to approval by the trustees.

The Principal is directly responsible for the day to day running of the Academy. The Senior Leadership Team controls the Academy at an executive level implementing the policies laid down by the governors and reporting back to them and providing evidence, reports and data analysis to Governing Body meetings, enabling governors to monitor effectively.

The Principal is the Accounting Officer.

Arrangements for setting pay and remuneration of key management personnel

The remuneration of the Principal is based on an internal assessment of the scope of the individual's role and performance within that role. Remuneration is benchmarked against the remuneration paid to Principals within the Harris Federation to ensure that remuneration levels are consistent for the level of responsibility. Remuneration is agreed by the Remuneration Committee of the Harris Federation. All serving staff are employed by the Harris Federation.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the period	Full-time equivalent employee number
Two	Two

Facility time is not provided by the Academy and therefore no employee spent time on facility time and no percentage of the pay bill was spent on facility time.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Related parties and other connected charities and organisations

The Academy works with the Department of Education and the ESFA and maintains links with the London Borough of Newham.

The Academy is run by the Harris Federation and is sponsored by Lendlease and William Hugill.

OBJECTIVES AND ACTIVITIES

Objects and aims

The sole activity of the charitable company is the operation of Chobham School Academy (Stratford); an Academy School providing education for pupils aged 3 to 18.

Objectives, strategies and activities

The Academy is a relatively new independent academy for students aged 3-18. Based at the heart of the East Village in the Olympic Park, the Academy aims to become a focal point for generations to come. We believe in the unlimited potential of every child, and our 'Chobham Pillars' reflect that relentless aim to secure outstanding outcomes for our students.

Our wonderful team of dedicated staff ensure that innovative teaching and learning is at the heart of our agenda. Our traditional approach ensures our learners are well mannered and self-disciplined. Students enjoy an innovative, creative curriculum which prepares them for the high aspirations fostered by all.

The Academy's specialism in English and Performing Arts ensure our students are excellent communicators. The Academy offers an extensive enrichment programme, which supplements the curriculum, ensuring a rich and varied experience for all. Please refer to the Strategic Report for a review of our activities during the year and our plans for the future.

Public Benefit

In setting the Academy's objectives and planning its activities, the Governing Body have given careful consideration to the Charity Commission's general guidance on public benefit. The trustees have complied with their duty to have due regard to the guidance on public benefit, published by the Charity Commission, in exercising their powers or duties.

STRATEGIC REPORT

Achievements and performance

Review of activities

- ◆ The Academy achieved a GCSE Progress 8 score of +0.42 in 2019. This was achieved with our second full Year 11 student cohort. The result places us in the top 16% of schools nationally for GCSE performance.
- ◆ Performance in the primary phase was also excellent with children achieving well above national averages in all Key Stage 2 disciplines.
- ◆ In partnership with the Harris Federation, Chobham Academy provided its staff with an excellent professional development programme.
- ◆ The quality of lessons delivered in the Academy was of a very high standard with over 90% judged as good or outstanding.
- ◆ We launched our staff wellbeing charter which will improve the quality of working life for all of our employees at Chobham.
- ◆ Sixth Form recruitment was targeted at the Academy's own Year 11 students as well as to external applicants. 50% (about 80) Chobham Year 11s stayed on into the Sixth Form in 2019 with about 60 external students joining us.
- ◆ In a challenging environment, the Academy remains fully staffed. The school has made good use of the School Direct programme to help recruit and train new teachers.

Going concern

After making appropriate enquiries, the governing body has a reasonable expectation that the Academy has adequate resources to continue its operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Financial report for the period

Most of the Academy's income is obtained from the Education Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA and the associated expenditure are shown as restricted funds in the statement of financial activities.

STRATEGIC REPORT (continued)

Financial review (continued)

Financial report for the period (continued)

The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Total income for the year to 31 August 2019 amounted to £12,465,000 (2018 – £11,847,000). Total expenditure amounted to £13,175,000 (2018 – £12,400,000).

The Academy held fund balances of £30,712,000 at 31 August 2019 (2018 – £31,422,000). Included in this balance is the net book value of fixed assets of £30,299,000 (2018 – £30,900,000) and movements in tangible fixed assets are shown in note 9 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

Reserves policy

The trustees are developing a reserves policy for the Academy in order to provide sufficient working capital to cover delays between spending and receipts of grants and to provide resources to deal with unexpected emergencies.

