

SUSTAINABILITY AND ENVIRONMENTAL EDUCATION

UNAUDITED FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31ST MARCH 2021

Registered Company Number: 06838644

Registered Charity Number: 1129275

SHINER MITCHELL FISHER & CO. LIMITED
Accountants and Registered Auditors

Smith House
George Street
Nailsworth
Stroud
Gloucestershire
GL6 0AG



SUSTAINABILITY AND ENVIRONMENTAL EDUCATION

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

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SUSTAINABLE AND ENVIRONMENTAL EDUCATION
TRUSTEES ANNUAL REPORT

FOR THE YEAR ENDED 31ST MARCH 2021

The Trustees present their annual report with the accounts of the company for the year ended 31st March 2021

REFERENCE AND ADMINISTRATIVE INFORMATION

The Company whose registered office is at Smith House, George Street, Nailsworth, Glos, GL6 0AG, is limited by guarantee and is registered in England (Registered Number: 06838644).

The assets and resources of the Company are used exclusively in the performance and furtherance of Sustainable and Environmental Education ("Charity").

The Charity is controlled by its Trustee Board, namely the following persons, who were also the directors in control of the Company during the year.

Ms A L Finlayson	(Chair)
Ms M Fleming	(retired Oct 2020)
Ms P Martin	(resigned Feb 2021)
Ms M Finlayson	(Company Secretary) (re-elected Nov 2020)
Ms K M Wheeler	
Ms A Romero	
Mr J Holloway	(Treasurer)
Ms J Millichip	
Ms E A Boyle	
Mr D W Hulyer	
Ms B Godman	(elected Nov 2020)
Ms S Curzon	(resigned No 2019)
Ms C d'Abreu	(elected Nov 2020)

The day to day administration of the Charity is undertaken by Ms I Clee, under the supervision of Ms A L Finlayson, who also acts as Chair and CEO.

The main agents for the charity are:

Bankers:	The Co-operative Bank Business Direct PO Box 250 Skelmersdale WN8 6WT
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Independent Examiner:	Shiner Mitchell Fisher & Co. Ltd Smith House George Street Nailsworth Stroud Gloucestershire GL6 0AG
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STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Charity as at the end of each financial year and of the net incoming and outgoing resources of the Charity for that period.

The Trustees confirm that suitable accounting policies have been used and applied consistently and reasonably and prudent judgements and estimates have been made in the preparation of the financial statements for the year ended 31 March 2021. The Trustees also confirm that applicable accounting standards have been followed and that the statements have been prepared on the going concern basis.

SUSTAINABLE AND ENVIRONMENTAL EDUCATION
TRUSTEES ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31ST MARCH 2021

STATEMENT OF TRUSTEE RESPONSIBILITIES (CONTINUED)

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Charity, which is a registered charity (Registered Number: 1129275), is governed by the Company's Memorandum and Articles of Association (incorporated 9th March 2009).

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles the members of the Management Committee are elected to serve for a period of three years after which they must stand down and offer themselves for re-election at the next Annual General Meeting.

As a needs-led charity, the Trustees are selected to offer a wide range of skills and experience that are of benefit to the charity.

Trustee Induction and Training

The induction process for Trustees includes an initial meeting with the Chair and information on the powers and responsibilities of the Trustees. Trustees are provided with a briefing pack which includes a brief history of the Charity, a copy of the charity's constitution, copies of minutes of recent Trustees' meetings and copies of the previous year's annual report and accounts.

The Trustees review the skill requirements for the Trustee Board periodically and undertake an annual review of their collective and individual performance and contribution to the Charity.

Risk Management

The Trustees have reviewed the major risks facing the charity and have established systems and procedures to manage those risks. In particular, the trustees have considered the risks relating to the operations and finances of the Charity and are satisfied that systems are in place to mitigate exposure to the major risks identified.

Organisational Structure

Directors/Trustees meet every quarter and are responsible for the policy and strategy of the Charity.

The Charity Trustees meet and have responsibility for the day to day running of the Charity.

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

The objectives of the Charity are to advance the education of the public in the natural and man-made environment and the inter-relationship with the social and economic activities of man.

This is done through:

1. Providing educational or training services;
2. Providing advocacy/advice/information;
3. Sponsoring or undertaking research;
4. Acting as an umbrella company or resource body.

