

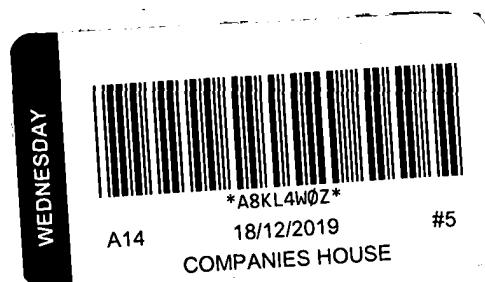
Registered number: 06644292
Charity number: 1125995

ASPIRE SPORTS & CULTURAL TRUST

(A Company Limited by Guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2019



ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1 - 2
Chairman's Statement	3
Trustees' Report	4 - 11
Independent Auditors' Report	12 - 13
Statement of Financial Activities	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Financial Statements	17 - 34

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2019

Trustees

Caroline Jane Corbett (Resigned 19.11.18) Chair until 19.11.18
Neil Hampson – Vice Chair until 19.11.18
Martyn White
Clive Walford (Resigned 21.5.18)
Sanjai Kumar Desai (Resigned 5.10.18)
Neil McKenzie Cameron (Resigned 20.10.18)
Andrew George Pain (Resigned 19.11.18)
Christopher John Rawlins (Appointed 14.1.19)
Gerald Robin Weston Bown (Appointed 21.5.18) Appointed Chair 19.11.18
Richard James Crowhurst (Appointed 21.5.18) Appointed Vice Chair 19.11.18
Patricia Ann Juby (Appointed 21.5.18)
Paul Geoffrey Toleman (Appointed 21.5.19)
Karen Dawe (Appointed 13.5.19)

Company registered number

06644292

Charity registered number

1125995

Registered office

GL1 Leisure Centre
Bruton Way
Gloucester
Gloucestershire
GL1 1DT

Company secretary

Jacqueline Douglas (until 6th December 2018)
Jane Elizabeth Hodgson-Lewis (from 7th December 2018)

Chief executive officer

Bernie Jones (employed until 30th September 2018)
Jacqueline Douglas (appointed 1st August 2018)

Independent auditors

RSM UK Audit LLP
Hartwell House
55-61 Victoria Street
Bristol
BS1 6AD

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2019**

Advisers (continued)

Bankers

Co-operative Bank
23 St Aldate Street
Gloucester
GL1 1RU

Solicitors

BPE
St James House
St James Square
Cheltenham
Gloucester
GL50 3PR

ASPIRE SPORTS AND CULTURAL TRUST
(A Company Limited by Guarantee)

**CHAIRMAN'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2019**

I am delighted to introduce the tenth Trustees' Annual Report and Financial Statements, having stepped into the role of Chair in November 2018.

This financial years' statement marks the first full year when the charity has not received any support funding from Gloucester City Council with regard our contract with them for the GL1 and Oxstalls Sports Park facilities. When the Charity commenced its operations in 2008 the annual support funding was £1.8 million (plus VAT) per year and we are proud to now be self-sustainable.

Whilst the Charity is in a deficit position in this financial year, this is in the context of the removal of the Management Fee by Gloucester City Council and a very competitive local market. We are proud to have continued with our investments into new services and programmes and refurbish our existing facility portfolio for the community. We have also become a facility management partner for the University of Gloucestershire and have worked with them to open their new sports arena at their Oxstalls Campus. As a registered charity, every penny of surplus we generate goes back into the business to improve and enhance services or activities or subsidise activities for key target groups.

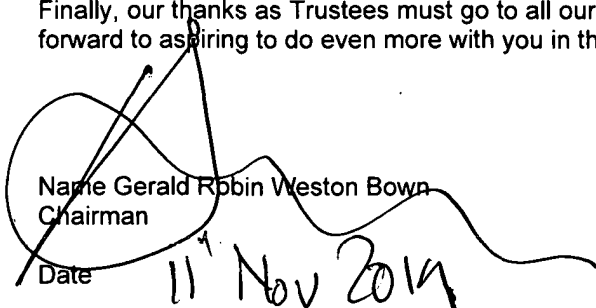
Aspire Sports and Cultural Trust was delighted to work in partnership with the University of Gloucestershire to open the new University sports arena in October 2018. The arena has provided space for twelve badminton courts for use by University students and the community (during evening and weekends) and is the home of the Severn Stars Vitality Netball Superleague team. The facility development also included a new cricket pavilion and re-located cricket square which will be used by a range of local cricket teams.

In July 2018, the charity made a significant investment from its reserve funds to establish an indoor family activity zone, called Lunar City. With one in six 11 year olds and 65% of the adult population in Gloucester identified as being overweight, Aspires' aim with Lunar City is to bring a new level of fun and activity to the area and promote an Active Life for the whole family. It is the first in the south of England and an innovative development to get more people active and generate new and additional income for the charity. From July 2018 to March 2019, we had attracted 18,000 users to use Lunar City and physical activity levels had improved by 1000% compared to the previous activities undertaken in that space.

During the year, Aspire Sports and Cultural Trust celebrated its '10th Birthday' and marked the occasion by hosting its first Staff Awards evening. This was a great opportunity to recognise the efforts of the staff who have contributed to the continued success of the charity and to celebrate their achievements.

I would like to thank all of the Trustees, not just in the past 12 months, but also over the past 11 years, for their voluntary commitment to Aspire Sports and Cultural Trust. I would also like to extend the gratitude of the Trustees to the management and staff for their commitment to achieving these good results and all the work they do, day in, day out, for the benefit of the community.

