

REGISTERED COMPANY NUMBER: 06732673 (England and Wales)

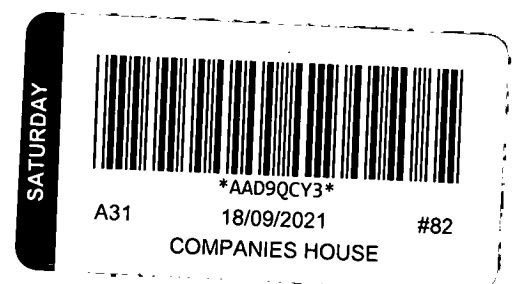
REGISTERED CHARITY NUMBER: 1128524

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

FOR

YOUTH AND FAMILIES MATTER
(A Company Limited by Guarantee)



YOUTH AND FAMILIES MATTER

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FOR THE YEAR ENDED 31st DECEMBER 2020

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YOUTH AND FAMILIES MATTER

COMPANY INFORMATION
FOR THE YEAR ENDED 31st DECEMBER 2020

TRUSTEES:	R Maher ACA – Chair S Reynolds H Francis FCA J Woodhouse
REGISTERED OFFICE:	Testwood Baptist Church 283A Salisbury Road Totton Southampton Hampshire SO40 3LZ
REGISTERED NUMBER:	06732673 (England and Wales)
CHARITY NUMBER:	1128524
INDEPENDENT EXAMINER:	Scott Vevers Ltd Chartered Accountants & Registered Auditors 65 East Street Bridport Dorset DT6 3LB
BANKERS:	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2020**

The trustees who are also directors of the Charity for the purposes of the Companies Act present their report together with the financial statements of the Charity for the year ended 31st December 2020. They are also prepared to meet the requirements for a director's report and accounts for Companies Act purposes.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTS AND ACTIVITIES FOR THE PUBLIC BENEFIT

Youth and Families Matter exists to:

Meet the needs of children, young people and families in the Totton area of Hampshire, and elsewhere through, including, but not limited to the following -

- The provision of training
- The advancement of education
- The provision of support and activities

Which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The Trustees have established that the aims and purposes of Youth and Families Matter will primarily be achieved by providing the following -

- Parenting support
- Schools work
- Detached youth work
- Family work, including befriending
- Community development work
- Practical help through the provision of food parcels

In planning activities for the period, the Trustees have considered the Commission's guidance on public benefit and the needs of the local community. The Governors have revisited our objectives and future planned activities with due regard to the September 2013 Charity Commission guidance (PB1, PB2, PB3) in accordance with their responsibilities under the Charities Act 2011. The public benefit narrative within this report is also set out taking account of PB3.

ACHIEVEMENTS AND PERFORMANCE

We were hugely honoured to be awarded the Queens Award for Voluntary Services during 2020. This award rightly recognises the vital role that volunteers have to play in the work of YFM.

The YFM team and trustees spent some time at the beginning of 2020 re-evaluating our aims and vision. The outcome was, to better describe the work of YFM to our funders and service users, we chose 3 key words that encompass the heart of YFM, these being Listen, Care and Empower. YFM will:

- Listen without judging and do so with compassion
- Care with kindness and sensitivity
- Empower individuals to make positive changes and face challenges with confidence and resilience