The Academy held fund balances at 31 August 2019 of £30,712,000 (2018 – £31,422,000) comprising £340,000 (2018 – £366,000) of unrestricted general funds, £73,000 (2018 – £156,000) of restricted funds and fixed assets of £30,299,000 (2018 – £30,900,000).

Investment policy

The trustees are working towards developing an investment policy which would enable the Academy to make better use of surplus funds, whilst maintaining adequate account balances to meet cash flow fluctuations.

Principal risks and uncertainties

The Academy's principal risks have been identified and there is a risk register in place to mitigate these risks.

The directors have assessed the major risks and uncertainties to which the Academy is exposed, in particular:

- ♦ The risk of having to operate within tight financial constraints. The impact is being addressed by tight controls on spending through several cost saving initiatives including the pooling of resources and a purchasing strategy designed to maximise the advantages of the economies of scale. Staff levels are monitored closely in relation to recruitment.

STRATEGIC REPORT (continued)

Principal risks and uncertainties (continued)

- ◆ The potential for loss of key members in staff alongside a nationwide shortage of qualified teachers. This is addressed through a senior leadership succession plan alongside the Harris Federation Recruitment and Retention resource. This includes the expansion of the Initial Teacher Training programme to provide more newly qualified staff to academies.

Fundraising

The Chobham School Academy follows the fundraising practices as per section 13 of the Charities (Protection and Social Investment) Act 2016. Chobham School Academy does not currently work with any commercial or professional fundraisers. The Academy has received no complaints relating to fundraising during the year. If any complaints were received, these would be dealt with by the Governors and/or senior management.

Plans for future periods

The overriding priorities for the Academy during the 2019/20 academic year are:

- ◆ Rewrite the Key Stage 3 curriculum so that it better meets the learning needs and aspirations of our students.
- ◆ The Academy will continue to build upon the first tranche of vocational courses established in Year 12 in 2018.
- ◆ Continue to emphasise the development of students' learning and social skills in all lessons and around the Academy.
- ◆ Further build careers' provision so that more sustainable, mutually beneficial links with employers are established. Strengthen links with key local employers.
- ◆ Further embed the Academy's house and year group systems.
- ◆ Ensure the website is maintained as the key method of communication for those wishing to find out about Chobham.
- ◆ Ensure the Academy's Pupil Premium budget is allocated effectively as possible to further improve the performance of disadvantaged students, in particular focusing upon the behaviour for learning of PP students.
- ◆ Achieve a target of 0.6 Progress 8 achievement for Year 11 at GCSE in 2020.
- ◆ Achieve a score of 5 on the 'ALPs' measure for A Level progress in 2020.

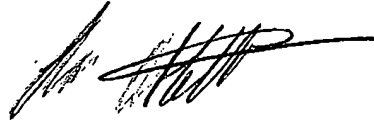
Trustees' report Year to 31 August 2019

AUDITOR

In so far as the trustees are aware:

- ♦ there is no relevant audit information of which the charitable company's auditor is unaware; and
- ♦ the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the members of the board of trustees on [17.12.2019] and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Claire Pettett', written over a horizontal line.

Chair of trustees

Claire Pettett

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that the Chobham School Academy (Stratford) has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees have delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Academy and the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the trustees' report and in the statement of trustees' responsibilities.

The board of trustees has formally met once during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Alan Bates	1	1
Claire Pettett	0	0
Angela Forbes	0	0
Rev Jeremy Fraser	0	1
William Hugill	0	1
Duncan Cowan-Gray	1	1

With the resignation of Alan Bates and Duncan Cowan Gray and the maternity leave of Angela Forbes the meetings have not taken place during the year. The Members will ensure that the meetings are re-established for the 19/20 academic year and that the Trustees are replaced with suitably experienced people.

The governance structure at the Academy is such that the trustees delegate responsibility for running the Academy to a Governing Body. The Governing Body reports to the Harris Federation, which is in line with the structure adopted by other schools run by the Harris Federation. As Chobham School Academy (Stratford) operates as a separate legal entity, the ultimate responsibility for decision making at the Academy rests with the board of trustees. The trustees aim to meet at least twice a year to approve a range of matters including the budget and approval of the accounts.

