

**BAOBAB CENTRE
FOR YOUNG SURVIVORS IN EXILE
(A COMPANY LIMITED BY GUARANTEE)**

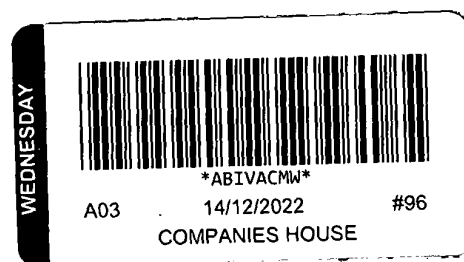
**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR
YEAR ENDED
31ST MARCH 2022**

COMPANY REGISTRATION No: 6816297

CHARITY REGISTRATION No: 1135407

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Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex



(A COMPANY LIMITED BY GUARANTEE)
FOR YOUNG SURVIVORS IN EXILE
BAOBAB CENTRE

31ST MARCH 2022
YEAR ENDED
FOR
FINANCIAL STATEMENTS
ANNUAL REPORT AND

COMPANY REGISTRATION No: 6816297

CHARITY REGISTRATION No: 1132407

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West Sussex
Bosham
Delling Lane
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Independent Examiners Ltd

**BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY REGISTRATION NUMBER	6816297
CHARITY NUMBER	1135407 (registered 8-Apr-10)
START OF FINANCIAL YEAR	01-Apr-21
END OF FINANCIAL YEAR	31-Mar-22
DIRECTORS AT 31ST MARCH 2022	Claire Helman - Chair John Clark Gill Martin Melanie McFadyean James Welsh Herman Otto Felicity Dirmeik Holly Hemming Enla Fees
COMPANY SECRETARY	Sheila Melzak
REGISTERED ADDRESS	6 Manor Gardens LONDON N7 6LA
WEBSITE	www.baobabsurvivors.org
DATE OF INCORPORATION	11-Feb-09
COMPANY STATUS	Company Limited by Guarantee
GOVERNING DOCUMENT	Memorandum and Articles of Association incorporated 11 February 2009 as amended by special resolution 24 February 2010.
BANKERS	Co-operative Bank 1 Islington High Street London N1 9TR
INDEPENDENT EXAMINER	Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Basham West Sussex PO18 8NF

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE)

Objects

1. The relief of children and young people who have suffered violence and are asylum seekers and refugees in Europe, in particular by the provision of psychotherapy, counselling and support.
2. To advance education in the circumstances of children and young people who have suffered violence in their home countries and who are asylum seekers and refugees in Europe, in particular by undertaking research and publishing the useful results thereof.

Public Benefit

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Objects and Activities

Fuller information about our work can be found in our **Annual Report** available on application. Our areas of work include:

- Individual Psychotherapeutic Work
- Group Work
- Arts Based work
- Increasing Access to Support and Services
- Reports and General Support
- Research
- Teaching and Training
- Therapeutic Retreats and Community Life

Over the last year 75 young people attended the Baobab Centre for regular psychotherapy, with 25 also attending group psychotherapy. Over the year we re-opened our referral process, and 11 new young people joined our community. The young people in our community come from 21 different countries, predominantly Afghanistan (36%), but also Ethiopia, DRC, Nigeria, Bangladesh, China, Iran, and others. 80% of those we supported are young men and boys while 20% are young women and girls. Alongside psychotherapy we provided holistic care to the young people in our community, including practical support, casework support, support through the asylum seeking process and community activities. During the summer we ran a programme of additional activities and a week-long residential retreat which was attended by nine young people and two mentors. At the end of the year we grew our casework team to meet the increased need from our community.

In addition to this direct work with young people in our community, Baobab's Advocacy has had significant successes over the last year. Baobab submitted a response to the Nationality and Borders Bill and met with our community members and members of the House of Lords and House of Commons about the Bill as well as the situation in Afghanistan and the lack of safe passage for refugees from Afghanistan to the UK. A member of Baobab's community was quoted by Baroness Lister in the House of Lords in a discussion of the Bill in February 2022 and several articles were published in the Byline Times as well as a feature on ITV news about Baobab's work and the situations the young people we support face.

