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**AREA 51 EDUCATION LIMITED**

**Report and Accounts**

**for the year ended 31 July 2019**

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# **AREA 51 EDUCATION LIMITED**

## **Report and Accounts**

**for the year ended 31 July 2019**

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#### **The following pages do not form part of the statutory accounts:**

19 and 20	Detailed Income and Expenditure Account
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# **AREA 51 EDUCATION LIMITED**

## **Company Information**

**Company Number: 06724508**

**Charities Number: 1139447**

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## **Registered Office**

1 Mallard Place  
Coburg Road  
London  
N22 6TS

## **Trustees and Directors**

Dr M Griffiths – Chairman and Secretary  
Mr D Stansell – Treasurer

## **Senior Staff**

Miss N Quarterman

## **Auditors**

Dickinsons  
Enterprise House  
Beeson's Yard  
Bury Lane  
Rickmansworth  
Hertfordshire  
WD3 1DS

## **Bankers**

National Westminster Bank Plc  
PO Box 4115  
Essex  
RM12 4DF

**Trustees' (Directors') Annual Report**

**for the year ended 31 July 2019**

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**Trustees' Annual Report**

The trustees submit their report together with the audited accounts for the year ended 31 July 2019.

The accounts have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, the memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). This report is also a directors' report as required by the Companies Act 2006, as all trustees are directors.

**Structure, Governance and Management**

The charity is constituted as a company, limited by guarantee, it does not have any share capital and it is governed by its Memorandum and Articles of Association.

The management of the charity is the responsibility of the trustees who are also appointed Directors of the company. New trustees are appointed on the recommendation of existing trustees and who are deemed to have appropriate experience and knowledge for the role.

There are no formal procedures for inducting new trustees, however, any new trustee appointed would be practically aware of the work undertaken by the Charity and support is always provided by the founding trustees.

Details of related party transactions, where applicable, can be found in the notes to the accounts.

The day to day running of the charity is undertaken by a senior staff member, Miss N Quarterman. Trustees meet on a regular basis to discuss performance and set targets for longer term goals.

**Objectives and Activities**

Area 51 Education Limited is a charitable organisation whose aims are:

1. To advance the education of people with learning difficulties and disabilities in the development of functional skills for life and work.
2. The elimination of discrimination on the basis of learning and/or physical disability.
3. The promotion of social inclusion among people with learning and/or physical disabilities and their families who are socially excluded from society or part of society as a result of their disabilities by:
  - i) Raising public awareness of the issues affecting people with learning and/or physical disabilities and their families, and;
  - ii) Providing a positive model for continuing education for people with learning and/or physical disabilities after compulsory school-leaving age.
4. To advance in life and help young people with learning and/or physical disabilities through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
5. To act as a resource for people with learning and/or physical disabilities living in the area of London by providing advice and assistance and organising programmes of physical, education and other activities by advancing education and relieving unemployment.
6. Providing recreational and leisure time activity in the interests of social welfare for people living within the area of benefit who have need by reason of their age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.
7. To promote the social and economic inclusion, for the public benefit, of people with learning and/or physical disabilities who are excluded as a result of their disability by providing opportunities for the development of employment in social enterprise companies.

**Trustees' (Directors') Annual Report**

**for the year ended 31 July 2019**

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In shaping our objectives and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011.

The trustees consider that the charity exists for the purpose of the local public benefit within the North London Boroughs of Haringey, Hackney, Tower Hamlets, Enfield, Barnet, Waltham Forest, Islington and Camden.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

**Risk Assessment**

In order to comply with the Statement of Recommended Practice for Charity Accounts (FRS 102) a review of the major risks to which the charity is exposed and the systems that have to be established to mitigate those risks has been carried out. The trustees receive regular reports and these are monitored on an ongoing basis at Board Level.

**Achievements and Performance**

The College has maintained the high standard achieved in its Ofsted report over the previous years and learners are benefitting from specialist input for speech and language, nursing and behaviour support. The College continues to maintain an allotment and market stall to provide realistic work opportunities for its young people.