Governance statement 31 August 2019

Governance (continued)

The board of governors has formally met four times during the year. Attendance during the year at meetings of the governing body was as follows:

Governor	Meetings attended	Out of a possible
Alan Bates	4	4
Alan Buxton	2	4
Angela Forbes	0	0
Burphy Momponga Zumu	2	4
Carolyn English	1	4
Claire Pettett	0	0
David John Brockbank	3	4
Duncan Cowen Gray	0	1
Jeremy Lemer	0	4
Kamella Dorsett	4	4
Karen White	0	3
Matteo Lorenzi	3	4
Michael Whitworth	4	4
Rev Jeremy Fraser	3	4
Rosie Hardie	2	4
Sir Dan Moynihan	0	4
Tessa Livock	2	3

Governance reviews

The Academy follows the Federation Finance Handbook for 2018-19, which contains the following in the Financial Planning section:

Each year the governors must agree a planning cycle and timetable which allows for:

- ◆ A review of past activities, aims and objectives – "did we get it right?"
- ◆ Definition or redefinition of aims and objectives – "are the aims still relevant?"
- ◆ Development of the plan and associated budgets – "how do we go forward?"
- ◆ Implementation, monitoring and review of the plan – "who needs to do what by when to make the plan work and keep it on course";
- ◆ Feedback into the next planning cycle – "what worked successfully and how can we improve?"

The first of these objectives constitutes a review of effectiveness. This phase of the planning timetable will be undertaken at the end of the Spring Term when trustees will be able to review the year to date and to incorporate the results of their review into plans for the forthcoming year.

Governance (continued)

The Finance and General Purposes Committee is a sub-committee of the main board of governors. Its purpose is to assist the governors with financial oversight and risk management.

Sub-committee member	Meetings attended	Out of a possible
Alan Bates	0	3
David Brockbank	3	3
Alan Buxton	0	3
Carolyn English	3	3
Jeremy Lerner	0	3
Sir Dan Moynihan	0	3
Michael Whitworth	3	3

Review of value for money

As Accounting Officer the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money (VFM) refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good VFM during the academic year, and reports to the board of directors where VFM can be improved, including the use on benchmarking data where available. The Accounting Officer for the Academy has provided the framework for achieving VFM during the year by:

- Ensuring that the Harris Federation's Central Office Procurement Team work through an agreed procurement pipeline utilising their extensive public sector procurement knowledge, expertise and application, in particular in running formal tender competitions and utilising public sector buying organisations' frameworks and 'Deals for Schools' to drive commerciality and the pursuit of best value
- Ensuring the Procurement Team and, in turn, the Academy, complies with the Public Contract Regulations, the Academies' Financial Handbook and our own Scheme of Delegation in relation to procurement activities
- Ensuring that the Procurement Team offer and deliver procurement and contract management training to upskill the Academy staff and provide informed advice and guidance on procurement processes and contract terms
- Ensuring that we contract on established terms and conditions which sufficiently protect our interests and do not expose us to unnecessary risk or cost.

STRATEGIC REPORT (continued)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them

efficiently, effectively and economically. The system of internal control has been in place at the Academy for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- ◆ periodic financial reports which are reviewed and agreed by the board of trustees;
- ◆ regular reviews by the trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- ◆ setting targets to measure financial and other performance;
- ◆ clearly defined purchasing (asset purchase or capital investment) guidelines;
- ◆ delegation of authority and segregation of duties; and
- ◆ identification and management of risks.

The trustees have decided not to appoint an internal auditor within the Academy but to ask the Internal Auditors of the Harris Federation to carry out the same programme of work at the Academy that they perform in their own academies and to report their finding and recommendations to the trustees in an annual report. This report is first submitted to the Accounting Officer to add responses to the points raised and to explain to the trustees the work that will be done to maintain or improve internal control.

