WRITTEN RESOLUTION

OF

THE HOLDERS OF ORDINARY SHARES IN THE SHARE CAPITAL OF

GETMYFIRSTJOB LTD (the "Company")



09/03/2022 COMPANIES HOUSE

Circulation Date:

4 Feb 2021 ("Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act") the directors of the Company propose that the following resolution is passed as a special resolution (the "Resolution"):

SPECIAL RESOLUTION

THAT a variation of the rights attached to the ordinary shares of £0.01 each (the "Ordinary Shares") in the share capital of the Company:

- 1. by the proposed establishment by the Company of an unapproved share option plan (the "Plan");
- 2. the proposed grant of non-tax-advantaged share options at the date of this resolution to certain employees under the Plan in respect of an aggregate of 23,331 ordinary shares of £0.01 each (£233.31 nominal value);
- 3. the proposed allotment and issue by the Company of 43,329 ordinary shares of £0.01 each, as to:
 - a. 9,999 ordinary shares of £0.01 each to David Allison;
 - b. 9,999 ordinary shares of £0.01 each to John Parkes;
 - c. 9,999 ordinary shares of £0.01 each to Joshua Bailey;
 - d. 3,333 ordinary shares of £0.01 each to Lisa Allison;
 - e. 3,333 ordinary shares of £0.01 each to William Thomas;
 - f. 6,666 ordinary shares of £0.01 each to Jonathan Garrood
- 4. as a result of the proposed allotment and issue by the Company of the ordinary shares referred to in paragraph 3 above, the increase in the Company's issued share capital to £3,277.89 divided into 28,540 A ordinary shares of £0.01 each, 240,795 B Shares of £0.01 each and 58,454 ordinary shares of £0.01 each

and every variation, modification or abrogation of the rights, privileges and restrictions attaching to the Ordinary Shares as a class of shares be and is hereby approved.

AGREEMENT

Please read the notes at the end of this document before indicating your agreement to the Resolution.

The Undersigned, being persons entitled to vote on the Resolution on the Circulation Date hereby irrevocably agree to the Resolution.

Signature:
Name: David Allison
DATED 4/2 2022
Signature:
Name: Philip Allison
DATED 2021
Signature:
Name: Lisa Allison
DATED $4 \sqrt{202}$
Signature:
Name: John Parkes
DATED 2021
Signature:
Name: Joshua Bailey

DATED

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document within the space provided and return it to the Company.

2021

- 2. If you are indicating agreement to the Resolution on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority with your indication of agreement.
- 3. Please note that once you have agreed to the Resolution, you may not revoke your agreement.
- 4. If you do not agree to the Resolution, you do not have to do anything further: you will not be deemed to agree if you fail to reply.
- 5. Unless within the period of 28 days beginning with the Circulation Date sufficient agreement has been received for the Resolution to be passed, it will lapse. If you therefore agree to the

Signature:	
Name: Da	avid Allison
DATED	2021
Signature:	My Wen
Name: Pl	nilip Allison
DATED	nilip Allison 4/1/2021
	•
Signature:	
Name: Lis	sa Allison
DATED	2021
Signature:	
Name: Jo	hn Parkes
DATED	2021
Signature:	
Name: Jo	shua Bailey
DATED	2021

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Signature.	
Name: Dav	id Allison
DATED	2021
Signature:	
Name: Phil	ip Allison
DATED	2021
Signature:	
_	
Name: Lisa	Allison
DATED	2021
Signature: Name: Joh DATED	n Parkes 4 202 1
Signature:	
Name: Jos	hua Bailey
DATED	2021

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Signature:	
Name: Dav	id Allison
DATED	2021
Signature:	
Name: Phil	ip Allison
DATED	2021
Signatura	
Signature:	
Name: Lisa	Allison
DATED	2021
Signature:	
Name: Johi	n Parkes
DATED	2021
0	J) Bu
Signature:	(<i>J.:://</i>
Name: Jost	nua Bailey [/]
DATED	4/2/ 2022

- 1. If you agree to the Resolution, please indicate your agreement by signing and dating this document within the space provided and return it to the Company.
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WRITTEN RESOLUTION

OF

THE HOLDERS OF A ORDINARY SHARES IN THE SHARE CAPITAL OF

GETMYFIRSTJOB LTD (the "Company")

Circulation Date:

4th Feb

2021 ("Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act") the directors of the Company propose that the following resolution is passed as a special resolution (the "Resolution"):

SPECIAL RESOLUTION

THAT a variation of the rights attached to the A ordinary shares of £0.01 each (the "A Shares") in the share capital of the Company by:

- 1. the proposed establishment by the Company of an unapproved share option plan (the "Plan");
- 2. the proposed grant of non-tax-advantaged share options at the date of this resolution to certain employees under the Plan in respect of an aggregate of 23,331 ordinary shares of £0.01 each (£233.31 nominal value);
- 3. the proposed allotment and issue by the Company of 43,329 ordinary shares of £0.01 each, as to:
 - a. 9,999 ordinary shares of £0.01 each to David Allison;
 - b. 9,999 ordinary shares of £0.01 each to John Parkes;
 - c. 9,999 ordinary shares of £0.01 each to Joshua Bailey;
 - d. 3,333 ordinary shares of £0.01 each to Lisa Allison;
 - e. 3,333 ordinary shares of £0.01 each to William Thomas;
 - f. 6,666 ordinary shares of £0.01 each to Jonathan Garrood
- 4. as a result of the proposed allotment and issue by the Company of the ordinary shares referred to in paragraph 3 above, the increase in the Company's issued share capital to £3,277.89 divided into 28,540 A ordinary shares of £0.01 each, 240,795 B Shares of £0.01 each and 58,454 ordinary shares of £0.01 each

and every variation, modification or abrogation of the rights, privileges and restrictions attaching to the A Shares as a class of shares be and is hereby approved.

AGREEMENT

Please read the notes at the end of this document before indicating your agreement to the Resolution.

The Undersigned, being persons entitled to vote on the Resolution on the Circulation Date hereby irrevocably agree to the Resolution.

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Signature:

Name: Nathan Elstub , Director, for and on behalf of Nesta Partners Limited

DATED 1 Feb 2021

Signature:

Name: Philip Allison

DATED 2021

Notes

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document within the space provided and return it to the Company.

- 2. If you are indicating agreement to the Resolution on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority with your indication of agreement.
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- 5. Unless within the period of 28 days beginning with the Circulation Date sufficient agreement has been received for the Resolution to be passed, it will lapse. If you therefore agree to the Resolution please ensure that it is received by the Company within 28 days of the Circulation Date.

Signature:	
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Name: , Director, for and on behalf of Nesta Partners Limited

DATED 2021

Signature: /////

Name: Philip Allison

DATED 4" FB 2022

- 1. If you agree to the Resolution, please indicate your agreement by signing and dating this document within the space provided and return it to the Company.
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WRITTEN RESOLUTION

OF

THE HOLDERS OF B ORDINARY SHARES IN THE SHARE CAPITAL OF

GETMYFIRSTJOB LTD (the "Company")

Circulation Date:

4th Feb

2021 ("Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act") the directors of the Company propose that the following resolution is passed as a special resolution (the "Resolution"):

SPECIAL RESOLUTION

THAT a variation of the rights attached to the B ordinary shares of £0.01 each (the "B Shares") in the share capital of the Company by:

- 1. the proposed establishment by the Company of an unapproved share option plan (the "Plan");
- 2. the proposed grant of non-tax-advantaged share options at the date of this resolution to certain employees under the Plan in respect of an aggregate of 23,331 ordinary shares of £0.01 each (£233.31 nominal value);
- 3. the proposed allotment and issue by the Company of 43,329 ordinary shares of £0:01 each, as to:
 - a. 9,999 ordinary shares of £0.01 each to David Allison;
 - b. 9,999 ordinary shares of £0.01 each to John Parkes;
 - c. 9,999 ordinary shares of £0.01 each to Joshua Bailey;
 - d. 3,333 ordinary shares of £0.01 each to Lisa Allison;
 - e. 3,333 ordinary shares of £0.01 each to William Thomas;
 - f. 6,666 ordinary shares of £0.01 each to Jonathan Garrood
- 4. as a result of the proposed allotment and issue by the Company of the ordinary shares referred to in paragraph 3 above, the increase in the Company's issued share capital to £3,277.89 divided into 28,540 A ordinary shares of £0.01 each, 240,795 B Shares of £0.01 each and 58,454 ordinary shares of £0.01 each

and every variation, modification or abrogation of the rights, privileges and restrictions attaching to the B Shares as a class of shares be and is hereby approved.

AGREEMENT

Please read the notes at the end of this document before indicating your agreement to the Resolution.

The Undersigned, being persons entitled to vote on the Resolution on the Circulation Date hereby irrevocably agree to the Resolution.

Signature: Name: Nathan Elstub , for and on behalf of Nesta Impact Investments 1 Limited Partnership by its general partner Nesta GP Limited, acting by a director DATED Signature: , Director, for and on behalf of Nesta Partners Limited Name: Nathan Elstub 2021 DATED Signature: , for and on behalf of The City and Guilds London Institute Name: **DATED** 2021 Signature: Name: Philip Allison

Notes

DATED

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document within the space provided and return it to the Company.

2021

- 2. If you are indicating agreement to the Resolution on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority with your indication of agreement.
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- 5. Unless within the period of 28 days beginning with the Circulation Date sufficient agreement has been received for the Resolution to be passed, it will lapse. If you therefore agree to the Resolution please ensure that it is received by the Company within 28 days of the Circulation Date.

Signature:	
Name: by its general partner Nesta	, for and on behalf of Nesta Impact Investments 1 Limited Partnership GP Limited, acting by a director
DATED	2021
Signature:	
Name:	, Director, for and on behalf of Nesta Partners Limited
DATED	2021
	Lower
Signature:	
Name: KIRSTIE DONNEL	LY , for and on behalf of The City and Guilds London Institute
DATED 4/2/2	L
Signature:	······································
Name: Philip Allison	า

DATED

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1. If you agree to the Resolution, please indicate your agreement by signing and dating this document within the space provided and return it to the Company.

