Company Number: 06724508 Charity Number: 1139447

# AREA 51 EDUCATION LIMITED

**Report and Accounts** 



# Report and Accounts

# for the year ended 31 July 2018

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## **Company Information**

Company Number: 06724508

Charities Number: 1139447

## Registered Office

1 Mallard Place Coburg Road London N22 6TS

#### **Trustees and Directors**

Dr M Griffiths – Chairman and Secretary Mr D Stansell – Treasurer

## Senior Staff

Miss N Quarterman

## **Auditors**

Dickinsons
Enterprise House
Beeson's Yard
Bury Lane
Rickmansworth
Hertfordshire
WD3 1DS

## Bankers

National Westminster Bank Plc PO Box 4115 Essex RM12 4DF

## Trustees' (Directors') Annual Report

## for the year ended 31 July 2018

### Trustees' Annual Report

The trustees submit their report together with the audited accounts for the year ended 31 July 2018.

The accounts have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, the memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). This report is also a directors' report as required by the Companies Act 2006, as all trustees are directors.

### Structure, Governance and Management

The charity is constituted as a company, limited by guarantee, it does not have any share capital and it is governed by its Memorandum and Articles of Association.

The management of the charity is the responsibility of the trustees who are also appointed Directors of the company. New trustees are appointed on the recommendation of existing trustees and who are deemed to have appropriate experience and knowledge for the role.

There are no formal procedures for inducting new trustees, however, any new trustee appointed would be practically aware of the work undertaken by the Charity and support is always provided by the founding trustees.

Details of related party transactions, where applicable, can be found in the notes to the accounts.

The day to day running of the charity is undertaken by a senior staff member, Miss N Quarterman. Trustees meet on a regular basis to discuss performance and set targets for longer term goals.

## **Objectives and Activities**

Area 51 Education Limited is a charitable organisation whose aims are:

- To advance the education of people with learning difficulties and disabilities in the development of functional skills for life and work.
- 2. The elimination of discrimination on the basis of learning and/or physical disability.
- 3. The promotion of social inclusion among people with learning and/or physical disabilities and their families who are socially excluded from society or part of society as a result of their disabilities by:
  - Raising public awareness of the issues affecting people with learning and/or physical disabilities and their families, and;
  - ii) Providing a positive model for continuing education for people with learning and/or physical disabilities after compulsory school-leaving age.
- 4. To advance in life and help young people with learning and/or physical disabilities through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
- 5. To act as a resource for people with learning and/or physical disabilities living in the area of London by providing advice and assistance and organising programmes of physical, education and other activities by advancing education and relieving unemployment.
- 6. Providing recreational and leisure time activity in the interests of social welfare for people living within the area of benefit who have need by reason of their age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.
- 7. To promote the social and economic inclusion, for the public benefit, of people with learning and/or physical disabilities who are excluded as a result of their disability by providing opportunities for the development of employment in social enterprise companies.

## Trustees' (Directors') Annual Report

### for the year ended 31 July 2018

In shaping our objectives and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011.

The trustees consider that the charity exists for the purpose of the local public benefit within the North London Boroughs of Haringey, Hackney, Tower Hamlets, Enfield, Barnet, Waltham Forest, Islington and Camden.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

#### Risk Assessment

In order to comply with the Statement of Recommended Practice for Charity Accounts (FRS 102) a review of the major risks to which the charity is exposed and the systems that have to be established to mitigate those risks has been carried out. The trustees receive regular reports and these are monitored on an ongoing basis at Board Level.

#### Achievements and Performance

The College has maintained the high standard achieved in its Ofsted report over the current year and learners are benefitting from specialist input for speech and language, nursing and behaviour support. The College continues to maintain an allotment and market stall to provide realistic work opportunities for its young people.

#### **Future Developments and Strategies**

As with previous years, accommodation continues to be a prime issue and the senior leaders and Governors continue to explore viable alternatives to the current property. In addition, the College is now facing increasing costs from premises and staffing and will be considering efficiencies to ensure a healthy budget going forward.

#### Financial Review

The Statement of Financial Activities for the year is set out on page 7 of the accounts.

Income from full time courses has remained fairly consistent at £798,586 for the year ending 31 July 2018 (2017: £754,738).