Finally, our thanks as Trustees must go to all our customers and partners for your continued support. We look forward to aspiring to do even more with you in the future.


Name Gerald Robin Weston Bown
Chairman
Date 11 Nov 2019

ASPIRE SPORTS AND CULTURAL TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2019

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2019. The Charities Statement of Recommended Practice (FRS 102) 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', effective 1 January 2016, has been fully adopted in these financial statements which have been prepared in accordance with the accounting policies in note 1 of the accounts.

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Legal and Administrative

The legal and administrative information set out on page 1 - 2 forms part of this report. The financial statements comply with current statutory requirements and the Memorandum and Articles of Association.

Governing Document

Aspire Sports and Cultural Trust is a company limited by guarantee incorporated on 11 July 2008 governed by its Memorandum and Articles of Association, which were reviewed and amended on 4 December 2014. Aspire Sports and Cultural Trust is a registered charity with the Charities Commission.

Appointment of Trustees

The Board must consist of at least six and not more than eleven individuals.

Up to two of the Trustees must be nominated by the Local Authority. Local Authority Trustees may be removed and replaced by the Local Authority at any time provided written notice is given to the Secretary.

The Trustees have the power at any time to appoint any person to be a Trustee, either to fill a casual vacancy or as an addition to the existing Trustees but so that the total number of Trustees shall not at any time exceed the maximum number fixed in accordance with the Articles of Association.

Trustee induction and training

The Trustees are mostly drawn from Gloucestershire or the surrounding area with many being users of the facilities and as a result they have a grasp of service requirements and a feel for the ethos of Aspire Sports and Cultural Trust.

New Trustees are briefed on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the decision making process, the business plan and recent financial performance of the charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The Memorandum and Articles of Association sets out the process for decision-making, Board meetings and election of Trustees. The Board is required to meet at least four times a year and in 2018/19, the Board met on five occasions, in addition to one Trustee working party meeting (audit) and participated in a Trustee training session. A Chief Executive is appointed by the Trustees to manage the day-to-day operations of the charitable company.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2019

Related Parties

As defined in the Memorandum of Articles of Association and included in the management Agreement with Gloucester City Council, the Council nominates two Trustees to the Board; a summary of transactions with the organisation is set out in Note 23 to the Financial Statements.

Risk Management

It is acknowledged by the Trustees that risk management is one of their key responsibilities. The Trustees have adopted a risk management strategy from which they have identified potential risks, the likelihood of their occurrence and the potential costs involved. Each year these risks are reviewed in light of the previous year's performance (including track record on risk management and internal control), changes to the business, the market place and any legislation. The Trustees also consider the risk profiling of the coming year and consider if current control arrangements are likely to be effective.

Aspire Sports and Cultural Trust operates risk management as part of the system of internal control. This system encompasses a number of elements that together facilitate an effective and efficient operation, enabling the charity to respond to a variety of operational, financial and commercial risks. These are fully documented in the Risk Strategy.

As part of the risk analysis review for 2018, as the funding went to zero on 1 April 2018 there is no longer a reliance on management fee funding from Gloucester City Council. In addition, as the health and fitness market has reached saturation point over the last couple of years, the risk of new entrants to the market has also significantly reduced. With the development of a new three year Business Plan, incorporating the capital investment into the 'Lunar City' initiative, 'Lunar City' has been given a high risk profile within the risk analysis report and will be monitored on a daily, weekly and monthly basis initially.

Health and Safety

Aspire Sports and Cultural Trust is committed to excellence in health and safety, and takes a pro-active approach to its management. The charity uses the Health and Safety Executive "Managing Health and Safety – a Plan, Do, Check and Act" model. During the year, despite attendances exceeding 800,000, there were no RIDDOR reportable accidents, incidents or near misses.

Pay policy for key management personnel

The Trustees consider the members of the Senior Leadership Team, being the Chief Executive, Director of Business/Deputy Chief Executive, HR Manager, Marketing Manager, Health and Fitness Manager and Oxstalls and GL1 Centre Managers as the key management personnel of the charity.

The pay of the key management personnel is reviewed on a regular basis by the HR Manager utilising a pay review undertaken independently by the sports trust's governing body, Community Leisure UK (previously known as SPORTA).

Disabled employees

Reasonable adaptations will be made wherever practicable to enable employee and/or applicants for jobs who have disabilities to make full use of their ability in the delivery of the charity's service.

Wherever possible, the Charity will retain the services of employees who are, or become disabled and, where necessary, provide retraining and redeployment. Disabled employees will be given equal opportunities with other employees for training, career development and promotion.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2019

Objectives and Activities

The principal activities of Aspire Sports and Cultural Trust are the provision of facilities and services for recreational, sporting or leisure time occupation, and to promote community participation in healthy recreation.

During the year, the charity provided recreation and leisure activities at GL1 Leisure Centre, Oxstalls Sports Park, and the University of Gloucestershire sports facilities at its' Oxstalls campus. Aspire does not own any of the premises it occupies, leasing GL1 and Oxstalls Sports Park from Gloucester City Council, and holding a Dual Use Community Agreement with the University of Gloucestershire to operate two 3G pitches, sports arena and cricket pavilion. Aspire also has other partnerships including Gloucester Schools Partnership, Lawn Tennis Association, 2Gether Trust, Gloucestershire Community Health Trainers, Macmillan Cancer Care, Active Gloucestershire and the National Governing Bodies of sport.

