

Registered number: 6657145  
Charity number: 1127321

**STOP THE TRAFFIK**  
(A company limited by guarantee)

**DIRECTORS' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**STOP THE TRAFFIK**  
**(A company limited by guarantee)**

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**STOP THE TRAFFIK**

**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2020**

<b>Directors</b>	C M Taylor (resigned 10 September 2019) D Willson-Rymer K Britain (resigned 21 February 2020) T Pearce S L Lever (resigned 17 March 2020) S Price M J Ryan P L Talibart J Connell-Waite
<b>Company number</b>	6657145
<b>Charity number</b>	1127321
<b>Registered office</b>	1 Kennington Road London SE1 7QP
<b>Company Secretary</b>	V Davey (appointed 22 April 2020)
<b>Chief Executive Officer</b>	Ruth Dearnley
<b>Independent Auditor</b>	Mercer & Hole 21 Lombard Street London EC3V 9AH

## **STOP THE TRAFFIK**

**(A company limited by guarantee)**

### **TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020**

The Directors (who are also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2020. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2015 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **Structure, governance and management**

##### **a. Constitution**

STOP THE TRAFFIK ("STT") is a global movement whose purpose is to end the buying and selling of people. The STOP THE TRAFFIK movement arose from a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the founding member of the charitable company; STOP THE TRAFFIK is a subsidiary company of OIA.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. These accounts and reports represent the activities of STOP THE TRAFFIK within the UK only. STOP THE TRAFFIK does not have any subsidiaries. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights, and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery(1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by people trafficking throughout the world.

The Directors have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives they have set.

##### **b. Method of appointing Directors**

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

##### **c. Policies adopted for the induction and training of Directors**

New Directors are given a full induction and training as required.

##### **d. Remuneration of Key Management Personnel**

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executives are benchmarked with charities of comparable scale and reach and approved by the Boards.

##### **e. Organisational structure and decision making**

The Directors have delegated day to day management of the company to the CEO but retain responsibility for major strategic and governance decisions. In order for STOP THE TRAFFIK to operate efficiently, the structure has developed in the year 2019/20 as follows:

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### **TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020**

**Global Office:** This group (salaried and pro bono) provides global leadership for STOP THE TRAFFIK growth around the world. The Global office is served by staff who inform and advise on action and creates specific global working groups that enable collaborative planning and delivery. The staff team is arranged in a project management structure with defined pathways for idea shaping and feedback.

**Traffik Analysis Hub:** STOP THE TRAFFIK's Centre for Intelligence led prevention has evolved into the Traffik Analysis Hub, which is its own independently registered company (11451182). It is designed to be an independent repository for information from multiple sources about people trafficking or modern slavery. Now the largest picture of cases of human trafficking it is building a rich picture of slavery worldwide, to identify the hotspots and trends and turn that understanding into social media campaigns giving real time intelligence, which is shared with multiple stakeholders in order to build resilient communities. There are established data flows between Traffik Analysis Hub and STOP THE TRAFFIK so this data, and the intelligence view of it, is still used to create change through our projects.

**The STOP APP:** The STOP APP, a Smart Phone Application that enables users to securely share their knowledge of trafficking incidents with STT, has been upgraded over this year to include more features such as an audio upload. This is utilised a data scraping tool which contributes to STOP THE TRAFFIKs understanding of human trafficking.

**Partnerships:** STOP THE TRAFFIK is extending its global reach through diverse and extensive partnerships around its global work and will continue to increase this in order to achieve our vision. We have clear goals for the industries, sectors, and global locations that our partnerships will be most effective and required. These partnerships can involve securely sharing data, approach or projects. STOP THE TRAFFIK has a number of affiliates. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

**Organised Groups:** Organisations, businesses, third sector groups, faith groups, schools, universities, community groups and networks join STOP THE TRAFFIK and take action.

**STOP THE TRAFFIK groups:** Groups of volunteers who meet regularly to take local action to combat trafficking within their community. This is something which organically happens, they are not encouraged or started by STOP THE TRAFFIK and operate independently.

