

REGISTERED COMPANY NUMBER: 06732673 (England and Wales)

REGISTERED CHARITY NUMBER: 1128524

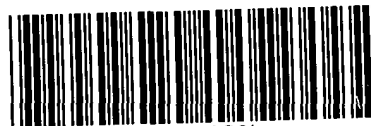
REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2014

FOR

YOUTH AND FAMILIES MATTER
(A Company Limited by Guarantee)

THURSDAY



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YOUTH AND FAMILIES MATTER

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FOR THE YEAR ENDED 31st DECEMBER 2014

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YOUTH AND FAMILIES MATTER

COMPANY INFORMATION
FOR THE YEAR ENDED 31st DECEMBER 2014

TRUSTEES:	R Maher ACA – Chair S F Reynolds H Francis ACA A Cooper (to 03.11.14) S Thatcher
REGISTERED OFFICE:	Testwood Baptist Church 283A Salisbury Road Totton Southampton Hampshire SO40 3LZ
REGISTERED NUMBER:	06732673 (England and Wales)
CHARITY NUMBER:	1128524
INDEPENDENT EXAMINER:	Nigel Singleton FCA FCCA BD&M Limited Chartered Certified Accountants Skies, 20 St Martinsfield Winterborne St Martin Dorset DT2 9JU
BANKERS:	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2014**

The trustees present their report together with the financial statements of the company for the year ended 31st December 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT OF THE CHARITY

The charity is a company limited by guarantee and was formed on 24th October 2008. It is governed by its Memorandum and Articles of Association.

DIRECTORS AND TRUSTEES

The registered directors of the company are also the trustees, and details of the trustees are listed on page 1. Trustees are recruited and appointed by the board of trustees. The charity may, by ordinary resolution, appoint a person who is willing to act to be a Director. He or she is recommended by a Director to the board of trustees, who vote on the appointment. The appointment is recorded in the minutes of the meeting. The full procedure can be found in the Memorandum and Articles of Association.

The Trustees delegate the day to day responsibility for administering the activities of the charity to the part time Project Leader who is also responsible for overseeing the charity's employees.

OBJECTS AND ACTIVITIES FOR THE PUBLIC BENEFIT

Youth and Families Matter exists to:

Meet the needs of children, young people and families in the Totton area of Hampshire, and elsewhere through, including, but not limited to the following -

- The provision of training
- The advancement of education
- The provision of support and activities

Which develop their skills, capacities, and capabilities to enable them to participate in society as mature and responsible individuals.

The Trustees have established that the aims and purposes of Youth and Families Matter will primarily be achieved by providing the following -

- Parenting support
- Schools work
- Detached youth work
- Family work, including befriending
- Practical help, as an agency of the Basics Bank project

In planning activities for the period, the Trustees have considered the Commission's guidance on public benefit and the needs of the local community.

YOUTH AND FAMILIES MATTER
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31st DECEMBER 2014

ACHIEVEMENTS AND PERFORMANCE

Throughout the period our activities and achievements were as follows -

Family Work

- Coffee morning – weekly support group for parents, including sessions on specific topics (flower arranging, craft, card making, dance taster session, cake decorating, money matters, parenting).
- ADHD support group – a monthly support group for parents of children with ADHD. This was re-started in response to a growing need.
- One to one and befriending – One to one support and befriending for vulnerable families.
- Self-esteem course – a support group for adults struggling with issues of low self-esteem.
- Outreach trips – Trips for vulnerable families, to enable parents and children to spend a day out together – provided free of charge, with travel included. These included Swanage, Weymouth and Boltons Bench picnic.
- Family Fun Day – YFM has a presence at the local fun day, organised by Testwood Baptist Church – open to all members of the local community.
- Basics Bank – Emergency food parcels for families in need. Food parcels supported 502 adults and 315 children during 2014. This was an increase of 20% from 2013.
- Christmas toy parcels – we received toys from Wave 105, which were distributed to our most needy families.
- Christmas Hampers – provision of Christmas food hampers to over 60 families in need.
- Young parents group – a group for young parents aged between 14-25, offering support and guidance. This was run in partnership with 'Action for Children'. This ran until March of 2014, after which we continued to support the young parents through 1:1 and by engaging them in other groups.
- TIDES – support group for people suffering from depression and anxiety.
- Anger Management – a 6 week course for parents, to help them in managing their children's angry outbursts. The programme was written by Youth and Families Matter, Families Matter and Hampshire Education Psychology service.
- Supporting Parents of Teenagers – a 6 week course for parents of teenagers, to help them develop their skills in communication, rules and boundaries and relationship building.
- Primary Parenting Course – in conjunction with Oaks Federation.
- Belong – an early discipleship group for vulnerable adults.
- Community Allotment – YFM started renting an allotment, where we support volunteers to grow their own vegetables and plants.