Sustainable and Environmental Education (SEEd) became a new charity in April 2009 and this year has been one of continuing to develop the strategy to drive the charity forward for the greatest impact and change. A review of all programmes was conducted to assess their financial viability and ability to be scaled up. A Programme Committee was set up to undertake this work. In addition, longitudinal evidence of impact of programmes was begun to be collected in survey form and through online Zoom interviews. This was to reflect the UN Sustainable Development Goals, changes in the education sector, scaling up and succession planning.

SUSTAINABLE AND ENVIRONMENTAL EDUCATION
TRUSTEES ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31ST MARCH 2021

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT (CONTINUED)

SEEd's focus is on real change, at the individual, institutional and societal levels. This year we reviewed our current small offer of programmes and decided they were fit for our strategy and purpose and were unique enough to still be an essential offer to education. SEEd's focus is on transformational education approaches that enable people of all ages to be part of working towards a sustainable and just future.

ACHIEVEMENTS AND PERFORMANCE

The charities achievements and performance are summarised based on its four main objectives as detailed below:

Providing educational or training services

The review of all programmes to assess their financial viability and ability to be scaled up and evidence of impact of programmes led to both small changes that could be made easily and bigger goals being developed.

The small improvement and trials were developed including videos on the website of impact of our Change Maker programmes, reviewing social media reach and approaches, reviewing accountancy and book keeping approaches and developing an alumni base.

Impact of COVID-19 pandemic also became part of planning and adjusting SEEd's work. SEEd did not go into furlough or reduce its work. Instead, it took the opportunity to revise and adapt its Changemaker course for partial online delivery. This was so successful that it is now a standard part of the course.

The SEEd Youth Listening Project was delayed due to COVID 19 but the opportunity was taken to review the survey and its results with a social scientist from the University of Essex.

Other opportunities to deliver via online platforms have also been explored.

The Whole Institution Approach was reviewed with the purpose of make this a free to users offer via the website. This is a unique, detailed 'how to' but with the opportunity for SEEd to act as facilitators and mentors as institutions take up this culture change to sustainability through a continuous improvement and learning model.

The Young Change Makers Course clients were delayed by school closures during COVID 19 but have retained their interest to continue once schools opened again in 2021. A developing multi-partner project began to be developed and funding was sought for the Young Change Makers programme in Gloucestershire.

Providing advocacy/advice/information

SEEd's successful monthly newsletter continues to drive interest, enquiries and engagement.

SEEd continued to provide support and advice to a variety of organisations including:

The Arbor School, Dubai,
 West Horsley Place, Surrey,
 Gloucestershire Local Nature Partnership,
 Solar for Schools,
 a Welsh environmental Education curriculum based on the SDGs,
 the Dasgupta Report on the Economics of Biodiversity (and its loss) – the environmental education section
 OCR Natural History GCSE review,
 Our Shared World Coalition,
 PPMi a research institute in Lithuania with a contract to review Education for Environmental Sustainability,
 Aldersgate Group (on upskilling for a Green Economy)
 Education around Heat Source pumps
 Wellington College, Berks
 Flooglebinder
 Inspiring Learning about incorporating sustainability education into outdoor learning
 BBC re sustainability education
 An immersive community safety programme to include sustainability

SUSTAINABLE AND ENVIRONMENTAL EDUCATION
TRUSTEES ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31ST MARCH 2021

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

SEEd became CoChairs of Our Shared World (OSW) in January 2021 having been a member of the coalition and advising on next steps. One outcome was that the coalition focussed on the Purpose of Education as a route to advocate and influence for better take up of SDG 4.7 on ESD in all levels of education institutions. The SEEd campaign to place a purpose of education to 'care for oneself, care for others and care for the environment' which had run 7 years before came back as a potential campaign with Our Shared World.

The OSW Coalition became a valuable vehicle for many of the SEEd alumni and SEEd have been able to grow the coalition as a result adding about 25% of new members

Sponsoring or Undertaking Research

Many of the above meetings and advice sessions have led to further relationships and potential partnerships especially once the COVID 19 pandemic was seen as over. Two relationships are of particular note – advising on the EU DG for Education report on Education for Environmental Sustainability across Europe – practices, policies and recommendations. This led to a further contract on the Impact of the COVID 19 pandemic on Education for Sustainability (ESD) and advice on ESD competencies in the summer of 2021.