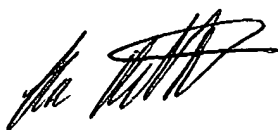
The risk and control framework (continued)

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

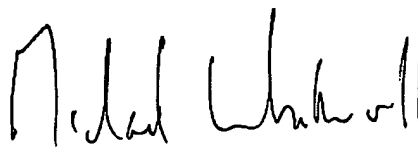
- ♦ the work of the external auditor;
- ♦ the work performed by the Harris Federation Internal Auditor; and
- ♦ the work of the Senior Management Team within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer will advise the board of trustees of the implications of her review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the trustees and signed on their behalf by:



Chair of trustees Claire Pettett



Accounting Officer Michael Whitworth

Approved on: 17 December 2019

Statement on regularity, propriety and compliance 31 August 2019

As Accounting Officer of Chobham School Academy (Stratford), I have considered my responsibility to notify the Academy board of trustees and the Education Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy board of trustees are able to identify any material irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

A handwritten signature in black ink, appearing to read 'Michael Whitworth', with a stylized, cursive script.

Accounting Officer Michael Whitworth

Date: 17.12.19

Statement of trustees' responsibilities 31 August 2019

The trustees (who act as trustees for the charitable activities of Chobham School Academy (Stratford) and are also the directors of the Academy for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Academy and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

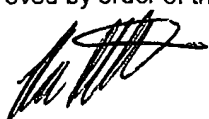
- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Charities' SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- ◆ make judgments and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Academy will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Academy and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the Academy applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the Academy's website. Legislation in the United Kingdom governing preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the trustees on 17 December 2019 and signed on its behalf by:



Chair of trustees Claire Pettett

Independent auditor's report to the members of Chobham School Academy (Stratford)

Opinion

We have audited the financial statements of Chobham School Academy (Stratford) (the 'charitable company') for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (the Charities SORP 2015) and the Academies Accounts Direction 2018 to 2019.

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006; and
- ◆ have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- ◆ the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

Conclusions relating to going concern (continued)

- ♦ the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information (covers the reference and administrative details, the report of the trustees and strategic report and the governance statement)

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ♦ the information given in the trustees' report, which is also the directors' report for the purposes of company law and includes the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ♦ the trustees' report, which is also the directors' report for the purposes of company law and includes the strategic report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report including the strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ♦ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ♦ the financial statements are not in agreement with the accounting records and returns; or

Matters on which we are required to report by exception (continued)

- ◆ certain disclosures of trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

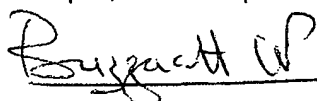
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Avnish Savjani (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

(18 December 2019)
Chobham School Academy (Stratford) 21

Independent accountant's report on regularity 31 August 2019

Independent reporting accountant's assurance report on regularity to Chobham School Academy (Stratford) and the Education Skills Funding Agency

In accordance with the terms of our engagement letter dated [] and further to the requirements of the Education Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Chobham School Academy (Stratford) during the period from 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Chobham School Academy (Stratford) and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Chobham School Academy (Stratford) and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Chobham School Academy (Stratford) and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Chobham School Academy (Stratford) Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Chobham School Academy (Stratford) funding agreement with the Secretary of State for Education and the Academies Financial Handbook 2018, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

Independent accountant's report on regularity 31 August 2019

Approach (continued)

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

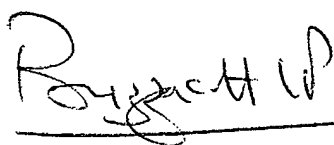
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- ♦ An assessment of the risk of material irregularity and impropriety across all of the Academy's activities;
- ♦ Further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- ♦ Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Buzzacott LLP
Chartered Accountants
130 Wood Street
London
EC2V 6DL

18 December 2019

Statement of financial activities Year to 31 August 2019
(including the income and expenditure account)

