

AMF PRECISION ENGINEERING LIMITED
Company number 6772385

ARTICLES OF ASSOCIATION

(adopted on 19 December 2019)

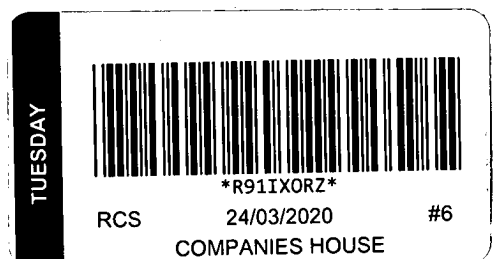


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PRIVATE COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION OF AMF PRECISION ENGINEERING LIMITED
(the "Company")

1 INTERPRETATION

1.1 In these Articles the following words and expressions have the following meanings unless the context otherwise requires

"Act"	the Companies Act 2006,
"Adoption Date"	the date of the adoption of these Articles,
"A Share"	an issued A ordinary share of £1 in the capital of the Company having the rights and subject to the restrictions set out in these Articles,
"B Share"	an issued B ordinary share of £1 in the capital of the Company having the rights and subject to the restrictions set out in these Articles,
"B Shareholder"	a registered holder of any B Shares from time to time,
"Bad Leaver"	a B Shareholder who ceases to be an employee and/or director of any member of the Group as a result of dismissal by the Company other than where such dismissal is on the grounds of ill health or has been found by a tribunal or court or competent jurisdiction to be unfair or wrongful (other than as a consequence of some procedural irregularity),
"Board"	the board of directors of the Company from time to time,
"Business Day"	a day other than a Saturday or Sunday or public holiday in England,
"Change of Control"	the acquisition whether by purchase, transfer, renunciation or otherwise by any Third Party Purchaser or any interest in any Shares if, upon completion of that acquisition, the Third Party Purchaser, together with persons acting in concert or connected with him (excluding any person who was an original party to this agreement), would hold more than 50% of the voting rights attached to the issued shares of the Company,

"Directors"	the directors for the time being of the Company or a quorum of such directors present at a duly convened meeting of the directors,
"Disposal"	the sale of the whole or substantially the whole of the undertaking or assets of the Company,
"Eligible Director"	a Director who would be entitled to vote on the matter at a meeting of Directors (but excluding any Director whose vote is not to be counted in respect of the particular matter),
"Equity Member"	a registered holder for the time being of Equity Shares,
"Equity Shares"	the A Shares and/or B Shares,
"Exit"	the earlier to occur of <ul style="list-style-type: none">(a) the date and time at which an agreement for a Disposal is completed, or(b) the date and time at which an agreement for a Sale is completed
"Final Redemption Date"	a date falling on the third anniversary of the Adoption Date when the Company redeems all the Preference Shares then in issue,
"Good Leaver"	a B Shareholder who ceases to be an employee and/or director of any member of the Group and who is not a Bad Leaver or whom the Board (with Investor Consent) shall determine is a Good Leaver,
"Group"	in relation to any undertaking, its holding company (if any) and its subsidiaries (if any) and references to a "Group Company " shall be construed accordingly,
"Investment Agreement"	the investment agreement dated on or around the date of the adoption of these Articles between the Members at the Adoption Date and the Company,
"Investors"	as defined in the Investment Agreement,
"Investor Consent"	the written consent of the Investor Majority,
"Investor Director"	a Director appointed pursuant to Article 3 1 ,
"Investor Majority"	the holders of a majority of the A Shares, which shall include AA (as defined in the Investment

	Agreement) for so long as he remains an Investor ,
"Loan Notes"	the loan notes constituted by a loan note instrument dated on or around the Adoption Date and issued to certain Members
"Member"	a registered holder for the time being of Shares,
"Model Articles"	the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles
"Preferential Dividend"	the dividend payable to the holders of the Preference Shares in accordance with Article 91,
"Preference share"	an issued redeemable preference share of £1 in the capital of the Company having the rights and subject to the restrictions set out in these Articles
"Preference shareholder"	a registered holder of any Preference Shares from time to time,
"Prescribed Period"	the period commencing on the Notice Date (as defined in Article 13 4) and ending on the last day of either the First Offer Period, the Second Offer Period or the Third Offer Period in accordance with Article 13 7, 13 8 or 13 9 (as applicable),
"Sale"	the making of one or more agreements (whether conditional or not) for the disposal, transfer, purchase, subscription or renunciation of any part of the share capital of the Company giving rise to a Change of Control and for the purposes of this definition " disposal " shall mean a sale, transfer, assignment or other disposition whereby a person ceases to be the absolute beneficial owner of the share in question or voting rights attached thereto or an agreement to enter into such disposal or the grant of a right to compel entry into such an agreement,
"Shares"	the A Shares and/or B Shares and/or the Preference Shares,
"Third Party Purchaser"	an individual or body corporate not being a Member of an " associate " (within the meaning of section 435 Insolvency Act 1986) of a Member,
"Transfer Notice"	a notice in accordance with Article 13 2 that an Equity Member desires to transfer his Equity Shares,
"Trustees"	as defined in the Investment Agreement,
"Unpaid Redemption Amount"	the total aggregate amount that is due on the redemption of the Preference Shares on an Exit in accordance with Article 9 9, and
"Valuers"	a firm of chartered accountants agreed between the Proposing Transferor (as defined in Article 13 2) and the Directors (with Investor Consent) or, in default of agreement within 10 Business Day of the first name being proposed by either of them, as appointed by the President of the Institute of Chartered Accountants in England and Wales on the application of the Proposing Transferor or the Directors (with Investor Consent)

- 1 2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles but excluding any statutory modification of them not in force on the date when these Articles become binding on the Company
- 1 3 In these Articles a reference to
- 1 3 1 **"holding company"** and **"subsidiary"** shall have the meaning given to them in section 1159 of the Act provided that for the purposes of this letter (and for the interpretation of section 1159(1)(b) and (c) of the Act as applied herein, a company (the **"first company"**) shall be deemed to be a member of another company (the **"second company"**) in the circumstances where section 112 of the Act apply or if (i) any shares in the second company are held by a person acting on behalf of the first company or any of its subsidiaries and/or (ii) if any shares in the second company are registered in the name of a person holding the same security in connection with the provision of financial facilities to the first company,
- 1 3 2 a person includes a reference to an individual, body corporate, association, government, state, agency of state or any undertaking (whether or not having a legal personality and irrespective of the jurisdiction in or under the law of which it was incorporated or exists), and
- 1 3 3 **"these Articles"** is to these articles of association (including the provisions of the Model Articles incorporated therein), and a reference to an article is to an article of these Articles, in each case as amended from time to time in accordance with the terms of these Articles and the Act
- 1 4 The contents table and headings in these Articles are for convenience only and do not affect their interpretation
- 1 5 Words importing the singular include the plural and vice versa and words importing a gender include every gender
- 1 6 Any question as to whether a person is **"connected with"** another shall be determined in accordance with section 839 Income and Corporation Taxes Act 1988 (except that in construing section 839 "control" has the meaning given by section 840 or section 416 of that Act so that there is control whenever section 840 or 416 requires) which shall apply in relation to these Articles as it applies in relation to that Act
- 1 7 Save as expressly provided otherwise in these Articles, any reference to any statutory provision shall be deemed to include a reference to each and every statutory amendment, modification, re-enactment and extension thereof for the time being in force
- 1 8 The Contracts (Rights of Third Parties) Act 1999 shall not apply to any rights under these Articles