There have been no material changes during the last year in the activities and objectives of the charity.

Public Benefit Statement

The Trustees are clear that the objects of Aspire Sports and Cultural Trust are carried out for public benefit.

Aspires' vision is to: 'Enrich the lives of the community'

Aspires' purpose is to be: A local charity that provides an active life for all the family

Aspires' mission is to: Aspire to do more

Aspires' aims are:
To be a sustainable charity;
To develop and grow the charity;
To increase and widen participation; and
To be an employer and partner of choice.

The values of Aspire Sports and Cultural Trust are to be: * Honest * Professional * Respectful * Responsible * Trusting

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. Highlighted in the achievements and performance section below are examples of where the public have benefitted from the activities and initiatives of Aspire Sports and Cultural Trust.

Achievements and Performance

Three years ago, the Trustees identified that for the future the charity should focus on its four key aims (as identified above). In addition, it was identified that the charity should build on the 'family' offer and continue to develop the range of activities that are available within our facilities.

Equally, we indicated that we would look outside of our existing facilities and at other opportunities in the area to further enhance our offer to the community.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2019

Detailed below are examples of what we have achieved during the past twelve months:

To be a sustainable charity

Sustainability is the number one priority for the charity and despite the reduction in grant funding to zero we are keen to continue to generate surpluses so that we can reinvest back into the business and ensure that we are able to keep the facilities and activities fresh and up to date.

Over the past five years, the management and staff at Aspire have driven costs down and increased income wherever possible, not just because of the reduction in management fee funding but also because of the significant increase in competition in the city. Having achieved sustainable operations at zero subsidy from the local authority or grant giving organisations, the charity will ensure that any surpluses available and accrued are used in the furtherance of the charity's objectives and in particular to develop and grow the charity to extend the reach of its efforts.

Develop and grow the charity

Growing and developing the charity is fundamental to ensuring that Aspire can remain sustainable and be resilient into future years. The need to grow the charity internally (maximising the use of our existing facilities) and externally (developing new and profitable activities and services) is fundamental to the sustainability of the charity.

Increase and widen participation

Increasing and widening participation is a key area of focus for the charity, which also contributes to the Sport England and Government 'Active Nation' strategy, and improving the health of the people of Gloucestershire. Increasing participation and getting more people active is part of a life long journey at Aspire and we try to ensure that everybody, regardless of their circumstances is able to participate in an activity of one form or another.

At a time when swimming is declining nationally, swimming in all of its guises at GL1 is thriving and going from strength to strength. This is because all aspects of the continuum of swimming is catered for, whether it be those wanting to or needing to learn to swim, those training to compete or achieve their best, or those just wanting to have fun or keep active, Aspire has something to offer everyone.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2019

During 2018/19 Aspire was the headline 'sponsor' of the Gloucestershire Sports Awards and used this opportunity to showcase the positive impact that sport, in all its guises, can have in improving physical and mental wellbeing, creating a sense of achievement and combating social isolation. A number of initiatives were used during the campaign and many case studies from members of the community who have benefitted from regular physical activity were used to promote the campaign.

To be an employer and partner of choice

As a charity, it is important that Aspire has the right values and ethos that ensures people want to work for us, and partners want to work with us because we will do what we say and deliver results. Retaining good staff and developing and retaining good partners is also vital to ensuring a successful future.

Staff are our most valuable asset and therefore recognising the achievements of our staff is important. Aspire is in its third year of its 'Employee of the Quarter' awards and during the year hosted its first Staff Awards event, where staff across the organisation were recognised for their efforts and contribution to the continued success of the charity and to celebrate their achievements.

2018/19 also saw the second cohort of staff graduate from the Aspire Academy, a training programme that has been developed in partnership with Babcock International and Betaris Training. In time, the Aspire Academy will provide training and development for all levels of staff.

Events during 2018/19 included:

Aspire facilities hosts numerous, local, regional and national events and in 2018/19 our events programme was expanded through the operation of the newly built University of Gloucestershire sports arena, which is also an events venue. Events during 2018/19 included:

- British Synchronised Swimming Championships
- Amateur Swimming Association South West Sprints Championships
- Gloucestershire Big Health Day
- Oxstalls Open Junior Tennis Tournament
- White Collar Boxing Promotions
- Gloucestershire Badminton Championships
- Motivational Preparation College for Training (MPCT) Awards Ceremony
- National Disability Wheelchair Tennis Championships
- England Touch Rugby World Cup Training
- BUCS Waterpolo League
- Comic Con
- Gloucester Rugby Club Walking Rugby Training
- Severn Stars Netball Vitality Super League

The charitable company is reporting an operational deficit of £174,626 before depreciation and pension liability, in the context of two disputed creditor payments that are due to be reversed in the sum of £130,884.

Overall the charity had total incoming resources of £2,954,059 (2018: £3,267,476) before pension movements of which £3,381 was restricted grant funding (2018: £14,864).

During 2018/19 a reduced fee of £Nil (2018: £257,507) was received from the City Council for the management of GL1 and Oxstalls Sports Park; and £2,900,016 (2018: £2,919,090) was received at the centres for activities, membership, events and from sales.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2019

Net current assets at the yearend are £609,443 (2018: £1,096,513) including cash at bank and in hand of £772,874 (2018: £1,304,130).

At the balance sheet date, a £330,000 deficit (2018: surplus £394,000) has been reported as the excess of the value of the liabilities in the defined pension plan over the present value of the plan's assets.

