Registered number: 6657145 Charity number: 1127321

STOP THE TRAFFIK (A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021



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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2021

Directors

D Willson-Rymer

T Pearce G Lawlor

J Connell-Waite

S Price M J Ryan P L Talibart

S E Raine (appointed 15 December 2020) E Roberts (appointed 15 December 2020) J Patterson (appointed 15 December 2020)

Company number

6657145

Charity number

1127321

Registered office

1 Kennington Road

London SE1 7QP

Company Secretary

V Davey

Chief Executive Officer

Ruth Dearnley

Independent Auditor

Mercer & Hole 21 Lombard Street

London EC3V 9AH

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

The Directors (who are also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2021. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. Constitution

STOP THE TRAFFIK ("STT") is a global movement whose purpose is to end the buying and selling of people. The STOP THE TRAFFIK movement arose from a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the founding member of the charitable company; STOP THE TRAFFIK is a subsidiary company of OIA.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third-party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. These accounts and reports represent the activities of STOP THE TRAFFIK within the UK only. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights, and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery(1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by people trafficking throughout the world.

The Directors have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives they have set.

b. Method of appointing Directors

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

c. Policies adopted for the induction and training of Directors

New Directors are given a full induction and training as required.

d. Remuneration of Key Management Personnel

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executives are benchmarked with charities of comparable scale and reach and approved by the Boards.

e. Organisational structure and decision making

The Board of Directors have delegated day to day management of the company to the CEO but retain responsibility for major strategic and governance decisions. In order for STOP THE TRAFFIK to operate efficiently, the structure has developed in the year 2020/21 as follows:

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The Executive provide subject matter expertise and are responsible for the delivery of global projects and services in line with the charity's strategic objectives. The staff team is arranged in a project management structure, utilising human trafficking intelligence and collaboration with partners and clients in the design, development and delivery of projects and services.

Traffik Analysis Hub is a registered company (11451182) and UK registered charity (1192933). STOP THE TRAFFIK is the founding member of Traffik Analysis Hub. It is designed to be an independent repository for information from multiple sources about people trafficking or modern slavery. Now the largest picture of cases of human trafficking it is building a rich picture of slavery worldwide, to identify the hotspots and trends and turn that understanding into real time intelligence, which is shared with multiple stakeholders in order to build resilient communities. There are established data flows between Traffik Analysis Hub and STOP THE TRAFFIK which allows this data, and the intelligence view of it, to be used to create change through our projects.

Advisory Groups are in place to enhance strategic delivery of STOP THE TRAFFIK and Traffik Analysis Hub, ensuring potential is realised from combined resources and provide resilient communication pathways between the two companies.

Partnerships: STOP THE TRAFFIK is extending its global reach through diverse and extensive partnerships around its global work and will continue to expand this in order to achieve our vision. We have clear goals for the industries, sectors, and global locations that our partnerships will be most effective and required. These partnerships can involve securely sharing data, approach or projects.

STOP THE TRAFFIK has two affiliates. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

STOP THE TRAFFIK groups consist of volunteers who meet regularly to take local action to combat trafficking within their community. These groups are not started by STOP THE TRAFFIK and operate completely independently.

e. Risk management

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company in relation to Covid-19, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The risks and impact of Covid-19 has been assessed by the Directors and there is limited effect on the overall forecast position of the Company for the next 12 months. We have confirmed grant commitments from our major funders covering the period to August 2022 and beyond. We have adapted our operations to ensure we are protecting our staff, partners and others we work with. Covid-19 does not put the sustainability or financial performance at risk.

The Audit & Risk committee meet quarterly to assess key areas of risk, ensuring that adequate financial resources continue to sustain delivery, putting in place sustainable commercial relationships and adequate relationships with government and law enforcement and ensuring sufficient capacity to adequately manage substantial growth in the intelligence-led model. A risk register is maintained and reviewed on a regular basis and steps are taken to mitigate these risks.