2 MODEL ARTICLES

- 2 1 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by these Articles or are inconsistent with these Articles, and, subject to any such modifications, exclusions or inconsistencies, shall together with these Articles constitute the articles of association of the Company to the exclusion of any other articles or regulations set out in any statute or in any statutory instrument or other subordinate legislation
- 2 2 Articles 6(2), 9(1), 11 to 14 (inclusive), 16, 22, 26(5), 27 to 29 (inclusive), 36, 38, 43, 44(2), 49 and 50 to 53 (inclusive) of the Model Articles shall not apply to the Company
- 2 3 Article 20 of the Model Articles shall be amended by the insertion of the words "(including alternate directors)" before the words "properly incur"
- 2 4 Articles 31(a) to (d) (inclusive) of the Model Articles shall be amended by the deletion, in each case, of the words "either" and "or as the directors may otherwise decide"
- 2 5 For the purpose of these Articles, articles 40-63 (inclusive) of the Model Articles shall be construed so as to be consistent with the rights of the Members as set out in Article 18

3 DIRECTORS' MEETINGS

- 3 1 The Investor Majority shall have the right to appoint or maintain in office such persons as he may nominate to be Investor Directors to the Board (and to any committee of the Board) and to remove any such Investor Directors so appointed and appoint another person in his place
- 3 2 The Trustees (acting together and for so long as they remain an Investor) shall have the right to appoint or maintain in office one person as they may nominate to be a Director to the Board (and to any committee of the Board) and to remove any such Director so appointed and appoint another person in his place subject always to the identity for such Director being approved in writing by the Investor Majority (who shall in deciding upon such approval act reasonably and without delay)
- 3 3 The holders of the majority of B Shares shall have the right to appoint or maintain in office two persons as they may nominate to be Directors to the Board (and to any committee of the Board) and to remove any such Directors so appointed and appoint another person in his place subject always to the identity for such Director being approved in writing by the Investor Majority (who shall in deciding upon such approval act reasonably and without delay)
- 3 4 The remuneration (if any) and reasonable expenses to be paid to the Investor Director referred to above shall be payable by the Company and shall be such sum as may be agreed between each Investor Director and the Company Upon request by the Investor Majority the Company shall also procure (so far as it is able) that the Investor Director be appointed a director to any subsidiary of the Company
- 3 5 In addition and without prejudice to the foregoing the Investor Majority shall also be entitled from time to time to appoint a person (not being a director of the Company) to attend all meetings of the directors as an observer and any person so appointed (the **Investor Observer**) shall be given (at the same time as the directors) notice of all meetings of the Directors and all agendas, minutes and other papers relating to such meetings The Investor Observer shall be entitled to attend any and all such meetings and to speak and place items on the agenda for discussion provided that the Investor Observer shall not be entitled in any circumstances to vote The Investor Majority may remove the Investor Observer appointed by them and appoint another person in his place

- 3 6 Any decision of the Directors must be taken at a meeting of Directors in accordance with these Articles or must be a decision taken in accordance with Article 4
- 3 7 Subject as provided in these Articles, the Directors may participate in Directors' meetings for the despatch of business, adjourn and otherwise regulate their meetings as they think fit
- 3 8 All decisions made at any meeting of the Directors or of any committee of the Directors shall be made only by resolution, and no such resolution shall be passed unless there is a majority vote for it Each Director has one vote at a meeting of Directors
- 3 9 The provisions of Article 5 2 shall apply equally to meetings of any committee of the Directors as to meetings of the Directors

4 DECISIONS OF DIRECTORS

- 4 1 A decision of the Directors is taken in accordance with this Article when all Eligible Directors indicate to each other by any means that they share a common view on a matter
- 4 2 Such a decision may take the form of a resolution in writing, where each Eligible Director has signed one or more copies of it, or to which each Eligible Director has otherwise indicated agreement in writing
- 4 3 A decision may not be taken in accordance with this Article if the Eligible Directors would not have formed a quorum at a Directors' meeting to vote on the matter
- 4 4 The chairman of Directors' meetings shall not have a casting vote
- 4 5 Where decisions of the Directors are taken by electronic means, such decisions shall be recorded by the Directors in permanent form, so that they may be read with the naked eye

5 NUMBER OF DIRECTORS AND QUORUM

- 5 1 Unless and until determined otherwise by a Members resolution, the minimum number of Directors shall be one and the maximum number of Directors shall be seven. No shareholding qualification for Directors shall be required.
- 5 2 The quorum at any meeting of the Directors shall be two Directors (unless only one Director shall have been appointed in which case the quorum shall be one Director) which must include an Investor Director unless there is no such Investor Director in office for the time being
- 5 3 No business shall be conducted at any meeting of the Directors unless a quorum is participating at the beginning of the meeting and also when that business is voted on If a quorum is not present within 30 minutes of the time specified for the relevant meeting, or if, during a meeting, such quorum ceases to be present, the meeting shall stand adjourned for 5 Business Days at the same time and place or to such time and place as the Directors determine If at any adjourned meeting such quorum is not present within 30 minutes from the time appointed, then any one Eligible Directors shall be a quorum