**Future Developments and Strategies**

The college has made significant progress in securing premises over a longer-term period of 30 years within the same geographical location. Although these premises will provide greater security through length of tenure, they do pose some shorter term issues in relation to the capital works required to make the premises fit for the College's purpose and in relation to the likely reduction in capacity that will be imposed upon our future intake of young people. The College continues to work with Haringey Council and other local stakeholders to identify solutions that will mitigate the reduction of capacity and is actively exploring options to raise the finance required to support the capital works in the coming financial year.

**Financial Review**

The Statement of Financial Activities for the year is set out on page 7 of the accounts.

Income from full time courses has increased significantly compared to the prior year at £938,246 for the year ending 31 July 2019 (2018: £798,586), this is due to an increased number of students in the year.

Owing to its status as an Independent Specialist Provider, the charity received grants from the Education Funding Agency during the year amounting to £988,044 (2018: £736,093).

Staff costs are the charity's core costs in meeting its objectives; these have increased from £1,046,656 in the prior year to £1,166,612.

A provision of £30,000 remains in the accounts for dilapidation costs on the current premises as it is the intention to relocate in the near future.

The results show a surplus for the year of £107,770 (2018: £24,233).

**Statement of Trustees' Responsibilities**

Company law requires the trustees, to prepare accounts for each financial period, which give a true and fair view of the state of affairs of the company and of the deficit for that period. In preparing those accounts the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

# AREA 51 EDUCATION LIMITED

## Trustees' (Directors') Annual Report

for the year ended 31 July 2019

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The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the trustees' are aware, there is no relevant audit information of which the company's auditors are unaware and they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

### Legal and Administrative Information

Area 51 Education Limited, also known as The John Dewey Specialist College is limited by guarantee and has no share capital.

Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of the debts of the company in the event of a deficiency of assets on a winding up of the company.

The company is a registered charity under the Charities Act 2011 with registration number 1139447. The Company Number is 06724508.

### Reserves Policy

The Trustees have established a policy to maintain reserves at a level sufficient to secure funding for suitable, long term premises when these can be found.

As at 31 July 2019 unrestricted reserves amounted to £509,334 (2018: £414,685) and restricted reserves amounted to £78,639 (2018: £65,518).

### Trustees and Directors

The trustees, and also directors, who served during the year, were as follows:

Dr M Griffiths  
Mr D Stansell

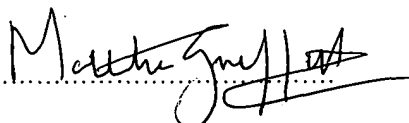
### Auditors

The Auditors, Dickinsons Chartered Accountants have indicated that they are willing to be reappointed at the forthcoming Annual General Meeting.

### Exemption Statement

The accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

By Order of the Board:



Dr M Griffiths  
Trustee and Director

Date: 20/03/2020

# **AREA 51 EDUCATION LIMITED**

## **Independent Auditors' Report to the Trustees**

**for the year ended 31 July 2019**

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### **Opinion**

We have audited the financial statements of Area 51 Education Ltd for the year ended 31 July 2019 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and the related notes and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 July 2019 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and the provisions available for small entities, in the circumstances set out in note 3 to the financial statements and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' (who are also directors' of the charitable company for the purpose of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees' (who are also directors' of the charitable company for the purpose of company law) have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

## **AREA 51 EDUCATION LIMITED**

### **Independent Auditors' Report to the Trustees**

**for the year ended 31 July 2019**

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#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

#### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on pages 2-3, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or the parent company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the group or the parent company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



## AREA 51 EDUCATION LIMITED

### Independent Auditors' Report to the Trustees

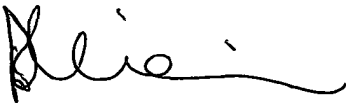
for the year ended 31 July 2019

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We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to the, in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**James Birch (Senior statutory auditor)**  
for and on behalf of Dickinsons, Statutory Auditor

Enterprise House  
Beeson's Yard  
Bury Lane  
Rickmansworth  
Hertfordshire  
WD3 1DS