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

f. Financial review

Total income for the year ended 31 August 2021 amounted to £869,148 (2020: £844,611). Costs of raising voluntary income increased to £11,852 (2020: £2,538) and charitable activity expenditure increased to £814,473 (2020: £711,164). Overall, a surplus of £42,823 (2020: £130,909) is reported for the year helping to build reserves in order to combat future fluctuations along with a very robust strategic plan.

STOP THE TRAFFIK's income is generated through three distinct income streams; individual and community giving, grant funding, and business and community practice. All the income streams contribute towards the objectives of STT in preventing human trafficking globally through intelligence-led prevention. Individual and community giving contribute to the core running of our prevention operations; producing human trafficking intelligence, intelligence-led campaigns and collaboration with global and local partners to tackle human trafficking in their field of influence. The grant funding we receive contributes to the scaling of our intelligence-led capabilities, monitoring, evaluation and learning of our intelligence methodology and the delivery of prevention projects targeted towards a particular demographic, location or exploitation type. STT work with a number of organisations, through our business & community practice, providing training and support to help identify human trafficking and modern slavery in their operations, helping them to take appropriate steps to mitigate the risk of exploitation in their practices and support victims of human trafficking and modern slavery.

STOP THE TRAFFIK also received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 5,200 hours (2020: 10,800 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

g. Reserves

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs which is estimated to be £206,580 (2020: £178,500). The level of funds at 31 August is £559,858 (unrestricted is £491,674 and restricted £68,184) (2020: total funds £517,035, of which £368,219 was unrestricted, £41,175 designated and £107,641 restricted).

h. Going concern

The Directors have considered the risks, including the impact of Covid-19, and these include the ability for the charity to carry out its activities in an environment where social distancing rules are expected to be in force for some time. Most activities can continue to be delivered from a digital platform. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that income is secured. The Directors are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

The level of total reserves as at 31 August 2021 is £559,858 (2020: £517,035).

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

Strategic Objectives

The objectives of STOP THE TRAFFIK's for 2021-22 are to create a world where people are not bought or sold, by;

- 1. reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;
- 2. preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems;
- 3. enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply;
- 4. developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;
- 5. developing systems, people, partners and funding with a sustainable and strategic, evidence based approach:
- 6. amplifying the issue and our response. Influencing systems for transformation at scale.

Achievements and performance

1) Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;

- Delivering 15 targeted social media awareness campaigns in 17 countries, across 3 continents in 12 languages. Campaigns this year have reached 2.89 million people, helping to improve the safety and choice of those vulnerable to being trafficked. (Total reach through awareness campaigns since 2017 is over 10.4 million).
- Intelligence-led campaign in Greece and Turkey, for example, targeted refugees, asylum seekers and unaccompanied minors from Syria, Afghanistan, Iran, Iraq, Bangladesh and Pakistan on social media channels in Arabic, Farsi, Bengali and Urdu. This campaign reached 80,567 people with 12,981 watching an informational video highlighting the potential for exploitation, how to keep safe and avenues for further help and support. 10% of those reached clicked through to learn more and connect to support organisations for further guidance, help and support.
- Examples of campaign outcomes:
 - o Increase in perception of risk: "[The video] was very useful, because in the island this kind of thing happens a lot. It was very useful to me. Now I know that I should not trust everyone."
 - o **Gained knowledge:** "This video was very useful. I learned a lot, including not trusting anyone in a foreign country where I don't know anyone. This was the most important part that I should not forget."
 - Change in behaviour: 88% of survey respondents from the campaign in Greece and Turkey noted they would act differently in future and take at least one preventative action.
- Increasing engagement across online media raising awareness of human trafficking, informing the public on how to spot the signs of exploitation and how and when to report suspicions.