6 DIRECTORS' INTERESTS

- 6 1 The Directors may, in accordance with the requirements set out in this Article, authorise any matter or situation proposed to them by any Director which would, if not so authorised, involve a Director (the "**Interested Director**") breaching his duty under section 175 of the Act to avoid conflicts of interest (a "**Conflict**")
- 6 2 Any authorisation of a Conflict under this Article may (whether at the time of giving the authorisation or subsequently)
- 6 2 1 extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter or situation so authorised,
- 6 2 2 provide that the Interested Director be excluded from the receipt of documents and information and the participation in discussions (whether at meetings of the Directors or otherwise) related to the Conflict,
- 6 2 3 provide that the Interested Director may or may not vote (or may or may not be counted in the quorum) at any future meeting of Directors in relation to any resolution related to the Conflict,
- 6 2 4 impose upon the Interested Director such other terms for the purposes of dealing with the Conflict as the Directors think fit,
- 6 2 5 provide that, where the Interested Director obtains, or has obtained (through his involvement in the Conflict and otherwise than through his position as a Director of the Company) information that is confidential to a third party, he will not be obliged to disclose that information to the Company, or to use it in relation to the Company's affairs where to do so would amount to a breach of that confidence, and
- 6 2 6 permit the Interested Director to absent himself from the discussion of matters relating to the Conflict at any meeting of the Directors and be excused from reviewing papers prepared by, or for, the Directors to the extent they relate to such matters
- 6 3 Where the Directors authorise a Conflict, the Interested Director will be obliged to conduct himself in accordance with any terms and conditions imposed by the Members in relation to the Conflict
- 6 4 The Directors may revoke or vary such authorisation at any time but this will not affect anything done by the Interested Director prior to such revocation or variation in accordance with the terms of such authorisation
- 6 5 A Director is not required, by reason of being a Director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the Directors in accordance with these Articles (subject in each case to any terms and conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds
- 6 6 Subject to sections 177(5) and 177(6) of the Act, a Director who is in any way, whether directly or indirectly, interested in a proposed transaction or arrangement with the Company shall declare the nature and extent of his interest to the other Directors before the Company enters into the transaction or arrangement in accordance with the Act

- 6 7 Subject to sections 182(5) and 182(6) of the Act, a Director who is in any way, whether directly or indirectly, interested in a transaction or arrangement that has been entered into by the Company shall declare the nature and extent of his interest to the other Directors as soon as is reasonably practicable in accordance with the Act, unless the interest has already been declared under Article 6 6
- 6 8 Subject, where applicable, to any terms and conditions imposed by the Directors in accordance with Article 6 2, and provided a Director has declared the nature and extent of his interest in accordance with the requirements of the Act, a Director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company
- 6 8 1 may be a party to, or otherwise interested in, any such transaction or arrangement with the Company, or in which the Company is otherwise (directly or indirectly) interested,
- 6 8 2 shall be an Eligible Director for the purposes of any proposed decision of the Directors (or committee of Directors) in respect of such transaction or arrangement or proposed transaction or arrangement in which he is interested,
- 6 8 3 shall be entitled to vote at a meeting of Directors (or of a committee of Directors) or participate in any unanimous decision, in respect of such transaction or arrangement or proposed transaction or arrangement in which he is interested,
- 6 8 4 may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a Director,
- 6 8 5 may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested, and
- 6 8 6 shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such contract, transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such contract, transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act

7 **ALTERNATE DIRECTORS**

- 7 1 Any Director (the "**appointor**") may appoint as an alternate any other Director, or any other person approved by resolution of the Directors, to
- 7 1 1 exercise that Director's powers, and
- 7 1 2 carry out that Director's responsibilities
- in relation to the taking of decisions by the Directors, in the absence of the alternate's appointer
- 7 2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the Directors
- 7 3 The notice must

- 7 3 1 identify the proposed alternate, and
- 7 3 2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the Director giving the notice
- 7 4 An alternate director may act as alternate director to more than one Director and has the same rights in relation to any decision of the Directors as the alternate's appointor
- 7 5 Except as these Articles specify otherwise, alternate directors
 - 7 5 1 are deemed for all purposes to be Directors,
 - 7 5 2 are liable for their own acts and omissions,
 - 7 5 3 are subject to the same restrictions as their appointors, and
 - 7 5 4 are not deemed to be agents of or for their appointors,and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of Directors and of all meetings of committees of Directors of which his appointor is a member
- 7 6 A person who is an alternate director but not a Director
 - 7 6 1 may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating), and
 - 7 6 2 may participate in a unanimous decision of the Directors (but only if his appointor is an Eligible Director in relation to that decision, but does not participate)
- 7 7 A Director who is also an alternate director is entitled, in the absence of his appointor, to a separate vote on behalf of his appointor, in addition to his own vote on any decision of the Directors (provided that his appointor is an Eligible Director in relation to that decision)
- 7 8 An alternate director may be paid expenses and may be indemnified by the Company to the same extent as his appointor but shall not be entitled to receive any remuneration from the Company for serving as an alternate director except such part of the appointor's remuneration as the appointor may direct by notice in writing made to the Company
- 7 9 An alternate director's appointment as an alternate terminates
 - 7 9 1 when the alternate's appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate,
 - 7 9 2 on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a Director,
 - 7 9 3 on the death of the alternate's appointor, or
 - 7 9 4 when the alternate's appointor's appointment as a Director terminates

8 SECRETARY

The Directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the Directors so decide, appoint a replacement, in each case by a decision of the Directors

9 SHARE RIGHTS

- 9 1 As regards dividends, out of the profits available for distribution and resolved to be distributed, the Preference Shareholders shall be entitled, in priority to any payment of dividend to the holders of any other class of Shares, to be paid, a fixed cumulative preferential cash dividend in the sum of £3,000 per annum, to be distributed to the holders of the Preference Shares *par passu* in respect of their holding of such Preference Shares
- 9 2 Subject to Article 9 4, the Preferential Dividend shall be paid in four equal instalments on 31 January, 31 March, 30 June and 30 September in each year respectively
- 9 3 Unless the Company has insufficient profits available for distribution and the Company is thereby prohibited from paying dividends by the Act the Preferential Dividend shall (notwithstanding any other provision of these Articles) be paid on the due date
- 9 4 If the Company is unable to pay any amount of the Preferential Dividend on the due date because it has insufficient profits available for distribution or for any other reason the Company shall pay such amount as soon as it is able to do whether because it then has sufficient profits available or for any other reason, and, until such time, no interest shall accrue on any such overdue amounts
- 9 5 The Company shall apply any profits which the Directors resolve after the payment of the Preferential Dividend to distribute in any such year in paying any balance of such profits to the holders of the Equity Shares in respect of their holding of such Equity Shares *par passu* and *pro rata* to the number of such Equity Shares held by each of them
- 9 6 As regards capital, on a return of assets on liquidation or capital reduction or otherwise, the proceeds or (as applicable) the assets of the Company remaining after the payment of its liabilities shall be applied in the following order of priority
- 9 6 1 firstly in paying to the holders of A Shares the amount paid up or credited as paid up on such Shares (including the full amount of any premium at which such Shares were issued whether or not such premium is applied for any purpose after that),
- 9 6 2 secondly in paying to the holders of B Shares the amount paid up or credited as paid up on such Shares (including the full amount of any premium at which such Shares were issued whether or not such premium is applied for any purpose after that),
- 9 6 3 thirdly in paying the holders of the Preference Shares the amount paid up or credited as paid up on such Preference Shares together with a premium of £2 50 per Preference Share and any arrears of the Preferential Dividend, and