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The Baobab Centre acknowledges with appreciation the financial support during the year of:

- AB Charitable Trust
- Ashworth Charitable Trust
- Alan & Babette Sainsbury Charitable Fund
- The National Lottery Community Fund Awards For All
- Bleu Blanc Rouge Foundation
- The Bromley Trust
- Children in Need
- City Bridge Trust
- The David Cock Foundation
- David Kogan
- Evan Cornish Foundation
- Garfield Weston Foundation
- The Henry Smith Charity
- Lloyds Bank Foundation
- Lucille Foundation
- Network for Social Change Charitable Trust
- Peter Stebbings Memorial Charity
- The Rayne Foundation
- The Reel Fund - David Kogan and Leah Schmidt
- The Roddick Foundation
- Samworth Foundation
- Stanley Thomas Johnson Foundation
- The Souter Charitable Trust
- The Tudor Trust
- Unbound Philanthropy
- And those funders who wish to remain anonymous

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE)

Financial Review

The Directors report an excess of income over expenditure for the year of £45,817 (2021, £151,461). Total income for the year was £547,116 (2021, £657,189) of which £276,969 was unrestricted income (2021, 183,981) and £270,147 was restricted income (2021, £473,208). Total expenditure for the year was £501,299 (2021, £505,728).

Total income for the year significantly reduced from the prior year, largely as a result of prior year income being buoyed by grants that aimed to help with the impact of Covid on the young people supported by the Baobab Centre. However, despite this, overall income for this year compares favourably with income received between 2017 and 2020, a result of improved fundraising and the support of a range of fantastic grant givers.

Reserves

The Trustees have set a reserves policy which requires that reserves be maintained at, at least a level which ensures that the Baobab Centre's core activity can continue during a period of unforeseen difficulty. The Trustees are to hold the charity's reserves at a level which is at least equivalent to six months reduced operational expenditure, currently considered to be £253,751. We also have a commitment to ensuring that we maintain restricted funds at any given point during the year at the level necessary to fulfil the conditions of any grant and the expectations of any funder. Where funding has been received, we guarantee the use of the funds will be spread over the full period of the grant agreement and thereby fulfil any commitment we have made to the funder.

In line with best practice in the charity sector, the Baobab Centre seeks to hold a reserve that exceeds this minimum position in order;

- To manage risk and buffer unexpected falls in income, allowing time to replace lost income or develop a response to the change;
- To allow the taking of opportunities which may arise; and
- To ensure that the charity can meet its legal obligations in the event of closing down.

The calculation of the required level of reserves is an integral part of the Baobab Centre's planning, budgeting and forecasting cycle. It takes into accounts the risks associated with each stream of income and expenditure varying from budget, planned activity level and future commitments.

When unrestricted reserves are low we will manage income shortages by controlling expenditure and will retain in the reserve sufficient funds to meet our legal obligations in the event of closure. On 31st March 2022 the amount carried forward as unrestricted reserves was £269,382. The restricted level of funds carried forward was £196,923 and the level of free reserves held at the year end was £249,854.

We have therefore maintained a free reserve level that represents close to 6-months reduced operational expenditure. Reserves will only be expended in pursuit of the above aims and as a result of a decision by the Board.

Going concern

At the time of budget setting for the 2022/23 financial year, Baobab Centre had secured income of £293,441, a shortfall of £299,990 against budgeted expenditure. The lack of recurrent and multi-year funding that matches expenditure needs, remains a challenge for Baobab Centre each year. Trustees monitor the situation through regular meetings of the Finance Committee through which they receive

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updates on fundraising, and through a regular review of the current, and forecast reserve position. Trustees are confident, given the reserve position and additional funds secured through the 2022/23 year that Baobab Centre has adequate resources to continue in operational existence for the foreseeable future. For this reason Trustees continue to adopt the going concern basis in preparing the financial statements.

Risk Management

The Directors have reviewed the risks to which the charity is exposed and have ensured appropriate controls are in place to provide reasonable assurance against fraud and error.

Plans for Future periods

The focus for the Baobab Centre is to continue to support as many young people as possible for as long as we are able to. In order to ensure continued financial stability during these challenging economic times we are focused on ensuring that we can obtain multi year grants that support our core work, which will allow our management team to focus on delivery.