**Activists:** Individuals who want to join the global movement and take action within the terms of the STOP THE TRAFFIK Charter. This is something which organically happens, they are not encouraged or started by STOP THE TRAFFIK and operate independently.

#### **e. Risk management**

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company in relation to Covid-19, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The risks and impact of Covid-19 has been assessed by the Directors and there is limited effect on the overall forecast position of the Company for the next 12 months. We have confirmed grant commitments from our major funders covering the period to August 2021 and beyond. We have changed our operations to ensure we are protecting our staff, partners and others we work with, taking into account the social distancing measures that the Government have introduced for the foreseeable future. Covid-19 does not put the sustainability or financial performance at risk.

Other key areas of risk are ensuring that adequate financial resources continue to sustain delivery, putting in place sustainable commercial relationships and adequate relationships with government and law enforcement and ensuring sufficient capacity to adequately manage substantial growth in the CfIIP. A risk register is maintained and reviewed on a regular basis and steps are taken to mitigate these risks.

## **STOP THE TRAFFIK**

**(A company limited by guarantee)**

### **TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020**

#### **f. Financial review**

Total income for the year ended 31 August 2020 amounted to £844,611 (2019: £631,228). Costs of raising voluntary income decreased to £2,538 (2019: £10,652) and charitable activity expenditure increased to £711,164 (2019: £553,224). Overall a surplus of £130,909 (2019: £67,352) is reported for the year helping to build reserves in order to combat future fluctuations along with a very robust strategic plan. During the year STT was awarded grants to allow for building a national network of hubs, broadening the reach of the charity and assisting in working towards achieving this key objective.

STOP THE TRAFFIK's income is generated through four distinct income streams; individual and community giving, grant funding, business and community practice and node contribution. All the income streams contribute towards the objectives of STT in preventing human trafficking globally through intelligence-led prevention. Node contribution and individual and community giving contribute to the core running of our prevention operations; producing human trafficking intelligence, intelligence-led campaigns and collaboration with global and local partners to tackle human trafficking in their field of influence. The grant funding we have received is contributing to the scaling of our intelligence-led capabilities, monitoring, evaluation and learning of our intelligence methodology, and the development of locally-led prevention through modern slavery community coordinators. STT work with a number of organisations, through our business & community practice, providing training and support to help identify human trafficking and modern slavery in their operations, helping them to take appropriate steps to mitigate the risk of exploitation in their practices and support victims of human trafficking and modern slavery.

STOP THE TRAFFIK also received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 10,800 hours (2019: 11,920 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

#### **g. Reserves**

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs which is estimated to be £178,500. The level of funds at 31 August is £517,035 (unrestricted is £368,219, designated is £41,175 and restricted £107,641) (2019: total funds £386,126, of which £162,251 was unrestricted, £27,182 designated and £196,693 restricted).

#### **h. Going concern**

The Directors have considered the risks, including the impact of Covid-19, and these include the ability for the charity to carry out its activities in an environment where social distancing rules are expected to be in force for some time. Most activities can continue to be delivered from a digital platform. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that income is secured. The Directors are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

The level of total reserves as at 31 August 2020 is £517,035 (2019: £386,126).

## **STOP THE TRAFFIK**

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### **TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020**

#### **Strategic Objectives**

The objectives of STOP THE TRAFFIK's for 2020-22 are to create a world where people are not bought or sold, by;

- reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;
- preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems;
- working with business to identify and reduce the human trafficking and modern slavery risk within their business and supply;
- developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;
- developing the STT group structure, to facilitate growth of STT capacity, to achieve scaling of operations and deliver critical level of impact to evidence disruption of global trafficking;
- influencing local, national and global systems to embrace an intelligence-led approach.