9 6 4 the balance of such assets shall be distributed amongst the holders of the Equity Shares *par passu* as if the same constituted one class of share in proportion to the percentage of shares held by them in the Company

9 7 Subject to the provisions of the Act and the remaining provisions of this Article 9, the Preference Shares shall be redeemable

9 7 1 at any time and from time to time during the period commencing on the Adoption Date and ending on the Final Redemption Date, by the Company giving the Preference Shareholders not less than 10 Business Days' prior written notice in respect of the whole (whatever the amount) or any part (but only in a nominal amount or an integral multiple of £1,000),

9 7 2 in full on the occurrence of any of the following events

- a) an Exit,
- b) the Company fails to pay any redemption monies or dividend payments in respect of the Preference Shares within 30 days after the due date for payment thereof, or
- c) possession is taken by an encumbrancer or a receiver, trustee, administrator or similar officer is appointed of the whole or a substantial part of the undertaking or property of the Company or directly analogous proceedings occur in another jurisdiction and such person has not been paid out or discharged within 30 days, or
- d) an order is made or an effective resolution passed for the winding up or dissolution of the Company or directly analogous proceedings occur in another jurisdiction (other than a voluntary winding up for purposes of amalgamation or reconstruction under which a successor company undertakes the obligations of the Company, in each case on terms previously approved by the Preference Shareholders, or
- e) an administration order is made in relation to the Company,

and 9 7 3 on the Final Redemption Date,

(together with all such amounts as set out in Article 9 9 and all arrears (if any) of the Preferential Dividend calculated up to and including the date of redemption)

9 8 Any redemption shall be made amongst the Preference Shareholders *pro rata* to their respective holdings of Preference Shares

9 9 On any redemption of Preference Shares, on the relevant redemption date the Company shall pay to each registered holder of Preference Shares an amount equal to

9 9 1 subject to compliance with Article 9 10, the amount paid up on such Preference Shares together with a premium equal to £2 50 per Preference Share so redeemed, and

9 9 2 a sum equal to all arrears of Preferential Dividend calculated up to and including the relevant redemption date

- 9 10 Upon receipt of that amount each Preference Shareholder shall surrender to the Company the certificate for his Preference Shares which are to be redeemed in order that they may be cancelled. If there is more than one Preference Shareholder, any redemption shall be made among the Preference Shareholders pro rata (as nearly as may be) to their respective holdings.
- 9 11 As regards an Exit, in the event of an Exit where the exit involves the sale of 100% of Shares in the Company or where there is a Disposal of all the undertaking and assets of the Company then, notwithstanding anything to the contrary in the terms and conditions governing such an Exit the Members immediately prior to such Exit shall procure that the consideration (whenever received) or in the case of a Disposal the sums by way of distribution which are to be paid out to the Members, shall be placed in a designated trustee account and shall be distributed amongst the Members in the following order of priority
- 9 11 1 firstly in repaying any Loan Notes,
- 9 11 2 secondly in paying an amount equal to the Unpaid Redemption Amount (if any),
- 9 11 3 thirdly in paying to the holders of the A Shares the amount paid up or credited as paid up on such Shares (including the full amount of any premium at which such Shares were issued whether or not such premium is applied for any purpose after that),
- 9 11 4 fourthly in paying to the holders of the B Shares the amount paid up or credited as paid up on such Shares (including the full amount of any premium at which such Shares were issued whether or not such premium is applied for any purpose after that),
- 9 11 5 the balance of such consideration shall be distributed amongst the holders of the Equity Shares *par passu* as if the same constituted one class of share in proportion to the percentage of Equity Shares held by them in the Company.
- 9 12 Notwithstanding anything to the contrary in these Articles, as regards voting in general meetings
- 9 12 1 the holders of the Preference Shares shall not be entitled to attend or vote but shall be entitled to receive notice, although any failure to give notice shall not invalidate any proceedings, and
- 9 12 2 the Equity Members shall be entitled to receive notice of, and to attend and vote at, general meetings of the Company, on a show of hands every Equity Member who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised representative or by proxy shall have one vote and on a poll every Member so present shall have one vote for each Equity Share held by him PROVIDED THAT if at any time there is a material breach of the Investment Agreement by the B Shareholders then, in relation to any general meeting held at any time whilst such breach is subsisting, the Equity Members who are not in such breach shall be entitled to such number of additional votes as shall be equivalent to 75% of all votes capable of being exercised on a poll.

10 ISSUE OF SHARES

- 10 1 Other than as may be determined by special resolution of the Company in general meeting (and with Investor Consent) any unissued Shares from time to time shall, before they are issued, be offered to all the Equity Members in proportion to the amounts (excluding any premium paid on subscription) paid up on the Equity Shares held by them respectively (and

such offer shall be at the same price and on the same terms to each such Equity Member) Such offer shall be made by notice specifying the number of Shares offered, the proportionate entitlement of the relevant Equity Member, the price per Share and limiting a period (being not less than 20 Business Days) within which the offer, if not accepted, will be deemed to be declined After the expiration of such period the Directors shall offer the Shares so declined to the persons who have, within the said period, accepted all the Shares offered to them in the same manner as the original offer and limited by a period of not less than 10 Business Days If any Shares comprised in such further offer are declined or deemed to be declined such further offer shall be withdrawn in respect of such Shares At the expiration of the time limited by the notice(s) the Directors shall allot the Shares so offered to or amongst the Equity Members who have notified their willingness to take all or any of such Shares in accordance with the terms of the offer No Equity Member shall be obliged to take more than the maximum number of Shares he has indicated his willingness to take

- 10 2 In respect of any Shares not accepted pursuant to Article 10 1 above or not capable of being so offered except by way of fractions or in respect of any Shares released from the provisions of Article 10 1 by special resolution as therein specified, shall be at the disposal of the Company and the Directors may allot, grant options over or otherwise dispose of them to such persons at such times and generally on such terms and conditions as they think proper, provided that no Shares shall be issued at a discount and provided further that, in the case of Shares not accepted as aforesaid, such Shares shall not be disposed of on terms which are more favourable to the subscribers thereof than the terms on which they were offered to the Equity Members, or at a discount No Share shall be issued more than 3 months after the end of the period for the acceptance of the last offer made under Article 10 1 unless the procedure in Article 10 1 and this Article 10 2 is repeated in relation to that Share
- 10 3 The discretion of the Directors contained in this Article as to the allotment and disposal of and the granting of any option over the Shares shall in any event be subject to the provisions of any agreement relating thereto binding on the Company from time to time and any directions contained in any resolution creating such Shares
- 10 4 Any Shares allotted hereunder to any holder of A Shares or B Shares shall upon such allotment become A Shares or B Shares respectively (as the case may be) to rank *par passu* with the existing A Shares or B Shares
- 10 5 In accordance with section 567(1) of the Act, sections 561 and 562 of the Act shall not apply to an allotment of equity securities (as defined in section 560(1) of the Act)