20<sup>th</sup> March 2020

.....  
Date

# AREA 51 EDUCATION LIMITED

## Statement of Financial Activities

for the year ended 31 July 2019

	Notes	Unrestricted Funds £	Restricted Funds £	2019 Total Funds £	Unrestricted Funds £	Restricted Funds £	2018 Total Funds £
<b>Incoming Resources</b>							
Charitable activities	5	1,909,895	16,395	1,926,290	1,534,679	-	1,534,679
Donations	6	13,257	-	13,257	13,977	10,347	24,324
Investment income	7	482	-	482	90	-	90
<b>Total Incoming Resources</b>		<u>1,923,634</u>	<u>16,395</u>	<u>1,940,029</u>	<u>1,548,746</u>	<u>10,347</u>	<u>1,559,093</u>
<b>Resources Expended</b>							
Costs of charitable activities	8	1,826,659	3,274	1,829,933	1,530,107	2,812	1,532,919
Other resources expended	9	2,326	-	2,326	1,941	-	1,941
<b>Total Resources Expended</b>		<u>1,828,985</u>	<u>3,274</u>	<u>1,832,259</u>	<u>1,532,048</u>	<u>2,812</u>	<u>1,534,860</u>
<b>Net Movements in Funds</b>		<u>94,649</u>	<u>13,121</u>	<u>107,770</u>	<u>16,698</u>	<u>7,535</u>	<u>24,233</u>
<b>Reconciliation of Funds</b>							
Total Funds at 1 August 2018		414,685	65,518	480,203	397,987	57,983	455,970
Net Movement in Funds		94,649	13,121	107,770	16,698	7,535	24,233
<b>Total Funds at 31 July 2019</b>	<b>18</b>	<u>509,334</u>	<u>78,639</u>	<u>587,973</u>	<u>414,685</u>	<u>65,518</u>	<u>480,203</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure is derived from continuing activities.

*The notes on pages 10 to 18 form part of these accounts*

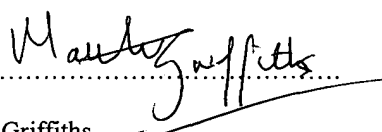
## Balance Sheet

Charity Number: 1139447

as at 31 July 2019

	Notes	As at 31 July 2019	As at 31 July 2018
		£	£
<b>Fixed Assets</b>			
Tangible fixed assets	12	33,629	47,129
<b>Current Assets</b>			
Debtors	14	302,021	366,543
Cash at bank and in hand		369,606	201,626
		<u>671,627</u>	<u>568,169</u>
<b>Creditors:</b>			
Amounts falling due within one year	15	(117,283)	(129,995)
<b>Net current assets</b>		<u>554,344</u>	<u>438,174</u>
<b>Total assets less current liabilities</b>		<u>587,973</u>	<u>485,303</u>
<b>Creditors:</b>			
Amounts falling due after more than one year	16	-	(5,100)
		<u>587,973</u>	<u>480,203</u>
<b>Funds of the Charity</b>			
Restricted Income Funds	18	78,639	65,518
Unrestricted Income Funds	18	509,334	414,685
<b>Total funds</b>		<u>587,973</u>	<u>480,203</u>

These accounts were approved by the board on 20/03/2020

  
 Dr M Griffiths  
 Trustee and Director

The notes on pages 10 to 18 form part of these accounts.

# AREA 51 EDUCATION LIMITED

## Statement of Cash Flows

for the year ended 31 July 2019

	Notes	2019	2018
		£	£
<b>Cash flows from operating activities</b>			
Cash generated/(absorbed) by operations	23	185,036	(56,985)
Interest paid		<u>(289)</u>	<u>(924)</u>
<b>Net cash inflow/(outflow) from operating activities</b>		184,747	(57,909)
<b>Investing activities</b>			
Purchase of tangible fixed assets		(10,448)	(1,825)
Interest received		<u>481</u>	<u>90</u>
<b>Net cash used in investing activities</b>		(9,967)	(1,735)
<b>Financing activities</b>			
Repayment of bank loans		<u>(6,800)</u>	<u>(6,800)</u>
<b>Net cash used in financing activities</b>		<u>(6,800)</u>	<u>(6,800)</u>
<b>Net increase/(decrease) in cash and cash equivalents</b>		167,980	(66,444)
Cash and cash equivalents at beginning of year		201,626	268,070
<b>Cash and cash equivalents at end of year</b>		<u>369,606</u>	<u>201,626</u>