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2020**

Throughout the period our activities and achievements were as follows -

Family & Community Work

- Coffee morning – a weekly support group for adults, including sessions on specific topics (Craft, Managing your money). Due to the Coronavirus pandemic this group stopped meeting in person during times of lockdown. The members of the group, however, were supported virtually through phone calls.
- ADHD/Autism support group – a monthly support group for parents of children with ADHD and Autism. One session runs on a Thursday morning each month, and one on a Monday evening each month. Due to the Coronavirus pandemic and lockdown these groups stopped meeting in person from end of March. Zoom sessions were offered as an alternative.
- One to one support – targeted support to assist vulnerable families or families in crisis. This was done in person when guidelines allowed. Otherwise, it was virtually through WhatsApp, facetime, zoom and phone calls.
- Basics Bank (food bank) – Emergency food parcels for families in need. Basics Bank supported a large number of individuals and families during 2020. During the months of lockdown we changed our model and started offering delivery as well as collection. The demand for Basics Bank increased by 81% in comparison to 2019. The local community continued to heavily support this project, as well as many organisations and supermarkets, both with food and finances. Due to the increased demand, we did have to pay a member of staff to manage the referrals. The volunteer team continued throughout the pandemic and lockdowns to ensure all the food was sorted and packed for those who were in need.
- Fareshare Larder – run by the Fareshare Charity and using the church site, with support from YFM, to provide groceries, for a small charge, to those in need. This initiative started in October and is run one morning each week.
- TIDES – support group for people suffering from depression and anxiety. Due to the Coronavirus pandemic this group stopped meeting in person during times of lockdown. Zoom sessions were offered as an alternative.
- Supporting Parents of Teenagers – a 6-week course for parents of teenagers, to help them develop their skills in communication, rules and boundaries, and relationship building. We started running a course at the beginning of 2020 which ended early due to the Coronavirus pandemic and lockdown.
- Belong – a group for vulnerable adults to have company and improve community integration. Due to the Coronavirus pandemic this group stopped meeting in person during times of lockdown. Zoom sessions were offered as an alternative.
- Community Brunch – a group for individuals who may feel isolated and don't often get the chance to eat together. Due to the Coronavirus pandemic this group stopped meeting in person during times of lockdown. One to one virtual sessions were offered as an alternative.
- Post-Adoption Group – The group supports families who have adopted children and gives them the opportunity to meet with others in a similar situation. Due to the Coronavirus pandemic this group stopped meeting in person during times of lockdown. Contact was maintained virtually.
- We provided 2,496 hours of family work and worked with 30% more families than in the previous year. Due to the pandemic the support looked very different this year but included many calls, messages, virtual catch ups as well as doorstep visits and walks when allowed, with a greater emphasis on keeping in touch. We were able to show we cared through regular postcards, Easter eggs, craft packs, fruit boxes, meals and more.
- We provided more than 140 actual and virtual group 'sessions' despite lockdown and in addition there were new WhatsApp groups set up with regular conversations taking place.

YOUTH AND FAMILIES MATTER
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31st DECEMBER 2020

Our Family workers continued to work throughout 2020.

Schools & Youth Work

- One to one mentoring with 6 primary and 2 secondary schools – working with children and young people who have emotional needs, or who are at risk of exclusion. During the times of lockdown schools work had to stop but as soon as schools re-opened they were keen for the team to go back in. We made appropriate adjustments to the way we worked to enable this to happen safely. We supported the local schools through food parcels and craft packs for their most vulnerable children.
- The Hub after school drop in for pupils at secondary school, to provide a safe place to meet and a chance to build relationships with our youth workers. This had to stop due to the coronavirus pandemic.
- Out of School Mentoring – due to schools closing for much of the year, out of school mentoring became more important. As soon as 1 to 1 visits were allowed this resumed in a safe way.

We saw the greatest impact of the pandemic on our work with children and young people, as so much of this normally happens within schools. However, it is key to note that schools wanted us back straightaway once they were open again. We were also able to increase our out of school mentoring over the year with an 80% increase in numbers in this area.

Due to the nature of the work our schools and youth workers are involved in, we utilised the furlough scheme when they were unable to work.

Fundraising Activities

- Hamptworth Golf Club chose YFM as their charity of the year.

Regular newsletters update all stakeholders of the outcomes achieved using their funds. Personal repeat donations continued throughout the year.

Community Involvement

Due to the coronavirus pandemic all community activities were cancelled.

Staff & Volunteers

In 2020 there were no staff changes, although we did make use of the furlough scheme as needed. A significant amount of administration was required to devise and implement appropriate risk assessments to reduce risks to the staff, volunteers and clients in relation to Coronavirus.

Our Office and Finance Manager was recognised for twenty years of service to YFM.

Pay is reviewed annually on 1 April. Mr H Francis acts as the lead trustee on pay recommendations to the Board.

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2020**

The Chapel

The aim of The Chapel is to support the immediate local community, understanding their needs and assisting more families and young people to connect into our existing initiatives whilst, over the longer term, also helping to provide a sustainable source of income for YFM, in an ever-changing financial climate.

Due to the coronavirus pandemic The Chapel had to remain closed for the majority of the year. We received a number of government grants to sustain The Chapel during this period.