Structure, Governance and Management

The Baobab Centre is registered as Charitable Company Limited by Guarantee. The management of the Company is the responsibility of the Trustees who are appointed according to the process outlined in the Memorandum of Association. The Trustees are responsible for recruiting and appointing the senior staff within the Company, and for setting the pay for each year. The Director is responsible for the day to day management of the Baobab Centre and its activities.

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Statement of Director's Responsibilities:

Company law requires the directors to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the company and of the profit or loss of the company during that period. In preparing those financial statements the directors are required to:

- (i) select suitable accounting policies and then apply them consistently,
- (ii) make judgements and estimates that are reasonable and prudent,
- (iii) prepare financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In preparing this report the directors have taken advantage of special provisions of the Companies Act 2006 relating to small companies.

We approve the attached statement of financial activities and balance sheet for the year ended 31st March 2022, and confirm that we have made available all information necessary for its preparation.

Approved by the Directors on 23rd November 2022 and

Signed on their behalf by Director, , Claire Helman

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE
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INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 9 to 18.

Respective responsibilities of Trustees and examiner

As the charity's Trustees of Baobab Centre for Young Survivors in Exile (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Baobab Centre for Young Survivors in Exile are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Baobab Centre for Young Survivors in Exile's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Baobab Centre for Young Survivors in Exile as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
G W Schulz ACMA
Independent Examiners Ltd
Unit 2 Broadbridge Business Centre
Delling Lane
Bosham
Chichester
PO18 8NF

23 November 2022

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE
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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	£	2022 £	£	2021 TOTAL
INCOME & ENDOWMENTS FROM:		Unrestricted	Restricted	TOTAL	
Donations & Legacies					
Voluntary Income	2				
Grants		190,000	238,247	428,247	537,586
Major Individual Donors		38,500	31,900	70,400	89,584
Donations		30,156	0	30,156	25,668
Gift Aid Tax Recoverable		14,800	0	14,800	694
Trading Activities					
Report Income		3,513	-	3,513	3,657
Investment		-	-	-	-
Total Income		<u>276,969</u>	<u>270,147</u>	<u>547,116</u>	<u>657,189</u>
EXPENDITURE ON:					
Raising Funds	3a	15,794	5,608	21,402	27,501
Charitable activities	3b	264,154	215,743	479,897	478,227
TOTAL EXPENDITURE		<u>279,948</u>	<u>221,351</u>	<u>501,299</u>	<u>505,728</u>
NET INCOME/EXPENDITURE		-2,979	48,796	45,817	151,461
Total funds brought forward		272,362	148,126	420,488	269,027
TOTAL FUNDS CARRIED FORWARD		<u>269,382</u>	<u>196,923</u>	<u>466,305</u>	<u>420,488</u>

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 12 to 18 form part of these financial statements.

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE
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REGISTRATION NUMBER: 6816297
BALANCE SHEET
AS AT MARCH 31 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
FIXED ASSETS					
Tangible Assets	1	-	-	-	-
CURRENT ASSETS					
Debtors and prepayments	5	7,134	64	7,198	7,044
Cash at bank and in hand		275,625	199,013	474,638	432,885
Total Current Assets		282,759	199,077	481,836	439,929
 CREDITORS: Amounts falling due within one year	6	13,377	2,154	15,531	19,441
NET CURRENT ASSETS		269,382	196,923	466,305	420,488
NET ASSETS		269,382	196,923	466,305	420,488
 REPRESENTED BY:					
Unrestricted		249,854		249,854	253,316
Designated funds		19,528		19,528	19,046
Restricted Funds	4		196,923	196,923	148,126
		269,382	196,923	466,305	420,488

For the year ending 31st March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' Responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476, of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved by the Directors on 23rd November 2022 and

Signed on their behalf by

 , Claire Helman, Chair of Directors

The notes on pages 12 to 18 form part of these financial statements.