In total, YFM has supported approximately **179** families throughout 2014.

Schools Work

- One to one mentoring with primary and secondary pupils – working with children who have emotional needs, or who are at risk of exclusion.
- Wider key skills – support in class for students who need extra support in school.

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2014**

- Lunchtime small group session at one primary school – specifically for a small group of boys, needing support to build and maintain positive friendships.
- Flight of Dreams – we were given the opportunity to take 20 children on a ‘flight of dreams’, organised by Wave 105 & Thomas Cook. We chose the most vulnerable children that we work with in the schools.

In total, YFM has supported approximately 162 children and young people throughout 2014.

Youth work

- Streetwise – a mobile youth bus meeting young people where they hang out – this didn’t go out much during 2014 as the young people were hanging out much less, and instead having friends to their home. We did trial a new area where some young people were spending time, but it was felt that we needed to put a new strategy in place for our youth outreach. This is part of the ongoing plan for 2015.
- After school drop-in for pupils aged 11-14.
- The Hub after school drop in for pupils aged 14-19, with targeted support on issues including sexual health, drugs and alcohol, education and training.
- Playscheme – A week long summer playscheme, for children aged 5-11, primarily aimed at children worked with in school. We worked in partnership with Testwood Baptist Church youth department, to provide structured activities in the morning, on the theme of ‘David’.
- Activity days – provided during other school holidays, for children aged 5-11, primarily aimed at children worked with in school.
- Activity days for 11-14 year olds in the summer holidays – including beach trip and treasure hunt, Thorpe Park, cake decorating, swimming and bowling.

In total, YFM has supported approximately 225 young people throughout 2014.

Fundraising Activities

Whilst YFM didn’t organise any specific fundraising events, a few individuals did sponsored events in support of YFM. These included:

- Tough Mudder
- Beauty Party
- Back to the Trenches

Personal donations increased over this period.

Staff

Our youth worker who was on maternity leave at the end of 2013, returned in February 2015
Our grant making trust fundraiser left in March 2014, and she was replaced in May 2014.
We employed a Communications & PR Officer in May 2014.

The Chapel

The aim of The Chapel is to support the immediate local community, understanding their needs and assisting more families and young people to connect into our existing initiatives whilst also helping to provide a sustainable source of income for YFM, in an ever changing financial climate.

The Chapel employed 2 paid members of staff, and supports a number of volunteers.

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2014**

FINANCIAL REVIEW

Total receipts on unrestricted funds were £66,146. Restricted funds of £51,280 were also received and are detailed in the Financial Statements.

The Statement of Financial Activities shows net outgoing resources of £22,385 (2013 £34,727 incoming) for the year and Reserves are in surplus by £72,157, including £17,778 restricted funds.

Funding sources for the year are as follows –

- Hampshire County Council: County Councillor Grants
- Hampshire County Council: Short Breaks
- Hampshire County Council: Youth Support Services Grant
- Hampshire County Council: Children's Services Integrated Grant
- Hampshire County Council: Oaks Federation
- Hampshire and Isle of Wight Community Foundation: Grassroots
- CO-OP
- Lloyds TSB Foundation for England and Wales
- New Forest District Council
- Redhill Trust
- Testwood Baptist Church
- The Listeners Trust
- Totton and Eling Town Council
- Gifts and Donations
- Bartley School
- Calmore School
- Eling School
- Foxhills Junior School
- Hounsdown School
- Lydlynch School
- Oakfield School
- Testwood School

RESERVES POLICY

The trustees have set a **reserves policy** which requires:

- Reserves be maintained at a level which ensures that our core activity could continue during a 6 month period of unforeseen difficulty. The trustees recognise that additional reserves are desirable, to successfully manage our skill base and continuity of case work, and are working towards this end.
- A proportion of reserves be maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle. It takes into account:

- Risks associated with each stream of income and expenditure being different from that budgeted
- Planned activity level
- Organisation's commitments