Owing to its status as an Independent Specialist Provider, the charity received grants from the Education Funding Agency during the year amounting to £736,093 (2017: £800,346).

Staff costs are the charity's core costs in meeting its objectives; these have marginally increased from £1,037,725 in the prior year to £1,046,656 for this year.

A provision of £30,000 remains in the accounts for dilapidation costs on the current premises as it is the intention to relocate in the near future.

The results show a surplus for the year of £24,233 (2017: £40,863).

#### Statement of Trustees' Responsibilities

Company law requires the trustees, to prepare accounts for each financial period, which give a true and fair view of the state of affairs of the company and of the deficit for that period. In preparing those accounts the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

## Trustees' (Directors') Annual Report

## for the year ended 31 July 2018

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the trustees' are aware, there is no relevant audit information of which the company's auditors are unaware and they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

## Legal and Administrative Information

The company is limited by guarantee and has no share capital.

Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of the debts of the company in the event of a deficiency of assets on a winding up of the company.

The company is a registered charity under the Charities Act 2011 with registration number 1139447.

### **Reserves Policy**

The Trustees have established a policy to maintain reserves at a level sufficient to secure funding for suitable, long term premises when these can be found.

As at 31 July 2018 unrestricted reserves amounted to £414,685 (2017: £397,987) and restricted reserves amounted to £65,518 (2017: £57,983).

## **Trustees and Directors**

The trustees, and also directors, who served during the year, were as follows:

Dr M Griffiths Mr D Stansell

#### Auditors

The Auditors, Dickinsons Chartered Accountants have indicated that they are willing to be reappointed at the forthcoming Annual General Meeting.

### **Exemption Statement**

The accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

By Order of the Board:

Dr M Griffiths

Trustee and Director

Date: 26 March 2019

## Auditors' Report to the Trustees

## for the year ended 31 July 2018

### **Opinion**

We have audited the financial statements of Area 51 Education Ltd for the year ended 31 July 2018 which comprise Statement of Financial Activities, the Balance Sheet and the related notes and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 July 2018 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and the provisions available for small entities, in the circumstances set out in note 3 to the financial statements and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' (who are also directors' of the charitable company for the purpose of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees' (who are also directors' of the charitable company for the purpose of company law) have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

## Auditors' Report to the Trustees

## for the year ended 31 July 2018

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

## Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 2-3, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

## Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design
  and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
  provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for
  one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
  override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or the parent company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the group or the parent company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

## Auditors' Report to the Trustees

## for the year ended 31 July 2018

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to the, in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

James Birch (Senior statutory auditor)
for and on behalf of Dickinsons, Statutory Auditor

Enterprise House Beeson's Yard Bury Lane Rickmansworth Hertfordshire WD3 1DS

11 April 2019

#### **Statement of Financial Activities**

for the year ended 31 July 2018

	Notes	Unrestricted Funds £	Restricted Funds £	2018 Total Funds £	Unrestricted Funds £	Restricted Funds £	2017 Total Funds £
Incoming Resources							
Charitable activities Donations	. 5	1,534,679 . 13,977	10,347	1,534,679 24,324	1,555,084 6,018	10,347	1,555,084 16,365
Investment income	7	90	10,347	90	17	10,547	17
Total Incoming Resources		1,548,746	10,347	1,559,093	1,561,119	10,347	1,571,466
Resources Expended							
Costs of charitable activities Other resources expended	8 9	1,530,107 1,941	2,812	1,532,919 1,941	1,523,810 3,519	3,274	1,527,084 3,519
Total Resources Expended		1,532,048	2,812	1,534,860	1,527,329	3,274	1,530,603
Net Movements in Funds		16,698	7,535	24,233	33,790	7,073	40,863
Reconciliation of Funds						ė.	
Total Funds at 1 August 2017		397,987	57,983	455,970	364,197	50,910	415,107
Net Movement in Funds		16,698	7,535	24,233	33,790	7,073	40,863
Total Funds at 31 July 2018	18	414,685	65,518	480,203	397,987	57,983	455,970

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure is derived from continuing activities.