The second main objective of the Our Shared World Coalition was to gather evidence of impact and SEEd undertook to coordinate the Education for Sustainability (ESD) and environmental education (EE) review of evidence. Given that much EE and ESD is conducted in England and supported by NGOs this is not an easy task

Acting as an Umbrella or Resource Body

SEEd's website, newsletter, social media (Twitter, Facebook and LinkedIn) continue to drive interest in SEEd, its programmes with no loss of membership or numbers engaged. The Programme Committee reviewed how SEEd could act as a resource body and the website was tweaked to update this, plus each newsletter now has a theme linked to ESD and external events and drivers. The newsletter and social media accounts are all linked now to each monthly theme. A measure of SEEd's success is the ability to engage with blogs from not just experts in the sustainability and education field but also to bring in new voices especially of young people.

Other

This year presented two amazing opportunities for Ann Finlayson, SEEd's CEO. The first was being accepted as a speaker on TEDx Stroud, which after COVID delays eventually ran in March 2021. Ann's TED talk has been accepted on the TED Youtube channel with thousands of views. Although not able to promote SEEd it does bring the mission of SEEd to a new audience.

An opportunity to apply for an award came through the Worshipful Company of Educators. Ann was put forward by the SEEd Trustees and won an award. Again this led to new audiences and connections which SEEd will build on.

Finally, SEEd was accepted by UNESCO UK and put forward for an international award for its Changemakers Programme to the UNESCO Japan ESD Global Prize.

FINANCIAL REVIEW

The Financial results for the year show a deficit of income over expenditure of £4,713 (2020: surplus £10,081). The directors are satisfied with the financial position, which they consider is adequately disclosed in the attached accounts.

Reserves Policy

The Trustees have a policy of three months reserves to cover all costs and this was the case throughout 2020/21.

The restricted funds are for their specified purpose and the reserves held are equal to the amount remaining. The balance of unrestricted funds as of 31 March 2021 was £15,391 (2020: £20,344).

Principal Funding Sources

The Charity generates its income from paid for services, subscriptions and donations. All programmes do offer free or subsidised places to those who cannot afford the programme.

SUSTAINABLE AND ENVIRONMENTAL EDUCATION
TRUSTEES ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31ST MARCH 2021

FINANCIAL REVIEW (CONTINUED)

SEEd, as part of its strategy process, reviewed options going forward. These included keeping SEEd small, or scaling up. The Trustees chose scaling up and decided to use available funds to begin developing this growth.

SEEd has secured core funding over 3 years as part of SEEd's ambition to scale up and develop the reach of its transformative programmes.

Investment Policy

The Charity will utilise other investment opportunities as they arise but any investment must have the full support of the board of trustees, after taking professional advice.

PLANS FOR THE FUTURE

SEEd feels it has a real understanding and evidence of what transformational educational approaches are and why they are so important. It feels it does not need to keep inventing new programmes but scale up those that work as they work as a complete package for change for education towards a sustainable and just future.

SEEd plans to develop a workplan to finalise the strategy. This includes exploring partnerships, coalitions, funding opportunities and self-funding opportunities. 2020/2021 has seen a significant increase in SEEd's profile and reach.

This will mean building capacity to undertake the scaled-up work envisaged – including an alumni network, mentors, facilitators, and sharing more evidence of impact to engage new audiences and make ESD accessible to all.

RESPONSIBILITIES OF THE MANAGEMENT COMMITTEE

Company law requires the Management Committee to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparation of those financial statements, the Management Committee should follow best practice and:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee who are directors for the purpose of company law and trustees for the purposes of charity law, who served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Signed on behalf of the board



A L FINLAYSON
Trustee

25th November 2021
Date

**INDEPENDENT EXAMINERS REPORT TO THE MEMBERS
ON THE UNAUDITED FINANCIAL STATEMENTS OF
SUSTAINABLE AND ENVIRONMENTAL EDUCATION**

FOR THE YEAR ENDED 31ST MARCH 2021

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Charities Act), and that an independent examination is needed.

I am qualified to undertake the examination by being a qualified member of the Chartered Association of Certified Accountants.