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2014**

PLANS FOR FUTURE PERIODS

Family Work

Continuation of current work, including -

- Coffee morning – weekly support group for parents, including sessions on specific topics (craft, money matters, flower arranging, parenting, cooking on a budget, beauty, swap shop, baking, keeping house).
- ADHD support group – for parents of children with ADHD. We aim to do more partnership working with other local agencies, including Behaviour Support Team.
- One to one and befriending – One to one support and befriending for vulnerable families.
- Self-esteem course – we aim to run 3 courses during the course of the year. This is a support group for adults struggling with issues of low self-esteem
- Outreach trips – Trips for the young parents group, to enable parents and children to spend a day out together – provided at a discounted rate, with travel included. To include beach trips.
- Family Fun Day – YFM has a presence at the local fun day, organised by Testwood Baptist Church – open to all members of the local community
- Basics Bank – provision of emergency food parcels to families in need. We aim to become independent from Southampton City Mission, to run the Basics Bank service just under YFM.
- Christmas toy parcels – to distribute to our most needy families.
- Christmas Hampers – provision of Christmas hampers to families in need.
- TIDES – support group for people suffering from depression and anxiety.
- Anger Management - 6 week course for parents, to help them in managing their children's angry outburst. The programme was written by Youth and Families Matter, Families Matter and Hampshire Education Psychology service.
- Belong – an early discipleship groups for vulnerable adults.
- Parenting Groups – for parents struggling with the children's challenging behaviour.
- Community Allotment

New initiatives planned, include –

- Post-Adoption Group – run in conjunction with a local school, to provide support to adoptive parents.
- Increased joint working with schools to provide family work, and parenting groups.

Schools Work

Continuation of current work, including -

- One to one mentoring with primary and secondary pupils – working with children who have emotional needs, or who are at risk of exclusion.
- Wider key skills – support in class for students who need extra support in school.
- Lunchtime small group work in one primary school

Currently all available staff hours for this work, are assigned. If resources allow, we will consider other relevant work. One area we would like to develop is support for children and young people struggling with anxiety.

YOUTH AND FAMILIES MATTER
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31st DECEMBER 2014

Youth Work

Continuation of current activities, including –

- After school drop-in for pupils aged 11-14.
- The Hub drop-in for pupils aged 14-19.
- Playscheme – A week long summer playscheme, for children aged 5-11, primarily aimed at children worked with in school.
- Activity day – provided during Christmas holidays, for children aged 5-11, primarily aimed at children worked with in school.
- Activity days for 11-14 year olds in the summer holidays – including climbing, swimming, kayaking, playzone and film night.

New initiatives planned, include...

- We will take the opportunity in 2015 to review all our youth work and develop an ongoing strategy.

Fundraising Activities

New initiatives planned, include...

- Southampton 10K and half marathon
- Fashion Show
- Tea at the Ritz

Continuation of raising profile, and encouraging individual support.

A bi-monthly newsletter

Compiling a donor pack, to help increase regular giving.

General Office

We plan to take on a university student for a 4 week placement, to help develop a database, which will capture all the information relating to our clients.

The Chapel

We aim to continue developing The Chapel and to maximise profit. The staff team will continue to recruit and train volunteers.

The Chapel will also become a venue for other events, including business meetings; a sewing bee; private parties and fundraising events.

There are plans to develop the outside seating area.

Sustainability

Due to the changing financial climate, and a decrease in available statutory funding, we are having to diversify in the ways we fund the work of YFM.

YOUTH AND FAMILIES MATTER

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31st DECEMBER 2014**

We aim to do this in a variety of different ways...

The Chapel

Increased personal donations

Development of school contributions towards schools and parenting work

Grants

Fundraising

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are required by law to prepare financial statements for each financial period, which give a true and fair view of the financial activities of the charity and of its financial position at the end of the period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the Companies Act 2006 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

Nigel Singleton of BD&M Limited has signified his willingness to continue in office and a resolution for his re-appointment will be proposed at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

ON BEHALF OF THE BOARD:



R Maher - Director

Date: 10th September 2015

YOUTH AND FAMILIES MATTER

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF YOUTH AND FAMILIES MATTER

I report on the accounts of the company for the year ended 31st December 2014, which are set out on pages 10 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.


Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Nigel Singleton FCA FCCA

BD&M Limited

Chartered Certified Accountants

Skies, 20 St Martinsfield

Winterborne St Martin

Dorset

DT2 9JU

Date: 15th September 2015

YOUTH AND FAMILIES MATTER

STATEMENT OF FINANCIAL ACTIVITIES **FOR THE YEAR ENDED 31ST DECEMBER 2014**

	Notes	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
<u>Income and Expenditure</u>					
<u>Incoming resources</u>					
Incoming resources from generated funds:					
Voluntary income	2	52,623	5,000	57,623	91,183
Activities for generating funds		915		915	
Investment income (Bank interest)		149	-	149	96
Incoming resources from charitable activities	3	12,459	46,280	58,739	65,839
Total incoming resources		<u>66,146</u>	<u>51,280</u>	<u>117,426</u>	<u>157,118</u>
<u>Resources expended</u>					
Cost of generating funds		9,808	-	9,808	178
Charitable activities	5	71,130	58,177	129,307	121,541
Governance costs	6	696	-	696	672
Total resources expended		<u>81,634</u>	<u>58,177</u>	<u>139,811</u>	<u>122,391</u>
Net income/ (expenditure) for the year		(15,488)	(6,897)	(22,385)	34,727
Transfers		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Reconciliation of funds		(15,488)	(6,897)	(22,385)	34,727
Funds at 1st January 2014		69,867	24,675	94,542	59,816
Total funds at 31st December 2014		<u>54,379</u>	<u>17,778</u>	<u>72,157</u>	<u>94,543</u>

All amounts derive from continuing activities.

All gains and losses recognised in the period are included in the statement of financial activities.

[Signature]

The notes on pages 12 to 17 form part of these financial statements

YOUTH AND FAMILIES MATTER
BALANCE SHEET
AS AT 31ST DECEMBER 2014

	Notes	2014	2013
		£	£
Tangible fixed assets		28,978	2,789
Current assets			
Debtors	9	6,178	5,044
Cash at bank and in hand		37,697	87,382
		<u>43,875</u>	<u>92,426</u>
Creditors: Amounts falling due within one year	10	<u>(696)</u>	<u>(672)</u>
Net current assets		43,179	91,754
Total assets less current liabilities		<u><u>72,157</u></u>	<u><u>94,543</u></u>
The funds of the charity:			
Restricted income funds	12	17,778	24,675
Unrestricted income funds:	11		
Designated funds		10,000	10,000
Other charitable funds		<u>44,379</u>	<u>59,867</u>
Total unrestricted funds		54,379	69,867
Total charity funds		<u><u>72,157</u></u>	<u><u>94,542</u></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2014.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2014 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts:

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Financial statements were approved by the board on 10th September 2015


 R Maher -Director

The notes on pages 12 to 17 form part of these financial statements

YOUTH AND FAMILIES MATTER
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2014

1 Accounting policies

1.1 Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice, "Accounting and Reporting by Charities" published in March 2005, applicable accounting standards and the Companies Act 2006.

1.2 Incoming resources

Income from donations and grants, including capital grants and events utilising the charity's facilities is included in incoming resources when receivable except as follows:

When events are due to take place in a future accounting period and when donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.

When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Grant clawbacks are deducted from incoming resources if they occur in the same accounting period. Grant clawbacks made in subsequent accounting periods are shown as outgoing resources in preference to negative income.

Gifts and services in kind are included at their estimated open market valuation.

1.3 Resources expended

Expenditure is included when incurred. Costs which are identified as relating to restricted activities are allocated directly to those activities. Costs which relate to the general running of the charity are allocated against unrestricted funds, and within the statement of financial activities these expenses are shown as cost of activities in furtherance of the objects of the charity, support costs and governance costs. Governance costs are those relating to the charity's compliance with constitutional and statutory requirements.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised at cost. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold improvements	Over period of lease
Bus	25% reducing balance
Equipment	25% straight line

1.5 Designated funds

Designated funds are allocated out of unrestricted funds by the trustees for specific purposes. The use of such funds is at the trustees' discretion.

1.6 Restricted funds

Restricted funds are funds subject to specific conditions imposed by donors as to how they may be used. The purposes and uses of the restricted funds are set out in note 11 to the accounts.