	Notes	Un- restricted funds £'000	Restricted funds		2019 Total funds £'000	2018 Total funds £'000
			General funds £'000	Fixed assets fund £'000		
Income from:						
Donations and capital grants		7	—	57	64	34
Charitable activities						
Funding for the Academy's educational operations	2	—	12,140	—	12,140	11,653
Other trading activities	3	257	4	—	261	160
Total income		<u>264</u>	<u>12,144</u>	<u>57</u>	<u>12,465</u>	<u>11,847</u>
Expenditure on:						
Charitable activities						
Academy's educational operations	4	290	12,124	761	13,175	12,400
Total expenditure	4	<u>290</u>	<u>12,124</u>	<u>761</u>	<u>13,175</u>	<u>12,400</u>
Net income (expenditure)		(26)	20	(704)	(710)	(553)
Gross transfers between funds	12	—	(103)	103	—	—
Net movement in funds		<u>(26)</u>	<u>(83)</u>	<u>(601)</u>	<u>(710)</u>	<u>(553)</u>
Fund balances brought forward at 1 September		366	156	30,900	31,422	31,975
Fund balances carried forward at 31 August		<u>340</u>	<u>73</u>	<u>30,299</u>	<u>30,712</u>	<u>31,422</u>

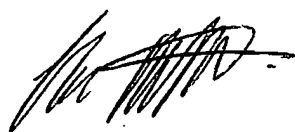
All of the charitable company's activities derived from continuing operations during the above two financial periods.

The charitable company has no recognised gains and losses other than those shown above and therefore no separate statement of recognised gains and losses is presented.

Balance sheet 31 August 2019

	Notes	2019 £'000	2019 £'000	2018 £'000	2018 £'000
Fixed assets					
Tangible fixed assets	9		30,299		30,900
Current assets					
Debtors	10	1,292		890	
Cash at bank and in hand		3,755		2,378	
		<u>5,047</u>		<u>3,268</u>	
Creditors: amounts falling due within one year	11	<u>(4,634)</u>		<u>(2,746)</u>	
Net current assets			<u>413</u>		<u>522</u>
Total net assets			<u>30,712</u>		<u>31,422</u>
Funds of the Academy					
Restricted funds					
. Fixed assets fund	12	30,299		30,900	
. Restricted income fund	12	<u>73</u>		<u>156</u>	
			30,372		31,056
Unrestricted funds					
. General fund			<u>340</u>		<u>366</u>
Total funds			<u>30,712</u>		<u>31,422</u>

The financial statements on pages 24 to 42 were approved by the trustees, and authorised for issue on [17.12.19] and are signed on their behalf by:



Chair of trustees Claire Pettett

Chobham School Academy (Stratford)
Company Limited by Guarantee
Registration Number: 06846720 (England and Wales)

Statement of cash flows Year to 31 August 2019

		2019 £'000	2018 £'000
Cash flows from operating activities			
Net cash used in operating activities	A	1,480	(733)
Cash flows from investing activities	B	(103)	(93)
Change in cash and cash equivalents in the year		1,377	(826)
Reconciliation of net cash flow to movement in net funds:			
Cash and cash equivalents at 1 September		2,378	3,204
Cash and cash equivalents at 31 August	C	3,755	2,378

A Reconciliation of net expenditure to net cash flow from operating activities

	2019 £'000	2018 £'000
Net expenditure for the year (as per the statement of financial activities)	(710)	(553)
Adjusted for:		
Depreciation (note 9)	761	750
Capital grants from DfE and other capital income (note 1)	(57)	(31)
(Increase) decrease in debtors	(402)	429
Increase (decrease) in creditors	1,888	(1,328)
Net cash used in operating activities	1,480	(733)

B Cash flows from investing activities

	2019 £'000	2018 £'000
Purchase of tangible fixed assets (note 9)	(160)	(124)
Capital grants from DfE/ESFA (note 1)	57	31
Net cash used in investing activities	(103)	(93)

C Analysis of cash and cash equivalents

	2019 £'000	2018 £'000
Cash at bank and in hand	3,755	2,378
Total cash and cash equivalents	3,755	2,378

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Chobham School Academy (Stratford) meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Going concern (continued)

Grants (continued)

The General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure (continued)

Expenditure on raising funds

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All expenditure is stated net of recoverable VAT.

Tangible fixed assets

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

All IT equipment costing more than £500 and all other assets costing more than £1,000 and with an expected useful life exceeding one year are capitalised.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost/valuation of each asset on a straight-line basis over its expected useful economic life.