Current reserves total £641,6521 (2018: £1,221,757). This is represented by £29,252 (2018: £25,871) in restricted funds and £612,400 (2018: £1,195,886) in the unrestricted funds.

Reserves Policy Statement

The Charity Commission uses the term reserves to describe that part of the charity's income funds that is freely available for its general (unrestricted) purposes. "Reserves" are therefore resources the charity has or can make available to spend, for any or all of the charity's purposes, once it has met its commitments and covered its other planned expenditure. In determining our 'free' reserves, we have excluded restricted grant funds, tangible fixed assets and designated funds.

The total value of Free Reserves at 31 March 2019 was £641,652 (2018: £1,221,757).

At its Board Meeting on 16 July 2018, the Trustees reviewed its Reserves Policy and resolved that a target of £460,000 free reserves would provide them with the safeguards they need to be able to guarantee continuity of operation during periods of instability, uncertainty or change and enable the Trustees to continue to fulfil its planned capital investment.

Community Benefit

Aspire's success is not measured on financial success but the difference the charity makes to people's lives. Below are some examples and case studies demonstrating how the charity has helped improve the quality of life for our customers and residents of Gloucestershire.

The first example that demonstrates the positive impact that Aspire has is 'Geoff' who, at the age of 94, was welcomed by the charity as one of our 'oldest' new members. Geoff played local cricket for many years and encouraged by his daughter, Carol, started coming to the 'over 55's multi-sport' sessions on Tuesday mornings at our GL1 facility. Geoff enjoyed it so much that he and Carol started to play table tennis regularly, with Carol reporting that when they first started she used to let her Dad win, but that didn't last long. As Geoff's fitness improved and he started playing short tennis too – she says she now makes her Dad fight for every point!

'Stephen' first came to us in April 2016, after being advised by his doctor to join a gym to help him lose weight, be in a social environment and have some exercise. When Stephen first came to our GL1 facility, he was very shy and nervous and hadn't been out of the house very much after being on medication for schizophrenia since the age of 19 and finishing his job working in the café at Woolworths, before it closed down. Stephen, who is now in his early 50s, uses the gym three times a week and has recently had his biggest achievement to date by learning to swim at GL1. He tells us that he was physically shaking getting into the water at first and says he loves GL1 as it gives him a purpose in life, helping him get up each morning, as if he was getting up to go to work.

As a charity, Aspire is committed to providing benefit for the community we serve. The two examples above highlight regardless of an individual's circumstances that Aspire will find something to suit them and help improve the quality of their life.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2019

The remaining reserves are available for the Trustees to use to respond to development opportunities when they arise.

The charity has a number of fixed assets that have a net book value of £363,209. These are spread across a variety of fixture and fittings and plant and machinery.

Investment powers and policy

The Trustees have the power to invest the monies of the organisation in such investments, securities or property as they see fit. In view of the length of time the charitable company has been in existence and the need to ensure a positive cash flow at all times, surpluses so far generated have been invested in interest bearing deposit accounts and allocated to business development opportunities to generate further surpluses and enhance the products and services on offer.

Plans for future periods

The past couple of years have been challenging for Aspire, the Trustees, Management and Staff, but we are positive that we have everything in place to ensure a sustainable future.

Our particular focus for the coming year will be to look for new activities, initiatives or business propositions that generate new and additional income, to help ensure the sustainability and resilience of the charity. We have a number of schemes that are currently being reviewed and it is our intention to ensure that they come to fruition in the coming 12 to 18 months.

We are keen to ensure that we develop our partnerships with the health sector and expand our impact locally with regard community health engagement and ensuring that Aspire Sports and Cultural Trust is recognised as a 'hub' for health initiative intervention and signposting. Our GL1 facility is accessible to a wide and varied community and we will be re-emphasising our charitable purpose and aims in all that we do to attract those to our services that will benefit from them the most in improving their lives.

It is an exciting time within Aspire. There's lots happening and all of the developments are about ensuring that we provide something for everyone and are able to fulfil our mission of 'Aspire to do more' by encouraging even more people to be active in the forthcoming year.

ASPIRE SPORTS AND CULTURAL TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2019

Trustees' responsibilities statement

The trustees (who are also directors of Aspire Sports and Cultural Trust and for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Auditors

The auditors, RSM UK Audit LLP, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report was approved by the Trustees, on 11 November 2019 and signed on their behalf by:


Gerald Robin Weston Bown
Trustee

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASPIRE SPORTS AND CULTURAL TRUST

Opinion

We have audited the financial statements Aspire Sports and Cultural Trust (the 'charitable company') for the year ended 31 March 2019 which comprise the Statement of Financial Activities including an Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASPIRE SPORTS AND CULTURAL TRUST

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on pages 10 and 11, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

Kerry Gallagher (Senior Statutory Auditor)

for and on behalf of

RSM UK Audit LLP, Statutory Auditor
Chartered Accountants
Hartwell House
55-61 Victoria Street
Bristol
BS1 6AD