#### **Achievements and performance**

##### **Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;**

- Delivering 9 targeted social media awareness campaigns in 4 countries, across 3 continents, in 6 languages. Campaigns this year have reached 1.65 million people, helping to improve the safety and choice of those vulnerable to being trafficked. (Total reach through awareness campaigns to date is over 7.6 million).
- Intelligence-led campaign in Central West London, for example, saw 10 multi-agency partners sharing data regularly and contributing to the design and development of the campaign focussed on Domestic Servitude. The campaign reached 66,928 people, had a 14% Click Through Rate and saw an increase in referrals. 89% of post-campaign respondents took action after seeing the campaign.
- Training 470 people in London (93% of survey respondents agreed they felt confident responding to a case after the training vs. 50% before. 97% were satisfied with the training)
- Increasing engagement across online media raising awareness of human trafficking, informing the public on how to spot the signs of exploitation and how and when to report suspicions.

##### **Preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems;**

- Working with 5 banks and financial institutions to improve identification and responses to human trafficking.
- Delivering 9 training sessions to staff from 3 banks, including sessions for Board of Directors, anti-money laundering, financial crime, customer focussed and pensions teams.
- Contributing to podcasts for a bank's internal communications and developing e-Learning training to improve internal processes in identification and responses.
- Sharing with relevant partners over 200 detailed typologies of trafficker interactions using intelligence-led model.

##### **Working with business to identify and reduce the human trafficking and modern slavery risk within their business and supply;**

- Partnering with 5 major clients from hospitality, food-service, and manufacturing, as well as a handful of minor clients.
- Working on supply chain risk mapping projects for 4 companies, covering £2 billion annual spend across 14,600 suppliers.
- Designing 1 company's supplier due diligence procedure and writing 3 best practice modern slavery statements for companies.
- Delivering 3 training sessions to 130 business professionals, participants worked in procurement, human resources, legal and compliance, and operations functions.

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### **TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020**

- Delivering a further 5 awareness presentation to 116 participants. 3 of these sessions, incorporating 70 participants, focused on SMEs and their role in modern slavery prevention.
- Producing online training, which was downloaded over 1,500 times, on signs of exploitation for hotel staff, who are housing people with no fixed address, as part of the government 'Everyone In' Scheme (during the UK national Covid-19 lockdown).
- Collaboratively developed a theory of change to give strategic direction to the response to modern slavery in three Central West London boroughs. This is now being developed into a 5-year strategy

#### **Developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;**

- Increasing the most granular global human trafficking database, incorporating multi-sector partners and open-source data into our own dataset to aggregate over 68,000 records.
- Designing a data collection mechanism that minimises data leakage and sets parameters that allows us to quantitatively analyse human trafficking activity.
- Increasing the quality of the dataset through rigorous data cleansing procedures, addressing potential Western biases in open-source collection by expanding the number of different languages ingested to 28.
- Supporting the growth of Traffik Analysis Hub to facilitate sharing of information about human trafficking across all industries and sectors. The Traffik Analysis dataset now contains more than 650,000 records.
- Sharing 82 actionable intelligence reports with local and international law enforcement agencies, government bodies, financial institutions and NGOs.
- Broadening partner network with an additional 15 organisations providing quality data.

#### **Developing the STT group structure, to facilitate growth of STT capacity, to achieve scaling of operations and deliver critical level of impact to evidence disruption of global trafficking;**

- Developing leadership and operational capacity in order to continue to drive organisational output, to reach ambitious targets, centred around a project focussed, collaborative model.
- Further embedding monitoring, evaluation and learning practices into our operations.
- Collaborating with trusted partners from UK, Singapore, Lithuania and USA, enabling us to increase the capacity and reach related to the awareness campaigns.

#### **Plans for the future**

##### **Key activities for 21-22 to implement our strategic goals are to:**

##### **1. Reduce the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.**

- Continue and scale up our social media focussed, intelligence-led campaigns to disrupt the recruitment of vulnerable people/communities, whilst learning and adapting for best impact.
- Establish regional offices delivering programmes to scale.
- Reach an additional 10 million people vulnerable to human trafficking.