PLANS FOR FUTURE PERIODS

Family & Community Work

Continuation of current work, including -

- Coffee morning – weekly support group for adults, including sessions on specific topics. We will resume this group when government guidelines permit.
- ADHD & Autism support group – for parents of children with ADHD and Autism. We will resume this group when government guidelines permit.
- One to one – One to one support for vulnerable families and families in crisis.
- Family trips – Trips for families, to enable parents and children to spend a day out together, provided at a discounted rate, with travel included.
- Family Fun Day – cancelled in 2021 due the Coronavirus pandemic.
- Totton Lantern Parade if government guidelines allow.
- Basics Bank – provision of emergency food parcels to families in need.
- Fareshare Larder – providing support to Fareshare enabling them to provide this weekly
- TIDES – support group for people suffering from depression and anxiety.
- Anger Management – 6-week course for parents, to help them in managing their children's angry outbursts. The programme was written by Youth and Families Matter, Families Matter and Hampshire Education Psychology service.
- Belong – a group for vulnerable adults to have company and improve community integration.
- Post-Adoption group
- Parenting Groups, including SPOT and Parenting Puzzle – for parents struggling with their child's challenging behaviour.
- Community Brunch.
- The Cygnet Parenting Course in partnership with Barnardo's.

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2020**

Schools & Youth Work

Continuation of current work, including -

- One to one mentoring with primary and secondary pupils – working with children who have emotional needs, or who are at risk of exclusion.
- Out of school mentoring for young people aged 11 – 18, to provide a positive role model and information, advice and guidance
- A summer programme for children and young people.
- Partnership working to provide a youth club and other appropriate youth activities.

The Chapel

We aim to continue developing The Chapel to improve community access to our sessions and increase the net surplus. The staff team will continue to recruit and train volunteers.

Staff & Volunteers

We will continue to support and train our staff and volunteers.

Sustainability

Due to the changing financial climate, and a decrease in available statutory funding, we continue to find alternative ways to fund the work of YFM. This is done in a variety of different ways:

- The Chapel
- Increased personal donations
- Development of school contributions towards schools and parenting work
- Grants
- Fundraising

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2020**

FINANCIAL REVIEW

Total receipts on unrestricted funds were £91,309. Restricted funds of £150,751 were also received and are detailed in the Financial Statements.

The Statement of Financial Activities shows net income of £44,528 (2019 net expenditure of £4,337) for the year and reserves are in surplus by £228,405, of which £56,914 are in restricted funds.

Funding sources for the year are as follows: -

- F J Wallis Charitable Trust
- Garfield Weston
- Hampshire County Council
- Hampshire & Isle of Wight Community Foundation
- HMRC Job Retention Scheme
- Martin Lewis Fund
- MJB Charitable Trust
- Neville Close Ltd
- New Forest District Council
- Radian Community Fund
- Redhill Trust
- Rotary (New Forest)
- SERCO Foundation
- Testwood Baptist Church
- The Albert Hunt Trust
- The Edward Gostling Foundation
- The Listeners
- VIVID Housing Ltd
- Gifts and Donations
- ASDA Foundation
- Faccenda Foods Ltd
- Hamptworth Golf Club
- Millgate Homes
- Net primates Ltd
- Trinity Church
- Bartley School
- Calmore School
- Eling School
- Foxhills Infants School
- Foxhills Junior School
- Hounsdown School
- Oakfield School
- Testwood School

The breadth of support tangibly demonstrates the high regard for YFM in the local community and the recognition of its effectiveness in delivering critical support to the most vulnerable. The discretionary funds highlight the extent of the confidence of funders in YFM's local knowledge of current needs.

RESERVES POLICY

The trustees have set a **reserves policy** which requires:

- Reserves be maintained at a level which ensures that our core activities could continue during a 6 to 12 month period of unforeseen difficulty. The trustees recognise that additional free reserves are desirable, to successfully manage our skill base and secure continuity of case work. They are

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2020**

working to maintain financial resilience to ensure much needed stability for our vulnerable client base in an increasingly challenging environment. At 31st December 2020, free reserves amounted to £123,448 which are in accordance with the policy.

- A proportion of reserves be maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle. It takes into account the:

- Risks associated with each stream of income and expenditure being different from that budgeted
- Planned activity level
- Organisation's commitments

STRUCTURE, GOVERNANCE AND MANAGEMENT OF THE CHARITY

The charity is a company limited by guarantee and was formed on 24th October 2008. It is governed by its Memorandum and Articles of Association.

DIRECTORS AND TRUSTEES

The registered directors of the company are also the trustees, and details of the trustees are listed on page 1. Trustees are recruited and appointed by the board of trustees. The charity may, by ordinary resolution, appoint a person who is willing to act to be a Director. He or she is recommended by a Director to the board of trustees, who vote on the appointment. The appointment is recorded in the minutes of the meeting. The full procedure can be found in the Memorandum and Articles of Association.

