# Abbreviated Accounts Essex Employment and Inclusion Limited

For the year ended 31 March 2012



Registered number: 06725306

**Abbreviated Accounts** 



# Independent Auditor's Report to Essex Employment and Inclusion Limited

## Under section 449 of the Companies Act 2006

We have examined the abbreviated accounts, which comprise the Balance sheet and the related notes, together with the financial statements of Essex Employment and Inclusion Limited for the year ended 31 March 2012 prepared under section 396 of the Companies Act 2006

This report is made solely to the company in accordance with section 449 of the Companies Act 2006. Our work has been undertaken so that we might state to the company those matters we are required to state to it in a special Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, for our work, for this report, or for the opinions we have formed

## Respective responsibilities of directors and auditor

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The directors are responsible for preparing the abbreviated accounts in accordance with section 444 of the Companies Act 2006. It is our responsibility to form an independent opinion as to whether the company is entitled to deliver abbreviated accounts to the Registrar of Companies and whether the abbreviated accounts have been properly prepared in accordance with the regulations made under that section and to report our opinion to you

We conducted our work in accordance with Bulletin 2008/4 issued by the Auditing Practices Board. In accordance with that Bulletin we have carried out the procedures we consider necessary to confirm, by reference to the financial statements, that the company is entitled to deliver abbreviated accounts and that the abbreviated accounts are properly prepared.

#### **Opinion on financial statements**

In our opinion the company is entitled to deliver abbreviated accounts prepared in accordance with section 444(3) of the Companies Act 2006, and the abbreviated accounts which comprise the Balance sheet and the related notes have been properly prepared in accordance with the regulations made under that section

James Brown (Senior statutory auditor)

21 December 2012

for and on behalf of

Grant Thornton UK LLP

Chartered Accountants

Statutory Auditor Ipswich

Date

# Essex Employment and Inclusion Limited Registered number: 06725306

# Abbreviated Balance Sheet As at 31 March 2012

	Note	£	2012 £	£	2011 £
Current assets					
Debtors		100		100	
Creditors: amounts falling due within one year		(238,686)		(238,686)	
Net current liabilities	•		(238,586)		(238,586)
Total assets less current liabilities			(238,586)		(238,586)
Defined benefit pension scheme (liability)/asset			(177,000)		2,171,000
Net (liabilities)/assets including pension scheme assets/(liabilities)			(415,586)	,	1,932,414
Capital and reserves					
Called up share capital	2		100		100
Profit and loss account			(415,686)		1,932,314
Shareholders' (deficit)/funds			(415,586)		1,932,414

The abbreviated accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved and authorised for issue by the board and were signed on its behalf on 14/12/12

Mrs S Garner Director

Garner

The notes on page 3 form part of these financial statements

## **Essex Employment and Inclusion Limited**

# Notes to the Abbreviated Accounts

For the year ended 31 March 2012

# 1. Accounting Policies

# 11 Basis of preparation of financial statements

The full financial statements, from which these abbreviated accounts have been extracted, have been prepared under the historical cost convention and in accordance with applicable accounting standards

#### 1.2 Pensions

The company operates a defined benefits pension scheme and the pension charge is based on a full actuarial valuation dated 31 March 2012

# 1.3 Deferred taxation

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse

Deferred tax assets and liabilities are not discounted

# 2. Share capital

	2012	2011
	£	£
Allotted, called up and fully paid		
100 Ordinary shares of £1 each	100	100

# 3. Ultimate parent undertaking and controlling party

The immediate parent undertaking is Essex Cares Limited The ultimate parent undertaking and controlling related party is Essex County Council Both parent undertakings produce consolidated financial statements which include the results of this company

As a wholly owned subsidiary of Essex Cares Limited, the company is exempt from the requirements of FRS 8 to disclose transactions with other members of the group