11 VARIATION OF CLASS RIGHTS

Whenever the capital of the Company is divided into different classes of shares, the special rights attached to any class may be varied or abrogated, either whilst the Company is a going concern or during or in contemplation of a winding up, with the consent in writing of the holders of 75% of the issued shares of that class, but not otherwise

12 TRANSFER OF SHARES

- 12 1 Subject to Article 13, Equity Shares may be transferred by transfer in writing in usual common form or in any other form approved by the Directors The instrument of transfer shall be signed by or on behalf of the transferor and, when the Equity Share is not fully paid, shall also be signed by the transferee Preference Shares may not be transferred

- 12 2 The Directors may decline to recognise any instrument of transfer unless the instrument of transfer is duly stamped and is accompanied by the relevant share certificate and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer (and, if the instrument of transfer is executed by some other person on his behalf, the authority of that person so to do) All instruments of transfer which are registered may be retained by the Company
- 12 3 Notwithstanding any other provision of these Articles, the Board shall not register a transfer of any interest in an Equity Share if it is to a minor, undischarged bankrupt, trustee in bankruptcy or person who (in the opinion of the Board) is of unsound mind or unless the transfer is made in accordance with these Articles In either case (other than in respect of a transfer to a Third Party Purchaser under Article 15 or 16) if the transferee is not already a party to the Investment Agreement, he must have entered into a deed of adherence to, and in the form required by, the **Investment Agreement**
- 12 4 An obligation to transfer an Equity Share under these Articles shall be deemed to be an obligation to transfer the entire legal and beneficial interest in such Equity Share free from any lien, charge or other encumbrance

13 PRE-EMPTION ON TRANSFER

- 13 1 Unless the holders of at least 75% of the Equity Shares agree in writing to waive the requirements of this Article 13 and save for any transfer made pursuant to Articles 15 or 16, the right to transfer Equity Shares or any interest in Equity Shares shall be subject to the following restrictions and provisions References in this Article 13 to Equity Shares or Sale Shares shall include any interest in and grant of contractual rights or options over or in respect of such Equity Shares
- 13 2 Any Equity Member (the "Proposing **Transferor**") proposing to transfer any Equity Shares (the "**Sale Shares**"), shall be required before effecting, or purporting to effect the transfer, to give a notice in writing to the Company (a "**Transfer Notice**") The Transfer Notice shall specify
- 13 2 1 that he desires to transfer the Sale Shares,
- 13 2 2 whether or not he has received an offer from a Third Party Purchaser for the Sale Shares and if so the identity of such Third Party Purchaser and the price so offered,
- 13 2 3 the price at which he is prepared to sell the Sale Shares in accordance with the following provisions of this Article 13 (the "**Proposed Price**"), and
- 13 2 4 whether the Proposing Transferor wishes to impose a condition that unless all of the Sale Shares are sold pursuant to this Article 13 none shall be sold (a "**Total Transfer Condition**"), but in the absence of such statement the Transfer Notice shall be deemed not to contain a Total Transfer Condition
- 13 3 The Transfer Notice shall constitute the Company his agent for the sale of Sale Shares (together with all rights then attached thereto) during the Prescribed Period to any Equity Members on the basis set out in the following provisions of this Article 13 and shall not be revocable except with the consent of the Directors and with Investor Consent or in accordance with Article 13 6
- 13 4 In the event that the Transfer Notice contains a Total Transfer Condition, then no offer of Sale Shares made by the Company pursuant to this Articles 13 shall be capable of acceptance until all the Sale Shares have been accepted in accordance with the following provisions of Article 13 If the Company does not receive acceptances in respect of all the Sale Shares within the

periods specified in this Article 13, it shall forthwith give notice in writing of that fact to each of the Equity Members (including the Proposing Transferor) and the Proposing Transferor shall be entitled to offer all (but not part of) the Sale Shares to the Third Party Purchaser specified in the Transfer Notice, at the price specified in the Transfer Notice, in accordance with Article 132

13 5 The Sale Shares shall be offered for purchase in accordance with this Article 13 at a price per Sale Share (the "**Sale Price**") as agreed between the Proposing Transferor and the Directors (with Investor Consent) or, in default of such agreement within 15 Business Days after the date of service of the Transfer Notice (the "**Notice Date**"), the lower of

13 5 1 the Proposed Price, and

13 5 2 the price per Sale Share (the "**Valuer's Price**") as determined by the Valuers in accordance with Article 13 6

13 6 If the Sale Price shall not have been agreed between the Proposing Transferor and the Directors (with Investor Consent) within the time limit prescribed in Article 13 4, then Immediately following the expiry of such period the Directors shall refer the matter to the Valuers and the Valuers shall determine and certify the sum per Sale Share considered by them to be the fair value thereof as at the Notice Date The Valuers shall act as experts and not as arbitrators and their determination shall be final and binding on all persons concerned and (in the absence of fraud or manifest error) they shall be under no liability to any such person by reason of their determination or certificate or by anything done or omitted to be done by them for the purpose thereof or in connection therewith The cost and expense of the Valuers shall be borne by the Company save where the price determined by the Valuers is higher than the price offered by the Directors during the discussions referred to at Article 13 4, in which case the costs and expenses of the Valuers shall be borne by the Proposing Transferor Save where the Transfer Notice is a Compulsory Transfer Notice given in accordance with Article 14 or otherwise, the Proposing Transferor may withdraw the Transfer Notice within 5 Business Days of the Valuer's Price being notified to him

13 7 If the Transfer Notice is not withdrawn in accordance with these Articles, the Company shall offer the Sale Shares for purchase at the Sale Price by a written notice (the "**First Offer Notice**") given within the later of 15 Business Days after the Sale Price is agreed or determined under Article 13 4 or the expiry of the period prescribed in Article 13 4, to the Company The Company may only accept the offer with Investor Consent The period during which the Company may accept the offer contained in the First Offer Notice shall commence on the date of the First Offer Notice and terminate 10 Business Days thereafter (the "**First Offer Period**")

13 8 Any Sale Shares not accepted by the Company pursuant to Article 13 7 by the end of the last day of the First Offer Period, shall be offered by a written offer notice (the "**Second Offer Notice**") given within 10 Business Days of the expiry of the First Offer Period, to those persons (other than the Proposing Transferor) who were on the date of the Second Offer Notice the registered holders of Equity Shares of the same class as the Sale Shares The Second Offer Notice shall invite the relevant Equity Members to state in writing the maximum number of Sale Shares which they wish to purchase In the event of competition the Sale Shares shall be sold to the acceptors in proportion to the number of Equity Shares held of the relevant class (as nearly, as may be without involving fractions, or increasing the number, sold to a relevant Equity Member beyond that applied for by him) (and the shareholding of the Proposing Transferor shall be disregarded for the purpose of calculating this proportion) The period during which a relevant