Date: *2 December 2019*

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2019**

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Income from:					
Charitable activities	2	2,900,016	3,381	2,903,397	3,207,698
Other trading activities		46,291	-	46,291	55,532
Investment income	3	4,371	-	4,371	4,246
Total income and endowments		2,950,678	3,381	2,954,059	3,267,476
Expenditure on:					
Raising funds		37,164	-	37,164	44,674
Charitable activities		3,282,000	-	3,282,000	3,288,769
Total expenditure	6	3,319,164	-	3,319,164	3,333,443
Net expenditure before other recognised gains and losses		(368,486)	3,381	(365,105)	(65,967)
Actuarial (loss)/gains on defined benefit pension schemes	21	(215,000)	-	(215,000)	133,000
Net movement in funds		(583,486)	3,381	(580,105)	67,033
Reconciliation of funds:					
Total funds brought forward		1,195,886	25,871	1,221,757	1,154,724
Total funds carried forward		612,400	29,252	641,652	1,221,757

The notes on pages 17 to 34 form part of these financial statements.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)
REGISTERED NUMBER: 06644292

**BALANCE SHEET
AS AT 31 MARCH 2019**

	Note	£	2019 £	£	2018 £
Fixed assets					
Tangible assets	11		363,209		127,744
Current assets					
Stocks	12	10,790		20,679	
Debtors	13	487,157		187,905	
Cash at bank and in hand		<u>772,874</u>		<u>1,304,130</u>	
		1,270,821		1,512,714	
Creditors: amounts falling due within one year	14	<u>(662,378)</u>		<u>(416,201)</u>	
Net current assets			<u>608,443</u>		<u>1,096,513</u>
Total assets less current liabilities			971,652		1,224,257
Creditors: amounts falling due after more than one year	15		-		(2,500)
Defined Benefit Pension scheme liability	21		<u>(330,000)</u>		-
Net assets			<u>641,652</u>		<u>1,221,757</u>
Charity Funds					
Restricted funds	16		29,252		25,871
Unrestricted funds	16		<u>612,400</u>		<u>1,195,886</u>
Total funds			<u>641,652</u>		<u>1,221,757</u>

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on and signed on their behalf, by:


Gerald Robin Weston Bown

The notes on pages 17 to 34 form part of these financial statements.

ASPIRE SPORTS AND CULTURAL TRUST
(A Company Limited by Guarantee)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2019**

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	18	<u>(225,043)</u>	<u>(4,902)</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		4,731	4,246
Purchase of tangible fixed assets		<u>(310,944)</u>	<u>(59,229)</u>
Net cash used in investing activities		<u>(306,213)</u>	<u>(54,983)</u>
Change in cash and cash equivalents in the year		(531,256)	(59,885)
Cash and cash equivalents brought forward		<u>1,304,130</u>	<u>1,364,015</u>
Cash and cash equivalents carried forward	19	<u>772,874</u>	<u>1,304,130</u>

The notes on pages 17 to 34 form part of these financial statements.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Aspire Sport and Cultural Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

Over the past few years, the Trustees have taken steps to improve the efficiency of the organisation and reduce the loss following the withdrawal of management funding from Gloucester City Council. The investment into 'Lunar City' has created a significant new income stream as has the Community Dual Use Agreement with the University of Gloucestershire, that will ensure we continue to generate surpluses.

The Trustees have also taken into consideration the level of employer contributions required to fund the defined benefit pension scheme obligation for the foreseeable future and the Trustees consider that contributions do not compromise the charitable company's ability to continue to operate.

Accordingly, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For these reasons they continue to adopt the going concern basis of accounting in preparing these financial statements.

1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income is deferred when it is received in the form of memberships and advance bookings of facilities, as the services have not been provided in the relevant accounting period.

Income from any trading activities is recognised as earned (as the related goods and services are provided).

Investment income is recognised on a receivables basis.

Grant income is only recognised when the charity has unconditional entitlement to the resources.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. Accounting Policies (continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

1.6 Tangible fixed assets and depreciation

All assets costing more than £5,000 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities incorporating Income and Expenditure Account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Plant and machinery	-	3-5 years straight-line
Fixtures and fittings	-	5 years straight-line*

* With the exception of the Soft Play asset acquired during 2012-2013, which is considered to have a useful economic life of 10 years and gym equipment acquired during 2018-2019, which is considered to have a useful economic life of 7 years.

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. Accounting Policies (continued)

1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

1.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.14 Termination Payments

Termination payments are payable when employment is terminated before normal retirement date or end of employment contract. They are recognised when the commitment to make the payment is made.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. Accounting Policies (continued)

1.15 Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.16 Pensions

The company operates a defined benefit pension scheme and the pension charge is based on a full actuarial valuation dated 31 March 2019.

The defined benefit scheme is funded by contributions from employees and the Trust as an employer. The assets of the scheme are held separately in a fund administered for the benefit of Local Authority employees and those other scheduled bodies.

At each balance sheet date pension scheme liabilities are measured on an actuarial basis using a projected unit method. Actuarial gains and losses arising are recognised immediately in the Statement of Financial Activities under the heading "Actuarial gain/(loss) arising on defined benefit pension scheme".

1.17 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. Accounting Policies (continued)

1.18 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

Critical areas of judgment:

In categorising leases as finance leases or operating leases, management makes judgements as to whether significant risks and rewards of ownership have transferred to the Trust as lessee.

The management reviews on a regular basis the debtors ledger for recoverability and then any requirements for a provision against slow paying or potentially bad debts.