Depreciation is charged on a straight line basis beginning in the year in which the asset is brought into use at the following annual rates:

♦ Freehold and long leasehold buildings	2% p.a.
♦ Furniture and equipment	25% p.a.
♦ Computer equipment	33% p.a.
♦ Motor vehicles	25% p.a.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

Principal accounting policies 31 August 2019

Debtors

Debtors are recognised at their settlement amount less any provision for non-recoverability. Prepayments are valued at the amounts prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand. Notice deposits are included on the balance sheet as short term deposits

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as payments in advance for the goods or services it must provide. They have been discounted to the present value of the future cash payment where such discounting is material.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 10. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 11. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions benefits

Retirement benefits to teachers employed at the Academy are provided by the Teachers' Pension Scheme ('TPS'). This is a defined benefit scheme, contracted out of the State Earnings – Related Scheme ('SERPS') and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 16, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Skills Funding Agency, Department for Education or other funders where the asset acquired or created is held for a specific purpose.

Restricted ESFA funds comprise all other grants received from the Education Skills Funding Agency.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and areas of judgement (continued)

Critical accounting estimates and assumptions

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The net book value of tangible fixed assets is based on the original cost/value of the asset net of provision for depreciation. The depreciation provision to date is based on the trustees' assessment of the estimated useful economic lives of such assets.

Other than the estimate discussed above, the trustees do not consider that there are any key judgements made in the preparation of the financial statements.

Agency Arrangements

The Academy acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Academy does not have control over the charitable application of the funds. The Academy can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 18.

Notes to the Financial Statements Year to 31 August 2019

1 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Capital grants	—	57	57	31
Donations	7	—	7	3
	<u>7</u>	<u>57</u>	<u>64</u>	<u>34</u>

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000
Capital grants	—	31	31
Donations	3	—	3
	<u>3</u>	<u>31</u>	<u>34</u>

2 Funding for the Academy's educational operations

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
DfE / ESFA grants				
. General Annual Grant (GAG)	—	10,001	10,001	10,130
. Other DfE grants	—	958	958	823
Other grants				
. LEA and other grants	—	1,087	1,087	567
Other income		94	94	133
	<u>—</u>	<u>12,140</u>	<u>12,140</u>	<u>11,653</u>

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000
DfE / ESFA grants			
. General Annual Grant (GAG)	—	10,130	10,130
. Other DfE grants	—	823	823
Other grants			
. LEA and other grants	—	567	567
Other income		133	133
	<u>—</u>	<u>11,653</u>	<u>11,653</u>

Notes to the Financial Statements Year to 31 August 2019

3 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Letting and other income	257	—	257	105
School meal income	—	4	4	55
	257	4	261	160

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000
Letting and other income	105	—	105
School meal income	—	55	55
	105	55	160

4 Expenditure

	Staff costs £'000	Premises £'000	Other costs £'000	Total 2019 £'000	Total 2018 £'000
Academy's educational operations					
. Direct costs	8,313	761	593	9,667	9,032
. Allocated support costs (note 5)	1,108	962	1,438	3,508	3,368
	9,421	1,723	2,031	13,175	12,400

	Staff costs £'000	Premises £'000	Other costs £'000	Total 2018 £'000
Academy's educational operations				
. Direct costs	7,438	751	843	9,032
. Allocated support costs (note 5)	1,004	—	2,364	3,368
	8,442	751	3,207	12,400

Net income (expenditure) for the year includes:

	2019 £'000	2018 £'000
Operating leases:		
. Plant and machinery	21	23
Depreciation	761	750
Auditor's remuneration		
. Statutory audit	15	11
. Other services	2	4

5 Analysis of support costs

	2019 Total funds £'000	2018 Total funds £'000
Support staff costs	1,108	1,004
Technology costs	164	8
Premises costs	962	957
Other support costs	1,256	1,367
Governance costs	18	32
Total support costs	3,508	3,368

6 Comparative information

		Un- restricted funds £'000	Restricted funds		2018 Total funds £'000
	Notes	£'000	General funds £'000	Fixed assets fund £'000	£'000
Income from:					
Donations and capital grants		3	—	31	34
Charitable activities					
. Funding for the Academy's educational operations	2	—	11,653	—	11,653
Other trading activities	3	105	55	—	160
Total income		108	11,708	31	11,847
Expenditure on:					
Charitable activities					
. Academy's educational operations	4	—	11,650	750	12,400
Total expenditure	4	—	11,650	750	12,400
Net income (expenditure)		108	58	(719)	(553)
Gross transfers between funds	12	—	(93)	93	—
Net movement in funds		108	(35)	(626)	(553)
Fund balances brought forward at 1 September		258	191	31,526	31,975
Fund balances carried forward at 31 August		366	156	30,900	31,422