Equity Member may accept the offer contained in the Second Offer Notice shall commence on the date of the Second Offer Notice and terminate 10 Business Days thereafter (the "**Second Offer Period**")

- 13 9 Any Equity Shares not accepted by the class members pursuant to Article 13 8 by the end of the last day of the Second Offer Period shall be offered by the Company to the persons who at the Second Notice Date are the registered holders of Equity Shares of a different class to the Sale Shares for purchase at the Sale Price on the same terms as set out in Article 13 8 and the period during which the offer made by the Company under this Article 13 9 may be accepted by a relevant Equity Member (the "**Third Offer Period**") shall be a further period of 15 Business Days commencing on the day after the day on which the Second Offer Period under Article 13 8 terminates and ending 15 Business Days thereafter
- 13 10 Any Equity Shares not accepted by any of the Equity Members pursuant to the foregoing provisions of these Articles by the end of the last day of the Third Offer Period may be offered by the Proposing Transferor to such persons as he may think fit for purchase at the Sale Price (provided always that the identity of such person(s) shall have been approved by Investor Consent) for a period of three months commencing on the day after the day on which the Third Offer Period terminates
- 13 11 After the expiry of the period in which all of the Sale Shares have been accepted, the Directors shall allocate the Sale Shares in accordance with the acceptances received on the basis set out in Articles 13 7 to 13 10 The Directors shall within 5 Business Days of the expiry of the period in which all of the Sale Shares have been accepted, give notice in writing (the "**Sale Notice**") to the Proposing Transferor and to each accepting Equity Member (each a "**Purchaser**") specifying the name and address of each Purchaser, the number of Sale Shares agreed to be purchased by him and the aggregate price payable for them
- 13 12 Completion of a sale and purchase of Sale Shares pursuant to a Sale Notice shall take place at the registered office of the Company at the time specified in the Sale Notice (being not less than 3 Business Days nor more than 10 Business Days after the date of the Sale Notice) when the Proposing Transferor, upon payment to him by a Purchaser of the Sale Price in respect of the Sale Shares allocated to that Purchaser, shall transfer those Sale Shares and deliver the relevant share certificates to that Purchaser
- 13 13 If a Proposing Transferor shall fail or refuse to transfer any Sale Shares to a Purchaser(s) hereunder the Directors may authorise some person to execute and deliver on his behalf the necessary transfer and the Company may receive the purchase money in trust for the Proposing Transferor and cause the Purchaser(s) to be registered as the holder(s) of such shares The receipt of the Company for the purchase money shall constitute a good discharge to the Purchaser(s) (who shall not be bound to see to the application thereof) and after the Purchaser(s) has been registered in purported exercise of the aforesaid powers the validity of the proceedings shall not be questioned by any person The Company shall not pay the purchase money to the Proposing Transferor until he shall have delivered his share certificate(s) or a suitable indemnity and the necessary transfers to the Company

- 13 14 Whenever an Equity Share is transferred to a member holding Equity Shares only of another class such first mentioned Equity Share shall ipso facto and forthwith be converted into and redesignated as an Equity Share of such other class

14 COMPULSORY TRANSFERS

- 14 1 A person entitled to a Share in consequence of the death or bankruptcy of a Member, shall be bound at any time within a period of 12 months of such death or bankruptcy, if and when required in writing by the Directors so to do, to give a Transfer Notice in respect of such Share and the provisions of Articles 13 2 to 13 14 shall apply to the transfer of those Shares
- 14 2 **In** the case of a B Shareholder (a "**Compulsory Transferor**") who is also an employee, consultant or director of a Group Company ceasing to hold any and all such positions at any time then, within 12 months after such cessation, the Directors may serve notice on such Compulsory Transferor requiring the Compulsory Transferor to give a Transfer Notice (a "**Compulsory Transfer Notice**") in respect of all of the B Shares held by him and the provisions of Articles 13 2 to 13 13 shall (subject to Articles 14 3 to 14 7) apply to the transfer of those B Shares
- 14 3 If the Compulsory Transfer Notice is served by the Directors in accordance with Article 14 2 and the B Shareholder is a Good Leaver then the price per Share at which the Shares held by the Compulsory Transferor will be offered for sale pursuant to Article 13 will be fair value as determined by the Valuers in accordance with Article 13 6 and the "**Sale Price**" will be construed accordingly in these Articles
- 14 4 Subject to Article 14 7, if the Compulsory Transfer Notice is served by the Directors in accordance with Article 14 2 and the B Shareholder is a Bad Leaver then the price for the Shares held by the Compulsory Transferor will be offered for sale pursuant to Article 13 at an aggregate price not lower than 100,00
- 14 5 For the purposes of determining fair value pursuant to Articles 14 3, the fair value of the relevant B Shares shall be determined at the Termination Date (as defined in Article 14 6)
- 14 6 For the purpose of Article 14 2, the date upon which a Compulsory Transferor ceases to hold office as an employee (the "**Termination Date**") as described therein shall
- 14 6 1 where the employer terminates or purports to terminate a contract of employment by giving notice to the employee of the termination of the employment, whether or not the same constitutes a wrongful or unfair dismissal, be the later of the date of that notice (whether or not a payment is made by the employer in lieu of all or part of the notice period required to be given by the employer in respect of such termination) and the date (if any) for the termination expressly stated in such notice,
- 14 6 2 where the employee terminates or purports to terminate a contract of employment by giving notice to the employer of the termination of the employment (whether or not he is lawfully able so to do), be the later of the date of that notice and the date (if any) for the termination expressly stated in such notice,

- 14 6 3 where an employer or employee wrongfully repudiates the contract of employment and the other respectively accepts that the contract of employment has been terminated be the date of such acceptance by the employee or employer respectively,
- 14 6 4 where a contract of employment is terminated under the doctrine of frustration, be the date of the frustrating event, and
- 14 6 5 where a contract of employment is terminated, be the date on which the person actually ceases to be employed by the employer
- 14 7 If at any time the number of Equity Shares held by the Investors falls below 50% of the total number of Equity Shares in issue then Article 14 4 shall cease to have any effect and any B Shareholder to whom Article 14 2 applies after such time shall be deemed to be a Good Leaver and Article 14 3 shall have effect accordingly