The Trustees delegate the day to day responsibility for administering the activities of the charity to the part time Project Leader who is also responsible for overseeing the charity's employees. The Trustees are committed to high standards of governance recognising the importance of the 7 principles outlined in the Charity Governance Code.

SAFEGUARDING

The Trustees and staff of YFM confirm our commitment to, and maintenance of our safeguarding policy.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are required by law to prepare financial statements for each financial period, which give a true and fair view of the financial activities of the charity and of its financial position at the end of the period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the Companies Act 2006 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31st DECEMBER 2020

INDEPENDENT EXAMINER

Marcus Cridland of Scott Vevers Ltd has signified his willingness to continue in office and a resolution for his re-appointment will be proposed at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

ON BEHALF OF THE BOARD:



R Maher – Director

Date: 7th September 2021

YOUTH AND FAMILIES MATTER

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF YOUTH AND FAMILIES MATTER

I report on the accounts of the company for the year ended 31st December 2020, which are set out on pages 11 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396
- of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



M J Cridland FCA BA(Hons)
Scott Vevers Ltd
Chartered Accountants & Registered Auditors
65 East Street
Bridport
Dorset
DT6 3LB

Date: 14th September 2021

YOUTH AND FAMILIES MATTER

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST DECEMBER 2020

	Notes	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income and endowments from:					
Donations and legacies	2	62,983	-	62,983	56,979
Charitable activities	3	10,785	150,751	161,536	87,547
Other trading activities	4	16,801	-	16,801	54,440
Investments (Bank interest)		740	-	740	812
Total income		91,309	150,751	242,060	199,778
Expenditure on:					
Cost of raising funds	5	50,516	-	50,516	56,444
Charitable activities	6	15,701	131,315	147,016	147,671
Total expenditure		66,217	131,315	197,532	204,115
Net income/ (expenditure) for the year		25,092	19,436	44,528	(4,337)
Transfers		-	-	-	-
Net movement in funds for the year		25,092	19,436	44,528	(4,337)
Reconciliation of funds					
Funds at 1st January 2020		146,399	37,478	183,877	188,214
Total funds at 31st December 2020		171,491	56,914	228,405	183,877

All amounts derive from continuing activities.

All gains and losses recognised in the period are included in the statement of financial activities.

The notes on pages 13 to 21 form part of these financial statements

YOUTH AND FAMILIES MATTER
BALANCE SHEET
AS AT 31ST DECEMBER 2020

	Notes	2020		2019	
		£	£	£	£
Tangible fixed assets	9		6,937		11,155
Current assets					
Debtors	10	5,926		5,142	
Cash at bank and in hand		216,608		170,324	
		<u>222,534</u>		<u>175,466</u>	
Creditors: Amounts falling due within one year	11	<u>(1,066)</u>		<u>(2,744)</u>	
Net current assets			221,468		172,722
Total assets less current liabilities			<u>228,405</u>		<u>183,877</u>
The funds of the charity:					
Restricted income funds	13		56,914		37,478
Unrestricted income funds:	12				
Designated funds		41,106		32,446	
Other charitable funds		<u>130,385</u>		<u>113,953</u>	
Total unrestricted funds			171,491		146,399
Total charity funds			<u>228,405</u>		<u>183,877</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2020 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts:

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime under the Companies Act 2019.

The Financial statements were approved by the board on 7th September 2021


R Maher - Director

The notes on pages 13 to 21 form part of these financial statements

YOUTH AND FAMILIES MATTER
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020

General information

Youth and Families Matter is a company, limited by guarantee, incorporated in England and Wales under the Companies Act 2006 and Charities Act 2011. The address of the registered office is provided in Reference and administrative details. Details of the charity's operations are provided in the Report of the Trustees.

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.1 Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared on a going concern basis under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102), the Companies Act 2006 and the Charities Act 2011.

1.2 Income

Income from donations and grants, including capital grants and events utilising the charity's facilities is included in incoming resources when receivable except as follows:

When events are due to take place in a future accounting period and when donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Grant clawbacks are deducted from incoming resources if they occur in the same accounting period. Grant clawbacks made in subsequent accounting periods are shown as outgoing resources in preference to negative income.

Gifts and services in kind are included at their estimated open market valuation.

1.3 Expenditure

Expenditure is included when incurred. Costs which are identified as relating to restricted activities are allocated directly to those activities. Costs which relate to the general running of the charity are allocated against unrestricted funds, and within the statement of financial activities these expenses are shown as cost of activities in furtherance of the objects of the charity, support costs and governance costs. Governance costs are those relating to the charity's compliance with constitutional and statutory requirements.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised at cost. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold improvements	Over period of lease
Equipment	25% straight line

1.5 Funds

Restricted funds are funds subject to specific conditions imposed by donors as to how they may be used. The purposes and uses of the restricted funds are set out in note 13 to the accounts.