7 Staff costs

(a) Staff costs

Staff costs during the period were:

	2019 £'000	2018 £'000
Wages and salaries	7,180	5,871
Social security costs	750	633
Pension costs	801	650
	8,731	7,154
Supply staff costs	656	904
Recruitment and other costs	34	384
	9,421	8,442

(b) Non-statutory/non-contractual staff severance payments

There were no non-statutory/non-contractual severance payments included in staff restructuring costs in the year ended 31 August 2019 (2018 – none).

(c) Staff numbers

The average number of persons (including the senior management team) employed by the charitable company during the year ended 31 August 2019 was as follows:

	2019 No.	2018 No.
Teachers	100	86
Administration and support	81	67
Management	19	16
	200	169

(d) Higher paid staff

The number of employees who earned £60,000 per annum or more (including taxable benefits but excluding employer pension contributions) during the year was as follows:

	2019 No.	2018 No.
£60,001 - £70,000	7	8
£70,001 - £80,000	3	1
£140,001 - £150,000	—	1
£150,001 - £160,000	1	—

(e) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension and NI contributions) received by key management personnel for their services to the Academy was £204,589 (2018 – £187,780).

8 Trustees' remuneration and expenses

The Principal only receives remuneration in respect of services provided undertaking the role of Principal and not in respect of their services as trustees. Other trustees did not receive any payments from the School. The value of trustees' remuneration and other benefits during whilst trustee was as follows:

	2019 £'000	2018 £'000
Michael Whitworth, Principal and trustee		
. Remuneration	150-160	140 – 145
. Employer's pension contribution	20-25	20 – 25

During the year ended 31 August 2019, no travel and subsistence expenses were reimbursed to trustees (2018 – £nil).

Other related party transactions involving the trustees are set out in note 15.

9 Tangible fixed assets

	Leasehold land and buildings £'000	Furniture, fittings and equipment £'000	Computer and office equipment £'000	Total funds £'000
Cost/valuation				
At 1 September 2018	34,136	1,851	2,740	38,727
Additions	—	83	77	160
Disposals	—	(1,567)	(2,248)	(3,815)
At 31 August 2019	34,136	367	569	35,072
Depreciation				
At 1 September 2018	3,395	1,703	2,729	7,827
Charge in period	683	61	17	761
Disposals	—	(1,567)	(2,248)	(3,815)
At 31 August 2019	4,078	196	499	4,773
Net book value				
At 31 August 2019	30,058	171	70	30,299
At 31 August 2018	30,741	148	11	30,900

The land on which the Academy building is situated has not been included in these financial statements because the site is designated for educational purposes and has no open market value.

Notes to the Financial Statements Year to 31 August 2019

10 Debtors

	2019 £'000	2018 £'000
Trade debtors	163	34
Prepayments	82	71
Other debtors	39	5
VAT recoverable	775	549
Accrued income	233	231
	1,292	890

11 Creditors: amounts falling due within one year

	2019 £'000	2018 £'000
Trade creditors	3,085	972
Other taxation and social security	184	149
ESFA creditor: abatement of GAG	344	344
Other creditors	327	248
Accruals and deferred income	694	1,033
	4,634	2,746

Deferred income

	2019 £'000	2018 £'000
Deferred income at 1 September	372	104
Resources deferred in the year	285	372
Amounts released from previous years	(372)	(104)
Deferred income at 31 August	285	372

At the balance sheet date the Academy was holding funds in relation to ESFA grants received in advance and trips taking place in the year ended 31 August 2018.

12 Funds

	At 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	At 31 August 2019 £'000
Restricted general funds					
. General Annual Grant	—	10,001	(9,826)	(103)	72
. Start up grants	1	—	—	—	1
. Other DfE grants	—	958	(958)	—	—
. LEA and other grants	155	1,087	(1,242)	—	—
. Other restricted funds	—	98	(98)	—	—
	156	12,144	(12,124)	(103)	73
Restricted fixed assets funds					
. ESFA capital grants	30,900	57	(761)	103	30,299
	30,900	57	(761)	103	30,299
Total restricted funds	31,056	12,201	(12,885)	—	30,372
Total unrestricted funds	366	264	(290)	—	340
Total funds	31,422	12,465	(13,175)	—	30,712

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Other funds

Other grants include funding received from the DfE and Local Education Authorities for specific purposes.