##### **2. Prevent human traffickers from accessing (proceeds of crime) money and moving it through financial systems.**

- Develop detailed typologies of trafficker interactions using intelligence-led model.
- Deliver targeted programmes with banks with their business customers, focusing on vulnerable communities/sectors, to reduce opportunity for trafficked labour.

##### **3. Work with businesses to identify and reduce the human trafficking and modern slavery risk within their business and supply.**

- Provide businesses with the tools to identify their inherent and actual risk of modern slavery within their supply chain in order them to prioritise their preventative strategy.
- Deliver bespoke training to procurement, human resources, and operations professionals in order to establish a culture of awareness and maximise the chance of incidents being identified and responded to appropriately.



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### **TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020**

- Work with businesses to design best practice policies and procedures for reducing the risk of modern slavery and, crucially, conduct stakeholder participatory implementation assessments to ensure standards are being met.

#### **4. Develop and maintain the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity.**

- Increase the quantity and quality of our unique dataset
- Automate data ingestion and cleaning processes
- Increase number of partners contributing quality 'subject expert' data.

#### **5. Develop the STT group structure, to facilitate growth of STT capacity, to achieve scaling of operations and deliver critical level of impact to evidence disruption of global trafficking.**

- Develop leadership and capacity within the STT organisation in order to continue to drive our output to reach ambitious targets.
- Continue to embed and refine our model through continuous learning and adaptation, through monitoring and evaluation.
- Successfully replicate our approach with trusted partners to increase reach and extend impact.
- Continue to build sustainability and diversity into our funding streams ensuring we can continue to deliver our programs.

#### **6. To influence local, national and global systems to embrace an intelligence-led approach.**

- Continue to respond to government calls for research and responses in the anti-trafficking space.
- Continue to collaborate on and promote news and awareness about trafficking.
- Promote our evaluated model with other NGOs and businesses to influence anti-trafficking work.

#### **Statement of Directors' responsibilities**

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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### **TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020**

#### **Provision of information to auditors**

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing their report and to establish that the charitable company's auditor is aware of that information.

#### **Auditors**

BDO LLP has resigned as auditor and the directors have appointed Mercer & Hole as auditor in their place. Mercer & Hole has indicated its willingness to continue in office.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 18 December 2020 and signed on their behalf by:



**D Willson-Rymer**  
**Trustee**

**STOP THE TRAFFIK**  
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**Independent Auditor's Report to the Members of Stop The Traffik**

**Opinion**

We have audited the financial statements of Stop the Traffik (the 'charitable company') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **STOP THE TRAFFIK**

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### **Independent Auditor's Report to the Members of Stop The Traffik**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

#### **Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **STOP THE TRAFFIK**

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### **Independent Auditor's Report to the Members of Stop The Traffik**

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs(UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Helen Cain, *Senior Statutory Auditor*

For and on behalf of Mercer & Hole, Statutory Auditor

Mercer & Hole is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street  
London  
EC3V 9AH

Date 21/12/2020

# STOP THE TRAFFIK

(A company limited by guarantee)

## STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2020

	Note	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>INCOME FROM:</b>						
Donations and legacies	2	442,512	76,000	223,418	741,930	559,251
Other trading income	3	218	-	-	218	427
Charitable activities	4	102,463	-	-	102,463	71,550
<b>TOTAL</b>		<b>545,193</b>	<b>76,000</b>	<b>223,418</b>	<b>844,611</b>	<b>631,228</b>
<b>EXPENDITURE ON:</b>						
Raising funds	5	2,538	-	-	2,538	10,652
Charitable activities	6	336,687	62,007	312,470	711,164	553,224
<b>TOTAL</b>		<b>339,225</b>	<b>62,007</b>	<b>312,470</b>	<b>713,702</b>	<b>563,876</b>
<b>INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS</b>		<b>205,968</b>	<b>13,993</b>	<b>(89,052)</b>	<b>130,909</b>	<b>67,352</b>
<i>Total funds at 1 September 2019</i>		<i>162,251</i>	<i>27,182</i>	<i>196,693</i>	<i>386,126</i>	<i>318,774</i>
<b>TOTAL FUNDS AT 31 AUGUST 2020</b>		<b>368,219</b>	<b>41,175</b>	<b>107,641</b>	<b>517,035</b>	<b>386,126</b>

The notes on pages 15 to 23 form part of these financial statements.