2) Preventing traffickers from accessing (proceeds of crime) money and moving it through the financial systems;

- Working with 3 banks and financial institutions to improve identification and responses to human trafficking.
- Delivering 4 training sessions to staff from 3 banks, including sessions for Board of Directors, antimoney laundering, financial crime, corporate clients relationship managers, customer focussed and pensions teams.
- Developing e-Learning training package, which has been watched by 9,000+ staff (91% of staff scope) from a global bank to improve internal processes in identification and responses.

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- Examples of training and partner outcomes (increased perception of risk, gained knowledge and changed behaviour) from participant feedback:
 - "Both myself and the team found this [training] very interesting. The videos were very informative and helps us all look for signs and also helps us understand the vital part we play in helping to stop these crimes."
 - o "This training was excellent, so much so I spotted something not too soon after and it makes you realise that it probably happens more than we realise."
 - "Working with STOP THE TRAFFIK has enabled a greater understanding of the numerous guises of human trafficking and the potential opportunities to detect, deter and disrupt, protecting the most vulnerable." – Samantha Margiotta, Senior Manager, Financial Intelligence Unit, Santander.

3) Enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply;

- Partnering with 7 major clients from hospitality, food-service, and manufacturing, as well as a handful of minor clients.
- Working on supply chain risk mapping projects for 3 companies, covering £2.4 billion annual spend across 3,181 suppliers. (Since 2016 we have risk mapped £8.9 billion annual spend across 38,312 suppliers from 10 companies).
- Delivering 11 training sessions to 214 business professionals. Participants worked in procurement, human resources, legal and compliance, and operations functions.
- Redesigning the onboarding due diligence procedure for a food retail company.
- Supporting the design of a hospitality company's reporting procedure for cases of modern slavery. This has led to the security team committing to respond within 24 hours for any reported suspicion of modern slavery.
- Providing training to an advertising agency, which has led to the agency underwriting the cost of delivering the same training package, to other agencies, encouraging sector wider progress.
- Codesigning and coproducing the first free resource for SMEs in Modern Slavery prevention.
 The SME Toolkit has been downloaded 2.5k times, the webinars have been attended by 200 representatives from SMEs and seven organisations have embedded the toolkit into their business offer.

4) Developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;

- Increasing the most granular global human trafficking database, incorporating multi-sector partners and open-source data into our own dataset.
- Creating STT's intelligence database. A searchable, analysable collection of qualitative intelligence. Growing rapidly to 76 items.
- Supporting sector-specific organisations to create a database, analyse intelligence and run
 prevention campaigns. This will allow them to share investigations and suspicions of
 exploitation to drive coordinated action.
- Supporting the growth of Traffik Analysis Hub to facilitate sharing of information about human trafficking across all industries and sectors. The Traffik Analysis Hub dataset now contains more than 989,000 records.
- Broadening partner network through the development of the Power of 10 (P10), with organisations collaborating to share, analyse and use the data to inform responses to human trafficking.
- Collaborating with a partner NGO, in co-branding the STOP APP, to gather global stories from across their network, to inform prevention activities within both organisations.
- Re-vamping our data protection and cybersecurity infrastructure.

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5) Developing systems, people, partners and funding with a sustainable and strategic, evidence based approach;

- Developing leadership and doubled our operational capacity to continue to drive organisational output, to reach ambitious targets, centred around a project focussed, collaborative model.
- Established a foundation in order to scale in 2022
- Building additional funding streams to help provide resilience to our income strategy.
- Further embedding monitoring, evaluation and learning practices into our operations by incorporating Outcome Gathering on projects on a quarterly basis, building on the existing comprehensive monitoring and evaluation.
- Collaborating with trusted partners from UK, Singapore, Lithuania, Greece, Turkey, Bangladesh and USA, enabling us to increase the capacity and reach related to the awareness campaigns.