2. Income from charitable activities

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
GL1 and Oxstalls Centre income	2,748,297	-	2,748,297	2,919,090
University Facilities income	151,719	-	151,719	-
Management fees received	-	-	-	269,507
Grants receivable	-	3,381	3,381	16,101
Defined benefit pension income	-	-	-	3,000
	<u>2,900,016</u>	<u>3,381</u>	<u>2,903,397</u>	<u>3,207,698</u>
Total 2018	<u>3,192,834</u>	<u>14,864</u>	<u>3,207,698</u>	

3. Investment income

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Investment income	<u>4,731</u>	<u>-</u>	<u>4,731</u>	<u>4,246</u>
Total 2018	<u>4,246</u>	<u>-</u>	<u>4,246</u>	

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

4. Direct costs

	GL1, Oxstalls Sports Park and University £	Total 2019 £	Total 2018 £
Defined benefit scheme costs	115,000	115,000	136,000
Maintenance	207,207	207,207	272,476
Utilities	398,640	398,640	328,085
Other direct costs	462,471	462,471	431,783
Staff costs	1,706,049	1,706,049	1,764,548
National insurance	80,191	80,191	84,326
Pension cost	74,596	74,596	81,477
	<u>3,044,154</u>	<u>3,044,154</u>	<u>3,098,695</u>
<i>Total 2018</i>		<u>3,098,695</u>	<u>3,098,695</u>

5. Support costs

	GL1, Oxstalls Sports Park and University £	Pension £	Total 2019 £	Total 2018 £
Other indirect costs	103,725	-	103,725	132,464
Governance costs	58,643	-	58,643	23,692
Depreciation	75,479	-	75,479	33,918
	<u>237,847</u>	<u>-</u>	<u>237,847</u>	<u>190,074</u>
<i>Total 2018</i>	<u>190,074</u>	<u>-</u>	<u>190,074</u>	

ASPIRE SPORTS AND CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

6. Analysis of Expenditure by expenditure type

	Staff costs 2019 £	Depreciation 2019 £	Other costs 2019 £	Total 2019 £	Total 2018 £
Expenditure on fundraising trading	-	-	37,164	37,164	44,674
Costs of raising funds	-	-	37,164	37,164	44,674
Expenditure on charitable activities	1,860,836	75,479	1,345,686	3,282,001	3,288,769
	<u>1,860,836</u>	<u>75,479</u>	<u>1,382,850</u>	<u>3,319,165</u>	<u>3,333,443</u>
Total 2018	<u>1,930,351</u>	<u>33,918</u>	<u>1,369,174</u>	<u>3,333,443</u>	

7. Turnover

All turnover arose within the United Kingdom.

8. Net income/(expenditure)

This is stated after charging:

	2019 £	2018 £
Depreciation of tangible fixed assets:		
- owned by the charity	75,479	93,969
Operating lease rentals	<u>21,204</u>	<u>25,815</u>

During the year, no Trustees received any remuneration (2018 - £NIL).

During the year, no Trustees received any benefits in kind (2018 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2018 - £NIL).

9. Auditor's remuneration

The Auditor's remuneration amounts to an Audit fee of £12,500 (2018 - £12,125), and other services of £Nil (2018 - £Nil).

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

10. Staff costs

Staff costs were as follows:

	2019	2018
	£	£
Wages and salaries	1,383,528	1,443,548
Social security costs	80,191	84,326
Other pension costs	74,596	81,477
Other staff costs	322,521	321,000
	<hr/>	<hr/>
	<u>1,860,836</u>	<u>1,930,351</u>

The average number of persons employed by the company during the year was as follows:

	2019	2018
	No.	No.
Management and administration staff	12	16
Service delivery staff	40	41
	<hr/>	<hr/>
	<u>52</u>	<u>57</u>

The number of higher paid employees was:

	2019	2018
	No.	No.
In the band £80,001 - £90,000	1	1

The above numbers exclude our flexible working teams (such as zero hours, coaches, teachers and instructors). No other members of staff received benefits in excess of £60,000 (2018: 0).

The key management personnel of the charity comprise the Trustees and members of the Senior Leadership Team, Chief Executive, Facilities and Community Engagement Director, Human Resource Manager, Accountant, Oxstalls and GL1 Centre managers, Health and Fitness Manager, Customer Service Manager and Marketing Manager whose employee benefits for the period total £376,332 (2018: 329,976).

During the year one termination payment was made of £4,750 (2018: 1 payment of £4,029).

ASPIRE SPORTS AND CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

11. Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Total £
Cost			
At 1 April 2018	127,750	648,029	775,779
Additions	310,944	-	310,944
Disposals	<u>(63,276)</u>	<u>-</u>	<u>(63,276)</u>
At 31 March 2019	<u>375,418</u>	<u>648,029</u>	<u>1,023,447</u>
Depreciation			
At 1 April 2018	121,122	526,913	648,035
Transfer	(11,844)	11,844	-
Depreciation on disposal	(63,276)	-	(63,276)
Charge for the year	<u>48,161</u>	<u>27,318</u>	<u>75,479</u>
At 31 March 2019	<u>94,163</u>	<u>566,075</u>	<u>660,238</u>
Net book value			
At 31 March 2019	<u>281,255</u>	<u>81,954</u>	<u>363,209</u>
At 31 March 2018	<u>6,628</u>	<u>121,116</u>	<u>127,744</u>

12. Stocks

	2019 £	2018 £
Finished goods and goods for resale	<u>10,790</u>	<u>20,679</u>

13. Debtors

	2019 £	2018 £
Trade debtors	350,604	179,939
Prepayments	41,871	-
VAT Debtor	40,695	-
Other debtors	1,194	2,966
Accrued income	<u>52,793</u>	<u>5,000</u>
	<u>487,157</u>	<u>187,905</u>

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

14. Creditors: Amounts falling due within one year

	2019 £	2018 £
Trade Creditors	41,897	-
Other taxation and social security	29,438	44,255
Trade accruals	520,198	13,248
Deferred income	70,845	66,497
Other accruals	-	292,201
	<u>662,378</u>	<u>416,201</u>

Deferred income relates to memberships collected in advance of provision and hire charges paid in advance of the facility use.