**STOP THE TRAFFIK**  
(A company limited by guarantee)  
REGISTERED NUMBER: 6657145

**BALANCE SHEET**  
**AS AT 31 AUGUST 2020**

	Note	2020 £	2019 £
<b>CURRENT ASSETS</b>			
Debtors	10	72,354	67,698
Cash at bank and in hand		<u>550,684</u>	<u>396,445</u>
		623,038	464,143
<b>CREDITORS: amounts falling due within one year</b>	11	<u>(106,003)</u>	<u>(78,017)</u>
<b>NET CURRENT ASSETS</b>		<u>517,035</u>	<u>386,126</u>
<b>NET ASSETS</b>		<u>517,035</u>	<u>386,126</u>
<b>CHARITY FUNDS</b>			
Unrestricted funds	12	368,219	162,251
Designated funds	12	41,175	27,182
Restricted funds	12	<u>107,641</u>	<u>196,693</u>
<b>TOTAL FUNDS</b>	12	<u>517,035</u>	<u>386,126</u>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 18 December 2020 and were signed on its behalf by:



**D Willson-Rymer**  
Trustee

The notes on pages 15 to 23 form part of these financial statements.

# STOP THE TRAFFIK

(A company limited by guarantee)  
REGISTERED NUMBER: 6657145

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2020

	2020 £	2019 £
<b>Cash flows from operating activities</b>		
Net income	130,909	67,352
Adjustments for:		
(Increase)/Decrease in debtors	(4,656)	86,223
Increase in creditors	27,986	15,448
<b>Net cash generated from operating activities</b>	<u>154,239</u>	<u>169,023</u>
<b>Net increase in cash in the year</b>	<u>154,239</u>	<u>169,023</u>
<b>Reconciliation of net cash flow movements to net funds</b>		
Net increase in cash in the year	154,239	169,023
At 1 September	<u>396,445</u>	<u>227,422</u>
<b>At 31 August</b>	<u>550,684</u>	<u>396,445</u>
Consisting of:		
CAF Bank	-	-
Barclays Current Account	550,684	396,445
	<u>550,684</u>	<u>396,445</u>

The notes on pages 15 to 23 form part of these financial statements.



## **STOP THE TRAFFIK**

**(A company limited by guarantee)**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020**

#### **1. ACCOUNTING POLICIES**

##### **1.1 Basis of preparation of financial statements**

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

##### **1.2 Company status**

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

##### **1.3 Going concern**

The Directors have considered the risks to the Company, including the impact of Covid-19, and these include a reduction in business income and the ability for the Company to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

##### **1.4 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds are funds that have been set aside by the Trustees for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

##### **1.5 Income**

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

The company received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 10,800 hours. We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

## **STOP THE TRAFFIK**

**(A company limited by guarantee)**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020**

#### **1.6 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

#### **1.7 Pensions**

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

#### **1.8 Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

#### **1.9 Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### **1.10 Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **1.11 Financial instruments**

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

# STOP THE TRAFFIK

(A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

### 1.12 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

### 2. DONATIONS AND LEGACIES

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	134,444	-	25,968	160,412	153,028
Grants	308,068	76,000	197,450	581,518	406,223
	<u>442,512</u>	<u>76,000</u>	<u>223,418</u>	<u>741,930</u>	<u>559,251</u>

### 3. OTHER TRADING INCOME

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Merchandising	218	-	218	427
	<u>218</u>	<u>-</u>	<u>218</u>	<u>427</u>

# STOP THE TRAFFIK

(A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

### 4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Consultancy income	95,883	-	95,883	45,949
Training income	6,580	-	6,580	25,601
	<u>102,463</u>	<u>-</u>	<u>102,463</u>	<u>71,550</u>