YOUTH AND FAMILIES MATTER
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2014

2 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Testwood Baptist Church	13,200	5,000	18,200	13,200
Gift Aid	4,888	-	4,888	4,954
Other donations and gifts	27,521	-	27,521	67,119
	<u>45,609</u>	<u>5,000</u>	<u>50,609</u>	<u>85,273</u>
Rent & Services from the church (Gifts in kind)	7,014	-	7,014	5,910
	<u>52,623</u>	<u>5,000</u>	<u>57,623</u>	<u>91,183</u>

3 Incoming resources from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Grants and Awards:				
Hampshire and Isle of Wight Community Foundation: Grassroots	-	2,414	2,414	-
Hampshire County Council: County Councillor Grant 2014 (CL)	-	1,500	1,500	-
Hampshire County Council: County Councillor Grant 2014 (DH)	-	1,300	1,300	-
Hampshire County Council: CSI Grant (Family Support)	-	-	-	4,254
Hampshire County Council: CSI Grant (Youth Work)	-	14,717	14,717	14,717
Hampshire County Council: Short Breaks	-	2,176	2,176	2,222
Hampshire County Council: Young Children's Community Support Grant (Young Parent's Support Group)	-	-	-	9,010
Hampshire County Council: YSS Grant (The Hub)	-	8,500	8,500	8,500
Lloyds TSB Foundation for England and Wales (Family Work)	-	9,000	9,000	8,900
New Forest District Council	-	1,224	1,224	850
Hampshire County Council: Oaks Federation Schools (HCC)	-	3,324	3,324	-
The Co-operative Group	-	-	-	7,245
Totton & Eling Town Council	-	1,500	1,500	1,040
	-	625	625	2,625
Fees received	8,713	-	8,713	6,476
Tuck and refreshments	2,251	-	2,251	-
Sale of donated goods	726	-	726	-
Other income	769	-	769	-
	<u>12,459</u>	<u>46,280</u>	<u>58,739</u>	<u>65,839</u>

4 Cost of generating funds

	2014 £	2013 £
Staff costs	8,921	-
Publicity	887	178
	<u>9,808</u>	<u>178</u>

YOUTH AND FAMILIES MATTER
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2014

5 Resources expended on charitable activities

	Charitable Activities £	Support Costs £	Total 2014 £	Total 2013 £
Staff Costs	78,827	26,888	105,715	98,682
Direct Project Costs	8,308	-	8,308	8,929
Office & other costs	-	6,105	6,105	6,471
Depreciation	2,074	-	2,074	1,049
Rent & Services from the church (Gifts in kind)	-	7,014	7,014	5,910
Training	91	-	91	500
	<u>89,300</u>	<u>40,007</u>	<u>129,307</u>	<u>121,541</u>

In addition to the above figures we can demonstrate that the above charitable activity costs exclude 3,063 hours of voluntary work.

6 Governance costs

	Total 2014 £	Total 2013 £
Independent Examiner's fees	<u>696</u>	<u>672</u>

7 Employee costs

No remuneration or expenses were paid to any trustees. The remuneration of the remaining staff was as follows:

	Total 2014 £	Total 2013 £
Wages and salaries	101,841	91,427
Social security costs	5,039	4,884
Pension contributions	3,163	2,372
	<u>110,043</u>	<u>98,683</u>

The charity contributes to the personal pension schemes of any eligible staff who wish to have one. Contributions payable for the year are included in the Statement of Financial Activities.

No employee earned more than £60,000 during the period. The average full time equivalent number of staff employed by the charity during the year was as follows:

	2014 Staff	2013 Staff
Fundraising and marketing	0.4	0.0
Direct charitable activity	3.4	3.0
Support activity	0.9	1.0
Average full time equivalent number of staff employed	<u>4.7</u>	<u>4.0</u>

YOUTH AND FAMILIES MATTER
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2014

8 Tangible fixed assets

	Short leasehold improvements £	Bus £	Fixtures & Equipment £	Total £
Cost				
At 1st January 2014	-	8,813	720	9,533
Additions	23,745	-	4,518	28,263
At 31st December 2014	<u>23,745</u>	<u>8,813</u>	<u>5,238</u>	<u>37,796</u>
Depreciation				
At 1st January 2014	-	6,024	720	6,744
Charge for the year	1,188	697	189	2,074
At 31st December 2014	<u>1,188</u>	<u>6,721</u>	<u>909</u>	<u>8,818</u>
Net book value				
At 31st December 2014	<u>22,557</u>	<u>2,092</u>	<u>4,329</u>	<u>28,978</u>
At 31st December 2013	<u>-</u>	<u>2,789</u>	<u>-</u>	<u>2,789</u>

The charity has signed a licence to occupy the property known as "The Chapel" for a period of 10 years.