Designated funds are allocated out of unrestricted funds by the trustees for specific purposes. The use of such funds is at the trustees' discretion.

YOUTH AND FAMILIES MATTER
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Testwood Baptist Church	13,200	-	13,200	13,200
Gift Aid	5,827	-	5,827	5,287
Other donations and gifts	36,510	-	36,510	31,120
	<u>55,537</u>	<u>-</u>	<u>55,537</u>	<u>49,607</u>
Rent & Services from the church (Gifts in kind)	7,446	-	7,446	7,372
	<u>62,983</u>	<u>-</u>	<u>62,983</u>	<u>56,979</u>
2019	£	£	£	£
Testwood Baptist Church	13,200	-	13,200	13,200
Gift Aid	5,287	-	5,287	5,021
Other donations and gifts	31,120	-	31,120	31,690
	<u>49,607</u>	<u>-</u>	<u>49,607</u>	<u>49,911</u>
Rent & Services from the church (Gifts in kind)	7,372	-	7,372	7,299
	<u>56,979</u>	<u>-</u>	<u>56,979</u>	<u>57,210</u>

3 Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Grants and Awards:				
F J Wallis Charitable Trust	-	5,000	5,000	5,000
Garfield Weston	-	20,000	20,000	-
Hampshire County Council: County Councillor Grant (DH)	-	1,000	1,000	1,500
Hampshire County Council: Oaks Federation	-	3,750	3,750	3,750
Hampshire County Council: Short Breaks	-	-	-	353
HIWCF: NET-DCMS Fund	-	1,249	1,249	-
HMRC JRS Grant	-	27,017	27,017	-
Joseph Rank Trust	-	-	-	10,000
Local Impact Community Fund (Simply Health)	-	-	-	1,123
Martin Lewis Fund	-	10,000	10,000	-
MJB Charitable Trust	-	25,000	25,000	25,000
Neville Close	-	10,000	10,000	10,000
New Forest District Council	-	675	675	-
New Forest District Council Business Grant	-	1,334	1,334	-
New Forest District Council Comm.Gr. C.Cllr Davis	-	500	500	-
New Forest District Council: Community Grant	-	300	300	-
New Forest District Council: Hardship Fund	-	10,000	10,000	-
New Forest District Council: Retail, Hospitality &	-	10,000	10,000	-
New Forest District Council Revenue Grant	-	7,500	7,500	5,000
Radian Community Fund	-	700	700	1,054
Red Hill Trust	-	2,979	2,979	2,778
Rotary (1&2)	-	850	850	-
SERCO Foundation	-	1,000	1,000	-
The Albert Hunt Trust	-	2,000	2,000	-

YOUTH AND FAMILIES MATTER
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020

The Edward Gostling Foundation (The Act Foundation)	-	8,000	8,000	10,000
The Listeners	-	1,197	1,197	-
Vivid Housing Ltd	-	700	700	-
Fees received	10,485	-	10,485	11,454
Other income	300	-	300	535
	<u>10,785</u>	<u>150,751</u>	<u>161,536</u>	<u>87,547</u>

3 Income from charitable activities (continued)

2019	Unrestricted funds	Restricted funds	Total 2019	Total 2018
	£	£	£	£
Grants and Awards:				
ASDA	-	-	-	490
BBC Children In Need	-	-	-	1,161
COOP	-	-	-	4,416
F J Wallis Charitable Trust	-	5,000	5,000	-
Hampshire County Council: County Councillor Grant 2019 (DH)	-	1,500	1,500	1,000
Hampshire County Council: CCBS (Culture, Communities	-	-	-	1,500
Hampshire County Council: Oaks Federation	-	3,750	3,750	4,500
Hampshire County Council: Short Breaks	-	353	353	-
HIWCF: Health and Wellbeing Grant	-	-	-	1,733
HIWCF: Action for Hampshire	-	-	-	4,339
Hedley Foundation Limited	-	-	-	450
Joseph Rank Trust	-	10,000	10,000	10,000
Local Impact Community Fund (Simply Health)	-	1,123	1,123	813
MJB Charitable Trust	-	25,000	25,000	20,000
Neville Close	-	10,000	10,000	5,000
New Forest District Council Revenue Grant	-	5,000	5,000	4,740
Radian Community Fund	-	1,054	1,054	731
Red Hill Trust	-	2,778	2,778	3,051
Souter Charitable Trust	-	-	-	3,003
The Edward Gostling Foundation (The Act Foundation)	-	10,000	10,000	9,000
The Henry Smith Charity	-	-	-	5,000
Fees received	11,454	-	11,454	10,035
Other income	535	-	535	1,323
	<u>11,989</u>	<u>75,558</u>	<u>87,547</u>	<u>92,285</u>