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE
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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net income/(expenditure)	45,817	151,461
Working capital adjustments		
(Increase)/ decrease in stocks	-	-
(Increase)/decrease in debtors	-154	14,105
Increase/(decrease) in creditors	-3,910	8,143
Net cash flows from operating activities	41,753	173,709
Cash flows from investing activities		
Dividends, interest and rents from investments	-	-
Purchase/sale of fixed assets	-	-
Purchase/sale of investments	-	-
Net cash flows from investing activities	0	0
Cash flows from financing activities		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
Net cash flows from financing activities	0	0
Net increase/(decrease) in cash and cash equivalents	41,753	173,709
Cash and cash equivalents at the beginning of the year	432,885	259,176
Cash and cash equivalents at the end of the year	474,638	432,885
Analysis of cash and cash equivalents		
	2022	2021
	£	£
Cash at bank and in hand	474,638	432,885
Total cash and cash equivalents	474,638	432,885

The notes on pages 12 to 18 form part of these financial statements.

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Boabab meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds receivable.

Tax reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

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NOTES TO FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2022

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Incoming Resources Continued

Investment Income

This is included in the accounts when receivable.

Investment gains and losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Includes costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Changes in Accounting policies and previous accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Assets

Tangible fixed assets for use by the charity:

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or, if gifted, at the value to the charity on receipt. The Company has no individual assets costing more than £1,000.

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NOTES TO FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2022

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end.
Other investment assets are included at Directors' best estimate of market value.

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NOTES TO FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2022

2. Grants Receivable

	<u>Unrestricted</u> <u>Funds</u>	<u>2022</u> <u>Restricted</u> <u>Funds</u>	<u>TOTAL</u> <u>Funds</u>	<u>2021</u> <u>TOTAL</u> <u>Funds</u>
	<u>£</u>	<u>£</u>	<u>£</u>	
GRANTS RECEIVABLE				
A B Charitable Trust	10,000		10,000	10,000
Ashworth Charitable Trust		3,000	3,000	
The Alan & Babette Sainsbury Charitable Fund	10,000		10,000	10,000
The National Lottery Community Fund Awards For All		10,000	10,000	
Bleu Blanc Rouge Foundation	5,000		5,000	
The Bromley Trust	20,000		20,000	15,000
Children in Need		40,064	40,064	29,475
City Bridge Trust		33,750	33,750	51,250
Comic Relief			-	51,143
The David Cock Foundation	5,000		5,000	
David Kogan		12,000	12,000	
Evan Cornish Foundation		5,000	5,000	
Garfield Weston Foundation		15,000	15,000	
The Henry Smith Charity		-	-	41,000
Lloyds Bank Foundation		23,890	23,890	33,900
London Catalyst			-	1,250
Lucille Foundation	5,000		5,000	
Network for Social Change Charitable Trust		7,712	7,712	
Peter Stebbings Memorial Charity		5,000	5,000	5,000
The Rayne Foundation	20,000		20,000	15,000
The Reel Fund - David Kogan and Leah Schmidt	10,000		10,000	
The Roddick Foundation	30,000		30,000	30,000
Samworth Foundation		40,000	40,000	90,105
Stanley Thomas Johnson Foundation		31,331	31,331	110,893
The Souter Charitable Trust	5,000		5,000	
The Tudor Trust	70,000		70,000	42,000
Unbound Philanthropy		10,000	10,000	
Various Grants below £1,001		1,500	1,500	1,570
	190,000	238,247	428,247	537,586
MAJOR INDIVIDUAL DONORS	38,500	31,900	70,400	89,584
DONATIONS	30,156		30,156	25,668
LEGACIES & BEQUESTS			-	-
GIFT AID TAX RECOVERABLE	14,800		14,800	694
TOTAL VOLUNTARY INCOME	273,456	270,147	543,603	653,532

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(A COMPANY LIMITED BY GUARANTEE)
NOTES TO FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2022