£

Deferred income

Deferred income at 1 April 2018	66,497
Resources deferred during the year	70,845
Amounts released from previous years	<u>(66,497)</u>
Deferred income at 31 March 2019	<u>70,845</u>

15. Creditors: Amounts falling due after more than one year

	2019 £	2018 £
Refundable security deposit	<u>-</u>	<u>2,500</u>

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2018 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2019 £
Designated funds					
Maintenance fund	14,378	-	-	-	14,378
GL1 sinking fund	3,821	-	-	-	3,821
Oxstalls Sports Park sinking fund	19,000	-	-	-	19,000
Payroll project fund	7,600	-	-	-	7,600
	<u>44,799</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>44,799</u>
General funds					
General Funds - all funds	1,186,032	2,950,678	(3,204,164)	-	932,546
Pension fund	-	-	-	(330,000)	(330,000)
Other General funds	(34,945)	-	-	-	(34,945)
	<u>1,151,087</u>	<u>2,950,678</u>	<u>(3,204,164)</u>	<u>(330,000)</u>	<u>567,601</u>
Total Unrestricted funds	<u>1,195,886</u>	<u>2,950,678</u>	<u>(3,204,164)</u>	<u>(330,000)</u>	<u>612,400</u>
Restricted funds					
LTA	20,777	3,381	-	-	24,158
Tennis Foundation	5,094	-	-	-	5,094
	<u>25,871</u>	<u>3,381</u>	<u>-</u>	<u>-</u>	<u>29,252</u>
Total of funds	<u>1,221,757</u>	<u>2,954,059</u>	<u>(3,204,164)</u>	<u>(330,000)</u>	<u>641,652</u>

The LTA funding mainly relates to performance programmes, a partnership project and schools outreach programmes. Tennis Foundation funding relates to Oxstalls being a disability tennis hub providing a focus on raising participation for children and adults with disabilities.

The designated funds are reserves allocated for specific future commitment. The Maintenance Fund is designated for other maintenance and statutory works. The GL1 sinking fund is used for major maintenance repairs at the GL1 site, which are the responsibility of Aspire. Oxstalls Sports Park sinking fund is designated for future works on the indoor courts. The Payroll Project fund will be utilised to develop a self-service payroll system.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2017 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2018 £
Designated funds					
Maintenance fund	14,378	-	-	-	14,378
GL1 sinking fund	3,821	-	-	-	3,821
Oxstalls Sports Park sinking fund	19,000	-	-	-	19,000
Payroll project fund	7,600	-	-	-	7,600
	<u>44,799</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>44,799</u>
General funds					
General Funds - all funds	1,090,583	3,252,612	(3,290,163)	133,000	1,186,032
Other General funds	-	-	(34,945)	-	(34,945)
	<u>1,090,583</u>	<u>3,252,612</u>	<u>(3,325,108)</u>	<u>133,000</u>	<u>1,151,087</u>
Total Unrestricted funds	<u>1,135,382</u>	<u>3,252,612</u>	<u>(3,325,108)</u>	<u>133,000</u>	<u>1,151,087</u>
Restricted funds					
LTA	13,416	14,864	(7,500)	-	20,777
Tennis foundation	<u>5,929</u>	<u>-</u>	<u>(835)</u>	<u>-</u>	<u>5,094</u>
Total of funds	<u>1,154,724</u>	<u>3,267,476</u>	<u>(3,333,443)</u>	<u>133,000</u>	<u>1,221,757</u>

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	363,209	-	363,209
Current assets	1,241,569	29,252	1,270,821
Creditors due within one year	(992,378)	-	(992,378)
Creditors due in more than one year	-	-	-
	<u>612,400</u>	<u>29,252</u>	<u>641,652</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
Tangible fixed assets	102,434	-	102,434
Current assets	1,486,843	25,871	1,512,714
Creditors due within one year	(416,202)	-	(416,202)
Creditors due in more than one year	(2,500)	-	(2,500)
	<u>1,195,886</u>	<u>25,871</u>	<u>1,221,757</u>

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2019 £	2018 £
Net expenditure for the year (as per Statement of Financial Activities)	(365,105)	(65,967)
Adjustment for:		
Depreciation charges	75,479	33,919
Dividends, interest and rents from investments	(4,371)	(4,246)
Decrease in stocks	9,889	1,368
(Increase) in debtors	(299,252)	(72,575)
Increase/(decrease) in creditors	573,318	(30,401)
Pension adjustment	(215,000)	133,000
Net cash (used in)/provided by operating activities	<u>(225,043)</u>	<u>(4,902)</u>

19. Analysis of cash and cash equivalents

	2019 £	2018 £
Cash in hand	<u>772,874</u>	<u>1,304,130</u>
Total	<u>772,874</u>	<u>1,304,130</u>

20. Capital commitments

At 31 March 2019 the company had capital commitments as follows:

	2019 £	2018 £
Contracted for but not provided in these financial statements	<u>-</u>	<u>-</u>

21. Pension commitments

The company operates a Defined Benefit Pension Scheme.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages) :

	2019	2018
Pension increase rate	2.50%	2.40%
Salary increase rate	2.80%	2.70%
Discount rate	2.40%	2.70%

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

21. Pension commitments (continued)

On 1 October 2008 the charitable company became a scheduled member into the Local Government Superannuation Scheme. At that date the surplus relating to employees transferred from Gloucester City Council under TUPE became the surplus of the charitable company.