*The notes on pages 10 to 18 form part of these accounts.*

# AREA 51 EDUCATION LIMITED

## Notes forming part of the Accounts

for the year ended 31 July 2019

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### 1 Principal Accounting Policies

#### *Accounting Convention*

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice accounting and Reporting by Charities in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102), the Companies Act 2006, and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Annual Report.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The trustees consider that the charity exists for the purpose of the local public benefit as defined in section 4 of the Charities Act 2011.

#### *Going concern*

These accounts have been prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future.

#### *Incoming Resources*

Total incoming resources as shown in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### *Resources Expended*

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### *Basic Financial Assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### *Basic Financial Liabilities*

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

#### *Depreciation*

Tangible assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost, less estimated residual value of each asset over its expected useful life, as follows:

Leasehold improvements	-straight line over the lease term
Plant and machinery	-25% on written down value
Fixtures and fittings	-25% on written down value
Motor vehicles	-25% on written down value

#### *Impairment of Fixed Assets*

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**Principal Accounting Policies (continued)**

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed, if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in the profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

***Leases***

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

***Fund Accounting - Unrestricted Funds***

Unrestricted funds are those which are available for use at the discretion of the Trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Investment income, gains and losses are allocated to the appropriate fund.

***Fund Accounting - Restricted Funds***

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the fund.

***Pension Contributions***

Retirement benefits to the employees of the company are provided by the Teachers' Pension Scheme ('TPS'). This is a defined benefit scheme and the assets are held separately from those of the company.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 20, the TPS is a multi-employer scheme and the company is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

***Employee Benefits***

The costs of short-term employee benefits are recognised as a liability and an expense. The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

**2 Judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

# AREA 51 EDUCATION LIMITED

## Notes forming part of the Accounts

for the year ended 31 July 2019

### Judgements and key sources of estimation uncertainty (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### Key sources of estimation uncertainty

The estimates and assumptions which have significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows.

#### Key estimates

Included within other creditors is a provision for dilapidation costs amounting to £30,000 (2018: £30,000). The trustees consider this is a prudent estimate of costs the charity will incur when they are required to vacate the premises. The trustees are not currently aware of when the lease on the premises will be terminated, however communications with the landlord provide reasonable assurance that notice will be served in the next year.

### 3 Ethical Standard - Provisions available for small entities

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the accounts.

### 4 Turnover

The turnover and operating surplus for the year was derived from the company's principal activity and arises solely in the United Kingdom.

### 5 Incoming Resources from Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
Full time courses	938,246	-	938,246	798,586
Education Funding Agency	971,649	16,395	988,044	736,093
	<u>1,909,895</u>	<u>16,395</u>	<u>1,926,290</u>	<u>1,534,679</u>

### 6 Incoming Resources from Donations

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
Donations	<u>13,257</u>	<u>-</u>	<u>13,257</u>	<u>24,324</u>

### 7 Investment Income

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
Bank interest received	<u>482</u>	<u>-</u>	<u>482</u>	<u>90</u>