The notes on pages 10 to 18 form part of these accounts

**Balance Sheet** 

Charity Number: 1139447

as at 31 July 2018

	Notes		As at 31 July 2018	As at 31 July 2017
		£	£	£
Fixed Assets Tangible fixed assets	12		47,129	67,610
Current Assets Debtors Cash at bank and in hand	14	366,543 201,626 568,169		282,871 268,068 550,939
Creditors: Amounts falling due within one year	15	(129,995)		(150,678)
Net current assets		<del></del>	438,174	400,261
Total assets less current liabilities			485,303	467,871
Creditors: Amounts falling due after more than one year	16		(5,100) 480,203	(11,901) 
Funds of the Charity				·
Restricted Income Funds Unrestricted Income Funds	18 18		65,518 414,685	57,983 397,987
Total funds			480,203	455,970

These accounts were approved by the board on 26 March 2019

Dr M Griffiths

**Trustee and Director** 

## **Statement of Cash Flows**

	Notes	201	8	201	7
		£	£	£	£
Cash flows from operating activities Cash absorbed by operations Interest paid	23	(56,985) (924)		(22,726) (1,313)	
Net cash outflow from operating activities			(57,909)		(24,039)
Investing activities Purchase of tangible fixed assets Interest received		(1,825)		(9,831) 17	
Net cash used in investing activities			(1,735)		(9,814)
Financing activities Repayment of bank loans		(6,800)		(6,800)	
Net cash used in financing activities		_	(6,800)	, —	(6,800)
Net decrease in cash and cash equivalents			(66,444)		(40,653)
Cash and cash equivalents at beginning of year			268,068		308,721
Cash and cash equivalents at end of year		· · · · · · · · · · · · · · · · · · ·	201,624	_	268,068

## Notes forming part of the Accounts

### for the year ended 31 July 2018

#### 1 Principal Accounting Policies

#### Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice accounting and Reporting by Charities in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102), the Companies Act 2006, and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Annual Report.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The trustees consider that the charity exists for the purpose of the local public benefit as defined in section 4 of the Charities Act 2011.

#### Going concern

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future.

#### **Incoming Resources**

Total incoming resources as shown in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Basic Financial Assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Basic Financial Liabilities

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

#### Depreciation

Tangible assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost, less estimated residual value of each asset over its expected useful life, as follows:

Leasehold improvements -straight line over the lease term
Plant and machinery -25% on written down value
Fixtures and fittings -25% on written down value
Motor vehicles -25% on written down value

#### Leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

### Fund Accounting - Unrestricted Funds

Unrestricted funds are those which are available for use at the discretion of the Trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Investment income, gains and losses are allocated to the appropriate fund.

#### Notes forming part of the Accounts

## for the year ended 31 July 2018

### Principal Accounting Policies (continued)

#### Fund Accounting - Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the fund.

#### Pension Contributions

Retirement benefits to the employees of the company are provided by the Teachers' Pension Scheme ('TPS'). This is a defined benefit scheme and the assets are held separately from those of the company.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 20, the TPS is a multi-employer scheme and the company is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

### **Employee Benefits**

The costs of short-term employee benefits are recognised as a liability and an expense. The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

#### 2 Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

## Key sources of estimation uncertainty

The estimates and assumptions which have significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows.

#### Key estimates

Included within other creditors is a provision for dilapidation costs amounting to £30,000 (2017: £30,000). The trustees consider this is a prudent estimate of costs the charity will incur when they are required to vacate the premises. The trustees are not currently aware of when the lease on the premises will be terminated, however communications with the landlord provide reasonable assurance that notice will be served in the next one to two years.

#### 3 Ethical Standard - Provisions available for small entities

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the accounts.

### 4 Turnover

The turnover and operating surplus for the year was derived from the company's principal activity and arises solely in the United Kingdom.

# Notes forming part of the Accounts

5	Incoming Resources from Charitable Activ	ities			
3	Incoming Resources from Charitable Activ	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
	Full time courses	798,586	-	798,586	754,738
	Education Funding Agency	736,093	-	736,093	800,346
		1,534,679	-	1,534,679	1,555,084
6	Incoming Resources from Donations			<b></b>	m . 1
		Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
		£	£	£ £	£
	Donations	13,977	10,347	24,324 =====	16,365
7	Investment Income				
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2018	2017
		£	£	£	£
	Bank interest received	90		90	17