2021

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Signature:		
Name: by its general	, for and on behalf of Nesta Impa al partner Nesta GP Limited, acting by a director	act Investments 1 Limited Partnership
DATED	2021	
Signature:	······	
Name:	, Director, for and on behalf of Ne	sta Partners Limited
DATED	2021	
Signature:		
Name:	, for and on behalf of The City and	d Guilds London Institute
DATED	2021	
Signature:	They bler	
Name:	Philip Allison	
DATED	44 Feb 2022	

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WRITTEN RESOLUTION

OF

GETMYFIRSTJOB LTD (the "Company")

Circulation Date:

44 Feb

2021 ("Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act") the directors of the Company propose that the following resolution is passed (the "Resolution"):

ORDINARY RESOLUTION

1. THAT, in accordance with section 551 of the Act, the Directors be generally and unconditionally authorised to allot shares in the Company or grant rights to subscribe for or to convert any security into shares in the Company ("Rights") up to an aggregate nominal amount of £666.60 provided that this authority shall, unless renewed, varied or revoked by the Company, expire on 19 November 2026 save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted or Rights to be granted and the Directors may allot shares or grant Rights in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

This authority revokes and replaces all unexercised authorities previously granted to the Directors but without prejudice to any allotment of shares or grant of Rights already made or offered or agreed to be made pursuant to such authorities.

AGREEMENT

Please read the notes at the end of this document before indicating your agreement to the Resolution.

The Undersigned, being persons entitled to vote on the Resolution on the Circulation Date hereby irrevocably agree to the Resolution.

Signature:

Name: David Allison

DATED

2021

Signature:

Name: Lisa Allison

DATED

-aL 2023

Signature:	••••••		
Name: John I	Parkes /	7'	
DATED	Lth Feb	2021	
Signature:		······································	
Name: acting by a dire	ector of its gene	, for and on behalf of Nesta Impact Investments 1 Limited Partnersh eral partner Nesta GP Limited	ip
DATED		2021	
Signature:			
Name:		, for and on behalf of Nesta Partners Limited	
DATED		2021	
Signature:			
Name: Joshu	a Bailey		
DATED		2021	
Signature:			
Name: Philip	Allison		
DATED		2021	
Signature:			
Name:		for and on behalf of The City and Guilds London Institute	
DATED		2021	

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Signature:	
Name: John Parkes	
DATED	2021
Signature:	
Name: Nathan Elstub acting by a director of its general	, for and on behalf of Nesta Impact Investments 1 Limited Partnership, I partner Nesta GP Limited
DATED LAT Feb	2021
Signature:	
Name: Nathan Elstub	, for and on behalf of Nesta Partners Limited
DATED LAN Feb	2022
Signature:	······································
DATED	2021
Signature:	
Name: Philip Allison	
DATED	2021
Signature:	
Name:	for and on behalf of The City and Guilds London Institute
DATED	2021

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Signature:	
Name: John Parkes	
DATED	2021
Signature:	
Name: acting by a director of its genera	, for and on behalf of Nesta Impact Investments 1 Limited Partnership, Il partner Nesta GP Limited
DATED	2021
Signature:	
Name:	, for and on behalf of Nesta Partners Limited
DATED	2021
DI	122
Signature:	
Name: Joshua Bailey	
DATED 4.11 Feb	2021
Signature:	
Name: Philip Allison	
DATED	2021
Signature:	
Name:	for and on behalf of The City and Guilds London Institute
DATED	2021

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Signature:	•••••	
Name: John Pa	ırkes	
DATED	2021	
Signature:		
Name: acting by a direc	, for a tor of its general partne	nd on behalf of Nesta Impact Investments 1 Limited Partnership, r Nesta GP Limited
DATED	2021	
Signature:		
Name:	, for as	nd on behalf of Nesta Partners Limited
DATED	2021	
Signature:		
Name: Joshua	Bailey	
DATED	2021	
Signature:	My Mu	
Name: Philip Al	lison	
DATED Ì	4th Feb 2022	
Signature:		
Name:		for and on behalf of The City and Guilds London Institute
DATED	2021	

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Signature:		
Name: John P	arkes	
DATED		2021
Signature:		
Name: acting by a dire	ctor of its general	, for and on behalf of Nesta Impact Investments 1 Limited Partnership partner Nesta GP Limited
DATED		2021
Signature:		
Name:		, for and on behalf of Nesta Partners Limited
DATED		2021
Signature:		
Name: Joshua	Bailey	
DATED		2021
Signature:		
Name: Philip A	Allison	
DATED	~/	2021
Signature:	(July) muy	_.
Name: KIRS1	TIE DONNELLY	for and on behalf of The City and Guilds London Institute
DATED	LH Feb	2022

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