15 DRAG ALONG RIGHT

- 15 1 If the holders, at any time, of not less than 75% of the Equity Shares (the "**Selling Members**") shall receive an offer from a Third Party Purchaser which they intend to accept to acquire all the Equity Shares held by the Selling Members then, subject to Investor Consent, the Selling Members shall have the option (the "**Drag Along Option**") to require all the other Equity Members (the "**Remaining Members**") to transfer all their Equity Shares (the "**Remaining Shares**") to the third party purchaser or as the third party purchaser shall direct in accordance with this Article 15 and, for the avoidance of doubt, the provisions of Article 13 shall not apply to such proposed sale or transfer
- 15 2 The Selling Members shall exercise the Drag Along Option by giving notice to that effect (a "**Drag Along Notice**") to the Remaining Members at any time before the transfer of the Selling Members' Shares Equity to the Third Party Purchaser A Drag Along Notice shall specify that the Remaining Members are required to transfer all their Remaining Shares pursuant to this Article 15 to the Third Party Purchaser, the price at which the Remaining Shares are to be transferred (being not less than the price per Equity Share payable by the Third Party Purchaser in respect of the Equity Shares held by the Selling Members) and the proposed date of transfer A Drag Along Notice shall be irrevocable unless the Third Party Purchaser refuses to acquire the Remaining Shares on the terms of this Article 15
- 15 3 The Remaining Members shall be obliged to sell the Remaining Shares at the price specified in the Drag Along Notice and completion of this sale and purchase shall take place on receipt of the consideration payable for the relevant Equity Shares and on the same date as the date proposed for completion of the sale of the Selling Members' Equity Shares, unless
- 15 3 1 all the Remaining Members and the Selling Members agree otherwise, or
- 15 3 2 the date is less than 10 Business Days after the Drag Along Notice, in which case completion shall take place on the 10th Business Days after the Drag Along Notice
- 15 4 Each of the Remaining Members shall, on service of the Drag Along Notice, be deemed to have appointed each of the Selling Members severally as his agent to execute any stock transfer form and to do such other things as may be necessary or desirable to accept, transfer and complete the sale of the Remaining Shares to the Third Party Purchaser pursuant to this Article 15
- 15 5 The terms upon which the Remaining Members shall sell pursuant to this Article 15 shall include a covenant to sell with full title guarantee

- 15 6 All other regulations of the Company relating to the transfer of shares and the right to registration of transfers shall be read subject to the provisions of this Article 15

16 TAG ALONG OPTION

- 16 1 No sale or transfer or other disposition of more than 75% of the Equity Shares (the "Specified Shares") to a Third Party Purchaser shall have any effect unless before the transfer is lodged for registration the Third Party Purchaser acquiring the Specified Shares has made a bona fide offer (a "**Tag Along Offer**") in accordance with these Articles to purchase from the other Equity Members such number of the Equity Shares which are not Specified Shares (the "**Tag Along Shares**") This Article is subject to the rights of the Selling Members in respect of the Drag Along Option as set out in Article 15
- 16 2 A Tag Along Offer shall be in writing, shall specify the price at which the Tag Along Shares may be transferred (being the price payable by the Third Party Purchaser in respect of each of the Specified Shares), shall be open for acceptance for at least 15 Business Days and shall be deemed to be rejected by any Equity Member who has not accepted it in accordance with its terms within the time period prescribed for acceptance The consideration payable pursuant to a Tag Along Offer shall be settled **in** full on completion of the sale and purchase of the Tag Along Shares and within 20 Business Days of the date of the offer
- 16 3 Following the acceptance of a Tag Along Offer by a holder of any Tag Along Shares, that Equity Member shall be obliged to sell the Tag Along Shares held by it to the Third Party Purchaser at the price specified in the Tag Along Offer and completion of this sale and purchase shall take place on the same date as the date of completion of the sale of the Specified Shares
- 16 4 The terms upon which the Remaining Members shall sell pursuant to this Article 16 shall include a covenant to sell with full title guarantee and the Equity Members shall give normal commercial warranties and indemnities regarding the Company, and they shall be responsible for an appropriate proportion of any associated costs and expenses of such sale, including but not limited to, warranty and indemnity insurance (if any)
- 16 5 Each holder of Tag Along Shares who accepts a Tag Along Offer shall be deemed to have appointed each holder of Specified Shares severally as his agent to execute any stock transfer form and to do such other things as may be necessary or desirable to accept, transfer and complete the sale of the Tag Along Shares held by such Equity Member to the Third Party Purchaser pursuant to this Article 16

17 INFORMATION CONCERNING SHAREHOLDINGS AND TRANSFERS

- 17 1 For the purpose of ensuring that no circumstances have arisen whereby a Transfer Notice is or may be required to be given hereunder, or to be satisfied that any proposed sale is bona fide and on the terms stated in the Transfer Notice with no rebate or allowance, the Directors may from time to time require any member or the legal personal representatives of any deceased member or any person named as transferee in the transfer lodged for registration to furnish to the Company such information or evidence as the Directors may think fit regarding any matter which they may deem relevant to such purpose Failing such information or evidence being furnished to the satisfaction of the Directors within a reasonable time after such requirement being made, the Directors shall be entitled to refuse to register the transfer in question or (if no transfer is in question) to require by notice in writing that a Transfer Notice be given in accordance with Article 13 in respect of the Shares concerned

17 2 In a case where the Directors have duly required a Transfer Notice to be given in respect of any Shares and such Transfer Notice is not duly given within a period of one month or such longer period as the Directors may allow for the purpose, such Transfer Notice shall be deemed to have been given on such date after the expiration of the said period as the Directors may by resolution determine and the forgoing provisions of these Articles shall take effect accordingly

17 3 From (and including) the date on which the Directors have duly required a Transfer Notice(s) to be given pursuant to these Articles, all holders of Shares subject to such Transfer Notice(s) shall not transfer or encumber any of their Shares or any interest in their Shares (other than pursuant to such Transfer Notice(s)) until all proceedings pursuant to such Transfer Notice(s) have been finalised in accordance with these Articles

18 PROCEEDINGS AT GENERAL MEETINGS

18 1 The quorum at any general meeting of the Company, or adjourned general meeting, shall be two persons present in person or by proxy (unless the Company has only one Member in which case the quorum shall be one), which must include a duly appointed representative of the Investor Majority unless the Investor Majority otherwise agrees in writing, save where there is no quorum for an adjourned meeting which is caused by the lack of a duly appointed representative of the Investor Majority (whose absence caused the first meeting to be adjourned) being present in which case such adjourned meeting may proceed

18 2 No business shall be transacted by any general meeting unless a quorum is present at the commencement of the meeting and also when that business is voted on

18 3 At a general meeting, on a show of hands every Equity Member who is present in person or by proxy shall have one vote, unless the proxy is himself an Equity Member entitled to vote, on a poll every Equity Member present in person or by proxy shall have one vote for each Equity Share of which he is the holder, and on a vote on a written resolution every Equity Member has one vote for each Equity Share of which he is the holder