6) Amplifying the issue and our response. Influencing systems for transformation at scale;

- Developing replicable systems (P10) to highlight the value in data informed responses and facilitate data sharing and action.
 - As a result of the pilot phase, we gathered 70 survivor stories and have seen shifts in how participating NGOs use data, permanently changing their data systems to include human trafficking and modern slavery metrics.
 - "It was exciting to see survivor stories turned into data pictures that can be shared with everyone. When we bring stories together, we amplify every voice."
- Creating four key action groups: Intelligence, Communications, Technology and Delivery, forming a strong basis on which we can expand at executive competence, leadership and expanding our agile project process.
- Informed government policy, legislation, the public, economic thinking, and the digital sphere on human trafficking prevention work throughout the year.

Plans for the future

Key activities for 21-22 to implement our strategic goals are to:

- 1. Reduce the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.
 - Scale our intelligence led geo-targeted prevention campaigns to reach a minimum further 11 million people.
 - · Developing new ways of scaling reach through our digital partnerships.
 - To have further matured our evaluation model to evidence a high percentage of impact, whilst maintaining current levels of success metrics.

2. Prevent human traffickers from accessing (proceeds of crime) money and moving it through financial systems.

- Develop detailed typologies of trafficker interactions using intelligence-led model and share this across an established network.
- Deliver targeted programmes with financial institutions with their business customers, focusing on vulnerable communities/sectors, to reduce opportunity for trafficked labour.
- Recognised as the trusted global leader to provide specific human trafficking prevention to financial institutions, through access to data and effective advice and application.

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- 3. Work with businesses to identify and reduce the human trafficking and modern slavery risk within their business and supply.
 - Continue to provide businesses with the tools to identify their inherent and actual risk of modern slavery within their supply chain for them to take effective action.
 - Identify and convene the leading businesses within their sector/geography who are looking to go beyond compliance and deliver systemic disruption of trafficking.
 - Deliver bespoke training to procurement, human resources, and operations professionals to establish a culture of awareness and maximise the chance of incidents being identified and responded to appropriately.
 - Work with businesses to design best practice policies and procedures for reducing the risk of modern slavery and, crucially, conduct stakeholder participatory implementation assessments to ensure standards are being met.
- 4. Develop and maintain the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity.
 - Increase the quantity and quality of our unique dataset
 - Automate data ingestion and cleaning processes
 - Increase number of partners contributing quality 'subject expert' data.
 - Using intelligence gathered across the last year, develop four themes of highest risk alongside geographies, hot spots, typologies, and routes.
 - To continue to influence global communities on the 'how' and the 'why' of sharing stories of trafficking safely and to impact change.
- 5. Develop systems, people, partners and funding with a sustainable and strategic, evidence based approach.
 - Develop leadership and capacity within the STT organisation in order to continue to drive our output to reach ambitious targets.
 - Continue to embed and refine our model through continuous learning and adaptation, through monitoring and evaluation.
 - Successfully replicate and embed our approach with trusted partners to increase reach and extend impact.
 - Continue to build sustainability and diversity into our funding streams ensuring we can continue to deliver our programs.
 - Continue to place emphasis on 'how' as well as 'what' focussing on equality and inclusion, wellbeing, value for money and robust safeguarding.
 - To work with those with lived experience to ensure their narratives are at the heart of intelligence led systemic change, in a way that protects their identity whilst amplifying their narrative in big data.
- 6. Amplify the issue and our response. Influencing systems for transformation at scale.
 - Continue to influence the development and implementation or policy in strategic global regions.
 - Continue to move the market to address prevention through effective, strategic, global communications.
 - Mobilise the financial community to engage in human trafficking prevention through, data sharing, engagement with Traffik Analysis Hub and association prevention processes.
 - Promote our evaluated model with other NGOs and businesses to influence and promote human trafficking prevention.
 - Develop a 2030 goal with associated strategy with identified leading influencers

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

Statement of Directors' responsibilities

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of
 any information needed by the charitable company's auditor in connection with preparing their report and
 to establish that the charitable company's auditor is aware of that information.