4 Other Trading Activities

	Total 2020	Total 2019
	£	£
The Chapel café	10,642	38,444
Sale of donated goods	5,995	13,442
Rent received	-	25
Fundraising events	164	2,529
	<u>16,801</u>	<u>54,440</u>

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5 Cost of raising funds

	2020 £	2019 £
Staff costs	14,162	13,866
Publicity	-	376
	<u>14,162</u>	<u>14,242</u>
 The Chapel café costs	 10,209	 14,235
The Chapel staff costs	26,145	27,967
	<u>36,354</u>	<u>42,202</u>
	<u><u>50,516</u></u>	<u><u>56,444</u></u>

The Chapel costs represent 72% of the cost of raising funds. They generate a surplus from directly attributable Chapel income whilst significantly enhancing our presence in, and links with, the community in most need of our client services. The non-trading cost of raising funds ratio to total income is 5.85%.

6 Expenditure on charitable activities

	Charitable Activities £	Support Costs £	Total 2020 £	Total 2019 £
Staff Costs	78,240	33,942	112,182	112,479
Direct Project Costs	12,377	-	12,377	12,221
Office & other costs	-	9,509	9,509	10,425
Depreciation	4,218	-	4,218	4,218
Rent & Services from the church (Gifts in kind)	-	7,446	7,446	7,372
Training	288	-	288	176
<u>Governance costs</u>				
Independent Examiner's fees	-	996	996	780
	<u>95,123</u>	<u>51,893</u>	<u>147,016</u>	<u>147,671</u>

In addition to the above figures we can demonstrate that the above charitable activity costs exclude 3875 hours of voluntary work (2019 7590 hours).

	Charitable Activities £	Support Costs £	Total 2019 £	Total 2018 £
Staff Costs	80,306	32,173	112,479	113,948
Direct Project Costs	12,221	-	12,221	17,288
Office & other costs	-	10,425	10,425	6,704
Depreciation	4,218	-	4,218	3,781
Rent & Services from the church (Gifts in kind)	-	7,372	7,372	7,299
Training	176	-	176	2,682
<u>Governance costs</u>				
Independent Examiner's fees	-	780	780	762
	<u>96,921</u>	<u>50,750</u>	<u>147,671</u>	<u>152,464</u>

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7 Employee costs

No remuneration or expenses were paid to any trustees but details of amounts paid to other related parties are set out below. The remuneration of the remaining staff was as follows:

	Total 2020 £	Total 2019 £
Wages and salaries	145,478	141,841
Social security costs	5,565	5,976
Pension contributions	6,397	6,331
	<u>157,440</u>	<u>154,148</u>

The charity contributes to the personal pension schemes of any eligible staff who wish to have one. Contributions payable for the year are included in the Statement of Financial Activities.

No employee earned more than £60,000 during the period. The average full time equivalent number of staff employed by the charity during the year was as follows:

	2020 Staff	2019 Staff
Fundraising and marketing	0.5	0.5
The Chapel café	1.3	1.4
Direct charitable activity	3.6	3.5
Support activity	1.0	0.9
Average full time equivalent number of staff employed	<u>6.4</u>	<u>6.4</u>
Average number of staff employed (headcount)	<u>16.0</u>	<u>17.5</u>

8 Transactions with related parties

Naomi Maher, (daughter of the trustee Ray Maher) was employed during the year as a youth worker and earned £21,026. Donations totalling £250 were made to the charity by 1 trustee during the year (2019 £nil).

9 Tangible fixed assets

	Short leasehold improvements £	Fixtures & Equipment £	Total £
Cost			
At 1st January 2020	23,745	7,996	31,741
Additions			-
At 31st December 2020	<u>23,745</u>	<u>7,996</u>	<u>31,741</u>
Depreciation			
At 1st January 2020	14,938	5,648	20,586
Charge for the year	3,000	1,218	4,218
At 31st December 2020	<u>17,938</u>	<u>6,866</u>	<u>24,804</u>
Net book value			
At 31st December 2020	<u>5,807</u>	<u>1,130</u>	<u>6,937</u>
At 31st December 2019	<u>8,807</u>	<u>2,348</u>	<u>11,155</u>

In 2014, the charity a licence to occupy the property known as "The Chapel" for a period of 10 years.