18 4 A poll may be demanded at any general meeting by a qualifying person (as defined in section 318 of the Act) present and entitled to vote at the meeting

18 5 Article 44(3) of the Model Articles shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that Article

18 6 Article 45(1)(d) of the Model Articles shall be deleted and replaced with the words "is delivered to the Company in accordance with the Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of general meeting (or adjourned meeting) to which they relate"

18 7 Article 45(1) of the Model Articles shall be amended by the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid" as a new paragraph at the end of that Article

19 MEANS OF COMMUNICATION TO BE USED

19 1 Subject to Article 19 2, any notice, document or other information shall be deemed served on, or delivered to, the intended recipient

- 19 1 1 if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted,
- 19 1 2 if properly addressed and sent by prepaid airmail to an address outside the United Kingdom, 72 hours after it was posted,
- 19 1 3 if properly addressed and delivered by hand, when it was given or left at the appropriate address,
- 19 1 4 if properly addressed and sent or supplied by electronic means, one hour after the document or information was sent or supplied, and
- 19 1 5 if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website
- 19 2 Any notice, document or other information served on, or delivered to, an intended recipient under Article 13 may not be served or delivered in electronic form (other than by fax), or by means of a website
- 19 3 In proving that any notice, document or information was properly addressed, it shall be sufficient to show that the notice, document or information was delivered to an address permitted for the purpose by the Act

20 COMPANY SEAL

The Company need not have a company seal and pursuant to section 44 of the Act, the Company may execute and deliver any document as a deed under the signature of any two directors or of one director and the secretary or by a sole director A certificate in respect of any shares or other securities in the Company shall be validly issued if it is executed as a deed as aforesaid

21 INDEMNITY

- 21 1 A relevant Director (as defined in Article 21 3 below) shall be indemnified out of the Company's assets against any liability (other than a liability to the Company or an associated company) which that Director incurs in connection with
 - 21 1 1 civil proceedings in relation to the Company or an associated company (other than a liability incurred in defending proceedings brought by the Company or an associated company in which final judgment is given against the Director),
 - 21 1 2 criminal proceedings in relation to the Company or an associated company (other than a fine imposed in such proceedings, or a liability incurred in defending proceedings in which the Director is convicted and the conviction is final),
 - 21 1 3 regulatory action taken by or a regulatory investigation by a regulatory authority in relation to the Company or an associated company (unless a sum is payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirement of a regulatory nature (however arising)), or
 - 21 1 4 any application for relief under section 589 or 1157 of the Act unless the court refuses to grant the Director relief, and the refusal of relief is final

- 21 2 For the purposes of Article 21 1, a judgment, conviction or refusal of relief becomes final
- 21 2 i if not appealed against, at the end of the period for bringing an appeal, or
- 21 2 2 if appealed against, at the time when the appeal (or any further appeal) is disposed of, and an appeal is disposed of
- a) if it is determined and the period for bringing any further appeal has ended, or
- b) if it is abandoned or otherwise ceases to have effect
- 21 3 In this Article 21
- 21 3 1 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
- 21 3 2 a **"relevant Director"** means any Director or former director of the Company

22 INSURANCE

- 22 1 The Directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss
- 22 2 In this Article 22
- 22 2 1 a **"relevant officer"** means any Director or former director of the Company, any other officer or employee or former officer or employee of the Company (but not its auditors) or any trustee of an occupational pension scheme (as defined in section 235(6) the Act) for the purposes of an employees' share scheme of the Company, and
- 22 2 2 a **"relevant loss"** means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the Company, any associated company (within the meaning of Article 21 3 above) or any pension fund or employees' share scheme of the Company

23 CONSENTS AND APPROVALS

- 23 1 Where any Investor Consent or approval of the Investors or the Investor Director is required or sought the Investors or the Investor Director (as the case may be) shall have a complete and unfettered discretion as to whether or not to impose any terms, conditions or limitations on any such consent or approval
- 23 2 In respect of any approval, agreement, consent or direction or the exercise of a discretion required to, or which may be, given by the Investors, the Investors may authorise any person (including the Investor Director appointed by the Investor Majority) to give written consents and approvals on its behalf and the Investors shall give notice of such authorisation or resolution to the Company Any Investor Director appointed by the investor Majority is authorised to give written consents and approvals on behalf of the Investors which appointed him

24 SUBSIDIARY UNDERTAKINGS

24 1 The Directors shall exercise all voting and other rights or powers of control exercisable by the Company in relation to itself and its subsidiary undertakings so as to secure (but as regards its subsidiary undertaking only insofar as the exercise of such right or powers of control the Directors can secure) that

24 1 1 no shares or other securities are issued or allotted by any such subsidiary and no rights are granted which might require the issue of any shares or securities otherwise than to the Company or one of its wholly owned subsidiaries, and

24 1 2 neither the Company nor any of its subsidiaries transfers or disposes of any shares or securities of any subsidiary of the Company or any interest therein or any rights attached thereto otherwise than to the Company or one of its fully owned subsidiaries without in each case Investor Consent

25 SHARES MORTGAGED OR CHARGED BY WAY OF SECURITY

25 1 Notwithstanding anything to the contrary contained in these Articles:

- (a) the directors (or director if there is only one) shall not decline to register, nor suspend nor delay the registration of, any transfer of any Share (whether or not it is a fully paid Share); and
- (b) a holder of shares in the Company is not required to comply with any provision of the Articles which restricts the transfer of shares or which requires any such shares to be first offered to all or any current shareholders of the Company before any transfer may take place.

Where such transfer is:

- (c) to a bank or financial institution (in its own capacity or as agent, trustee or otherwise) (a "**Secured Institution**") to which such Share has been mortgaged or charged by way of security, or to a nominee of such Secured Institution pursuant to any such security (a "**Nominee**");
- (d) executed by a Secured Institution or a Nominee pursuant to the power of sale or other power conferred pursuant to such security or by law; or
- (e) executed by a receiver or manager appointed by or on behalf of any Secured Institution or a Nominee under any such security,

and furthermore, notwithstanding anything to the contrary contained in these Articles, no:

- (f) transferor or proposed transferor of any Share to a Secured Institution or Nominee;
- (g) Secured Institution or Nominee; or
- (h) receiver or manager appointed by or on behalf of a Secured Institution or Nominee,

shall be required to offer any Share that is the subject of any such transfer to the Members or any of them, and no such Member shall have any right under these Articles to require any such Share to be transferred to it, whether for consideration or not.

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- 25 2 Notwithstanding anything to the contrary contained in these Articles, the Company shall have no lien on any Share that has been mortgaged or charged by way of security to a Secured Institution.