# Notes forming part of the Accounts

8	Costs of Charitable Activities		•		
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2018	2017
		£	£	£	£
	Equipment and general purchases	32,057	· -	32,057	38,718
	Learner transport and facilities hire	96,453	-	94,453	78,928
	Staff costs including employer's NI	1,046,656	-	1,046,656	1,037,725
	Subcontract labour	70,605	-	70,605	109,332
	Staff training	8,659	-	8,659	11,050
	Rent and service charges	135,372	-	135,372	126,091
	Rates	4,591	-	4,591	11,212
	Insurance	16,004	-	16,004	15,678
	Light and heat	10,657	-	10,657	11,525
	Cleaning	16,087	-	16,087	12,738
	Repairs and maintenance	8,062	-	8,062	11,814
	Staff recruitment	1,571		1,571	-
	Printing, postage and stationery	7,265	· -	7,265	8,007
	Advertising	743	•	743	452
	Telephone charges	3,455	-	3,455	3,215
	Computer running costs	2,411	-	2,411	1,527
	Hire of equipment	4,274	-	4,274	4,742
	Motor vehicle leasing	8,945	-	8,945	9,120
	Motor running costs	7,187	-	7,187	8,788
	Travelling expenses	2,029	·	2,029	4,956
	Entertaining	150	_	150	1,990
	Legal and professional fees	4,142	-	4,142	6,234
	Bad and doubtful debts	11,773	-	11,773	(17,367)
	Sundry expenses	84		84	453
	Penalties and fines	3,228	-	3,228	-
	Accountancy charges	4,060	-	4,060	3,960
	Audit fee	1,580	-	1,580	1,560
	Subscriptions	2,514	-	2,514	2,269
	Amortisation of leasehold improvements	15,298	-	15,298	15,298
	Depreciation of plant and machinery	1,507	-	1,507	1,439
	Depreciation of fixtures and fittings	1,954	2,812	4,766	4,651
	Depreciation of motor vehicles	734	, <u>-</u>	734	979
		1,530,107	2,812	1,532,919	1,527,084
)	Other Resources Expended	======	~~~	=====	=====
	· · · · · · · · · · · · · · · · · · ·	Unrestricted	Restricted	Total	Total
		Funds	Funds	2018	2017
		£	£	£	£
	Bank charges	1,017	-	1,017	2,207
	Bank interest	269	_	269	107
	Bank loan interest	655	-	655	1,205
		1,941		1,941	3,519
		======	=====	======	======

## Notes forming part of the Accounts

## for the year ended 31 July 2018

10	Staff Costs and Pensions		<b>-</b>		Tr. 4.1
		Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
		£	£	£	£
	Wages and salaries	953,783	-	953,783	948,906
	Employers N.I. contributions	73,182	-	73,182	74,744
	Teachers pension contributions	19,691	-	19,691	14,075
		1,046,656		1,046,656	1,037,725
		=====	=====	======	======

No employee earned £60,000 or more. The average number of employees was 50 (2017: 52).

Three employees participated in the Teachers' Pension Scheme. During the year ended 31 July 2018, pension contributions for these staff amounted to £19,691 (2017: £14,075).

The total of employees' salary and employer's NI of the key management personnel of the charity was £55,898 (2017: £54,624).

## 11 Tax on surplus on ordinary activities

The company is a registered charity and is not liable to corporation tax.

## 12 Tangible fixed assets

i angible fixed assets					
	Leasehold Improvements £	Plant and Machinery	Fixtures and fittings	Motor Vehicles £	Total £
Cost	<b>&amp;</b> -	<i>a.</i>	de de	di.	- Ser
	112 (04	10.257	52.422	4.000	100 274
At 1 August 2017	112,694	18,257	53,423	4,000	188,374
Additions in the year	-	1,825	-	•	1,825
Disposals in the year		-	-	-	-
At 31 July 2018	112,694	20,082	53,423	4,000	190,199
·		======	=====		=====
Depreciation					
At 1 August 2017	72,535	12,809	34,358	1,063	120,765
Charge for the year	15,298	1,507	4,766	734	22,305
Eliminated on disposal	-	· -	-	<b>-</b> ′	-
At 31 July 2018	87,833	14,313	39,124	1,797	143,070
,			=====		======
Net book value					
At 31 July 2018	24,861	5,766	14,299	2,203	47,129
	=====	=====	=====	_,	=====
At 31 July 2017	40,159	5,448	19,065	2,937	67,610
At 31 July 2017	<del>~</del> 0,139	J,770 ======	17,003	2,951 ======	=====