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10 Debtors

	2020	2019
	£	£
Other debtors	100	45
Income tax on gift-aid payments	5,826	5,097
	<u>5,926</u>	<u>5,142</u>

11 Creditors: amounts falling due within one year

	2020	2019
	£	£
	<u>1,066</u>	<u>2,744</u>

Accruals

12 Unrestricted funds

	Balance at 1st January 2020 £	Net Incoming Resources £	Restricted Fund Transfers £	Designated Fund Transfers £	Balance at 31st Dec 2020 £
Designated funds:					
(a) Salary reserve	25,000	-	-	-	25,000
(b) Food Bank service	7,446	9,860	-	(1,200)	16,106
	<u>32,446</u>	<u>9,860</u>	<u>-</u>	<u>(1,200)</u>	<u>41,106</u>
Other charitable funds	113,953	15,232	-	1,200	130,385
	<u>146,399</u>	<u>25,092</u>	<u>-</u>	<u>-</u>	<u>171,491</u>

(a) Monies held to ensure cashflow is available to pay salaries as they fall due.

(b) Monies held to purchase food for the food bank service, as needed, to ensure continuity of the service.

	Balance at 1st January 2019 £	Net Incoming Resources £	Restricted Fund Transfers £	Designated Fund Transfers £	Balance at 31st Dec 2019 £
2019					
Designated funds:					
(a) Salary reserve	20,000	-	-	5,000	25,000
(b) Food Bank service	7,446	-	-	-	7,446
	<u>27,446</u>	<u>-</u>	<u>-</u>	<u>5,000</u>	<u>32,446</u>
Other charitable funds	118,780	173	-	(5,000)	113,953
	<u>146,226</u>	<u>173</u>	<u>-</u>	<u>-</u>	<u>146,399</u>

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13 Restricted funds

include restricted funds comprising
the following unexpended balances

	Balance at 1st January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31st Dec 2020 £
(a) F J Wallis Charitable Trust	686	5,000	4,997	-	689
(b) Garfield Weston	-	20,000	16,243	-	3,757
(c) Hampshire County Council: County Councillor Grant (DH)	1,600	1,000	570	-	2,030
(d) Hampshire County Council: Oaks Federation	1,057	3,750	3,735	-	1,072
(e) Hampshire & Isle of Wight Community Foundation (HIWCF): National Emergencies Trust (NET- DCMS)	-	1,249	-	-	1,249
(f) HMRC job Retention Scheme (JRS) Grant	-	27,017	27,017	-	-
(g) Joseph Rank Trust	3,547	-	3,547	-	-
(h) Martin Lewis Fund	-	10,000	8,635	-	1,365
(i) MJB Charitable Trust	19,248	25,000	21,852	-	22,396
(j) Neville Close	1,484	10,000	8,128	-	3,356
(k) New Forest District Council	-	675	675	-	-
(l) New Forest District Council Business Grant	-	1,334	293	-	1,041
(m) New Forest District Council: Community Grant (CD)	-	500	98	-	402
(n) New Forest District Council: Community Grant	-	300	97	-	203
(o) New Forest District Council: Hardship Funds	-	10,000	2,478	-	7,522
(p) New Forest District Council: Retail, Hospitality & Leisure Grant	-	10,000	10,000	-	-
(q) New Forest District Council: Revenue Grant	1,546	7,500	7,154	-	1,892

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(r) Radian Community Fund	283	700	983	-	-
(s) Red Hill Trust	643	2,979	2,340	-	1,282
(t) Rotary (1&2)	-	850	441	-	409
(u) SERCO Foundation	-	1,000	1,000	-	-
(v) The Albert Hunt Trust	-	2,000	1,721	-	279
(w) The Edward Gostling Foundation (The Act Foundation)	7,384	8,000	7,414	-	7,970
(x) The Listeners	-	1,197	1,197	-	-
(y) Vivid Housing Ltd	-	700	700	-	-
	37,478	150,751	131,315	-	56,914