### 5. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Publicity and networking	<u>2,538</u>	<u>-</u>	<u>-</u>	<u>2,538</u>	<u>10,652</u>

### 6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Travel and subsistence	13,531	-	5,960	19,491	24,440
Communication costs	813	-	237	1,050	1,065
Bank charges	2,064	-	64	2,128	1,850
Office costs	412	-	58	470	967
Sundry expenses	3,411	-	33,349	36,760	53,973
Wages and salaries	237,713	53,033	189,791	480,537	373,249
National insurance	22,923	5,262	16,452	44,637	35,109
Pension cost	15,199	3,712	13,506	32,417	26,669
Consultancy	20,252	-	40,816	61,068	21,216
Equipment cost	1,882	-	2,921	4,803	3,794
Website	339	-	1,969	2,308	4,599
Advertising and publicity	11,185	-	5,841	17,026	1,159
Subscriptions	2,984	-	2	2,986	-
Merchandise costs	-	-	-	-	-
Training costs	233	-	681	914	2,626
Governance costs	3,250	-	-	3,250	1,050
Software charges	496	-	823	1,319	1,458
	<u>336,687</u>	<u>62,007</u>	<u>312,470</u>	<u>711,164</u>	<u>553,224</u>

# STOP THE TRAFFIK

(A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

The costs above are classified as:

	Direct Costs 2020 £	Support Costs 2020 £	Governance costs 2020 £	Total costs 2020 £	Total costs 2019 £
Total	636,750	71,164	3,250	711,164	553,224

### 7. GOVERNANCE COSTS

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Auditors' remuneration	3,250	-	3,250	1,050
	<u>3,250</u>	<u>-</u>	<u>3,250</u>	<u>1,050</u>

### 8. NET INCOME

This is stated after charging:

	2020 £	2019 £
Auditor's remuneration	3,250	1,050
Pension costs	<u>32,417</u>	<u>26,669</u>

During the year, no Trustees received any remuneration or any reimbursed expenses.

### 9. STAFF COSTS

Staff costs were as follows:

	2020 £	2019 £
Wages and salaries	480,537	373,249
Social security costs	44,637	35,109
Other pension costs	<u>32,417</u>	<u>26,699</u>
	<u>557,591</u>	<u>435,057</u>

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

**STOP THE TRAFFIK**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**9. STAFF COSTS (continued)**

The average monthly number of employees during the year was as follows:

	2020	2019
Charitable activities	14	12
Support activities	2	2
	<u>16</u>	<u>14</u>

One employee received remuneration amounting to more than £60,000 (2019: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £79,042, (2019: £78,060) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year.

**10. DEBTORS**

	2020 £	2019 £
Trade debtors	50,665	30,007
Prepayments and accrued income	17,401	23,809
Other debtors	4,288	1,942
Amounts owed by group undertakings	-	11,940
	<u>72,354</u>	<u>67,698</u>

**11. CREDITORS:**

**Amounts falling due within one year**

	2020 £	2019 £
Trade creditors	4,961	2,100
Amounts owed to group undertakings	3,418	4,665
Taxes and social security costs	21,107	15,166
Accruals and deferred income	76,517	56,086
	<u>106,003</u>	<u>78,017</u>

Deferred income included in the figures above:

	2020 £	2019 £
Deferred income at beginning of the year	54,048	25,359
Resources deferred in the year	72,211	54,048
Amounts released from previous year	(54,048)	(25,359)
	<u>72,211</u>	<u>54,048</u>

Deferred income at the end of the year

# STOP THE TRAFFIK

(A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

### 12. SUMMARY OF FUNDS 2020

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	162,251	545,193	(339,225)	368,219
Designated funds	27,182	76,000	(62,007)	41,175
Restricted funds	196,693	223,418	(312,470)	107,641
	<u>386,126</u>	<u>844,611</u>	<u>(713,702)</u>	<u>517,035</u>

The designated funds are for the development of the CfILP, a global app used for reporting possible trafficking. This fund has almost been spent in year with £41,175 remaining at year-end. Restricted funds above relate to restricted projects that are for a specific purpose, including the establishment of a modern slavery network in Manchester with the support of the Greater Manchester police, Comic Relief Funding, City Bridge Funding, and for the operation of the Hastings and Essex Hubs.