Fixed asset fund

The fixed asset fund includes grants received from the DfE and other sources to finance the development and building of the new academy and other tangible fixed assets.

Transfers between funds

Transfers from the ESFA General Annual Grant Fund and from general funds to the fixed asset fund relate to fixed assets purchases from these funds.

Notes to the Financial Statements Year to 31 August 2019

12 Funds (continued)

Comparative information

Comparative information in respect of the preceding period is as follows:

	At 1 September 2017 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	At 31 August 2018 £'000
Restricted general funds					
. General Annual Grant	94	10,130	(10,131)	(93)	—
. Start up grants	1	—	—	—	1
. Other DFE grants	—	823	(823)	—	—
. LEA and other grants	—	—	—	—	—
. Other restricted funds	96	755	(696)	—	155
	191	11,708	(11,650)	(93)	156
Restricted fixed assets funds					
. ESFA capital grants	31,526	31	(750)	93	30,900
Total restricted funds	31,717	11,739	(12,400)	—	31,056
Total unrestricted funds	258	108	—	—	366
Total funds	31,975	11,847	(12,400)	—	31,422

13 Analysis of net assets between funds

	Unrestricted funds £'000	Restricted funds £'000	Restricted fixed asset fund £'000	Total 2019 £'000
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	—	—	30,299	30,299
Current assets	340	4,707	—	5,047
Current liabilities	—	(4,634)	—	(4,634)
Total net assets	340	73	30,299	30,712

14 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

15 Related party transactions

The principal sponsor of Chobham School Academy (Stratford) is Lendlease Europe Limited. During the year the Academy received £nil (2018 – £3,175) from Lendlease Europe Limited to cover architectural fees and new software. During the year the Academy did not receive any unrestricted donations from members (2018 – none).

The Academy is run by the Harris Federation, through its subsidiary company, Harris Professional Services Limited. The staff at the Academy are employed by the Harris Federation and the cost of the staff and the cost of running the Academy is invoiced through Harris Professional Services. In addition, part of the School's ICT was provided by Harris Academies Project Management Limited, a subsidiary of the Harris Federation. The staff costs are invoiced at cost and the running costs are invoiced in line with the agreed rates for the other member schools of the Harris Federation.

The transactions between Chobham Academy (Stratford) and the Harris Federation and its subsidiaries were as follows:

2019				
	Income during the year £'000	Expenditure during the year £'000	Owed at 31 August £'000	Due at 31 August £'000
Harris Federation	132	593	4	70
Harris Professional Services Limited	—	8,941	3,148	—
	132	9,534	3,152	70

2018				
	Income during the year £'000	Expenditure during the year £'000	Owed at 31 August £'000	Due at 31 August £'000
Harris Federation	—	504	142	2
Harris Professional Services Limited	—	7,522	747	—
	—	8,026	889	2

The Academy complied with the requirements of the ESFA's Academies Financial Handbook when entering into the above transactions.

16 Pension and similar obligations

The School's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the London Borough of Newham. Both are defined-benefit schemes.

The staff are employed on Harris Federation contracts and make contributions into the LGPS along with Harris Federation staff. The pension obligation is therefore recorded in the Harris Federation Financial Statements.

Notes to the Financial Statements Year to 31 August 2019

17 Commitments under operating leases

At 31 August 2019, the Academy's future minimum lease payments under non-cancellable operating leases was as follows:

	2019 £'000	2018 £'000
Amounts due within one year	13	23
Amounts due between two and five years inclusive	9	17
	<u>22</u>	<u>40</u>

18 Agency arrangements

The Academy distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2019 the Academy received £32,506 (2018 – £32,613) and disbursed £4,163 (2018 – £48,950) from the fund. An amount of £49,728 (2018 – £21,386) is included in other creditors relating to undistributed funds that will be dispersed to students in 2019/20.