Auditors

Mercer & Hole were appointed as auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution that they be re-appointed will be put at a General Meeting

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 16 December 2021 and signed on their behalf by:

D Willson-Rymer Trustee

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Independent Auditor's Report to the Members of Stop The Traffik

Opinion

We have audited the financial statements of Stop the Traffik (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the charitable company's ability to continue to adopt the going concern
 basis of accounting for a period of at least twelve months from the date when the financial statements
 are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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Independent Auditor's Report to the Members of Stop The Traffik

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Independent Auditor's Report to the Members of Stop The Traffik

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches in Health & Safety and General Data Protection Regulations, and we considered the extent to which non-compliance may have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and the financial report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate entries including journals to overstate revenue or understate expenditure, and management bias in accounting estimates.

Audit procedures performed by the engagement team included:

- discussions with management, including considerations of known or suspected instances of noncompliance with laws and regulations and fraud;
- evaluation of the operating effectiveness of management's controls designed to prevent and detect irregularities;
- identifying and testing journal entries.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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Helen Cain, Senior Statutory Auditor

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For and on behalf of Mercer & Hole, Statutory Auditor

Mercer & Hole is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street London EC3V 9AH

Date: 17 December 2021

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STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021	Designated funds 2021	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME FROM:						
Donations and legacies Other trading income Charitable activities	2 3 4	408,584 807 133,966	· -	266,015 - -	695,889 807 172,452	741,930 218 102,463
TOTAL		543,357	59,776	266,015	869,148	844,611
EXPENDITURE ON:						
Raising funds Charitable activities	5 6	11,852 408,050		305,472	11,852 814,473	2,538 711,164
TOTAL		419,902	100,951	305,472	826,325	713,702
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		123,455	(41,175)	(39,457)	42,823	130,909
Total funds at 1 September 2020		368,219	41,175	107,641	517,035	386,126
TOTAL FUNDS AT 31 AUGUST 2021		491,674		68,184	559,858	517,035

The notes on pages 17 to 25 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 6657145

BALANCE SHEET AS AT 31 AUGUST 2021

			2021		2020
•	Note	£	£	£	£
CURRENT ASSETS				-	
Debtors Cash at bank and in hand	10	103,185 553,510		72,354 550,684	
		656,695		623,038	
CREDITORS: amounts falling due within one year	11 _	(96,837)		(106,003)	
NET CURRENT ASSETS			559,858		517,035
NET ASSETS			559,858		517,035
CHARITY FUNDS					
Unrestricted funds	12		491,674		368,219
Designated funds	12		-		41,175
Restricted funds	12		68,184		107,641
TOTAL FUNDS	12	,	559,858	,	517,035

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 16 December 2021 and were signed on its behalf by:

D Willson-Rymer Trustee

The notes on pages 17 to 25 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 6657145

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2021

	2021 £	2020 £
Cash flows from operating activities Net income	42,823	130,909
Adjustments for: (Increase)/Decrease in debtors Increase/(Decrease) in creditors	(30,831) (9,166)	(4,656) 27,986
Net cash generated from operating activities	2,826	154,239
Net increase in cash in the year	2,826	154,239
Reconciliation of net cash flow movements to net funds		
Net increase in cash in the year At 1 September	2,826 550,684	154,239 396,445
At 31 August	553,510	550,684
Consisting of:		
Barclays Current Account	553,510	550,684
	553,510	550,684

The notes on pages 17 to 25 form part of these financial statements.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements of the company are consolidated in the financial statements of Oasis Charitable Trust. These consolidated financial statements are available from its registered office, 1 Kennington Road, London, SE1 7QP. The company has taken advantage of the exemption under section 400 of the Companies Act 2006 not to prepare consolidated financial statements. The financial statements present information about the company as an individual entity and not about its group.