Having satisfied myself that the charity is not subject to audit under company law, or otherwise, and is eligible for independent examination, it is my responsibility to:

- ◆ examine the accounts under section 145 of the 2011 Charities Act,
- ◆ to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Charities Act, and
- ◆ to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An independent examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - ◆ To keep accounting records in accordance with section 386 of the Companies Act 2006 and
 - ◆ To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Shiner Mitchell Fisher & Co. Ltd
SHINER MITCHELL FISHER & CO. LTD
Independent Examiner

25.11.21
Date

Smith House, George Street, Nailsworth, Stroud, Gloucestershire GL6 0AG

SUSTAINABLE AND ENVIRONMENTAL EDUCATION**INCOME AND EXPENDITURE ACCOUNT**
FOR THE YEAR ENDED 31ST MARCH 2021

	Note	2021 £	2020 £
<u>INCOME</u>	2	17,038	28,607
<u>EXPENDITURE</u>			
Administration and operating expenses	3 - 5	(21,751)	(18,525)
Other operating income		-	-
<u>NET INCOMING RESOURCES</u>		(4,713)	10,082
Interest receivable		—	—
<u>SURPLUS/(DEFICIENCY) OF INCOME</u>			
<u>OVER EXPENDITURE BEFORE TAXATION</u>		(4,713)	10,082
Taxation		—	—
<u>RETAINED SURPLUS/(DEFICIT) FOR</u>			
<u>THE YEAR AFTER TAXATION</u>		<u>(4,713)</u>	<u>10,082</u>

SUSTAINABLE AND ENVIRONMENTAL EDUCATION**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31ST MARCH 2021

	Note	Designated Funds	Restricted Funds £	Unrestricted Funds £	2021 Total Funds £	2020 Total Funds £
INCOME RESOURCES						
Donations and Legacies		-	-	6,028	6,028	1,713
Provision of Environmental Facilitation Services		-	-	11,010	11,010	26,510
Other income		-	-	-	-	384
Total Income		-	-	<u>17,038</u>	<u>17,038</u>	<u>28,607</u>
EXPENDITURE						
Direct charitable expenditure	3	-	-	1,575	1,575	87
Fund raising and publicity		-	-	-	-	-
Management and administration	4	-	-	<u>20,176</u>	<u>20,176</u>	<u>18,438</u>
Total expenditure		-	-	<u>21,751</u>	<u>21,751</u>	<u>18,525</u>
Net incoming resources before transfers and revaluation's		-	-	(4,713)	(4,713)	10,082
Net movement in funds		-	-	(4,713)	(4,713)	107
Total funds brought forward		-	-	<u>20,104</u>	<u>20,104</u>	<u>9,915</u>
Total funds carried forward		-	-	<u>15,391</u>	<u>15,391</u>	<u>20,104</u>

SUSTAINABLE AND ENVIRONMENTAL EDUCATION**BALANCE SHEET**
AS AT 31ST MARCH 2021

	Note	<u>2021</u> £	<u>2020</u> £
FIXED ASSETS			
Tangible Assets	6	301	376
CURRENT ASSETS			
Debtors	7	1,115	1,200
Cash at bank and in hand		<u>15,475</u>	<u>20,027</u>
		16,590	21,227
CREDITORS: Amounts falling due within one year	8	<u>(1,500)</u>	<u>(1,499)</u>
NET CURRENT ASSETS		<u>15,090</u>	<u>19,728</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>15,391</u>	<u>20,104</u>
RESERVES			
Unrestricted funds	9	<u>15,391</u>	<u>20,104</u>
TOTAL FUNDS	9	<u>15,391</u>	<u>20,104</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the Small Companies regime.

The financial statements on pages 6 to 13 were approved by the board of directors and signed on its behalf by:



Ms A L Finlayson
Director

25th November 2021
Date

SUSTAINABLE AND ENVIRONMENTAL EDUCATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

Basis of accounting

The financial statements have been prepared in accordance with Financial Reporting Standard 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” including the provision of Section 1A “Small Entities”, the Companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in January 2019. The financial statements have been prepared under the historical cost convention.

The company has taken advantage of paragraph 3(3) of section 4 of the Companies Act 2006 to use its own arrangement of headings and sub-headings due to the special nature of its activities.

Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- The value of donated services and facilities provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred.

- Costs of generating funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis eg. Staff costs per time spent and other costs per their usage.

SUSTAINABLE AND ENVIRONMENTAL EDUCATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over their estimated useful lives as follows:

Computer Equipment	25% on Reducing Balance
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Taxation

The trust is a registered charity and is not liable for any income, capital gains or corporation taxes on its current activities.

2. INCOME

Income comprises sales of goods and services together with the proceeds of fund raising and donations received in connection with the objects of the charity.