3. EXPENDITURE ON:

	<u>Unrestricted</u>	<u>2022</u> <u>Restricted</u>	<u>TOTAL</u>	<u>2021</u> <u>TOTAL</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>£</u>	<u>£</u>	<u>£</u>	
a) Raising Funds				
Fundraising database and tools	412	146	558	96
External Fundraising services	15,382	5,462	20,844	27,405
	<u>15,794</u>	<u>5,608</u>	<u>21,402</u>	<u>27,501</u>
b) Charitable Activities				
Staff Salaries	127,297	138,476	265,773	223,200
Sessional Fees	5,335	4,976	10,311	17,289
Interpreters	36,188	11,882	48,070	32,866
Supervision	2,284	900	3,184	2,385
Holiday Projects	8,799	0	8,799	5,188
Beneficiary Expenses	31,004	8,012	39,016	6,350
Staff Training & Volunteer Costs	554	1,244	1,798	4,005
Education	553	2,163	2,716	25,081
Hardship payments	1,478	2,934	4,412	4,538
Beneficiary Legal Fees	800	0	800	1,519
Premises costs	25,692	39,947	65,639	52,344
Training, Lecturers & Conferences				1,404
Monitoring and Evaluation	26	1,738	1,764	2,306
Board Costs	512	0	512	35
Bank Charges and Filing Fee	162	0	162	221
Management Accountancy Fees and Software	3,181	0	3,181	3,327
Independent Examination	0	960	960	960
HR Costs	5,248	776	6,024	0
Covid 19 Emergency Response	15,042	1,735	16,776	95,209
	<u>264,154</u>	<u>215,743</u>	<u>479,897</u>	<u>478,227</u>

In addition to the staff salaries lines, payments are made to casual staff who support Baobab's work, and whose costs are included within the Monitoring and Evaluation, Holiday Projects and Interpreters lines. The total cost of all staff for 2021/22 is £268,660. A detailed breakdown of these costs can be found in note 7.

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2022

4. RESTRICTED FUNDS

	Balance at 1st April 2021	Income	Expenditure	Balance at 31 Mar 2022
	£	£	£	£
Ashworth Charitable Trust	-	3,000	1,000	2,000
The National Lottery Community Fund Awards For All	-	10,000	1,685	8,315
Children in Need	326	40,064	30,131	10,259
City Bridge Trust	10,366	33,750	32,877	11,239
David Kogan	-	12,000	3,817	8,183
Evan Cornish Foundation	-	5,000	1,667	3,333
Garfield Weston Foundation	-	15,000	729	14,271
The Henry Smith Charity	20,500	-	20,500	0
Lloyds Bank Foundation	9,032	23,890	21,177	11,745
Network for Social Change Charitable Trust	-	7,712	1,286	6,426
Peter Stebbings Memorial Charity	-	5,000	3,333	1,667
Samworth Foundation	38,391	40,000	27,193	51,198
Stanley Thomas Johnson Foundation	53,321	31,331	54,688	29,964
The Tudor Trust	900	-	900	-
Unbound Philanthropy	-	10,000	1,667	8,333
Various Grants below £1,001	870	1,500	2,370	-
MAJOR DONORS	14,421	31,900	16,331	29,990
Total restricted funds	148,127	270,147	221,351	196,923

5. DEBTORS AND PREPAYMENTS

	Unrestricted Funds	Restricted Funds	Total 31-Mar-22	Total 31-Mar-21
	£	£	£	£
Accrued Revenue	-	-	-	-
Tax Recoverable	-	-	-	-
Debtors & Prepayments	7,134	64	7,198	7,044
	7,134	64	7,198	7,044

6. CREDITORS AND DEFERRED INCOME:
AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 31-Mar-22	Total 31-Mar-21
	£	£	£	£
Creditors	3,489	794	4,283	5,202
Accruals	1,896	400	2,296	6,780
Independent Examiner fees	-	960	960	960
Payroll Liabilities	7,992	-	7,992	6,499
	13,377	2,154	15,531	19,441

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2022

7. STAFF COST, NUMBERS & VOLUNTEERS

	Total 31-Mar-22 £	Total 31-Mar-21 £
Gross Wages & Salaries	240,917	200,659
Employer's National Insurance Costs	15,982	12,590
Pension Contributions	11,761	9,951
	<u>268,660</u>	<u>223,200</u>

Full Time Equivalent Staff who were engaged in each of the following activities:

	Total 31-Mar-22	Total 31-Mar-21
Activities in furtherance of Organisations Objects	7	6
	<u>7</u>	<u>6</u>

No employee received emoluments in excess of £60,000. Staff are paid through the PAYE scheme. During the financial year the company benefitted from unpaid work performed by volunteers.

8. DIRECTORS & OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during the financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

9. COMPANY STATUS

The company is limited by guarantee and therefore has no share capital. The member's liability under the guarantee is restricted to a maximum of £10.

10. CONTINGENT LIABILITIES

The charity had no material contingent liabilities at 31 March 2022 (2021 none)