1.2 Company status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

1.3 Going concern

The Directors have considered the risks to the Company, including the impact of Covid-19, and these include a reduction in business income and the ability for the Company to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds are funds that have been set aside by the Trustees for a specific purpose. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.5 Income

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

The company received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 5,200 hours. We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1.12 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

2. DONATIONS AND LEGACIES

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021	Total funds 2021 £	Total funds 2020 £
Donations Grants	170,379 238,205	- 21,290	19,031 246,984	189,410 506,479	160,412 581,518
·	408,584	21,290	266,015	695,889	741,930

3. OTHER TRADING INCOME

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020
Merchandising	807	-	807	218
	807		807	218

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Consultancy income Training income	133,966	38,486	-	172,452	95,883 6,580
•	133,966	38,486	-	172,452	102,463

5. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Total funds
	2021	2021	2021	2021	2020
	£	£	£	£	£
Publicity and networking	11,852	-	-	11,852	2,538

6. EXPENDITURE ON CHARITABLE ACTIVTIES

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Travel and subsistence	_	_	_	_	19,491
Communication costs	913	240	56	1,209	1,050
Bank charges	2,200	240	116	2,316	2,128
Office costs	149	_	295	444	470
Sundry expenses	8,428	-	119	8,547	1,424
Wages and salaries	254,724	79,437	208,852	543,013	480,537
National insurance	26,248	8,327	19,485	54,060	44,637
Pension cost	17,938	5,561	14,494	37,993	32,417
Consultancy	35,455	325	7,375	43,155	61,068
•		898		43,155 8,484	4,803
Equipment cost	4,658	030	2,928	•	•
Website	1,990	-	20.245	1,990	2,308
Advertising and publicity	36,212		29,315	65,527	17,026
Oasis Charges	9,963	6,038	21,225	37,226	35,336
Subscriptions	1,184	13	30	1,227	2,986
Merchandise costs	533	-	-	533	-
Training costs	1,669	-	200	1,869	914
Governance costs	3,400	. •	-	3,400	3,250
Software charges	2,386	112	982	3,480	1,319
	408,050	100,951	305,472	814,473	711,164

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

The	costs above are classified as:					
1110	sosto above are diagomed ac.	Direct	Support	Governance	Total	Total
		Costs	Costs	costs	costs	costs
		2021	2021	2021	2021	2020
		£	£	£	£	£
	Total .	729,626	81,447	3,400	814,473	711,164
7.	GOVERNANCE COSTS		·			
	•		Unrestricted	Restricted	Total	Total
			funds	funds	funds	funds
			2021	2021	2021	2020
			£	£	£	£
	Auditors' remuneration		3,400	-	3,400	3,250
			3,400	_	3,400	3,250
8.	NET INCOME					
	This is stated after charging:					
					2021	2020
					£	£
	Auditor's remuneration Pension costs			. —	3,400 37,993	3,250 32,417
	During the year, no Trustees	received any re	emuneration or	any reimbursed	expenses.	
9.	STAFF COSTS					·
	Staff costs were as follows:					
					2021	2020
					£	£
	Wages and salaries				554,865	480,537
	Social security costs	-			54,060	44,637
	Other pension costs				37,993	32,417
					646,918	557,591

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

9. STAFF COSTS (continued)

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	18	14
Support activities	2	2
	20	16

One employee received remuneration amounting to more than £60,000 (2020: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £79,789, (2020: £79,042) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year.

10.	DEBTORS		
10.	DEBTORS	2021 £	2020 £
	Trade debtors Prepayments and accrued income Other debtors	51,575 47,982 3,628	50,665 17,401 4,288
		103,185	72,354
11.	CREDITORS: Amounts falling due within one year		
	Amounts failing due within one year	2021 £	2020 £
	Trade creditors Amounts owed to group undertakings	2,901 548	4,961 3,418
	Taxes and social security costs Accruals and deferred income	23,444 69,944	21,107 76,517
		96,837	106,003
	Deferred income included in the figures above:	2021	2020
		2021 £	£
	Deferred income at beginning of the year Resources deferred in the year Amounts released from previous year	72,211 66,196 (72,211)	54,048 72,211 (54,048)
	Deferred income at the end of the year	66,196	72,211