3. DIRECT CHARITABLE EXPENDITURE

	Designated £	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Communications	-	-	1,286	1,286	-
Postages & Stationary	-	-	289	289	87
	-	-	<u>1,575</u>	<u>1,575</u>	<u>87</u>

4. MANAGEMENT AND ADMINISTRATION

	Designated £	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Wages & Salaries	-	-	13,399	13,399	12,690
Subcontract Labour	-	-	4,589	4,589	2,744
Telephone	-	-	5	5	-
Travelling	-	-	-	-	697
Sundry Expenses	-	-	144	144	76
Insurances	-	-	327	327	327
Accountancy	-	-	1,613	1,613	1,680
Bank Charges	-	-	24	24	130
Depreciation	-	-	75	75	94
	-	-	<u>20,176</u>	<u>20,176</u>	<u>18,438</u>

SUSTAINABLE AND ENVIRONMENTAL EDUCATION**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 31ST MARCH 2021**5. EMPLOYEE INFORMATION**

	Designated £	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Wages & Salaries	—	—	<u>13,399</u>	<u>13,399</u>	<u>12,690</u>
	—	—	<u>13,399</u>	<u>13,399</u>	<u>12,690</u>

None of the directors of the Charity received any emoluments or expenses during the year.

The number of persons employed during the year were:

	2021	2020
Fundraising, publicity and administration	<u>1</u>	<u>1</u>
	<u>1</u>	<u>1</u>

6. TANGIBLE FIXED ASSETS

	Computer Equipment £
Cost or valuation	
At 1 st April 2020	3,227
Additions	—
At 31 st March 2021	<u>3,227</u>
Depreciation	
At 1 st April 2020	2,851
Charge for the year	<u>75</u>
At 31 st March 2021	<u>2,926</u>
Net book value	
At 31 st March 2021	<u>301</u>
At 31 st March 2020	<u>376</u>

The net book value at 31st March 2021 represents tangible fixed assets used for:

Direct charitable purpose	<u>301</u>
	<u>301</u>

7. DEBTORS

Amounts falling due within one year:

	2021 £	2020 £
Other debtors and prepayments	<u>1,115</u>	<u>1,200</u>

SUSTAINABLE AND ENVIRONMENTAL EDUCATION**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 31ST MARCH 2021**8. CREDITORS**

Amounts falling due within one year:

	2021 £	2020 £
Other creditors	<u>1,500</u>	<u>1,500</u>

9. ANALYSIS OF FUNDS

	Designated Funds £	Restricted Funds £	Unrestricted Funds £	2021 Total Funds £	2020 Total Funds £
(a) Movement in funds					
At 1 st April 2020	-	-	20,104	20,104	10,022
Net incoming/outgoing resources	-	-	<u>(4,713)</u>	<u>(4,713)</u>	<u>10,082</u>
At 31 st March 2021	-	-	<u>15,391</u>	<u>15,391</u>	<u>20,104</u>
(b) Representation of fund balances					
Tangible assets	-	-	301	301	376
Cash and bank balances	-	-	15,475	15,475	20,027
Other current assets	-	-	1,115	1,115	1,200
Current liabilities	-	-	<u>(1,499)</u>	<u>(1,499)</u>	<u>(1,499)</u>
At 31 st March 2021	-	-	<u>15,391</u>	<u>15,391</u>	<u>20,104</u>

SUSTAINABLE AND ENVIRONMENTAL EDUCATION**INCOME AND EXPENDITURE ACCOUNT**
FOR THE YEAR ENDED 31ST MARCH 2021**THIS PAGE DOES NOT FORM PART OF THE STATUTORY FINANCIAL STATEMENTS**

	<u>2021</u> £	<u>2020</u> £
INCOME		
Personal and business donations	6,028	1,713
Fees Environmental Services	2,665	9,390
Other Environmental Services	2,695	7,504
Whole School Approach	<u>5,650</u>	<u>10,000</u>
	17,038	28,607
PROGRAMME DELIVERY		
Communications	1,286	-
Postages & Stationary	289	87
	<u>1,575</u>	<u>87</u>
NET SURPLUS/(DEFICIT) OF CHARITABLE ACTIVITIES	<u>15,463</u>	<u>28,520</u>
OVERHEAD COSTS		
Wages & Salaries	13,399	12,690
Subcontract Labour	4,589	2,744
Telephone	5	-
Travelling	-	697
Sundry Expenses	144	76
Insurances	327	327
Accountancy	1,613	1,680
Bank charges	24	130
Depreciation	75	94
	<u>20,176</u>	<u>18,438</u>
NET SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE FOR THE YEAR	<u>(4,713)</u>	<u>10,082</u>