9 Debtors

	2014 £	2013 £
Other debtors	1,300	98
Income tax on gift-aid payments	<u>4,878</u>	<u>4,946</u>
	<u>6,178</u>	<u>5,044</u>

10 Creditors: amounts falling due within one year

	2014 £	2013 £
Accruals	<u>696</u>	<u>672</u>

11 Unrestricted funds

	Balance at 1st January 2014 £	Net Incoming Resources £	Restricted Fund Transfers £	Designated Fund Transfers £	Balance at 31st Dec 2014 £
Designated funds:					
(a) Salary reserve	<u>10,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>10,000</u>
	10,000	-	-	-	10,000
Other charitable funds	<u>59,867</u>	<u>(15,488)</u>	<u>-</u>	<u>-</u>	<u>44,379</u>
	<u>69,867</u>	<u>(15,488)</u>	<u>-</u>	<u>-</u>	<u>54,379</u>

(a) Monies held to ensure cashflow is available to pay salaries as they fall due.

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12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1st January 2014 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31st Dec 2014 £
(a) General Youth Work Fund	5,323	625	2,426	-	3,522
(b) Hampshire County Council: Young Children's Community Support Grant	4,114	-	4,114	-	-
(c) Redhill Trust	-	3,000	2,273	-	727
(d) CATCH Subsidy Funding	141	-	141	-	-
(e) Hampshire County Council: County Councillor Grant	69	-	69	-	-
(f) Hampshire County Council: County Councillor Grant 2014 (CL)	-	1,500	1,500	-	-
(g) Hampshire County Council: Short Breaks	-	2,176	2,176	-	-
(h) Hampshire County Council: Oaks Federation	-	3,324	2,510	-	814
(i) Hampshire County Council: County Councillor Grant 2014 (DH)	-	1,300	1,300	-	-
(k) The Co-operative Group	-	1,500	1,500	-	-
(l) Hampshire and Isle of Wight Community Foundation: Grassroots	-	2,414	1,762	-	652
(m) Hampshire County Council: YSS Grant (The Hub)	2,225	8,500	8,223	-	2,502
(n) New Forest District Council	-	1,224	1,224	-	-
(o) The Listeners Trust	-	2,000	2,000	-	-
(p) Hampshire County Council: CSI Grant (Family Support)	1,654	-	1,654	-	-
(q) Hampshire County Council: CSI Grant (Youth Work)	5,964	14,717	16,529	-	4,152
(r) Lloyds TSB Foundation for England and Wales (Family Work)	5,185	9,000	8,776	-	5,409
	<u>24,675</u>	<u>51,280</u>	<u>58,177</u>	<u>-</u>	<u>17,778</u>

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12 Restricted funds (continued)

- (a) Monies received for the Streetwise project incorporating funds from Totton & Eling Town Council, Zurich and other youth work monies.
- (b) Monies received from Young Children's Community Support Grant for the Young Parent's Support Group.
- (c) Monies received from Redhill Trust towards the cost of work in schools.
- (d) Monies received from CATCH Subsidy Funding to cover mentoring in schools, Drop in sessions at schools, Day trips, Playscheme Equipment, Playscheme and the Activity Week, and the Lakes Project.
- (e) Monies received from the County Councillor Grant (HCC) for family work
- (f) Monies received from the County Councillor Grant (HCC:CL) to go towards the cost of refurbishment of the toilets at The Chapel, Hammonds Green
- (g) Monies received from Hampshire County Council for Playscheme and Activity Days.
- (h) Monies received from the Oaks Federation (HCC) for family work.
- (i) Monies received from the County Councillor Grant (HCC:DH) for a coffee machine at The Chapel, Hammonds Green.
- (k) Monies received from the COOP to cover the cost of trips.
- (l) Monies received from HIWCF (Grassroots) towards the cost of family work.
- (m) Monies received from the Youth Support Services Grant (Hampshire County Council) for the running of the After school drop-in called The Hub.
- (n) Monies received from the New Forest District Council towards the costs of running the Summer Playscheme and Activity Week..
- (o) Monies received from The Listeners Trust towards the cost of a kitchen at The Chapel, Hammonds Green.
- (p) Monies received from the Children's Services Integrated Grant (HCC) towards the cost of family support.
- (q) Monies received from the Children's Services integrated Grant (Hampshire County Council) towards the cost of youth work.
- (r) Monies from Lloyds TSB Foundation for England and Wales for family support work

13 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Unrestricted total	Restricted funds	Total funds
	£	£	£	£	£
Fixed assets	28,978	-	28,978	-	28,978
Current assets	16,097	10,000	26,097	17,778	43,875
Creditors: amounts falling due within one year	(696)	-	(696)	-	(696)
	<u>44,379</u>	<u>10,000</u>	<u>54,379</u>	<u>17,778</u>	<u>72,157</u>