# AREA 51 EDUCATION LIMITED

## Notes forming part of the Accounts

for the year ended 31 July 2019

### 8 Costs of Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
Equipment and general purchases	70,540	-	70,540	32,057
Learner transport and facilities hire	115,836	-	115,836	96,453
Staff costs including employer's NI	1,166,612	-	1,166,612	1,046,656
Subcontract labour	120,890	-	120,890	70,605
Staff training	23,662	-	23,662	8,659
Rent and service charges	133,190	-	133,190	135,372
Rates	11,937	-	11,937	4,591
Insurance	16,048	-	16,048	16,004
Light and heat	14,329	-	14,329	10,657
Cleaning	20,889	-	20,889	16,087
Repairs and maintenance	18,329	-	18,329	8,062
Staff recruitment	4,630	-	4,630	1,571
Printing, postage and stationery	9,298	-	9,298	7,265
Advertising	755	-	755	743
Telephone charges	3,675	-	3,675	3,455
Computer running costs	6,746	-	6,746	2,411
Hire of equipment	8,925	-	8,925	4,274
Motor vehicle leasing	8,419	-	8,419	8,945
Motor running costs	9,422	-	9,422	7,187
Travelling expenses	1,739	-	1,739	2,029
Entertaining	1,446	-	1,446	150
Legal and professional fees	1,542	-	1,542	4,142
Bad and doubtful debts	27,168	-	27,168	11,773
Sundry expenses	566	-	566	84
Penalties and fines	-	-	-	3,228
Accountancy charges	4,183	-	4,183	4,060
Audit fee	1,610	-	1,610	1,580
Charitable donations	100	-	100	-
Subscriptions	3,499	-	3,499	2,514
Amortisation of leasehold improvements	18,358	-	18,358	15,298
Depreciation of plant and machinery	1,444	-	1,444	1,507
Depreciation of fixtures and fittings	321	3,274	3,595	4,766
Depreciation of motor vehicles	551	-	551	734
	<u>1,826,659</u>	<u>3,274</u>	<u>1,829,933</u>	<u>1,532,919</u>

### 9 Other Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
Bank charges	2,037	-	2,037	1,017
Bank interest	166	-	166	269
Bank loan interest	123	-	123	655
	<u>2,326</u>	<u>-</u>	<u>2,326</u>	<u>1,941</u>



# AREA 51 EDUCATION LIMITED

## Notes forming part of the Accounts

for the year ended 31 July 2019

### 10 Staff Costs and Pensions

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
Wages and salaries	1,063,859	-	1,063,859	953,783
Employers N.I. contributions	82,380	-	82,380	73,182
Teachers' pension contributions	9,367	-	9,367	11,029
Staff pension contributions	11,006	-	11,006	8,662
	<u>1,166,612</u>	<u>-</u>	<u>1,166,612</u>	<u>1,046,656</u>

No employee earned £60,000 or more. The average number of employees was 55 (2018: 50).

Two employees participated in the Teachers' Pension Scheme. During the year ended 31 July 2019, pension contributions for these staff amounted to £9,367 (2018: £11,029).

The total of employees' salary and employer's NI of the key management personnel of the charity was £54,877 (2018: £55,898).

### 11 Tax on surplus on ordinary activities

The company is a registered charity and is not liable to corporation tax.

### 12 Tangible fixed assets

	Leasehold Improvements £	Plant and Machinery £	Fixtures and fittings £	Motor Vehicles £	Total £
<b>Cost</b>					
At 1 August 2018	112,694	20,082	53,423	4,000	190,199
Additions in the year	10,200	114	134	-	10,448
Disposals in the year	-	-	-	-	-
At 31 July 2019	<u>122,894</u>	<u>20,196</u>	<u>53,557</u>	<u>4,000</u>	<u>200,647</u>
<b>Depreciation</b>					
At 1 August 2018	87,833	14,316	39,124	1,797	143,070
Charge for the year	18,358	1,444	3,595	551	23,948
Eliminated on disposal	-	-	-	-	-
At 31 July 2019	<u>106,191</u>	<u>15,760</u>	<u>42,719</u>	<u>2,348</u>	<u>167,018</u>
<b>Net book value</b>					
At 31 July 2019	<u>16,703</u>	<u>4,436</u>	<u>10,838</u>	<u>1,652</u>	<u>33,629</u>
At 31 July 2018	<u>24,861</u>	<u>5,766</u>	<u>14,299</u>	<u>2,203</u>	<u>47,129</u>