This is a funded defined benefit scheme. The Local Government Superannuation Scheme is no longer open to new employees. The contributions rates are those recommended by the fund's actuary Hymans Robertson.

The latest formal valuation of the fund for the purpose of setting employers' actual contributions was as at 31 March 2019 with the next formal valuation due as at 31 March 2020. In 2018-19 the employer contribution rate was 14.9%. Employee contribution rates varied between 5.5% and 7.5%.

The assets in the scheme and the expected rates of return were:

	%age of total assets 31 March 2019	Fair value at 31 March 2019 £	%age of total assets 31 March 2018	Fair value at 31 March 2018 £
Equities	67%	6,287,950	67%	5,980,000
Bonds	23%	2,158,550	24%	2,053,000
Property	8%	750,800	8%	714,000
Cash	2%	187,700	2%	179,000
Total market value of assets		<u>9,385,000</u>		<u>8,926,000</u>

The actual return on scheme assets was £5.6% (2018 - £4.4%).

The pension scheme assets include ordinary shares issued by Aspire Sports and Cultural Trust with a fair value of £NIL (2018 - £NIL). Scheme assets also include property occupied by Aspire Sports and Cultural Trust with a fair value of £NIL (2018 - £NIL).

The amounts recognised in the Statement of Financial Activities incorporating Income and Expenditure Account are as follows:

	2019 £	2018 £
Net finance income	9,000	3,000
Current service cost	<u>195,000</u>	<u>211,000</u>
Total	<u>204,000</u>	<u>214,000</u>

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

21. Pension commitments (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2019 £	2018 £
Opening defined benefit obligation	8,531,000	8,383,000
Interest cost	231,000	219,000
Actuarial loss/(gain) on the defined benefit obligation	870,000	(133,000)
Planned participant's contributions	29,000	31,000
Changes in demographic assumptions	-	-
Other experience	-	-
Current service cost	195,000	211,000
Benefits paid	(141,000)	(114,000)
Unposted actuarial loss/(gain)	-	(66,000)
	<u>9,715,000</u>	<u>8,531,000</u>
Closing defined benefit obligation		

Changes in the fair value of scheme assets were as follows:

	2019 £	2018 £
Opening fair value of scheme assets	8,925,000	8,556,000
Return on assets in excess of interest income	261,000	155,000
Interest income	240,000	222,000
Employer contributions	71,000	75,000
Employee contributions	29,000	31,000
Benefits paid	(141,000)	(114,000)
	<u>9,385,000</u>	<u>8,925,000</u>

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

21. Pension commitments (continued)

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2019 £	2018 £	2017 £
Defined benefit obligation	(9,715,000)	(8,531,000)	(8,383,000)
Scheme assets	<u>9,385,000</u>	<u>8,925,000</u>	<u>8,556,000</u>
(Deficit)/Surplus	<u>(330,000)</u>	<u>394,000</u>	<u>173,000</u>
Current service cost	<u>195,000</u>	<u>211,000</u>	<u>138,000</u>
Financed by:			
Employer contributions	71,000	75,000	90,000
Difference between income and interest cost	9,000	3,000	9,000
Recognised gain/(loss) on the defined benefit obligation	(476,000)	133,000	39,000
Recognised return on assets in excess of interest income	261,000	-	-
Increase/(reduction) in recognised deficit over the year	330,000	-	-
Increase/(reduction) in unrecognised surplus/(deficit) over the year	<u>(394,000)</u>	<u>221,000</u>	<u>(89,000)</u>
Consisting of:			
Unposted actuarial gain/(loss) on the defined benefit obligation	(394,000)	66,000	(1,047,000)
Unposted return on assets in excess of interest income	-	155,000	958,000

The company has a pension bond in place in respect of the defined benefit pension scheme. The bond is in place against the risk of employers ending employees contracts early. Should this occur all employees over 55 made redundant will receive an immediate pension. A bond is then put in place to cover the estimated amount that would be due from the fund to cover early retirement costs. At 31 March 2019 the bond was assessed at £280,000, with an existing bond in place for £123,000 and will expire on 30 September 2023. The bond has been increased accordingly.

ASPIRE SPORTS AND CULTURAL TRUST

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

22. Operating lease commitments

At 31 March 2019 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts payable:		
Within 1 year	17,027	21,120
Between 1 and 5 years	-	17,027
Total	17,027	38,147

23. Related party transactions

Aspire Sports and Cultural Trust was set up to operate the leisure facilities of Gloucester City Council ('GCC'). During the period the charitable company received amounts totalling £nil (2018: £269,507) from GCC under an arm's length management agreement. At the period end there was £nil (2018: £63,003) outstanding.

GCC provided various administrative, ICT and debtor/creditor support during the period totalling £145,984 (2018: £121,268). During the period GCC paid utilities costs of £379,025 (2018: £343,176) and a settlement payment to the GLTA of £43,200 (2018: £Nil) on behalf of the charitable company.

At the period end, a debtor balance of £2,966 (2018: £2,966) remains on the account and a balance on accruals of £291,896 (2018: £nil).

GCC has also guaranteed the company's pension scheme liabilities in the event of a failure of the company.

Note 8 refers to the payments made to Trustees during the period.