	Balance at 1st January 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31st Dec 2019 £
(a) ASDA	70	-	70	-	-
(b) COOP	4,192	-	4,192	-	-
(c) FJ Wallis Charitable Trust	-	5,000	4,314	-	686
(d) Garfield Weston Foundation	519	-	519	-	-
(e) Hampshire County Council: County Councillor Grant DH	610	1,500	510	-	1,600
(f) Hampshire County Council: Culture, Community and Business Services (CCBS)	355	-	355	-	-
(g) Hampshire County Council: Oaks Federation	1,418	3,750	4,111	-	1,057
(h) Hampshire County Council: Short Breaks	-	353	353	-	-
(i) Hampshire and Isle of Wight Community Foundation: Health and Wellbeing	781	-	781	-	-
(j) Hampshire and Isle of Wight Community Foundation: Action for Hampshire	4,339	-	4,339	-	-
(k) Joseph Rank Trust	4,233	10,000	10,686	-	3,547
(l) Local Impact Community Fund:	-	1,123	1,123	-	-
(m) MJB Charitable Trust	16,227	25,000	21,979	-	19,248
(n) Neville Close	784	10,000	9,300	-	1,484
(o) New Forest District Council Revenue Grant	1,660	5,000	5,114	-	1,546
(p) Radian Community Fund	-	1,054	771	-	283
(q) Red Hill Trust	956	2,778	3,091	-	643
(r) Souter Charitable Trust	139	-	139	-	-
(s) The Edward Gostling Foundation (The Act Foundation)	4,263	10,000	6,879	-	7,384
(t) The Henry Smith Charity	1,442	-	1,442	-	-
	41,988	75,558	80,068	-	37,478

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13 Restricted funds (continued)

- (a) Monies received from FJ Wallis Charitable Trust for core costs
- (b) Monies received from Garfield Weston for revenue spending
- (c) Monies received from the County Councillor Grant (HCC) towards the cost of youthwork
- (d) Monies received from the Oaks Federation (HCC) towards the cost of family work.
- (e) Monies received from HIWCF (NET-DCMS) to go towards covering the cost of support for the FareShare Larder Project
- (f) Monies received from HMRC JRS Grant to go towards covering the cost of the employees who had been furloughed due to the Coronavirus pandemic
- (g) Monies received from Joseph Rank Trust towards the cost of youth work
- (h) Monies received from the Martin Lewis Fund for the Food bank (Basics Bank)
- (i) Monies received from the MJB Charitable Trust to go towards YFM delivering core projects to support the wellbeing of local children, young people, families and adults at risk
- (j) Monies received from Neville Close for core costs
- (k) Monies received from the New Forest District Council towards the costs of YFM
- (l) Monies received from the New Forest District Council Business Grant towards the costs of running The Chapel
- (m) Monies received from the New Forest District Council towards the costs of our family work
- (n) Monies received from the New Forest District Council for the food bank (Basics Bank)
- (o) Monies received from the New Forest District Council Hardship Fund to cover the essentials of those in need
- (p) Monies received from the New Forest District Council's retail, Hospitality and Leisure fund towards the costs of running The Chapel
- (q) Monies received from New Forest District Council Revenue Grant for core costs
- (r) Monies received from the Radian Community Fund for the food bank (Basics Bank)
- (s) Monies received from Red Hill Trust towards the cost of work in schools.
- (t) Monies received from the New Forest Rotary for the food bank (Basics Bank)
- (u) Monies received from the SERCO Foundation to go towards anything Covid related
- (v) Monies received from The Albert Hunt Trust to go towards core costs
- (w) Monies received from The Edward Gostling Foundation (The Act Foundation) towards the cost of family work
- (x) Monies received from The Listeners Trust towards the cost of IT Hardware
- (y) Monies received from VIVID Housing for the food bank (Basics Bank)

14 Analysis of net assets between funds	Unrestricted funds	Designated funds	Unrestricted total	Restricted funds	Total funds
	£	£	£	£	£
2020					
Fixed assets	6,937	-	6,937	-	6,937
Current assets	124,514	41,106	165,620	56,914	222,534
Creditors: amounts falling due within one year	(1,066)	-	(1,066)	-	(1,066)
	<u>130,385</u>	<u>41,106</u>	<u>171,491</u>	<u>56,914</u>	<u>228,405</u>
2019					
	<i>Unrestricted funds</i>	<i>Designated funds</i>	<i>Unrestricted total</i>	<i>Restricted funds</i>	<i>Total funds</i>
	£	£	£	£	£
Fixed assets	11,155	-	11,155	-	11,155
Current assets	105,542	32,446	137,988	37,478	175,466
Creditors: amounts falling due within one year	(2,744)	-	(2,744)	-	(2,744)
	<u>113,953</u>	<u>32,446</u>	<u>146,399</u>	<u>37,478</u>	<u>183,877</u>