# AREA 51 EDUCATION LIMITED

## Notes forming part of the Accounts

for the year ended 31 July 2019

13	Financial Instruments	2019 £	2018 £
	<b>Carrying amount of financial assets</b>		
	Measured at amortised cost	148,943	303,203
		=====	=====
	<b>Carrying amount of financial liabilities</b>		
	Measured at amortised cost	81,523	94,355
		=====	=====
14	Debtors	2019 £	2018 £
	Trade debtors	105,371	271,083
	Other debtors	43,752	32,120
	Prepayments	30,721	23,639
	Accrued income	122,177	39,701
		302,021	366,543
		=====	=====

Other debtors totalling £32,073 (2018: £24,324) are recoverable after more than one year.

15	Creditors: Amounts falling due within one year	2019 £	2018 £
	Bank loan instalments (secured)	5,100	6,800
	Trade creditors	19,443	3,495
	Taxation and social security	17,452	40,738
	Accruals	5,760	5,640
	Provision for dilapidations	30,000	30,000
	Other creditors	39,528	43,322
		117,283	129,995
		=====	=====

The bank loan is secured by way of a fixed and floating charge over the assets of the company.

16	Creditors: Amounts falling due after more than one year	2019 £	2018 £
	Bank loan instalments (secured)	-	5,100
		=====	=====

The bank loan is secured by way of a fixed and floating charge over the assets of the company.

# AREA 51 EDUCATION LIMITED

## Notes forming part of the Accounts

for the year ended 31 July 2019

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### 17 Operating Lease Commitments

Operating lease payments represent rentals payable by the company for the lease of equipment and property.

At the reporting end date, the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2019 £	2018 £
In less than one year	106,427	131,239
In two to five years	30,996	75,503
	=====	=====

### 18 Reserves

	Balance at 1 August 2018 £	Movement in the year £	Balance at 31 July 2019 £
Unrestricted funds	414,685	94,649	509,334
Restricted funds	65,518	13,121	78,639
	480,203	107,770	587,973
	=====	=====	=====

### 19 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of debts of the company in the event of a deficiency of assets on winding up of the company.

### 20 Control

The charity has been controlled throughout the year by the trustees.

### 21 Related Party Transactions

During the year there were no related party transactions.

**22 Pensions**

The company's employees belong to a defined benefit scheme, the Teachers' Pension Scheme (TPS).

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012.

Contributions amounting to £50 (2018: £1,321) were payable to the scheme at 31 July 2019 and are included within creditors.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014 by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic also for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

**The Teachers' Pension Budgeting and Valuation Account**

Whilst members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid from public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a "pay as you go" basis - these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001 the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

**Valuation of the Teachers' Pension Scheme**

The latest valuation of the TPS was carried out as at 31 March 2016 in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates at 16.4% of pensionable pay
- total scheme liabilities for service to the effective date of £218.1 billion, and notional assets of £196.1 billion, giving a notional past service deficit of £22.0 billion; and
- an employer cost cap has been set of 15.1% of pensionable pay

A copy of the valuation report and supporting documentation is on the Teachers' Pension website.

Under the definitions set out in Financial Reporting Standard (FRS 102), the TPS is a multi-employer pension scheme. The company is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the company has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The company has set out above the information available on the scheme.

**AREA 51 EDUCATION LIMITED****Notes forming part of the Accounts****for the year ended 31 July 2019**

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<b>23</b>	<b>Cash generated from operations</b>	<b>2019</b>	<b>2018</b>
		<b>£</b>	<b>£</b>
	Surplus for the year	107,770	24,233
	<b>Adjustments for:</b>		
	Finance costs	289	924
	Investment income	(481)	(90)
	Depreciation and impairment of tangible fixed assets	23,948	22,305
	<b>Movements in working capital:</b>		
	Decrease/(increase) in debtors	72,649	(83,673)
	Decrease in creditors	(19,139)	(20,684)
	<b>Cash generated/(absorbed) by operations</b>	<b>185,036</b>	<b>(56,985)</b>
		<b>=====</b>	<b>=====</b>