### SUMMARY OF FUNDS 2019

	Brought Forward £	Incoming Resources £	Resources Expended £	Carried Forward £
General funds	53,193	287,334	(178,276)	162,251
Designated funds	110,000	7,500	(90,318)	27,182
Restricted funds	155,581	336,394	(295,282)	196,693
	<u>318,774</u>	<u>631,228</u>	<u>(563,876)</u>	<u>386,126</u>

### 13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2020

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Current assets	443,186	179,852	623,038
Creditors due within one year	<u>(33,792)</u>	<u>(72,211)</u>	<u>(106,003)</u>
	<u>409,394</u>	<u>107,641</u>	<u>517,035</u>

## STOP THE TRAFFIK

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

#### 13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2019 (continued)

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Current assets	232,496	231,647	464,143
Creditors due within one year	(43,063)	(34,954)	(78,017)
	<u>189,433</u>	<u>196,693</u>	<u>386,126</u>

#### 14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association Ltd (OIA), which is the Ultimate Parent and Controlling Party, allowing for appointment and removal of Trustees. OIA is a company incorporated in England (registered number 4255992) and a registered charity (registered charity number 1098100). Oasis International Association prepares consolidated financial statements which include the results of Stop the Traffik.

OIA's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations by ensuring that the Oasis ethos is understood and implemented across the group of organisations
- To grow and develop Oasis hubs

Copies of the Oasis International Association Ltd group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

From September 2020 the Ultimate Parent of the group is Oasis Charitable Trust (OCT). Further information is given in the Post Balance Sheet note 16 below.

#### 15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

- An amount of £35,336 (2019: £37,425) was paid by Stop the Traffik to Oasis Charitable Trust in respect of support for central services and rent. At the year-end a balance of £3,418 (2019: £1,221) was owed from Stop the Traffik to Oasis Charitable Trust. An amount of £nil was owed from Stop the Traffik to Oasis Community Learning (2019: £11,940).

There were no other related party transactions.

#### 16. SUBSIDIARY UNDERTAKINGS

STOP THE TRAFFIK is the sole member of TraffikAnalysis Hub Ltd (TA Hub), a company limited by guarantee. In the year TA Hub was dormant and no trading activities occurred. STT's liability as member of TA Hub is limited to £10. The companies registered address is 1a Kennington Rd, London. SE1 7QP



# STOP THE TRAFFIK

(A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

### 17. POST BALANCE SHEET EVENT

On 1 September 2020 a change to the structure of the Oasis Group took place with Oasis Charitable Trust (OCT), becoming the ultimate parent of the group. Oasis International Association (OIA, the previous ultimate parent), became a subsidiary of OCT. STT remains a subsidiary of OIA.

### 18. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
<b>INCOME FROM:</b>					
Donations and legacies	2	215,357	7,500	336,394	559,251
Other trading income	3	427	-	-	427
Charitable activities	4	71,550	-	-	71,550
<b>TOTAL</b>		<b>287,334</b>	<b>7,500</b>	<b>336,394</b>	<b>631,228</b>
<b>EXPENDITURE ON:</b>					
Raising funds	5	1,491	554	8,607	10,652
Charitable activities	6	176,785	89,764	286,675	553,224
<b>TOTAL</b>		<b>178,276</b>	<b>90,318</b>	<b>295,282</b>	<b>563,876</b>
<b>INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS</b>		<b>109,058</b>	<b>(82,818)</b>	<b>41,112</b>	<b>67,352</b>
<i>Total funds at 1 September 2018</i>		<i>53,193</i>	<i>110,000</i>	<i>155,581</i>	<i>318,774</i>
<b>TOTAL FUNDS AT 31 AUGUST 2019</b>		<b>162,251</b>	<b>27,182</b>	<b>196,693</b>	<b>386,126</b>