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

SUMMARY OF FUNDS 2021	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	368,219	543,357	(419,902)	491,674
Designated funds	41,175	59,776	(100,951)	-
Restricted funds	107,641	266,015	(305,472)	68,184
	517,035	869,148	(826,325)	559,858

The designated funds are for the development of Traffik Analysis Hub, a global data hub to facilitate the sharing of information about human trafficking across all industries and sectors. These funds have been spent through the year, leaving a year-end balance of £Nil. Restricted funds above relate to restricted projects that are for a specific purpose, including; the development of a modern slavery network in Manchester, Hastings, Essex and London, with the support of the Greater Manchester Combined Authority, City Bridge Trust, Esmee Fairbairn Foundation, Swire Charitable Trust and Essex Community Foundation, run targeted initiatives to prevent the trafficking of people on the move, funded by Comic Relief, and deliver initiatives to prevent exploitation in light of the vulnerabilities due to the Covid-19 pandemic, funded by The National Lottery Community Fund.

SUMMARY OF FUNDS 2020

	Brought	Incoming	Resources	Carried
	Forward	Resources	Expended	Forward
	£	£	£	£
General funds	162,251	545,193	(339,225)	368,219
Designated funds	27,182	76,000	(62,007)	41,175
Restricted funds	196,693	223,418	(312,470)	107,641
	386,126	844,611	(713,702)	517,035

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2021

	Unrestricted	Restricted	Total
	funds	funds	funds
	2021	2021	2021
	£	£	£
Current assets	532,437	124,258	656,695
Creditors due within one year	(40,763)	(56,074)	(96,837)
	491,674	68,184	559,858

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2020 (continued)

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Current assets Creditors due within one year	443,186 (33,792)	179,852 (72,211)	623,038 (106,003)
	409,394	107,641	517,035

14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association (OIA), a company incorporated in England (registered number 04255992) and a registered charity (1098100). OIA is the immediate parent company and has the power to appoint and remove trustees. Copies of the Oasis International Association financial statements are available from its registered office at 1 Kennington Road, London. SE1 7QP.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of STOP THE TRAFFIK. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs the Oasis model of community transformation
- To promote the corporate message of Oasis

15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

An amount of £37,266 (2020: £35,336) was paid by STOP THE TRAFFIK to Oasis Charitable
Trust in respect of support for central services and rent. At the year-end a balance of £548
(2020: £3,418) was owed from STOP THE TRAFFIK to Oasis Charitable Trust.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

 An Amount of £38,485 (2020: £Nil) was paid by Traffik Analysis Hub to STOP THE TRAFFIK in respect of support for central services, salaries, pension and office costs. At the year-end a balance of £Nil (2020: £Nil) was owed from Traffik Analysis Hub to STOP THE TRAFFIK

There were no other related party transactions.

16. SUBSIDARY UNDERTAKINGS

STOP THE TRAFFIK is the sole member of Traffik Analysis Hub (TA Hub), a company limited by guarantee. STT's liability as member of TA Hub is limited to £10. The companies registered address is 1a Kennington Road, London. SE1 7QP.

17. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
INCOME FROM:					
Donations and legacies Other trading income Charitable activities	2 3 4	442,512 218 102,463	-	223,418 - -	741,930 218 102,463
TOTAL		545,193	76,000	223,418	844,611
EXPENDITURE ON:					
Raising funds Charitable activities	5 6	2,538 336,687		312,470	2,538 711,164
TOTAL		339,225	62,007	312,470	713,702
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		205,968	13,993	(89,052)	130,909
Total funds at 1 September 2019		162,251	27,182	196,693	386,126
TOTAL FUNDS AT 31 AUGUST 2020		368,219	41,175	107,641	517,035