# Notes forming part of the Accounts

# for the year ended 31 July 2018

13	Financial Instruments	2018 £	2017 £
	Carrying amount of financial assets	<del>-</del>	
	Measured at amortised cost	303,203 ======	221,734
•	Counting amount of financial liabilities		
	Carrying amount of financial liabilities  Measured at amortised cost	94,355	115,158
	Trousdied at amortisod cost		
14	Debtors	2010	2017
		2018 £	2017 £
	Trade debtors	271,083	183,641
	Other debtors	32,120	38,093
	Prepayments	23,639	24,704
	Accrued income	39,701	36,433
		366,543	282,871
	Other debtors totalling £24,324 (2017: £24,324) are recoverable after more than one	year.	
15	Creditors: Amounts falling due within one year		
10	Croations. Almounts turing due within one year	2018	2017
		£	£
	Bank loan instalments (secured)	6,800	6,800
	Trade creditors	3,495	6,408
	Taxation and social security	40,738	57,429
	Accruals	5,640	5,520
	Provision for dilapidations Other creditors	30,000 43,322	30,000 44,521
	Other creations	43,322	44,521
		129,995	150,678
	The bank loan is secured by way of a fixed and floating charge over the assets of the	company.	
16	Creditors: Amounts falling due after more than one year		
		2018	2017
		£	£
	Bank loan instalments (secured)	5,100	11,901
	Bank loans repayable by instalments falling due after more than 5 years		
	1-payment by amining and array more arms by your		
	•		

The bank loan is secured by way of a fixed and floating charge over the assets of the company.

## Notes forming part of the Accounts

## for the year ended 31 July 2018

### 17 Operating Lease Commitments

Operating lease payments represent rentals payable by the company for the lease of equipment.

At the reporting end date, the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2018	2017
	£	£
In less than one year	131,239	129,836
In two to five years	75,503	206,742
		=======

### 18 Reserves

Reserves	Balance at 1 August 2017 £	Movement in the year	Balance at 31 July 2018 £
Unrestricted funds	397,987	16,698	414,685
Restricted funds	57,983	7,535	65,518
	455,970	24,233	480,203

## 19 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of debts of the company in the event of a deficiency of assets on winding up of the company.

#### 20 Control

The charity has been controlled throughout the year by the trustees.

## 21 Related Party Transactions

During the year there were no related party transactions.

## Notes forming part of the Accounts

## for the year ended 31 July 2018

#### 22 Pensions

The company's employees belong to a defined benefit scheme, the Teachers' Pension Scheme (TPS).

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012.

Contributions amounting to £1,321 (2017: £3,333) were payable to the scheme at 31 July 2018 and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014 by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic also for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

### The Teachers' Pension Budgeting and Valuation Account

Whilst members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid from public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a "pay as you go" basis - these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001 the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

### Valuation of the Teachers' Pension Scheme

The latest valuation of the TPS was carried out as at 31 March 2012 in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates at 16.48% of pensionable pay
- total scheme liabilities for service to the effective date of £191.5 billion, and notional assets of £176.6 billion, giving a notional past service deficit of £14.9 billion; and
- an employer cost cap has been set of 10.9% of pensionable pay

A copy of the valuation report and supporting documentation is on the Teachers' Pension website.

The last actuarial valuation was carried out in 2018 and the findings are yet to be published.

Under the definitions set out in Financial Reporting Standard (FRS 102), the TPS is a multi-employer pension scheme. The company is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the company has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The company has set out above the information available on the scheme.

# Notes forming part of the Accounts

23	Cash generated from operations		
23	Cash generated from operations	2018 £	2017 £
	Surplus for the year	24,233	40,863
	Adjustments for:		
	Finance costs	924	1,313
	Investment income	(90)	(17)
	Depreciation and impairment of tangible fixed assets	22,305	22,367
	Movements in working capital:		
	Increase in debtors	(83,673)	(98,759)
	Increase/ (decrease) in creditors	(20,684)	11,507
	Cash absorbed by operations	(56,985)	$\overline{(22,726)}$
			======